



REPORT TO THE CHARITY COMMISSION

FOR THE PERIOD 1ST NOVEMBER 2021 TO 31ST OCTOBER 2022

The Layberry Foundation was registered as a Charitable Incorporated Organisation on 14th April 2016. Charity Number 1166536.

The list of Trustees at 31st October 2022 was as given below:

James Edward Layberry)
Marion K Layberry, O.B.E.) both of
Wood Farm,
Burlings Lane,
Knockholt,
Kent, TN14 7PF

Simon Leach, (Appointed 19th February 2020)
The Old Pump Cottage,
2, Main Street,
Fraithorpe,
E. Yorks, YO15 3QT

Stephanie Major, (Appointed 19th April 2021)
Ooty,
Hurst Lane,
Weald,
Sevenoaks,
Kent, TN14 6PR

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF

Tel: 01959 534000

Web: www.thelayberryfoundation.org

email: team@thelayberryfoundation.org

Charity Registration Number: 1166536

1. Introduction:

1.1 The aims of The Layberry Foundation remain the same – to help meet the needs of vulnerable young people who, in the main, have left or are about to leave Local Authority care, and who are lacking in the practical and life skills they need to gain employment and survive in society. Over the past year, as a result of the issues raised by COVID, the needs of young people in the community at large have been highlighted. Although The Layberry Foundation (based on a 52 acre farm and forestry site in North West Kent) has only been able to provide limited opportunities for young people to work in this environment, it has been able to expand its activities into the community, by working alongside Sevenoaks District Council in a project aimed at young people who have been impacted by COVID. This has involved the recruitment, training and appointment of a number of Mentors who have been matched to young people in the local community. The Layberry Foundation supervises and monitors their activities, and works with the Local Authority when additional needs are identified.

1.2 In addition to the delay in developing ‘on site’ facilities at the farm as a result of COVID19, there are still planning considerations to be overcome in order for the site to reach its potential, so over the past year our partnership with Sevenoaks District Council Voluntary Sector has taken precedence, and has been operating successfully. A small amount of funding has again been made available from the Council to facilitate this work.

1.3 The important links that have been developed locally as a result of our involvement with Sevenoaks District Council’s Voluntary Forum have given us access to local organisations which can enhance our work with young people. In addition, with the easing of COVID restrictions we are hopeful that we will be able to develop contacts with local businesses to offer work experience to young people.

1.4 The Co-ordinator who has been in post for two years has built valuable links within the local community as well as recruiting, training and supervising mentors and facilitating activities for young people (for example two young people were able to benefit from a ‘fly day’ where they were given the opportunity to have flights from a local small aerodrome, thanks to a Mentor who is an airline pilot. This has had significant positive impact on the lives of these young people.) In addition, we have appointed a part-time admin. Assistant who has helped to put systems in place and deal with day to day paperwork. This person’s role is also to apply for Grant Applications, based on our development plans.

1.5 The funding for the Co-ordinator and the Admin. Assistant posts has again been provided by the fostering organisation with whom the Charity is closely involved. Whilst other small amounts of funding have been received it is clear that the reliable source of funds provided by the fostering agency (ALL4U Fostering Ltd.) continues to be the only secure way to ensure the continuation of these salaried posts going forward. However, The Layberry Foundation were successful in their The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF

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bid to AONB (Area of Outstanding Natural Beauty) in achieving some funding to enhance the facilities at the farm. This included a proportion of wages for a 'Nature and Landscape Access Assistant' and we are recruiting for this post at this time.

1.6 As reported last year, the restrictions which have occurred as a result of COVID have severely affected the development of the Charity as a relatively new face to face service, but some innovative thinking has been taking place around young people who are already fostered within ALL4U Fostering Ltd. Some foster carers have stepped down from fostering for family reasons and have offered themselves as 'on line' Mentors to young people within the organisation – this is a solution to the difficulties that geographical location presents, although we accept that it will take time to establish a significant service of this kind. We continue to encourage young people approaching the time when they will leave care to consider linking with Mentors, though this of course depends on matching, location and availability. We continue to work on this, and have arranged workshops exploring Leaving Care issues with foster carers.

2. The Fostering Agency

2.1 The fostering agency has always been closely allied to The Layberry Foundation, and in fact it is a Limited Company owned in a Trust; if surplus monies are generated, under the terms of this Trust, 50% goes back into the agency for the benefit of the children, foster carers and staff with the remaining 50% being donated to The Layberry Foundation. These donated funds are Restricted Funds to the extent that they cover the salary and on-costs of the Co-Ordinator employed by The Layberry Foundation. Any amount over and above that cost shall be deemed Unrestricted Funds.

2.2 A good deal of the available energy continues to be expended in the development of the fostering agency, which has impacted on the speed at which the Charity has grown. However, it is recognised that the funding stream thus created by the Fostering Agency for The Layberry Foundation is a vital part of the overall plan, and secures the Charity's ongoing development.

2.3 It continues to be the overall aim that the fostering agency, working alongside The Layberry Foundation, provides support and guidance to young people from the time they come into care until they make the transition into independence, and beyond.

