

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2024**

THE AUTISM GROUP

(Charitable Incorporated Organisation)

CHARITY REGISTRATION No: 1166787

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
West Sussex PO18 8NF

CONTENTS

Page 3	Legal and Administrative Information
Page 4	Independent Examiner's Report to the Trustees
Pages 5 to 8	Trustees' Report
Page 9	Statement of Financial Activities
Page 10	Balance Sheet
Pages 11 to 17	Notes to the Financial Statements

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1166787
START OF FINANCIAL YEAR	1 st April 2023
END OF FINANCIAL YEAR	31 st March 2024
TRUSTEES AS OF 31st MARCH 2024	Esther Morley Bridget McLeod Gary Admans Rachel Lucas (appointed 16 th June 2023)
LEGAL STATUS	Charitable Incorporated Organisation (CIO)
REGISTERED ADDRESS	5 High Street Maidenhead Berkshire SL6 1JN
DATE OF REGISTRATION	27 th April 2016
GOVERNING INSTRUMENT	CIO - Foundation Registered 27 th April 2016
PRIMARY BANKERS	CAF Bank 25 Kings Hill Avenue Kings Hill West Mailing ME19 4JQ
INDEPENDENT EXAMINER	Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees of The Autism Group on the accounts for the year ended 31st of March 2024 set out on pages 9 to 17.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

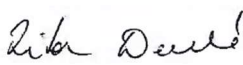
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Zita Derbak
Independent Examiners Ltd
Unit 2 The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

Sign: 

Date: 09.12.2024

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

Objectives and Activities

The purposes of the charity, as set out in its governing document, are to relieve the needs of people with autism and their parents and carers by:

- (1) Offering a variety of training to parents/carers, family supporters and the community to enhance the understanding of autism in the Thames Valley.
- (2) Offering social opportunities and life skill activities primarily aimed at children (11+) and adults on the autism spectrum (up to the age of 25).
- (3) Building confidence and skills within families to support individuals on the autism spectrum to lead fulfilled lives.

Public Benefit

In accordance with Section 17 of the Charities Act 2011, the Trustees have considered the Charity Commission's general guidance on public benefit.

Services we have offered in the year:

- (1) Free parent training workshops were delivered.
- (2) 5 themed Clubs for different age groups of autistic children and young people
- (3) Face to face Parent Support Groups, Tea with TAG, in each of the three Local Authority areas; RBWM, Slough and Bracknell.

The TAG@Home service which provided 1 to 1 support and information to parents continued throughout the year.

All services were advertised via social media, websites, local statutory services, schools and other local community organisations.

The Autism Group engaged a number of volunteers during the year who are greatly valued; the volunteers contribute so much to the running of our clubs and the charity as a whole.

Achievements and Performance

- (1) 188 parents/carers attended workshops this year. These were on a variety of subjects and were commissioned by GEMS (the East Berkshire Autism and ADHD Service funded by the Frimley Integrated Care Board).

Of those participants who completed post-session evaluation, 99% would recommend The Autism Group workshops to others, 98% found them useful and 99% found them enjoyable.

Some of the attendees' feedback:

"I would like to take this opportunity to say thank you for your support and help. Overall, it was a very effective and informative workshop related to anxiety and useful techniques to manage anxiety in a young person. As a parent, now I am more confident in supporting my child with anxiety and autistic characteristics. Once again, I am grateful for your support and work regarding understanding autism."

"Great session, presenter very knowledgeable. Lots of resources to go away and look up. Thank you."

"Many thanks. Lots to process. Excellent presenters. Good to have a candid space to chat to other parents with a moderator."

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

- (2) Over the year, Parent Support Workers carried out 70 home visits or 1-to-1 sessions. Parents are offered the first session in their own home and the second session was a telephone call or zoom session depending on parental preference. Feedback from parents was very positive and 100% would recommend The Autism Group home visit service to others, 100% found it useful and 100% found it enjoyable. This activity is funded by GEMS.

