

UNITED KINGDOM RESCUE ORGANISATION

England & Wales · Charity number 1166883

Details

Other names	UKRO
Status	Registered
Legal form	CIO
Registered	2016-05-03
Register	View on the Charity Commission register

Contact

Address Surrey Fire and Rescue Service Headquarters
11 Woodhatch Road
Cockshot Hill
Reigate
Surrey
RH2 8EF

Phone 01737 242444

Email dan.quin@surreycc.gov.uk

Website www.ukro.org

Activities

Objects: (A) SUPPORT THE ADVANCEMENT OF PROFESSIONAL RESCUE IN UK FIRE AND RESCUE SERVICES AND OTHER RESCUE SERVICES THROUGH A RANGE OF ACTIVITIES AND PRODUCTS, ALL OF WHICH SERVE THE NEEDS OF THE RESCUE COMMUNITY IN ITS WIDEST SENSE, FROM SERVICE PROVIDERS, SUPPLIERS, RESEARCHERS AND TRAINING ORGANISATIONS.(B) PROMOTE THE PROTECTION AND PRESERVATION OF HUMAN LIFE BY DEVELOPING AND PROMOTING BEST PRACTICE IN RESCUE EXTRICATION AND RECOVERY TECHNIQUES.(C) ADVANCE THE EDUCATION OF THE RESCUE SERVICES IN THE UK AND OVERSEAS BY PROVIDING TRAINING AND EXPERIENCE IN RESCUE EXTRICATION AND RECOVERY TECHNIQUES.(D) ADVANCE THE EDUCATION OF THE PUBLIC IN RESCUE EXTRICATION AND RECOVERY TECHNIQUES.(E) ADVANCE THE EDUCATION OF THE PUBLIC IN ROAD AND COMMUNITY SAFETY MATTERS.

Activities: UKRO is dedicated to advancing professional rescue focusing on five rescue areas including vehicle extrication; trauma management; rope rescue; urban search and rescue (USAR) and water rescue. Our aim is to develop, enhance and promote the rescue capabilities of firefighters to ultimately reduce unintentional injuries and deaths that can result from these types of incidents in the UK and abroad.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** The General Public/mankind

Geography

- Ghana
- Moldova
- Northern Ireland
- Romania
- Russia
- Scotland
- Serbia
- Ukraine
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£69,037	£55,148	-	-
2023-12-31	£63,184	£74,221	-	-
2022-12-31	£82,795	£66,803	-	-
2021-12-31	£64,346	£47,893	-	-
2020-12-31	£4,664	£4,237	-	-

Trustees

Name	Role	Appointed
DAN QUIN	Chair	2016-05-03
Andrew Dixon		2021-11-12
CAMERON CAMPBELL BLACK		2016-05-03
Ian Gerard Greenman		2020-06-01
Ian Nigel Marritt		2020-06-01
Karl Alister Edwards		2025-09-01
Mark Baxter		2024-04-01
Samantha Burton		2024-04-01
Sarah Charlotte Mason		2025-03-18

UNITED KINGDOM RESCUE ORGANISATION

England & Wales - Charity number 1166883

Accounts



Trustees' Annual Report for the period

		Period start date			Period end date		
From	1	Jan	2024	To	31	Dec	2024

Section A Reference and administration details

Charity name

United Kingdom Rescue Organisation

Other names charity is known by

UKRO

Registered charity number (if any)

1166883

Charity's principal address

Surrey Fire & Rescue Service HQ
 11 Woodhatch Road, Cockshot Hill, Reigate,
 Surrey
Postcode RH2 8EF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Neil Odin	Chair		
2	Guy Goodman			
3	Cameron Black			
4	Dan Quin	Vice Chair		
5	Ian Greenman			
6	Ian Marritt			
7	Andy Dixon			
8	Sam Burton		1 April 2024 to present day	
9	Mark Baxter		1 April 2024 to present day	
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17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees) N/A

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information) N/A

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO - Foundation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Training resources have been provided to the Trustees.

UKRO has 9 trustees - a Chair, 2 Vice Chairs, 1 Director without portfolio and 5 Directors who head up each of our directorates:

1. Corporate Services;
2. Education & Development;
3. Global;
4. Operations; and
5. Organisational Development, Marketing & Communications.

UKRO is a member of the World Rescue Organisation and Fire Aid; and has a partnership with the Institute of Fire Engineers.

N/A

UKRO has a risk register which is reviewed 4 times a year.

