AFRICAN COMMUNITY HERITAGE HUB LIMITED

England & Wales · Charity number 1166438

Details

Other names	ACHH
Status	Registered
Legal form	Charitable company
Company number	09662329
Registered	2016-04-08
Register	View on the Charity Commission register

Contact

Address	Unit 5 14-20 George Street Balsall Heath Birmingham B12 9RG
Phone	01214088216
Email	info@africancoheritagehub.org
Website	www.africancoheritagehub.org

Activities

Objects: 1) THE PREVENTION OR RELIEF OF POVERTY [OR FINANCIAL HARDSHIP] IN THE AFRICAN COMMUNITY AND WIDER COMMUNITY OF BIRMINGHAM AND WEST MIDLANDS BY PROVIDING OR ASSISTING IN THE PROVISION OF EDUCATION, TRAINING, HEALTHCARE PROJECTS AND ALL THE NECESSARY SUPPORT DESIGNED TO ENABLE INDIVIDUALS TO GENERATE A SUSTAINABLE INCOME AND BE SELF-SUFFICIENT.2) THE ADVANCEMENT OF THE AFRICAN ARTS, CULTURE AND HERITAGE.

Activities: Our main activities include:(1) Welfare and benefits advice service including; housing and homelessness, state benefits, employment, education & training & debt . (2) Children & young people activities including supplementary classes & young people employment.(3) Promote African culture and heritage through festivals and social events.(4) We promote education & health in Congo Democratic

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Congo (Democratic Republic)
- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	-	-	-	-
2024-06-30	£71,014	£63,500	-	-
2023-06-30	£61,106	£44,900	-	-
2022-06-30	£51,246	£39,300	-	-
2021-06-30	£131,752	£77,067	-	-
2020-06-30	£129,219	£80,727	-	-

Trustees

Name	Role	Appointed
GONCALVES MIGUEL JOSE		2015-05-30

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AFRICAN COMMUNITY HERITAGE HUB LIMITED

England & Wales - Charity number 1166438

Accounts

COMPANY REGISTRATION NUMBER: 09662329
CHARITY REGISTRATION NUMBER: 1166438

African Community Heritage Hub Limited

Annual Report & Unaudited Financial Statements

30 June 2024

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African Community Heritage Hub Limited

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 June 2024

Reference and administrative details

Registered charity name	African Community Heritage Hub Limited
Charity registration number	1166438
Company registration number	09662329
Principal office and registered office	Unit 5, 14-20 Gearge Street Balsall Heath Birmingham West Midlands B12 9RG England
The trustees	Mr. Massamba Lubamba Mr. Goncalves Miguel Jose Ms. Elizabeth Koko Mr. Armand Afumba Ms. Mamitsho Tomona-Bohulu
Independent examiner	Godfrey Massa (Certified Accountant) 472 BEARWOOD ROAD SMETHWICK WEST MIDLANDS ENGLAND B66 4HA

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

The trustees' annual report and the strategic report were approved on ...09/11/24... and signed on behalf of the board of trustees by:

Mr. Goncalves Miguel Jose
Trustee

Chair's Introduction

It is my privilege to present the introduction to our Annual Report for the fiscal year ended on 30th June 2024. The past year has been a period of significant achievement, growth, and impact as we continued our unwavering commitment to supporting and empowering the African community in Birmingham, children, young people and families through a range of diverse initiatives.

At the core of our mission at the African Community Heritage Hub Ltd is the empowerment of individuals and communities to embrace, celebrate, and achieve their full potential. Throughout the year 2024, we have undertaken a series of impactful activities aimed at supporting the African community in various spheres of life, nurturing talent, fostering creativity, and providing valuable resources and services.

Key Activities and Initiatives:

1. **Employment Skills Workshops**: We organized a series of employment skills workshops designed to equip community members, particularly youths and adults, with the necessary skills, knowledge, and confidence to enhance their employability prospects. These workshops covered a wide range of topics, including resume writing, interview preparation, networking, and entrepreneurship, with the aim of empowering individuals to pursue meaningful and sustainable livelihoods.
2. **Women Sewing Group**: Recognizing the importance of economic empowerment and skill development for women in the community, we established a women's sewing group that provided training sewing, tailoring, and garment making. This initiative not only enhanced the participants' technical skills but also fostered a sense of camaraderie, creativity, and entrepreneurship among women, enabling them to explore income-generating opportunities and showcase their talents.
3. **Children Arts and Crafts**: Nurturing creativity and artistic expression among children is vital in fostering a sense of cultural pride and identity. Through our children's arts and crafts program, we engaged young minds in hands-on activities, workshops, and projects that encouraged them to explore African art forms, traditions, and stories. This initiative sparked their imagination, instilled a sense of cultural appreciation, and provided a platform for self-expression and learning.
4. **Music Festival**: In a celebration of African cultural diversity and creativity, we organized a vibrant music festival that showcased traditional and contemporary music performances, dance, and storytelling. This event brought together diverse community members, artists, musicians, and spectators to celebrate the richness and vibrancy of African musical heritage.
5. **Information & Advice**: Our information and advice service provided crucial information, support, and guidance to community members on a wide range of topics, from health and education to legal rights and social services.
6. **Impact and Outcomes**: The collective impact of these activities and initiatives has been profound, touching the lives of individuals, families, and the community at large. By fostering community empowerment, promoting cultural heritage, and providing valuable resources and services, we have contributed to enhancing social cohesion, resilience, and well-being among African community members, particularly children, women, and families.

7. **Future Directions**: As we look towards the future, we are committed to building upon the successes and learnings of the past year to further expand our reach, deepen our impact, and advance our mission of preserving and promoting African cultural heritage. Through continued collaboration, innovation, and community engagement, we aim to create a more inclusive, vibrant, and empowered African community that thrives on its rich cultural legacy and values.

In closing, I extend my heartfelt gratitude to our dedicated team, partners, volunteers, and supporters whose passion, commitment, and tireless efforts have been instrumental in realizing our vision and making a positive difference in the lives of many. Together, we stand united in our mission to build a stronger, more connected, and culturally resilient African Community Heritage Hub.

Thank you for your continued support and belief in our shared journey.

Warm regards,

Goncalves Miguel Jose
Chairman, African Community Heritage Hub Ltd

Trustees' report for the year ended 30th June 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 June 2024.

About Us

African Community Heritage Hub is a community-based organisation that has been embedded in the Birmingham community for over 10 years. Our vision is for a resilient and thriving community, where we cultivate overall well-being, inclusion, participation, access and equity.

As a person-centred organisation, our mission is to provide tailored and diverse services that empower our community to live a fulfilling life and make choices aligned to their aspirations and well-being goals.

With deep expertise supporting culturally and linguistically diverse individuals and families we offer services that focus on breaking barriers, supporting children and young people, working with adults and the elderly, providing a culturally sensitive services, and purpose driven education and training.

What makes us different

1. **Close to the community**: With a history of excellence spanning over 10 years, African Community Heritage Hub has been deeply embedded in the African Birmingham community, consistently serving and supporting its diverse and growing needs.
2. **Person-centred approach**: African Community Heritage Hub Ltd offers tailored and

diverse services that empower community members to live a fulfilling life and pursue their personal aspirations, with every service designed around the community's unique needs and goals.

3. **Committed to breaking barriers and inclusion**: African Community Heritage Hub is dedicated to fostering social inclusion, participation, access, and equity, aiming to create a thriving community where our users can flourish.

4. **Service mix**: We work across the lifecycle of our community – helping young and old, empowering youth, supporting families and pursuing equity for our users. Our service mix is part of our value as a community-based organisation.
5. **Expertise in diversity**: African community Heritage Hub has extensive skills, knowledge, and experience in supporting culturally and linguistically diverse individuals and families to deliver inclusive and accessible service.

Financial Review

Overall financial health

2023-24 has been a difficult year for this charity and for the whole charity sector, and like many other charitable organisations, the African Community Heritage Hub Ltd has been severely impacted by funding cut in the voluntary sector.

Total income

In total our income was £71,014, a bit more than our expectation. Despite significant challenges and disruptions, our core charitable activities, largely Trusts & Foundations funded performed well.

We managed our expenditure extremely tightly through the year, to ensure we remained financially stable.

Looking forward, the public sector funding environment will be challenging for the foreseeable future, and there is significant uncertainty in the economic outlook with the cost-of-living crisis, which is likely to affect our fundraising activities.

Reserves and the position at the end of the year

The level of our reserves is determined by balancing two objectives: maintaining sufficient reserves to enable us to carry on our work when faced with difficult circumstances, and ensuring we maximise the resources used for charitable purposes. Our reserves level therefore needs to be adequate to allow us to address potential losses that might arise from our charitable activities. It also needs to give us sufficient time to adjust our strategy to meet changing circumstances without unnecessarily removing funds from addressing our charitable purposes. The high cost-of-living is the perfect example of the need for us to maintain a healthy reserves balance and it is important we do not allow this to be used up in responding to this crisis as this will prevent us from navigating the next "shock" to the charity.

The balance sheet shows a net asset position of £56,402 after considering the current liabilities.

The Board of Trustees assesses the risks African Community Heritage Hub Ltd could be exposed to and the appropriate level of reserves that we should maintain as a result.

Principal risks and uncertainties

The principal uncertainty currently facing African Community Heritage Hub Ltd is the impact of the ongoing of the high cost-of-living crisis.

The trustees continue to monitor the high cost-of-living crisis in the UK, and acknowledge we are likely to face uncertainty for some time to come. We have been effective in our response during the last crisis and because of mitigations taken, African Community Heritage Hub Ltd is in good financial position to manage this risk, with strong cash and reserves balances.