Additionally, this year we offered 1-to-1 Support Sessions for families whose need did not meet the criteria for a Home Visit but still needed greater depth than a limited helpline call. These sessions were attended by 19 parents, 100% of whom said the session was useful and enjoyable and that they would recommend the service.

Recipients of home visits and 1-to-1 support said:

"Thank you, your insights on utilizing pictures effectively and offering fewer options, meet the school team for needs... were invaluable. I appreciate you sharing those tips & information, and I'm looking forward to implementing them."

"Very good service, very informative and I never felt like any question was silly or unnecessary, thank you very much."

"Thank you for the support. I have been feeling isolated so to share how to help *** really helps."

- (3) Tea with TAG; parent support groups were held face-to-face in Bracknell, Maidenhead and Slough during term time. Over 100 parents across East Berkshire were provided with an opportunity to share the highs and lows of supporting autistic loved ones with empathetic autism professionals who understand. Feedback:

"I love the group. The team are fantastic! The advice, support and camaraderie is just what I need."

"Tea with TAG, has helped me in a big way it has given me someone to talk to and open up to helped me realised I am not alone, the advice and support I have received has made a massive impact on my family."

"This group has been invaluable, it gives us a time out once a month, just to get out the house and feel less alone, and lets you know that other people are on the same or similar journey."

- (4) In February 2024, we opened our offices to children and young people who are home educated, to meet up and enjoy activities together, whilst their parents can discuss their experiences of home educating, share resources and ideas. A total of 11 young people attended. Feedback:

"He is loving these groups and now thinks of M, J, P and D as friends, it's so nice to see the positive impact it has had on him."

"We have tried many, many things and this is the only thing he feels safe to be himself at and he really likes D and P and gaming with other children. As a parent it's a relief to finally have somewhere he can look forward to going too and want to get dressed for."

"It is also really nice to know us parents have a space to talk too and ... are all so friendly and welcoming."

- (5) Over the period from April 2023 to March 2024, 140 autistic young people attended more than one session during the year with us. 80% attended regularly.

Our five Clubs are:

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

- GAP (Gaming, Art and Pokemon for ages 9-13)
- Fusion (mixed activities for ages 14-25)
- Art (for ages 14-25)
- Console Gaming (for ages 14-25)
- Role Playing Games (a virtual club for ages 18-30)

As in previous years, most of our clubs have a waiting list. We have looked at ways to increase our capacity whilst maintaining a low arousal environment.

As part of the 50th Anniversary celebrations of Maidenhead Library, young people from The Autism Group Art Clubs exhibited their work on the theme of books in the library. Art Club work has also been on display in Norden Farm Arts space, who have also facilitated several sessions with The Autism Group participants.

Some of the things young people said about our Clubs this year:

"It was the most comfortable I have been in a long-time meeting people I did not know."

"I played DD with R. I really liked it and want to play more."

"I enjoyed everything. 10/10."

And their parents said:

"Gives my son a chance to be himself. He doesn't have to fit in, the club fits around him."

"She is so used to people not knowing anything about her special interest or not showing interest, it really was very special to be able to discuss it with someone. I am so grateful it really was lovely to see her so happy."

"The club has given him the confidence to attend a social group without us. He doesn't normally stick to a club for very long but enjoys his time at GAP club and is always looking forward to the next session. All the volunteers are welcoming and friendly and have put him at ease so that he can't wait to get through the door. I have been given some wonderful feedback of him playing and interacting with other children whilst playing video games and it's fantastic to hear that he is socialising with likeminded children as he can be very quiet and unsure about how to interact with others."

(6) Berks, Bucks and Oxon Wildlife Trust ran a series of Nature sessions for Club attendees, their siblings and parents, supported by The Autism Group staff.