Summary of the objects of the charity set out in its governing document

- (a) Support the advancement of professional rescue in UK fire and rescue services and other rescue services through a range of activities and products, all of which serve the needs of the rescue community in its widest sense, from service providers, suppliers, researchers and training organisations.
- (b) Promote the protection and preservation of human life by developing and promoting best practice in rescue extrication and recovery techniques.
- (c) Advance the education of the rescue services in the UK and overseas by providing training and experience in rescue extrication and recovery techniques.
- (d) Advance the education of the public in rescue extrication and recovery techniques.
- (e) Advance the education of the public in road and community safety matters.

UKRO Challenge 2024

The 2024 UKRO challenge took place from the 26th to the 28th September in partnership with Hampshire and Isle of Wight Fire and Rescue Service who hosted the event. The event included extrication teams, trauma teams, water rescue teams and roper rescue teams. It also included 2 international extrication teams, 1 international trauma teams and 2 international water rescue teams and an international assessor for the extrication event.

Workshops were provided for the international trauma, water and extrication teams along with workshops on hydrogen powered vehicles and the EXIT project.

There was also a UKRO Rescue conference which covered:

- Neurodiversity in the emergency services
- Exit project
- Operational learning case studies
- Road Safety UK
- Joint training with Cardiff University

Global work

The UKRO supported the Rescue Challenge Development work undertaken in Dubai in Feb 2024, Croatia in June 2024 and Taiwan in August 2024. The UKRO is fully committed to supporting such programmes either with partners or directly by the UKRO. The UKRO IDP is currently developing a post-crash programme for Nepal, the project has to date aligned the Nepalese road safety plan with post-crash capability and a scoping visit took place in December 2024.

UKRO supported winning teams from the previous UKRO Challenge attend the World Rescue Organisation in the Azores and contribute to the development of rescue standards, assessor standards and the challenge concept.

Organisational development

This year the UKRO embarked on increasing its board of trustees and roles within the UKRO structure. New roles include a second Vice Chair, a director without portfolio to allow flexibility and the ability to react to evolving opportunities and issues and strengthening of links between the UKRO and NFCC via a new liaison post. In addition, the UKRO has sought to increase its various volunteer roles in assessing, logistics, education and international development and challenge development.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

N/A

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

These are detailed in Section C above.

Section E

Financial review

Brief statement of the charity's policy on reserves

We have a policy of maintaining a working balance of £30,000 and living within our means each year unless the trustees positively decide to spend from reserves.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main source of income is the entry fees from the National Challenge supplemented by income from the provision of services and sponsorship.

UKRO makes a contribution to the Host for each National Challenge to stage the event. Volunteers are paid expenses when not provided by their Fire and Rescue Service or come from outside the fire sector to undertake assessing and global work; and for visiting the Host to discuss and develop the National Challenge.

N/A



Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Neil Odin	Dan Quin
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	09/04/25	09/04/25

UNITED KINGDOM RESCUE ORGANISATION
STATEMENT OF ACCOUNTS

	2023	2024
	£	£
Income		
Entry Fees	56,394.47	58,710.00
Sponsorship	2,000.00	1,000.00
Approved Training Provider	3,240.00	2,260.00
IDP Fund	-	6,280.23
International Events	-	546.61
Donations	1,318.00	-
Misc	232.16	239.83
	<hr/>	<hr/>
Total Income	63,184.63	69,036.67
Expenditure		
Expenses	10,777.75	3,788.97
Hosting Fee	38,000.00	38,435.48
Challenge Dinner	1,334.70	
Insurance	2,553.54	1,823.60
IT Costs	1,695.57	1,375.37
Volunteer/Leaver's Gifts	4,738.90	73.62
International Events	10,548.37	5,970.69
Misc	206.64	
Services	1,200.00	
ESS	280.47	
Donations	1,318.00	
Training	1,290.50	
Audit	276.60	280.39
Equipment	-	750.00
IDP Programme	-	2,649.96
	<hr/>	<hr/>
	74,221.03	55,148.08
	<hr/>	<hr/>
Excess of income over expenditure	- 11,036.40	13,888.59

Assets

Current Assets		
Cash at Bank	67,641.67	81,798.92
HMRC - VAT due	7,692.90	7,394.34
General Debtor	840.00	254.90
	<hr/>	<hr/>
	76,174.57	89,448.16
Current Liabilities		
Fees received in Advance	- 615.00	-
	<hr/>	<hr/>
	- 615.00	-
Net Assets	<hr/>	<hr/>
	75,559.57	89,448.16

Represented By:

General UKRO Reserves	75,559.57	85,817.89
Restricted Funds		
- IDP Fund	-	3,630.27
	<hr/>	<hr/>
	75,559.57	89,448.16

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2024 and the position at 31 December 2024



Alison Kearney CPFA
18 February 2025

Approved by the Trustees and signed on their behalf on 9 April 2025 by:



