

Company Registration Number - 09128221

The Charity Registration Number is :- 01166652

Skills 4 Work (Gateshead) Ltd

Report and Accounts

31 July 2020

# **Skills 4 Work (Gateshead) Ltd**

## **Report and accounts for the year ended 31 July 2020**

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## **Skills 4 Work (Gateshead) Ltd**

Company Registration Number - 09128221

### **Trustees' Annual Report for the year ended 31 July 2020**

The Trustees present their Report and Accounts for the year ended 31 July 2020, which also comprises the Directors' Report required by the Companies Act 2006.

#### **Reference and administrative details**

##### ***The charity name.***

The legal name of the charity is:- Skills 4 Work (Gateshead) Ltd.

The charity is also known by its operating name, Skills 4 Work (Gateshead) Limited.

##### ***The charity's areas of operation and UK charitable registration.***

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 01166652.

The charity does not operate in any overseas jurisdictions.

##### ***Legal structure of the charity***

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 02 April 2016

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

## **Skills 4 Work (Gateshead) Ltd**

Company Registration Number - 09128221

### **Trustees' Annual Report for the year ended 31 July 2020**

**The principal operating address, telephone number, email and web addresses of the charity are:-**

Fusion Studio

Harris Bank, Birtley

County Durham, DH3 2NL

Telephone 07562 276263

Email Address [twskills@gmail.com](mailto:twskills@gmail.com) Web address [skills4work.org](http://skills4work.org)

**The registered office of the charity for Companies Act purposes is:-**

B3 Kingfisher House

Team Valley, Gateshead

Tyne & Wear, NE11 0JQ

**The Trustees in office on the date the report was approved were:-**

Glenn Farrage

Catherine Williams

Peter Proudlock

**The following persons served as Trustees during the year ended 31 July 2020 :-**

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

### **Objects and activities of the charity**

#### ***The purposes of the charity as set out in its governing document.***

The charitable company exists to act as a focal point for the young people in the community of Gateshead, Tyne & Wear. It is a 'not for profit' organisation, managed by local people for the local people, with support from the City of Gateshead.



## **Skills 4 Work (Gateshead) Ltd**

Company Registration Number - 09128221

### **Trustees' Annual Report for the year ended 31 July 2020**

#### ***The main activities undertaken in relation to those purposes during the year.***

The company acts as a not for profit organisation to provide the advancement of education, citizenship and work related opportunities to young people in Gateshead, Tyne & Wear.

The delivery of the objects are achieved by working in partnership with numerous organisations, and the trustees value this partnership working arrangement, and the input of the volunteers who make many of these opportunities possible.

The charitable company has worked with local disability advisors, job centre plus advisors, colleges, schools, Gateshead City Council and social services to raise awareness of the project and develop referral processes to the Employability Skills Programme.

Group members have been recruited from across the Metropolitan Borough of Gateshead, with referrals coming from a variety of like-minded organisations, as well as through word of mouth from young people and their families.

Links have been established with local employers who support our charitable company's Work Placement Programme, and this has helped us to bridge the gap between disability and employment.

Once recruited, our members (young adults with disabilities) work with our sessional workers to support them through the transition from education into employment. We support our members through a personalised pathway directed via an individual learning plan (ILP) which prepares each individual to realise their own personal potential, and sets realistic goals for their future in paid or voluntary/placement employment. ILP's support members through a bespoke journey of training, skills development, volunteering and employment placements.

We have an experienced team of sessional workers, who are all qualified teachers, to offer the highest quality of training to our young people, their parents, and the community.

#### ***The main activities undertaken during the year to further the charity's purpose for the public benefit.***

The organisation has established a website and developed access to its support services for the public as a whole in the Gateshead area.

The trustees have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity, and have complied with their duty to have regard to the guidance on public benefit in exercising their powers and duties.

## **Skills 4 Work (Gateshead) Ltd**

Company Registration Number - 09128221

### **Trustees' Annual Report for the year ended 31 July 2020**

#### **The main achievements and performance of the charity during the year.**

We would like to take the opportunity to thank the staff team and volunteers who have been amazing during this difficult time. The staff team adapted all their sessions to an online programme within 3 days and then increased their delivery to 6 days per week to support the young people who found lockdown 1 difficult. We also established a peer support group which provided valuable leadership skills for our more experienced young people.

We also developed our community presence and created Birtley Live which is a closed Facebook page running a safe online programme of 3 live sessions per week of keep fit, football and healthy cooking which is videoed and placed onto the system to be watched also at a later time. This allowed us to create in-house work placement opportunities which included planning and delivery of sessions, social media posts, using zoom and administration. The Birtley Live page has 132 families who actively engage with the programmes on a weekly basis, which we continue to run with the support of National Lottery Community Fund and UK Youth.