The Board of Trustees has responsibility for ensuring that there are adequate and effective risk management protocols and systems of internal controls in place to manage African Community Heritage Hub Ltd.'s major risks and support the achievement of our strategic objectives. This responsibility is discharged through a formal annual review by the Board of African Community Heritage Hub Ltd.'s risk management and internal control framework. The Board is supported in its assessment by the Risk and the Finance Committees, which both meet quarterly.

African Community Heritage Hub Ltd.'s risk management framework is designed to support informed decision-making regarding the risks which may affect the achievement of its objectives. It also provides a consistent approach to identifying, assessing, and dealing with the risks which ACHH Ltd faces to ensure that they do not exceed the level of risk ACHH Ltd is willing to accept. The framework is designed to manage, rather than to eliminate, the risks to objectives and to provide reasonable, but not absolute, assurance against material misstatement or loss.

Processes in place to manage the key risks that could affect the African Community Heritage Hub Ltd.'s ability to achieve its objectives include the following:

1. A risk escalation protocol is established, to identify risks and ensure that, where applicable, these are included in the "Risk register" which is subject to regular Trustees' review.
2. The Risk Committee approves the annual risk-based internal audit and inspection plan and reviews regular audit reports on internal controls and risk management across the charity.
3. Regular "horizon scanning" exercises are performed by the charity's board of trustees, identifying risks and emerging trends to ensure we are equipped to adapt.

Structure, Governance and Management

African Community Heritage Hub Ltd is a company limited by guarantee (registered with the companies' house in England, number: 09662329). It operates throughout Birmingham and the West Midlands as is a charity registered with the Charity Commission in England & Wales number: 1166438.
It is governed by its Articles of Association, last revised in 2015. The Articles of Association set out the charitable purposes for public benefit in the following terms:

1. The prevention or relief of poverty [or financial hardship] in the African community and wider community in Birmingham by providing or assisting in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient.

2. The advancement of the African art, culture, and heritage.

The Board of Trustees, elected by the Members of the Association at the Annual General Meeting, are the charity's trustees and the legal directors of the company. Members of the Board of Trustees serve a term, after which they are eligible for re-election. New trustees are selected through an open recruitment process, which generally includes advertising in the community, local press, and online, and a targeted recruitment search. New appointees are given a personal induction programme tailored to their areas of expertise and governance obligations, and all trustees are provided with a range of training opportunities to help them meet their responsibilities. The balance of trustees is kept under review regarding skills, diversity, and geographical spread. The Board of Trustees also places particular emphasis on appointing individuals who bring specific identified skills and experience.

The Board of Trustees met 4 times for scheduled meetings in 2023/24 and holds occasional meetings were held to address the impact of the high cost-of-living crisis and agree the steps to be taken to mitigate the risks to the charity.

The Board abides by the principles of good governance by ensuring that its committees and governance structures and procedures are fit for purpose as the charity and the environment evolves.

The remit of the committees include:

1. **Risk Committee:** Ensuring that African Community Heritage Hub Ltd has effective internal control and risk management systems and is operating within approved policies and the law.
2. **Children, Young People's, and Vulnerable Adults Services Committee:** Ensuring that African Community Heritage Hub Ltd safeguards and meets the needs of children, young people, vulnerable adults, and their families now and in the future, by delivering high performing, high quality services/solutions which achieve the best impact and outcomes.
3. **Finance Committee:** Overseeing, monitoring, and keeping under review the financial position of the charity to ensure long and short-term viability, having regard to the charity's overall strategy and risk tolerance parameters. Ensuring the integrity, balance, and transparency of published financial information and related and supporting narrative information.
4. **Income Generation Committee:** Overseeing African Community Heritage Hub Ltd approach to generating sufficient and sustainable income and the delivery plans to meet its needs today, and in the future.

Public Benefit

In setting plans and priorities for areas of work, our trustees have followed guidance from the Charity Commission on the provision of public benefit, in accordance with Section 17 of the Charities Act 2011. In particular, the trustees consider how activities will contribute to meet the

objectives they have set and focus on the services that will deliver the greatest impact to the most vulnerable people we work with.

In delivering these services, we clearly identify the benefits to service users. We also monitor progress to ensure benefits are accruing as planned, and to learn any lessons that can be fed back into the planning and delivery cycle.
We have demonstrated how the African Community Heritage Hub Ltd delivers its principal charitable objective – to prevent and relieve poverty by providing all the necessary tools and support to enable individuals to be self-sufficient – African Community Heritage Hub Ltd helps some of the most vulnerable people to reach their full potential.

Sustainability Report

Carbon reduction measures

African Community Heritage Hub Ltd is committed to becoming an organisation that works smartly and sustainably to reduce the impact it has on the environment by reducing carbon footprint. It has identified sustainability as a key organisational strategic priority and has already undertaken several environmental initiatives. Last year, the launch of the first sustainability strategy and implementation plan have seen African Community Heritage Hub Ltd commit to reducing environmental impact across 4 key areas.

- Travel to, from and for work – incentives to reduce travel to work by private car.
- Transport and logistics – replacing existing car and mini-bus fleet with hybrid and electric vehicles.
- Procurement of fewer and greener goods – reducing paper procurement and using recycled stock.
- Energy use – securing all our electricity supplies from renewable sources.
- Reducing, reusing and recycling – a significant reduction in the use of plastic bags in our retail operations.

A sustainability committee has been set up.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Annual Report and for being satisfied that the financial statements give a true and fair view.

The trustees are responsible for preparing the Annual Report and the Financial Report in accordance with the Companies Act 2006 and for being satisfied that the financial statements give a true and fair view.

The trustees are also responsible for preparing the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting practices).

Company law requires the trustees to prepare financial statements for each financial year

which give a true and fair view of the state of affairs of the charity and of the incoming resources

and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting policies have been followed, subject to any material departures disclosed and explained in the financial statements, and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that, so far as they are aware, there is no relevant independent examination information of which the charity's independent examiner is unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant independent examination information and to establish that the charity's independent examiner is aware of that information.

Independent Examiner's Report to the Trustees of African Community Heritage Hub Limited

Year ended 30 June 2024

I report to the trustees on my examination of the financial statements of African Community Heritage Hub Limited ('the charity') for the year ended 30 June 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Godfrey Massa (Certified Accountant)
Independent Examiner 21/11/2024

472 BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

African Community Heritage Hub Limited

Statement of Financial Activities
(including income and expenditure account)

Year ended 30 June 2024

	Note	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income and endowments					
Donations and legacies	**5**	–	71,014	71,014	61,106
Total income		–	71,014	71,014	61,106
Expenditure					
Expenditure on charitable activities	**6,7**	–	63,500	63,500	44,900
Total expenditure		–	63,500	63,500	44,900
Net income		–	7,514	7,514	16,206
Other recognised gains and losses					
Other gains/(losses) user defined 1		–	–	–	25,501
Other gains/(losses) user defined 2		–	–	–	(11,646)
Net movement in funds		–	7,514	7,514	30,061
Reconciliation of funds					
Total funds brought forward		24,490	58,347	82,837	52,776
Total funds carried forward		24,490	65,861	90,351	82,837

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 21 form part of these financial statements.

African Community Heritage Hub Limited

Statement of Financial Position

30 June 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	**10**	34,844	34,844
Current assets			
Cash at bank and in hand		67,030	59,516
Creditors: amounts falling due within one year	**11**	10,628	10,628
Net current assets		56,402	48,888
Total assets less current liabilities		91,246	83,732
Creditors: amounts falling due after more than one year	**12**	895	895
Net assets		90,351	82,837
Funds of the charity			
Restricted funds		65,861	74,553
Unrestricted funds		24,490	8,284
Total charity funds	**13**	90,351	82,837

For the year ending 30 June 2024, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 09/11/24 and are signed on behalf of the board by:

Mr. Goncalves Miguel Jose
Trustee

The notes on pages 15 to 21 form part of these financial statements.

African Community Heritage Hub Limited

Statement of Cash Flows

Year ended 30 June 2024

	2024 £	2023 £
Cash flows from operating activities		
Net income	7,514	16,206
Changes in:		
Trade and other creditors	–	9,908
Cash generated from operations	7,514	26,114
Net cash from operating activities	7,514	26,114
Cash flows from investing activities		
Purchase of tangible assets	–	(16,500)
Net cash used in investing activities	–	(16,500)
Net increase in cash and cash equivalents	7,514	9,614
Cash and cash equivalents at beginning of year	59,516	36,047
Cash and cash equivalents at end of year	67,030	45,661

The notes on pages 15 to 21 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Unit 5, 14-20 Gearge Street, Balsall Heath, Birmingham, West Midlands, B12 9RF, England.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- legacy income is recognised when receipt is probable, and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

5. Donations and legacies

	Restricted Funds £	**Total Funds 2024 £**	Restricted Funds £	Total Funds 2023 £
Grants				
BBc Children In Need	–	–	20,128	20,128
Art Council England	45,057	45,057	26,280	26,280
Peoples Health Trust	10,917	10,917	7,798	7,798
Heart Of England (Foundation Wesley Foundation)	–	–	3,000	3,000
The Clothworkers Foundation	–	–	3,900	3,900
Woodward Trust	600	600	–	–
Inclusive Communities Fund (Small)	14,440	14,440	–	–
	71,014	71,014	61,106	61,106

6. Expenditure on charitable activities by fund type

	Restricted Funds £	**Total Funds 2024 £**	Restricted Funds £	Total Funds 2023 £
All Funds Activities	63,500	63,500	1,540	1,540
Activities Funded by Blessing Super Market	–	–	21,400	21,400
Activity type 3	–	–	11,370	11,370
Activity type 4	–	–	6,800	6,800
Activities Funded by Heart of England Foundation (Birmingham & Black Country Communities)	–	–	3,790	3,790
	63,500	63,500	44,900	44,900

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	**Total funds 2024 £**	Total fund 2023 £
All Funds Activities	63,500	63,500	1,540
Activities Funded by Blessing Super Market	–	–	21,400
Activity type 3	–	–	11,370
Activity type 4	–	–	6,800
Activities Funded by Heart of England Foundation (Birmingham & Black Country Communities)	–	–	3,790
	63,500	63,500	44,900

8. Staff costs

The average head count of employees during the year was Nil (2023: Nil).