Trustee: Neil Odin



Trustee: Dan Quin

UNITED KINGDOM RESCUE ORGANISATION
STATEMENT OF ACCOUNTS

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Trustee: Dan Quin

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Alison Kearney CPFA
18 February 2025

Approved by the Trustees and signed on their behalf on 9 April 2025 by:



Trustee: Neil Odin



Trustee: Dan Quin

UNITED KINGDOM RESCUE ORGANISATION

England & Wales - Charity number 1166883

Accounts



Trustees' Annual Report for the period

		Period start date		Period end date	
From	1	Jan	2023	To	31 Dec 2023

Section A Reference and administration details

Charity name

United Kingdom Rescue Organisation

Other names charity is known by

UKRO

Registered charity number (if any)

1166883

Charity's principal address

Surrey Fire & Rescue Service HQ
 11 Woodhatch Road, Cockshot Hill, Reigate,
 Surrey
Postcode RH2 8EF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Neil Odin	Chair		
2	Guy Goodman			
3	Cameron Black			
4	Dan Quin	Vice Chair		
5	Ian Greenman			
6	Ian Marritt			
7	Andy Dixon			
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Names of the trustees for the charity, if any, (for example, any custodian trustees) N/A

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information) N/A

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <small>(eg. trust deed, constitution)</small>	Constitution
How the charity is constituted <small>(eg. trust, association, company)</small>	CIO - Foundation
Trustee selection methods <small>(eg. appointed by, elected by)</small>	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Training resources have been provided to the Trustees.

UKRO has 7 trustees - a Chair, Vice Chair and 5 Directors who head up each of our directorates:

1. Corporate Services;
2. Education & Development;
3. Global;
4. Operations; and
5. Organisational Development, Marketing & Communications.

UKRO is a member of the World Rescue Organisation and Fire Aid; and has a partnership with the Institute of Fire Engineers.

N/A

UKRO has a risk register which is reviewed 4 times a year.

Summary of the objects of the charity set out in its governing document

- (a) Support the advancement of professional rescue in UK fire and rescue services and other rescue services through a range of activities and products, all of which serve the needs of the rescue community in its widest sense, from service providers, suppliers, researchers and training organisations.
- (b) Promote the protection and preservation of human life by developing and promoting best practice in rescue extrication and recovery techniques.
- (c) Advance the education of the rescue services in the UK and overseas by providing training and experience in rescue extrication and recovery techniques.
- (d) Advance the education of the public in rescue extrication and recovery techniques.
- (e) Advance the education of the public in road and community safety matters.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

1. UKRO Challenge 2023

From 14 – 16 September, in partnership with Lincolnshire Fire and Rescue, we held the 2023 Festival of Rescue. The event included 27 extrication teams, 23 trauma teams, 7 water teams, 12 rope rescue. There was a dog demonstration event including a range of working dogs. We also ran a Fire Cadets Casualty Care Challenge with 6 teams attending from around the UK. This event was run in association with the National Fire Chiefs Council (NFCC) UK Fire Cadets. The assessors were provided by the charity, LIVES.

We provided Educational workshops in the following subjects:

- Post-vehicle collision – Incident involving Lithium-Ion Batteries
- Post-vehicle collision – Vehicle relocation
- Trauma care – airway management
- Heavy rescue lifting

2. Global work

We supported the World Rescue Organisation in delivering the World Rescue Challenge in Lanzarote (Spain) contribute to the development of rescue standards, assessor standards and challenge concept.

3. Organisational development

Throughout 2023 UKRO continued to engage and reach out to new partners to improve the brand and reputation of the charity. This included significant partnership work with the NFCC through the UKRO Academy along with the Institute of Fire Engineers (IFE) offering all UKRO volunteers the opportunity to progress their own continual professional development. Other partnership work included developing a Memorandum of Understanding with the Professional Recovery Operators Federation (PROF) and working with NFCC developing the National Organisational Guidance for the fire sector across the UK.

Additional details of objectives and activities (Optional information)

N/A

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

These are detailed in Section C above.

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Financial review

Brief statement of the charity's policy on reserves

We have a policy of maintaining a working balance of £30,000 and living within our means each year unless the trustees positively decide to spend from reserves.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

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- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
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Our main source of income is the entry fees from the National Challenge supplemented by income from the provision of services and sponsorship.

UKRO makes a contribution to the Host for each National Challenge to stage the event. Volunteers are paid expenses when not provided by their Fire and Rescue Service or come from outside the fire sector to undertake assessing and global work; and for visiting the Host to discuss and develop the National Challenge.