Our social action Community lunches also switched to an online platform via a delivery service of Afternoon Tea/zoom quiz on a weekly basis, supporting older residents and people who were shielding during this time. We engaged 193 local residents with this programme and once again provided valuable work experience opportunities via this programme.

All the activities were free to the local community thanks to the generous support of funders. We would also like to thank the funders who very kindly allowed us to change the aims of programmes to address the current needs of the community we support.

We were proud to receive an award from the Tyne & Wear High Sheriff in March for our services to the community and also an Angel Award in July from Liz Twist MP for our continuous engagement and development. Our Development Manager is also a Gateshead Covid Champion cascading key messages from Gateshead Public Health to the community via weekly Covid meetings via our social media platforms to cascade information in a timely manner and Easy Read format.

## **Skills 4 Work (Gateshead) Ltd**

Company Registration Number - 09128221

### **Trustees' Annual Report for the year ended 31 July 2020**

#### ***Fundraising activities during the year.***

During the year our organisation raised restricted funding from Awards for All (Big Lottery), Community Foundation Tyne & Wear and Northumberland, NHS Suicide Prevention and other funders.

The charity relies heavily on grant aid from the donors as identified in the accounts, whose support is very highly valued.

#### ***The difference the charity's performance during the year has made to the beneficiaries of the charity and the wider society.***

During the year the charity has reached out to its members to provide invaluable support in developing self-confidence and increasing the skills that individuals need to survive in the world of employment and the life skills development to be active members of the local community.

#### **Structure, governance and management of the charity**

##### ***The methods used to recruit and appoint new charity trustees.***

The members of the management committee are elected annually by way of nominations at the AGM, and normally hold office until the AGM the following year. Any co-opted non-voting vacancy may be filled by way of nomination at the next meeting of the management committee. Nominations and consents must be sent to the committee within seven days of the notice calling the AGM.

New Trustees undergo an induction to brief them on their legal obligations under the charity and company law, the content of the company's Memorandum and Articles of Association, the committee and decision making processes, the up to date business plan and recent financial performance of the charity. During their induction new trustees are encouraged to meet the key individuals and other trustees. New trustees are also advised to attend appropriate external training events, where these can facilitate a greater understanding of their legal responsibilities.

Bankers

Barclays Bank Plc, 215 High Street, Gateshead, Tyne & Wear, NE8 1BX

Accountants

Laverick Walton & Co, B3 Kingfisher House, Team Valley, Gateshead, NE11 0JQ

## **Skills 4 Work (Gateshead) Ltd**

Company Registration Number - 09128221

### **Trustees' Annual Report for the year ended 31 July 2020**

#### **Financial review**

#### ***The charity's financial position at the end of the year ended 31 July 2020***

The financial position of the charity at 31 July 2020 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Net income</b>	<b>20,363</b>	<b>12,425</b>
Unrestricted Revenue Funds available for the general purposes of the charity	15,177	4,980
Restricted Revenue Funds	39,546	29,380
<b>Total Funds</b>	<b>54,723</b>	<b>34,360</b>

## **Skills 4 Work (Gateshead) Ltd**

Company Registration Number - 09128221

### **Trustees' Annual Report for the year ended 31 July 2020**

#### ***Financial review of the position at the reporting date, 31 July 2020 .***

The Trustees consider the financial performance of the charity during the year to have been satisfactory, and the surplus realised has given the charity a greater degree of stability with the retained funds as outlined above.

The retained funds will allow the Trustees to plan and apply for higher levels of funding, with more complex access requirements, and longer lead times, in the belief that the ongoing costs can still be met.

#### ***Policies on reserves.***

The charity aims to maintain sufficient reserves to cover all direct costs and overheads for a period of 3 months at all times.

At 31st July 2020 we have managed to amass unrestricted reserves of £15,177, with a further £39,546 of restricted reserves. Our costs amounted to £41,657 for the year so we have met our target for retained reserves at this year-end.

In addition to the restricted and unrestricted funds held, the charity also carries £234 of deferred income into the current year, all of which is to be utilised in restricted activities.

