SKILLS 4 WORK (GATESHEAD) LIMITED

England & Wales · Charity number 1166652

Details

Status	Registered
Legal form	Charitable company
Company number	09128221
Registered	2016-04-21
Register	View on the Charity Commission register

Contact

Address	Harras Bank Family Hub Harras Bank Birtley DH3 2LN
Phone	07582288453
Email	skills4workgateshead@gmail.com
Website	skills4work.org

Activities

Objects: 1. TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 30 LIVING IN GATESHEAD BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: (A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS; (B) ADVANCING EDUCATION; (C) RELIEVING UNEMPLOYMENT; (D) PROVIDING RECREATIONAL AND LEISURE ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE IN THE AREA OF BENEFIT WHO NEED BY REASON OF THEIR YOUTH, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS. 2. THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY; (A) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; (B) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS; (C) CONDUCTING OR COMMISSIONING RESEARCH ON EQUALITY AND DIVERSITY ISSUES AND PUBLISHING THE RESULTS TO THE PUBLIC; (D) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.

Activities: The organisation exists to act as a focus point for young people (aged 18-30) in the community of Gateshead, Tyne & Wear, by providing support and assistance to individuals with learning difficulties, who

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want to lead independent lives and find access to employment, by improving employment skills, as well as personal development.

Classification

- **How:** Provides Human Resources, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Recreation
- **Who:** Children/young People, People With Disabilities

Geography

- Gateshead

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£96,910	£71,398	-	-
2024-07-31	£64,995	£64,841	-	-
2023-07-31	£75,023	£54,034	-	-
2022-07-31	£58,495	£52,562	-	-
2021-07-31	£88,206	£48,942	-	-
2020-07-31	£62,020	£41,657	-	-

Trustees

Name	Role	Appointed
Alan Balmer	Chair	2024-01-16
Brenda Munro		2024-01-16
Elvina Fooy		2024-01-16
Jason Selkirk		2024-01-16
Matthew Evans		2024-01-16
PETER PROUDLOCK		2014-09-17

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SKILLS 4 WORK (GATESHEAD) LIMITED

England & Wales - Charity number 1166652

Accounts

Charity registration number 1166652

Company registration number 09128221 (England and Wales)

SKILLS 4 WORK (GATESHEAD) LIMITED

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

SKILLS 4 WORK (GATESHEAD) LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Alan Balmer Matthew Evans Elvina Fooy Brenda Munro Peter Proudlock Jason Selkirk
Charity number	1166652
Company number	09128221
Registered office	A6 Kingfisher House Kingsway Team Valley Trading Estate Gateshead NE11 0JQ
Independent examiner	J Hart TC Group St Matthews House Hexham Northumberland NE46 3PU

SKILLS 4 WORK (GATESHEAD) LIMITED

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SKILLS 4 WORK (GATESHEAD) LIMITED

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 JULY 2025

The Trustees present their annual report and financial statements for the year ended 31 July 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charitable Company's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The purposes of the charity as set out in its governing doct/menf.

The charitable company exists to act as a holistic support for work and life skills development for the young people in the community of Gateshead, Tyne & Wear who are neurodivergent, have a learning condition, and/or poor mental health. It is a 'not for profit' organisation, managed by local people for the local people.

The main activities undertaken in relation to those purposes during the year.

The company acts as a not for profit organisation to provide the advancement of education, citizenship and work related opportunities to young people in Gateshead, Tyne & Wear. Offering 7 sessions per week, 3 community lunches in 2 venues ran by young people and community volunteers, monthly unpaid caregivers support group and an active social media presence.

The delivery of the objects are achieved by working in partnership with numerous organisations, and the trustees value this partnership working arrangement, and the input of the volunteers make many of these opportunities possible.

The charitable company has worked with local disability advisors, colleges, schools, Gateshead City Council and many VCSE organisations in Gateshead to raise awareness of the charity and develop referral processes to the Employability Skills Programmes and Wellbeing programmes.

Group members join us from across the Metropolitan Borough of Gateshead, with referrals coming from a variety of like-minded organisatons, as well as through word of mouth from young people and their families, who have valued our support.

Links have been established with local employers who support our charitable company's Work Placement Programme, and this has helped us to bridge the gap between disability and employment across Gateshead.

Once recruited, our members (young adults with disabilities) work with our sessional workers to support them through the transition from education into employment. We support our members through a personalised pathway directed via. an individual learning plan (ILP) which prepares each individual to realise their own personal potential, and sets reaGstic goals for their future in paid or voluntary/placement employment. ILP's support members through a bespoke journey of training, skills development, volunteering and employment placements.

We offer a programme of work and life skills development on a weekly basis to offer routine and structure.

The main activities undertaken during the year to further the charity's purpose for the pubtic benefit.

The organisation has developed its partner engagement in Gateshead to expand the holistic service of support, resulting in a greater number of young people progressing into paid employment than ever before.

Public benefit

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charitable Company should undertake. The charity celebrated another anniversary in July. Invited guests included young people/parents/trustees/volunteers/staff/funders and local business partners.

Achievements and performance

Significant activities and achievements against objectives

We would like to take the opportunity to thank the staff team and dedicated volunteers, especially our trustees, who have supported the development of new partnerships, and recruitment of new staff to our existing team.

We are now running three warm welcome spaces in two different venues which allow our members to gain valuable work experience, especially in hospitality and catering. Engaging over 70 local residents every month, we are proud that both venues are part of the Gateshead Welcome Spaces programme and we are also National Warm Welcome Champions.

We would like to give thanks for the continued support of the Tyne and Wear Community Foundation, Gateshead Council, Sport England, Heritage Lottery Fund, beat businesses and other funders who allowed us to run free programmes throughout the year without your support this would not be possible to achieve the life changing results achieved.

We were delighted to be awarded a National Award from Employment UK for creating opportunities for young people with a variety of needs and The Difference Awards for our commitment to accessibility and inclusion for disabled people.

We are very proud of all the young people and their achievements over the past 12 months. They are a credit to themselves and the charity. Our weekly employment sessions and work placement programme have gone from strength to strength, and it is amazing to see our young people progress into paid employment once again this year. With 5 young people gaining paid employment.

Fundraising activities during the year.

During the year our organisation raised restricted funding from Gateshead Council, Community Foundation Tyne 8 Wear and Northumberland. Heritage Lottery and other local funders which is very much appreciated.

Young people if they can make a £5 per week donation to the unrestricted reserves of the charity which is used for social activities during the year.

The difference the charity’s performance during the year has made to the beneficiaries of the clarify and the wider society.

The charity continues to play a vital role in Gateshead supporting young people with a wide range of additional support needs. To be respected as individuals and to work with staff/volunteers to create a weekly timetable of activities to meet their aspirations. We are proud to have a programme of 7 sessions per week as well as our 3 warm welcome spaces, and monthly parents networking group.

Financial review

The Trustees consider the financial performance of the charity during the year to have been satisfactory, and the surplus realised has given the charity a greater degree of stability with the retained funds as outlined above.

The retained funds will allow the Trustees to plan and apply for higher levels of funding, with more complex access requirements, and longer lead times, in the belief that the ongoing costs can still be met.

Reserves policy

The charity aims to maintain sufficient reserves to cover all direct costs and overheads for a period of 3 months at all times.

At 31st July 2025 we have managed to amass unrestricted reserves of £18,872, and £120,703 of restricted reserves. Our costs amounted to £71,398 for the year so we have met our target for retained reserves at this year-end.

Availability and adequacy of assets of each of the funds The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Structure, governance and management

Skills 4 Work (Gateshead) Limited is constituted by Memorandum and Articles of Association and is a company limited by guarantee. It was incorporated on 14 July 2014 as a company and the company number is 09128221. It was registered as a charity on 21 April 2016 with a charity number 1166652.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Alan Balmer	
Matthew Evans	
Elvina Fooy	
Brenda Munro	
Peter Proudlock	
Jason Selkirk	
Catherine Williams	(Deceased 24 September 2025)
Glen Farrage	(Resigned 1 August 2024)
Pauline Leybourne	(Resigned 1 August 2024)
Shaun Vinnicombe	(Resigned 1 August 2024)

Recruitment and appointment of trustees

The members of the management committee are elected annually by way of nominations at the AGM, and normally hold office until the AGM the following year. Any co-opted non-voting vacancy may be filled by way of nomination at the next meeting of the management committee.

Nominations and consents must be sent to the committee within seven days of the notice calling the AGM.

New Trustees undergo an induction to brief them on their legal obligations under the charity and company law, the content of the company's Memorandum and Articles of Association, the committee and decision making processes, the up to date business plan and recent financial performance of the charity. During their induction new trustees are encouraged to meet the key individuals and other trustees. New trustees are also advised to attend appropriate external training events, where these can facilitate a greater understanding of their legal responsibilities.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Other matters

The trustees were saddened by the death of Catherine Williams on 24th September 2025. Catherine Williams served as a trustee of the charity for many years and made a valuable contribution to its work.

The Trustees report was approved by the Board of Trustees.

Alan Balmer
Trustee

11 June 2026

SKILLS 4 WORK (GATESHEAD) LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF SKILLS 4 WORK (GATESHEAD) LIMITED

I report to the Trustees on my examination of the financial statements of Skills 4 Work (Gateshead) Limited (the Charitable Company) for the year ended 31 July 2025.

Responsibilities and basis of report

As the Trustees of the Charitable Company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charitable Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charitable Company's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Charitable Company as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

John Hart
TC Group

St Matthews House
Haugh Lane
Hexham
Northumberland
NE46 3PU

Dated: 11 June 2026

SKILLS 4 WORK (GATESHEAD) LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	**3**	-	92,485	92,485	23,893	36,000	59,893
Charitable activities	**4**	4,425	-	4,425	5,090	-	5,090
Investments	**5**	-	-	-	12	-	12
Total income		4,425	92,485	96,910	28,995	36,000	64,995
Expenditure on:							
Charitable activities	**6**	4,074	67,324	71,398	42,146	22,695	64,841
Total expenditure		4,074	67,324	71,398	42,146	22,695	64,841
Net income and movement in funds		351	25,161	25,512	(13,151)	13,305	154
Reconciliation of funds:							
Fund balances at 1 August 2024		18,520	95,543	114,063	31,671	82,238	113,909
Fund balances at 31 July 2025		18,871	120,704	139,575	18,520	95,543	114,063

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

SKILLS 4 WORK (GATESHEAD) LIMITED

BALANCE SHEET

AS AT 31 JULY 2025

	Notes	2025		2024	
		£	£	£	£
Current assets					
Debtors	**12**	392		434	
Cash at bank and in hand		146,523		114,488	
		146,915		114,922	
Creditors: amounts falling due within one year	**13**	(7,340)		(859)	
Net current assets			139,575		114,063
Net assets excluding pension liability			139,575		114,063
The funds of the Charitable Company					
Restricted income funds	**15**		120,704		95,543
Unrestricted funds			18,871		18,520
			139,575		114,063

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 July 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 11 June 2026

Alan Balmer
Trustee

Company registration number 09128221 (England and Wales)

1 Accounting policies

Charity information

Skills 4 Work (Gateshead) Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is A6 Kingfisher House, Kingsway, Team Valley Trading Estate, Gateshead, NE11 0JQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charitable Company's [governing document], the Companies Act 2006, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charitable Company is a Public Benefit Entity as defined by FRS 102.

The Charitable Company has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charitable Company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charitable Company.

1.4 Income

Income is recognised when the Charitable Company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies **(Continued)**

Cash donations are recognised on receipt. Other donations are recognised once the Charitable Company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charitable Company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	33% Straight-line

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The Charitable Company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charitable Company's balance sheet when the Charitable Company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charitable Company's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charitable Company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the Charitable Company's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	-	-	-	110	-	110
Grants	-	92,485	92,485	23,783	36,000	59,783
	-	92,485	92,485	23,893	36,000	59,893
Grants receivable for core activities						
GMBC	-	10,260	10,260	2,633	1,038	3,671
Community Foundation	-	32,020	32,020	14,400	7,924	22,324
ESC Lottery	-	11,740	11,740	-	-	-
NGN Operations	-	29,730	29,730	-	23,038	23,038
Government grants	-	6,635	6,635	-	-	-
Other general grants	-	2,100	2,100	6,750	4,000	10,750
	-	92,485	92,485	23,783	36,000	59,783

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Charitable Activities		
Membership subscriptions	4,425	5,090

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	-	12

6 Expenditure on charitable activities

	Charitable Activities 2025	Charitable Activities 2024
	£	£
Direct costs		
Sessional Tutors - Employment	31,115	33,585
Sundry Expenses	-	165
Room Hire	-	186
Stationary and Printing	1,053	1,051
Property Insurance	323	323
Other legal and professional fees	-	113
Travel and Subsistence - Staff	2,653	3,565
Rent payable under operating	2,344	1,863
	37,488	40,851
Share of support and governance costs (see note 7)		
Support	32,754	22,892
Governance	1,156	1,098
	71,398	64,841
Analysis by fund		
Unrestricted funds	4,074	42,146
Restricted funds	67,324	22,695
	71,398	64,841

7 Support costs allocated to activities

	2025	2024
	£	£
Staff costs	32,754	22,892
Governance costs	1,156	1,098
	33,910	23,990
Analysed between:		
Charitable Activities	33,910	23,990

8 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,156	1,098

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charitable Company during the year.

10 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
	4	3

Employment costs	2025	2024
	£	£
Wages and salaries	32,754	22,892

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Other debtors	392	434

13 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Deferred income	14	6,400	-
Accruals and deferred income		940	859
		7,340	859

14 Deferred income

	2025 £	2024 £
Other deferred income	6,400	-

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	6,400	-
Movements in the year:		
Deferred income at 1 August 2024	-	-
Resources deferred in the year	6,400	-
Deferred income at 31 July 2025	6,400	-

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 August 2024	Incoming resources	Resources expended	At 31 July 2025
	£	£	£	£
Social Action	29,962	38,205	(26,459)	41,708
Health & Wellbeing	14,078	20,850	(23,207)	11,721
Employment support & Work placement	5,600	1,000	(3,886)	2,714
Core Costs	11,500	24,680	(13,401)	22,779
General purpose	34,403	7,750	(371)	41,782
	95,543	92,485	(67,324)	120,704

Previous year:	At 1 August 2023	Incoming resources	Resources expended	At 31 July 2024
	£	£	£	£
	82,238	36,000	(22,695)	95,543

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 August 2024	Incoming resources	Resources expended	At 31 July 2025
	£	£	£	£
General funds	18,520	4,425	(4,074)	18,871

Previous year:	At 1 August 2023	Incoming resources	Resources expended	At 31 July 2024
	£	£	£	£
General funds	31,671	28,995	(42,146)	18,520

17 Analysis of net assets between funds

	Unrestricted funds 2025	Restricted funds 2025	Total 2025
	£	£	£
At 31 July 2025:			
Current assets/(liabilities)	18,871	120,704	139,575
	18,871	120,704	139,575

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 July 2024:			
Current assets/(liabilities)	18,520	95,543	114,063
	18,520	95,543	114,063

18 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

SKILLS 4 WORK (GATESHEAD) LIMITED

England & Wales - Charity number 1166652

Accounts

Company Registration Number - 09128221

The Charity Registration Number is :- 01166652

Skills 4 Work (Gateshead) Limited

Report and Accounts

31 July 2024

Skills 4 Work (Gateshead) Limited

Report and accounts for the year ended 31 July 2024

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Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2024

The Trustees present their Report and Accounts for the year ended 31 July 2024, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Skills 4 Work (Gateshead) Limited.

The charity is also known by its operating name, Skills 4 Work (Gateshead) Limited.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 01166652.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 02 April 2016

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2024

The principal operating address, telephone number, email and web addresses of the charity are:-

Harris Bank Family Hub
Harris Bank, Birtley
Enter in step 4. 4, DH3 2LN
Telephone 07562 276263
Email Address twskills@gmail.com Web address skills4work.org

The registered office of the charity for Companies Act purposes is:-

B3 Kingfisher House
Team Valley, Gateshead
Tyne and Wear, NE11 0JQ

The Trustees in office on the date the report was approved were:-

Catherine Williams
Peter Proudlock
Alan Balmer
Jason Selkirk
Matthew Evans
Elvina Fooy
Brenda Munro

The following persons served as Trustees during the year ended 31 July 2024 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

Name	*Appointed*	*Resigned/Retired*
Glenn Farrage		01/08/2024
Catherine Williams		
Peter Proudlock		
Alan Balmer		
Jason Selkirk		
Pauline Leybourne		01/08/2024
Shaun Vinnicombe		01/08/2024
Matthew Evans		
Elvina Fooy		
Brenda Munro		

All the trustees are also members of the charity.

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The charitable company exists to act as a holistic support for work and life skills development for the young people in the community of Gateshead, Tyne & Wear who are neurodivergent, have a learning condition, and/or poor mental health. It is a 'not for profit' organisation, managed by local people for the local people.

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2024

The main activities undertaken in relation to those purposes during the year.

The company acts as a not for profit organisation to provide the advancement of education, citizenship and work related opportunities to young people in Gateshead, Tyne & Wear. Offering 7 sessions per week, 2 community lunches in 2 venues ran by young people and committee volunteers, monthly parents support group and an active social media presence.

The delivery of the objects are achieved by working in partnership with numerous organisations, and the trustees value this partnership working arrangement, and the input of the volunteers who make many of these opportunities possible.

The charitable company has worked with local disability advisors, job centre plus advisors, colleges, schools, Gateshead City Council and many VCSE organisations in Gateshead to raise awareness of the charity and develop referral processes to the Employability Skills Programme and wellbeing programmes.

Group members join us from across the Metropolitan Borough of Gateshead, with referals coming from a variety of like-minded organisatons, as well as through word of mouth from young people and their families, who have valued our support.

Links have been established with local employers who support our charitable company's Work Placement Programme, and this has helped us to bridge the gap between disability and employment across Gateshead.

Once recruited, our members (young adults with disabilities) work with our sessional workers to support them through the transition from education into employment. We support our members through a personalised pathway directed via. an individual learning plan (ILP) which prepares each individual to realise their own personal potential, and sets realistic goals for their future in paid or voluntary/placement employment. ILP's support members through a bespoke journey of training, skills development, volunteering and employment placements.

We offer a programme of work and life skills development on a weekly basis to offer rountine and structure.

The main activities undertaken during the year to further the charity's purpose for the public benefit.