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

9. Trustee remuneration and expenses

10. Tangible fixed assets

	Plant and machinery £	Motor vehicles £	**Total £**
Cost			
At 1 July 2023 and 30 June 2024	27,044	7,800	34,844
Depreciation			
At 1 July 2023 and 30 June 2024	–	–	–
Carrying amount			
At 30 June 2024	27,044	7,800	34,844
At 30 June 2023	27,044	7,800	34,844

11. Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals and deferred income	720	720
Other creditors	9,908	9,908
	10,628	10,628

12. Creditors: amounts falling due after more than one year

	2024 £	2023 £
Accruals and deferred income	720	720
Other creditors	175	175
	895	895

13. Analysis of charitable funds

Unrestricted funds

	At 1 July 2023 £	Income £	Expenditure £	Gains and losses £	At 30 June 2024 £
General funds	36,136	–	–	–	36,136
Unrestricted fund 2 - desc in a/cs	(11,646)	–	–	–	(11,646)
	24,490	–	–	–	24,490

	At 1 July 2022 £	Income £	Expenditure £	Gains and losses £	At 30 June 2023 £
General funds	19,930	–	–	–	19,930
Unrestricted fund 2 - desc in a/cs	–	–	–	(11,646)	(11,646)
	19,930	–	–	(11,646)	8,284

Restricted funds

	At 1 July 2023 £	Income £	Expenditure £	Gains and losses £	At 30 June 2024 £
Restricted Fund 1 - desc in a/cs	58,347	71,014	(63,500)	–	65,861

	At 1 July 2022 £	Income £	Expenditure £	Gains and losses £	At 30 June 2023 £
Restricted Fund 1 - desc in a/cs	32,846	61,106	(44,900)	25,501	74,553

14. Analysis of changes in net debt

	At 1 Jul 2023 £	Cash flows £	At 30 Jun 2024 £
Cash at bank and in hand	59,516	7,514	67,030

The following pages do not form part of the financial statements.

African Community Heritage Hub Limited

Detailed Statement of Financial Activities

Year ended 30 June 2024

	2024 £	2023 £
Income and endowments		
Donations and legacies		
BBc Children In Need	–	20,128
Art Council England	45,057	26,280
Peoples Health Trust	10,917	7,798
Heart Of England (Foundation Wesley Foundation)	–	3,000
The Clothworkers Foundation	–	3,900
Woodward Trust	600	–
Inclusive Communities Fund (Small)	14,440	–
	71,014	61,106
Total income	71,014	61,106
Expenditure		
Expenditure on charitable activities		
Wages and salaries	11,500	21,400
Rent	4,600	2,800
Other motor/travel costs	4,300	680
Legal and professional fees	700	–
Telephone	1,300	2,140
Other office costs	–	730
Volunteer Expenses	3,900	5,230
Training	–	870
Exhibitions	13,100	–
Adminstrative Expenses	720	–
Supplementary Classes/ Homework Club	3,800	–
Sewing Activities	930	6,800
Hire of Music Equipment	6,200	–
Professional Fees	2,600	–
Sewing Machines & Materials	6,450	–
Young People Music Activities	3,400	4,250
	63,500	44,900
Total expenditure	63,500	44,900
Net income	7,514	16,206

African Community Heritage Hub Limited

Notes to the Detailed Statement of Financial Activities

Year ended 30 June 2024

	2024 £	2023 £
Expenditure on charitable activities		
All Funds Activities		
Activities undertaken directly		
Wages/Salaries	11,500	–
Direct charitable activity 1 - rent	4,600	–
Travel costs	4,300	–
Professional fees	700	–
Telephone	1,300	1,540
Volunteer Expenses	3,900	–
Festival Artists Fees	13,100	–
Adminstrative Expenses	720	–
Supplementary Classes/ Homework Club	3,800	–
Sewing Activities	930	–
Hire of Music Equipment	6,200	–
Professional Fees	2,600	–
Sewing Machines & Materials	6,450	–
Young People Music Activities	3,400	–
	63,500	1,540
Activities Funded by Blessing Super Market		
Activities undertaken directly		
Wages/salaries	–	21,400
Activity type 3		
Activities undertaken directly		
Rent	–	2,800
Volunteer Expenses	–	4,320
Supplementary School for Children	–	4,250
	–	11,370
Activity type 4		
Activities undertaken directly		
Sewing Activies	–	6,800
Activities Funded by Heart of England Foundation (Birmingham & Black Country Communities)		
Activities undertaken directly		
Direct charitable activity 5 - other motor/travel costs	–	680
Direct charitable activity 5 - telephone	–	600
Direct charitable activity 5 - other office costs	–	730
Volunteer Expenses	–	910
Training	–	870
	–	3,790
Expenditure on charitable activities	63,500	44,900

AFRICAN COMMUNITY HERITAGE HUB LIMITED

England & Wales - Charity number 1166438

Accounts

ANNUAL REPORT 2022-23

African Community Heritage Hub Ltd
Company Registration Number: 09662329 – Charity Registration Number: 1166438

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The Trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 June 2022.

Reference and administrative details

Registered charity name	African Community Heritage Hub Limited
Charity registration number	1166438
Company registration number	09662329
Principal office and registered office	Unit 5, 18-20 George Street, Balsall Heath
	Birmingham, West Midlands, B12 9RG
The Trustees	Mr. Massamba Lubamba
	Mr. Goncalves Miguel Jose
	Ms. Elizabeth Koko
	Mr. Armand Afumba
	Ms. Mamitsho Tomona-Bohulu
Independent examiner	Godfrey Massa (Certified Accountant)
	472A Bearwood Road, Smethwick
	West Midlands, B66 4HA

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

The Trustees' annual report and the strategic report were approved on 24th January 2023 and signed on behalf of Trustees by:

20/01/24

Mr. Goncalves Miguel Jose

Trustee

CHAIR'S INTRODUCTION

This report covers one of the most challenging periods for children, young people, parents and families in the UK. Sharp increases in the cost of living, hard on the heels of the Covid-19 pandemic, drove many more families into further difficulty. African Community Heritage Hub Ltd was on the front line of dealing with the fall-out, supporting children, young people, families and old people struggling with anxiety and mental health issues, as well as increased pressure on household finances.

At the same time, Russia's invasion of Ukraine and ongoing conflicts in other parts of the world drove record numbers of people to seek sanctuary in the UK, including many children, young people, and families who were forced to flee their homes in the most traumatic circumstances. African Community Heritage Hub Ltd dedicated frontline colleagues, including our volunteers, were there to help.

We know our services improve/transform people's lives across Birmingham and the Black country. We regularly report on the impact we are making through our projects.

At the same time we made significant progress in updating our core systems. Not only will this serve to increase our time and energy to devote to direct work and time spent with children, young people, families, and old people in our community.

We would like to record our heartfelt appreciation for the hard work and dedication of our colleagues including volunteers; to our Board of Trustees who generously donate their time and wisdom, and to our supporters, partners and funders, without whom we could not continue with our vital work.

G. Miguel Jose

REPORT OF THE BOARD OF TRUSTEES

IMPACT REPORT

Progress Against our Long-Term Strategy.

"This year we reached the mid-term point in our Operational & Services Strategy (2016-2025), which sets out our goal to achieve better outcomes for members of our communities. In the face of unprecedented circumstances, we continued to deliver on our aims, by creating stronger families, safer childhoods, and positive futures.

Context

In our 2016-2025 Operational and Services Strategy, we set out our goal to achieve better outcomes for more families. We have been doing this by creating stronger families, safer childhoods, and positive futures, building on our core aims. Beyond this we want to achieve long-term, meaningful change for vulnerable people. This means that wherever possible, we want to step in early and prevent challenges from occurring in the first place – tackling the causes as well as the symptoms. Central to this ambition is working in partnership with other agencies and charities to change families' lives for the better.

In this section we outline how our activities during the last year served to meet our objectives, including by promoting the education, training, employability, health, and wellbeing of the communities we serve.

During the pandemic, it was clear that the world had changed beyond recognition because of the Covid-19. Like many other charities, we were hit very hard by the pandemic. Our fundraising was severely affected, as a result, in 2022-23, our income was less than originally projected.

Although the fundamentals of our operating strategy remained relevant, we decided that to continue achieving our aim, we had to change the way we operate.

This was in response to the challenges of growing demand for our services and a significant reduction in income, which together create the potential for a "perfect storm".

We therefore published our Revised Operational and Activities Strategy. It sets out that during this period, we will focus on three objectives, which are:

1. To focus our resources on our core mission – supporting vulnerable families through our front-line services.
2. To generate as much net income as we can, to invest in our vital services.
3. To work with partners to improve the life of vulnerable adults, young people and children.