#### ***Availability and adequacy of assets of each of the funds***

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

### **Details of The Independent Examiner**

Mr K M Thomson FCA

Chartered Accountant

B3 Kingfisher House

Team Valley

Gateshead

Tyne & Wear

NE11 0JQ

## **Skills 4 Work (Gateshead) Ltd**

Company Registration Number - 09128221

### **Trustees' Annual Report for the year ended 31 July 2020**

#### **Statement of the Directors Trustees' Responsibilities**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), -

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

## **Skills 4 Work (Gateshead) Ltd**

Company Registration Number - 09128221

### **Trustees' Annual Report for the year ended 31 July 2020**

#### **Method of preparation of accounts - Small company provisions**

The financial statements are set out on pages 12 to 35.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102,

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 26 March 2021.



Mr G Farrage  
Director and Trustee

## **Skills 4 Work (Gateshead) Ltd**

### **Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 July 2020**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 12 to 35 for the year ended 31 July 2020 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 19.

#### **Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report**

As described on page 8, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Basis of Independent Examiner's Statement and scope of work undertaken**

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide



## Skills 4 Work (Gateshead) Ltd

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

### Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



Mr K M Thomson FCA - Independent Examiner

Chartered Accountant

B3 Kingfisher House  
Team Valley  
Gateshead  
Tyne & Wear  
NE11 0JQ

This report was signed on 26 March 2021

**Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020**

***Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 July 2020, as required by the Companies Act 2006)***

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2020 £	2020 £	2020 £	2019 £
<b>Income &amp; Endowments from:</b>					
Donations & Legacies	A1	7,978	49,144	<b>57,122</b>	50,505
Charitable activities	A2	4,020	-	<b>4,020</b>	3,920
Other trading activities	A3	483	395	<b>878</b>	1,500
<b>Total income</b>	<b>A</b>	<b>12,481</b>	<b>49,539</b>	<b>62,020</b>	<b>55,925</b>
<b>Expenditure on:</b>					
Raising funds	B1	-	96	<b>96</b>	368
Charitable activities	B2	2,284	39,277	<b>41,561</b>	43,132
<b>Total expenditure</b>	<b>B</b>	<b>2,284</b>	<b>39,373</b>	<b>41,657</b>	<b>43,500</b>
<b>Net income for the year</b>		<b>10,197</b>	<b>10,166</b>	<b>20,363</b>	<b>12,425</b>
<b>Net income after transfers</b>	<b>A-B-C</b>	<b>10,197</b>	<b>10,166</b>	<b>20,363</b>	<b>12,425</b>
<b>Net movement in funds</b>		<b>10,197</b>	<b>10,166</b>	<b>20,363</b>	<b>12,425</b>
<b>Reconciliation of funds:-</b>					
	<b>E</b>				
<b>Total funds brought forward</b>		4,980	29,380	<b>34,360</b>	21,935
<b>Total funds carried forward</b>		<b>15,177</b>	<b>39,546</b>	<b>54,723</b>	<b>34,360</b>

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A Statement of Total Recognised Gains and Losses is included as a primary statement in these accounts.

All activities derive from continuing operations

**The notes attached on pages 19 to 35 form an integral part of these accounts.**

**Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020**

**Skills 4 Work (Gateshead) Ltd - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP**

	SORP Ref	Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
<b>Income &amp; Endowments from:</b>				
Donations & Legacies	A1	240	50,265	<b>50,505</b>
Charitable activities	A2	3,920	-	<b>3,920</b>
Other trading activities	A3	-	1,500	<b>1,500</b>
Investments	A4	-	-	-
Other	A5	-	-	-
<b>Total income</b>	<b>A</b>	<b>4,160</b>	<b>51,765</b>	<b>55,925</b>
<b>Expenditure on:</b>				
Raising funds	B1	134	234	<b>368</b>
Charitable activities	B2	954	42,178	<b>43,132</b>
Other	B3	-	-	-
Tax on surplus on ordinary activities	B3	-	-	-
Other taxation	B3	-	-	-
<b>Total expenditure</b>	<b>B</b>	<b>1,088</b>	<b>42,412</b>	<b>43,500</b>
Net gains on investments	B4	-	-	-
<b>Net income for the year</b>		<b>3,072</b>	<b>9,353</b>	<b>12,425</b>
<b>Transfers between funds</b>	<b>C</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net income after transfers</b>		<b>3,072</b>	<b>9,353</b>	<b>12,425</b>
<b>Net movement in funds</b>		<b>3,072</b>	<b>9,353</b>	<b>12,425</b>
<b>Reconciliation of funds:-</b>				
<b>Total funds brought forward</b>	<b>E</b>	<b>1,908</b>	<b>20,027</b>	<b>21,935</b>
<b>Total funds carried forward</b>		<b>4,980</b>	<b>29,380</b>	<b>34,360</b>

**All activities derive from continuing operations**

A Statement of Total Recognised Gains and Losses is included in these accounts as a separate primary statement