The organisation has developed its partner engagement in Gateshead to expand the holistic service of support, resulting in a greater number of young people progressing into paid employment than ever before.

The trustees have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity. The charity celebrated its 10th anniversary in July, invited guests included young people/parents/trustees/volunteers/staff/funders and local business partners.

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2024

The main achievements and performance of the charity during the year.

We would like to take the opportunity to thank the staff team and dedicated volunteers, especially our trustees, who have supported the development of new partnerships, and recruitment of new staff to our existing team.

We are now running two Community Lunches in two different venues which allow our members to gain valuable work experience, especially in hospitality and catering. Engaging over 70 local residents every month, we are proud that both venues are part of the Gateshead Welcome Spaces programme.

We would like to give thanks for the continued support of the Tyne and Wear Community Foundation, Gateshead Council, Sport England, Heritage Lottery Fund, local businesses and other funders who allowed us to run free programmes throughout the year without your support this would not be possible to achieve the life changing results achieved.

We were delighted to be awarded a National Award from Employment UK for creating opportunities for young people with a variety of needs and The Difference Awards for our commitment to accessibility and inclusion for disabled people.

We are very proud of all the young people for how they have adapted so smoothly to the change of office spaces and sessions, now held in community venues. They are a credit to themselves and the charity. Our weekly employment sessions and work placement programme have gone from strength to strength, and it is amazing to see our young people progress into paid employment once again this year. With 7 young people gaining paid employment.

Fundraising activities during the year.

During the year our organisation raised restricted funding from Gateshead Council, Community Foundation Tyne & Wear and Northumberland. Heritage Lottery, Sport England, and other local funders which is very much appreciated.

Young people if they can make a £5 per week donation to the unrestricted reserves of the charity which is used for social activities during the year.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the wider society.

The charity continues to play a vital role in Gateshead supporting young people with a wide range of additional support needs. To be respected as individuals and to work with staff/volunteers to create a weekly timetable of activities to meet their aspirations. We are proud to have a programme of 7 sessions per week as well as our 2 community lunches, and monthly parents networking group.

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2024

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The members of the management committee are elected annually by way of nominations at the AGM, and normally hold office until the AGM the following year. Any co-opted non-voting vacancy may be filled by way of nomination at the next meeting of the management committee. Nominations and consents must be sent to the committee within seven days of the notice calling the AGM.

New Trustees undergo an induction to brief them on their legal obligations under the charity and company law, the content of the company's Memorandum and Articles of Association, the committee and decision making processes, the up to date business plan and recent financial performance of the charity. During their induction new trustees are encouraged to meet the key individuals and other trustees. New trustees are also advised to attend appropriate external training events, where these can facilitate a greater understanding of their legal responsibilities.

Bankers	Barclays Bank Plc, 215 High Street, Gateshead, Tyne & Wear, NE8 1BX
Accountants	Laverick Walton & Co, B3 Kingfisher House, Team Valley, Gateshead, NE11 0JQ

Financial review

The charity's financial position at the end of the year ended 31 July 2024

The financial position of the charity at 31 July 2024 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2024	2023
	£	£
Net income	154	20,989
Unrestricted Revenue Funds available for the general purposes of the charity	18,519	31,671
Restricted Revenue Funds	95,544	82,238
Total Funds	114,063	113,909

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2024

Financial review of the position at the reporting date, 31 July 2024 .

The Trustees consider the financial performance of the charity during the year to have been satisfactory, and the surplus realised has given the charity a greater degree of stability with the retained funds as outlined above.

The retained funds will allow the Trustees to plan and apply for higher levels of funding, with more complex access requirements, and longer lead times, in the belief that the ongoing costs can sitll be met.

Policies on reserves.

The charity aims to maintain sufficient reserves to cover all direct costs and overheads for a period of 3 months at all times.

At 31st July 2024 we have managed to amass unrestricted reserves of £12,403 , and £59,543 of restricted reserves. Our costs amounted to £64,841 for the year so we have met our target for retained reserves at this year-end.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

Mr J Mills FCCA

Member of Association of Chartered Certified Accountants

B3 Kingfisher House
Team Valley
Gateshead
Tyne & Wear
NE11 0JQ

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2024

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations,the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP),

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 10 to 28.
The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016)

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 21 May 2025.

Mr A Balmer
Director and Trustee

Skills 4 Work (Gateshead) Limited

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 July 2024

I report to the Trustees on my examination of the financial statements of the charitable company on pages 10 to 28 for the year ended 31 July 2024 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 16.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 7, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

a) examine the financial statements of the charity under Section 145 of the Act;

b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Skills 4 Work (Gateshead) Limited

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The accounts are being examined in the circumstances specified in Regulation 34(3)(b, and the date when the Charity Commission dispensed with the requirements for audit under Section Section 144(1) of the Charities Act 2011 (the Act) of the Act was :-

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

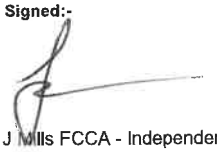
the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



Mr J Mills FCCA - Independent Examiner

Association of Chartered Certified Accountants

B3 Kingfisher House
Team Valley
Gateshead
Tyne & Wear
NE11 0JQ

This report was signed on 21 May 2025

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2024

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 July 2024, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2024 £	2024 £	2024 £	2023 £
Income & Endowments from:					
Donations & Legacies	A1	23,893	36,000	**59,893**	70,338
Charitable activities	A2	5,090	-	**5,090**	4,685
Investments	A4	12	-	**12**	-
Total income	**A**	**28,995**	**36,000**	**64,995**	**75,023**
Expenditure on:					
Raising funds	B1	-	-	-	(96)
Charitable activities	B2	42,146	22,695	**64,841**	54,130
Total expenditure	**B**	**42,146**	**22,695**	**64,841**	**54,034**
Net income for the year		**(13,151)**	**13,305**	**154**	**20,989**
Net income after transf	**A-B-C**	**(13,151)**	**13,305**	**154**	**20,989**
Net movement in funds		**(13,151)**	**13,305**	**154**	**20,989**
Reconciliation of funds	**E**				
Total funds brought forward		31,671	82,238	**113,909**	92,920
Total funds carried forward		**18,520**	**95,543**	**114,063**	**113,909**

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

The notes attached on pages 16 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2024

Skills 4 Work (Gateshead) Limited - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Income & Endowments from:				
Donations & Legacies	A1	2,075	68,263	**70,338**
Charitable activities	A2	4,685	-	**4,685**
Other trading activities	A3	-	-	-
Investments	A4	-	-	-
Other	A5	-	-	-
Total income	**A**	6,760	68,263	**75,023**
Expenditure on:				
Raising funds	B1	(96)	-	**(96)**
Charitable activities	B2	1,125	53,005	**54,130**
Other	B3	-	-	-
Tax on surplus on ordina	B3	-	-	-
Other taxation	B3	-	-	-
Total expenditure	**B**	**1,029**	**53,005**	**54,034**
Net gains on investments	B4	-	-	-
Net income for the year		5,731	15,258	20,989
Transfers between fun	**C**	-	-	-
Net income after transfers		5,731	15,258	20,989
Net movement in funds		**5,731**	**15,258**	**20,989**
Reconciliation of funds	**E**			
Total funds brought forward		25,940	66,980	**92,920**
Total funds carried forward		**31,671**	**82,238**	**113,909**

All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.'

The notes attached on pages 16 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2024

Skills 4 Work (Gateshead) Limited - Resources applied in the year ended 31 July 2024 towards fixed assets for Charity use:-

	2024 £	2023 £
Funds generated in the year as detailed in the SOFA	154	20,989
Net resources available to fund charitable activities	**154**	**20,989**

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 16 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2024

Movements in revenue and capital funds for the year ended 31 July 2024

Revenue accumulated funds

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last year Total Funds 2023 £
Accumulated funds brought for	31,671	82,238	113,909	**92,920**
Recognised gains and losses before transfers	(13,151)	13,305	154	20,989
	18,520	**95,543**	**114,063**	**113,909**
Closing revenue funds	**18,520**	**95,543**	**114,063**	**113,909**

Summary of funds	Unrestricted and Designated funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last Year Total Funds 2023 £
Revenue accumulated funds	18,520	95,543	**114,063**	113,909

The notes attached on pages 16 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2024

Skills 4 Work (Gateshead) Limited
Income and Expenditure Account for the year ended 31 July 2024 as required by the Companies Act 2006

	2024 £	2023 £
Income		
Income from operations	64,983	75,023
Investment income Interest receivable	12	-
Gross income in the year before exceptional items	**64,995**	**75,023**
Gross income in the year including exceptional items	**64,995**	**75,023**
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	64,841	54,130
Fundraising costs	-	(96)
Realised losses on disposals of social investments which are programme re	-	-
Total expenditure in the year	**64,841**	**54,034**
Net income before tax in the financial year	**154**	**20,989**
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	**154**	**20,989**
Retained surplus for the financial year	**154**	**20,989**

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 16 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Balance Sheet as at 31 July 2024

	Note	SORP Ref		2024 £		2023 £
Current assets		B				
Debtors	9	B2	433		13,153	
Cash at bank and in hand		B4	114,488		101,529	
Total current assets			114,921		114,682	
Creditors: amounts falling due within one year	10	C1	(858)		(773)	
Net current assets				114,063		113,909
The total net assets of the charity				**114,063**		**113,909**
The total net assets of the charity are funded by the funds of the charity, as follows:-						
Restricted funds						
Restricted Revenue Funds	14	D2	95,543		82,238	
				95,543		82,238
Unrestricted Funds						
Unrestricted Revenue Funds	14	D3	18,520		31,671	
				18,520		31,671
Designated Funds						
Total charity funds				**114,063**		**113,909**

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 9.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Mr A Balmer
Trustee
Approved by the board of trustees on 21 May 2025

The notes attached on pages 16 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited

Notes to the Accounts for the year ended 31 July 2024

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 July 2024, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainites about the charity's ability to continue as a going concern.

Risks and future assumptions

The charity is a public benefit entity.

The Trustees have a risk management strategy which comprises:
- An annual review of the risks that the charity may face;
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Notes to the Accounts for the year ended 31 July 2024

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.
Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned,and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Notes to the Accounts for the year ended 31 July 2024

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	33 % straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Stocks and work in progress

Stock is valued at the lower of cost and net realisable value.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Short term creditors are measured at the transaction price, which is equivalent to the invoiced amount, inclusive of VAT where applicable.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Notes to the Accounts for the year ended 31 July 2024

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications to the charity from the use of financial instruments.

5 The contribution of volunteers

The charity is run by its Trustees, who are all volunteers. They sit on the management committee and give their time freely to support the running of the organisation, and manage the sessional workers engaged by the charity so that the charity can meet its objectives. The Trustees also set budgets and monitor how the charity is performing, and discuss the ways in which any income that is surplus to the requirements of the day to day running costs can be invested.

Additionally, a number of volunteers are deployed to run activities such as the fairs and rafles for the charity, and without this contribution the charity would be unable to deliver the range of activities that are so highly valued by the local community.

6 Staff costs and emoluments

Salary costs	2024	2023
	£	£
Gross Salaries excluding trustees and key management personnel	22,892	13,344
Total salaries, wages and related costs	**22,892**	**13,344**
The average number of part time staff employed in the year was	**3**	**2**

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

Notes to the Accounts for the year ended 31 July 2024

7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

8 Tangible fixed assets

Current Year	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 August 2023	-	1,600	-	1,600
At 31 July 2024	**-**	**1,600**	**-**	**1,600**
Depreciation				
At 1 August 2023	-	1,600	-	1,600
At 31 July 2024	**-**	**1,600**	**-**	**1,600**
Net book value				
At 31 July 2024	**-**	**-**	**-**	**-**

Prior Year	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
01 August 2022	-	1,600	-	1,600
01 August 2023	**-**	**1,600**	**-**	**1,600**
Depreciation				
01 August 2022	-	1,600	-	1,600
01 August 2023	**-**	**1,600**	**-**	**1,600**
Net book value				

A significant element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities. All assets are used for direct charitable purposes.

Notes to the Accounts for the year ended 31 July 2024

9 Debtors

	2024	2023
	£	£
Trade debtors	-	12,772
Other debtors	433	381
	433	**13,153**

10 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals	858	773

11 Income and Expenditure account summary

	2024	2023
	£	£
At 1 August 2023	113,909	92,920
Surplus after tax for the year	154	20,989
At 31 July 2024	**114,063**	**113,909**

12 No related party transactions

There were no related parties in the year.

Skills 4 Work (Gateshead) Limited

Notes to the Accounts for the year ended 31 July 2024

13 Particulars of how particular funds are represented by assets and liabilities

At 31 July 2024	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Current Assets	19,377		95,544	114,921
Current Liabilities	(858)	-	-	(858)
	18,519	-	95,544	114,063

At 1 August 2023	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Current Assets	32,444	-	82,238	114,682
Current Liabilities	(773)	-	-	(773)
	31,671	-	82,238	113,909

14 Change in total funds over the year as shown in Note 13 , analysed by individual funds

	Funds brought forward from 2023	Movement in funds in 2024	Transfers between funds in 2024	Funds carried forward to 2025
		See Note 15	See Note 0	
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	31,671	(13,151)	-	18,520
Total unrestricted and designated funds	31,671	(13,151)	-	18,520
Restricted funds:-				
Restricted Revenue Fund	82,238	13,305	-	95,543
Total restricted funds	82,238	13,305	-	95,543
Total charity funds	113,909	154	-	114,063

Skills 4 Work (Gateshead) Limited

Notes to the Accounts for the year ended 31 July 2024

15 Analysis of movements in funds over the year as shown in Note 14

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2024	2024	2024	2024
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	28,995	(42,146)	-	**(13,151)**
Restricted funds:-				
Restricted Revenue Fund	36,000	(22,695)	-	**13,305**

16 The purposes for which the

Unrestricted and designated funds:-	
Unrestricted Revenue Funds	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.
Restricted funds:-	
Restricted Revenue Fund	These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are restricted in their use by the donor of funds.

17 Ultimate controlling party

The charity is under the control of its legal members.

Skills 4 Work (Gateshead) Limited

Detailed analysis of income and expenditure for the year ended 31 July 2024 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

18 Donations, Grants and Legacies

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Donations and gifts from individuals				
Small donations individually less than £1000	110	-	**110**	1,325
Total donations and gifts from individuals	**110**	**-**	**110**	**1,325**

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Revenue grants from government and public bodies				
Gateshead Council	2,633	1,038	**3,671**	5,055
Community Foundation Tyne & Wear Northumberland	14,400	7,924	**22,324**	42,280
Northumbria Police	-	-	**-**	1,000
NHS England	-	-	**-**	3,420
Sport England	-	-	**-**	7,252
John D Endowment Funds	-	-	**-**	2,500
M&S Foundation	-	-	**-**	1,000
Northern Gas Networks	-	23,038	**23,038**	-
Greggs	-	2,000	**2,000**	-
Asda	-	2,000	**2,000**	-
Total public sector revenue grants	**17,033**	**36,000**	**53,033**	**62,507**

All the grants in the prior year were unrestricted.

Revenue grants from government and public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Prior Year	750	61,757	**62,507**

Skills 4 Work (Gateshead) Limited

Detailed analysis of income and expenditure for the year ended 31 July 2024 as required by the SORP 2015

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Revenue grants and donations from non public bodies				
Local Giving Grants	-	-	-	500
NE Youth	400	-	**400**	390
Connected Voice	3,100	-	**3,100**	3,480
Sported Foundation	-	-	-	1,836
Koatsu UK Limited	-	-	-	300
Disability Rights	250	-	**250**	-
Yorkshire Energy	250	-	**250**	-
UK Youth	150	-	**150**	-
KFC Foundation	100	-	**100**	-
SJP Foundation	2,500	-	**2,500**	-
Total private sector revenue grants	**6,750**	-	**6,750**	**6,506**

All the grants in the prior year were unrestricted.

Revenue grants and donations from non public bodies (Include Gift Aid donations from subsidiaries) -

Prior Year analysis

	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Prior Year	-	6,506	**6,506**

Total Donations, Grants and Legacies

Total Donations, Grants and Legacies	**A1**	**23,893**	**36,000**	**59,893**	**70,338**

All the donations and gifts in the prior year were unrestricted.

Prior year		Unrestricted Funds 2023 £	Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Total Donations, Grants and Legacies	**A1**	**2,075**	**68,263**	**70,338**

Skills 4 Work (Gateshead) Limited

Detailed analysis of income and expenditure for the year ended 31 July 2024 as required by the SORP 2015

19 Income from charitable activities - Trading Activities

Current year	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total funds 2023 £
Primary purpose and ancillary trading				
Membership subscriptions in return	5,090	-	**5,090**	4,685
Total Primary purpose and ancillary trading	**5,090**	**-**	**5,090**	**4,685**

20 Total Income from charitable activities

Current year	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Total income from charitable trading	5,090	-	**5,090**	4,685
Total from charitable activitie A2	**5,090**	**-**	**5,090**	**4,685**

21 Investment income

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Non Bank interest receivable	12	-	**12**	-
Total investment income A4	**12**	**-**	**12**	**-**

22 Expenditure on charitable activities- Grant funding of activities

Current Year	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Sessional Tutors - Employment	21,830	11,755	**33,585**	**29,885**
Total grantmaking costs B2c	**21,830**	**11,755**	**33,585**	**29,885**

Prior Year	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Sessional Tutors - Employment	-	29,885	**29,885**
Total grantmaking costs B2c	**-**	**29,885**	**29,885**

Detailed analysis of income and expenditure for the year ended 31 July 2024 as required by the SORP 2015

23 Support costs for charitable activities

Current Year	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Employee costs not included in direct costs				
Salaries - Administrative staff	14,880	8,012	**22,892**	**13,344**
Training and welfare - staff	-	-	**-**	**390**
Travel and subsistence - staff	2,317	1,248	**3,565**	**3,547**
Premises Expenses				
Rent payable under operating	1,211	652	**1,863**	**-**
Rates and water charges	-	-	**-**	**235**
Room Hire	121	65	**186**	**5,089**
Property insurance	210	113	**323**	**352**
Administrative overheads				
Stationery and printing	683	368	**1,051**	**300**
Sundry expenses	107	58	**165**	**132**
PAT tests	-	-	**-**	**35**
Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees				
As detailed in Note 24	*714*	*384*	**1,098**	**773**
Professional fees paid to advisors other than the auditor or examiner				
Other legal and professional	73	40	**113**	**48**
Support costs before reallocation	**20,316**	**10,940**	**31,256**	**24,245**
Total support costs - Current Year	**20,316**	**10,940**	**31,256**	**24,245**
				-

The basis of allocation of costs between activities is described under accounting policies

-

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Prior Year	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Prior Year Total Funds 2023 £
Employee costs not included in direct costs			
Salaries - Administrative staff	-	13,344	**13,344**
Training and welfare - staff	-	390	**390**
Travel and subsistence - staff	-	3,547	**3,547**
Premises Expenses			
Rates and water charges	-	235	**235**
Room Hire	-	5,089	**5,089**
Administrative overheads			
Stationery and printing	-	300	**300**
Sundry expenses	-	132	**132**
PAT tests	-	35	**35**
Professional fees paid to the Auditor or Independent Examiner in addition to audit and			
Professional fees paid to			
Other legal and professional	-	48	**48**
Support costs before	**1,125**	**23,120**	**24,245**
Total support costs - Prior Year	**1,125**	**23,120**	**24,245**

The basis of allocation of costs between activities is described under accounting policies

Detailed analysis of income and expenditure for the year ended 31 July 2024 as required by the SORP 2015

24 Other Expenditure - Governance costs

Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees

	Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Fees paid to the examiner's firm	714	384	1,098	773
Total additional fees included in support costs at Note 23	**714**	**384**	**1,098**	**773**

All the expenditure in the prior year was unrestricted.

Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees

	Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £

25 Total Charitable expenditure

Current Year

		Current year Unrestricted Funds 2024 £	Current year Restricted Funds 2024 £	Current year Total Funds 2024 £	Prior Year Total Funds 2023 £
Total grantmaking costs	B2c	21,830	11,755	33,585	29,885
Total support costs	B2d	20,316	10,940	31,256	24,245
Total charitable expenditure	**B2**	**42,146**	**22,695**	**64,841**	**54,130**

Prior Year

		Prior Year Unrestricted Funds 2023 £	Prior Year Restricted Funds 2023 £	Prior Year Total Funds 2023 £
Total grantmaking costs	B2c	-	29,885	29,885
Total support costs	B2d	1,125	23,120	24,245
Total charitable expenditure	**B2**	**1,125**	**53,005**	**54,130**

26 Expenditure on raising funds and costs of investment management

Cost of fundraising activities		-	-	-	(96)
Total fundraising costs	**B1**	-	-	-	(96)

All the expenditure in the prior year was unrestricted.

SKILLS 4 WORK (GATESHEAD) LIMITED

England & Wales - Charity number 1166652

Accounts

Company Registration Number - 09128221

The Charity Registration Number is :- 01166652

Skills 4 Work (Gateshead) Limited

Report and Accounts

31 July 2023

Skills 4 Work (Gateshead) Limited

Report and accounts for the year ended 31 July 2023

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Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2023

The Trustees present their Report and Accounts for the year ended 31 July 2023, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Skills 4 Work (Gateshead) Limited.

The charity is also known by its operating name, Skills 4 Work (Gateshead) Limited.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 01166652.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 02 April 2016

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2023

The principal operating address, telephone number, email and web addresses of the charity are:-

Harris Bank Family Hub

Harris Bank, Birtley

, DH3 2LN

Telephone 07562 276263

Email Address twskills@gmail.com Web address skills4work.org

The registered office of the charity for Companies Act purposes is:-

B3 Kingfisher House

Team Valley, Gateshead
Tyne and Wear, NE11 0JQ

The Trustees in office on the date the report was approved were:-

Glenn Farrage
Catherine Williams
Peter Proudlock
Alan Balmer (Appointed 16/01/2024)
Jason Selkirk (Appointed 16/01/2024)
Pauline Leybourne (Appointed 16/01/2024)
Shaun Vinnicombe (Appointed 16/01/2024)
Matthew Evans (Appointed 16/01/2024)
Elvina Fooy (Appointed 16/01/2024)
Brenda Munro (Appointed 16/01/2024)

The following persons served as Trustees during the year ended 31 July 2023 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-.

Glenn Farrage

Catherine Williams

Peter Proudlock

All the trustees are also members of the charity.

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2023

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The charitable company exists to act as a focal point for the young people in the community of Gateshead, Tyne & Wear. It is a 'not for profit' organisation, managed by local people for the local people, with support from the City of Gateshead.

The main activities undertaken in relation to those purposes during the year.

The company acts as a not for profit organisation to provide the advancement of education, citizenship and work related opportunities to young people in Gateshead, Tyne & Wear.

The delivery of the objects are achieved by working in partnership with numerous organisations, and the trustees value this partnership working arrangement, and the input of the volunteers who make many of these opportunities possible.

The charitable company has worked with local disability advisors, job centre plus advisors, colleges, schools, Gateshead City Council and social services to raise awareness of the project and develop referral processes to the Employability Skills Programme.

Group members have been recruited from across the Metropolitan Borough of Gateshead, with referals coming from a variety of like-minded organisatons, as well as through word of mouth from young people and their families.

Links have been established with local employers who support our charitable company's Work Placement Programme, and this has helped us to bridge the gap between disability and employment.

Once recruited, our members (young adults with disabilities) work with our sessional workers to support them through the transition from education into employment. We support our members through a personalised pathway directed via. an individual learning plan (ILP) which prepares each individual to realise their own personal potential, and sets realistic goals for their future in paid or voluntary/placement employment. ILP's support members through a bespoke journey of training, skills development, volunteering and employment placements.

The main activities undertaken during the year to further the charity's purpose for the public benefit.

The organisation has established a website and developed access to its support services for the public as a whole in the Gateshead area.

The trustees have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity, and have complied with their duty to have regard to the guidance on public benefit in exercising their powers and duties.

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2023

The main achievements and performance of the charity during the year.

We would like to take the opportunity to thank the staff team and dedicated volunteers, especially our management trustees, who have supported our development of new partnerships, the transition to new offices and recruitment of new staff to our existing team.

We are now running three Community Lunches in three different venues which allows our members to gain valuable work experience, especially in hospitality and catering. Engaging over 70 local residents every month, we are proud that all three venues are part of the Gateshead Warm Spaces programme.

We also took an active part in the Gateshead summer holidays programme, running a four week programme for young people who would benefit for sessions adressing the needs of young people who may have additional support needs. All of our activities were free thanks to the generous support of funders.

We would like to give thanks for the continuted support of the Tyne and Wear Community Foundation, Gateshead Council, Sport England, National Lottery Awards for all, Heritage Lottery Fund, local businesses and other funders who allowed us to run free programmes throughout the year.

We were delighted to be awarded a National Award from Employment UK for creating opportunities for young people with a varirty of needs and The Difference Awards for our commitment to accessibility and inclusion for disabled people.

We are very proud of all the young people for how they have adapted so smoothly to the change of office spaces and sessions, now held in community venues. They are a credit to themselves and the charity. Our weekly employment sessions and work placement programme have gone from strengh to strength, and it is amazing to see our young people progress into paid employment once again this year.

Fundraising activities during the year.

During the year our organisation raised rstricted funding from Gatesead Council, Community Foundation Tyne & Wear and Northumberland, Charitable Giving (via Amazon) and other funders.

The charity relies heavily on grant aid from the donors as identified in the accounts, whose support is very highly valued.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the wider society.

During the year the charity has reached out to its members to provide invaluable support in developing self-confidence and increasing the skills that individuals need to survive in the world of employment and the life skills development to be active members of the local community.

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2023

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The members of the management committee are elected annually by way of nominations at the AGM, and normally hold office until the AGM the following year. Any co-opted non-voting vacancy may be filled by way of nomination at the next meeting of the management committee. Nominations and consents must be sent to the committee within seven days of the notice calling the AGM.

New Trustees undergo an induction to brief them on their legal obligations under the charity and company law, the content of the company's Memorandum and Articles of Association, the committee and decision making processes, the up to date business plan and recent financial performance of the charity. During their induction new trustees are encouraged to meet the key individuals and other trustees. New trustees are also advised to attend appropriate external training events, where these can facilitate a greater understanding of their legal responsibilities.

Bankers	Barclays Bank Plc, 215 High Street, Gateshead, Tyne & Wear, NE8 1BX
Accountants	Laverick Walton & Co, B3 Kingfisher House, Team Valley, Gateshead, NE11 0JQ

Financial review

The charity's financial position at the end of the year ended 31 July 2023

The financial position of the charity at 31 July 2023 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2023 £	2022 £
Net income	20,989	5,932
Unrestricted Revenue Funds available for the general purposes of the charity	31,671	25,940
Restricted Revenue Funds	82,238	66,980
Total Funds	113,909	92,920

Financial review of the position at the reporting date, 31 July 2023 .

The Trustees consider the financial performance of the charity during the year to have been satisfactory, and the surplus realised has given the charity a greater degree of stability with the retained funds as outlined above.

The retained funds will allow the Trustees to plan and apply for higher levels of funding, with more complex access requirements, and longer lead times, in the belief that the ongoing costs can sitll be met.

Policies on reserves.

The charity aims to maintain sufficient reserves to cover all direct costs and overheads for a period of 5 months at all times.

At 31st July 2023 we have managed to amass unrestricted reserves of £31,671, and £82,238 of restricted reserves. Our costs amounted to £54,034 for the year so we have met our target for retained reserves at this year-end.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

Mr J Mills FCCA

Member of Association of Chartered Certified Accountants

B3 Kingfisher House

Team Valley

Gateshead

Tyne & Wear

NE11 0JQ

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2023

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations,the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;

- prepare the financial statements on the going concern basis unless it is inap to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

Skills 4 Work (Gateshead) Limited

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2023

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 11 to 28.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016)

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies

This report was approved by the board of trustees on 22 April 2024.

Mr G Farrage
Director and Trustee

Skills 4 Work (Gateshead) Limited

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 July 2023

I report to the Trustees on my examination of the financial statements of the charitable company on pages 11 to 28 for the year ended 31 July 2023 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 18.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 7, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

a) examine the financial statements of the charity under Section 145 of the Act;

b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The accounts are being examined in the circumstances specified in Regulation 34(3)(b, and the date when the Charity Commission dispensed with the requirements for audit under Section Section 144(1) of the Charities Act 2011 (the Act) of the Act was :-

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-

Mr J Mills FCCA - Independent Examiner

Association of Chartered Certified Accountants

B3 Kingfisher House
Team Valley
Gateshead
Tyne & Wear
NE11 0JQ

This report was signed on 22 April 2024

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2023

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 July 2023, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Endowment Funds	Current year Total Funds	Prior Year Total Funds
		2023	2023	2023	2023	2022
		£	£	£	£	£
Income & Endowments from:						
Donations & Legacies	A1	2,075	68,263	-	**70,338**	54,925
Charitable activities	A2	4,685	-	-	**4,685**	3,570
Total income	**A**	**6,760**	**68,263**	**-**	**75,023**	**58,495**
Expenditure on:						
Raising funds	B1	(96)	-	-	**(96)**	100
Charitable activities	B2	1,125	53,005	-	**54,130**	52,463
Total expenditure	**B**	**1,029**	**53,005**	**-**	**54,034**	**52,563**
Net income for the year		**5,731**	**15,258**	**-**	**20,989**	**5,932**
Net income after transfers	**A-B-C**	**5,731**	**15,258**	**-**	**20,989**	**5,932**
Net movement in funds		**5,731**	**15,258**	**-**	**20,989**	**5,932**
Reconciliation of funds:-	**E**					
Total funds brought forward		25,940	66,980	-	**92,920**	86,987
Total funds carried forward		**31,671**	**82,238**	**-**	**113,909**	**92,919**

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A Statement of Total Recognised Gains and Losses is included as a primary statement in these accounts.

All activities derive from continuing operations

The notes attached on pages 18 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2023

Skills 4 Work (Gateshead) Limited - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Endowment Funds 2022 £	Prior Year Total Funds 2022 £
Income & Endowments from:					
Donations & Legacies	A1	1,250	53,675	-	**54,925**
Charitable activities	A2	3,570	-	-	**3,570**
Other trading activities	A3	-	-	-	-
Investments	A4	-	-	-	-
Other	A5	-	-	-	-
Total income	**A**	4,820	53,675	-	**58,495**
Expenditure on:					
Raising funds	B1	100	-	-	**100**
Charitable activities	B2	1,069	51,394	-	**52,463**
Other	B3	-	-	-	-
Tax on surplus on ordinary activit	B3	-	-	-	-
Other taxation	B3	-	-	-	-
Total expenditure	**B**	**1,169**	**51,394**	-	**52,563**
Net gains on investments	B4	-	-	-	-
Net income for the year		3,651	2,281	-	5,932
Transfers between funds	**C**	-	-	-	-
Net income after transfers		3,651	2,281	-	5,932
Net movement in funds		**3,651**	**2,281**	-	**5,932**
Reconciliation of funds:-	**E**				
Total funds brought forward		22,289	64,698	-	**86,987**
Total funds carried forward		**25,940**	**66,979**	-	**92,919**

All activities derive from continuing operations

A Statement of Total Recognised Gains and Losses is included in these accounts as a separate primary statement

The notes attached on pages 18 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2023

Statement of Total Recognised Gains and Losses for the year ended 31 July 2023

	2023 £	2022 £
Surplus for the year :-		
Net excess of income over expenditure from operations before tax	20,989	5,932
Realised gains on disposals of social investments which are programme related	-	-
	20,989	**5,932**
Income from operations before tax in the Statement of Financial Activites		
Net Movement in funds before taxation	**20,989**	**5,932**
Funds generated in the year as shown on Statement of Financial Activities	**20,989**	**5,932**

The notes attached on pages 18 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2023

Skills 4 Work (Gateshead) Limited - Resources applied in the year ended 31 July 2023 towards fixed assets for Charity use:-

	2023 £	2022 £
Funds generated in the year as detailed in the SOFA	20,989	5,932
Net resources available to fund charitable activities	**20,989**	**5,932**

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 18 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2023

Movements in revenue and capital funds for the year ended 31 July 2023

Revenue accumulated funds

	Unrestricted Funds 2023	Restricted Funds 2023	Endowment Funds 2023	Total Funds 2023	Last year Total Funds 2022
	£	£	£	£	£
Accumulated funds brought forward	25,940	66,980	-	92,920	86,987
Recognised gains and losses before transfers	5,731	15,258	-	20,989	5,932
	31,671	**82,238**	-	**113,909**	**92,919**
Closing revenue funds	**31,671**	**82,238**	-	**113,909**	**92,919**

Summary of funds

	Unrestricted and Designated funds 2023	Restricted Funds 2023	Endowment Funds 2023	Total Funds 2023	Last Year Total Funds 2022
	£	£	£	£	£
Revenue accumulated funds	31,671	82,238	-	**113,909**	92,919

The notes attached on pages 18 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Statement of Financial Activities for the year ended 31 July 2023

Skills 4 Work (Gateshead) Limited
Income and Expenditure Account for the year ended 31 July 2023 as required by the Companies Act 2006

	2023	2022
	£	£
Income		
Income from operations	75,023	58,495
Investment income		
Gross income in the year before exceptional items	**75,023**	**58,495**
Gross income in the year including exceptional items	**75,023**	**58,495**
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	54,130	52,463
Fundraising costs	(96)	100
Realised losses on disposals of social investments which are programme related	-	-
Total expenditure in the year	**54,034**	**52,563**
Net income before tax in the financial year	**20,989**	**5,932**
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	**20,989**	**5,932**
Retained surplus for the financial year	**20,989**	**5,932**

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 18 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited - Balance Sheet as at 31 July 2023

	Note	SORP Ref		2023 £		2022 £
Current assets		B				
Debtors	9	B2	13,153		431	
Cash at bank and in hand		B4	101,529		93,222	
Total current assets			114,682		93,653	
Creditors: amounts falling due within one year	10	C1	(773)		(733)	
Net current assets				113,909		92,920
The total net assets of the charity				113,909		92,920
The total net assets of the charity are funded by the funds of the charity, as follows:-						
Endowment funds				-		-
Restricted funds						
Restricted Revenue Funds	14	D2	82,238		66,980	
				82,238		66,980
Unrestricted Funds						
Unrestricted Revenue Funds	14	D3	31,671		25,940	
				31,671		25,940
Designated Funds						
Total charity funds				113,909		92,920

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to independent Examination under charity legislation, and the report of the independent Examiner is on page 10.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

Mr G Farrage
Trustee
Approved by the board of trustees on 22 April 2024

The notes attached on pages 18 to 28 form an integral part of these accounts.

Skills 4 Work (Gateshead) Limited

Notes to the Accounts for the year ended 31 July 2023

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 July 2024, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainites about the charity's ability to continue as a going concern.

Risks and future assumptions

The charity is a public benefit entity.

The Trustees have a risk management strategy which comprises:
- An annual review of the risks that the charity may face;
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned,and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	33 % straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Notes to the Accounts for the year ended 31 July 2023

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Short term creditors are measured at the transaction price, which is equivalent to the invoiced amount, inclusive of VAT where applicable.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications to the charity from the use of financial instruments.

5 The contribution of volunteers

The charity is run by its Trustees, who are all volunteers. They sit on the management committee and give their time freely to support the running of the organisation, and manage the sessional workers engaged by the charity so that the charity can meet its objectives. The Trustees also set budgets and monitor how the charity is performing, and discuss the ways in which any income that is surplus to the requirements of the day to day running costs can be invested.

Additionally, a number of volunteers are deployed to run activities such as the fairs and raffles for the charity, and without this contribution the charity would be unable to deliver the range of activities that are so highly valued by the local community.

Notes to the Accounts for the year ended 31 July 2023

6 Staff costs and emoluments

Salary costs	2023	2022
	£	£
Gross Salaries excluding trustees and key management personnel	13,344	9,654
Total salaries, wages and related costs	**13,344**	**9,654**
The average number of part time staff employed in the year was	**2**	**2**

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

8 Tangible fixed assets

Current Year	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 August 2022	-	1,600	-	1,600
At 31 July 2023	**-**	**1,600**	**-**	**1,600**
Depreciation				
At 1 August 2022	-	1,600	-	1,600
At 31 July 2023	**-**	**1,600**	**-**	**1,600**
Net book value				
At 31 July 2023	**-**	**-**	**-**	**-**

Prior Year	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
01 August 2021	-	1,600	-	1,600
31 July 2022	**-**	**1,600**	**-**	**1,600**
Depreciation				
01 August 2021	-	1,600	-	1,600
31 July 2022	**-**	**1,600**	**-**	**1,600**
Net book value				

A significant element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities. All assets are used for direct charitable purposes.