Financial Review

Total Incoming Resources for the year were £117,859 (2022/2023: £101,568), a 16% increase compared to the previous year. During 2023/2024, 55% of Incoming Resources were restricted (2022/2023: 78%) as unrestricted donations and legacies increased significantly during the year. Unrestricted reserves as of 31st March 2024 were £10,829 (2023: £10,428) with restricted reserves of £34,555 (2023: £11,439) and totals reserves were £45,384 (2023: £21,867).

The Trustees have reviewed the reserve policy (see Note 14) and believe that available reserves are sufficient to support the organisation for at least six months and to ensure we will be able to continue to fulfil our charitable objectives even if there is a temporary shortfall in income or unexpected expenditure.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2024

Grants Received

The Autism Group thanks the following for their support during the year:

Abri Community Fund
Art Society Maidenhead Community Grant
Berkshire Community Foundation
BNI Foundation
Blakemore Foundation
Bracknell Lions
Children in Need
Comic Relief
Coop Community Fund
EB Innovation Fund
Edward Gostling Foundation
ExxonMobil
Frimley Health and Care ICS
Foyle Foundation
Garfield Weston Foundation
Gordon Palmer Memorial Trust
Heathrow Community Trust
Local Giving
Louis Baylis Trust
Michael Shanly Foundation
National Lottery Community Fund
One Slough
Prince Philip Trust Fund
Sir Jules Thorn Charitable Trust (Ann Rylands)
Tesco Community Grant

Trustees Responsibilities

The Charities Act 2011 requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the CIO and of the surplus of the CIO for that period. In preparing those financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently,
- Make judgements and estimates that are reasonable and prudent,
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the CIO. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 7th December 2024

Signed on their behalf by:

A handwritten signature in black ink, appearing to be 'Esther Morley', written over a horizontal line.

Printed name: Esther Morley (Chairperson)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023/2024 £	Total 2022/2023 £
Incoming Resources					
Donations, Legacies and Similar Income	4	22,135	-	22,135	3,706
Activities for Generating Funds	4	30,460	-	30,460	17,381
Investment Income	4	76	-	76	69
Charitable Activities	4	-	65,189	65,189	80,412
Total Incoming Resources		52,671	65,189	117,859	101,568
Resources Expended					
Charitable Activities	5	51,512	42,061	93,573	97,695
Governance Costs	5	757	12	769	1,167
Total Resources Expended		52,269	42,073	94,342	98,862
Net Incoming/(Outgoing) Resources		401	23,116	23,517	2,706
Total Funds Brought Forward		10,428	11,439	21,867	19,161
Transfer of Funds		-	-	-	-
Total Funds Carried Forward		10,829	34,555	45,384	21,867

Movements on all reserves and all recognised gains and losses are shown above.

All of the organisation's operations are classed as continuing.

The notes on pages 11 to 17 form part of these financial statements.

BALANCE SHEET AS OF 31ST MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-24 £	Total 31-Mar-23 £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Investments	3	-	-	-	-
Total Fixed Assets		-	-	-	-
Current Assets					
Cash at Bank and In Hand	7	5,403	42,684	48,087	31,008
Debtors and Prepayments	8	7,780	533	8,313	5,919
Total Current Assets		13,183	43,216	56,400	36,927
Creditors: Amounts falling due within one year	9	2,354	8,661	11,015	15,060
Net Current Assets		10,829	34,555	45,384	21,867
Total Assets less Current Liabilities		10,829	34,555	45,384	21,867
Creditors: Amounts falling due in more than one year	10	-	-	-	-
NET ASSETS		10,829	34,555	45,384	21,867
Funds of the Charity					
Unrestricted Funds		10,829	-	10,829	10,428
Restricted Fund	6	-	34,555	34,555	11,439
Total Funds		10,829	34,555	45,384	21,867

The financial statements were approved by the Board of Trustees on 7th December 2024 and were signed on their behalf by:

Signed:



Esther Morley, Chairperson

Date: 7th December 2024

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

Basis of Preparation and Assessment of Going Concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP - FRS102) and the Charities Act 2011.

