

THE LOUISE TEBBOTH FOUNDATION

England & Wales · Charity number 1166657

Details

Status Registered

Legal form CIO

Registered 2016-04-21

Register [View on the Charity Commission register](#)

Contact

Address 35 Idmiston Road
Worcester Park
KT4 7ST

Phone 07795123462

Website Louisettebboth.org.uk

Activities

Objects: 1. THE RELIEF OF THOSE IN NEED AND THOSE IN DISTRESS BY THE PROVISION OF FUNDING FOR EMOTIONAL SUPPORT TO PEOPLE AFFECTED BY SUICIDE BEREAVEMENT OF THOSE WORKING IN THE MEDICAL PROFESSION.2. TO RELIEVE THE MENTAL AND PHYSICAL SICKNESS OF DOCTORS AND OTHER MEDICAL PROFESSIONALS SUFFERING FROM MENTAL HEALTH PROBLEMS BY PROVIDING FUNDING FOR SPECIALISED PSYCHIATRIC SUPPORT TO MEDICS IN CRISIS.

Activities: The distribution of grants to schemes and projects in England and Wales designed to support doctors at risk of suicide and families bereaved by the suicide of a doctor.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations
- **What:** The Advancement Of Health Or Saving Of Lives

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£1,728	£1,259	-	-
2024-04-30	£1,398	£5,509	-	-
2023-04-30	£4,090	£2,314	-	-
2022-04-30	£1,119	£1,210	-	-
2021-04-30	£4,479	£5,822	-	-

Trustees

Name	Role	Appointed
Dr Alexandra Simone Jacqueline Freeman	Chair	2016-03-15
Christopher Tebboth		2016-03-15
Dr Rebecca Torry		2017-03-22
GARY MARSON		2016-04-22
HARRIET LOWE		2016-04-22
Rev Malcolm Norman Alfred Torry		2019-07-17

THE LOUISE TEBBOTH FOUNDATION

England & Wales - Charity number 1166657

Accounts

The Louise Tebboth Foundation, registered charity number 1166657

Annual report and accounts for the financial year 1st May 2024 to 30th April 2025

Trustees during the year

Dr. Alex Freeman, Chair
Ms Harriet Lowe
Mr. Gary Marson, Secretary
Mr. Christopher Tebboth
The Rev'd Malcolm Torry, Treasurer
Dr. Rebecca Torry

Charity's registered address

35 Idmiston Road, Worcester Park, Surrey, KT4 7ST

Type of governing document: Constitution.

How the charity is constituted: A Charitable Incorporated Organisation. The only voting members are the trustees.

Trustee selection methods: Appointment by resolution passed at a properly convened meeting of the Trustees.

Objects of the Charitable Incorporated Organisation

The relief of those in need and those in distress by the provision of funding for emotional support to people affected by suicide bereavement of those working in the medical profession; and

To relieve the mental and physical sickness of doctors and other medical professionals suffering from mental health problems by providing funding for specialised psychiatric support to medics in crisis.

Main activities of the charity undertaken for the public benefit in relation to these objects

Having regard to the guidance issued by the Charity Commission on public benefit, the Trustees have continued to work to identify projects, services and activities which further the Foundation's key objects of supporting doctors at risk of suicide and the families bereaved by the suicide of doctors. Given the narrow and highly specialist field within which the charity operates, and the relative lack of activity within it, rather than inviting grant applications for new or existing projects in an open funding round, the charity has continued to seek to identify relevant partner organisations with whom it can work to develop and directly commission suitable new projects, as well as receiving and considering speculative ad hoc applications as they are received.

An important aspect of the Foundation's work is constituted by its website which contains a variety of kinds of information and functions as the Foundation's communication channel.

The trustees have continued to take up opportunities to talk with high level stakeholders, including the British Medical Association and the Royal College of General Practitioners.

The Foundation has continued to benefit from a stream of donations through the fundraising efforts of supporters and its participation in the Give as you Live online shopping charitable donation scheme.

Projects

The postvention support project inspired by the Louise Tebboth Foundation's work and organised by the Royal College of General Practitioners continues.

The University College London arts project funded during the previous financial year took place during this financial year and was reported to have improved the wellbeing of the medical staff attending.

