

THE LAYBERRY FOUNDATION

England & Wales · Charity number 1166536

Details

Status Registered

Legal form CIO

Registered 2016-04-14

Register [View on the Charity Commission register](#)

Contact

Address Wood Farm
Burlings Lane
Knockholt
Sevenoaks
TN14 7PF

Phone 01959532240

Website www.thelayberryfoundation.org

Activities

Objects: (1) TO ADVANCE IN LIFE AND HELP YOUNG OR VULNERABLE PEOPLE WHO HAVE HAD DIFFICULTIES IN THEIR LIVES, AND IN PARTICULAR THOSE WHO HAVE LEFT OR ARE ABOUT TO LEAVE PUBLIC CARE THROUGH:(A) THE PROVISION OF A DAY FACILITY FOR TRAINING AND SUPPORTING BENEFICIARIES IN ACQUIRING SOCIAL AND LIFE SKILLS, ENABLING THEM TO DEAL CONFIDENTLY WITH INDEPENDENT LIVING AND THUS BUILDING THEIR SELF-ESTEEM.(B) PROVIDING PRACTICAL TRAINING IN LIVING SUSTAINABLY AND RESPECTING THE ENVIRONMENT, AS WELL AS THE PROMOTION OF A WORK ETHIC.(C) ENCOURAGING BENEFICIARIES TO TAKE PART IN ACTIVITIES WHICH PROMOTE CONFIDENCE AND SELF-WORTH.(D) PROVIDING ACTIVITIES IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.(2) THE RELIEF OF NEED OF INDIVIDUALS WHO ARE IN OR HAVE BEEN IN FOSTER CARE IN PARTICULAR BY THE PROVISION OF ONGOING ADVICE AND SUPPORT.

Activities: Supporting young people making the transition from the care system into independence.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Other Charitable Purposes
- **Who:** Children/young People

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-10-30	£94,764	£111,011	-	-
2023-10-30	£105,887	£88,489	-	-
2022-10-30	£70,224	£63,567	-	-
2021-10-30	£74,613	£43,414	-	-
2020-10-30	£53,346	£10,994	-	-

Trustees

Name	Role	Appointed
MARION LAYBERRY	Chair	2016-04-14
JAMES EDWARD LAYBERRY		2016-04-14
Melanie Read		2023-03-08
Simon Leach		2020-02-19
Stephanie Major		2021-04-19

Accounts

THE LAYBERRY FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2024

THE LAYBERRY FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

M Read
M Layberry O.B.E
S Major
S Leach
J Layberry

Charity number

1166536

Independent examiner

S Jennings FCA
Azets Audit Services
Globe House
Eclipse Park
Sittingbourne Road
Maidstone
Kent
United Kingdom
ME14 3EN

THE LAYBERRY FOUNDATION

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THE LAYBERRY FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 OCTOBER 2024

The Trustees present their annual report and financial statements for the year ended 31 October 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1.1 to the financial statements and comply with the Charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The aims of The Layberry Foundation remain the same - to help meet the needs of vulnerable young people who, in the main, have left or are about to leave Local Authority care, and who are lacking in the practical and life skills they need to gain employment and survive in society. Although The Layberry Foundation (based on a 52-acre farm and forestry site in Northwest Kent) has only been able to provide limited opportunities for young people to work in this environment, it has been able to continue to expand its activities into the community, by working alongside Sevenoaks District Council in a project aimed at young people who have been impacted by COVID. This has involved the recruitment, training, and appointment of a number of Mentors who have been matched to young people in the local community. The Layberry Foundation supervises and monitors their activities and works with the Local Authority when additional needs are identified.

There are still planning considerations to be overcome at the farm in order for the site to reach its potential, so over the past year our partnership with Sevenoaks District Council Voluntary Sector has been taken precedence and has been operating successfully. A small amount of funding has again been made available from the council to facilitate this work. For what we achieved we were presented with an award from Sevenoaks District Council 'Making it Happen' Community & Voluntary Awards, Youth Mentoring Project, Youth Group of the Year Winner 2023. The project also received the iESE Certificate of Excellence Winner 2023 to mark significant Innovations in transforming local public services. This was largely due to the very 'hands on' approach of our Project Co-ordinator whose social work expertise was a great asset to the Sevenoaks District Council and the young people in the District, although the Sevenoaks District Council project has now come to an end. This work will continue until the young people themselves feel they no longer need the support.

The important links that have been developed locally as a result of our involvement with Sevenoaks District Council's Voluntary Forum have given us access to local organisations which can enhance our work with young people.

The Co-ordinator who has been in post for three years has built valuable links within the local community as well as recruiting, training and supervising mentors and facilitating activities for young people. The part-time admin assistant continues to put systems in place and deal with day to day paperwork. This person's role is also to apply for Grant Applications, based on our development plans and organise events and workshops.

The funding for the Co-ordinator and the Admin Assistant posts has again been provided by the fostering organisation with whom the Charity is closely involved. Whilst other small amounts of funding have been received it is clear that the reliable source of funds provided by the fostering agency (ALL4U Fostering Ltd) continues to be the only secure way to ensure the continuation of these salaried posts going forward. However, The Layberry Foundation were successful in their bid to AONB (Area of Outstanding Natural Beauty) in achieving some funding to enhance the facilities at the farm. This included a proportion of wages for a 'Nature and Landscape Access Assistant' and this post has now been filled.

We continue to encourage young people approaching the time when they will leave care to consider linking with Mentors, though this of course depends on matching, location and availability. We continue to work on this and have arranged workshops exploring Leaving Care issues with foster carers.

THE LAYBERRY FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2024

The Fostering Agency

The fostering agency has always been closely allied to The Layberry Foundation, and in fact it is a Limited Company owned in a Trust; if surplus monies are generated, under the terms of this Trust, 50% goes back into the agency for the benefit of the children, foster carers and staff with the remaining 50% being donated to The Layberry Foundation. These donated funds are Restricted Funds to the extent that they cover the salary and on-costs of the Co-ordinator employed by The Layberry Foundation. Any amount over and above that cost shall be deemed Unrestricted Funds.

It continues to be the overall aim that the fostering agency, working alongside The Layberry Foundation, provides support and guidance to young people from the time they come into care until they make the transition into independence, and beyond.

Funding Streams/Donations

The charity has received funding from the Fostering Agency which has secured the Co-ordinator's and Administrator's post for a further year. In these uncertain times, there is no guarantee that the Fostering Agency will continue to grow going forward, but with the growing evidence of the Charity's positive impact on young people, and the good reputation it is gaining locally, we feel confident that our funding applications will receive favourable responses going forward.

