

The Louise Tebboth Foundation, registered charity number 1166657

Annual report and accounts for the financial year 1st May 2024 to 30th April 2025

Trustees during the year

Dr. Alex Freeman, Chair

Ms Harriet Lowe

Mr. Gary Marson, Secretary

Mr. Christopher Tebboth

The Rev'd Malcolm Torry, Treasurer

Dr. Rebecca Torry

Charity's registered address

35 Idmiston Road, Worcester Park, Surrey, KT4 7ST

Type of governing document: Constitution.

How the charity is constituted: A Charitable Incorporated Organisation. The only voting members are the trustees.

Trustee selection methods: Appointment by resolution passed at a properly convened meeting of the Trustees.

Objects of the Charitable Incorporated Organisation

The relief of those in need and those in distress by the provision of funding for emotional support to people affected by suicide bereavement of those working in the medical profession; and

To relieve the mental and physical sickness of doctors and other medical professionals suffering from mental health problems by providing funding for specialised psychiatric support to medics in crisis.

Main activities of the charity undertaken for the public benefit in relation to these objects

Having regard to the guidance issued by the Charity Commission on public benefit, the Trustees have continued to work to identify projects, services and activities which further the Foundation's key objects of supporting doctors at risk of suicide and the families bereaved by the suicide of doctors. Given the narrow and highly specialist field within which the charity operates, and the relative lack of activity within it, rather than inviting grant applications for new or existing projects in an open funding round, the charity has continued to seek to identify relevant partner organisations with whom it can work to develop and directly commission suitable new projects, as well as receiving and considering speculative ad hoc applications as they are received.

An important aspect of the Foundation's work is constituted by its website which contains a variety of kinds of information and functions as the Foundation's communication channel.

The trustees have continued to take up opportunities to talk with high level stakeholders, including the British Medical Association and the Royal College of General Practitioners.

The Foundation has continued to benefit from a stream of donations through the fundraising efforts of supporters and its participation in the Give as you Live online shopping charitable donation scheme.

Projects

The postvention support project inspired by the Louise Tebboth Foundation's work and organised by the Royal College of General Practitioners continues.

The University College London arts project funded during the previous financial year took place during this financial year and was reported to have improved the wellbeing of the medical staff attending.

Three reports have been published during this financial year. The Foundation and the Society of Occupational Medicine collaborated over the update and relaunch of the report [*Responding to the Death by Suicide of a Colleague in Primary Care: A Postvention Framework*](#), and over the launch of a related document, [*A framework for managing the sudden and unexpected death of a colleague in a primary care setting*](#). The Foundation made a grant of £650 towards the costs of publication and the launch event, which trustees attended. Trustees also attended the launch of [*Suicide Postvention in the Workplace: Supporting Organisations and Employees*](#), published by the Society of Occupational Medicine, to which our previous research contributed.

Research on postvention provision in secondary care continues in collaboration with Gail Kinman and the Society of Occupational Medicine

Reserves policy

The Foundation has no ongoing financial commitments (staffing, operational or services) and the Trustees have taken the view that all funds should be recycled into grants or associated activities at the earliest opportunity. If, going forward, medium to long term grant funding commitments accrue, the appropriate sum will be ring fenced to meet those obligations.

The Trustees have agreed the annual report.

Signed on behalf of the charity trustees

Signature



Full name

The Rev'd Malcolm Torry

Position

Treasurer

Date

10th June 2025


Louise Tebboth Foundation

Accounts for the financial year 1st May 2024 to 30th April 2025

Opening balance				13777.51
Income				
Donations	Personal	875.00		
	Give as you live	68.41		
	Total donations	943.41	943.41	
Gift Aid			487.50	
Bank interest			296.76	
Total			1727.67	1727.67
Expenditure				
Grants made	Society of Occupational Medicine	650.00		
	Total of grants made	650.00	650.00	
Trustee expenses			0.00	
HMRC fine			100.00	
Website			449.28	
Bank account fees			60.00	
Total			1259.28	1259.28
Closing balance				14245.90

Bank accounts at 30th April 2025:

Cafcash	1667.47
Cafbank gold account	12578.43
Total	14245.90

Signature 

Full name Malcolm Norman Alfred Torry

Position Treasurer

Date 10th June 2025