Three reports have been published during this financial year. The Foundation and the Society of Occupational Medicine collaborated over the update and relaunch of the report [*Responding to the Death by Suicide of a Colleague in Primary Care: A Postvention Framework*](#), and over the launch of a related document, [*A framework for managing the sudden and unexpected death of a colleague in a primary care setting*](#). The Foundation made a grant of £650 towards the costs of publication and the launch event, which trustees attended. Trustees also attended the launch of [*Suicide Postvention in the Workplace: Supporting Organisations and Employees*](#), published by the Society of Occupational Medicine, to which our previous research contributed.


Research on postvention provision in secondary care continues in collaboration with Gail Kinman and the Society of Occupational Medicine

Reserves policy

The Foundation has no ongoing financial commitments (staffing, operational or services) and the Trustees have taken the view that all funds should be recycled into grants or associated activities at the earliest opportunity. If, going forward, medium to long term grant funding commitments accrue, the appropriate sum will be ring fenced to meet those obligations.

The Trustees have agreed the annual report.

Signed on behalf of the charity trustees

Signature	
Full name	The Rev'd Malcolm Torry
Position	Treasurer
Date	10 th June 2025


Louise Tebboth Foundation

Accounts for the financial year 1st May 2024 to 30th April 2025

Opening balance				13777.51
Income				
Donations	Personal	875.00		
	Give as you live	68.41		
	Total donations	943.41	943.41	
Gift Aid			487.50	
Bank interest			296.76	
Total			1727.67	1727.67
Expenditure				
Grants made	Society of Occupational Medicine	650.00		
	Total of grants made	650.00	650.00	
Trustee expenses			0.00	
HMRC fine			100.00	
Website			449.28	
Bank account fees			60.00	
Total			1259.28	1259.28
Closing balance				14245.90

Bank accounts at 30th April 2025:

Cafcash	1667.47
Cafbank gold account	12578.43
Total	14245.90

Signature 

Full name Malcolm Norman Alfred Torry

Position Treasurer

Date 10th June 2025

THE LOUISE TEBBOTH FOUNDATION

England & Wales - Charity number 1166657

Accounts

The Louise Tebboth Foundation, registered charity number 1166657

Annual report and accounts for the financial year 1st May 2023 to 30th April 2024

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The Foundation is delighted to be still working with the Society of Occupational Medicine. Details of the current project will be found below.

An important aspect of the Foundation's work is constituted by its website which contains a variety of kinds of information and functions as the Foundation's communication channel.

The trustees have continued to take up opportunities to talk with high level stakeholders, including the British Medical Association and the Royal College of General Practitioners.

The Foundation has continued to benefit from a stream of donations through the fundraising efforts of supporters and its participation in the Give as you Live online shopping charitable donation scheme.

Continuing project

Following the completion of a research project into suicide prevention in primary care settings in 2021, the Trust continues to work with the Society of Occupational Medicine on a similar research project into suicide prevention in secondary care. The project is again led by Professor Gail Kinman of the University of Bedfordshire and Dr Rebecca Torry, a Trustee of the Foundation*. Again, a series of interviews is being conducted with medical professionals as part of an initiative to help establish what secondary care settings might do to support staff after the suicide of a colleague. Progress has been slow because it has been difficult to identify appropriate interviewees, but momentum is being maintained.

** Dr Torry has received no financial benefit from the Foundation for the work undertaken*

Grant given

The Foundation has made one grant this year: to the University College London Hospitals Charity for an art project that supports the mental health of medical staff.

Reserves policy

Apart from £3,500 now reserved for the costs of the extension of the Society of Occupational Medicine project to secondary care, the Foundation has no ongoing financial commitments (staffing, operational or services) and the Trustees have taken the view that all other funds should be recycled into grants or associated activities at the earliest opportunity. If, going forward, medium to long term grant funding commitments accrue, the appropriate sum will be ring fenced to meet those obligations.

The Trustees have agreed the annual report.

Signed on behalf of the charity trustees

Signature



Full name

The Rev'd Malcolm Torry

Position

Treasurer

Date

28th May 2024


Louise Tebboth Foundation

Accounts for the financial year 1st May 2023 to 30th April 2024

Opening balance				17888.56
Income				
Donations	Personal	900.00		
	Give as you live	202.53		
	Amazon	20.33		
	Total donations	1122.86	1122.86	
Gift Aid			0.00	
Bank interest			275.37	
Total			1398.23	1398.23
Expenditure				
Grants made	University College London arts project	5000.00		
	Total of grants made	5000.00	5000.00	
Trustee expenses			0.00	
Room hire			0.00	
Website			449.28	
Bank account fees			60.00	
Total			5509.28	5509.28
Closing balance				13777.51

