

Registered Charity No: 1166683

Bedazzle (CIO)

Trustees' Report and Financial Statements

6 April 2021

Bedazzle (CIO)

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Bedazzle (CIO)

Trustees' Annual Report for the year ended 6 April 2021

The Trustees present their report and accounts for the year ended 6 April 2021.

Reference and Administrative Information

Bedazzle was constituted as a Charitable Incorporated Organisation on 22 April 2016. Charity Commission number 1166683.

The main address for contacts is:-

8 Larksfield Mews
Brierley Hill
West Midlands
DY5 2HH

The Trustees at 6 April 2021 were:-

B T Cole
J Evans
B Sokolowski
L Shriane

B T Cole was the Chair of the Charity.

Structure, Governance and Management

The initial Trustees are entitled to hold office for life and further Trustees are appointed by resolution of the Trustees provided they sign a Declaration of Willingness to act as a Trustee and a statement that he or she will adhere to the faith for the time being promoted by the Charity.

Trustees must be appointed by a resolution passed at a properly convened meeting of the Charity Trustees. In selecting individuals for appointment as Charity Trustees, the Charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Objectives and Activities

The objects of the Charity are:-

- (i) To help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.
- (ii) To advance the education of young people in the subject of personal, social and health education.
- (iii) To promote social inclusion for the public benefit by preventing young people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

Whilst undertaking the above mentioned activities the Trustees had due regard to guidance published by the Charity Commission on public benefit issues.

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Trustees' Annual Report for the year ended 6 April 2021 (Continued)

Achievements and Performance

When writing our report last year, we could never have imagined the year we still had to face and that Covid-19 would still be at large after all this time, with thousands of lives tragically lost.

Like most organisations, we had to evolve our practice to survive this year. Exploring options for delivering services online, adapting our face to face work to be safe and yet still effective and all at a time financial strain was taking its toll on families, businesses and us in the third sector.

Despite the many challenges of this year, it is obvious that improved access to support for mental health and well-being is never more needed. It has been pleasing to know that thanks to our loyal team and supporters we have been able to play our part in helping so many children, and adults alike, through these strange times.

It has been another exciting year for us in terms of our growth and development; securing grant funding, continuing to grow our engagement strengthening our organisational systems and creating new avenues to meet our charitable aims.

Here's hoping for some return to normality in the next 12 months. Thanks to everyone who has supported us and engaged with us this year!

After a year grafting on trust applications we were delighted to be awarded our first medium sized grant as part of the RAFT Transition Fund, from The Fore Trust.

This grant is unrestricted, but does link to specific targets around organisational development. This included the creation of our virtual office systems, being developed by our wonderful friends at Mint. The grant is also to be used to invest in further training for our volunteers and team to ensure organisational growth and effectiveness.

Whilst our years partnership with Manpower came to an end in 2021, we are extremely grateful for all their fundraising efforts through the terrible pandemic year! Sadly, this year we also lost one of our biggest supporters, our lovely Margaret.

We always say that change is the only constant, and that could not be more true this year. Much of the focus has been on trying to provide consistency, as best we could, to the schools, young people and families we support on a weekly basis. This has meant offering virtual support to some schools, while attending others face to face.

With the increase in screen time, our interventions used opportunities to be creative and to connect with nature as tools for improving well-being.

Work in Schools

Although we only began working with new schools more recently as restrictions lifted, our engagement has still grown from last year. We have delivered more 1:1 support, more group sessions and more parent workshops than in any other year in our long term partner schools alone. This year we have also formalised our offer for Staff well-being support, with increased demand seen over the past 12 months. Additionally, we have also delivered joint parent/child therapeutic sessions, for those on Early Help plans.

Bedazzle (CIO)

Trustees' Annual Report for the year ended 6 April 2021 (Continued)

Whilst dealing with the uncertainty of the pandemic was the biggest cause of anxiety for many this year, the usual stressors were equally as prevalent and in most cases, the impact amplified due to the loss of our usual supports.

This year we have further developed our existing programmes, by integrating Outcomes Stars as a tool for capturing pupil voice, recognising needs and measuring impact. Similarly, we have begun accrediting some of our programmes with Arts Awards as well as developing our in house Wellbeing Champions Certificate for young people. Our whole school well-being surveys have been crucial in helping schools ensure that those needing additional support could be easily identified.