N/A



Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees


Signature(s)		
Full name(s)	Neil Odin	Guy Goodman
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	25/06/24	25/06/24

UNITED KINGDOM RESCUE ORGANISATION

STATEMENT OF ACCOUNTS

	2022	2023
Income		
Entry Fees	57,615.02	56,394.47
Workshop Fees	100.00	-
Sponsorship	4,700.00	2,000.00
Approved Training Provider	1,700.00	3,240.00
Services	7,180.00	-
Ukraine Project	11,500.00	-
Donations	-	1,318.00
Misc	-	232.16
Total Income	<u>82,795.02</u>	<u>63,184.63</u>
Expenditure		
Expenses	12,783.18	10,777.75
Hosting Fee	30,000.00	38,000.00
Challenge Dinner	-	1,334.70
Insurance	4,641.36	2,553.54
IT Costs	392.59	1,695.57
Volunteer/Leaver's Gifts	33.32	4,738.90
WRO / GRIMP Entry Fees	2,889.28	10,548.37
Misc	21.06	206.64
Services	4,700.00	1,200.00
ESS	-	280.47
Donations	-	1,318.00
Training	-	1,290.50
Audit	167.72	276.60
Bank Charges	330.25	-
Equipment	329.41	-
Ukraine Project	10,515.42	-
Total Expenditure	<u>66,803.59</u>	<u>74,221.03</u>
Excess of income over expenditure	<u>15,991.43</u>	<u>- 11,036.40</u>
Assets		
Current Assets		
Cash at Bank	80,242.38	67,641.67
HMRC - VAT due	6,774.07	7,692.90
General Debtor	2,040.00	840.00
	<u>89,056.45</u>	<u>76,174.57</u>
Current Liabilities		
Fees received in Advance	- 2,400.00	- 615.00
General Creditor	- 60.49	-
	<u>- 2,460.49</u>	<u>- 615.00</u>
Net Assets	<u>86,595.96</u>	<u>75,559.57</u>
Represented By:		
UKRO Reserves b/f	70,604.53	86,595.96
Excess of income over expenditure in year	15,991.43	- 11,036.40
	<u>86,595.96</u>	<u>75,559.57</u>

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2023 and the position at 31 December 2023



Alison Kearney CPFA
22 March 2024

Approved by the Trustees and signed on their behalf on 3 June 2024 by:



Trustee: Neil Odin




Trustee: Guy Goodman

UNITED KINGDOM RESCUE ORGANISATION

STATEMENT OF ACCOUNTS

	2022	2023
Income		
Entry Fees	57,615.02	56,394.47
Workshop Fees	100.00	-
Sponsorship	4,700.00	2,000.00
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Alison Kearney CPFA
22 March 2024

Approved by the Trustees and signed on their behalf on 3 June 2024 by:



Trustee: Neil Odin



Trustee: Guy Goodman

UNITED KINGDOM RESCUE ORGANISATION

England & Wales - Charity number 1166883

Accounts



Trustees' Annual Report for the period

	Period start date				Period end date		
From	1	January	2022	To	31	Dec	2022

Section A Reference and administration details

Charity name

United Kingdom Rescue Organisation

Other names charity is known by

UKRO

Registered charity number (if any)

1166883

Charity's principal address

Surrey Fire & Rescue Service HQ
 11 Woodhatch Road, Cockshot Hill, Reigate,
 Surrey
Postcode RH2 8EF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Neil Odin	Chair		
2	Guy Goodman			
3	Cameron Black			
4	Dan Quin			
5	Ian Greenman			
6	Ian Marritt			
7	Andy Dixon			
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Names of the trustees for the charity, if any, (for example, any custodian trustees) N/A

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information) N/A

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO - Foundation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Training resources have been provided to the Trustees.

UKRO has 7 trustees - a Chair, Vice Chair and 5 Directors who head up each of our directorates:

1. Corporate Services;
2. Education & Development;
3. Global;
4. Operations; and
5. Organisational Development, Marketing & Communications.

UKRO is a member of the World Rescue Organisation and Fire Aid; and has a partnership with the Institute of Fire Engineers.

N/A

UKRO has a risk register which is reviewed 4 times a year.

Summary of the objects of the charity set out in its governing document

- (a) Support the advancement of professional rescue in UK fire and rescue services and other rescue services through a range of activities and products, all of which serve the needs of the rescue community in its widest sense, from service providers, suppliers, researchers and training organisations.
- (b) Promote the protection and preservation of human life by developing and promoting best practice in rescue extrication and recovery techniques.
- (c) Advance the education of the rescue services in the UK and overseas by providing training and experience in rescue extrication and recovery techniques.
- (d) Advance the education of the public in rescue extrication and recovery techniques.
- (e) Advance the education of the public in road and community safety matters.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

1. UKRO Challenge 2022

From 29 September 2022 – 1 October 2022, in partnership with West Midlands Fire and Rescue Service, we held the 2022 Festival of Rescue. The event included 30 extrication teams, 19 trauma teams, 8 water teams, 10 rope rescue and 4 USAR teams.