IN 2022-23 THE AFRICAN COMMUNITY HERITAGE HUBLTD REACHED 780 PEOPLE INCLUDING CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS.

Progress Against the Objectives in Our Revised Operating/Activities Strategy 2022 – 2025

Objective 1: Focus our resources on our core mission-supporting vulnerable people including children, young people and adults through our front-line services.

In 2022 – 23 we had to rethink how we deliver services, focusing on supporting the most vulnerable adults, young people and children, and innovating to provide services differently. While more than 30 frontline volunteers/staff continued to provide face-to-face support, many of our services had to move quickly to operate differently, providing support by phone, messaging apps, and video calls.

Objective 2: Generate as much net income as we can, to invest in our vital services. 2022-23 was a challenging year for fundraising across the charity sector. However, it also presented new opportunities to engage our members/supporters and we adapted our plans to find innovative ways to continue generating income.

Trusts & Foundations

African Community Heritage Hub Ltd received funds from the following:

- BBC Children In Need
- Heart of England Foundation
- Arts Council England
- People's Health Trust

Objective 3: Work with partners to improve the life of vulnerable adults, young people, and children.

The challenges facing the most vulnerable adults, young people and children are too complex to solve by working directly with their families alone.

We recognize that many issues are structural and involve the complex systems around core of vulnerable people. We have a growing range of strategic partnerships throughout the UK. In our experience, the most successful partnerships are achieved through shared values, when everyone works together to include vulnerable families' voices to design new ways of working.

Working with Our Volunteers

Volunteers play a crucial role in all our frontline services, as well as supporting our fundraising. Without our volunteers, we would be unable to operate in the way we do today.

In 2022-23 we had around 30 volunteers in our frontline services, giving us a total of 2080 hours in donated time. In our annual satisfaction survey in 2023, 85% of volunteers said they received support and encouragement from colleagues and 90% said they felt they made a difference by volunteering with the African Community Heritage Hub Ltd.

Our volunteers benefit from learning new skills, gaining qualification and building the confidence to move into paid employment. Job-seeking volunteers regularly report that giving their time at the charity helps improve self-esteem, communication skills, team-working, problem-solving, organizational skills, and numeracy.

Our three-year Volunteering Strategy running until 2025 focuses on 3 themes: our people, our reach, and our perception. We aim to be the charity of choice by offering a first-class volunteering experience to everyone who supports our frontline services.

FINANCIAL REVIEW

Overall financial health

2022-23 has been an unprecedented year for the charity sector and, like many other charitable organizations, African Community Heritage Hub Ltd has been severely impacted by the Covid-19 pandemic.

Total income

In total our income was £61,106, less than our initial expectation, making financial planning extremely challenging.

Despite significant challenge and disruption, our core charitable activities, largely Trusts & Foundations funded performed well, as the vulnerable children, young people, and families we work with continued to rely on our critical support through a difficult time for many.

We managed our expenditure extremely tightly through the year, to ensure we remained financially stable.

Looking forward, the public sector funding environment will be challenging for the foreseeable future, and there is significant uncertainty in the economic outlook with the cost-of-living crisis, which is likely to affect our fundraising income.

Results for 2022-23

As a result of the Covid-19, which impacted the world for 3 years. Our total income was £61,106 with a total expenditure of £44,900.

Reserves and the position at the end of the year

Reserves are represented by the fund balances in the Balance Sheet on page...

The level of our reserves is determined by balancing two objectives: maintaining sufficient reserves to enable us to carry on our work when faced with difficult circumstances, and ensuring we maximize the resources used for charitable purposes. Our reserves level therefore needs to be adequate to allow us to address potential losses that might arise from our charitable activities. It also needs to give us sufficient time to adjust our strategy to meet changing circumstances without unnecessarily removing funds from addressing our charitable purposes. The Covid-19 crisis has been the perfect example of the need for us to maintain a healthy reserves balance and it is important we do not allow this to be used up in responding to this crisis as this will prevent us from navigating the next "shock" to the charity.

The Balance Sheet shows a net asset position of £48,888 after taking into account the current liabilities. The charity does not have unrestricted reserves.

The Board of Trustees assesses the risks African Community Heritage Hub Ltd could be exposed to and the appropriate level of reserves that we should maintain as a result.

Principal risks and uncertainties

The principal uncertainty currently facing African Community Heritage Hub Ltd is the impact of the cost-of-living crisis.

The trustees continue to monitor the outbreak and the cost-of-living crisis including UK Government advice, and acknowledge we are likely to face uncertainty for some time to come. We have been effective in our response during the last year and because of the mitigations taken, African Community Heritage Hub Ltd is in a good financial position to manage this risk, with strong cash and reserves balances.

Operationally, we have managed to set up volunteers to enable them to work away from office environments when required. We have detailed safety procedures in place for volunteers carrying out face to face work and using African Community Heritage Hub Ltd.'s physical premises, volunteers' adherence to ensuring their own safety and that people around them has been a real positive and enables us to carry out vital work for users of our services.

The Board of Trustees has responsibility for ensuring that there adequate and effective risk management protocols and systems of internal controls in place to manage African Community Heritage Hub Ltd.'s major risks and support the achievement of our strategic objectives. This responsibility is discharged through a formal annual review by the Board of African Community Heritage Hub Ltd.'s risk management and internal control framework. The Board is supported in its assessment by the Risk and the Finance Committees, which both meet quarterly.

African Community Heritage Hub Ltd.'s risk management framework is designed to support informed decision-making regarding the risks which may affect the achievement of its objectives. It also provides a consistent approach to identifying, assessing, and dealing with the risks which ACHH Ltd.'s faces to ensure that they do not exceed the level of risk ACHH Ltd.'s is willing to accept. The framework is designed to manage, rather than to eliminate, the risks to objectives and to provide reasonable, but not absolute, assurance against material misstatement or loss.

Processes in place to manage the key risks that could affect African Community Heritage Hub Ltd.'s ability to achieve its objectives include the following:

1. A risk escalation protocol is established, to identify risks and ensure that, where applicable, these are included in the "Risk Register" which is subject to regular Trustee review.
2. The Risk Committee approves the annual risk-based internal audit and inspection plan and reviews regular audit reports on internal controls and risk management across the charity.
3. Regular "horizon scanning" exercises are performed by the charity's board of trustees, identifying risks and emerging trends to ensure we are equipped to adapt. During the Covid-19 crisis this included regular financial modelling against a range of scenarios and putting in place agreed actions under each scenario.

Information relating to the principal risks to ACHH Ltd objectives and how these are managed is set out below:

Principal Risks	How these Risks are Managed
Safeguarding children, young people, and vulnerable adults Inadequate or ineffective safeguarding policy or practice that could result in, or contribute to, serious harm or injury to a child or a young person. This represents ACHH Ltd.'s most critical risk given the nature of our work. ACHH gives its full attention to every person under our care, and never turns away complex cases. By virtue of this approach of working with some of the most vulnerable people in society there are significant challenges to making them safer and this increases the level of inherent risk we carry in our day-to-day operation.	African Community Heritage Hub Ltd has an extensive suite of mitigations to ensure we do all we can to adequately safeguard the vulnerable people we work with. This includes (but is not limited): • A dedicated safeguarding team reporting to the Board of Trustees. • Clear safeguarding reporting mechanisms as set out in our safeguarding policy, including Safeguarding Lead roles. • Formal governance and reporting structures established, including named safeguarding leads with regular meetings of safeguarding Lead and Trustees. • A safeguarding specific induction (including pre-employment checks), supplemented by mandatory safeguarding training, for all paid and unpaid colleagues. • Reviews of serious cases and lessons learned implemented in a timely manner.
Financial performance and sustainability A significant reduction in available resources due to: • External economic or environmental factors (e.g., the impact Covid-19 has had on our fundraising activities) • Other internal or external crises lead to unexpected reduction in income or increased expenditure.	• Since the outbreak of the Covid-19 crisis even greater attention has been applied to this, with several mitigations put in place, including: 1. Weekly cash flow forecasting

These risks undermining our ability to meet the needs of service users and to invest appropriately in order to achieve our strategic objectives.	2. Sensitivity analysis and stress-testing of short-to-medium term scenario plans 3. Additional levels of approval for payments, and expenditure. • Holding of a significant value of reserves at any point in time, with a monthly review of these to ensure they remain within the target range set by the Finance Committee. • Annual budget setting and then quarterly full charity re-forecasting processes, including review and challenge from Trustees. • Sensitivity analysis on income and expenditure streams and contingency planning. • Regular review and scrutiny of financial performance (short and medium term) by trustees through the Finance Committee.

STRUCTURE, GOVERNANCE AND MANAGEMENT

African Community Heritage Hub Ltd is a company limited by guarantee (registered in England, company number 9662329). It operates throughout Birmingham and the West Midlands and is a charity registered in England and Wales (Charity Commission registration number 1166438). It is governed by its Articles of Association, last revised in 2015. The Articles of Association set out the charitable purposes for public benefit in the following terms:

1. The prevention or relief of poverty [or financial hardship] in the African community and wider community in Birmingham by providing or assisting in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient.
2. The advancement of the African arts, culture, and heritage.

The Board of Trustees, elected by the Members of Association at the Annual General Meeting, are the charity's trustees and the legal directors of the company. Members of the Board of Trustees serve a term, after which they are eligible for re-election.