Having begun to move our training online in the early part of the pandemic, we have been able to continue to engage and respond to the needs of the organisations we work with. This year, with NHS and local authority services unavailable in the most part, our teachers and colleagues in schools have worked even harder to support the needs of our young people and have been very forthcoming in asking for bespoke training, which has enabled us to continue to expand the courses and sessions we can offer.

This year we have delivered further national, regional and local training on behalf of the National Education Union, as well as ongoing CPD sessions in house, for individual schools or Multi Academy Trusts. Some of our new courses include training on '*Trauma and Attachment*' needs and '*Supporting Young LGBTQ+ People*'.

With MHFA England also adapting their courses for online learning, we were able to continue to offer public courses in Mental Health First Aid skills, as well as squeezing in some private face to face training within individual school settings.

In June 2021, the Department for Education announced it was recommencing work on ensuring each school has a designated mental health lead in place from September. We are delighted to announce we have recently joined a National Network for Mental Health Leads, that will allow us to offer a Level 4 Qualification in Mental Health Aware Leadership.

This year saw many charities either have to furlough staff to survive or found they could not operate, due to the restrictions in place across the country. This meant in a year where people's Mental Health and Well-being suffered more than ever, access to services was increasingly difficult. As a result we experienced more self referrals from members of the public than usual. Fortunately, by utilising our team of Mental Health First Aiders, we were able to offer flexible support in the community, via phone, video calling or meeting outside when restrictions permitted.

Resources and activities were designed regularly to support teachers, parents and young people with learning at home - activities that could be completed together and give much needed breaks from the devices, encouraging self care through the difficult days of lockdown.

Our various resources promoted getting outside, keeping active and being creative as some of the ways to promote positive well-being and support with social and emotional development. Themed awareness day packs were shared with our schools to try and lighten the load for teachers, with the demands of planning both home learning and classroom lessons.

Bedazzle (CIO)**Trustees' Annual Report
for the year ended 6 April 2021
(Continued)**

Thanks to the generosity of our Buddies, we were also able to deliver our complete "Imagination Station" craft kits and instruction books to some of our schools in both the Winter and the Spring terms.

Having recognised how some of the basic needs were suddenly at risk for many families, with income and security all being uncertain due to the pandemic, we tried to ensure we were spreading a little joy and happiness where we could, holding frequent giveaways on our social media channels, that would again encourage people to prioritise their well-being and ensure they were practicing self care. These included mindfulness books for children, self care journals for teachers and parents and family picnic sets to encourage people to stay connected with loved ones outdoors.

Financial Review

The Charity receives donations which are then utilised in achieving the objects of the Charity.

During the year ended 6 April 2021 the Charity received donations and income amounting to £50,129 (2020 - £42,253) of which £39,310 (2020 - £49,874) was spent in pursuit of the Charity's objectives. At 6 April 2021 £13,903 (2020 - £4,784) was held in Unrestricted Funds and £2,313 (2020 - £613) held in Restricted Funds.

Reserves Policy

The Trustees consider that the funds within the Charity should be at a level to cover operational costs for at least 5 months.

The reserves are needed to bridge the funding gap between spending on the Charity's overheads and the receipt of new funds.

The reserves include cash at bank. The Trustees monitor the cash levels on a regular basis.

Bedazzle (CIO)

Trustees' Annual Report for the year ended 6 April 2021 (Continued)

Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

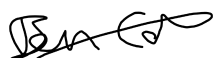
The law applicable to Charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year. In preparing these financial statements the Trustees are required to:-

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time, the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity Accounts and Reports Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website.

Approved by the Trustees on 5 February 2022 and signed by:



.....
B T Cole

Independent Examiner's Report to the Trustees of Bedazzle (CIO)

I report on the accounts of Bedazzle (CIO) for the year ended 6 April 2021 which are set out on pages 7 to 12.

Responsibilities and basis of report

As the Charity's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Mr P J Arch
Chartered Accountant