Sevenoaks District Council has continued to support The Layberry Foundation to receive a small amount of funding to promote their project.

Both The Layberry Foundation and ALL4U Fostering have as their clear aim the best possible outcomes for children and young people.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Fostering Agency and Foundation Relationship

The Fostering Agency has continued to attract (without resorting to advertising or financial incentives) many fostering families, some new to fostering, others experienced in the sector, all of whom are attracted by the ethos of an organisation which does not seek to make money out of children in care, and aspires to provide an individualised, therapeutic service for each child placed so as to help them reach full potential. Some of these foster carers are seeking to also become Mentors for the Charity, bringing those aspirations with them. The fostering agency continues to grow rapidly and is financially secure, despite the economic challenges we all face – and unlike many other such organisations, it carries no debt, which bodes well for the work of the Charity.

All the signs indicate that The Layberry Foundation will in the future be in a relatively secure financial position to fulfil its ambition of providing an innovative and inclusive service to young people.

Publicity

The Charity's website has undergone a further review and is still a 'work in progress'. It is, however, now able to provide a platform from which the Charity can demonstrate the work it is doing, and is aspiring to achieve in the future.

There has been a great improvement in terms of Social Media usage, and it is clear that the Charity's reputation has grown markedly because the Social Media sites are updated very regularly and are very actively promoting the Charity's work locally. This is very much thanks to the committed involvement of the member of staff concerned. Our reputation is growing locally because of our direct work in the community. This is being enhanced by the Co-ordinator having a 'presence' at local functions and activities for young people.

Achievements and performance

The results for the year are set out on page 5.

THE LAYBERRY FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2024

Financial review

The financial year for The Layberry Foundation is 1st November to 31st October. Income from 1st November 2023 to 31st October 2024 was £94,764 (2023: £105,887)

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Structure, governance and management

The Layberry Foundation was registered as a Charitable Incorporated Organisation on the 14th April 2016. Charity number 1166536.

The Trustees who served during the year and up to the date of signature of the financial statements were:

M Read

M Layberry O.B.E

S Major

S Leach

J Layberry

The Trustees' report was approved by the Board of Trustees.

S Major

28 August 2025

THE LAYBERRY FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE LAYBERRY FOUNDATION

I report to the Trustees on my examination of the financial statements of The Layberry Foundation (the Charity) for the year ended 31 October 2024.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

S Jennings FCA

Azets Audit Services

Globe House
Eclipse Park
Sittingbourne Road
Maidstone
Kent
ME14 3EN
United Kingdom

Dated: 29 August 2025

THE LAYBERRY FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 OCTOBER 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
<u>Income from:</u>							
Donations and legacies	3	82,302	12,462	94,764	89,550	16,337	105,887
<u>Expenditure on:</u>							
Charitable activities		98,549	12,462	111,011	77,600	10,889	88,489
Gross transfers between funds		-	-	-	1,874	(1,874)	-
Net (expenditure)/income for the year/							
Net movement in funds		(16,247)	-	(16,247)	13,824	3,574	17,398
Fund balances at 1 November 2023		110,248	-	110,248	96,424	(3,574)	92,850
Fund balances at 31 October 2024		94,001	-	94,001	110,248	-	110,248

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE LAYBERRY FOUNDATION

BALANCE SHEET

AS AT 31 OCTOBER 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Cash at bank and in hand		94,001		110,248	
		<u> </u>		<u> </u>	
Net current assets			94,001		110,248
			<u> </u>		<u> </u>
Income funds					
Unrestricted funds			94,001		110,248
			<u> </u>		<u> </u>
			<u>94,001</u>		<u>110,248</u>

The financial statements were approved by the Trustees on 28 August 2025

M Layberry O.B.E
Trustee

S Major
Trustee

THE LAYBERRY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2024

1 Accounting policies

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE LAYBERRY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 OCTOBER 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE LAYBERRY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 OCTOBER 2024

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations and gifts	82,302	-	82,302	81,775	-	81,775
AONB Grant	-	12,462	12,462	7,775	16,337	24,112
	<u>82,302</u>	<u>12,462</u>	<u>94,764</u>	<u>89,550</u>	<u>16,337</u>	<u>105,887</u>

THE LAYBERRY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 OCTOBER 2024

4 Charitable activities

	Total 2024 £	Total 2023 £
Staff costs	87,101	70,151
Asset Purchases	3,000	-
Computer Services	538	423
Utilities	1,059	1,285
Printing & Stationary	527	159
Travel	1,362	3,386
Insurance	1,070	1,067
Sundry	2,639	746
Entertainment	211	94
Bank Fees	30	-
Advertising & Marketing	382	2,081
Repairs & Maintenance	3,383	1,892
Training	190	500
Payroll Fees	2,743	2,090
Accountancy Fees	4,500	4,500
Subscriptions	66	-
Mentoring Fee	1,739	-
Paid on behalf of ALL4U	471	-
	<u>111,011</u>	<u>88,374</u>
Grant funding of activities (see note)	-	115
	<u>111,011</u>	<u>88,489</u>
Analysis by fund		
Unrestricted funds	98,549	77,600
Restricted funds	12,462	10,889
	<u>111,011</u>	<u>88,489</u>

5 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

6 Employees

The average monthly number of employees during the year was:

2024 Number	2023 Number
<u>3</u>	<u>3</u>

THE LAYBERRY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 OCTOBER 2024

6	Employees	(Continued)	
	Employment costs	2024	2023
		£	£
	Wages and salaries	77,192	66,116
	Social security costs	6,265	1,975
	Other pension costs	3,644	2,060
		87,101	70,151

There were no employees whose annual remuneration was more than £60,000.

7 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8 Other monetary assets

At 31 October 2024 the charity was owed the following amounts:

Pension contributions overpaid -	£601
Receivable from ALL4U -	£471

9 Assets retained for the charity's own use

At 31 October 2024 the charity had use of the following assets:

Computer equipment -	cost £732, current value £nil
Portable disabled toilet -	cost £13,623, current value £10,898
Cabin -	cost £3,000, current value £2,700

10 Liabilities

At 31 October 2024 the charity had the following current liabilities:

Trade creditors -	£345
Accountancy fees -	£4,200
HMRC (PAYE and NIC) -	£1,928
Net wages payable-	£83

THE LAYBERRY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 OCTOBER 2024

11 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 November 2022	Incoming resources	Resources expended	Transfers	Balance at 1 November 2023	Incoming resources	Resources expended	Balance at 31 October 2024
	£	£	£	£	£	£	£	£
AONB Grant	(3,574)	16,337	(10,889)	(1,874)	-	12,462	(12,462)	-
	=====	=====	=====	=====	=====	=====	=====	=====

This fund represents income received for the purpose of funding the proportion of salary of the Nature and Landscape Access Assistant provided by AONB.