**The notes attached on pages 19 to 35 form an integral part of these accounts.**

**Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020**

**Statement of Total Recognised Gains and Losses for the year ended 31 July 2020**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Surplus for the year :-</b>		
Net excess of income over expenditure from operations before tax	20,130	12,192
Realised gains on disposals of social investments which are programme related	-	-
<b><i>Income from operations before tax in the Statement of Financial Activities</i></b>	<b>20,130</b>	<b>12,192</b>
<b><i>Add/(deduct) non income and expenditure items:-</i></b>		
Grants for the acquisition of fixed assets	233	233
<b>Net Movement in funds before taxation</b>	<b>20,363</b>	<b>12,425</b>
<b>Funds generated in the year as shown on Statement of Financial Activities</b>	<b>20,363</b>	<b>12,425</b>

The notes attached on pages 19 to 35 form an integral part of these accounts.

**Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020**

**Skills 4 Work (Gateshead) Ltd - Resources applied in the year ended 31 July 2020 towards fixed assets for Charity use:-**

	2020 £	2019 £
Funds generated in the year as detailed in the SOFA	20,363	12,425
Resources applied on functional fixed assets	-	(700)
Other applications of funds	-	-
<b>Net resources available to fund charitable activities</b>	<b><u>20,363</u></b>	<b><u>11,725</u></b>

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 19 to 35 form an integral part of these accounts.

**Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020**

**Movements in revenue and capital funds for the year ended 31 July 2020**

**Revenue accumulated funds**

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Last year Total Funds 2019 £
Accumulated funds brought forward	4,980	29,380	34,360	21,935
Recognised gains and losses before transfers	10,197	10,166	20,363	12,425
	<b>15,177</b>	<b>39,546</b>	<b>54,723</b>	<b>34,360</b>
<b>Closing revenue funds</b>	<b>15,177</b>	<b>39,546</b>	<b>54,723</b>	<b>34,360</b>

**Summary of funds**

	Unrestricted and Designated funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Last Year Total Funds 2019 £
Revenue accumulated funds	15,177	39,546	54,723	34,360

**The notes attached on pages 19 to 35 form an integral part of these accounts.**

**Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020**

**Skills 4 Work (Gateshead) Ltd  
Income and Expenditure Account for the year ended 31 July 2020 as required by the  
Companies Act 2006**

	2020 £	2019 £
<b>Income</b>		
Income from operations	61,787	55,692
Investment income		
<b>Gross income in the year before exceptional items</b>	<b>61,787</b>	<b>55,692</b>
<b>Gross income in the year including exceptional items</b>	<b>61,787</b>	<b>55,692</b>
<b>Expenditure</b>		
Charitable expenditure, excluding depreciation and amortisation	41,328	42,899
Depreciation and amortisation	233	233
Fundraising costs	96	368
Realised losses on disposals of social investments which are programme related	-	-
<b>Total expenditure in the year</b>	<b>41,657</b>	<b>43,500</b>
<b>Net income before tax in the financial year</b>	<b>20,130</b>	<b>12,192</b>
Tax on surplus on ordinary activities	-	-
<b>Net income after tax in the financial year</b>	<b>20,130</b>	<b>12,192</b>
<b>Retained surplus for the financial year</b>	<b>20,130</b>	<b>12,192</b>

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

**The notes attached on pages 19 to 35 form an integral part of these accounts.**

# Skills 4 Work (Gateshead) Ltd - Balance Sheet as at 31 July 2020

	SORP		2020	2019
	Note	Ref	£	£
<b>Fixed assets</b>	A			
Tangible assets	10	A2	234	467
<b>Current assets</b>	B			
Debtors	11	B2	3,320	-
Cash at bank and in hand		B4	52,004	35,460
<b>Total current assets</b>			55,324	35,460
<b>Creditors: amounts falling due within one year</b>	12	C1	(834)	(1,567)
<b>Net current assets</b>			54,490	33,893
<b>The total net assets of the charity</b>			<u>54,724</u>	<u>34,360</u>

The total net assets of the charity are funded by the funds of the charity, as follows:-

<b>Restricted funds</b>				
Restricted Revenue Funds	16	D2	39,546	29,380
			39,546	29,380
<b>Unrestricted Funds</b>				
Unrestricted Revenue Funds	16	D3	15,177	4,980
			15,177	4,980
<b>Designated Funds</b>				
<b>Total charity funds</b>			<u>54,723</u>	<u>34,360</u>

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 11.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

Mr G Farrage

Trustee

Approved by the board of trustees on 26 March 2021



The notes attached on pages 19 to 35 form an integral part of these accounts.