New trustees are selected through an open recruitment process, which generally includes advertising in the local press and online, and a targeted recruitment search. New appointees are given a personal induction programme tailored to their areas of expertise and governance obligations, and all trustees are provided with a range of training opportunities to help them meet their responsibilities. The balance of trustees is kept under review regarding skills, diversity, and geographical spread. The Board of Trustees also places particular emphasis on appointing individuals who bring specific identified skills and experience.

The Board of Trustees met five times for scheduled meetings in 2022/23 and holds occasional meetings were held to address the impact of the cost-of-living crisis and agree the steps to be taken to mitigate the risks to the charity.

A written schedule of matters is reserved for decision by the whole Board of Trustees, including:

- The formulation and implementation of strategy.
- Overseeing the implementation of the strategy through annual operating plans and budgets.
- Monitoring progress.
- Accepting ultimate responsibility for the sound professional, legal, and financial management of the charity.

The Board abides by the principles of good governance by ensuring that its committees and governance structures and procedures are fit for purpose as the charity and the environment evolves.

The remit of the committees include:

1. **Risk Committee:**
   Ensuring that African Community Heritage Hub Ltd has effective internal control and risk management systems and is operating within approved policies and the law.
2. **Children, Young People's, and vulnerable Adults Services Committee:**
   Ensuring that African Community Heritage Hub Ltd.'s safeguards and meets the needs of children, young people, vulnerable adults, and their families now and in the future, by delivering high performing, high quality services/solutions which achieve the best impact and outcomes.

3. **Finance Committee:**
   Overseeing, monitoring, and keeping under review the financial position of the charity to ensure long and short-term viability, having regard to the charity's overall strategy and risk tolerance parameters. Ensuring the integrity, balance, and transparency of published financial information and related and supporting narrative information.
4. **Income Generation Committee:**
   Overseeing African Community Heritage Hub Ltd.'s approach to generating sufficient and sustainable income and the delivery plans to meet its needs today, and in the future.

Public Benefit

In setting plans and priorities for areas of work, our Trustees have followed guidance from the Charity Commission on the provision of public benefit, in accordance with Section 17 of the Charities Act 2011. In particular, the Trustees consider how activities will contribute to meeting the objectives they have set and focus on the services that will deliver the greatest impact to the most vulnerable people we work with. In delivering these services, we clearly identify the benefits to service users. We also monitor progress to ensure benefits are accruing as planned, and to learn any lessons that can be fed back into the planning and delivery cycle.

We have demonstrated how the African Community Heritage Hub Ltd delivers its principal charitable objective – to prevent and relieve poverty by providing all the necessary tools and

support to enable individuals to be self-sufficient - African Community Heritage Hub Ltd helps some of the most vulnerable people to reach their full potential.

SUSTAINABILITY REPORT

Carbon Reduction Measures

African Community Heritage Hub Ltd is committed to becoming an organization that works smartly and sustainably to reduce the impact it has on the environment by reducing carbon footprint. It has identified sustainability as a key organizational strategic priority and has already undertaken several environmental initiatives. This year, the launch of the first Sustainability Strategy and implementation plan have seen African Community Heritage Hub Ltd commit to reducing environmental impact across 4 key areas.

- Travel to, from and for work – incentives to reduce travel to work by private car.
- Transport and logistics – replacing existing car and mini-bus fleet with hybrid and electric vehicles.
- Procurement of fewer and greener goods – reducing paper procurement and using recycled stock.
- Energy use – securing all our electricity supplies from renewable sources.
- Reducing, reusing and recycling – a significant reduction in the use of plastic bags in our retail operations.

To direct the implementation of the strategy, a Sustainability Steering Group with subject matter experts has been set up and is working with colleagues from across the charitable sector to encourage activities and business practices.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsi

ble for preparing the Annual Report and for being satisfied that the financial statements give a true and fair view.

The Trustees are responsible for preparing the Annual Report which incorporates the Strategic Report and the financial statements in accordance with the Companies Act 2006 and for being satisfied that the financial statements give a true and fair view.

The Trustees are also responsible for preparing the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming

resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;

- State whether applicable accounting have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, so far as they are aware, there is no relevant independent examination information of which the charity's independent examiner is unaware. They have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant independent examination information and to establish that the charity's independent examiner is aware of that information.

Independent examiner's report to the trustees of African Community Heritage Hub Limited ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

GM Accountancy
472a
Bearwood Road
Smethwick
West Midlands
B66 4HA

Signed **and dated**
.....26/01/2024

African Community Heritage Hub Limited

Statement of Financial Activities
for the Year Ended 30 June 2023

	Notes	Unrestricted funds £	Restricted funds £	30.6.23 Total funds £	30.6.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		-	61,106	61,106	51,246
EXPENDITURE ON					
Charitable activities					
Minding African Histories		-	-	-	35,300
Summer Play Scheme		-	-	-	4,000
Saturday Homework Club		-	14,890	14,890	-
Peoples Health Trust		-	4,710	4,710	-
The Art Council England		-	21,400	21,400	-
The Clothworkers Foundation		-	3,900	3,900	-
Total		-	44,900	44,900	39,300
NET INCOME		-	16,206	16,206	11,946
RECONCILIATION OF FUNDS					
Total funds brought forward		8,280	58,351	66,631	54,685
TOTAL FUNDS CARRIED FORWARD		8,280	74,557	82,837	66,631

The notes form part of these financial statements

Balance Sheet
30 June 2023

	Notes	Unrestricted funds £	Restricted funds £	30.6.23 Total funds £	30.6.22 Total funds £
FIXED ASSETS					
Tangible assets	4	-	34,844	34,844	34,844
CURRENT ASSETS					
Cash in hand		8,280	51,236	59,516	33,402
CREDITORS					
Amounts falling due within one year	5	-	(10,628)	(10,628)	(720)
NET CURRENT ASSETS		8,280	40,608	48,888	32,682
TOTAL ASSETS LESS CURRENT LIABILITIES		8,280	75,452	83,732	67,526
CREDITORS					
Amounts falling due after more than one year	6	-	(895)	(895)	(895)
NET ASSETS		8,280	74,557	82,837	66,631
FUNDS	8				
Unrestricted funds				8,280	8,280
Restricted funds				74,557	58,351
TOTAL FUNDS				82,837	66,631

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

Balance Sheet - continued
30 June 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

C. Mitchell 20/01/24

.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2023 nor for the year ended 30 June 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2023 nor for the year ended 30 June 2022.

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	8,280	42,966	51,246
EXPENDITURE ON			
Charitable activities			
Minding African Histories	-	35,300	35,300
Summer Play Scheme	-	4,000	4,000
Total	-	39,300	39,300
NET INCOME	8,280	3,666	11,946
RECONCILIATION OF FUNDS			
Total funds brought forward	-	54,685	54,685
TOTAL FUNDS CARRIED FORWARD	8,280	58,351	66,631

continued...

4. TANGIBLE FIXED ASSETS

	Plant and machinery £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 July 2022 and 30 June 2023	10,544	7,800	16,500	34,844
NET BOOK VALUE				
At 30 June 2023	10,544	7,800	16,500	34,844
At 30 June 2022	10,544	7,800	16,500	34,844

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.23 £	30.6.22 £
Bank loans and overdrafts (see note 7)	9,908	-
Accruals and deferred income	720	720
	10,628	720

6. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	30.6.23 £	30.6.22 £
Other creditors	895	895

7. LOANS

An analysis of the maturity of loans is given below:

	30.6.23 £	30.6.22 £
Amounts falling due within one year on demand:		
Bank overdrafts	9,908	-

continued...

8. MOVEMENT IN FUNDS

	At 1.7.22 £	Net movement in funds £	At 30.6.23 £
Unrestricted funds			
Heart of England Foundation	8,280	-	8,280
Restricted funds			
General restricted	54,685	-	54,685
BBC Children In Need	20,128	5,238	25,366
Heart of England Foundation (Wesleyan Foundation)	12,730	3,000	15,730
Arnold Clark Trust	750	-	750
Peoples' Health Trust	5,358	3,088	8,446
Heritage Lottery	(35,300)	-	(35,300)
The Art Council England	-	4,880	4,880
	58,351	16,206	74,557
TOTAL FUNDS	66,631	16,206	82,837

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds			
BBC Children In Need	20,128	(14,890)	5,238
Heart of England Foundation (Wesleyan Foundation)	3,000	-	3,000
Peoples' Health Trust	7,798	(4,710)	3,088
The Art Council England	26,280	(21,400)	4,880
The Clothworkers Foundation	3,900	(3,900)	-
	61,106	(44,900)	16,206
TOTAL FUNDS	61,106	(44,900)	16,206

continued...

8. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.7.21 £	Net movement in funds £	At 30.6.22 £
Unrestricted funds			
Heart of England Foundation	-	8,280	8,280
Restricted funds			
General Restricted	54,685	-	54,685
BBC Children In Need	-	20,128	20,128
Heart of England Foundation (Wesleyan Foundation)	-	12,730	12,730
Arnold Clark Trust	-	750	750
Peoples' Health Trust	-	5,358	5,358
The Art Council England	-	(35,300)	(35,300)
	54,685	3,666	58,351
TOTAL FUNDS	54,685	11,946	66,631

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Heart of England Foundation			8,280
Restricted funds			
BBC Children In Need	20,128	-	20,128
Heart of England foundation (Wesleyan Foundation)	12,730	-	12,730
Arnold Clark Trust	750	-	750
Peoples' Health Trust	9,358	(4,000)	5,358
The Art Council England	-	(35,300)	(35,300)
	42,966	(39,300)	3,666
TOTAL FUNDS	51,246	(39,300)	11,946

continued...