Notes to the Accounts for the year ended 31 July 2023

9 Debtors

	2023	2022
	£	£
Trade debtors	12,772	-
Other debtors	381	431
	13,153	431

10 Creditors: amounts falling due within one year

	2023	2022
	£	£
Accruals	773	733

11 Income and Expenditure account summary

	2023	2022
	£	£
At 1 August 2022	92,919	86,987
Surplus after tax for the year	20,989	5,932
At 31 July 2023	113,908	92,919

12 No related party transactions

There were no related parties in the year.

13 Particulars of how particular funds are represented by assets and liabilities

At 31 July 2023	Unrestricted funds	Designated funds	Endowment funds	Restricted funds	Total Funds
	£	£	£	£	£
Current Assets	32,444		-	82,238	114,682
Current Liabilities	(773)	-	-	-	(773)
	31,671	-	-	82,238	113,909

At 1 August 2022	Unrestricted funds	Designated funds	Endowment funds	Restricted funds	Total Funds
	£	£	£	£	£
Current Assets	26,673	-	-	66,980	93,653
Current Liabilities	(733)	-	-	-	(733)
	25,940	-	-	66,980	92,920

Skills 4 Work (Gateshead) Limited

Notes to the Accounts for the year ended 31 July 2023

14 Change in total funds over the year as shown in Note 13 , analysed by individual funds

	Funds brought forward from 2022	Movement in funds in 2023	Transfers between funds in 2023	Funds carried forward to 2024
		See Note 15	See Note 0	
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	25,940	5,731	-	31,671
Total unrestricted and designated funds	25,940	5,731	-	31,671
Restricted funds:-				
Restricted Revenue Fund	66,980	15,258	-	82,238
Total restricted funds	66,980	15,258	-	82,238
Total charity funds	92,920	20,989	-	113,909

15 Analysis of movements in funds over the year as shown in Note 14

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2023	2023	2023	2023
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	6,760	(1,029)	-	5,731
Restricted funds:-				
Restricted Revenue Fund	68,263	(53,005)	-	15,258
Endowment funds:-				
	75,023	(54,034)	-	20,989

16 The purposes for which the funds as

Unrestricted and designated funds:-	
Unrestricted Revenue Funds	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.
Restricted funds:-	
Restricted Revenue Fund	These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are restricted in their use by the donor of funds.

17 Ultimate controlling party

The charity is under the control of its legal members.

Skills 4 Work (Gateshead) Limited

Detailed analysis of income and expenditure for the year ended 31 July 2023 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

18 Donations, Grants and Legacies

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Endowment Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Donations and gifts from individuals					
Small donations individually less than £1000	1,325	-	-	**1,325**	500
Total donations and gifts from individuals	**1,325**	-	-	**1,325**	**500**

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Endowment Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Revenue grants from government and public bodies					
Gateshead Council	-	5,055	-	**5,055**	8,393
Community Foundation Tyne & Wear Northumberland	750	41,530	-	**42,280**	28,775
Liz Twist MP	-	-	-	-	1,000
Northumbria Police	-	1,000	-	**1,000**	-
NHS England	-	3,420	-	**3,420**	-
Sport England	-	7,252	-	**7,252**	-
John D Endowment Funds	-	2,500	-	**2,500**	-
M&S Foundation	-	1,000	-	**1,000**	-
Total public sector revenue grants	**750**	**61,757**	-	**62,507**	**38,168**

All the grants in the prior year were unrestricted.

Revenue grants from government and public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Endowment Funds 2022 £	Prior Year Total Funds 2022 £
Prior Year	750	37,418	-	**38,168**

Skills 4 Work (Gateshead) Limited

Detailed analysis of income and expenditure for the year ended 31 July 2023 as required by the SORP 2015

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Endowment Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Revenue grants and donations from non public bodies					
UK Youth	-	-	-	-	7,947
Charitable Giving - Funding by Amazon	-	-	-	-	6,500
Schofeild Trust	-	-	-	-	500
Local Giving Grants	-	500	-	500	1,000
Health Watch	-	-	-	-	310
NE Youth	-	390	-	390	-
Connected Voice	-	3,480	-	3,480	-
Sported Foundation	-	1,836	-	1,836	-
Komatsu UK Limited	-	300	-	300	-
Total private sector revenue grants	-	6,506	-	6,506	16,257

All the grants in the prior year were unrestricted.

Revenue grants and donations from non public bodies (Include Gift Aid donations from subsidiaries) - Prior Year analysis

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Endowment Funds 2022 £	Prior Year Total Funds 2022 £
Prior Year	-	16,257	-	16,257

Total Donations, Grants and Legacies

Total Donations, Grants and Legacies	A1	2,075	68,263	-	70,338	54,925

All the donations and gifts in the prior year were unrestricted.

Prior year		Unrestricted Funds 2022 £	Restricted Funds 2022 £	Endowment Funds 2022 £	Prior Year Total Funds 2022 £
Total Donations, Grants and Legacies	A1	1,250	53,675	-	54,925

Skills 4 Work (Gateshead) Limited

Detailed analysis of income and expenditure for the year ended 31 July 2023 as required by the SORP 2015

19 Income from charitable activities - Trading Activities

Current year	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Endowment Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total funds 2022 £
Primary purpose and ancillary trading					
Membership subscriptions in return for services	4,685	-	-	4,685	3,570
Total Primary purpose and ancillary trading	**4,685**	-	-	**4,685**	**3,570**

20 Total Income from charitable activities

Current year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Endowment Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Total income from charitable trading		4,685	-	-	4,685	3,570
Total from charitable activities	**A2**	4,685	-	-	4,685	3,570

21 Expenditure on charitable activities- Grant funding of activities

Current Year		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Endowment Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Sessional Tutors - Employment Group		-	29,885	-	29,885	35,116
Total grantmaking costs	**B2c**	-	29,885	-	29,885	35,116

Prior Year		Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Endowment Funds 2022 £	Prior Year Total Funds 2022 £
Sessional Tutors - Employment Group		-	35,116	-	35,116
Total grantmaking costs	**B2c**	-	35,116	-	35,116

Detailed analysis of income and expenditure for the year ended 31 July 2023 as required by the SORP 2015

22 Support costs for charitable activities

Current Year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Endowment Funds	Current year Total Funds	Prior Year Total Funds
	2023	2023	2023	2023	2022
	£	£	£	£	£
Employee costs not included in direct costs					
Salaries - Administrative staff	-	13,344	-	13,344	9,654
Training and welfare - staff	-	390	-	390	290
Travel and subsistence - staff	-	3,547	-	3,547	2,764
Premises Expenses					
Rates and water charges	-	235	-	235	-
Room Hire	-	5,089	-	5,089	2,436
Property insurance	352	-	-	352	323
Administrative overheads					
Stationery and printing	-	300	-	300	1,020
Sundry expenses	-	132	-	132	-
PAT tests	-	35	-	35	-
Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees					
As detailed in Note 23	773	-	-	773	746
Professional fees paid to advisors other than the auditor or examiner					
Other legal and professional	-	48	-	48	114
Support costs before reallocation	1,125	23,120	-	24,245	17,347
Total support costs - Current Year	1,125	23,120	-	24,245	17,347
					-
The basis of allocation of costs between activities is described under accounting policies					-
					-

Prior Year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Endowment Funds	Prior Year Total Funds
	2023	2023	2023	2022
	£	£	£	£
Employee costs not included in direct costs				
Salaries - Administrative staff	-	9,654	-	9,654
Training and welfare - staff	-	290	-	290
Travel and subsistence - staff	-	2,764	-	2,764
Premises Expenses				
Room Hire	-	2,436	-	2,436
Property insurance	323	-	-	323
Administrative overheads				
Stationery and printing	-	1,020	-	1,020
Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination				
As detailed in Note 23	746	-	-	746
Professional fees paid to advisors				
Other legal and professional	-	114	-	114
Support costs before reallocation	1,069	16,278	-	17,347
Total support costs - Prior Year	1,069	16,278	-	17,347

The basis of allocation of costs between activities is described under accounting policies

23 Other Expenditure - Governance costs

Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees

	Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Endowment Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Fees paid to the examiner's firm	773	-	-	773	746
Total additional fees included in support costs at Note 22	**773**	-	-	**773**	**746**

All the expenditure in the prior year was unrestricted.

Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees

	Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Endowment Funds 2022 £	Prior Year Total Funds 2022 £
Fees paid to the examiner's firm	746	-	-	746
Total additional fees included in support costs at Note 22	**746**	-	-	**746**

24 Total Charitable expenditure

Current Year

		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Endowment Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Total grantmaking costs	B2c	-	29,885	-	**29,885**	**35,116**
Total support costs	B2d	1,125	23,120	-	**24,245**	**17,347**
Total charitable expenditure	**B2**	**1,125**	**53,005**	-	**54,130**	**52,463**

Prior Year

		Prior Year Unrestricted Funds 2022 £	Prior Year Restricted Funds 2022 £	Prior Year Endowment Funds 2022 £	Prior Year Total Funds 2022 £
Total grantmaking costs	B2c	-	35,116	-	**35,116**
Total support costs	B2d	1,069	16,278	-	**17,347**
Total charitable expenditure	**B2**	**1,069**	**51,394**	-	**52,463**

25 Expenditure on raising funds and costs of investment management

Current Year

		Current year Unrestricted Funds 2023 £	Current year Restricted Funds 2023 £	Current year Endowment Funds 2023 £	Current year Total Funds 2023 £	Prior Year Total Funds 2022 £
Cost of fundraising activities		(96)	-	-	(96)	100
Total fundraising costs	**B1**	**(96)**	-	-	**(96)**	**100**

All the expenditure in the prior year was unrestricted.

SKILLS 4 WORK (GATESHEAD) LIMITED

England & Wales - Charity number 1166652

Accounts

Company Registration Number - 09128221

The Charity Registration Number is :- 01166652

Skills 4 Work (Gateshead) Ltd

Report and Accounts

31 July 2022

Skills 4 Work (Gateshead) Ltd

Report and accounts for the year ended 31 July 2022

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Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2022

The Trustees present their Report and Accounts for the year ended 31 July 2022, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Skills 4 Work (Gateshead) Ltd.

The charity is also known by its operating name, Skills 4 Work (Gateshead) Limted.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 01166652.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 02 April 2016

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

The principal operating address, telephone number, email and web addresses of the charity are:-

Pinetree Centre
Durham Road, Birtley
County Durham, DH3 2TD
Telephone 07562 276263
Email Address twskills@gmail.com Web address skills4work.org

The registered office of the charity for Companies Act purposes is:-

B3 Kingfisher House
Team Valley, Gateshead
Tyne and Wear, NE11 0JQ

The Trustees in office on the date the report was approved were:-

Glenn Farrage
Catherine Williams
Peter Proudlock

The following persons served as Trustees during the year ended 31 July 2022 :-

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2022

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The charitable company exists to act as a focal point for the young people in the community of Gateshead, Tyne & Wear. It is a 'not for profit' organisation, managed by local people for the local people, with support from the City of Gateshead.

The main activities undertaken in relation to those purposes during the year.

The company acts as a not for profit organisation to provide the advancement of education, citizenship and work related opportunities to young people in Gateshead, Tyne & Wear.

The delivery of the objects are achieved by working in partnership with numerous organisations, and the trustees value this partnership working arrangement, and the input of the volunteers who make many of these opportunities possible.

The charitable company has worked with local disability advisors, job centre plus advisors, colleges, schools, Gateshead City Council and social services to raise awareness of the project and develop referral processes to the Employability Skills Programme.

Group members have been recruited from across the Metropolitan Borough of Gateshead, with referals coming from a variety of like-minded organisatons, as well as through word of mouth from young people and their families.

Links have been established with local employers who support our charitable company's Work Placement Programme, and this has helped us to bridge the gap between disability and employment.

Once recruited, our members (young adults with disabilities) work with our sessional workers to support them through the transition from education into employment. We support our members through a personalised pathway directed via. an individual learning plan (ILP) which prepares each individual to realise their own personal potential, and sets realistic goals for their future in paid or voluntary/placement employment. ILP's support members through a bespoke journey of training, skills development, volunteering and employment placements.

We have an experienced team of sessional workers who are all qualified teachers, to offer the highest quality of of traning for our young people, their parents and the community.

The main activities undertaken during the year to further the charity's purpose for the public benefit.

The organisation has established a website and developed access to its support services for the public as a whole in the Gateshead area.

The trustees have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity, and have complied with their duty to have regard to the guidance on public benefit in exercising their powers and duties.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2022

The main achievements and performance of the charity during the year.

We would like to take the opportunity to thank the staff team and dedicated volunteers, especially our management committee, who have supported our development of new partnerships, the transition to new offices and recruitment of new staff to our existing team.

We are now running three Community Lunches in three different venues which allows our members to gain valuable work experience, especially in hospitality and catering. Engaging over 70 local residents every month, we are proud that all three venues are part of the Gateshead Warm Spaces programme.

We also took an active part in the Gateshead summer holidays programme, running a four week programme for young people who would benefit for sessions adressing the needs of young people who may have additional support needs. All of our activities were free thanks to the generous support of funders.

We would like to give thanks for the continuted support of the Tyne and Wear Community Foundation, Gateshead Council, Sport England, local businesses and other funders who allowed us to run free programmes throughout the year.

We were delighted to be awarded a National Award from Employment UK 2022 for creating opportunities for young people with a varirty of needs and The Difference Awards 2022 for our commitment to accessibility and inclusion for disabled people.

We are very proud of all the young people for how they have adapted so smoothly to the change of office spaces and sessions, now held in community venues. They are a credit to themselves and the charity. Our weekly employment sessions and work placement programme have gone from strengh to strength, and it is amazing to see our young people progress into paid employment once again this year.

Fundraising activities during the year.

During the year our organisation raised rstricted funding from Gatesead Council, Community Foundation Tyne & Wear and Northumberland, Charitable Giving (via Amazon) and other funders.

The charity relies heavily on grant aid from the donors as identified in the accounts, whose support is very highly valued.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the wider society.

During the year the charity has reached out to its members to provide invaluable support in developing self-confidence and increasing the skills that individuals need to survive in the world of employment and the life skills development to be active members of the local community.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2022

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The members of the management committee are elected annually by way of nominations at the AGM, and normally hold office until the AGM the following year. Any co-opted non-voting vacancy may be filled by way of nomination at the next meeting of the management committee. Nominations and consents must be sent to the committee within seven days of the notice calling the AGM.

New Trustees undergo an induction to brief them on their legal obligations under the charity and company law, the content of the company's Memorandum and Articles of Association, the committee and decision making processes, the up to date business plan and recent financial performance of the charity. During their induction new trustees are encouraged to meet the key individuals and other trustees. New trustees are also advised to attend appropriate external training events, where these can facilitate a greater understanding of their legal responsibilities.

Bankers	Barclays Bank Plc, 215 High Street, Gateshead, Tyne & Wear, NE8 1BX
Accountants	Laverick Walton & Co, B3 Kingfisher House, Team Valley, Gateshead, NE11 0JQ

Financial review

The charity's financial position at the end of the year ended 31 July 2022

The financial position of the charity at 31 July 2022 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2022 £	2021 £
Net income	5,933	32,263
Unrestricted Revenue Funds available for the general purposes of the charity	25,940	22,289
Restricted Revenue Funds	66,980	64,698
Total Funds	92,920	86,987

Financial review of the position at the reporting date, 31 July 2022 .

The Trustees consider the financial performance of the charity during the year to have been satisfactory, and the surplus realised has given the charity a greater degree of stability with the retained funds as outlined above.

The retained funds will allow the Trustees to plan and apply for higher levels of funding, with more complex access requirements, and longer lead times, in the belief that the ongoing costs can still be met.

Policies on reserves.

The charity aims to maintain sufficient reserves to cover all direct costs and overheads for a period of 3 months at all times.

At 31st July 2022 we have managed to amass unrestricted reserves of £25,940, and £66,980 of restricted reserves. Our costs amounted to £51,393 for the year so we have met our target for retained reserves at this year-end.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

Mr J Mills FCCA
Member of Association of Chartered Certified Accountants
B3 Kingfisher House
Team Valley
Gateshead
Tyne & Wear
NE11 0JQ

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2022

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations,the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 8 to 34.

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016)

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 18 May 2023.

Mr G Farrage
Director and Trustee

Skills 4 Work (Gateshead) Ltd

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 July 2022

I report to the Trustees on my examination of the financial statements of the charitable company on pages 8 to 34 for the year ended 31 July 2022 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 15.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 5, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

a) examine the financial statements of the charity under Section 145 of the Act;

b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The accounts are being examined in the circumstances specified in Regulation 34(3)(b, and the date when the Charity Commission dispensed with the requirements for audit under Section Section 144(1) of the Charities Act 2011 (the Act) of the Act was :-

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

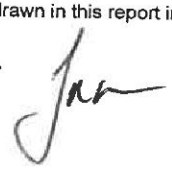
the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-



Mr J Mills FCCA - Independent Examiner

Association of Chartered Certified Accountants

B3 Kingfisher House
Team Valley
Gateshead
Tyne & Wear
NE11 0JQ

This report was signed on 18 May 2023

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2022

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 July 2022, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Endowment Funds	Current year Total Funds	Prior Year Total Funds
		2022	2022	2022	2022	2021
		£	£	£	£	£
Income & Endowments from:						
Donations & Legacies	A1	1,250	53,675	-	**54,925**	77,846
Charitable activities	A2	3,570	-	-	**3,570**	3,360
Total income	**A**	**4,820**	**53,675**	**-**	**58,495**	**81,206**
Expenditure on:						
Raising funds	B1	100	-	-	**100**	242
Charitable activities	B2	1,069	51,393	-	**52,462**	48,701
Total expenditure	**B**	**1,169**	**51,393**	**-**	**52,562**	**48,943**
Net income for the year		**3,651**	**2,282**	**-**	**5,933**	**32,263**
Net income after transfers	**A-B-C**	**3,651**	**2,282**	**-**	**5,933**	**32,263**
Net movement in funds		**3,651**	**2,282**	**-**	**5,933**	**32,263**
Reconciliation of funds:-	**E**					
Total funds brought forward		22,289	64,698	-	**86,987**	54,724
Total funds carried forward		**25,940**	**66,980**	**-**	**92,920**	**86,987**

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A Statement of Total Recognised Gains and Losses is included as a primary statement in these accounts.