## Skills 4 Work (Gateshead) Ltd

### Notes to the Accounts for the year ended 31 July 2020

#### 1 Accounting policies

##### *Policies relating to the production of the accounts.*

##### **Basis of preparation and accounting convention**

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW), effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

##### **Going Concern**

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 July 2020, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainties about the charity's ability to continue as a going concern.

##### **Risks and future assumptions**

The charity is a public benefit entity.

The Trustees have a risk management strategy which comprises:

- An annual review of the risks that the charity may face;
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

##### *Policies relating to categories of income and income recognition.*

##### **Nature of income**

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

##### **Categories of Income**

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

**Income from exchange transactions** is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

**Income from a non-exchange transaction** is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

## **Skills 4 Work (Gateshead) Ltd**

### **Notes to the Accounts for the year ended 31 July 2020**

#### **Income recognition**

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

#### **Accounting for deferred income and income received in advance**

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned, and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

#### **Membership subscriptions**

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

#### ***Policies relating to expenditure on goods and services provided to the charity.***

##### **Recognition of liabilities and expenditure**

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

## Skills 4 Work (Gateshead) Ltd

### Notes to the Accounts for the year ended 31 July 2020

#### *Policies relating to assets, liabilities and provisions and other matters.*

##### **Tangible fixed assets**

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	33 % straight line
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A regular annual review of the likelihood of asset impairment is undertaken.

##### **Debtors**

Debtors are measured at their recoverable amounts at the balance sheet date.

##### **Creditors and provisions**

Short term creditors are measured at the transaction price, which is equivalent to the invoiced amount, inclusive of VAT where applicable.

##### **Fund Accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

## **2 Liability to taxation**

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

## **3 Winding up or dissolution of the charity**

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

## Skills 4 Work (Gateshead) Ltd

### Notes to the Accounts for the year ended 31 July 2020

#### 4 Significance of financial instruments to the charity's position

There are no significant implications to the charity from the use of financial instruments.

#### 5 Net surplus before tax in the financial year

	2020 £	2019 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	233	233

#### 6 The contribution of volunteers

The charity is run by its Trustees, who are all volunteers. They sit on the management committee and give their time freely to support the running of the organisation, and manage the sessional workers engaged by the charity so that the charity can meet its objectives. The Trustees also set budgets and monitor how the charity is performing, and discuss the ways in which any income that is surplus to the requirements of the day to day running costs can be invested.

Additionally, a number of volunteers are deployed to run activities such as the fairs and raffles for the charity, and without this contribution the charity would be unable to deliver the range of activities that are so highly valued by the local community.

#### 7 Staff costs and emoluments

<b>Salary costs</b>	2020 £	2019 £
Gross Salaries excluding trustees and key management personnel	2,511	4,234
<b>Total salaries, wages and related costs</b>	<b>2,511</b>	<b>4,234</b>
The average number of part time staff employed in the year was	1	1
<b>The estimated full time equivalent number of all staff employed as above</b>	<b>1</b>	<b>1</b>

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

#### 8 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

## Skills 4 Work (Gateshead) Ltd

### Notes to the Accounts for the year ended 31 July 2020

#### 9 Deferred income - Restricted funds

<i>Current Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Sundry items under £1000	967	(733)	-	234
<b>Total</b>	<b>967</b>	<b>(733)</b>	<b>-</b>	<b>234</b>
			<b>2020</b>	<b>2019</b>
			£	£
<b>These deferrals are included in creditors</b>			<b>234</b>	<b>967</b>

  

<i>Prior Year</i>	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Sundry items under £1000	1,425	(1,425)	967	967
Gateshead Council - MECC	2,446	(2,446)	-	-
Community Foundation Tyne & Wear and Northumberland	1,280	(1,280)	-	-
<b>Total</b>	<b>5,151</b>	<b>(5,151)</b>	<b>967</b>	<b>967</b>
			<b>2019</b>	<b>2018</b>
			£	£
<b>These deferrals are included in creditors</b>			<b>967</b>	<b>5,151</b>

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively, where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity.

