



REPORT TO THE CHARITY COMMISSION

FOR THE PERIOD 1ST NOVEMBER 2022 TO 31ST OCTOBER 2023

The Layberry Foundation was registered as a Charitable Incorporated Organisation on 14th April 2016. Charity Number 1166536.

The list of Trustees at 31st October 2023 was as given below:

Marion K Layberry, O.B.E.
Wood Farm,
Burlings Lane,
Knockholt,
Kent, TN14 7PF

Simon Leach
The Old Pump Cottage,
2, Main Street,
Fraisthorpe,
E. Yorks, YO15 3QT

James Edward Layberry
Wood Farm,
Burlings Lane,
Knockholt,
Kent, TN14 7PF

Stephanie Major
Ooty,
Hurst Lane,
Weald,
Sevenoaks,
Kent, TN14 6PR

Melanie Read (Appointed 08 March 2023)
14 Acres St,
Paris,
ON N3L 2G1
Canada

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF
Tel: 01959 534000

Web: www.thelayberryfoundation.org
email: team@thelayberryfoundation.org
Charity Registration Number: 1166536

1. Introduction:

1.1 The aims of The Layberry Foundation remain the same – to help meet the needs of vulnerable young people who, in the main, have left or are about to leave Local Authority care, and who are lacking in the practical and life skills they need to gain employment and survive in society. Although The Layberry Foundation (based on a 52-acre farm and forestry site in Northwest Kent) has only been able to provide limited opportunities for young people to work in this environment, it has been able to continue to expand its activities into the community, by working alongside Sevenoaks District Council in a project aimed at young people who have been impacted by COVID. This has involved the recruitment, training, and appointment of a number of Mentors who have been matched to young people in the local community. The Layberry Foundation supervises and monitors their activities and works with the Local Authority when additional needs are identified.

1.2 There are still planning considerations to be overcome at the farm in order for the site to reach its potential, so over the past year our partnership with Sevenoaks District Council Voluntary Sector has taken precedence and has been operating successfully. A small amount of funding has again been made available from the Council to facilitate this work. For what we achieved we were presented with an award from Sevenoaks District Council 'Making it Happen' Community & Voluntary Awards, Youth Mentoring Project, Youth Group of the Year Winner 2023. The project also received the iESE Certificate of Excellence Winner 2023 to mark significant innovations in transforming local public services. This was largely due to the very 'hands on' approach of our Project Co-ordinator whose social work expertise was a great asset to the Sevenoaks District Council and the young people referred to the project. Our volunteers have continued to work with a small number of young people in the District, although the Sevenoaks District Council project has now come to an end. This work will continue until the young people themselves feel they no longer need the support.

1.3 The important links that have been developed locally as a result of our involvement with Sevenoaks District Council's Voluntary Forum have given us access to local organisations which can enhance our work with young people.

1.4 The Co-ordinator who has been in post for three years has built valuable links within the local community as well as recruiting, training and supervising mentors and facilitating activities for young people. The part-time admin assistant continues to put systems in place and deal with day to day paperwork. This person's role is also to apply for Grant Applications, based on our development plans and organise events and workshops.

1.5 The funding for the Co-ordinator and the Admin Assistant posts has again been provided by the fostering organisation with whom the Charity is closely involved. Whilst other small amounts of funding have been received it is clear that the reliable source of funds provided by the fostering agency (ALL4U Fostering Ltd.) continues to be the only secure way to ensure the continuation of these salaried posts going forward. However, The Layberry Foundation were successful in their bid

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to AONB (Area of Outstanding Natural Beauty) in achieving some funding to enhance the facilities at the farm. This included a proportion of wages for a 'Nature and Landscape Access Assistant' and this post has now been filled.

1.6 We continue to encourage young people approaching the time when they will leave care to consider linking with Mentors, though this of course depends on matching, location and availability. We continue to work on this and have arranged workshops exploring Leaving Care issues with foster carers.

2. The Fostering Agency

2.1 The fostering agency has always been closely allied to The Layberry Foundation, and in fact it is a Limited Company owned in a Trust; if surplus monies are generated, under the terms of this Trust, 50% goes back into the agency for the benefit of the children, foster carers and staff with the remaining 50% being donated to The Layberry Foundation. These donated funds are Restricted Funds to the extent that they cover the salary and on-costs of the Co-Ordinator employed by The Layberry Foundation. Any amount over and above that cost shall be deemed Unrestricted Funds.

2.3 It continues to be the overall aim that the fostering agency, working alongside The Layberry Foundation, provides support and guidance to young people from the time they come into care until they make the transition into independence, and beyond.

3. Funding Streams/Donations

3.1 The Charity has received funding from the Fostering Agency which has secured the Co-ordinator's and Administrator's post for a further year. In these uncertain times, there is no guarantee that the Fostering Agency will continue to grow going forward, but with the growing evidence of the Charity's positive impact on young people, and the good reputation it is gaining locally, we feel confident that our funding applications will receive favourable responses going forward.