All activities derive from continuing operations

The notes attached on pages 15 to 34 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2022

Skills 4 Work (Gateshead) Ltd - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Endowment Funds 2021 £	Prior Year Total Funds 2021 £
Income & Endowments from:					
Donations & Legacies	A1	4,970	72,876	-	**77,846**
Charitable activities	A2	3,360	-	-	**3,360**
Other trading activities	A3	-	-	-	-
Investments	A4	-	-	-	-
Other	A5	-	-	-	-
Total income	**A**	8,330	72,876	-	**81,206**
Expenditure on:					
Raising funds	B1	242	-	-	**242**
Charitable activities	B2	977	46,962	-	**48,701**
Other	B3	-	-	-	-
Tax on surplus on ordinary activit	B3	-	-	-	-
Other taxation	B3	-	-	-	-
Total expenditure	**B**	**1,219**	**46,962**	-	**48,943**
Net gains on investments	B4	-	-	-	-
Net income for the year		7,111	25,914	-	32,263
Transfers between funds	**C**	-	-	-	-
Net income after transfers		7,111	25,914	-	32,263
Net movement in funds		**7,111**	**25,914**	-	**32,263**
Reconciliation of funds:-	**E**				
Total funds brought forward		15,178	39,546	-	**54,724**
Total funds carried forward		**22,289**	**65,460**	-	**86,987**

All activities derive from continuing operations

A Statement of Total Recognised Gains and Losses is included in these accounts as a separate primary statement

The notes attached on pages 15 to 34 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2022

Statement of Total Recognised Gains and Losses for the year ended 31 July 2022

	2022 £	2021 £
Surplus for the year :-		
Net excess of income over expenditure from operations before tax	5,933	32,028
Realised gains on disposals of social investments which are programme related	-	-
Income from operations before tax in the Statement of Financial Activites	**5,933**	**32,028**
Add/(deduct) non income and expenditure items:-		
Grants for the acquisition of fixed assets	-	235
Net Movement in funds before taxation	**5,933**	**32,263**
Funds generated in the year as shown on Statement of Financial Activities	**5,933**	**32,263**

The notes attached on pages 15 to 34 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2022

Skills 4 Work (Gateshead) Ltd - Resources applied in the year ended 31 July 2022 towards fixed assets for Charity use:-

	2022 £	2021 £
Funds generated in the year as detailed in the SOFA	5,933	32,263
Net resources available to fund charitable activities	**5,933**	**32,263**

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 15 to 34 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2022

Movements in revenue and capital funds for the year ended 31 July 2022

Revenue accumulated funds

	Unrestricted Funds 2022	Restricted Funds 2022	Endowment Funds 2022	Total Funds 2022	Last year Total Funds 2021
	£	£	£	£	£
Accumulated funds brought forward	22,289	64,698	-	86,987	54,724
Recognised gains and losses before transfers	3,651	2,282	-	5,933	32,263
	25,940	**66,980**	**-**	**92,920**	**86,987**
Closing revenue funds	**25,940**	**66,980**	**-**	**92,920**	**86,987**

Summary of funds

	Unrestricted and Designated funds 2022	Restricted Funds 2022	Endowment Funds 2022	Total Funds 2022	Last Year Total Funds 2021
	£	£	£	£	£
Revenue accumulated funds	25,940	66,980	-	**92,920**	86,987

The notes attached on pages 15 to 34 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2022

Skills 4 Work (Gateshead) Ltd
Income and Expenditure Account for the year ended 31 July 2022 as required by the Companies Act 2006

	2022	2021
	£	£
Income		
Income from operations	58,495	80,971
Investment income		
Gross income in the year before exceptional items	**58,495**	**80,971**
Gross income in the year including exceptional items	**58,495**	**80,971**
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	52,462	48,467
Depreciation and amortisation	-	234
Fundraising costs	100	242
Realised losses on disposals of social investments which are programme related	-	-
Total expenditure in the year	**52,562**	**48,943**
Net income before tax in the financial year	**5,933**	**32,028**
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	**5,933**	**32,028**
Retained surplus for the financial year	**5,933**	**32,028**

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 15 to 34 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Balance Sheet as at 31 July 2022

	Note	SORP Ref		2022 £		2021 £
Current assets		B				
Debtors	11	B2	431		3,050	
Cash at bank and in hand		B4	93,222		91,555	
Total current assets			93,653		94,605	
Creditors: amounts falling due within one year	12	C1	(733)		(7,618)	
Net current assets				92,920		86,987
The total net assets of the charity				92,920		86,987
The total net assets of the charity are funded by the funds of the charity, as follows:-						
Endowment funds						
Restricted funds						
Restricted Revenue Funds	16	D2	66,980		64,698	
				66,980		64,698
Unrestricted Funds						
Unrestricted Revenue Funds	16	D3	25,940		22,289	
				25,940		22,289
Designated Funds						
Total charity funds				92,920		86,987

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 7.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to companies subject to the small companies regime.

Mr G Farrage
Trustee
Approved by the board of trustees on 18 May 2023

The notes attached on pages 15 to 34 form an integral part of these accounts.

Notes to the Accounts for the year ended 31 July 2022

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 July 2023, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainites about the charity's ability to continue as a going concern.

Risks and future assumptions

The charity is a public benefit entity.

The Trustees have a risk management strategy which comprises:
- An annual review of the risks that the charity may face;
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned,and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	33 % straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Notes to the Accounts for the year ended 31 July 2022

Debtors
Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions
Short term creditors are measured at the transaction price, which is equivalent to the invoiced amount, inclusive of VAT where applicable.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects

4 Significance of financial instruments to the charity's position

There are no significant implications to the charity from the use of financial instruments.

5 Net surplus before tax in the financial year

	2022 £	2021 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	-	234

6 The contribution of volunteers

The charity is run by its Trustees, who are all volunteers. They sit on the management committee and give their time freely to support the running of the organisation, and manage the sessional workers engaged by the charity so that the charity can meet its objectives. The Trustees also set budgets and monitor how the charity is performing, and discuss the ways in which any income that is surplus to the requirements of the day to day running costs can be invested.

Additionally, a number of volunteers are deployed to run activities such as the fairs and raffles for the charity, and without this contribution the charity would be unable to deliver the range of activities that are so highly valued by the local community.

Notes to the Accounts for the year ended 31 July 2022

7 Staff costs and emoluments

Salary costs	2022 £	2021 £
Gross Salaries excluding trustees and key management personnel	9,653	762
Total salaries, wages and related costs	**9,653**	**762**

The average number of part time staff employed in the year was	2	1

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

9 Deferred income - Restricted funds

Current Year	Opening Deferrals £	Released from prior years £	Received less released in year £	Deferred at year end £
Community Foundation Tyne & Wear & Northumberland	7,000	(7,000)	-	-
Total	7,000	(7,000)	-	-

	2022 £	2021 £
These deferrals are included in creditors	-	7,000

Prior Year	Opening Deferrals £	Released from prior years £	Received less released in year £	Deferred at year end £
Sundry items under £1000	235	(235)	-	-
Community Foundation Tyne & Wear & Northumberland	-	-	-	7,000
Total	235	(235)	-	7,000

	2021 £	2020 £
These deferrals are included in creditors	7,000	235

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively ,where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity .

10 Tangible fixed assets

Current Year	Land and Buildings £	Plant & Machinery £	Motor Vehicles £	Total £
Cost				
At 1 August 2021	-	1,600	-	1,600
At 31 July 2022	**-**	**1,600**	**-**	**1,600**
Depreciation				
At 1 August 2021	-	1,600	-	1,600
At 31 July 2022	**-**	**1,600**	**-**	**1,600**
Net book value				
At 31 July 2022	**-**	**-**	**-**	**-**

Prior Year	Land and Buildings £	Plant & Machinery £	Motor Vehicles £	Total £
Cost				
01 August 2020	-	1,600	-	1,600
31 July 2021	**-**	**1,600**	**-**	**1,600**
Depreciation				
01 August 2020	-	1,366	-	1,366
Charge for the year	-	234	-	234
31 July 2021	**-**	**1,600**	**-**	**1,600**
Net book value				
31 July 2020	**-**	**234**	**-**	**234**

A significant element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities. All assets are used for direct charitable purposes.

11 Debtors

	2022 £	2021 £
Trade debtors	-	3,050
Other debtors	431	-
	431	**3,050**

12 Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals	733	618
Deferred Income - Restricted funds	-	7,000
	733	**7,618**

13 Income and Expenditure account summary

	2022 £	2021 £
At 1 August 2021	86,752	54,724
Surplus after tax for the year	5,933	32,028
At 31 July 2022	**92,685**	**86,752**

Notes to the Accounts for the year ended 31 July 2022

14 No related party transactions

There were no related parties in the year.

15 Particulars of how particular funds are represented by assets and liabilities

At 31 July 2022	Unrestricted funds £	Designated funds £	Endowment funds £	Restricted funds £	Total Funds £
Current Assets	26,673		-	66,980	93,653
Current Liabilities	(733)	-	-	-	(733)
	25,940	-	-	66,980	92,920

At 1 August 2021	Unrestricted funds £	Designated funds £	Endowment funds £	Restricted funds £	Total Funds £
Current Assets	29,907	-	-	64,698	94,605
Current Liabilities	(7,618)	-	-	-	(7,618)
	22,289	-	-	64,698	86,987

16 Change in total funds over the year as shown in Note 15 , analysed by individual funds

	Funds brought forward £	Movement in funds in 2022 See Note 17 £	Transfers between funds in 2022 See Note 0 £	Funds carried forward to £
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	22,289	3,651	-	**25,940**
Total unrestricted and designated funds	**22,289**	**3,651**	**-**	**25,940**
Restricted funds:-				
Restricted Revenue fund	64,698	2,282	-	**66,980**
Total restricted funds	**64,698**	**2,282**	**-**	**66,980**
Total charity funds	**86,987**	**5,933**	**-**	**92,920**

17 Analysis of movements in funds over the year as shown in Note 16

	Income 2022 £	Expenditure 2022 £	Other Gains & Losses 2022 £	Movement in funds 2022 £
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	4,820	(1,169)	-	**3,651**
Restricted funds:-				
Restricted Revenue fund	53,675	(51,393)	-	**2,282**
Endowment funds:-				
	58,495	**(52,562)**	**-**	**5,933**

18 The purposes for which the funds as detailed in note 16 are held by the charity are:-

Unrestricted and designated funds:-

Unrestricted Revenue Funds — These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are

Restricted funds:-

Restricted Revenue fund — These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are restricted in their use by the donor of funds.

Endowment funds:-

19 Ultimate controlling party

The charity is under the control of its legal members.

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2022 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

20 Donations, Grants and Legacies

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Donations and gifts from individuals					
Small donations individually less than £1000	500	-	-	500	1,500
Total donations and gifts from individuals	500	-	-	500	1,500

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Revenue grants from government and public bodies					
Gateshead Council	-	8,393	-	8,393	17,900
Community Foundation Tyne & Wear Northumberland	750	28,025	-	28,775	17,510
Sport England	-	-	-	-	4,400
Sported	-	-	-	-	3,165
Lottery Community Fund	-	-	-	-	7,335
Liz Twist MP	-	1,000	-	1,000	-
Total public sector revenue grants	750	37,418	-	38,168	50,310

Revenue grants from government and public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Endowment Funds 2021 £	Prior Year Total Funds 2021 £
Prior Year	2,750	47,560	-	50,310

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Revenue grants and donations from non public bodies					
UK Youth	-	7,947	-	7,947	14,100
Made by Sport	-	-	-	-	5,000
NE Youth	-	-	-	-	1,593
Lockdown Online	-	-	-	-	2,388
Akzo Nobel	-	-	-	-	2,000
DIY Funding	-	-	-	-	720
Charitable Giving - Funded by Amazon	-	6,500	-	6,500	-
Schofeild Trust	-	500	-	500	-
Local Giving Grants	-	1,000	-	1,000	-
Health Watch	-	310	-	310	-
Total private sector revenue grants	-	16,257	-	16,257	25,801

All the grants in the prior year were unrestricted.

Revenue grants and donations from non public bodies (Include Gift Aid donations from subsidiaries) - Prior Year analysis

	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Endowment Funds 2021 £	Prior Year Total Funds 2021 £
Prior Year	720	25,081	-	25,801

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2022 as required by the SORP 2015

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Capital grants from government and public bodies					
Small grants individually less than £1000	-	-	-	-	235
Total public sector capital grants	-	-	-	-	235

All the grants in the prior year were unrestricted.

Capital grants from government and public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Endowment Funds 2021 £	Prior Year Total Funds 2021 £
Prior Year	-	235	-	235

Total Donations, Grants and Legacies

		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Total Donations, Grants and Legacies	A1	1,250	53,675	-	54,925	77,846

Prior year		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Endowment Funds 2021 £	Prior Year Total Funds 2021 £
Total Donations, Grants and Legacies	A1	4,970	72,876	-	77,846

21 Income from charitable activities - Trading Activities

Current year	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total funds 2021 £
Primary purpose and ancillary trading					
Membership subscriptions in return for services	3,570	-	-	3,570	3,360
Total Primary purpose and ancillary trading	3,570	-	-	3,570	3,360

22 Total Income from charitable activities

Current year		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Total income from charitable trading		3,570	-	-	3,570	3,360
Total from charitable activities	A2	3,570	-	-	3,570	3,360

23 Expenditure on charitable activities- Grant funding of activities

Current Year		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Sessional Tutors - Employment Group		-	35,116	-	35,116	43,085
Total grantmaking costs	B2c	-	35,116	-	35,116	43,085

Prior Year		Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Endowment Funds 2021 £	Prior Year Total Funds 2021 £
Sessional Tutors - Employment Group		-	43,085	-	43,085
Total grantmaking costs	B2c	-	43,085	-	43,085

24 Support costs for charitable activities

Current Year	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Employee costs not included in direct costs					
Salaries - Administrative staff	-	9,653	-	9,653	762
Training and welfare - staff	-	290	-	290	1,261
Travel and subsistence - staff	-	2,764	-	2,764	742
Premises Expenses					
Room Hire	-	2,436	-	2,436	1,120
Property insurance	323	-	-	323	298
Administrative overheads					
Stationery and printing	-	1,020	-	1,020	520
Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees					
As detailed in Note 25	746	-	-	746	679
Professional fees paid to advisors other than the auditor or examiner					
Other legal and professional	-	114	-	114	-
Financial costs					
Depreciation & Amortisation in total for the period	-	-	-	-	234
Support costs before reallocation	1,069	16,277	-	17,346	5,616
Total support costs - Current Year	1,069	16,277	-	17,346	5,616

The basis of allocation of costs between activities is described under accounting policies

Prior Year	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Endowment Funds 2021 £	Prior Year Total Funds 2021 £
Employee costs not included in direct				
Salaries - Administrative Staff	-		-	762
Training and welfare - staff	-	1,261	-	1,261
Travel and subsistence - staff	-	742	-	742
Premises Expenses	-	-	-	-
Room Hire	-	1,120	-	1,120
Property insurance	298	-	-	298
Administrative overheads	-	-	-	-
Stationery and printing	-	520	-	520
Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees				
As detailed in Note 25	679	-	-	679
Financial costs				
Depreciation & Amortisation in total for	-	234	-	234
Support costs before reallocation	977	3,877	-	5,616
Total support costs - Prior Year	977	3,877	-	5,616

25 Other Expenditure - Governance costs

Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees

	Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Fees paid to the examiner's firm	746	-	-	746	679
Total additional fees included in support costs at Note 24	746	-	-	746	679

All the expenditure in the prior year was unrestricted.

Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees

	Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Endowment Funds 2021 £	Prior Year Total Funds 2021 £
Fees paid to the examiner's firm	679	-	-	679

Detailed analysis of income and expenditure for the year ended 31 July 2022 as required by the SORP 2015

26 Total Charitable expenditure

Current Year		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Total grantmaking costs	B2c	-	35,116	-	35,116	43,085
Total support costs	B2c	1,069	16,277	-	17,346	5,616
Total charitable expenditure	B2	1,069	51,393	-	52,462	48,701

Prior Year		Prior Year Unrestricted Funds 2021 £	Prior Year Restricted Funds 2021 £	Prior Year Endowment Funds 2021 £	Prior Year Total Funds 2021 £
Total grantmaking costs	B2c	-	43,085	-	43,085
Total support costs	B2c	977	3,877	-	5,616
Total charitable expenditure	B2	977	46,962	-	48,701

27 Expenditure on raising funds and costs of investment management

Current Year		Current year Unrestricted Funds 2022 £	Current year Restricted Funds 2022 £	Current year Endowment Funds 2022 £	Current year Total Funds 2022 £	Prior Year Total Funds 2021 £
Fundraising trading costs		100	-	-	100	242
Total fundraising costs	B1	100	-	-	100	242

All the expenditure in the prior year was unrestricted.

SKILLS 4 WORK (GATESHEAD) LIMITED

England & Wales - Charity number 1166652

Accounts

Company Registration Number - 09128221

The Charity Registration Number is :- 01166652

Skills 4 Work (Gateshead) Ltd

Report and Accounts

31 July 2021

Skills 4 Work (Gateshead) Ltd

Report and accounts for the year ended 31 July 2021

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Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2021

The Trustees present their Report and Accounts for the year ended 31 July 2021, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Skills 4 Work (Gateshead) Ltd.

The charity is also known by its operating name, Skills 4 Work (Gateshead) Limited.

The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 01166652.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 02 April 2016

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all, trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2021

The principal operating address, telephone number, email and web addresses of the charity are:-

Pinetree Centre
Durham Road, Birtley
County Durham, DH3 2TD
Telephone 07562 276263

Email Address twskills@gmail.com Web address skills4work.org

The registered office of the charity for Companies Act purposes is:-

B3 Kingfisher House
Team Valley, Gateshead
Tyne and Wear, NE11 0JQ

The Trustees in office on the date the report was approved were:-

Glenn Farrage
Catherine Williams
Peter Proundlock

The following persons served as Trustees during the year ended 31 July 2021 :-

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The charitable company exists to act as a focal point for the young people in the community of Gateshead, Tyne & Wear. It is a 'not for profit' organisation, managed by local people for the local people, with support from the City of Gateshead.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2021

The main activities undertaken in relation to those purposes during the year.

The company acts as a not for profit organisation to provide the advancement of education, citizenship and work related opportunities to young people in Gateshead, Tyne & Wear.

