



REPORT TO THE CHARITY COMMISSION

FOR THE PERIOD 1ST NOVEMBER 2020 TO 31ST OCTOBER 2021

The Layberry Foundation was registered as a Charitable Incorporated Organisation on 14th April 2016. Charity Number 1166536.

In November 2020 one of the Trustees, Terence Towner, sadly passed away and his details have been removed from current records. The list of Trustees at 31st October 2021 was as given below:

James Edward Layberry
Marion K Layberry, O.B.E.
(both of)
Wood Farm,
Burlings Lane,
Knockholt,
Kent, TN14 7PF

Simon Leach, (Appointed 19th February 2020)
Milton,
Church Close,
Fornham St. Martin,
Bury St. Edmunds,
Suffolk, IP31 1ST

Stephanie Major, (Appointed 19th April 2021)
4, Hurst Way,
Sevenoaks,
Kent, TN13 1QN

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF
Tel: 01959 534000

Web: www.thelayberryfoundation.org
email: team@thelayberryfoundation.org

Charity Registration Number: 1166536

Keith Beasley, (Appointed 19th April 2021, resigned 31 March 2022)
16, Woodpecker Way,
Hythe,
Kent, CT21 4BQ

1. Introduction:

1.1 The aims of The Layberry Foundation remain the same – to help meet the needs of young or vulnerable adults who, in the main, have left or are about to leave Local Authority care, and who are lacking in the practical and life skills they need to gain employment and survive in society. To date, The Layberry Foundation (based on a 52 acre farm and forestry site in North West Kent) has only been able to provide limited opportunities for young people to work in this environment, much of the delays in rolling out the programme are due to COVID 19 preventing a great deal of the face to face work that had been envisaged.

1.2 In addition to the restrictions which have been inevitable as a result of COVID19, there are still planning considerations to be overcome in order for the site to reach its potential, so therefore as far as possible the Foundation has been developing its Mentoring service out in the community. This, too, has inevitably been impacted by the COVID 19 pandemic.

1.3 However, important links have been developed locally with the Sevenoaks District Council's Voluntary Forum and the Charity has now begun to work closely with them on a project supporting young people through the impact of COVID 19. A small amount of funding has been provided by the Council towards this work, and the links with other community based charities has been enhanced. Referrals have been received and matched with Mentors (one is in co-operation with a local school). In addition, we have formed further links with local businesses in the hope that with the easing of COVID restrictions we can again look at work experience opportunities for young people.

1.4 The Co-ordinator who was appointed last year has been building more links and has developed processes to recruit and train Mentors, as well as setting up activities for young people in the community (for example, a Mentor who is a cricket coach was involved in two 'family fun days' in local communities, when COVID restrictions allowed, and a group of local Young Carers visited the farm and were able to interact with the animals and relax in the peaceful surroundings.) The plan going forward is to appoint an admin. assistant to support the Co-ordinator and help develop processes.

1.5 The funding for the Co-ordinator's post has again been provided by the fostering organisation with whom the Charity is closely involved. Whilst other small amounts of funding

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have been received it is clear that the reliable source of funds provided by the fostering agency (ALL4U Fostering Ltd.) continues to be the only secure way to ensure the continuation of this salaried post going forward.

1.6 As reported last year, the restrictions which have occurred as a result of COVID have severely affected the development of the Charity as a relatively new face to face service, but some innovative thinking has been taking place around young people who are already fostered within ALL4U Fostering Ltd. Some steps have been taken to encourage young people approaching the time when they will leave care to consider linking with Mentors, though there is a reality to this in that Mentors may not be accessible to young people approaching 18, in terms of geographic area. However, we continue to work on this, and will arrange workshops exploring Leaving Care Issues with foster parents as restrictions lift.

2. The Fostering Agency

2.1 The fostering agency has always been closely allied to The Layberry Foundation, and in fact it is a Limited Company owned in a Trust; if surplus monies are generated, under the terms of this Trust, 50% goes back into the agency for the benefit of the children, foster carers and staff with the remaining 50% being donated to The Layberry Foundation. These donated funds are Restricted Funds to the extent that they cover the salary and on-costs of the Co-Ordinator employed by The Layberry Foundation. Any amount over and above that cost shall be deemed Unrestricted Funds.

2.2 A good deal of the available energy continues to be expended in the development of the fostering agency, which has impacted on the speed at which the Charity has grown. However, it is recognised that the funding stream thus created by the Fostering Agency for The Layberry Foundation is a vital part of the overall plan, and secures the Charity's ongoing development.

2.3 It continues to be the overall aim that the fostering agency, working alongside The Layberry Foundation, provides support and guidance to young people from the time they come into care until they make the transition into independence, and beyond.