THE LAYBERRY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 OCTOBER 2024

12 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 October 2024 are represented by:						
Current assets/(liabilities)	94,001	-	94,001	110,248	-	110,248
	<u>94,001</u>	<u>-</u>	<u>94,001</u>	<u>110,248</u>	<u>-</u>	<u>110,248</u>

13 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

THE LAYBERRY FOUNDATION

England & Wales - Charity number 1166536

Accounts



REPORT TO THE CHARITY COMMISSION

FOR THE PERIOD 1ST NOVEMBER 2022 TO 31ST OCTOBER 2023

The Layberry Foundation was registered as a Charitable Incorporated Organisation on 14th April 2016. Charity Number 1166536.

The list of Trustees at 31st October 2023 was as given below:

Marion K Layberry, O.B.E.
Wood Farm,
Burlings Lane,
Knockholt,
Kent, TN14 7PF

Simon Leach
The Old Pump Cottage,
2, Main Street,
Fraisthorpe,
E. Yorks, YO15 3QT

James Edward Layberry
Wood Farm,
Burlings Lane,
Knockholt,
Kent, TN14 7PF

Stephanie Major
Ooty,
Hurst Lane,
Weald,
Sevenoaks,
Kent, TN14 6PR

Melanie Read (Appointed 08 March 2023)
14 Acres St,
Paris,
ON N3L 2G1
Canada

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF
Tel: 01959 534000

Web: www.thelayberryfoundation.org
email: team@thelayberryfoundation.org
Charity Registration Number: 1166536

1. Introduction:

1.1 The aims of The Layberry Foundation remain the same – to help meet the needs of vulnerable young people who, in the main, have left or are about to leave Local Authority care, and who are lacking in the practical and life skills they need to gain employment and survive in society. Although The Layberry Foundation (based on a 52-acre farm and forestry site in Northwest Kent) has only been able to provide limited opportunities for young people to work in this environment, it has been able to continue to expand its activities into the community, by working alongside Sevenoaks District Council in a project aimed at young people who have been impacted by COVID. This has involved the recruitment, training, and appointment of a number of Mentors who have been matched to young people in the local community. The Layberry Foundation supervises and monitors their activities and works with the Local Authority when additional needs are identified.

1.2 There are still planning considerations to be overcome at the farm in order for the site to reach its potential, so over the past year our partnership with Sevenoaks District Council Voluntary Sector has taken precedence and has been operating successfully. A small amount of funding has again been made available from the Council to facilitate this work. For what we achieved we were presented with an award from Sevenoaks District Council 'Making it Happen' Community & Voluntary Awards, Youth Mentoring Project, Youth Group of the Year Winner 2023. The project also received the iESE Certificate of Excellence Winner 2023 to mark significant innovations in transforming local public services. This was largely due to the very 'hands on' approach of our Project Co-ordinator whose social work expertise was a great asset to the Sevenoaks District Council and the young people referred to the project. Our volunteers have continued to work with a small number of young people in the District, although the Sevenoaks District Council project has now come to an end. This work will continue until the young people themselves feel they no longer need the support.

1.3 The important links that have been developed locally as a result of our involvement with Sevenoaks District Council's Voluntary Forum have given us access to local organisations which can enhance our work with young people.

1.4 The Co-ordinator who has been in post for three years has built valuable links within the local community as well as recruiting, training and supervising mentors and facilitating activities for young people. The part-time admin assistant continues to put systems in place and deal with day to day paperwork. This person's role is also to apply for Grant Applications, based on our development plans and organise events and workshops.

1.5 The funding for the Co-ordinator and the Admin Assistant posts has again been provided by the fostering organisation with whom the Charity is closely involved. Whilst other small amounts of funding have been received it is clear that the reliable source of funds provided by the fostering agency (ALL4U Fostering Ltd.) continues to be the only secure way to ensure the continuation of these salaried posts going forward. However, The Layberry Foundation were successful in their bid

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF

Tel: 01959 534000

Web: www.thelayberryfoundation.org

email: team@thelayberryfoundation.org

Charity Registration Number: 1166536

to AONB (Area of Outstanding Natural Beauty) in achieving some funding to enhance the facilities at the farm. This included a proportion of wages for a 'Nature and Landscape Access Assistant' and this post has now been filled.

1.6 We continue to encourage young people approaching the time when they will leave care to consider linking with Mentors, though this of course depends on matching, location and availability. We continue to work on this and have arranged workshops exploring Leaving Care issues with foster carers.

2. The Fostering Agency

2.1 The fostering agency has always been closely allied to The Layberry Foundation, and in fact it is a Limited Company owned in a Trust; if surplus monies are generated, under the terms of this Trust, 50% goes back into the agency for the benefit of the children, foster carers and staff with the remaining 50% being donated to The Layberry Foundation. These donated funds are Restricted Funds to the extent that they cover the salary and on-costs of the Co-Ordinator employed by The Layberry Foundation. Any amount over and above that cost shall be deemed Unrestricted Funds.

2.3 It continues to be the overall aim that the fostering agency, working alongside The Layberry Foundation, provides support and guidance to young people from the time they come into care until they make the transition into independence, and beyond.

3. Funding Streams/Donations

3.1 The Charity has received funding from the Fostering Agency which has secured the Co-ordinator's and Administrator's post for a further year. In these uncertain times, there is no guarantee that the Fostering Agency will continue to grow going forward, but with the growing evidence of the Charity's positive impact on young people, and the good reputation it is gaining locally, we feel confident that our funding applications will receive favourable responses going forward.

3.2 Sevenoaks District Council has continued to support The Layberry Foundation to receive a small amount of funding to promote their project.

3.3 Both The Layberry Foundation and ALL4U Fostering have as their clear aim the best possible outcomes for children and young people.

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF
Tel: 01959 534000

Web: www.thelayberryfoundation.org

email: team@thelayberryfoundation.org

Charity Registration Number: 1166536

4. Fostering Agency and Foundation Relationship

4.1 The Fostering Agency has continued to attract (without resorting to advertising or financial incentives) many fostering families, some new to fostering, others experienced in the sector, all of whom are attracted by the ethos of an organisation which does not seek to make money out of children in care, and aspires to provide an individualised, therapeutic service for each child placed so as to help them reach full potential. Some of these foster carers are seeking to also become Mentors for the Charity, bringing those aspirations with them. The fostering agency continues to grow rapidly and is financially secure, despite the economic challenges we all face – and unlike many other such organisations, it carries no debt which bodes well for the work of the Charity.