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.7.21 £	Net movement in funds £	At 30.6.23 £
Unrestricted funds			
Heart of England Foundation	-	8,280	8,280
Restricted funds			
General Restricted	54,685	-	54,685
BBC Children In Need	-	25,366	25,366
Heart of England Foundation (Wesleyan Foundation)	-	15,730	15,730
Arnold Clark Trust	-	750	750
Peoples' Health Trust	-	8,446	8,446
The Art Council England	-	(30,420)	(30,420)
	54,685	19,872	74,557
TOTAL FUNDS	54,685	28,152	82,837

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Heart of England Foundation	8,280	-	8,280
Restricted funds			
BBC children in need	40,256	(14,890)	25,366
Heart of England foundation (Wesleyan foundation)	15,730	-	15,730
Arnold Clark Trust	750	-	750
Peoples' Health Trust	17,156	(8,710)	8,446
The Art Council England	26,280	(56,700)	(30,420)
The Clothworkers Foundation	3,900	(3,900)	-
	104,072	(84,200)	19,872
TOTAL FUNDS	112,352	(84,200)	28,152

continued...

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2023.

African Community Heritage Hub Limited

Detailed Statement of Financial Activities
for the Year Ended 30 June 2023

	30.6.23 £	30.6.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	61,106	51,246
Total incoming resources	61,106	51,246
EXPENDITURE		
Charitable activities		
Salaries and Wages	21,400	23,000
Travel Costs	-	600
Professional Fees	600	600
Telephone	-	1,680
Printing, Post & Stationery	910	320
Volunteer Expenses	4,320	4,800
Supp Classes & Homework Club	4,250	3,400
Sewing Activities	6,800	900
Rent and Room Hire	2,800	-
Travel & Trustee expenses	680	-
Communications	1,540	-
Other Office Costs	730	-
No description	870	-
	44,900	35,300
Support costs		
Other 2		
Rent Rates and water	-	2,600
Light and heat	-	600
Administrative Expenses	-	800
	-	4,000
Total resources expended	44,900	39,300
Net income	16,206	11,946

AFRICAN COMMUNITY HERITAGE HUB LIMITED

England & Wales - Charity number 1166438

Accounts

ANNUAL REPORT 2021-22

African Community Heritage Hub Ltd
Company Registration Number: 09662329 – Charity Registration Number: 1166438

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The following pages do not form part of the financial statements.	
• Detailed statement of financial activities	18
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African Community Heritage Hub Ltd -Company Limited by Guarantee
Trustees' Annual Report -Year Ended 30 June 2022

The Trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 June 2022.

Reference and administrative details

Registered charity name	African Community Heritage Hub Limited
Charity registration number	1166438
Company registration number	09662329
Principal office and registered office	Unit 5, 18-20 George Street, Balsall Heath Birmingham, West Midlands, B12 9RG
The Trustees	Mr. Massamba Lubamba Mr. Goncalves Miguel Jose Ms. Elizabeth Koko Mr. Armand Afumba Ms. Mamitsho Tomona-Bohulu
Independent examiner	Godfrey Massa (Certified Accountant) 472A Bearwood Road, Smethwick West Midlands, B66 4HA

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

The Trustees' annual report and the strategic report were approved on 24th January 2023 and signed on behalf of Trustees by:

Mr. Goncalves Miguel Jose

Trustee

CHAIR'S INTRODUCTION

This report covers an extraordinary year for the African Community Heritage Hub Ltd.

I am extremely proud of the charity's achievements in 2021-22, which are a testament to its strength and resilience, but also to the tremendous commitment and creativity of our people.

Throughout its history, the African Community Heritage Hub Ltd has always supported vulnerable people when they are most in need, including at times of crisis, and when Covid hit, I can say with confidence that we rose to the occasion.

It quickly became apparent that the economic and social effects of the necessary lockdown sanitary measures would take a heavy toll on elderly welfare and on children's education and their wellbeing, both in the short term and potentially for months and years to come.

We were deeply concerned that the pandemic would give rise to a "perfect storm", and charities like ours took a huge hit to their income.

Through all of this, tens of our colleagues continued to work face to face throughout the lockdowns, supporting the most vulnerable children, young people and families. Tens of other colleagues transformed their ways of working overnight to use phone, messaging apps and video calls to continue reaching children, young people and vulnerable adults at risk of harm and those struggling with their mental health. Additionally, thanks to the generosity of our donors, we were able to provide hundreds of families with food parcels, help with vital technology, so that children and young people could stay fed and warm, and continue with their schoolwork.

Like many other organisation, Covid-19 had a significant negative impact on our income in 2021-22, however, the charity has worked hard to address this challenge, whilst protecting our vital work, and I am confident that we are now in a better position, looking forward, despite the varied challenges presented by the pandemic, there are many reasons to be optimistic.

The events of the last 3 years have demonstrated that the African Community Heritage Hub Ltd.'s vital work is needed more than even before.

Finally, I want to say a special thank you to my fellow Board Trustees, our staff and volunteers, all of whom devoted much time and effort to the charity through this challenging period.

As we look forward to African Community Heritage Hub Ltd.'s next chapter, we are confident that we have the foundations required to continue achieving long-term, positive change for vulnerable members of our communities.

G. Miguel Jose

REPORT OF THE BOARD OF TRUSTEES

IMPACT REPORT

Progress Against our Long-Term Strategy.

"This year we reached the mid-term point in our Operational & Services Strategy (2016-2025), which sets out our goal to achieve better outcomes for members of our communities. In the face of unprecedented circumstances, we continued to deliver on our aims, by creating stronger families, safer childhoods, and positive futures.

Context

In our 2016-2025 Operational and Services Strategy, we set out our goal to achieve better outcomes for more families. We have been doing this by creating stronger families, safer childhoods, and positive futures, building on our core aims. Beyond this we want to achieve long-term, meaningful change for vulnerable people. This means that wherever possible, we want to step in early and prevent challenges from occurring in the first place – tackling the causes as well as the symptoms. Central to this ambition is working in partnership with other agencies and charities to change families' lives for the better.

In this section we outline how our activities during the last year served to meet our objects, including by promoting the education, training, employability, health, and wellbeing of the communities we serve.

During the pandemic, it was clear that the world had changed beyond recognition because of the Covid-19. Like many other charities, we were hit very hard by the pandemic. Our fundraising was severely affected, as a result, in 2021-22, our income was less than originally projected.

Although the fundamentals of our operating strategy remained relevant, we decided that to continue achieving our aim, we had to change the way we operate.

This was in response to the challenges of growing demand for our services and a significant reduction in income, which together create the potential for a "perfect storm".

We therefore published our Revised Operational and Activities Strategy. It sets out that during this period, we will focus on three objectives, which are:

1. To focus our resources on our core mission – supporting vulnerable families through our front-line services.
2. To generate as much net income as we can, to invest in our vital services.
3. To work with partners to improve the life of vulnerable adults, young people and children.

IN 2021-22 THE AFRICAN COMMUNITY HERITAGE HUBLTD REACHED 458 PEOPLE INCLUDING CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS.

Progress Against the Objectives in Our Revised Operating/Activities Strategy 2022 – 2025

Objective 1: Focus our resources on our core mission-supporting vulnerable people including children, young people and adults through our front-line services.

In 2021 – 22 we had to rethink how we deliver services, focusing on supporting the most vulnerable adults, young people and children, and innovating to provide services differently. While more than 30 frontline volunteers/staff continued to provide face-to-face support, many of our services had to move quickly to operate differently, providing support by phone, messaging apps, and video calls.

Towards the end of 2021 – 22 an anonymous feedback survey found that 90% of service users said that they always felt listened to, 95% said that they always felt respected, 88% said that they felt that they always had a say in decisions that were made about their support, 87% stated that the support was always helpful.

As the Covid-19 crisis hit, we launched the African Community Heritage Hub Ltd crisis services. This enabled us to:

- Deliver 3,208 food parcels for children, young people and families living in food poverty.
- Deliver 2,100 mental health and wellbeing packs to vulnerable adults, young people and children we support.
- Buy 105 laptops/tablets and 58 mobile phones to connect with online learning and family and friends.

Objective 2: Generate as much net income as we can, to invest in our vital services. 2021-22 was a challenging year for fundraising across the charity sector. However, it also presented new opportunities to engage our members/supporters and we adapted our plans to find innovative ways to continue generating income.

Trusts & Foundations

African Community Heritage Hub Ltd received funds from the following:

- BBC Children In Need
- Heart of England Foundation
- Arnold Clark Trust
- People's Health Trust

Objective 3: Work with partners to improve the life of vulnerable adults, young people, and children.

The challenges facing the most vulnerable adults, young people and children are too complex to solve by working directly with their families' alone. We recognize that many issues are structural and involve the complex systems around core of vulnerable people. We have a growing range of strategic partnerships throughout the UK. In our experience, the most successful partnerships are achieved through shared values, when everyone works together to include vulnerable families' voices to design new ways of working.

Working with Our Volunteers

Volunteers play a crucial role in all our frontline services, as well as supporting our fundraising. Without our volunteers, we would be unable to operate in the way we do today.

In 2021-22 we had around 30 volunteers in our frontline services, giving us a total of 2080 hours in donated time. In our annual satisfaction survey in 2022, 85% of volunteers said they received support and encouragement from colleagues and 90% said they felt they made a difference by volunteering with the African Community Heritage Hub Ltd.

Our volunteers benefit from learning new skills, gaining qualification and building the confidence to move into paid employment. Job-seeking volunteers regularly report that giving their time at the charity helps improve self-esteem, communication skills, team-working, problem-solving, organizational skills, and numeracy.