3 Funding Streams/Donations

3.1 The Charity has now received funding from the Fostering Agency which has secured the Co-ordinator's post for a further year. With the growth of the Fostering Agency, it is possible that the amount will increase slightly year on year, thus creating a solid foundation on which to build.

3.2 Sevenoaks District Council has chosen the Layberry Foundation to be one of two local Charities to receive a small amount of funding to promote their project on the effects of COVID 19 on young people in the local area. This project will be rolled out in the months ahead.

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3.3 It must be borne in mind that whilst resources for the Fostering Agency have been prioritised, this has had an inevitable effect on the speed at which the Charity has been developed, and the on-going impact of COVID 19 has exacerbated the situation. However, we are beginning to see progress both in terms of recognition, and in up-take of the services we offer. Both organisations have as their clear aim the best possible outcomes for children and young people.

4. Fostering Agency and Foundation Relationship

4.1 The Fostering Agency has continued to attract (without resorting to advertising or financial incentives) many fostering families, some new to fostering, others experienced in the sector, all of whom are attracted by the ethos of an organisation which does not seek to make money out of children in care, and aspires to provide an individualised, therapeutic service for each child placed so as to help them reach full potential. Some of these foster parents are seeking to also become Mentors for the Charity, bringing those aspirations with them. The fostering agency continues to grow rapidly and is now financially secure, which bodes well for the work of the Charity.

4.2 The Layberry Foundation will in the future be in a relatively secure financial position to fulfil its ambition of providing an innovative and inclusive service to young people, who have been so greatly impacted by the pandemic.

5. Publicity

5.1 The Charity's website is under further review in recognition that as the organisation develops, and especially during the pandemic, on line resources and publicity are crucial.

5.2 During the summer months when lockdown restrictions were eased, publicity material including handouts were distributed so that the work of the Foundation could be more widely known.

6. Interim Accounts:

6.1 The financial year The Layberry Foundation is 1st November to 31st October.
Income from 1st November 2020 to 31st October 2021 is £74,612.68.

6.2 The Trustees have again appointed Creaseys Accountants to oversee the finances of the Charity, produce Accounts and prepare relevant documentation for HMRC.

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CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Layberry Foundation

**On accounts for the
period ended**

31 October 2021

**Charity no
(if any)**

1166536

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **30 October 2021**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

09/06/2022

Name:

Dean Yorath

**Relevant professional
qualification(s) or body
(if any):**

FMAAT

Address:

Creaseys Group Limited

Level 1, Brockbourne House, 77 Mount Ephraim

Tunbridge Wells, TN4 8BS

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Charity Name The Layberry Foundation		Charity No (if any) 1166536
Receipts and payments accounts		
For the period from	Period start date 01-Nov-20	To 30-Oct-21

CC16a

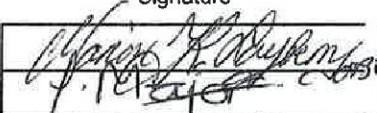
Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	463	-	-	463	327
ALL4U Donation	-	72,000	-	72,000	53,019
Grant	-	2,150	-	2,150	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	463	74,150	-	74,613	53,346
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	463	74,150	-	74,613	53,346
A3 Payments					
Insurance	899	-	-	899	879
Legal Expenses	-	-	-	-	792
Printing and Stationary	84	-	-	84	32
Project co-ordinator salary	-	31,518	-	31,518	9,063
Project co-ordinator National Insurance	-	-	-	-	217
Telephone and Internet	-	-	-	-	-
Accountancy fees	4,016	-	-	4,016	-
Utilities	1,890	-	-	1,890	10
Payroll Fees	-	497	-	497	-
Training	1,200	-	-	1,200	-
Sundry	313	-	-	313	-
Computer Services	107	-	-	107	-
Pension	-	2,065	-	2,065	-
Travel	-	225	-	225	-
	-	-	-	-	-
Sub total	8,509	34,905	-	43,414	10,994
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	8,509	34,905	-	43,414	10,994
Net of receipts/(payments)	- 8,047	39,245	-	31,198	42,352
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	11,256	43,739	-	54,995	12,643
Cash funds this year end	3,209	82,984	-	86,193	54,995

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Balance	3,209	82,984	-
		-	-	-
		-	-	-
	Total cash funds	3,209	82,984	-
	(agree balances with receipts and payments account(s))			
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Overpaid pension contributions	Restricted	1,040	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
	Accountancy Fees	Unrestricted	3,600	
	HMRC (PAYE and NIC - Oct 20)	Restricted	240	
	Owed to All4U Fostering Ltd	Restricted	732	
	Owed to All4U Fostering Ltd	Unrestricted	648	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARION K. LUBYERRY, OBE	26/05/22
	STEPHANIE MAJOR	26/5/22