## Skills 4 Work (Gateshead) Ltd

### Notes to the Accounts for the year ended 31 July 2020

#### 10 Tangible fixed assets

<i>Current Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
<b>Cost</b>				
At 1 August 2019	-	1,600	-	1,600
<b>At 31 July 2020</b>	<b>-</b>	<b>1,600</b>	<b>-</b>	<b>1,600</b>
<b>Depreciation</b>				
At 1 August 2019	-	1,133	-	1,133
Charge for the year	-	233	-	233
<b>At 31 July 2020</b>	<b>-</b>	<b>1,366</b>	<b>-</b>	<b>1,366</b>
<b>Net book value</b>				
<b>At 31 July 2020</b>	<b>-</b>	<b>234</b>	<b>-</b>	<b>234</b>
<b>At 31 July 2019</b>	<b>-</b>	<b>467</b>	<b>-</b>	<b>467</b>

  

<i>Prior Year</i>	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
<b>Cost</b>				
01 August 2018	-	900	-	900
Additions	-	700	-	700
<b>01 August 2019</b>	<b>-</b>	<b>1,600</b>	<b>-</b>	<b>1,600</b>
<b>Depreciation</b>				
01 August 2018	-	900	-	900
Charge for the year	-	233	-	233
<b>01 August 2019</b>	<b>-</b>	<b>1,133</b>	<b>-</b>	<b>1,133</b>
<b>Net book value</b>				
<b>01 August 2019</b>	<b>-</b>	<b>467</b>	<b>-</b>	<b>467</b>

A significant element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities. All assets are used for direct charitable purposes.

*Net book value of assets included above which were funded by restricted funds and where the charity is required under the terms of the gift to hold the asset on an ongoing basis.*

	2020 £	2019 £
<b>Total of assets funded by restricted funds</b>	<b>234</b>	<b>467</b>

## Skills 4 Work (Gateshead) Ltd

### Notes to the Accounts for the year ended 31 July 2020

#### 11 Debtors

	2020 £	2019 £
Trade debtors	3,320	-
	<b>3,320</b>	<b>-</b>

#### 12 Creditors: amounts falling due within one year

	2020 £	2019 £
Accruals	600	600
Deferred Income - Restricted funds	234	967
	<b>834</b>	<b>1,567</b>

#### 13 Income and Expenditure account summary

	2020 £	2019 £
<b>At 1 August 2019</b>	34,127	21,935
Surplus after tax for the year	20,130	12,192
<b>At 31 July 2020</b>	<b>54,257</b>	<b>34,127</b>

#### 14 No related party transactions

There were no transactions with related parties in the year.

#### 15 Particulars of how specific funds are represented by assets and liabilities

##### At 31 July 2020

	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	234	-	-	234
Current Assets	15,778	-	39,546	55,324
Current Liabilities	(834)	-	-	(834)
	<b>15,178</b>	<b>-</b>	<b>39,546</b>	<b>54,724</b>

##### At 1 August 2019

	Unrestricted funds £	Designated funds £	Restricted funds £	Total Funds £
Tangible Fixed Assets	467	-	-	467
Current Assets	6,080	-	29,380	35,460
Current Liabilities	(1,567)	-	-	(1,567)
	<b>4,980</b>	<b>-</b>	<b>29,380</b>	<b>34,360</b>

## Skills 4 Work (Gateshead) Ltd

### Notes to the Accounts for the year ended 31 July 2020

#### 16 Change in total funds over the year as shown in Note 15 , analysed by individual funds

	Funds brought forward from 2019	Movement in funds in 2020	Transfers between funds in 2020	Funds carried forward to 2021
	£	See Note 17 £	£	£
<b>Unrestricted and designated funds:-</b>				
Unrestricted Revenue Funds	4,980	10,197	-	15,177
<b>Total unrestricted and designated funds</b>	<b>4,980</b>	<b>10,197</b>	<b>-</b>	<b>15,177</b>
<b>Restricted funds:-</b>				
Restricted Revenue funds	29,380	10,166	-	39,546
<b>Total restricted funds</b>	<b>29,380</b>	<b>10,166</b>	<b>-</b>	<b>39,546</b>
<b>Total charity funds</b>	<b>34,360</b>	<b>20,363</b>	<b>-</b>	<b>54,723</b>

#### 17 Analysis of movements in funds over the year as shown in Note 16

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2020	2020	2020	2020
	£	£	£	£
<b>Unrestricted and designated funds:-</b>				
Unrestricted Revenue Funds	12,481	(2,284)	-	10,197
<b>Restricted funds:-</b>				
Restricted Revenue funds	49,539	(39,373)	-	10,166
	<b>62,020</b>	<b>(41,657)</b>	<b>-</b>	<b>20,363</b>



## Skills 4 Work (Gateshead) Ltd

### Notes to the Accounts for the year ended 31 July 2020

#### 18 The purposes for which the funds as

##### *Unrestricted and designated funds:-*

Unrestricted Revenue Funds

These funds are held for meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

##### *Restricted funds:-*

Restricted Revenue Funds

These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are restricted in their use by the donor of the funds.