3.2 Sevenoaks District Council has continued to support The Layberry Foundation to receive a small amount of funding to promote their project.

3.3 Both The Layberry Foundation and ALL4U Fostering have as their clear aim the best possible outcomes for children and young people.

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4. Fostering Agency and Foundation Relationship

4.1 The Fostering Agency has continued to attract (without resorting to advertising or financial incentives) many fostering families, some new to fostering, others experienced in the sector, all of whom are attracted by the ethos of an organisation which does not seek to make money out of children in care, and aspires to provide an individualised, therapeutic service for each child placed so as to help them reach full potential. Some of these foster carers are seeking to also become Mentors for the Charity, bringing those aspirations with them. The fostering agency continues to grow rapidly and is financially secure, despite the economic challenges we all face – and unlike many other such organisations, it carries no debt which bodes well for the work of the Charity.

4.2 All the signs indicate that The Layberry Foundation will in the future be in a relatively secure financial position to fulfil its ambition of providing an innovative and inclusive service to young people.

5. Publicity

5.1 The Charity's website is under further review in recognition that as the organisation develops online resources and publicity are crucial. The Charity's social media sites are updated regularly.

5.2 Our reputation is growing locally because of our direct work in the community. This is being enhanced by the Co-ordinator having a 'presence' at local functions and activities for young people.

6. Financial Statements

6.1 The financial year for The Layberry Foundation is 1st November to 31st October.
Income from 1st November 2022 to 31st October 2023 is £105,887 (2022: £70,224)

6.2 The Trustees have again appointed Evelyn Partners as independent examiners and to produce accounts and prepare relevant documentation for HMRC.

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CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
The Layberry Foundation

No (if any)
1166536

Receipts and payments accounts

CC16a

For the period
from

Period start date
01-Nov-22

To

Period end date
31-Oct-23

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	1,775	-	-	1,775	175
ALL4U Donation	80,000	-	-	80,000	60,000
Grant income	7,775	16,337	-	24,112	10,049
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	89,550	16,337	-	105,887	70,224
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	89,550	16,337	-	105,887	70,224
A3 Payments					
Insurance	1,067	-	-	1,067	924
Printing and stationary	159	-	-	159	29
Accountancy fees	4,500	-	-	4,500	3,600
Utilities	1,285	-	-	1,285	1,336
Payroll Fees	2,090	-	-	2,090	1,702
Training	500	-	-	500	-
Sundry	746	-	-	746	568
Computer services	423	-	-	423	140
Gross wages	56,916	9,200	-	66,116	37,551
Employer's pension costs	2,060	-	-	2,060	2,255
Employer's national insurance	1,975	-	-	1,975	-
Travel	3,386	-	-	3,386	1,107
Advertising and marketing	2,081	-	-	2,081	-
Charitable donations	115	-	-	115	-
Entertainment	94	-	-	94	-
Repairs and maintenance	203	1,689	-	1,892	-
Sub total	77,600	10,889	-	88,489	49,212
A4 Asset and investment purchases, (see table)					
Computer equipment	-	-	-	-	732
Portable disabled toilet	-	-	-	-	13,623
Sub total	-	-	-	-	13,623
Total payments	77,600	10,889	-	88,489	62,835
Net of receipts/(payments)	11,950	5,448	-	17,398	7,389
A5 Transfers between funds	1,874	- 1,874	-	-	-
A6 Cash funds last year end	96,424	- 3,574	-	92,850	-
Cash funds this year end	110,248	-	-	110,248	7,389

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Balance	110,248	-	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	110,248	-	-
(agree balances with receipts and payments account(s))		OK	OK	OK

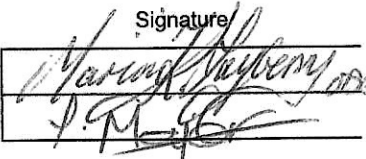
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Net Wages overpaid	280	-	-
	Pension contributions overpaid	857	-	-
	Grant monies owed	-	4,600	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer equipment	Unrestricted	732	366
	Portable disabled toilet	Restricted	13,623	12,261
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Accountancy Fees	Unrestricted	4,500	
	Trade creditors	Unrestricted	1,033	
	HMRC (PAYE and NIC)	Unrestricted	1,366	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARION LAYBERRY OBE	
	STEPHANIE MATOR	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Layberry Foundation

**On accounts for the
period ended**

31 October 2022

**Charity no
(if any)**

1166536

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **30 October 2022**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Name:

Jeff Fletcher

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

Creaseys Group Limited

Level 1, Brockbourne House, 77 Mount Ephraim

Tunbridge Wells, TN4 8BS

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.