4.2 All the signs indicate that The Layberry Foundation will in the future be in a relatively secure financial position to fulfil its ambition of providing an innovative and inclusive service to young people.

5. Publicity

5.1 The Charity's website is under further review in recognition that as the organisation develops online resources and publicity are crucial. The Charity's social media sites are updated regularly.

5.2 Our reputation is growing locally because of our direct work in the community. This is being enhanced by the Co-ordinator having a 'presence' at local functions and activities for young people.

6. Financial Statements

6.1 The financial year for The Layberry Foundation is 1st November to 31st October.
Income from 1st November 2022 to 31st October 2023 is £105,887 (2022: £70,224)

6.2 The Trustees have again appointed Evelyn Partners as independent examiners and to produce accounts and prepare relevant documentation for HMRC.

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF

Tel: 01959 534000

Web: www.thelayberryfoundation.org

email: team@thelayberryfoundation.org

Charity Registration Number: 1166536



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
The Layberry Foundation

No (if any)
1166536

Receipts and payments accounts

CC16a

For the period
from

Period start date
01-Nov-22

To

Period end date
31-Oct-23

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	1,775	-	-	1,775	175
ALL4U Donation	80,000	-	-	80,000	60,000
Grant income	7,775	16,337	-	24,112	10,049
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	89,550	16,337	-	105,887	70,224
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	89,550	16,337	-	105,887	70,224
A3 Payments					
Insurance	1,067	-	-	1,067	924
Printing and stationary	159	-	-	159	29
Accountancy fees	4,500	-	-	4,500	3,600
Utilities	1,285	-	-	1,285	1,336
Payroll Fees	2,090	-	-	2,090	1,702
Training	500	-	-	500	-
Sundry	746	-	-	746	568
Computer services	423	-	-	423	140
Gross wages	56,916	9,200	-	66,116	37,551
Employer's pension costs	2,060	-	-	2,060	2,255
Employer's national insurance	1,975	-	-	1,975	-
Travel	3,386	-	-	3,386	1,107
Advertising and marketing	2,081	-	-	2,081	-
Charitable donations	115	-	-	115	-
Entertainment	94	-	-	94	-
Repairs and maintenance	203	1,689	-	1,892	-
Sub total	77,600	10,889	-	88,489	49,212
A4 Asset and investment purchases, (see table)					
Computer equipment	-	-	-	-	732
Portable disabled toilet	-	-	-	-	13,623
Sub total	-	-	-	-	13,623
Total payments	77,600	10,889	-	88,489	62,835
Net of receipts/(payments)	11,950	5,448	-	17,398	7,389
A5 Transfers between funds	1,874	- 1,874	-	-	-
A6 Cash funds last year end	96,424	- 3,574	-	92,850	-
Cash funds this year end	110,248	-	-	110,248	7,389

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Balance	110,248	-	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	110,248	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

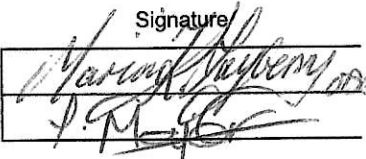
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Net Wages overpaid	280	-	-
	Pension contributions overpaid	857	-	-
	Grant monies owed	-	4,600	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer equipment	Unrestricted	732	366
	Portable disabled toilet	Restricted	13,623	12,261
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Accountancy Fees	Unrestricted	4,500	
	Trade creditors	Unrestricted	1,033	
	HMRC (PAYE and NIC)	Unrestricted	1,366	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARION LAYBERRY OBE	
	STEPHANIE MATOR	



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The Layberry Foundation

On accounts for the
period ended

31 October 2022

Charity no
(if any)

1166536

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **30 October 2022**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Name:

Jeff Fletcher

Relevant professional
qualification(s) or body
(if any):

FCCA

Address:

Creaseys Group Limited

Level 1, Brockbourne House, 77 Mount Ephraim

Tunbridge Wells, TN4 8BS

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Accounts



REPORT TO THE CHARITY COMMISSION

FOR THE PERIOD 1ST NOVEMBER 2021 TO 31ST OCTOBER 2022

The Layberry Foundation was registered as a Charitable Incorporated Organisation on 14th April 2016. Charity Number 1166536.

The list of Trustees at 31st October 2022 was as given below:

James Edward Layberry)
Marion K Layberry, O.B.E.) both of
Wood Farm,
Burlings Lane,
Knockholt,
Kent, TN14 7PF

Simon Leach, (Appointed 19th February 2020)
The Old Pump Cottage,
2, Main Street,
Fraithorpe,
E. Yorks, YO15 3QT

Stephanie Major, (Appointed 19th April 2021)
Ooty,
Hurst Lane,
Weald,
Sevenoaks,
Kent, TN14 6PR

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF

Tel: 01959 534000

Web: www.thelayberryfoundation.org

email: team@thelayberryfoundation.org

Charity Registration Number: 1166536

1. Introduction:

1.1 The aims of The Layberry Foundation remain the same – to help meet the needs of vulnerable young people who, in the main, have left or are about to leave Local Authority care, and who are lacking in the practical and life skills they need to gain employment and survive in society. Over the past year, as a result of the issues raised by COVID, the needs of young people in the community at large have been highlighted. Although The Layberry Foundation (based on a 52 acre farm and forestry site in North West Kent) has only been able to provide limited opportunities for young people to work in this environment, it has been able to expand its activities into the community, by working alongside Sevenoaks District Council in a project aimed at young people who have been impacted by COVID. This has involved the recruitment, training and appointment of a number of Mentors who have been matched to young people in the local community. The Layberry Foundation supervises and monitors their activities, and works with the Local Authority when additional needs are identified.

1.2 In addition to the delay in developing ‘on site’ facilities at the farm as a result of COVID19, there are still planning considerations to be overcome in order for the site to reach its potential, so over the past year our partnership with Sevenoaks District Council Voluntary Sector has taken precedence, and has been operating successfully. A small amount of funding has again been made available from the Council to facilitate this work.

1.3 The important links that have been developed locally as a result of our involvement with Sevenoaks District Council’s Voluntary Forum have given us access to local organisations which can enhance our work with young people. In addition, with the easing of COVID restrictions we are hopeful that we will be able to develop contacts with local businesses to offer work experience to young people.