Bank accounts at 30th April 2024:

Cafcash	1492.96
Cafbank gold account	12284.55
Total	13777.51

Signature 
 Full name Malcolm Norman Alfred Torry
 Position Treasurer
 Date 28th May 2024

THE LOUISE TEBBOTH FOUNDATION

England & Wales - Charity number 1166657

Accounts

The Louise Tebboth Foundation, registered charity number 1166657

Annual report and accounts for the financial year 1st May 2022 to 30th April 2023

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The trustees have continued to take up opportunities to talk with high level stakeholders, including the British Medical Association and the Royal College of General Practitioners.

The Foundation has continued to benefit from a stream of donations through the fundraising efforts of supporters and its participation in the Give as you Live online shopping charitable donation scheme.

Main project during the year

Following the completion of a research project into suicide postvention in primary care settings in 2021, the Trust is now working with the Society of Occupational Medicine on a similar research project into suicide postvention in secondary care. The project is again led by Professor Gail Kinman of the University of Bedfordshire and Dr Rebecca Torry, a Trustee of the Foundation*. Again, a series of interviews is being conducted with medical professionals as part of an initiative to help establish what secondary care settings might do to support staff after the suicide of a colleague. Progress has been slow because it has been difficult to identify appropriate interviewees, but momentum is now being maintained.


** Dr Torry has received no financial benefit from the Foundation for the work undertaken*

Reserves policy

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The Trustees have agreed the annual report.

Signed on behalf of the charity trustees

Signature	
Full name	The Rev'd Malcolm Torry
Position	Treasurer
Date	9 th May 2023


Louise Tebboth Foundation

Accounts for the financial year 1st May 2022 to 30th April 2023

Opening balance				16112.67
Income				
Donations	Personal	900.00		
	Give as you live	1925.04		
	Amazon	30.38		
	Caring for carers	700.00		
	Total donations	3555.42	3555.42	
Gift Aid			443.75	
Bank interest			90.92	
Total			4090.09	4090.09
Expenditure				
Grants made	Gail Kinman	1500.00		
	Total of grants made	1500.00	1500.00	
Trustee expenses			0.00	
Room hire			0.00	
Website			745.20	
Bank account fees			69.00	
Total			2314.20	2314.20
Closing balance				17888.56

Bank accounts at 30th April 2023:

Cafcash	5867.65
Cafbank gold account	12020.91
Total	17888.56

Signature 
 Full name Malcolm Norman Alfred Torry
 Position Treasurer
 Date 9th May 2023

THE LOUISE TEBBOTH FOUNDATION

England & Wales - Charity number 1166657

Accounts

The Louise Tebboth Foundation, registered charity number 1166657

Annual report and accounts for the financial year 1st May 2021 to 30th April 2022

Trustees during the year

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The Foundation is delighted to be still working with the Society of Occupational Medicine. Details of the current project will be found below.

An important aspect of the Foundation's work is constituted by its website which contains a variety of kinds of information and functions as the Foundation's communication channel. The project to create a new website was completed during the year. Recognising the

importance of effective websites, the Trust has made a grant to enable Caring for Carers, a partner organisation, to create a new website.

The Foundation also continued to build relationships with other potential partner organisations with a view to the identification of services and projects which support its objectives, including the PHP Bereaved Families Group.

The Foundation has continued to benefit from a stream of donations through the fundraising efforts of supporters and its participation in the Give as you Live online shopping charitable donation scheme.

Main project during the year

Following the completion last year of a research project into suicide postvention in primary care settings, the Trust is now working with the Society of Occupational Medicine on a similar research project into suicide postvention in secondary care. The project is again led by Professor Gail Kinman of the University of Bedfordshire and Dr Rebecca Torry, a Trustee of the Foundation*. Again, a series of interviews is being conducted with medical professionals as part of an initiative to help establish what secondary care settings might do to support staff after the suicide of a colleague.


** Dr Torry has received no financial benefit from the Foundation for the work undertaken*

Reserves policy

Apart from £5,000 reserved for the costs of the extension of the Society of Occupational Medicine project to secondary care, the Foundation had no ongoing financial commitments (staffing, operational or services) and the Trustees have taken the view that all other funds should be recycled into grants or associated activities at the earliest opportunity. If, going forward, medium to long term grant funding commitments accrue, the appropriate sum will be ring fenced to meet those obligations.