Our three-year Volunteering Strategy running until 2025 focuses on 3 themes: our people, our reach, and our perception. We aim to be the charity of choice by offering a first-class volunteering experience to everyone who supports our frontline services.

FINANCIAL REVIEW

Overall financial health

2021-22 has been an unprecedented year for the charity sector and, like many other charitable organizations, African Community Heritage Hub Ltd has been severely impacted by the Covid-19 pandemic.

Total income

In total our income was £51,246, less than our initial expectation (pre Covid-19 budget), making financial planning extremely challenging.

Despite significant challenge and disruption, our core charitable activities, largely Trusts & Foundations funded performed well, as the vulnerable children, young people, and families we work with continued to rely on our critical support through a difficult time for many.

We managed our expenditure extremely tightly through the year, to ensure we remained financially stable. This along with the Government Covid-19 related support and a turnaround in the financial markets.

Looking forward, the public sector funding environment will be challenging for the foreseeable future, and there is significant uncertainty in the economic outlook with the cost-of-living crisis, which is likely to affect our fundraising income.

Results for 2021-22

As a result of the Covid-19, which impacted the world for 3 years. Our total income was £51,246 with a total expenditure of £39,300.

Reserves and the position at the end of the year

Reserves are represented by the fund balances in the Balance Sheet on page...

The level of our reserves is determined by balancing two objectives: maintaining sufficient reserves to enable us to carry on our work when faced with difficult circumstances, and ensuring we maximize the resources used for charitable purposes. Our reserves level therefore needs to be adequate to allow us to address potential losses that might arise from our charitable activities. It also needs to give us sufficient time to adjust our strategy to meet changing circumstances without unnecessarily removing funds from addressing our charitable purposes. The Covid-19 crisis has been the perfect example of the need for us to maintain a healthy reserves balance and it is important we do not allow this to be used up in responding to this crisis as this will prevent us from navigating the next "shock" to the charity.

The Balance Sheet shows a net asset position of £32,682 after taking into account the current liabilities. The charity does not have unrestricted reserves.

The Board of Trustees assesses the risks African Community Heritage Hub Ltd could be exposed to and the appropriate level of reserves that we should maintain as a result.

Principal risks and uncertainties

The principal uncertainty currently facing African Community Heritage Hub Ltd is the impact of the ongoing global Covid-19 outbreak and the cost-of-living crisis.

The trustees continue to monitor the outbreak and the cost-of-living crisis including UK Government advice, and acknowledge we are likely to face uncertainty for some time to come. We have been effective in our response during the last year and because of the

mitigations taken, African Community Heritage Hub Ltd is in a good financial position to manage this risk, with strong cash and reserves balances.

Operationally, we have managed to set up volunteers to enable them to work away from office environments when required. We have detailed safety procedures in place for volunteers carrying out face to face work and using African Community Heritage Hub Ltd.'s physical premises, volunteers' adherence to ensuring their own safety and that people around them has been a real positive and enables us to carry out vital work for users of our services.

The Board of Trustees has responsibility for ensuring that there adequate and effective risk management protocols and systems of internal controls in place to manage African Community Heritage Hub Ltd.'s major risks and support the achievement of our strategic objectives. This responsibility is discharged through a formal annual review by the Board of African Community Heritage Hub Ltd.'s risk management and internal control framework. The Board is supported in its assessment by the Risk and the Finance Committees, which both meet quarterly.

African Community Heritage Hub Ltd.'s risk management framework is designed to support informed decision-making regarding the risks which may affect the achievement of its objectives. It also provides a consistent approach to identifying, assessing, and dealing with the risks which ACHH Ltd.'s faces to ensure that they do not exceed the level of risk ACHH Ltd.'s is willing to accept. The framework is designed to manage, rather than to eliminate, the risks to objectives and to provide reasonable, but not absolute, assurance against material misstatement or loss.

Processes in place to manage the key risks that could affect African Community Heritage Hub Ltd.'s ability to achieve its objectives include the following:

1. A risk escalation protocol is established, to identify risks and ensure that, where applicable, these are included in the "Risk Register" which is subject which is subject to regular Trustee review.
2. The Risk Committee approves the annual risk-based internal audit and inspection plan and reviews regular audit reports on internal controls and risk management across the charity.
3. Regular "horizon scanning" exercises are performed by the charity's board of trustees, identifying risks and emerging trends to ensure we are equipped to adapt. During the Covid-19 crisis this has included regular financial modelling against a range of scenarios and putting in place agreed actions under each scenario.

Information relating to the principal risks to ACHH Ltd objectives and how these are managed is set out below:

Principal Risks	How these Risks are Managed
Safeguarding children, young people, and vulnerable adults Inadequate or ineffective safeguarding policy or practice that could result in, or contribute to, serious harm or injury to a child or a young person. This represents ACHH Ltd.'s most critical risk given the nature of our work. ACHH gives its full attention to every person under our care, and never turns away complex cases. By virtue of this approach of working with some of the most vulnerable people in society there are significant challenges to making them safer and that this increases the level of inherent risk we carry in our day-to-day operation.	African Community Heritage Hub Ltd has an extensive suite of mitigations to ensure we do all we can to adequately safeguard the vulnerable people we work with. This includes (but is not limited): • A dedicated safeguarding team reporting to the Board of Trustees. • Clear safeguarding reporting mechanisms as set out in our safeguarding policy, including Safeguarding Lead roles. • Formal governance and reporting structures established, including named safeguarding leads with regular meetings of safeguarding Lead and Trustees. • A safeguarding specific induction (including pre-employment checks), supplemented by mandatory safeguarding training, for all paid and unpaid colleagues. • Reviews of serious cases and lessons learned implemented in a timely manner.
Financial performance and sustainability A significant reduction in available resources due to: • External economic or environmental factors (e.g., the impact Covid-19 has had on our fundraising activities) • Other internal or external crises leading to unexpected reduction in income or increased expenditure.	• Since the outbreak of the Covid-19 crisis even greater attention has been applied to this, with several mitigations put in place, including: 1. Weekly cash flow forecasting 2. Sensitivity analysis and stress-testing of short-to-medium term scenario plans 3. Additional levels of approval for payments, and expenditure. • Holding of a significant value of reserves at any point in time, with a monthly review of these to

These risks undermining our ability to meet the needs of service users and to invest appropriately in order to achieve our strategic objectives.	ensure they remain within the target range set by the Finance Committee. • Annual budget setting and then quarterly full charity re-forecasting processes, including review and challenge from Trustees. • Sensitivity analysis on income and expenditure streams and contingency planning. • Regular review and scrutiny of financial performance (short and medium term) by trustees through the Finance Committee.

STRUCTURE, GOVERNANCE AND MANAGEMENT

African Community Heritage Hub Ltd is a company limited by guarantee (registered in England, company number 9662329). It operates throughout Birmingham and the West Midlands and is a charity registered in England and Wales (Charity Commission registration number 1166438). It is governed by its Articles of Association, last revised in 2015. The Articles of Association set out the charitable purposes for public benefit in the following terms:

1. The prevention or relief of poverty [or financial hardship] in the African community and wider community in Birmingham by providing or assisting in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient.
2. The advancement of the African arts, culture, and heritage.

The Board od Trustees, elected by the Members of Association at the Annual General Meeting, are the charity's trustees and the legal directors of the company. Members of the Board of Trustees serve a term, after which they are eligible for re-election. New trustees are selected through an open recruitment process, which generally includes advertising in the local press and online, and a targeted recruitment search. New appointees are given a personal induction programme tailored to their areas of expertise and governance obligations, and all trustees are provided with a range of training opportunities to help them meet their responsibilities. The balance of trustees is kept under review regarding skills, diversity, and geographical spread. The Board of Trustees also places particular emphasis on appointing individuals who bring specific identified skills and experience.

The Board of Trustees met five times for scheduled meetings in 2021/22 and holds occasional meetings were held to address the impact the Covid-19 pandemic and cost-of-living crisis and agree the steps to be taken to mitigate the risks to the charity.

A written schedule of matters is reserved for decision by the whole Board of Trustees, including:

- The formulation and implementation of strategy.
- Overseeing the implementation of the strategy through annual operating plans and budgets.
- Monitoring progress.
- Accepting ultimate responsibility for the sound professional, legal, and financial management of the charity.

The Board abides by the principles of good governance by ensuring that its committees and governance structures and procedures are fit for purpose as the charity and the environment evolves.

The remit of the committees include:

1. **Risk Committee:**
   Ensuring that African Community Heritage Hub Ltd has effective internal control and risk management systems and is operating within approved policies and the law.
2. **Children, Young People's, and vulnerable Adults Services Committee:**
   Ensuring that African Community Heritage Hub Ltd.'s safeguards and meets the needs of children, young people, vulnerable adults, and their families now and in the future, by delivering high performing, high quality services/solutions which achieve the best impact and outcomes.
3. **Finance Committee:**
   Overseeing, monitoring, and keeping under review the financial position of the charity to ensure long and short-term viability, having regard to the charity's overall strategy and risk tolerance parameters. Ensuring the integrity, balance, and transparency of published financial information and related and supporting narrative information.
4. **Income Generation Committee:**
   Overseeing African Community Heritage Hub Ltd.'s approach to generating sufficient and sustainable income and the delivery plans to meet its needs today, and in the future.