1.4 The Co-ordinator who has been in post for two years has built valuable links within the local community as well as recruiting, training and supervising mentors and facilitating activities for young people (for example two young people were able to benefit from a ‘fly day’ where they were given the opportunity to have flights from a local small aerodrome, thanks to a Mentor who is an airline pilot. This has had significant positive impact on the lives of these young people.) In addition, we have appointed a part-time admin. Assistant who has helped to put systems in place and deal with day to day paperwork. This person’s role is also to apply for Grant Applications, based on our development plans.

1.5 The funding for the Co-ordinator and the Admin. Assistant posts has again been provided by the fostering organisation with whom the Charity is closely involved. Whilst other small amounts of funding have been received it is clear that the reliable source of funds provided by the fostering agency (ALL4U Fostering Ltd.) continues to be the only secure way to ensure the continuation of these salaried posts going forward. However, The Layberry Foundation were successful in their The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF

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Charity Registration Number: 1166536

bid to AONB (Area of Outstanding Natural Beauty) in achieving some funding to enhance the facilities at the farm. This included a proportion of wages for a 'Nature and Landscape Access Assistant' and we are recruiting for this post at this time.

1.6 As reported last year, the restrictions which have occurred as a result of COVID have severely affected the development of the Charity as a relatively new face to face service, but some innovative thinking has been taking place around young people who are already fostered within ALL4U Fostering Ltd. Some foster carers have stepped down from fostering for family reasons and have offered themselves as 'on line' Mentors to young people within the organisation – this is a solution to the difficulties that geographical location presents, although we accept that it will take time to establish a significant service of this kind. We continue to encourage young people approaching the time when they will leave care to consider linking with Mentors, though this of course depends on matching, location and availability. We continue to work on this, and have arranged workshops exploring Leaving Care issues with foster carers.

2. The Fostering Agency

2.1 The fostering agency has always been closely allied to The Layberry Foundation, and in fact it is a Limited Company owned in a Trust; if surplus monies are generated, under the terms of this Trust, 50% goes back into the agency for the benefit of the children, foster carers and staff with the remaining 50% being donated to The Layberry Foundation. These donated funds are Restricted Funds to the extent that they cover the salary and on-costs of the Co-Ordinator employed by The Layberry Foundation. Any amount over and above that cost shall be deemed Unrestricted Funds.

2.2 A good deal of the available energy continues to be expended in the development of the fostering agency, which has impacted on the speed at which the Charity has grown. However, it is recognised that the funding stream thus created by the Fostering Agency for The Layberry Foundation is a vital part of the overall plan, and secures the Charity's ongoing development.

2.3 It continues to be the overall aim that the fostering agency, working alongside The Layberry Foundation, provides support and guidance to young people from the time they come into care until they make the transition into independence, and beyond.

3. Funding Streams/Donations

3.1 The Charity has received funding from the Fostering Agency which has secured the Co-ordinator's post for a further year. In these uncertain times, there is no guarantee that the Fostering Agency will continue to grow going forward, but with the growing evidence of the Charity's positive impact on young people, and the good reputation it is gaining locally, we feel confident that our funding applications will receive favourable responses going forward.

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF

Tel: 01959 534000

Web: www.thelayberryfoundation.org

email: team@thelayberryfoundation.org

Charity Registration Number: 1166536

3.2 Sevenoaks District Council continues to support The Layberry Foundation to receive a small amount of funding to promote their project on the effects of COVID 19 on young people in the local area. This project has been extended to the middle of 2023.

3.3 It must be borne in mind that whilst resources for the Fostering Agency have been prioritised, this has had an inevitable effect on the speed at which the Charity has been developed, and the residual impacts of COVID 19 have exacerbated the situation. However, we have undoubtedly made progress over the past year, both in terms of recognition, and in up-take of the services we offer. Both The Layberry Foundation and ALL4U Fostering have as their clear aim the best possible outcomes for children and young people.

4. Fostering Agency and Foundation Relationship

4.1 The Fostering Agency has continued to attract (without resorting to advertising or financial incentives) many fostering families, some new to fostering, others experienced in the sector, all of whom are attracted by the ethos of an organisation which does not seek to make money out of children in care, and aspires to provide an individualised, therapeutic service for each child placed so as to help them reach full potential. Some of these foster carers are seeking to also become Mentors for the Charity, bringing those aspirations with them. The fostering agency continues to grow rapidly and is now financially secure, despite the economic challenges we all face – and unlike many other such organisations, it carries no debt, which bodes well for the work of the Charity.

4.2 All the signs indicate that The Layberry Foundation will in the future be in a relatively secure financial position to fulfil its ambition of providing an innovative and inclusive service to young people, who have been so greatly impacted by the pandemic.

5. Publicity

5.1 The Charity's website is under further review in recognition that as the organisation develops on line resources and publicity are crucial.

5.2 Our reputation is growing locally because of our direct work in the community. This is being enhanced by the Co-ordinator having a 'presence' at local functions and activities for young people.

6. Interim Accounts:

6.1 The financial year for The Layberry Foundation is 1st November to 31st October.
Income from 1st November 2021 to 31st October 2022 is £70,224.23.

6.2 The Trustees have again appointed Creaseys Accountants as independent examiners and to produce accounts and prepare relevant documentation for HMRC.

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF
Tel: 01959 534000

Web: www.thelayberryfoundation.org
email: team@thelayberryfoundation.org
Charity Registration Number: 1166536



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Layberry Foundation

**On accounts for the
period ended**

31 October 2022

**Charity no
(if any)**

1166536

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **30 October 2022**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

24 April 2023

Name:

Dean Yorath

**Relevant professional
qualification(s) or body
(if any):**

Address:

Creaseys Group Limited

Level 1, Brockbourne House, 77 Mount Ephraim

Tunbridge Wells, TN4 8BS

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Charity Name The Layberry Foundation	No (if any) 1166536
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Receipts and payments accounts