The delivery of the objects are achieved by working in partnership with numerous organisations, and the trustees value this partnership working arrangement, and the input of the volunteers who make many of these opportunities possible.

The charitable company has worked with local disability advisors, job centre plus advisors, colleges, schools, Gateshead City Council and social services to raise awareness of the project and develop referral processes to the Employability Skills Programme.

Group members have been recruited from across the Metropolitan Borough of Gateshead, with referals coming from a variety of like-minded organisatons, as well as through word of mouth from young people and their families.

Links have been established with local employers who support our charitable company's Work Placement Programme, and this has helped us to bridge the gap between disability and employment.

Once recruited, our members (young adults with disabilities) work with our sessional workers to support them through the transition from education into employment. We support our members through a personalised pathway directed via. an individual learning plan (ILP) which prepares each individual to realise their own personal potential, and sets realistic goals for their future in paid or voluntary/placement employment. ILP's support members through a bespoke journey of training, skills development, volunteering and employment placements.

We have an experienced team of sessional workers, who are all qualified teachers, to offer the highest quality of training to our young people, their parents, and the community.

The main activities undertaken during the year to further the charity's purpose for the public benefit.

The organisation has established a website and developed access to its support services for the public as a whole in the Gateshead area.

The trustees have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity, and have complied with their duty to have regard to the guidance on public benefit in exercising their powers and duties.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2021

The main achievements and performance of the charity during the year.

We would like to take the opportunity to thank the staff team and dedicated volunteers, especially our management committee, who have supported our development of new partnerships.

We have substantially developed our social action programmes this year, supported by our fantastic internal work placement programme. The young people in the programme co-created and co-produced our activities programmes for local children, which was able to engage 178 children across the region. We were also able to engage 320 older residents through our community lunch programme, from all across the Gateshead region. This provided valuable work experience opportunities for all the young people involved.

All the activities were free to the local community thanks to the generous support of funders. We would also like to thank the funders who very kindly allowed us to change the aims of programmes to address the current needs of the community we support. Our main funders in the year were the Community Foundation Tyne and Wear, UK Youth, Sport England, and Gateshead Council
We were proud to be finalists for the Tyne & Wear High Sheriff awards for services to the community this year. We also received an Angel Award from Liz Twist MP in relation to our work around providing key covid messages as Gateshead Covid Champions, and our continuous work to support the local community.

Our biggest achievement this year was that five of our young people progressed into paid employment. They have been able to develop their skills and further their careers, through our extensive support programmes, and now work full time with local employers.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2021

Fundraising activities during the year.

During the year our organisation raised rstricted funding from The Lottery Community Fund, Community Foundation Tyne & Wear and Northumberland, Sport England and other funders.

The charity relies heavily on grant aid from the donors as identified in the accounts, whose support is very highly valued.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the wider society

During the year the charity has reached out to its members to provide invaluable support in developing self-confidence and increasing the skills that individuals need to survive in the world of employment and the life skills development to be active members of the local community.

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The members of the management committee are elected annually by way of nominations at the AGM, and normally hold office until the AGM the following year. Any co-opted non-voting vacancy may be filled by way of nomination at the next meeting of the management committee. Nominations and consents must be sent to the committee within seven days of the notice calling the AGM.

New Trustees undergo an induction to brief them on their legal obligations under the charity and company law, the content of the company's Memorandum and Articles of Association, the committee and decision making processes, the up to date business plan and recent financial performance of the charity. During their induction new trustees are encouraged to meet the key individuals and other trustees. New trustees are also advised to attend appropriate external training events, where these can facilitate a greater understanding of their legal responsibilities.

Bankers	Barclays Bank Plc, 215 High Street, Gateshead, Tyne & Wear, NE8 1BX
Accountants	Laverick Walton & Co, B3 Kingfisher House, Team Valley, Gateshead, NE11 0JQ

Trustees' Annual Report for the year ended 31 July 2021

Financial review

The charity's financial position at the end of the year ended 31 July 2021

The financial position of the charity at 31 July 2021 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2021 £	2020 £
Net income	39,264	20,363
Unrestricted Revenue Funds available for the general purposes of the charity	22,288	15,177
Restricted Revenue Funds	71,698	39,546
Total Funds	93,986	54,723

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2021

Financial review of the position at the reporting date, 31 July 2021 .

The Trustees consider the financial performance of the charity during the year to have been satisfactory, and the surplus realised has given the charity a greater degree of stability with the retained funds as outlined above.

The retained funds will allow the Trustees to plan and apply for higher levels of funding, with more complex access requirements, and longer lead times, in the belief that the ongoing costs can sitll be met.

Policies on reserves.

The charity aims to maintain sufficient reserves to cover all direct costs and overheads for a period of 3 months at all times.

At 31st July 2021 we have managed to amass unrestricted reserves of £22,288, with a further £32,152 of restricted reserves. Our costs amounted to £47,723 for the year so we have met our target for retained reserves at this year-end.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

Mr K M Thomson FCA

Member of Chartered Accountant

B3 Kingfisher House
Team Valley
Gateshead
Tyne & Wear
NE11 0JQ

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2021

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations,the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2021

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 12 to 35.
The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016)

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 27 April 2022.

Mr G Farrage
Director and Trustee

Skills 4 Work (Gateshead) Ltd

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 July 2021

I report to the Trustees on my examination of the financial statements of the charitable company on pages 12 to 35 for the year ended 31 July 2021 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities). 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 19.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 8, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

a) examine the financial statements of the charity under Section 145 of the Act;

b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Skills 4 Work (Gateshead) Ltd

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

The accounts are being examined in the circumstances specified in Regulation 34(3)(b, and the date when the Charity Commission dispensed with the requirements for audit under Section Section 144(1) of the Charities Act 2011 (the Act) of the Act was :-

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-

K. M. T

Mr K M Thomson FCA - Independent Examiner

Chartered Accountant

B3 Kingfisher House
Team Valley
Gateshead
Tyne & Wear
NE11 0JQ

This report was signed on 27 April 2022

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2021

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 July 2021, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Endowment Funds	Current year Total Funds	Prior Year Total Funds
		2021	2021	2021	2021	2020
		£	£	£	£	£
Income & Endowments from:						
Donations & Legacies	A1	4,970	79,876	-	**84,846**	57,122
Charitable activities	A2	3,360	-	-	**3,360**	4,020
Other trading activities	A3	-	-	-	**-**	878
Total income	**A**	**8,330**	**79,876**	**-**	**88,206**	**62,020**
Expenditure on:						
Raising funds	B1	242	-	-	**242**	96
Charitable activities	B2	977	47,723	-	**48,700**	41,561
Total expenditure	**B**	**1,219**	**47,723**	**-**	**48,942**	**41,657**
Net income for the year		**7,111**	**32,153**	**-**	**39,264**	**20,363**
Net income after transfers	**A-B-C**	**7,111**	**32,153**	**-**	**39,264**	**20,363**
Net movement in funds		**7,111**	**32,153**	**-**	**39,264**	**20,363**
Reconciliation of funds:-	**E**					
Total funds brought forward		15,177	39,546	-	**54,723**	34,360
Total funds carried forward		**22,288**	**71,699**	**-**	**93,987**	**54,723**

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A Statement of Total Recognised Gains and Losses is included as a primary statement in these accounts.

All activities derive from continuing operations

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2021

Skills 4 Work (Gateshead) Ltd - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Endowment Funds 2020 £	Prior Year Total Funds 2020 £
Income & Endowments from:					
Donations & Legacies	A1	7,978	49,144	-	**57,122**
Charitable activities	A2	4,020	-	-	**4,020**
Other trading activities	A3	483	395	-	**878**
Investments	A4	-	-	-	**-**
Other	A5	-	-	-	**-**
Total income	**A**	12,481	49,539	-	**62,020**
Expenditure on:					
Raising funds	B1	-	96	-	**96**
Charitable activities	B2	2,284	39,277	-	**41,561**
Other	B3	-	-	-	**-**
Tax on surplus on ordinary activit	B3	-	-	-	**-**
Other taxation	B3	-	-	-	**-**
Total expenditure	**B**	**2,284**	**39,373**	**-**	**41,657**
Net gains on investments	B4	-	-	-	-
Net income for the year		10,197	10,166	-	20,363
Transfers between funds	**C**	-	-	-	**-**
Net income after transfers		10,197	10,166	-	20,363
Net movement in funds		**10,197**	**10,166**	**-**	**20,363**
Reconciliation of funds:-	**E**				
Total funds brought forward		4,980	29,380	-	**34,360**
Total funds carried forward		**15,177**	**39,546**	**-**	**54,723**

All activities derive from continuing operations

A Statement of Total Recognised Gains and Losses is included in these accounts as a separate primary statement

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2021

Statement of Total Recognised Gains and Losses for the year ended 31 July 2021

	2021 £	2020 £
Surplus for the year :-		
Net excess of income over expenditure from operations before tax	39,029	20,130
Realised gains on disposals of social investments which are programme related	-	-
Income from operations before tax in the Statement of Financial Activites	**39,029**	**20,130**
Add/(deduct) non income and expenditure items:-		
Grants for the acquisition of fixed assets	235	233
Net Movement in funds before taxation	**39,264**	**20,363**
Funds generated in the year as shown on Statement of Financial Activities	**39,264**	**20,363**

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2021

Skills 4 Work (Gateshead) Ltd - Resources applied in the year ended 31 July 2021 towards fixed assets for Charity use:-

	2021 £	2020 £
Funds generated in the year as detailed in the SOFA	39,264	20,363
Net resources available to fund charitable activities	**39,264**	**20,363**

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2021

Movements in revenue and capital funds for the year ended 31 July 2021

Revenue accumulated funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Endowment Funds 2021 £	Total Funds 2021 £	Last year Total Funds 2020 £
Accumulated funds brought forward	15,177	39,546	-	54,723	**34,360**
Recognised gains and losses before transfers	7,111	32,153	-	39,264	20,363
	22,288	**71,699**	**-**	**93,987**	**54,723**
Closing revenue funds	**22,288**	**71,699**	**-**	**93,987**	**54,723**

Summary of funds	Unrestricted and Designated funds 2021 £	Restricted Funds 2021 £	Endowment Funds 2021 £	Total Funds 2021 £	Last Year Total Funds 2020 £
Revenue accumulated funds	22,288	71,699	-	**93,987**	54,723

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2021

Skills 4 Work (Gateshead) Ltd
Income and Expenditure Account for the year ended 31 July 2021 as required by the Companies Act 2006

	2021 £	2020 £
Income		
Income from operations	87,971	61,787
Investment income		
Gross income in the year before exceptional items	**87,971**	**61,787**
Gross income in the year including exceptional items	**87,971**	**61,787**
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	48,467	41,328
Depreciation and amortisation	233	233
Fundraising costs	242	96
Realised losses on disposals of social investments which are programme related	-	-
Total expenditure in the year	**48,942**	**41,657**
Net income before tax in the financial year	**39,029**	**20,130**
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	**39,029**	**20,130**
Retained surplus for the financial year	**39,029**	**20,130**

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Balance Sheet as at 31 July 2021

	Note	SORP Ref		2021 £		2020 £
Fixed assets		A				
Tangible assets	10	A2		-		234
Current assets		B				
Debtors	11	B2	3,050		3,320	
Cash at bank and in hand		B4	91,555		52,004	
Total current assets			94,605		55,324	
Creditors: amounts falling due within one year	12	C1	(618)		(835)	
Net current assets				93,987		54,489
The total net assets of the charity				**93,987**		**54,723**
The total net assets of the charity are funded by the funds of the charity, as follows:-						
Endowment funds				-		-
Restricted funds						
Restricted Revenue Funds	16	D2	71,699		39,546	
				71,699		39,546
Unrestricted Funds						
Unrestricted Revenue Funds	16	D3	22,288		15,177	
				22,288		15,177
Designated Funds						
Total charity funds				**93,987**		**54,723**

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 11.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Mr G Farrage
Trustee
Approved by the board of trustees on 27 April 2022

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2021

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 July 2022, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainites about the charity's ability to continue as a going concern.

Risks and future assumptions

The charity is a public benefit entity.

The Trustees have a risk management strategy which comprises:

- An annual review of the risks that the charity may face;
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Notes to the Accounts for the year ended 31 July 2021

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned,and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Notes to the Accounts for the year ended 31 July 2021

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	33 % straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Debtors
Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Short term creditors are measured at the transaction price, which is equivalent to the invoiced amount, inclusive of VAT where applicable.

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

Notes to the Accounts for the year ended 31 July 2021

4 Significance of financial instruments to the charity's position

There are no significant implications to the charity from the use of financial instruments.

5 Net surplus before tax in the financial year

	2021 £	2020 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	234	233

6 The contribution of volunteers

The charity is run by its Trustees, who are all volunteers. They sit on the management committee and give their time freely to support the running of the organisation, and manage the sessional workers engaged by the charity so that the charity can meet its objectives. The Trustees also set budgets and monitor how the charity is performing, and discuss the ways in which any income that is surplus to the requirements of the day to day running costs can be invested.

Additionally, a number of volunteers are deployed to run activities such as the fairs and rafles for the charity, and without this contribution the charity would be unable to deliver the range of activities that are so highly valued by the local community.

7 Staff costs and emoluments

Salary costs	2021 £	2020 £
Gross Salaries excluding trustees and key management personnel	762	2,511
Total salaries, wages and related costs	**762**	**2,511**
The average number of part time staff employed in the year was	1	1
The estimated full time equivalent number of all staff employed as above	1	1

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2021

9 Deferred income - Restricted funds

Current Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Sundry items under £1000	235	(235)	-	-
Total	235	(235)	-	-

	2021	2020
	£	£
These deferrals are included in creditors	-	235

Prior Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Sundry items under £1000	967	(732)	-	235
Total	967	(732)	-	235

	2020	2019
	£	£
These deferrals are included in creditors	235	967

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively ,where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity .

Notes to the Accounts for the year ended 31 July 2021

10 Tangible fixed assets

Current Year	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 August 2020	-	1,600	-	1,600
At 31 July 2021	**-**	**1,600**	**-**	**1,600**
Depreciation				
At 1 August 2020	-	1,366	-	1,366
Charge for the year	-	234	-	234
At 31 July 2021	**-**	**1,600**	**-**	**1,600**
Net book value				
At 31 July 2021	**-**	**-**	**-**	**-**
At 31 July 2020	**-**	**234**	**-**	**234**

Prior Year	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
01 August 2019	-	1,600	-	1,600
31 July 2020	**-**	**1,600**	**-**	**1,600**
Depreciation				
01 August 2019	-	1,133	-	1,133
Charge for the year	-	233	-	233
31 July 2020	**-**	**1,366**	**-**	**1,366**
Net book value				
31 July 2020	**-**	**234**	**-**	**234**
01 August 2019	**-**	**467**	**-**	**467**

A significant element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities. All assets are used for direct charitable purposes.

Net book value of assets included above which were funded by restricted funds and where the charity is required under the terms of the gift to hold the asset on an ongoing basis.

	2021	2020
	£	£
Total of assets funded by restricted funds	-	234

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2021

11 Debtors

	2021	2020
	£	£
Trade debtors	3,050	3,320

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals	618	600
Deferred Income - Restricted funds	-	235
	618	**835**

13 Income and Expenditure account summary

	2021	2020
	£	£
At 1 August 2020	54,490	34,360
Surplus after tax for the year	39,029	20,130
At 31 July 2021	**93,519**	**54,490**

14 No related party transactions

There were no related parties in the year.

15 Particulars of how particular funds are represented by assets and liabilities

At 31 July 2021	Unrestricted funds	Designated funds	Endowment funds	Restricted funds	Total Funds
	£	£	£	£	£
Current Assets	22,907		-	71,698	**94,605**
Current Liabilities	(618)	-	-	-	**(618)**
	22,289	**-**	**-**	**71,698**	**93,987**

At 1 August 2020	Unrestricted funds	Designated funds	Endowment funds	Restricted funds	Total Funds
	£	£	£	£	£
Tangible Fixed Assets	234	-	-	-	**234**
Current Assets	15,778	-	-	39,546	**55,324**
Current Liabilities	(835)	-	-	-	**(835)**
	15,177	**-**	**-**	**39,546**	**54,723**

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2021

16 Change in total funds over the year as shown in Note 15 , analysed by individual funds

	Funds brought forward from 2020	Movement in funds in 2021	Transfers between funds in 2021	Funds carried forward to 2022
		See Note 17		
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	15,177	7,111	-	**22,288**
Total unrestricted and designated funds	**15,177**	**7,111**	**-**	**22,288**
Restricted funds:-				
Restricted Revenue Fund	39,546	32,151	-	**71,697**
Total restricted funds	**39,546**	**32,151**	**-**	**71,697**
Total charity funds	**54,723**	**39,262**	**-**	**93,985**

17 Analysis of movements in funds over the year as shown in Note 16

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2021	2021	2021	2021
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	8,330	(1,219)	-	**7,111**
Restricted funds:-				
Restricted Revenue Fund	79,876	(47,723)	-	**32,153**
Endowment funds:-				
	88,206	**(48,942)**	**-**	**39,264**

Notes to the Accounts for the year ended 31 July 2021

18 The purposes for which the funds

Unrestricted and designated funds:-

Unrestricted Revenue Funds	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Restricted Revenue Fund	These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are restricted in their use by the donor of funds.