We provided Educational workshops in the following subjects:

- Post-vehicle collision – Incident involving Lithium-Ion Batteries
- Post-vehicle collision – Vehicle relocation
- Trauma care – airway management
- Heavy rescue lifting

We and our partners through support from UK and Ukrainian Governments were able to host a team of ten Ukrainian Firefighters, Officers and their translators who undertook training and participated in the Challenge.

2. Global work

We supported the World Rescue Organisation in delivering the World Rescue Challenge in Luxembourg, contribute to the development of rescue standards, assessor standards and challenge concept.

3. Organisational development

Throughout 2022 UKRO continued to engage and reach out to new partners to improve the brand and reputation of the charity. This included significant partnership work with the National Fire Chiefs Council (NFCC) through the UKRO Academy along with the Institute of Fire Engineers (IFE) offering all UKRO volunteers the opportunity to progress their own continual professional development. Other partnership work included developing a Memorandum of Understanding (MoU) with the Professional Recovery Operators Federation (PROF).

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

N/A

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

These are detailed in Section 6 above.

Section E

Financial review

Brief statement of the charity's policy on reserves

We have a policy of maintaining a working balance of £30,000.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main source of income is the entry fees from the National Challenge supplemented by income from the provision of services and sponsorship.

UKRO makes a contribution to the Host for each National Challenge to stage the event. Volunteers are paid expenses when not provided by their Fire and Rescue Service or come from outside the fire sector to undertake assessing and global work; and for visiting the Host to discuss and develop the National Challenge.

N/A



Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Neil Odin	Guy Goodman
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	5 June 2023	

UNITED KINGDOM RESCUE ORGANISATION

STATEMENT OF ACCOUNTS

	2021	2022
Income		
Entry Fees	45,209.94	57,615.02
Workshop Fees	140.06	100.00
E Learning	3,250.00	-
Sponsorship	9,166.67	4,700.00
IT Services	180.00	-
Approved Training Provider	2,400.00	1,700.00
Services	4,000.00	7,180.00
Ukraine Project	-	11,500.00
Total Income	<u>64,346.67</u>	<u>82,795.02</u>
Expenditure		
Audit	136.04	167.72
Bank Charges	300.74	330.25
Equipment	597.63	329.41
Expenses	9,106.58	12,783.18
Hosting Fee	30,000.00	30,000.00
Insurance	4,666.93	4,641.36
IT Costs	521.91	392.59
Leaver's Gifts	64.13	33.32
WRO / GRIMP Entry Fees	-	2,889.28
Misc	500.00	21.06
Services	2,000.00	4,700.00
Ukraine Project	-	10,515.42
Total Expenditure	<u>47,893.96</u>	<u>66,803.59</u>
Excess of income over expenditure	<u>16,452.71</u>	<u>15,991.43</u>
Assets		
Current Assets		
Cash at Bank	72,448.06	80,242.38
HMRC - VAT due	4,821.49	6,774.07
General Debtor		2,040.00
	<u>77,269.55</u>	<u>89,056.45</u>
Current Liabilities		
Fees received in Advance	- 6,665.02	- 2,400.00
General Creditor		- 60.49
	<u>- 6,665.02</u>	<u>- 2,460.49</u>
Net Assets	<u>70,604.53</u>	<u>86,595.96</u>
Represented By:		
UKRO Reserves b/f	54,151.82	70,604.53
Excess of income over expenditure in year	16,452.71	15,991.43
	<u>70,604.53</u>	<u>86,595.96</u>

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2022 and the position at 31 December 2022



Alison Kearney CPFA
12 March 2023

Approved by the Trustees and signed on their behalf on 5 June 2023 by:



Trustee: Neil Odin



Trustee: Guy Goodman

UNITED KINGDOM RESCUE ORGANISATION

STATEMENT OF ACCOUNTS

	2021	2022
Income		
Entry Fees	45,209.94	57,615.02
Workshop Fees	140.06	100.00
E Learning	3,250.00	-
Sponsorship	9,166.67	4,700.00
IT Services	180.00	-
Approved Training Provider Services	2,400.00 4,000.00	1,700.00 7,180.00
Ukraine Project	-	11,500.00
Total Income	<u>64,346.67</u>	<u>82,795.02</u>
Expenditure		
Audit	136.04	167.72
Bank Charges	300.74	330.25
Equipment	597.63	329.41
Expenses	9,106.58	12,783.18
Hosting Fee	30,000.00	30,000.00
Insurance	4,666.93	4,641.36
IT Costs	521.91	392.59
Leaver's Gifts	64.13	33.32
WRO / GRIMP Entry Fees	-	2,889.28
Misc	500.00	21.06
Services	2,000.00	4,700.00
Ukraine Project	-	10,515.42
Total Expenditure	<u>47,893.96</u>	<u>66,803.59</u>
Excess of income over expenditure	<u>16,452.71</u>	<u>15,991.43</u>
Assets		
Current Assets		
Cash at Bank	72,448.06	80,242.38
HMRC - VAT due	4,821.49	6,774.07
General Debtor		2,040.00
	<u>77,269.55</u>	<u>89,056.45</u>
Current Liabilities		
Fees received in Advance	- 6,665.02	- 2,400.00
General Creditor		- 60.49
	<u>- 6,665.02</u>	<u>- 2,460.49</u>
Net Assets	<u>70,604.53</u>	<u>86,595.96</u>
Represented By:		
UKRO Reserves b/f	54,151.82	70,604.53
Excess of income over expenditure in year	16,452.71	15,991.43
	<u>70,604.53</u>	<u>86,595.96</u>

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2022 and the position at 31 December 2022



Alison Kearney CPFA
12 March 2023

Approved by the Trustees and signed on their behalf on 5 June 2023 by:



Trustee: Neil Odin



Trustee: Guy Goodman

UNITED KINGDOM RESCUE ORGANISATION

England & Wales - Charity number 1166883

Accounts



Trustees' Annual Report for the period

	Period start date				Period end date		
From	1	January	2021	To	31	Dec	2021

Section A Reference and administration details

Charity name

United Kingdom Rescue Organisation

Other names charity is known by

UKRO

Registered charity number (if any)

1166883

Charity's principal address

Surrey Fire & Rescue Service HQ

11 Woodhatch Road, Cockshot Hill, Reigate,

Surrey

Postcode

RH2 8EF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Neil Odin	Chair		
2	Guy Goodman			
3	Cameron Black			
4	Dan Quin			
5	Stevie Nesbit		To 28.03.21	
6	Ian Greenman			
7	Ian Marritt			
8	Andy Dixon		From 12.11.21	
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Names of the trustees for the charity, if any, (for example, any custodian trustees) N/A

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information) N/A

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO - Foundation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Training resources have been provided to the Trustees.

UKRO has 7 trustees - a Chair, Vice Chair and 5 Directors who head up each of our directorates:

1. Corporate Services;
2. Education & Development;
3. Global;
4. Operations; and
5. Organisational Development, Marketing & Communications.

UKRO is a member of the World Rescue Organisation and Fire Aid; and has a partnership with the Institute of Fire Engineers.

N/A

UKRO has a risk register which is reviewed 4 times a year.

Summary of the objects of the charity set out in its governing document

- (a) Support the advancement of professional rescue in UK fire and rescue services and other rescue services through a range of activities and products, all of which serve the needs of the rescue community in its widest sense, from service providers, suppliers, researchers and training organisations.
- (b) Promote the protection and preservation of human life by developing and promoting best practice in rescue extrication and recovery techniques.
- (c) Advance the education of the rescue services in the UK and overseas by providing training and experience in rescue extrication and recovery techniques.
- (d) Advance the education of the public in rescue extrication and recovery techniques.
- (e) Advance the education of the public in road and community safety matters.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

From 16 -18 September 2021, UKRO, in partnership with Tyne and Wear Fire and Rescue Service, held the 2021 Festival of Rescue. The event included 23 extrication teams, 22 trauma teams, 9 water teams, 8 rope rescue and 4 USAR teams.

The WRO Chair was our special guest and a water team from Luxembourg took part.

At the 2021 Challenge, UKRO provided two extrication workshops (Vehicle relocation & Electric vehicles), two medical workshops (clearing spinal injuries and a secondary survey), one rope workshop, and one water workshop. Tyne and Wear Fire Service also provided input on Lithium-Ion Batteries.

UKRO launched its new business plan

A new website was developed to offer new user engagement to site.

UKRO Academy obtained IFE approved status

UKRO developed an extrication competency framework to support National Operational Guidance

UKRO is supporting the research on the risks linked to Lithium-Ion Battery

The UKRO Global Directorate continues its work and support of a number of international partners, including Ukraine, Serbia, Ghana, Romania, Moldova and Georgia. In addition, work to develop new projects in Nepal and Hungary are ongoing.