The Autism Group (the "Charity") meets the definition of a public benefit entity under FRS102. Assets and liabilities are Initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the Charity becomes entitled to the resources,
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming Resources with Related Expenditure

Where Incoming Resources have related Resources Expended (as with fundraising or contract income) they are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the Charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming Resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts In Kind

Gifts In Kind are accounted for at a reasonable estimate of their value to the Charity or the amount realised. Gifts in Kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the Charity. Gifts in Kind for use by the Charity are included in the SOFA as Incoming Resources when receivable.

Donated services and facilities

These are only included in Incoming Resources (with an equivalent amount in Resources Expended) where the benefit to the Charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the Charity of the service or facility

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

received.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Grants with Performance Conditions

Where the Charity receives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA as Incoming Resources once the Charity has provided the specified service or output.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g., allocating property costs by floor areas, or per capital employed, staff costs by the time spent and other costs by their usage.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included as the trustees' best estimate of market value.

Pensions

Pension contributions are charged to the Statement of Financial Activities as they become payable.

Unrestricted Funds

These funds can be used for the general objectives of the Charity as set out in the trustees' report. The movements in Unrestricted Funds are given in the Statement of Financial Activities.

Restricted Funds

These funds are where the donor has specified a purpose for the donation made. Grants are raised for specific purposes within the objectives of the Charity.

Designated Funds

These funds are funds set aside by the trustees out of Unrestricted Funds for specific purposes or projects.

Fixed Assets

Fixed Assets are capitalised if they can be used for more than one year and cost at least £1,500.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

They are valued at cost or, if gifted, at the value to the Charity on receipt.

Depreciation Expense

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on an appropriate basis over their estimated useful lives. The rates and basis applied per annum are as follows:

Equipment: 20% on a Straight-Line Basis

2. TANGIBLE FIXED ASSETS

The Charity held no Tangible Fixed Assets during this or the previous financial period. The annual commitments under non-cancelling operating leases and capital commitments are as follows:

Year to 31st March 2023: None

Year to 31st March 2024: None

3. INVESTMENTS

The Charity had no Investments during this or the previous financial period.

4. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Total 2023/2024 £	Total 2022/2023 £
Donations, Legacies and Similar Income				
Donations and Gifts	9,135	-	9,135	3,706
Legacies and Bequests	13,000	-	13,000	-
Gift Aid Tax Recovered	-	-	-	-
	22,135	-	22,135	3,706
Activities for Generating Funds				
Services Provided	11,663	-	11,663	-
Clubs	16,004	-	16,004	15,225
Rental Income	1,018	-	1,018	904
Sale of Equipment	1,775	-	1,775	1,252
	30,460	-	30,460	17,381
Investment Income				
Interest Received	76	-	76	69
	76	-	76	69
Charitable Activities				
Grants	-	65,189	65,189	80,412
Training Income	-	-	-	-
	-	65,189	65,189	80,412
Total Incoming Resources	52,671	65,189	117,859	101,568

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

5. RESOURCES EXPENDED

	Unrestricted Funds £	Restricted Funds £	Total 2023/2024 £	Total 2022/2023 £
Charitable Activities				
Bank Charges	60	-	60	72
Bad Debts	244	-	244	-
Computer Costs	739	-	739	507
Employer's Pension Costs	146	-	146	121
Equipment Costs	-	161	161	537
Insurance Costs	860	-	860	855
Postage and Stationery	262	12	274	144
Premises Costs	14,352	2,184	16,536	16,559
Salaries and Wages	32,852	37,561	70,413	75,441
Staff Clothing	147	69	216	165
Subscriptions	621	166	787	152
Telephone Costs	275	660	936	895
Training Costs	-	50	50	266
Travel and Subsistence	664	900	1,564	1,530
Welfare and Refreshments	292	298	589	451
	51,512	42,061	93,573	97,695
Governance Costs				
Legal & Professional fees	116	12	128	507
Independent Examiners Fee	641	-	641	660
	757	12	769	1,167
Total Resources Expended	52,269	42,073	94,342	98,862