CC16a

For the period from	Period start date 01-Nov-21	To	Period end date 30-Oct-22
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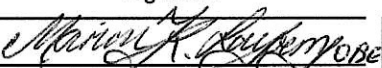
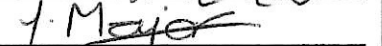
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	175	-	-	175	463
ALL4U Donation	60,000	-	-	60,000	72,000
Grant income	-	10,049	-	10,049	2,150
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	60,175	10,049	-	70,224	74,613
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	60,175	10,049	-	70,224	74,613
A3 Payments					
Insurance	924	-	-	924	899
Printing and Stationary	29	-	-	29	84
Project co-ordinator salary	37,551	-	-	37,551	31,518
Accountancy fees	3,600	-	-	3,600	4,016
Utilities	1,336	-	-	1,336	1,890
Payroll Fees	1,702	-	-	1,702	497
Training	-	-	-	-	1,200
Sundry	568	-	-	568	313
Computer Services	140	-	-	140	107
Pension	2,255	-	-	2,255	2,665
Travel	1,107	-	-	1,107	225
Sub total	49,212	-	-	49,212	43,414
A4 Asset and investment purchases, (see table)					
Computer equipment	732	-	-	732	-
Portable disabled toilet	-	13,623	-	13,623	-
Sub total	732	13,623	-	14,355	-
Total payments	49,944	13,623	-	63,567	43,414
Net of receipts/(payments)	10,231	- 3,574	-	6,657	31,198
A5 Transfers between funds	82,984	- 82,984	-	-	-
A6 Cash funds last year end	3,209	82,984	-	86,193	54,995
Cash funds this year end	96,424	- 3,574	-	92,850	86,193

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Balance	96,424	- 3,574	-
		-	-	-
		-	-	-
	Total cash funds	96,424	- 3,574	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets				
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Computer equipment	Unrestricted	732	549
	Portable disabled toilet	Unrestricted	13,623	13,623
B4 Assets retained for the charity's own use				
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Overpaid pension contributions	Unrestricted	1,666	-
	Grant monies due on completed project	Restricted	5,449	-
B5 Liabilities				
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Accountancy Fees	Unrestricted	4,200	
	HMRC (PAYE and NIC - Oct 20)	Unrestricted	513	
	Owed to All4U Fostering Ltd	Unrestricted	1,380	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARION LAYBERRY	21/4/23
	S. MAJOR	21-4-23

THE LAYBERRY FOUNDATION

England & Wales - Charity number 1166536

Accounts



REPORT TO THE CHARITY COMMISSION

FOR THE PERIOD 1ST NOVEMBER 2020 TO 31ST OCTOBER 2021

The Layberry Foundation was registered as a Charitable Incorporated Organisation on 14th April 2016. Charity Number 1166536.

In November 2020 one of the Trustees, Terence Towner, sadly passed away and his details have been removed from current records. The list of Trustees at 31st October 2021 was as given below:

James Edward Layberry
Marion K Layberry, O.B.E.
(both of)
Wood Farm,
Burlings Lane,
Knockholt,
Kent, TN14 7PF

Simon Leach, (Appointed 19th February 2020)
Milton,
Church Close,
Fornham St. Martin,
Bury St. Edmunds,
Suffolk, IP31 1ST

Stephanie Major, (Appointed 19th April 2021)
4, Hurst Way,
Sevenoaks,
Kent, TN13 1QN

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF
Tel: 01959 534000

Web: www.thelayberryfoundation.org
email: team@thelayberryfoundation.org

Charity Registration Number: 1166536

Keith Beasley, (Appointed 19th April 2021, resigned 31 March 2022)
16, Woodpecker Way,
Hythe,
Kent, CT21 4BQ

1. Introduction:

1.1 The aims of The Layberry Foundation remain the same – to help meet the needs of young or vulnerable adults who, in the main, have left or are about to leave Local Authority care, and who are lacking in the practical and life skills they need to gain employment and survive in society. To date, The Layberry Foundation (based on a 52 acre farm and forestry site in North West Kent) has only been able to provide limited opportunities for young people to work in this environment, much of the delays in rolling out the programme are due to COVID 19 preventing a great deal of the face to face work that had been envisaged.

1.2 In addition to the restrictions which have been inevitable as a result of COVID19, there are still planning considerations to be overcome in order for the site to reach its potential, so therefore as far as possible the Foundation has been developing its Mentoring service out in the community. This, too, has inevitably been impacted by the COVID 19 pandemic.

1.3 However, important links have been developed locally with the Sevenoaks District Council's Voluntary Forum and the Charity has now begun to work closely with them on a project supporting young people through the impact of COVID 19. A small amount of funding has been provided by the Council towards this work, and the links with other community based charities has been enhanced. Referrals have been received and matched with Mentors (one is in co-operation with a local school). In addition, we have formed further links with local businesses in the hope that with the easing of COVID restrictions we can again look at work experience opportunities for young people.

1.4 The Co-ordinator who was appointed last year has been building more links and has developed processes to recruit and train Mentors, as well as setting up activities for young people in the community (for example, a Mentor who is a cricket coach was involved in two 'family fun days' in local communities, when COVID restrictions allowed, and a group of local Young Carers visited the farm and were able to interact with the animals and relax in the peaceful surroundings.) The plan going forward is to appoint an admin. assistant to support the Co-ordinator and help develop processes.

1.5 The funding for the Co-ordinator's post has again been provided by the fostering organisation with whom the Charity is closely involved. Whilst other small amounts of funding

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF
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Charity Registration Number: 1166536

have been received it is clear that the reliable source of funds provided by the fostering agency (ALL4U Fostering Ltd.) continues to be the only secure way to ensure the continuation of this salaried post going forward.

1.6 As reported last year, the restrictions which have occurred as a result of COVID have severely affected the development of the Charity as a relatively new face to face service, but some innovative thinking has been taking place around young people who are already fostered within ALL4U Fostering Ltd. Some steps have been taken to encourage young people approaching the time when they will leave care to consider linking with Mentors, though there is a reality to this in that Mentors may not be accessible to young people approaching 18, in terms of geographic area. However, we continue to work on this, and will arrange workshops exploring Leaving Care Issues with foster parents as restrictions lift.

2. The Fostering Agency

2.1 The fostering agency has always been closely allied to The Layberry Foundation, and in fact it is a Limited Company owned in a Trust; if surplus monies are generated, under the terms of this Trust, 50% goes back into the agency for the benefit of the children, foster carers and staff with the remaining 50% being donated to The Layberry Foundation. These donated funds are Restricted Funds to the extent that they cover the salary and on-costs of the Co-Ordinator employed by The Layberry Foundation. Any amount over and above that cost shall be deemed Unrestricted Funds.

2.2 A good deal of the available energy continues to be expended in the development of the fostering agency, which has impacted on the speed at which the Charity has grown. However, it is recognised that the funding stream thus created by the Fostering Agency for The Layberry Foundation is a vital part of the overall plan, and secures the Charity's ongoing development.

2.3 It continues to be the overall aim that the fostering agency, working alongside The Layberry Foundation, provides support and guidance to young people from the time they come into care until they make the transition into independence, and beyond.