19 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2021 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

20 Donations, Grants and Legacies

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Donations and gifts from individuals					
Small donations individually less than £1000	1,500	-	-	**1,500**	618
Total donations and gifts from individuals	**1,500**	**-**	**-**	**1,500**	**618**

All donations and gifts the prior year were unrestricted

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Revenue grants from government and public bodies					
Gateshead Council	-	17,900	-	**17,900**	8,320
Cmmunity Foundation Tyne & Wear & Northumberland	2,750	21,760	-	**24,510**	14,952
Awards for All	-	-	-	**-**	16,495
NHS Suicide Prevention	-	-	-	**-**	2,100
Sport England	-	4,400	-	**4,400**	-
Sported	-	3,165	-	**3,165**	-
Lottery Community Fund	-	7,335	-	**7,335**	-
Total public sector revenue grants	**2,750**	**54,560**	**-**	**57,310**	**41,867**

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2021 as required by the SORP 2015

Revenue grants from government and public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Endowment Funds 2020 £	Prior Year Total Funds 2020 £
Prior Year	1,500	40,367	-	41,867

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Revenue grants and donations from non public bodies					
Gift Aid Donations from subsidiaries	-	-	-	-	-
Hays Travel Foundation	-	-	-	-	2,500
Curtin PARP	-	-	-	-	3,000
Birtley Freemasons	-	-	-	-	1,000
UK Youth	-	14,100	-	14,100	3,264
Made by Sport	-	5,000	-	5,000	-
NE Youth	-	1,593	-	1,593	-
Lockdown Online	-	2,388	-	2,388	-
Akzo Nobel	-	2,000	-	2,000	-
DIY Funding	720	-	-	720	4,640
Total private sector revenue grants	**720**	**25,081**	-	**25,801**	**14,404**

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2021 as required by the SORP 2015

Revenue grants and donations from non public bodies (Include Gift Aid donations from subsidiaries) - Prior Year analysis

	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Endowment Funds 2020 £	Prior Year Total Funds 2020 £
Prior Year	5,860	8,544	-	14,404

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Capital grants from non public bodies					
Small grants individually less than £1000	-	235	-	235	233
Total private sector capital grants	-	235	-	235	233

All the grants in the prior year were unrestricted.

Capital grants from non public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Endowment Funds 2020 £	Prior Year Total Funds 2020 £
Prior Year	-	233	-	233

Total Donations, Grants and Legacies

Total Donations, Grants and Legacies	A1	4,970	79,876	-	84,846	57,122

All the donations and gifts in the prior year were unrestricted.

Prior year		Unrestricted Funds 2020 £	Restricted Funds 2020 £	Endowment Funds 2020 £	Prior Year Total Funds 2020 £
Total Donations, Grants and Legacies	A1	7,978	49,144	-	57,122

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2021 as required by the SORP 2015

21 Income from charitable activities - Trading Activities

Current year	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total funds 2020 £
Primary purpose and ancillary trading					
Membership subscriptions in return for services	3,360	-	-	3,360	4,020
Total Primary purpose and ancillary trading	**3,360**	**-**	**-**	**3,360**	**4,020**

22 Total income from charitable activities

Current year		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Total income from charitable trading		3,360	-	-	3,360	4,020
Total from charitable activities	**A2**	**3,360**	**-**	**-**	**3,360**	**4,020**

23 Income from other, non charitable, trading activities

Income from fundraising events		-	-	-	-	878
Total from other activities	**A3**	**-**	**-**	**-**	**-**	**878**

All the income in the prior year was unrestricted.

Income from other, non charitable, trading activities - Prior Year analysis

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
Prior Year	**483**	**395**	**-**	**878**

24 Expenditure on charitable activities - Direct spending

Current Year		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Cost of Materials for Programme		-	-	-	-	210
Total direct spending	**B2a**	**-**	**-**	**-**	**-**	**210**

All the expenditure in the prior year was unrestricted.

Prior Year		Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Endowment Funds 2020 £	Prior Year Total Funds 2020 £
Cost of Materials for Programme		-	210	-	210
Total direct spending	**B2a**	**-**	**210**	**-**	**210**

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2021 as required by the SORP 2015

25 Expenditure on charitable activities- Grant funding of activities

Current Year		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Sessional Tutors - Employment Group		-	43,085	-	43,085	34,680
Total grantmaking costs	**B2c**	-	43,085	-	43,085	34,680

Prior Year		Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Endowment Funds 2020 £	Prior Year Total Funds 2020 £
Sessional Tutors - Employment Group		400	34,280	-	34,680
Total grantmaking costs	**B2c**	400	34,280	-	34,680

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2021 as required by the SORP 2015

26 Support costs for charitable activities

Current Year	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Employee costs not included in direct costs					
Salaries - Administrative staff	-	762	-	**762**	**2,511**
Training and welfare - staff	-	1,261	-	**1,261**	**866**
Travel and subsistence - staff	-	742	-	**742**	**-**
Premises Expenses					
Room Hire	-	1,120	-	**1,120**	**1,920**
Property insurance	298	-	-	**298**	**298**
Administrative overheads					
Stationery and printing	-	520	-	**520**	**212**
Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees					
As detailed in Note 27	679	-	-	**679**	**631**
Financial costs					
Depreciation & Amortisation in total for the period	-	233	-	**233**	**233**
Support costs before reallocation	**977**	**4,638**	**-**	**5,615**	**6,671**
Total support costs - Current Year	**977**	**4,638**	**-**	**5,615**	**6,671**
					-

The basis of allocation of costs between activities is described under accounting policies **-**

-

Prior Year	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Prior Year Total Funds 2020 £
Employee costs not included in direct costs				
Salaries - Administrative staff	263	2,248	-	**2,511**
Training and welfare - staff	-	866	-	**866**
Premises Expenses				
Room Hire	480	1,440	-	**1,920**
Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees				
Financial costs				
Depreciation & Amortisation in total for the period	-	233	-	**233**
Support costs before reallocation	**1,884**	**4,787**	**-**	**6,671**
Total support costs - Prior Year	**1,884**	**4,787**	**-**	**6,671**

The basis of allocation of costs between activities is described under accounting policies

27 Other Expenditure - Governance costs

Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees

	Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Fees paid to the examiner's firm	679	-	-	679	631
Total additional fees included in support costs at Note 26	**679**	**-**	**-**	**679**	**631**

All the expenditure in the prior year was unrestricted.

28 Total Charitable expenditure

Current Year

		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Total direct spending	B2a	-	-	-	-	210
Total grantmaking costs	B2c	-	43,085	-	43,085	34,680
Total support costs	B2d	977	4,638	-	5,615	6,671
Total charitable expenditure	**B2**	**977**	**47,723**	**-**	**48,700**	**41,561**

Prior Year

		Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Endowment Funds 2020 £	Prior Year Total Funds 2020 £
Total direct spending	B2a	-	210	-	210
Total grantmaking costs	B2c	400	34,280	-	34,680
Total support costs	B2d	1,884	4,787	-	6,671
Total charitable expenditure	**B2**	**2,284**	**39,277**	**-**	**41,561**

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2021 as required by the SORP 2015

29 Expenditure on raising funds and costs of investment management

Current Year		Current year Unrestricted Funds 2021 £	Current year Restricted Funds 2021 £	Current year Endowment Funds 2021 £	Current year Total Funds 2021 £	Prior Year Total Funds 2020 £
Cost of fundraising activities		242	-	-	242	96
Total fundraising costs	**B1**	242	-	-	242	96

Prior Year		Prior Year Unrestricted Funds 2020 £	Prior Year Restricted Funds 2020 £	Prior Year Endowment Funds 2020 £	Prior Year Total Funds 2020 £
Cost of fundraising activities		-	96	-	96
Total fundraising costs	**B1**	-	96	-	96

SKILLS 4 WORK (GATESHEAD) LIMITED

England & Wales - Charity number 1166652

Accounts

Company Registration Number - 09128221

The Charity Registration Number is :- 01166652

Skills 4 Work (Gateshead) Ltd

Report and Accounts

31 July 2020

Skills 4 Work (Gateshead) Ltd

Report and accounts for the year ended 31 July 2020

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Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2020

The Trustees present their Report and Accounts for the year ended 31 July 2020, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- Skills 4 Work (Gateshead) Ltd.

The charity is also known by its operating name, Skills 4 Work (Gateshead) Limited.

The charity's areas of operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 01166652.

The charity does not operate in any overseas jurisdictions.

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts . The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

The governing document is dated 02 April 2016

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2020

The principal operating address, telephone number, email and web addresses of the charity are:-

Fusion Studio
Harris Bank, Birtley
County Durham, DH3 2NL
Telephone 07562 276263

Email Address twskills@gmail.com Web address skills4work.org

The registered office of the charity for Companies Act purposes is:-

B3 Kingfisher House
Team Valley, Gateshead
Tyne & Wear, NE11 0JQ

The Trustees in office on the date the report was approved were:-

Glenn Farrage
Catherine Williams
Peter Proudlock

The following persons served as Trustees during the year ended 31 July 2020 :-

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

All the trustees are also members of the charity.

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The charitable company exists to act as a focal point for the young people in the community of Gateshead, Tyne & Wear. It is a 'not for profit' organisation, managed by local people for the local people, with support from the City of Gateshead.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2020

The main activities undertaken in relation to those purposes during the year.

The company acts as a not for profit organisation to provide the advancement of education, citizenship and work related opportunities to young people in Gateshead, Tyne & Wear.

The delivery of the objects are achieved by working in partnership with numerous organisations, and the trustees value this partnership working arrangement, and the input of the volunteers who make many of these opportunities possible.

The charitable company has worked with local disability advisors, job centre plus advisors, colleges, schools, Gateshead City Council and social services to raise awareness of the project and develop referral processes to the Employability Skills Programme.

Group members have been recruited from across the Metropolitan Borough of Gateshead, with referals coming from a variety of like-minded organisatons, as well as through word of mouth from young people and their families.

Links have been established with local employers who support our charitable company's Work Placement Programme, and this has helped us to bridge the gap between disability and employment.

Once recruited, our members (young adults with disabilities) work with our sessional workers to support them through the transition from education into employment. We support our members through a personalised pathway directed via. an individual learning plan (ILP) which prepares each individual to realise their own personal potential, and sets realistic goals for their future in paid or voluntary/placement employment. ILP's support members through a bespoke journey of training, skills development, volunteering and employment placements.

We have an experienced team of sessional workers, who are all qualified teachers, to offer the highest quality of training to our young people, their parents, and the community.

The main activities undertaken during the year to further the charity's purpose for the public benefit.

The organisation has established a website and developed access to its support services for the public as a whole in the Gateshead area.

The trustees have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity, and have complied with their duty to have regard to the guidance on public benefit in exercising their powers and duties.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2020

The main achievements and performance of the charity during the year.

We would like to take the opportunity to thank the staff team and volunteers who have been amazing during this difficult time. The staff team adapted all their sessions to an online programme within 3 days and then increased their delivery to 6 days per week to support the young people who found lockdown 1 difficult. We also established a peer support group which provided valuable leadership skills for our more experienced young people.

We also developed our community presence and created Birtley Live which is a closed Facebook page running a safe online programme of 3 live sessions per week of keep fit, football and healthy cooking which is videod and placed onto the system to be watched also at a later time. This allowed us to create in-house work placement opportunities which included planning and delivery of sessions, social media posts, using zoom and administration. The Birtley Live page has 132 families who actively engage with the programmes on a weekly basis, which we continue to run with the support of National Lottery Community Fund and UK Youth.

Our social action Community lunches also switched to an online platform via a delivery service of Afternoon Tea/zoom quiz on a weekly basis, supporting older residents and people who were shielding during this time. We engaged 193 local residents with this programme and once again provided valuable work experience opportunities via this programme.

All the activities were free to the local community thanks to the generous support of funders. We would also like to thank the funders who very kindly allowed us to change the aims of programmes to address the current needs of the community we support.

We were proud to receive an award from the Tyne & Wear High Sheriff in March for our services to the community and also an Angel Award in July from Liz Twist MP for our continuous engagement and development. Our Development Manager is also a Gateshead Covid Champion cascading key messages from Gateshead Public Health to the community via weekly Covid meetings via our social media platforms to cascade information in a timely manner and Easy Read format.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2020

Fundraising activities during the year.

During the year our organisation raised rstricted funding from Awards for All (Big Lottery), Community Foundation Tyne & Wear and Northumberland, NHS Suicide Prevention and other funders.

The charity relies heavily on grant aid from the donors as identified in the accounts, whose support is very highly valued.

The difference the charity's performance during the year has made to the beneficiaries of the charity and the wider society.

During the year the charity has reached out to its members to provide invaluable support in developing self-confidence and increasing the skills that individuals need to survive in the world of employment and the life skills development to be active members of the local community.

Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

The members of the management committee are elected annually by way of nominations at the AGM, and normally hold office until the AGM the following year. Any co-opted non-voting vacancy may be filled by way of nomination at the next meeting of the management committee. Nominations and consents must be sent to the committee within seven days of the notice calling the AGM.

New Trustees undergo an induction to brief them on their legal obligations under the charity and company law, the content of the company's Memorandum and Articles of Association, the committee and decision making processes, the up to date business plan and recent financial performance of the charity. During their induction new trustees are encouraged to meet the key individuals and other trustees. New trustees are also advised to attend appropriate external training events, where these can facilitate a greater understanding of their legal responsibilities.

Bankers	Barclays Bank Plc, 215 High Street, Gateshead, Tyne & Wear, NE8 1BX
Accountants	Laverick Walton & Co, B3 Kingfisher House, Team Valley, Gateshead, NE11 0JQ

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2020

Financial review

The charity's financial position at the end of the year ended 31 July 2020

The financial position of the charity at 31 July 2020 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2020	2019
	£	£
Net income	20,363	12,425
Unrestricted Revenue Funds available for the general purposes of the charity	15,177	4,980
Restricted Revenue Funds	39,546	29,380
Total Funds	54,723	34,360

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2020

Financial review of the position at the reporting date, 31 July 2020 .

The Trustees consider the financial performance of the charity during the year to have been satisfactory, and the surplus realised has given the charity a greater degree of stability with the retained funds as outlined above.

The retained funds will allow the Trustees to plan and apply for higher levels of funding, with more complex access requirements, and longer lead times, in the belief that the ongoing costs can sitll be met.

Policies on reserves.

The charity aims to maintain sufficient reserves to cover all direct costs and overheads for a period of 3 months at all times.

At 31st July 2020 we have managed to amass unrestricted reserves of £15,177, with a further £39,546 of restricted reserves. Our costs amounted to £41,657 for the year so we have met our target for retained reserves at this year-end.

In addition to the restricted and unrestriced funds held, the charity also carries £234 of deferred income into the current year, all of which is to be utilised in restricted activities.

Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Details of The Independent Examiner

Mr K M Thomson FCA

Chartered Accountant

B3 Kingfisher House

Team Valley

Gateshead

Tyne & Wear

NE11 0JQ

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2020

Statement of the Directors Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations,the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), .

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

Skills 4 Work (Gateshead) Ltd

Company Registration Number - 09128221

Trustees' Annual Report for the year ended 31 July 2020

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 12 to 35.
The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), and in accordance with the Financial Reporting Standard 102,

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on 26 March 2021.

Mr G Farrage
Director and Trustee

Skills 4 Work (Gateshead) Ltd

Report of the Independent Examiner to the Trustees of the charitable company on the accounts for the year ended 31 July 2020

I report to the Trustees on my examination of the financial statements of the charitable company on pages 12 to 35 for the year ended 31 July 2020 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , and under the historical cost convention and the accounting policies set out on page 19.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 8, you, the charitable company's Trustees, who are also the Directors of the Company for the purposes of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit, and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

a) examine the financial statements of the charity under Section 145 of the Act;

b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and of the accounting systems employed by the charitable company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

The accounts of this charitable company are not required to be audited under Part 16 of the Companies Act 2006;

This is a report in respect of an examination carried out under 145 of the Act and in accordance with Directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable;

and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

accounting records were not kept in respect of the charity as required by Section 386 of the Companies Act 2006 and Section 130 of The Charities Act 2011;

the financial statements do not accord with those records; or

the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:-

Mr K M Thomson FCA - Independent Examiner

Chartered Accountant

B3 Kingfisher House
Team Valley
Gateshead
Tyne & Wear
NE11 0JQ

This report was signed on 26 March 2021

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020

Statement of Financial Activities (including the Income and Expenditure Account for the year ended 31 July 2020, as required by the Companies Act 2006)

	SORP Ref	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2020	2020	2020	2019
		£	£	£	£
Income & Endowments from:					
Donations & Legacies	A1	7,978	49,144	**57,122**	50,505
Charitable activities	A2	4,020	-	**4,020**	3,920
Other trading activities	A3	483	395	**878**	1,500
Total income	**A**	**12,481**	**49,539**	**62,020**	**55,925**
Expenditure on:					
Raising funds	B1	-	96	**96**	368
Charitable activities	B2	2,284	39,277	**41,561**	43,132
Total expenditure	**B**	**2,284**	**39,373**	**41,657**	**43,500**
Net income for the year		**10,197**	**10,166**	**20,363**	**12,425**
Net income after transfers	**A-B-C**	**10,197**	**10,166**	**20,363**	**12,425**
Net movement in funds		**10,197**	**10,166**	**20,363**	**12,425**
Reconciliation of funds:-	**E**				
Total funds brought forward		4,980	29,380	**34,360**	21,935
Total funds carried forward		**15,177**	**39,546**	**54,723**	**34,360**

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A Statement of Total Recognised Gains and Losses is included as a primary statement in these accounts.