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

6. RESTRICTED FUNDS

	Balance 31-Mar-23 £	Income £	Expenditure £	Transfer £	Balance 31-Mar-24 £
Ann Rylands	-	2,000	2,000	-	-
Arnold Clark	-	25	25	-	-
Berkshire Community Foundation	452	4,989	5,047	-	394
Berkshire Masonic Charity	-	62	62	-	-
BNI Foundation	-	1,000	1,000	-	-
Bracknell Lions	-	300	300	-	-
Bracknell Town Council	100	-	100	-	-
Children in Need	-	9,817	9,817	-	-
Comic Relief	1,053	1,268	2,321	-	-
Co-op	-	8,037	2,859	-	5,177
Edward Gostling Foundation	313	5,000	642	-	4,671
ExxonMobil	-	375	-	-	375
Foyle Foundation	774	-	774	-	-
Garfield Weston Foundation	2,214	-	2,214	-	-
Gordon Palmer	-	750	750	-	-
Heathrow Community Trust	-	180	180	-	-
Innovation Fund	630	-	630	-	-
Louis Baylis Charitable Trust	62	2,303	1,027	-	1,339
Michael Shanly Foundation	1,572	3,568	5,140	-	-
National Lottery Community Fund	-	19,758	-	-	19,758
One Slough	1,411	1,065	1,432	-	1,044
Prince Philip Trust	-	645	548	-	97
Solutions4Health	2,857	-	2,857	-	-
Summer Camp 2019	-	536	-	-	536
Tesco / Groundworks	-	2,160	1,339	-	821
The Arts Society Maidenhead	-	300	300	-	-
The Blakemore Foundation	-	100	100	-	-
Windsor PSG	-	950	608	-	342
	11,439	65,189	42,073	-	34,555

The Restricted Funds held are wholly represented by the cash reserves of the Charity.

7. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-24 £	Total 31-Mar-23 £
Cash at Bank and In Hand	5,403	42,684	48,087	31,008
	5,403	42,684	48,087	31,008

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

8. DEBTORS AND PREPAYMENTS

	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-24 £	Total 31-Mar-23 £
Sundry Debtors	5,970	533	6,503	3,661
Gift Aid Tax Recoverable	-	-	-	-
Prepayments	1,810	-	1,810	2,259
Total Debtors and Prepayments	7,780	533	8,313	5,919

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-24 £	Total 31-Mar-23 £
Accrued Expenses	-	1,257	1,257	2,766
Deferred Income	-	7,404	7,404	10,139
Independent Examiners Fee	636	-	636	660
PAYE and NI	188	-	188	182
Pension Contributions	69	-	69	24
Sundry Creditors	1,461	-	1,461	1,290
	2,354	8,661	11,015	15,060

10. CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity had no long-term liabilities during this financial period.

11. STAFF COSTS AND NUMBERS

	2023/2024 £	2022/2023 £
Gross Wages and Salaries	70,413	75,441
Employer's National Insurance Costs	-	-
Pension Contributions	146	121
	70,558	75,561

	2023/2024	2022/2023
Activities to Further Charity's Objectives	1.88	2.15
Fundraising Activities	0.17	0.17
	2.05	2.32

No employees received emoluments in excess £60,000 (2022/23: None). All employed members of staff are paid through the PAYE system.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

12. TRUSTEES AND OTHER RELATED PARTIES

The only payments made to Trustees, or any persons connected with them, during this financial period relate to reimbursements for items purchased on behalf of the Charity in furthering the Charity's objects. No material transaction took place between the organisation and a Trustee, or any person connected with them.

13. RISK ASSESSMENT

The Trustees actively review the major risks which the Charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

14. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the Charity's needs. This is based on the Charity's size and the level of financial commitments held. The Trustees aim to ensure the Charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavor not to set aside funds unnecessarily.

15. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the Charity has achieved this are provided in the Trustees' report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the Charity should undertake.