#### 19 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

## Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

*This analysis is classified by conventional nominal descriptions and not by activity.*

### 20 Donations, Grants and Legacies

	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
<b>Donations and gifts from individuals</b>				
Small donations individually less than £1000	618	-	618	440
<b>Total donations and gifts from individuals</b>	<b>618</b>	<b>-</b>	<b>618</b>	<b>440</b>

All the donations and gifts in the prior year were unrestricted.

**Donations and gifts from individuals (Include HMRC refunds on gift aided donations) - Prior Year analysis**

	Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
<b>Prior year</b>	<b>240</b>	<b>200</b>	<b>440</b>

	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
<b>Revenue grants from government and public bodies</b>				
Gateshead Council	-	8,320	8,320	4,077
Community Foundation Tyne & Wear & Northumberland	1,500	13,452	14,952	23,435
NHS Health Checks	-	-	-	995
Awards for All	-	16,495	16,495	-
NHS Suicide Prevention	-	2,100	2,100	-
<b>Total public sector revenue grants</b>	<b>1,500</b>	<b>40,367</b>	<b>41,867</b>	<b>28,507</b>

All the grants in the prior year were unrestricted.

## Skills 4 Work (Gateshead) Ltd

### Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

#### Revenue grants from government and public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £	
<b>Prior Year</b>	-	28,507	28,507	
	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
<b>Revenue grants and donations from non public bodies</b>				
Small grants individually less than £1000	4,640	-	4,640	1,795
Hays Travel Foundation	-	2,500	2,500	-
Curtin PARP	-	3,000	3,000	-
Birtley Freemasons	-	1,000	1,000	-
UK Youth	1,220	2,044	3,264	2,800
Co-operative Community Fund	-	-	-	500
Hadrian Trust	-	-	-	1,000
Magdalen Hospital Trust	-	-	-	2,000
Sir James Knott Trust	-	-	-	2,000
William Trust 1989	-	-	-	10,000
Summer Fun Activity	-	-	-	1,230
<b>Total private sector revenue grants</b>	<b>5,860</b>	<b>8,544</b>	<b>14,404</b>	<b>21,325</b>

All the grants in the prior year were unrestricted.

## Skills 4 Work (Gateshead) Ltd

### Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

#### Revenue grants and donations from non public bodies (Include Gift Aid donations from subsidiaries) - Prior Year analysis

	Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £	
Prior Year	-	21,325	21,325	
	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Capital grants from non public bodies				
Small grants individually less than £1000	-	233	233	233
<b>Total private sector capital grants</b>	<b>-</b>	<b>233</b>	<b>233</b>	<b>233</b>

All the grants in the prior year were unrestricted.

#### Capital grants from non public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £	
Prior Year	-	233	233	

#### Total Donations, Grants and Legacies

Total Donations, Grants and Legacies	A1	7,978	49,144	57,122	50,505
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All the donations and gifts in the prior year were unrestricted.

#### Prior year

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Prior Year Total Funds 2019 £	
Total Donations, Grants and Legacies	A1	240	50,265	50,505

## Skills 4 Work (Gateshead) Ltd

### Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

#### 21 Income from charitable activities - Trading Activities

<i>Current year</i>	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total funds 2019 £
<b>Primary purpose and ancillary trading</b>				
Membership subscriptions in return for services	4,020	-	4,020	3,920
<b>Total Primary purpose and ancillary trading</b>	<b>4,020</b>	<b>-</b>	<b>4,020</b>	<b>3,920</b>

#### 22 Total Income from charitable activities

<i>Current year</i>	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Total income from charitable trading	4,020	-	4,020	3,920
<b>Total from charitable activities A2</b>	<b>4,020</b>	<b>-</b>	<b>4,020</b>	<b>3,920</b>

#### 23 Income from other, non charitable, trading activities

	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Income from fundraising events	483	395	878	1,500
<b>Total from other activities A3</b>	<b>483</b>	<b>395</b>	<b>878</b>	<b>1,500</b>

All the income in the prior year was unrestricted.

#### Income from other, non charitable, trading activities - Prior Year analysis

	Unrestricted Funds	Restricted Funds	Total Funds
<b>Prior Year</b>	<b>-</b>	<b>1,500</b>	<b>1,500</b>

## Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

### 24 Expenditure on charitable activities - Direct spending

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2020	2020	2020	2019
		£	£	£	£
Travel and Subsistence - Charitable Activities		-	-	-	510
Cost of materials for programme		-	210	210	430
<b>Total direct spending</b>	<b>B2a</b>	<b>-</b>	<b>210</b>	<b>210</b>	<b>940</b>

All the expenditure in the prior year was unrestricted.