The Trustees have agreed the annual report.

Signed on behalf of the charity trustees

Signature	
Full name	The Rev'd Malcolm Torry
Position	Treasurer
Date	6 th June 2022


Louise Tebboth Foundation

Accounts for the financial year 1st May 2021 to 30th April 2022

Opening balance				16203.53
Income				
Donations			1117.33	
Bank interest			2.01	
Total			1119.34	1119.34
Expenditure				
Grants made	Caring for Carers website	975.00		
	Total of grants made	975.00	975.00	
Trustee expenses			0.00	
Room hire			0.00	
Website			139.20	
Bank account fees			96.00	
Total			1210.20	1210.20
Closing balance				16112.67

Bank accounts at 30th April 2022:

Cafcash	4173.68
Cafbank gold account	11938.99
Total	16112.67

Signature 

Full name Malcolm Norman Alfred Torry

Position Treasurer

Date 6th June 2022

THE LOUISE TEBBOTH FOUNDATION

England & Wales - Charity number 1166657

Accounts

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Annual report and accounts for the financial year 1st May 2020 to 30th April 2021

Trustees during the year

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Main activities of the charity undertaken for the public benefit in relation to these objects

Having regard to the guidance issued by the Charity Commission on public benefit, the Trustees have continued to work to identify projects, services and activities which further the Foundation's key objects of supporting doctors at risk of suicide and the families bereaved by the suicide of doctors. Given the narrow and highly specialist field within which the charity operates, and the relative lack of activity within it, rather than inviting grant applications for new or existing projects in an open funding round, the charity has continued to seek to identify relevant partner organisations with whom it can work to develop and directly commission suitable new projects, as well as receiving and considering speculative ad hoc applications as they are received.

The Foundation is delighted to have been able to work with the Society of Occupational Medicine to undertake an important research project, details of which are contained in the section below. An extension of this project to encompass secondary care has now been commissioned.

An important aspect of the Foundation's work is constituted by its website which contains a variety of kinds of information and functions as the Foundation's communication channel.

During the year a designer was commissioned to build a new website for the Foundation, and this project is now nearing completion.

The Foundation also continued to build relationships with other potential partner organisations with a view to the identification of services and projects which support its objectives, including the PHP Bereaved Families Group.

The Foundation has continued to benefit from a stream of donations through the fundraising efforts of supporters and its participation in the Give as you Live online shopping charitable donation scheme.

Main achievement during the year

During the course of the 12 month period covered by this report, the Foundation built on its successful partnership with the Society of Occupational Medicine to bring to completion a groundbreaking research project into suicide postvention in primary care settings. Led by Professor Gail Kinman of the University of Bedfordshire and Dr Rebecca Torry, a Trustee of the Foundation*, a series of interviews were conducted with medical professionals as part of an initiative to help establish what primary care settings might do to support staff after the suicide of a colleague. A final report has now been issued, and a successful launch event was held.


** Dr Torry has received no financial benefit from the Foundation for the work undertaken*

Reserves policy

Apart from £5,000 reserved for the costs of the extension of the Society of Occupational Medicine project to secondary care, the Foundation had no ongoing financial commitments (staffing, operational or services) and the Trustees have taken the view that all other funds should be recycled into grants or associated activities at the earliest opportunity. If, going forward, medium to long term grant funding commitments accrue, the appropriate sum will be ring fenced to meet those obligations.

The Trustees have agreed the annual report.

Signed on behalf of the charity trustees

Signature	
Full name	The Rev'd Malcolm Torry
Position	Treasurer
Date	6 th May 2021


Louise Tebboth Foundation

Accounts for the financial year 1st May 2020 to 30th April 2021

Opening balance				17547.15
Income				
Donations			3252.10	
Bank interest			5.40	
Gift Aid			1221.22	
Total			4478.72	4478.72
Expenditure				
Grants made	Society of Occupational Medicine	5000.00		
	Total of grants made	5000.00	5000.00	
Trustee expenses			0.00	
Room hire			0.00	
Website			650.34	
Bank account fees			72.00	
HMRC penalty			100.00	
Total			5822.34	5822.34
Closing balance				16203.53

Bank accounts at 30th April 2021:

Cafcash	4266.55
Cafbank gold account	11936.98
Total	16203.53

Signature 

Full name Malcolm Norman Alfred Torry

Position Treasurer

Date 6th May 2021