International travel as a result of the pandemic has seen significant curtailment of in country development, however ongoing remote support has continued over 2020 and 2021. In 2022, the UKRO Global team anticipate a move to nearer normal activity with a number of projects planning for in country work.

In 2021 a meeting of all UKRO International Development project managers took place as part of a refresh of our international work and to establish clear areas of work and priority for 2022/23.

The UKRO Global section in the new UKRO Website will be updated to include existing and new projects as international travel and recovery within countries sees an increase in international development work.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

N/A

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

These are detailed in Section 6 above.

Section E

Financial review

Brief statement of the charity's policy on reserves

We have a policy of maintaining a working balance of £30,000.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main source of income is the entry fees from the National Challenge supplemented by income from our Academy subscriptions, provision of services and sponsorship.

UKRO makes a contribution to the Host for each National Challenge to stage the event. Volunteers are paid expenses when not provided by their Fire and Rescue Service or come from outside the fire sector to undertake assessing and global work; and for visiting the Host to discuss and develop the National Challenge.

N/A



Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Neil Odin	Guy Goodman
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	11 October 2022	

UNITED KINGDOM RESCUE ORGANISATION

STATEMENT OF ACCOUNTS

	2020	2021
Income		
Entry Fees	-	45,209.94
Workshop Fees	-	140.06
E Learning	4,500.00	3,250.00
Sponsorship	-	9,166.67
IT Services	150.00	180.00
Approved Training Provider Services	-	2,400.00
Misc (balancing item)	14.39	-
Total Income	<u>4,664.39</u>	<u>64,346.67</u>
Expenditure		
Audit	133.05	136.04
Bank & Credit Charges	17.55	300.74
Equipment	120.06	597.63
Expenses	300.62	9,106.58
Hosting Fee	-	30,000.00
Insurance	3,225.32	4,666.93
IT Costs	425.83	521.91
Leaver's Gifts	-	64.13
Misc Services	14.38	500.00
	-	2,000.00
Total Expenditure	<u>4,236.81</u>	<u>47,893.96</u>
Excess of income over expenditure	<u>427.58</u>	<u>16,452.71</u>
Assets		
Current Assets		
Cash at Bank	58,398.84	72,448.06
HMRC - VAT due C	18.00	4,821.49
	<u>58,416.84</u>	<u>77,269.55</u>
Current Liabilities		
Fees received in Advance	- 4,265.02	- 6,665.02
	<u>- 4,265.02</u>	<u>- 6,665.02</u>
Net Assets	<u>54,151.82</u>	<u>70,604.53</u>
Represented By:		
UKRO Reserves b/f	53,724.24	54,151.82
Excess of income over expenditure in year	427.58	16,452.71
	<u>54,151.82</u>	<u>70,604.53</u>

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2021 and the position at 31 December 2021



Alison Kearney CPFA
12 February 2022

Approved by the Trustees and signed on their behalf on 27 March 2022 by:



Trustee: Neil Odin



Trustee: Guy Goodman

UNITED KINGDOM RESCUE ORGANISATION

STATEMENT OF ACCOUNTS

	2020	2021
Income		
Entry Fees	-	45,209.94
Workshop Fees	-	140.06
E Learning	4,500.00	3,250.00
Sponsorship	-	9,166.67
IT Services	150.00	180.00
Approved Training Provider Services	-	2,400.00
Misc (balancing item)	14.39	-
Total Income	<u>4,664.39</u>	<u>64,346.67</u>
Expenditure		
Audit	133.05	136.04
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Equipment	120.06	597.63
Expenses	300.62	9,106.58
Hosting Fee	-	30,000.00
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IT Costs	425.83	521.91
Leaver's Gifts	-	64.13
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Assets		
Current Assets		
Cash at Bank	58,398.84	72,448.06
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Fees received in Advance	- 4,265.02	- 6,665.02
	<u>- 4,265.02</u>	<u>- 6,665.02</u>
Net Assets	<u>54,151.82</u>	<u>70,604.53</u>
Represented By:		
UKRO Reserves b/f	53,724.24	54,151.82
Excess of income over expenditure in year	427.58	16,452.71
	<u>54,151.82</u>	<u>70,604.53</u>

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2021 and the position at 31 December 2021



Alison Kearney CPFA
12 February 2022

Approved by the Trustees and signed on their behalf on 27 March 2022 by:



Trustee: Neil Odin



Trustee: Guy Goodman

UNITED KINGDOM RESCUE ORGANISATION

England & Wales - Charity number 1166883

Accounts



Trustees' Annual Report for the period

	Period start date				Period end date		
From	1	January	2020	To	31	Dec	2020

Section A Reference and administration details

Charity name

United Kingdom Rescue Organisation

Other names charity is known by

UKRO

Registered charity number (if any)