		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
		2019	2019	2019
		£	£	£
Travel and Subsistence - Charitable Activities		-	510	510
Cost of materials for programme		-	430	430
<b>Total direct spending</b>	<b>B2a</b>	<b>-</b>	<b>940</b>	<b>940</b>

### 25 Expenditure on charitable activities- Grant funding of activities

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2020	2020	2020	2019
		£	£	£	£
Work placement co-ordinator		-	-	-	4,800
Volunteer team training		-	-	-	3,436
Sessional tutor - employment group		400	34,280	34,680	25,175
<b>Total grantmaking costs</b>	<b>B2c</b>	<b>400</b>	<b>34,280</b>	<b>34,680</b>	<b>33,411</b>

		Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
		2019	2019	2019
		£	£	£
Work placement co-ordinator		-	4,800	4,800
Volunteer team training		-	3,436	3,436
Sessional tutor - employment group		-	25,175	25,175
<b>Total grantmaking costs</b>	<b>B2c</b>	<b>-</b>	<b>33,411</b>	<b>33,411</b>

## Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

### 26 Support costs for charitable activities

<i>Current Year</i>	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2020	2020	2020	2019
	£	£	£	£
<b><i>Employee costs not included in direct costs</i></b>				
Salaries - Administrative staff	263	2,248	2,511	4,234
Training and welfare - staff	-	866	866	185
<b><i>Premises Expenses</i></b>				
Room Hire	480	1,440	1,920	2,905
Property insurance	298	-	298	323
<b><i>Administrative overheads</i></b>				
Stationery and printing	212	-	212	220
Equipment, repairs, expenses and maintenance	-	-	-	50
<b><i>Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees</i></b>				
As detailed in Note 27	631	-	631	631
<b><i>Financial costs</i></b>				
Depreciation & Amortisation in total for	-	233	233	233
<b>Support costs before reallocation</b>	<b>1,884</b>	<b>4,787</b>	<b>6,671</b>	<b>8,781</b>
<b>Total support costs - Current Year</b>	<b>1,884</b>	<b>4,787</b>	<b>6,671</b>	<b>8,781</b>
The basis of allocation of costs between activities is described under accounting policies				-
				-
				-

## Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

<i>Prior Year</i>	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Prior Year Total Funds 2019 £
<b>Employee costs not included in direct costs</b>			
Salaries - Administrative staff	-	4,234	4,234
Training and welfare - staff	-	185	185
<b>Premises Expenses</b>			
Room Hire	-	2,905	2,905
<b>Administrative overheads</b>			
Stationery and printing	-	220	220
Equipment, repairs, expenses and maintenance	-	50	50
<b>Financial costs</b>			
Depreciation & Amortisation in total for	-	233	233
<b>Support costs before reallocation</b>	<b>954</b>	<b>7,827</b>	<b>8,781</b>
<b>Total support costs - Prior Year</b>	<b>954</b>	<b>7,827</b>	<b>8,781</b>

The basis of allocation of costs between activities is described under accounting policies

## 27 Other Expenditure - Governance costs

**Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees**

	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Fees paid to the examiner's firm	631	-	631	631
<b>Total additional fees included in support costs at Note 26</b>	<b>631</b>	<b>-</b>	<b>631</b>	<b>631</b>

All the expenditure in the prior year was unrestricted.



## Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

### 28 Total Charitable expenditure

<i>Current Year</i>		Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Total direct spending	B2a	-	210	210	940
Total grantmaking costs	B2c	400	34,280	34,680	33,411
Total support costs	B2d	1,884	4,787	6,671	8,781
<b>Total charitable expenditure</b>	<b>B2</b>	<b>2,284</b>	<b>39,277</b>	<b>41,561</b>	<b>43,132</b>

  

<i>Prior Year</i>		Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £	
Total direct spending	B2a	-	940	940	
Total grantmaking costs	B2c	-	33,411	33,411	
Total support costs	B2d	954	7,827	8,781	
<b>Total charitable expenditure</b>	<b>B2</b>	<b>954</b>	<b>42,178</b>	<b>43,132</b>	

### 29 Expenditure on raising funds and costs of investment management

<i>Current Year</i>		Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Cost of fundraising activities		-	96	96	368
<b>Total fundraising costs</b>	<b>B1</b>	<b>-</b>	<b>96</b>	<b>96</b>	<b>368</b>

  

<i>Prior Year</i>		Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £	
Cost of fundraising activities		134	234	368	
<b>Total fundraising costs</b>	<b>B1</b>	<b>134</b>	<b>234</b>	<b>368</b>	