3 Funding Streams/Donations

3.1 The Charity has now received funding from the Fostering Agency which has secured the Co-ordinator's post for a further year. With the growth of the Fostering Agency, it is possible that the amount will increase slightly year on year, thus creating a solid foundation on which to build.

3.2 Sevenoaks District Council has chosen the Layberry Foundation to be one of two local Charities to receive a small amount of funding to promote their project on the effects of COVID 19 on young people in the local area. This project will be rolled out in the months ahead.

**The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF
Tel: 01959 534000**

Web: www.thelayberryfoundation.org

email: team@thelayberryfoundation.org

Charity Registration Number: 1166536

3.3 It must be borne in mind that whilst resources for the Fostering Agency have been prioritised, this has had an inevitable effect on the speed at which the Charity has been developed, and the on-going impact of COVID 19 has exacerbated the situation. However, we are beginning to see progress both in terms of recognition, and in up-take of the services we offer. Both organisations have as their clear aim the best possible outcomes for children and young people.

4. Fostering Agency and Foundation Relationship

4.1 The Fostering Agency has continued to attract (without resorting to advertising or financial incentives) many fostering families, some new to fostering, others experienced in the sector, all of whom are attracted by the ethos of an organisation which does not seek to make money out of children in care, and aspires to provide an individualised, therapeutic service for each child placed so as to help them reach full potential. Some of these foster parents are seeking to also become Mentors for the Charity, bringing those aspirations with them. The fostering agency continues to grow rapidly and is now financially secure, which bodes well for the work of the Charity.

4.2 The Layberry Foundation will in the future be in a relatively secure financial position to fulfil its ambition of providing an innovative and inclusive service to young people, who have been so greatly impacted by the pandemic.

5. Publicity

5.1 The Charity's website is under further review in recognition that as the organisation develops, and especially during the pandemic, on line resources and publicity are crucial.

5.2 During the summer months when lockdown restrictions were eased, publicity material including handouts were distributed so that the work of the Foundation could be more widely known.

6. Interim Accounts:

6.1 The financial year The Layberry Foundation is 1st November to 31st October.
Income from 1st November 2020 to 31st October 2021 is £74,612.68.

6.2 The Trustees have again appointed Creaseys Accountants to oversee the finances of the Charity, produce Accounts and prepare relevant documentation for HMRC.

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF

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CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Layberry Foundation

**On accounts for the
period ended**

31 October 2021

**Charity no
(if any)**

1166536

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **30 October 2021**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

09/06/2022

Name:

Dean Yorath

**Relevant professional
qualification(s) or body
(if any):**

FMAAT

Address:

Creaseys Group Limited

Level 1, Brockbourne House, 77 Mount Ephraim

Tunbridge Wells, TN4 8BS

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Charity Name The Layberry Foundation		No (if any) 1166536	
Receipts and payments accounts			
For the period from	Period start date 01-Nov-20	To	Period end date 30-Oct-21

CC16a

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	463	-	-	463	327
ALL4U Donation	-	72,000	-	72,000	53,019
Grant	-	2,150	-	2,150	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	463	74,150	-	74,613	53,346
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	463	74,150	-	74,613	53,346
A3 Payments					
Insurance	899	-	-	899	879
Legal Expenses	-	-	-	-	792
Printing and Stationary	84	-	-	84	32
Project co-ordinator salary	-	31,518	-	31,518	9,063
Project co-ordinator National Insurance	-	-	-	-	217
Telephone and Internet	-	-	-	-	-
Accountancy fees	4,016	-	-	4,016	-
Utilities	1,890	-	-	1,890	10
Payroll Fees	-	497	-	497	-
Training	1,200	-	-	1,200	-
Sundry	313	-	-	313	-
Computer Services	107	-	-	107	-
Pension	-	2,065	-	2,065	-
Travel	-	225	-	225	-
	-	-	-	-	-
Sub total	8,509	34,905	-	43,414	10,994
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	8,509	34,905	-	43,414	10,994
Net of receipts/(payments)	- 8,047	39,245	-	31,198	42,352
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	11,256	43,739	-	54,995	12,643
Cash funds this year end	3,209	82,984	-	86,193	54,995

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Balance	3,209	82,984	-
		-	-	-
		-	-	-
	Total cash funds	3,209	82,984	-
	(agree balances with receipts and payments account(s))			
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Overpaid pension contributions	Restricted	1,040	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
	Accountancy Fees	Unrestricted	3,600	
	HMRC (PAYE and NIC - Oct 20)	Restricted	240	
	Owed to All4U Fostering Ltd	Restricted	732	
	Owed to All4U Fostering Ltd	Unrestricted	648	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARION K LUBYERRY, OBE	26/05/22
	STEPHANIE MAJOR	26/5/22

THE LAYBERRY FOUNDATION

England & Wales - Charity number 1166536

Accounts



REPORT TO THE CHARITY COMMISSION

FOR THE PERIOD 1ST NOVEMBER TO 31ST OCTOBER 2020

The Layberry Foundation was registered as a Charitable Incorporated Organisation on 14th April 2016. Charity Number 1166536.

In December 2019 one of the Trustees, Barry Bryant, sadly passed away and his details have been removed from current records. The list of Trustees at 31st October 2020 was as given below:

James Edward Layberry
Marion K Layberry, O.B.E.
(both of)
Wood Farm,
Burlings Lane,
Knockholt,
Kent, TN14 7PF

Terence Towner
28 West View Road,
Swanley, Kent, BR8 8BW

Simon Leach, (Appointed 19th February 2020)
Milton,
Church Close,
Fornham St. Martin,
Bury St. Edmunds,
Suffolk, IP31 1ST

The Layberry Foundation, Wood Farm, Burlings Lane, Knockholt, Sevenoaks, Kent, TN14 7PF
Tel: 01959 534000

Web: www.thelayberryfoundation.org
email: team@thelayberryfoundation.org
Charity Registration Number: 1166536

1. Introduction:

1.1 The aims of The Layberry Foundation remain the same – to help meet the needs of young or vulnerable adults who, in the main, have left or are about to leave Local Authority care, and who are lacking in the practical and life skills they need to gain employment and survive in society. To date, The Layberry Foundation (based on a 52 acre farm and forestry site in North West Kent) has only been able to provide limited opportunities for young people to work in this environment, much of the delays in rolling out the programme being due to COVID 19 preventing a great deal of the face to face work that had been envisaged.