3. Funding Streams/Donations

3.1 The Charity has received funding from the Fostering Agency which has secured the Co-ordinator's post for a further year. In these uncertain times, there is no guarantee that the Fostering Agency will continue to grow going forward, but with the growing evidence of the Charity's positive impact on young people, and the good reputation it is gaining locally, we feel confident that our funding applications will receive favourable responses going forward.

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3.2 Sevenoaks District Council continues to support The Layberry Foundation to receive a small amount of funding to promote their project on the effects of COVID 19 on young people in the local area. This project has been extended to the middle of 2023.

3.3 It must be borne in mind that whilst resources for the Fostering Agency have been prioritised, this has had an inevitable effect on the speed at which the Charity has been developed, and the residual impacts of COVID 19 have exacerbated the situation. However, we have undoubtedly made progress over the past year, both in terms of recognition, and in up-take of the services we offer. Both The Layberry Foundation and ALL4U Fostering have as their clear aim the best possible outcomes for children and young people.

4. Fostering Agency and Foundation Relationship

4.1 The Fostering Agency has continued to attract (without resorting to advertising or financial incentives) many fostering families, some new to fostering, others experienced in the sector, all of whom are attracted by the ethos of an organisation which does not seek to make money out of children in care, and aspires to provide an individualised, therapeutic service for each child placed so as to help them reach full potential. Some of these foster carers are seeking to also become Mentors for the Charity, bringing those aspirations with them. The fostering agency continues to grow rapidly and is now financially secure, despite the economic challenges we all face – and unlike many other such organisations, it carries no debt, which bodes well for the work of the Charity.

4.2 All the signs indicate that The Layberry Foundation will in the future be in a relatively secure financial position to fulfil its ambition of providing an innovative and inclusive service to young people, who have been so greatly impacted by the pandemic.

5. Publicity

5.1 The Charity's website is under further review in recognition that as the organisation develops on line resources and publicity are crucial.

5.2 Our reputation is growing locally because of our direct work in the community. This is being enhanced by the Co-ordinator having a 'presence' at local functions and activities for young people.

6. Interim Accounts:

6.1 The financial year for The Layberry Foundation is 1st November to 31st October.
Income from 1st November 2021 to 31st October 2022 is £70,224.23.

6.2 The Trustees have again appointed Creaseys Accountants as independent examiners and to produce accounts and prepare relevant documentation for HMRC.

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Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Layberry Foundation

**On accounts for the
period ended**

31 October 2022

**Charity no
(if any)**

1166536

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **30 October 2022**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

24 April 2023

Name:

Dean Yorath

**Relevant professional
qualification(s) or body
(if any):**

Address:

Creaseys Group Limited

Level 1, Brockbourne House, 77 Mount Ephraim

Tunbridge Wells, TN4 8BS

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Charity Name The Layberry Foundation	No (if any) 1166536
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Receipts and payments accounts

CC16a

For the period from	Period start date 01-Nov-21	To	Period end date 30-Oct-22
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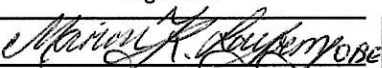
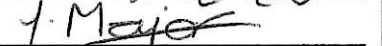
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	175	-	-	175	463
ALL4U Donation	60,000	-	-	60,000	72,000
Grant income	-	10,049	-	10,049	2,150
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	60,175	10,049	-	70,224	74,613
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	60,175	10,049	-	70,224	74,613
A3 Payments					
Insurance	924	-	-	924	899
Printing and Stationary	29	-	-	29	84
Project co-ordinator salary	37,551	-	-	37,551	31,518
Accountancy fees	3,600	-	-	3,600	4,016
Utilities	1,336	-	-	1,336	1,890
Payroll Fees	1,702	-	-	1,702	497
Training	-	-	-	-	1,200
Sundry	568	-	-	568	313
Computer Services	140	-	-	140	107
Pension	2,255	-	-	2,255	2,665
Travel	1,107	-	-	1,107	225
Sub total	49,212	-	-	49,212	43,414
A4 Asset and investment purchases, (see table)					
Computer equipment	732	-	-	732	-
Portable disabled toilet	-	13,623	-	13,623	-
Sub total	732	13,623	-	14,355	-
Total payments	49,944	13,623	-	63,567	43,414
Net of receipts/(payments)	10,231	- 3,574	-	6,657	31,198
A5 Transfers between funds	82,984	- 82,984	-	-	-
A6 Cash funds last year end	3,209	82,984	-	86,193	54,995
Cash funds this year end	96,424	- 3,574	-	92,850	86,193

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Balance	96,424	- 3,574	-
		-	-	-
		-	-	-
	Total cash funds	96,424	- 3,574	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets				
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Computer equipment	Unrestricted	732	549
	Portable disabled toilet	Unrestricted	13,623	13,623
B4 Assets retained for the charity's own use				
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Overpaid pension contributions	Unrestricted	1,666	-
	Grant monies due on completed project	Restricted	5,449	-
B5 Liabilities				
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Accountancy Fees	Unrestricted	4,200	
	HMRC (PAYE and NIC - Oct 20)	Unrestricted	513	
	Owed to All4U Fostering Ltd	Unrestricted	1,380	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARION LAYBERRY	21/4/23
	S. MAJOR	21-4-23