All activities derive from continuing operations

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020

Skills 4 Work (Gateshead) Ltd - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
Income & Endowments from:				
Donations & Legacies	A1	240	50,265	**50,505**
Charitable activities	A2	3,920	-	**3,920**
Other trading activities	A3	-	1,500	**1,500**
Investments	A4	-	-	-
Other	A5	-	-	-
Total income	**A**	4,160	51,765	**55,925**
Expenditure on:				
Raising funds	B1	134	234	**368**
Charitable activities	B2	954	42,178	**43,132**
Other	B3	-	-	-
Tax on surplus on ordinary activiti	B3	-	-	-
Other taxation	B3	-	-	-
Total expenditure	**B**	**1,088**	**42,412**	**43,500**
Net gains on investments	B4	-	-	-
Net income for the year		3,072	9,353	12,425
Transfers between funds	**C**	-	-	-
Net income after transfers		3,072	9,353	12,425
Net movement in funds		**3,072**	**9,353**	**12,425**
Reconciliation of funds:-	**E**			
Total funds brought forward		1,908	20,027	**21,935**
Total funds carried forward		**4,980**	**29,380**	**34,360**

All activities derive from continuing operations

A Statement of Total Recognised Gains and Losses is included in these accounts as a separate primary statement

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020

Statement of Total Recognised Gains and Losses for the year ended 31 July 2020

	2020 £	2019 £
Surplus for the year :-		
Net excess of income over expenditure from operations before tax	20,130	12,192
Realised gains on disposals of social investments which are programme related	-	-
Income from operations before tax in the Statement of Financial Activites	**20,130**	**12,192**
Add/(deduct) non income and expenditure items:-		
Grants for the acquisition of fixed assets	233	233
Net Movement in funds before taxation	**20,363**	**12,425**
Funds generated in the year as shown on Statement of Financial Activities	**20,363**	**12,425**

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020

Skills 4 Work (Gateshead) Ltd - Resources applied in the year ended 31 July 2020 towards fixed assets for Charity use:-

	2020 £	2019 £
Funds generated in the year as detailed in the SOFA	20,363	12,425
Resources applied on functional fixed assets	-	(700)
Other applications of funds	-	-
Net resources available to fund charitable activities	**20,363**	**11,725**

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020

Movements in revenue and capital funds for the year ended 31 July 2020

Revenue accumulated funds

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Last year Total Funds 2019 £
Accumulated funds brought forward	4,980	29,380	34,360	**21,935**
Recognised gains and losses before transfers	10,197	10,166	20,363	12,425
	15,177	**39,546**	**54,723**	**34,360**
Closing revenue funds	**15,177**	**39,546**	**54,723**	**34,360**

Summary of funds	Unrestricted and Designated funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Last Year Total Funds 2019 £
Revenue accumulated funds	15,177	39,546	**54,723**	34,360

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Statement of Financial Activities for the year ended 31 July 2020

Skills 4 Work (Gateshead) Ltd
Income and Expenditure Account for the year ended 31 July 2020 as required by the Companies Act 2006

	2020 £	2019 £
Income		
Income from operations	61,787	55,692
Investment income		
Gross income in the year before exceptional items	**61,787**	**55,692**
Gross income in the year including exceptional items	**61,787**	**55,692**
Expenditure		
Charitable expenditure, excluding depreciation and amortisation	41,328	42,899
Depreciation and amortisation	233	233
Fundraising costs	96	368
Realised losses on disposals of social investments which are programme related	-	-
Total expenditure in the year	**41,657**	**43,500**
Net income before tax in the financial year	**20,130**	**12,192**
Tax on surplus on ordinary activities	-	-
Net income after tax in the financial year	**20,130**	**12,192**
Retained surplus for the financial year	**20,130**	**12,192**

All activities derive from continuing operations

In accordance with the provisions of the Companies Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd - Balance Sheet as at 31 July 2020

	Note	SORP Ref		2020 £		2019 £
Fixed assets		A				
Tangible assets	10	A2		234		467
Current assets		B				
Debtors	11	B2	3,320		-	
Cash at bank and in hand		B4	52,004		35,460	
Total current assets			55,324		35,460	
Creditors: amounts falling due within one year	12	C1	(834)		(1,567)	
Net current assets				54,490		33,893
The total net assets of the charity				**54,724**		**34,360**
The total net assets of the charity are funded by the funds of the charity, as follows:-						
Restricted funds						
Restricted Revenue Funds	16	D2	39,546		29,380	
				39,546		29,380
Unrestricted Funds						
Unrestricted Revenue Funds	16	D3	15,177		4,980	
				15,177		4,980
Designated Funds						
Total charity funds				**54,723**		**34,360**

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA..

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 11.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Mr G Farrage
Trustee
Approved by the board of trustees on 26 March 2021

The notes attached on pages 19 to 35 form an integral part of these accounts.

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2020

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), published by the Charity Commission in England & Wales (CCEW) , effective January 2016, , and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in October 2018 and applicable to all accounting periods beginning on or after 1st January 2019), (The SORP), in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Going Concern

The charitable activities are entirely dependent on continuing grant aid and voluntary donations as well as trading revenues. As a consequence, the going concern basis is dependent on the future flow of these uncertain funding streams. Accordingly, the Trustees have obtained forecasts and, after reviewing the financial forecasts for future periods to 31 July 2020, the Trustees are satisfied that, at the time of approving the financial statements, it is appropriate to adopt the going concern basis in preparing the financial statements. Other than these matters, the Trustees are not aware of any material uncertainites about the charity's ability to continue as a going concern.

Risks and future assumptions

The charity is a public benefit entity.

The Trustees have a risk management strategy which comprises:

- An annual review of the risks that the charity may face;
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents the value, net of value added tax and discounts, of goods provided to customers and work carried out in respect of services provided to customers.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Notes to the Accounts for the year ended 31 July 2020

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Any grant that is subject to performance-related conditions received in advance of delivering the goods and services required by that condition, or is subject to unmet conditions wholly outside the control of the recipient charity, is accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

When income from a grant or donation has not been recognised due to the conditions applying to the gift not being wholly within the control of the recipient charity, it is disclosed as a contingent asset if receipt of the grant or donation is probable once those conditions are met.

Where time related conditions are imposed or implied by a funder, then the income is apportioned to the time periods concerned,and, where applicable, is accounted for as a liability and shown on the balance sheet as deferred income. When grants are received in advance of the expenditure on the activity funded by them, but there are no specific time related conditions, then the income is not deferred.

Any condition that allows for the recovery by the donor of any unexpended part of a grant does not prevent recognition of the income concerned, but a liability to any repayment is recognised when repayment becomes probable.

Membership subscriptions

The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same basis as a donation.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2020

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	33 % straight line

A regular annual review of the likelihood of asset impairment is undertaken.

Debtors
Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Short term creditors are measured at the transaction price, which is equivalent to the invoiced amount, inclusive of VAT where applicable.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

There are no endowment funds.

2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

Notes to the Accounts for the year ended 31 July 2020

4 Significance of financial instruments to the charity's position

There are no significant implications to the charity from the use of financial instruments.

5 Net surplus before tax in the financial year

	2020	2019
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	233	233

6 The contribution of volunteers

The charity is run by its Trustees, who are all volunteers. They sit on the management committee and give their time freely to support the running of the organisation, and manage the sessional workers engaged by the charity so that the charity can meet its objectives. The Trustees also set budgets and monitor how the charity is performing, and discuss the ways in which any income that is surplus to the requirements of the day to day running costs can be invested.

Additionally, a number of volunteers are deployed to run activities such as the fairs and rafles for the charity, and without this contribution the charity would be unable to deliver the range of activities that are so highly valued by the local community.

7 Staff costs and emoluments

Salary costs	2020	2019
	£	£
Gross Salaries excluding trustees and key management personnel	2,511	4,234
Total salaries, wages and related costs	**2,511**	**4,234**
The average number of part time staff employed in the year was	1	1
The estimated full time equivalent number of all staff employed as above	1	1

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

8 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2020

9 Deferred income - Restricted funds

Current Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Sundry items under £1000	967	(733)	-	234
Total	967	(733)	-	234

	2020	2019
	£	£
These deferrals are included in creditors	234	967

Prior Year	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	£	£	£
Sundry items under £1000	1,425	(1,425)	967	967
Gateshead Council - MECC	2,446	(2,446)	-	-
Community Foundation Tyne & Wear and Northumberland	1,280	(1,280)	-	-
Total	5,151	(5,151)	967	967

	2019	2018
	£	£
These deferrals are included in creditors	967	5,151

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance, or, alternatively ,where there are conditions which must be fulfilled prior to entitlement or use of the restricted funds by the charity .

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2020

10 Tangible fixed assets

Current Year	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 August 2019	-	1,600	-	1,600
At 31 July 2020	**-**	**1,600**	**-**	**1,600**
Depreciation				
At 1 August 2019	-	1,133	-	1,133
Charge for the year	-	233	-	233
At 31 July 2020	**-**	**1,366**	**-**	**1,366**
Net book value				
At 31 July 2020	**-**	**234**	**-**	**234**
At 31 July 2019	**-**	**467**	**-**	**467**

Prior Year	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
01 August 2018	-	900	-	900
Additions	-	700	-	700
01 August 2019	**-**	**1,600**	**-**	**1,600**
Depreciation				
01 August 2018	-	900	-	900
Charge for the year	-	233	-	233
01 August 2019	**-**	**1,133**	**-**	**1,133**
Net book value				
01 August 2019	**-**	**467**	**-**	**467**

A significant element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities. All assets are used for direct charitable purposes.

Net book value of assets included above which were funded by restricted funds and where the charity is required under the terms of the gift to hold the asset on an ongoing basis.

	2020	2019
	£	£
Total of assets funded by restricted funds	234	467

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2020

11 Debtors

	2020	2019
	£	£
Trade debtors	3,320	-
	3,320	**-**

12 Creditors: amounts falling due within one year

	2020	2019
	£	£
Accruals	600	600
Deferred Income - Restricted funds	234	967
	834	**1,567**

13 Income and Expenditure account summary

	2020	2019
	£	£
At 1 August 2019	34,127	21,935
Surplus after tax for the year	20,130	12,192
At 31 July 2020	**54,257**	**34,127**

14 No related party transactions

There were no transactions with related parties in the year.

15 Particulars of how specific funds are represented by assets and liabilities

At 31 July 2020	**Unrestricted funds**	**Designated funds**	**Restricted funds**	**Total Funds**
	£	£	£	£
Tangible Fixed Assets	234	-	-	**234**
Current Assets	15,778		39,546	**55,324**
Current Liabilities	(834)	-	-	**(834)**
	15,178	**-**	**39,546**	**54,724**

At 1 August 2019	**Unrestricted funds**	**Designated funds**	**Restricted funds**	**Total Funds**
	£	£	£	£
Tangible Fixed Assets	467	-	-	**467**
Current Assets	6,080	-	29,380	**35,460**
Current Liabilities	(1,567)	-	-	**(1,567)**
	4,980	**-**	**29,380**	**34,360**

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2020

16 Change in total funds over the year as shown in Note 15 , analysed by individual funds

	Funds brought forward from 2019	Movement in funds in 2020	Transfers between funds in 2020	Funds carried forward to 2021
		See Note 17		
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	4,980	10,197	-	**15,177**
Total unrestricted and designated funds	**4,980**	**10,197**	**-**	**15,177**
Restricted funds:-				
Restricted Revenue funds	29,380	10,166	-	**39,546**
Total restricted funds	**29,380**	**10,166**	**-**	**39,546**
Total charity funds	**34,360**	**20,363**	**-**	**54,723**

17 Analysis of movements in funds over the year as shown in Note 16

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2020	2020	2020	2020
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	12,481	(2,284)	-	**10,197**
Restricted funds:-				
Restricted Revenue funds	49,539	(39,373)	-	**10,166**
	62,020	**(41,657)**	**-**	**20,363**

Skills 4 Work (Gateshead) Ltd

Notes to the Accounts for the year ended 31 July 2020

18 The purposes for which the funds as

Unrestricted and designated funds:-

Unrestricted Revenue Funds	These funds are held for meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Restricted Revenue Funds	These funds are held for meeting the objectives of the charity, and to provide reserves for future activities and, subject to charity legislation, are restricted in their use by the donor of the funds.

19 Ultimate controlling party

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £10 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

20 Donations, Grants and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2020	2020	2020	2019
	£	£	£	£
Donations and gifts from individuals				
Small donations individually less than £1000	618	-	**618**	440
Total donations and gifts from individuals	**618**	**-**	**618**	**440**

All the donations and gifts in the prior year were unrestricted.

Donations and gifts from individuals (Include HMRC refunds on gift aided donations) - Prior Year analysis

	Prior Year Unrestricted Funds	Prior Year Restricted Funds	Prior Year Total Funds
	2019	2019	2019
	£	£	£
Prior year	**240**	**200**	**440**

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2020	2020	2020	2019
	£	£	£	£
Revenue grants from government and public bodies				
Gateshead Council	-	8,320	**8,320**	4,077
Community Foundation Tyne & Wear & Northumberland	1,500	13,452	**14,952**	23,435
NHS Health Checks	-	-	**-**	995
Awards for All	-	16,495	**16,495**	-
NHS Suicide Prevention	-	2,100	**2,100**	-
Total public sector revenue grants	**1,500**	**40,367**	**41,867**	**28,507**

All the grants in the prior year were unrestricted.

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

Revenue grants from government and public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
Prior Year	-	28,507	**28,507**

	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Revenue grants and donations from non public bodies				
Small grants individually less than £1000	4,640	-	**4,640**	1,795
Hays Travel Foundation	-	2,500	**2,500**	-
Curtin PARP	-	3,000	**3,000**	-
Birtley Freemasons	-	1,000	**1,000**	-
UK Youth	1,220	2,044	**3,264**	2,800
Co-operative Community Fund	-	-	-	500
Hadrian Trust	-	-	-	1,000
Magdalen Hospital Trust	-	-	-	2,000
Sir James Knott Trust	-	-	-	2,000
William Trust 1989	-	-	-	10,000
Summer Fun Activity	-	-	-	1,230
Total private sector revenue grants	**5,860**	**8,544**	**14,404**	**21,325**

All the grants in the prior year were unrestricted.

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

Revenue grants and donations from non public bodies (Include Gift Aid donations from subsidiaries) - Prior Year analysis

	Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
Prior Year	-	21,325	**21,325**

	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Capital grants from non public bodies				
Small grants individually less than £1000	-	233	**233**	233
Total private sector capital grants	-	233	233	233

All the grants in the prior year were unrestricted.

Capital grants from non public bodies - Prior Year analysis

	Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
Prior Year	-	233	**233**

Total Donations, Grants and Legacies

Total Donations, Grants and Legacies	A1	**7,978**	**49,144**	**57,122**	**50,505**

All the donations and gifts in the prior year were unrestricted.

Prior year		Unrestricted Funds 2019 £	Restricted Funds 2019 £	Prior Year Total Funds 2019 £
Total Donations, Grants and Legacies	A1	**240**	**50,265**	**50,505**

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

21 Income from charitable activities - Trading Activities

Current year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total funds
	2020	2020	2020	2019
	£	£	£	£
Primary purpose and ancillary trading				
Membership subscriptions in return for services	4,020	-	**4,020**	3,920
Total Primary purpose and ancillary trading	**4,020**	**-**	**4,020**	**3,920**

22 Total Income from charitable activities

Current year		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2020	2020	2020	2019
		£	£	£	£
Total income from charitable trading		4,020	-	**4,020**	3,920
Total from charitable activities	**A2**	**4,020**	**-**	**4,020**	**3,920**

23 Income from other, non charitable, trading activities

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2020	2020	2020	2019
		£	£	£	£
Income from fundraising events		483	395	**878**	1,500
Total from other activities	**A3**	**483**	**395**	**878**	**1,500**

All the income in the prior year was unrestricted.

Income from other, non charitable, trading activities - Prior Year analysis

	Unrestricted Funds	Restricted Funds	Total Funds
Prior Year	**-**	**1,500**	**1,500**

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

24 Expenditure on charitable activities - Direct spending

Current Year		Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Travel and Subsistence - Charitable Activities		-	-	-	**510**
Cost of materials for programme		-	210	**210**	**430**
Total direct spending	**B2a**	-	**210**	**210**	**940**

All the expenditure in the prior year was unrestricted.

Prior Year		Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
Travel and Subsistence - Charitable Activities		-	510	**510**
Cost of materials for programme		-	430	**430**
Total direct spending	**B2a**	-	**940**	**940**

25 Expenditure on charitable activities- Grant funding of activities

Current Year		Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Work placement co-ordinator		-	-	-	**4,800**
Volunteer team training		-	-	-	**3,436**
Sessional tutor - employment group		400	34,280	**34,680**	**25,175**
Total grantmaking costs	**B2c**	**400**	**34,280**	**34,680**	**33,411**

Prior Year		Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
Work placement co-ordinator		-	4,800	**4,800**
Volunteer team training		-	3,436	**3,436**
Sessional tutor - employment group		-	25,175	**25,175**
Total grantmaking costs	**B2c**	-	**33,411**	**33,411**

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

26 Support costs for charitable activities

Current Year	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2020	2020	2020	2019
	£	£	£	£
Employee costs not included in direct costs				
Salaries - Administrative staff	263	2,248	**2,511**	**4,234**
Training and welfare - staff	-	866	**866**	**185**
Premises Expenses				
Room Hire	480	1,440	**1,920**	**2,905**
Property insurance	298	-	**298**	**323**
Administrative overheads				
Stationery and printing	212	-	**212**	**220**
Equipment,repairs,expenses and maintenance	-	-	**-**	**50**
Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees				
As detailed in Note 27	*631*	-	**631**	**631**
Financial costs				
Depreciation & Amortisation in total for	-	233	**233**	**233**
Support costs before reallocation	**1,884**	**4,787**	**6,671**	**8,781**
Total support costs - Current Year	**1,884**	**4,787**	**6,671**	**8,781**

The basis of allocation of costs between activities is described under accounting policies

Skills 4 Work (Gateshead) Ltd

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

Prior Year	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Prior Year Total Funds 2019 £
Employee costs not included in direct costs			
Salaries - Administrative staff	-	4,234	**4,234**
Training and welfare - staff	-	185	**185**
Premises Expenses			
Room Hire	-	2,905	**2,905**
Administrative overheads			
Stationery and printing	-	220	**220**
Equipment,repairs,expenses and maintenance	-	50	**50**
Financial costs			
Depreciation & Amortisation in total for	-	233	**233**
Support costs before reallocation	**954**	**7,827**	**8,781**
Total support costs - Prior Year	**954**	**7,827**	**8,781**

The basis of allocation of costs between activities is described under accounting policies

27 Other Expenditure - Governance costs

Professional fees paid to the Auditor or Independent Examiner in addition to audit and examination fees

	Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Fees paid to the examiner's firm	631	-	**631**	**631**
Total additional fees included in support costs at Note 26	**631**	**-**	**631**	**631**

All the expenditure in the prior year was unrestricted.

Detailed analysis of income and expenditure for the year ended 31 July 2020 as required by the SORP 2015

28 Total Charitable expenditure

Current Year		Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Total direct spending	B2a	-	210	**210**	**940**
Total grantmaking costs	B2c	400	34,280	**34,680**	**33,411**
Total support costs	B2d	1,884	4,787	**6,671**	**8,781**
Total charitable expenditure	**B2**	**2,284**	**39,277**	**41,561**	**43,132**

Prior Year		Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
Total direct spending	B2a	-	940	**940**
Total grantmaking costs	B2c	-	33,411	**33,411**
Total support costs	B2d	954	7,827	**8,781**
Total charitable expenditure	**B2**	**954**	**42,178**	**43,132**

29 Expenditure on raising funds and costs of investment management

Current Year		Current year Unrestricted Funds 2020 £	Current year Restricted Funds 2020 £	Current year Total Funds 2020 £	Prior Year Total Funds 2019 £
Cost of fundraising activities		-	96	**96**	**368**
Total fundraising costs	**B1**	**-**	**96**	**96**	**368**

Prior Year		Prior Year Unrestricted Funds 2019 £	Prior Year Restricted Funds 2019 £	Prior Year Total Funds 2019 £
Cost of fundraising activities		134	234	**368**
Total fundraising costs	**B1**	**134**	**234**	**368**