1.2 In addition to the restrictions which have been inevitable as a result of COVID19, there are still planning considerations to be overcome in order for the site to reach its potential, so therefore as far as possible the Foundation has been developing its Mentoring service out in the community. This, too, has inevitably been impacted by the COVID19 pandemic.

1.3 Links have been made locally with the Sevenoaks District Council's Voluntary Forum and this is proving to be a useful method of sharing ideas, as well as building relationships with like-minded organisations within the community. In addition, we have preserved the links with local businesses so that when circumstances allow we can access work experience opportunities for young people.

1.4 Whilst the consultant appointed in July 2018 still has a good deal of input, it was possible in June 2020 to appoint a Co-ordinator in a permanent post to organise the day to day work of the Charity. He has carried out a good deal of work on refining Policies and Procedures, as well as a Training Programme for Mentors, a number of whom were recruited and trained despite the COVID restrictions.

1.5 The funding for the Co-ordinator's post has been provided, as envisaged last year, by the fostering organisation with whom the Charity is closely involved. Whilst other applications for funding have been made it is evident that the reliable source of funding provided by the fostering agency (ALL4U Fostering Ltd.) is the only secure way to ensure this salaried post going forward.

1.6 As previously mentioned, the restrictions which have occurred as a result of COVID have severely hampered the development of the Charity as a face to face service, just starting out, but some innovative thinking has been taking place around young people who are already fostered within ALL4U Fostering Ltd. Some steps have been taken to encourage young people approaching the time when they will leave care to link with Mentors – albeit this has had to be virtual. However, it is seen as a positive development.

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2. The Fostering Agency

2.1 The fostering agency has always been closely allied to The Layberry Foundation, and in fact it is a Limited Company owned in a Trust; if surplus monies are generated, under the terms of this Trust, 50% goes back into the agency for the benefit of the children, foster carers and staff with the remaining 50% being donated to The Layberry Foundation.

2.2 A good deal of the resources originally available for developing the Charity have continued to be directed at the Fostering Agency, in recognition of the fact that the funding stream thus created for The Layberry Foundation would be a means of securing the Charity's ongoing development.

2.3 It continues to be the overall aim that the fostering agency, working alongside The Layberry Foundation, provides support and guidance to young people from the time they come into care until they make the transition into independence, and beyond.

3 Funding Streams/Donations

3.1 The Charity were unsuccessful in their bid to The Lottery Fund mentioned in the previous Annual Report, despite on their advice being actively encouraged to apply for a Development Grant to cover the cost of the Co-ordinator's post.

3.2 As mentioned in last year's Report, it has now been possible to fund this post as a result of the positive growth of the Fostering Service, so there can be some security that this post will continue to be funded going forward.

3.3 It must be borne in mind that whilst resources for the Fostering Agency have been prioritised, this has had an inevitable effect on the speed at which the Charity has been developed. However, secure foundations are now in place for future development of both services, which are clearly focussed on best outcomes for children and young people.

4. Fostering Agency and Foundation Relationship

4.1 The Fostering Agency has continued to attract (without resorting to advertising or financial incentives) many fostering families, some new to fostering, others experienced in the sector, all of whom are attracted by the ethos of an organisation which does not seek to make money out of children in care, and aspires to provide an individualised service for each child placed so as to help them reach full potential. Some of these foster carers are seeking to also become Mentors for the Charity, bringing those aspirations with them. The fostering agency has grown rapidly and is now financially secure, which bodes well for the work of the Charity.

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4.2 The Layberry Foundation will in the future be in a relatively secure financial position to fulfil its ambition of providing an innovative and inclusive service to young people, whose needs over the coming months, due to the pandemic, will be even more acute.

5. Publicity

5.1 The Charity's website is currently being updated in recognition that as the organisation develops, and especially during the pandemic, on line resources and publicity are crucial.

5.2 During the summer months when lockdown was eased, publicity material including handouts were distributed so that the work of the Foundation could be more widely known

6. Interim Accounts:

6.1 The financial year The Layberry Foundation is 1st November to 31st October.

6.2 Income from 1st November 2019 to 31st September 2020 is £53,346.06. The bulk of this amount is set aside by the Trustees to pay the wages of the Project Co-ordinator for the coming year.

6.3 Because of the substantial increase in income the Trustees have appointed Creaseys Accountants to oversee the finances of the Charity, produce Accounts and prepare relevant documentation for HMRC.

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Charity Registration Number: 1166536



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The Layberry Foundation

On accounts for the
period ended

31 October 2020

Charity no
(if any)

1166536

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended **30 October 2020**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

25 May 2021

Name:

Dean Yorath

Relevant professional
qualification(s) or body
(if any):

Address:

Creaseys Group Limited

Level 1, Brockbourne House, 77 Mount Ephraim

Tunbridge Wells. TN4 8BS

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Charity Name The Layberry Foundation	No (if any) 1166536
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Receipts and payments accounts

CC16a

For the period from	Period start date 01-Nov-19	To	Period end date 30-Oct-20
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	327		-	327	80
ALL4U Donation	-	53,019	-	53,019	-
		-	-	-	
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	327	53,019	-	53,346	80
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	327	53,019	-	53,346	80
A3 Payments					
Insurance	879	-	-	879	
Legal Expenses	792	-	-	792	960
Printing & Stationary	32	-	-	32	
Project co-ordinator salary		9,063	-	9,063	-
Project co-ordinator National Insurance		217	-	217	
Telephone & Internet	10	-	-	10	-
Accountancy fees		-	-	-	
		-	-	-	
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,714	9,280	-	10,994	960
A4 Asset and investment purchases, (see table)					
		-	-	-	
		-	-	-	
Sub total	-	-	-	-	-
Total payments	1,714	9,280	-	10,994	960
Net of receipts/(payments)	- 1,387	43,739	-	42,352	- 880
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	12,643	-	-	12,643	13,523
Cash funds this year end	11,256	43,739	-	54,995	12,643

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Balance	11,256	43,739	-
		-	-	-
		-	-	-
	Total cash funds	11,256	43,739	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

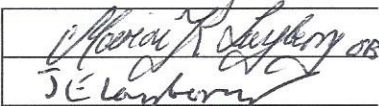
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets				
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Accountancy Fees	Unrestricted	3,024	
	HMRC (PAYE and NIC - Oct 20)	Unrestricted	696	
	Payroll fees	Restricted	124	
	Owed to All4U Fostering Ltd	Restricted	732	
	Owed to All4U Fostering Ltd	Unrestricted	648	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARION LAYBERRY, OBE	20/5/21
	J. E. LAYBERRY	20/5/21