1166883

Charity's principal address

13 Manilla Place

Weston-super-Mare

Postcode

BS23 2AB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Neil Odin	Chair		
2	Guy Goodman			
3	Cameron Black			
4	Kevin Lennon		To 30.06.20	
5	Dan Quin			
6	Stevie Nesbit			
7	Ian Greenman		From 01.06.20	
8	Ian Marritt		From 01.06.20	
9				
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20				

Names of the trustees for the charity, if any, (for example, any custodian trustees) N/A

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information) N/A

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO - Foundation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Training resources have been provided to the Trustees.

UKRO has 7 trustees - a Chair, Vice Chair and 5 Directors who head up each of our directorates:

1. Corporate Services;
2. Education & Development;
3. Global;
4. Organisational Development, Marketing & Communications; and
5. Rescue Challenges.

UKRO is a member of the World Rescue Organisation and Fire Aid; and has a partnership with the Institute of Fire Engineers.

N/A

UKRO has a risk register which is reviewed 4 times a year.

Summary of the objects of the charity set out in its governing document

- (a) Support the advancement of professional rescue in UK fire and rescue services and other rescue services through a range of activities and products, all of which serve the needs of the rescue community in its widest sense, from service providers, suppliers, researchers and training organisations.
- (b) Promote the protection and preservation of human life by developing and promoting best practice in rescue extrication and recovery techniques.
- (c) Advance the education of the rescue services in the UK and overseas by providing training and experience in rescue extrication and recovery techniques.
- (d) Advance the education of the public in rescue extrication and recovery techniques.
- (e) Advance the education of the public in road and community safety matters.

Due to the Covid 19 pandemic normal operations were suspended during the year although the UKRO Academy has remained available.

We have started a strategic review of the charity with a view to developing a new business plan with a new vision, mission and strategic objectives.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**Additional details of objectives and activities (Optional information)**

N/A

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

These are detailed in Section 6 above.

Section E

Financial review

Brief statement of the charity's policy on reserves

We have a policy of maintaining a working balance of £30,000.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main source of income is the entry fees from the National Challenge supplemented by income from our Academy subscriptions, provision of services and sponsorship.

UKRO makes a contribution to the Host for each National Challenge to stage the event. Volunteers are paid expenses when not provided by their Fire and Rescue Service or come from outside the fire sector to undertake assessing and global work; and for visiting the Host to discuss and develop the National Challenge.

N/A



Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Neil Odin	Guy Goodman
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	18/10/21	

UNITED KINGDOM RESCUE ORGANISATION

STATEMENT OF ACCOUNTS

	2019	2020
Income		
Entry Fees	52,025.00	-
Workshop Fees	100.00	-
E Learning	8,750.00	4,500.00
Sponsorship	6,334.40	-
IT Services	150.00	150.00
Donations	31.25	-
VAT Adjustment	363.37	-
Misc	133.82	14.39
Total Income	<u>67,887.84</u>	<u>4,664.39</u>
Expenditure		
Hosting Fee	32,391.75	-
Insurance	5,587.45	3,225.32
Expenses	5,318.64	300.62
WRO / GRIMP Entry Fees	4,327.47	-
IT Costs	735.53	425.83
Equipment	591.70	120.06
Logistics	296.67	-
Misc	217.32	14.38
Leaver's Gifts	165.06	-
Audit	125.00	133.05
ESS	111.25	-
Bank Charges	42.55	17.55
Total Expenditure	<u>49,910.39</u>	<u>4,236.81</u>
Excess of income over expenditure	<u>17,977.45</u>	<u>427.58</u>
Assets		
Current Assets		
Cash at Bank	50,398.21	58,398.84
HMRC - VAT due	3,311.03	18.00
General Debtor	15.00	-
	<u>53,724.24</u>	<u>58,416.84</u>
Current Liabilities		
Fees received in Advance	-	(4,265.02)
	<u>-</u>	<u>(4,265.02)</u>
Net Assets	<u>53,724.24</u>	<u>54,151.82</u>
Represented By:		
UKRO Reserves b/f	35,746.79	53,724.24
Excess of income over expenditure in year	17,977.45	427.58
	<u>53,724.24</u>	<u>54,151.82</u>

I certify this is a true and fair view of the statement of accounts for the period 1 January to 31 December 2020 and the position at 31 December 2020



Alison Kearney CPFA
28 February 2021

Approved by the Trustees and signed on their behalf on 10 March 2021 by:



Trustee: Neil Odin



Trustee: Guy Goodman