Brook House
Moss Grove
Kingswinford
West Midlands
DY6 9HS

5 February 2022

**Statement of Financial Activities
For the year ended 6 April 2021**

	Notes	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Incoming Resources					
Voluntary income					
Donations		-	5,858	5,858	4,547
Grants		-	19,571	19,571	-
Receipts from fund raising activities	2	3,000	20,815	23,815	36,146
Rental income		-	885	885	1,560
		=====	=====	=====	=====
Total incoming Resources		3,000	47,129	50,129	42,253
		=====	=====	=====	=====
Resources Expended					
Expenses for fund raising activities					
Rent		-	3,564	3,564	3,055
Activity costs		1,300	2,901	4,201	13,356
Charitable Expenditure					
Printing, postage and stationery		-	1,496	1,496	1,039
Computer		-	1,022	1,022	360
Travelling and hotels		-	2,875	2,875	6,057
Depreciation		-	104	104	91
Governance Costs					
Wages		-	22,277	22,277	19,346
Bank charges		-	-	-	85
Accountancy		-	1,200	1,200	1,200
Sundry costs		-	1,476	1,476	2,802
Training		-	1,095	1,095	2,483
		=====	=====	=====	=====
Total Resources Expended		1,300	38,010	39,310	49,874
		=====	=====	=====	=====
Net movements in funds for the year		1,700	9,119	10,819	(7,621)
Total funds brought forward		613	4,784	5,397	13,018
		=====	=====	=====	=====
Total funds carried forward		2,313	13,903	16,216	5,397
		=====	=====	=====	=====

The notes on pages 9 to 12 form an integral part of these financial statements

1 Accounting Policies

- Equipment - 25% reducing balance

	2021 £	2020 £
Workshops	20,815	24,113
Musical and theatre events	3,000	12,033
	<hr/>	<hr/>
	23,815	36,146
	<hr/>	<hr/>

	2021	2020
	£	£
Resources expended are stated after charging:		
Independent Examiner's fee	1,200	1,200
Depreciation	104	91
	<u>1,304</u>	<u>1,291</u>

Bedazzle (CIO)**Notes to the Accounts - 6 April 2021****4 Trustees**

None of the Trustees were reimbursed for expenses throughout the current year.

5 Salaries

	2021	2020
	£	£
This is analysed as follows:		
Salaries and wages	20,700	18,337
Social security costs	1,577	992
Pension costs	-	17
	<hr/>	<hr/>
	22,277	19,346
	=====	=====
Number of employees earning in excess of £60,000	-	-
	=====	=====
Average number of employees	2	2
	=====	=====
Trustees remuneration for specialist skills carried out on behalf of the Trust, including Employers NIC	22,277	15,930
	=====	=====

6 Fixed Assets

	Equipment	Total
	£	£
Cost		
At 7 April 2020	672	672
Additions	855	855
Disposals	-	-
	<hr/>	<hr/>
As at 6 April 2021	1,527	1,527
	=====	=====
Depreciation		
At 7 April 2020	402	402
Charge for the year	104	104
Eliminated on disposal	-	-
	<hr/>	<hr/>
At 7 April 2021	506	506
	=====	=====
Net Book Value		
At 7 April 2021	1,021	1,021
	=====	=====
At 7 April 2020	270	270
	=====	=====

Bedazzle (CIO)

Notes to the Accounts - 6 April 2021

7 Debtors

	2021 £	2020 £
Trade debtors	300	4,515
Other debtors	36	36
	<hr/>	<hr/>
	336	4,551
	=====	=====

8 Liabilities (amounts falling due within one year)

	2021 £	2020 £
Taxation and social security costs	1,918	845
Trustee loan	500	500
Accruals and deferred income	3,325	4,025
	<hr/>	<hr/>
	5,743	5,370
	=====	=====

9 Analysis of Net Assets between Funds

	Restricted Funds £	Unrestricted Funds £	2021 Total Funds £	2020 Total Funds £
Tangible fixed assets	-	1,021	1,021	361
Debtors	-	336	336	3,352
Cash at bank and in hand	2,313	18,289	20,602	13,402
Current liabilities	-	(5,743)	(5,743)	(4,097)
	<hr/>	<hr/>	<hr/>	<hr/>
Total assets	2,313	13,903	16,216	13,018
	=====	=====	=====	=====

10 Statement of Funds

	At 7 April 2020 £	Income £	Expenditure £	At 6 April 2021 £
Unrestricted Funds	4,784	47,129	(38,010)	13,903
Restricted Funds				
Wolverhampton Music Education Hub	613	3,000	(1,300)	2,313
	<hr/>	<hr/>	<hr/>	<hr/>
Total funds	5,397	50,129	(39,310)	16,216
	=====	=====	=====	=====

Bedazzle (CIO)**Notes to the Accounts - 6 April 2021****11 Related Party Transactions**

During the year, J Evans a Trustee, provided the Charity with a loan. The amount outstanding due to J Evans, at 6 April 2021 amounted to £500 (2020 - £500).

12 Control

The Charity was under the control of the Trustees throughout the current year.