Public Benefit

In setting plans and priorities for areas of work, our Trustees have followed guidance from the Charity Commission on the provision of public benefit, in accordance with Section 17 of the Charities Act 2011. In particular, the Trustees consider how activities will contribute to meet the objectives they have set and focus on the services that will deliver the greatest impact to the most vulnerable people we work with. In delivering these services, we clearly identify the benefits to service users. We also monitor progress to ensure benefits are accruing as planned, and to learn any lessons that can be fed back into the planning and delivery cycle.

We have demonstrated how the African Community Heritage Hub Ltd delivers its principal charitable objective – to prevent and relieve poverty by providing all the necessary tools and support to enable individuals to be self-sufficient - African Community Heritage Hub Ltd helps some of the most vulnerable people to reach their full potential.

SUSTAINABILITY REPORT

Carbon Reduction Measures

African Community Heritage Hub Ltd is committed to becoming an organization that works smartly and sustainably to reduce the impact it has on the environment by reducing carbon footprint. It has identified sustainability as a key organizational strategic priority and has already undertaken several environmental initiatives. This year, the launch of the first Sustainability Strategy and implementation plan have seen African Community Heritage Hub Ltd commit to reducing environmental impact across 4 key areas.

- Travel to, from and for work – incentives to reduce travel to work by private car.
- Transport and logistics – replacing existing car and mini-bus fleet with hybrid and electric vehicles.
- Procurement of fewer and greener goods – reducing paper procurement and using recycled stock.
- Energy use – securing all our electricity supplies from renewable sources.
- Reducing, reusing and recycling – a significant reduction in the use of plastic bags in our retail operations.

To direct the implementation of the strategy, a Sustainability Steering Group with subject matter experts has been set up and is working with colleagues from across the charitable sector to encourage activities and business practices.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and for being satisfied that the financial statements give a true and fair view.

The Trustees are responsible for preparing the Annual Report which incorporates the Strategic Report and the financial statements in accordance with the Companies Act 2006 and for being satisfied that the financial statements give a true and fair view.

The Trustees are also responsible for preparing the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming

resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;

- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, so far as they are aware, there is no relevant independent examination information of which the charity's independent examiner is unaware. They have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant independent examination information and to establish that the charity's independent examiner is aware of that information.

African Community Heritage Hub Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of African Community Heritage Hub Limited

Year ended 30 June 2022

I report to the trustees on my examination of the financial statements of African Community Heritage Hub Limited ('the charity') for the year ended 30 June 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Godfrey Massa (Certified Accountant)
Independent Examiner

472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

African Community Heritage Hub Limited

Company Limited by Guarantee

Statement of Financial Activities
(Including income and expenditure account)

Year ended 30 June 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income and endowments					
Donations and legacies	5	8,280	42,966	51,246	57,550
Total income		8,280	42,966	51,246	57,550
Expenditure					
Expenditure on charitable activities	6,7	–	39,300	39,300	77,067
Total expenditure		–	39,300	39,300	77,067
Net income/(expenditure) and net movement in funds		8,280	3,666	11,946	(19,517)
Reconciliation of funds					
Total funds brought forward		(19,517)	74,202	54,685	74,202
Total funds carried forward		(11,237)	77,868	66,631	54,685

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 6 to 12 form part of these financial statements.

African Community Heritage Hub Limited

Company Limited by Guarantee

Statement of Financial Position

30 June 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	**10**	34,844	27,344
Current assets			
Cash at bank and in hand		33,402	28,956
Creditors: amounts falling due within one year	**11**	720	720
Net current assets		32,682	28,236
Total assets less current liabilities		67,526	55,580
Creditors: amounts falling due after more than one year	**12**	895	895
Net assets		66,631	54,685
Funds of the charity			
Restricted funds		77,868	54,685
Unrestricted funds		(11,237)	–
Total charity funds	**13**	66,631	54,685

For the year ending 30 June 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 24th July 2022, and are signed on behalf of the board by:

Mr. Goncalves Miguel Jose
Trustee

African Community Heritage Hub Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 30 June 2022

	2022 £	2021 £
Cash flows from operating activities		
Net income/(expenditure)	11,946	(19,517)
Cash generated from operations	11,946	(19,517)
Net cash from/(used in) operating activities	11,946	(19,517)
Cash flows from investing activities		
Purchase of tangible assets	(7,500)	–
Net cash used in investing activities	(7,500)	–
Net increase/(decrease) in cash and cash equivalents	4,446	(19,517)
Cash and cash equivalents at beginning of year	28,956	48,473
Cash and cash equivalents at end of year	33,402	28,956

African Community Heritage Hub Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 30 June 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Unit 5, 14-20 George Street, Balsall Heath, Birmingham, West Midlands, B12 9RF, England.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- legacy income is recognised when receipt is probable, and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Grants			
BBC Children In Need	–	20,128	20,128
Art Council England	–	–	–
Heart of England Foundation (Summer Play Scheme)	–	–	–
Heart Of England Foundation- Positive Futures	–	12,730	12,730
Arnold Clark Trust	–	750	750
Peoples Health Trust	–	9,358	9,358
Heart of England Foundation - Covid-19 Emergency Fund	8,280	–	8,280
	8,280	42,966	51,246

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Grants			
BBC Children In Need	–	31,225	31,225
Art Council England	–	6,109	6,109
Heart of England Foundation (Summer Play Scheme)	–	14,318	14,318
Heart Of England Foundation- Positive Futures	–	–	–
Arnold Clark Trust	–	–	–
Peoples Health Trust	–	5,898	5,898
Heart of England Foundation - Covid-19 Emergency Fund	–	–	–
	–	57,550	57,550

6. Expenditure on charitable activities by fund type

	Restricted Funds £	**Total Funds 2022 £**	Restricted Funds £	Total Funds 2021 £
Minding African Histories: Funded by Heritage Lottery	35,300	35,300	–	–
Activities Funded by Heart of England Foundation (Birmingham & Black Country Communities)	–	–	21,660	21,660
Saturday Homework Club: Funded by BBC Children In Need	–	–	46,309	46,309
Refugee Women Development	–	–	5,898	5,898
Support costs	4,000	4,000	3,200	3,200
	39,300	39,300	77,067	77,067

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2022 £**	Total fund 2021 £
Minding African Histories: Funded by Heritage Lottery	35,300	–	35,300	–
Activities Funded by Heart of England Foundation (Birmingham & Black Country Communities)	–	–	–	21,660
Saturday Homework Club: Funded by BBC Children In Need	–	–	–	46,309
Refugee Women Development	–	–	–	5,898
Governance costs	–	4,000	4,000	3,200
	35,300	4,000	39,300	77,067

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022 £	2021 £
Wages and salaries	23,000	21,000

The average head count of employees during the year was Nil (2021: Nil).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

9. Trustee remuneration and expenses

10. Tangible fixed assets

	Plant and machinery £	Motor vehicles £	Equipment £	**Total £**
Cost				
At 1 July 2021	10,544	7,800	9,000	27,344
Additions	–	–	7,500	7,500
At 30 June 2022	10,544	7,800	16,500	34,844
Depreciation				
At 1 July 2021 and 30 June 2022	–	–	–	–
Carrying amount				
At 30 June 2022	10,544	7,800	16,500	34,844
At 30 June 2021	10,544	7,800	9,000	27,344

11. Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals and deferred income	720	720

12. Creditors: amounts falling due after more than one year

	2022	2021
	£	£
Accruals and deferred income	720	720
Other creditors	175	175
	895	895

13. Analysis of charitable funds

Unrestricted funds

	At 1 July 2021	Income	Expenditure	At 30 June 2022
	£	£	£	£
General funds	(19,517)	8,280	–	(11,237)

	At 1 July 2020	Income	Expenditure	At 30 June 2021
	£	£	£	£
General funds	–	–	–	–

Restricted funds

	At 1 July 2021	Income	Expenditure	At 30 June 2022
	£	£	£	£
Restricted Fund 1 - desc in a/cs	74,202	42,966	(39,300)	77,868

	At 1 July 2020	Income	Expenditure	At 30 June 2021
	£	£	£	£
Restricted Fund 1 - desc in a/cs	74,202	57,550	(77,067)	54,685

14. Analysis of changes in net debt

	At 1 Jul 2021	Cash flows	At 30 Jun 2022
	£	£	£
Cash at bank and in hand	28,956	4,446	33,402

African Community Heritage Hub Limited

Company Limited by Guarantee

Management Information

Year ended 30 June 2022

The following pages do not form part of the financial statements.

African Community Heritage Hub Limited

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 30 June 2022

	2022 £	2021 £
Income and endowments		
Donations and legacies		
BBC Children In Need	20,128	31,225
Art Council England	–	6,109
Heart of England Foundation (Summer Play Scheme)	–	14,318
Heart Of England Foundation- Positive Futures	12,730	–
Arnold Clark Trust	750	–
Peoples Health Trust	9,358	5,898
Heart of England Foundation - Covid-19 Emergency Fund	8,280	–
	51,246	57,550
Total income	51,246	57,550
Expenditure		
Expenditure on charitable activities		
Wages and salaries	23,000	21,000
Rent	2,600	3,200
Light and heat	600	980
Insurance	–	240
Other motor/travel costs	600	–
Legal and professional fees	600	1,150
Telephone	1,680	–
Other office costs	1,120	830
Volunteer Expenses	4,800	3,200
Training	–	5,898
Community Events Music & Cultural Festival	–	6,109
Supplementary Classes & Homework Club	3,400	12,800
Play Scheme Summer	–	8,600
Coronavirus Support	–	13,060
Sewing Activities	900	–
	39,300	77,067
Total expenditure	39,300	77,067
Net income/(expenditure)	11,946	(19,517)

African Community Heritage Hub Limited

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

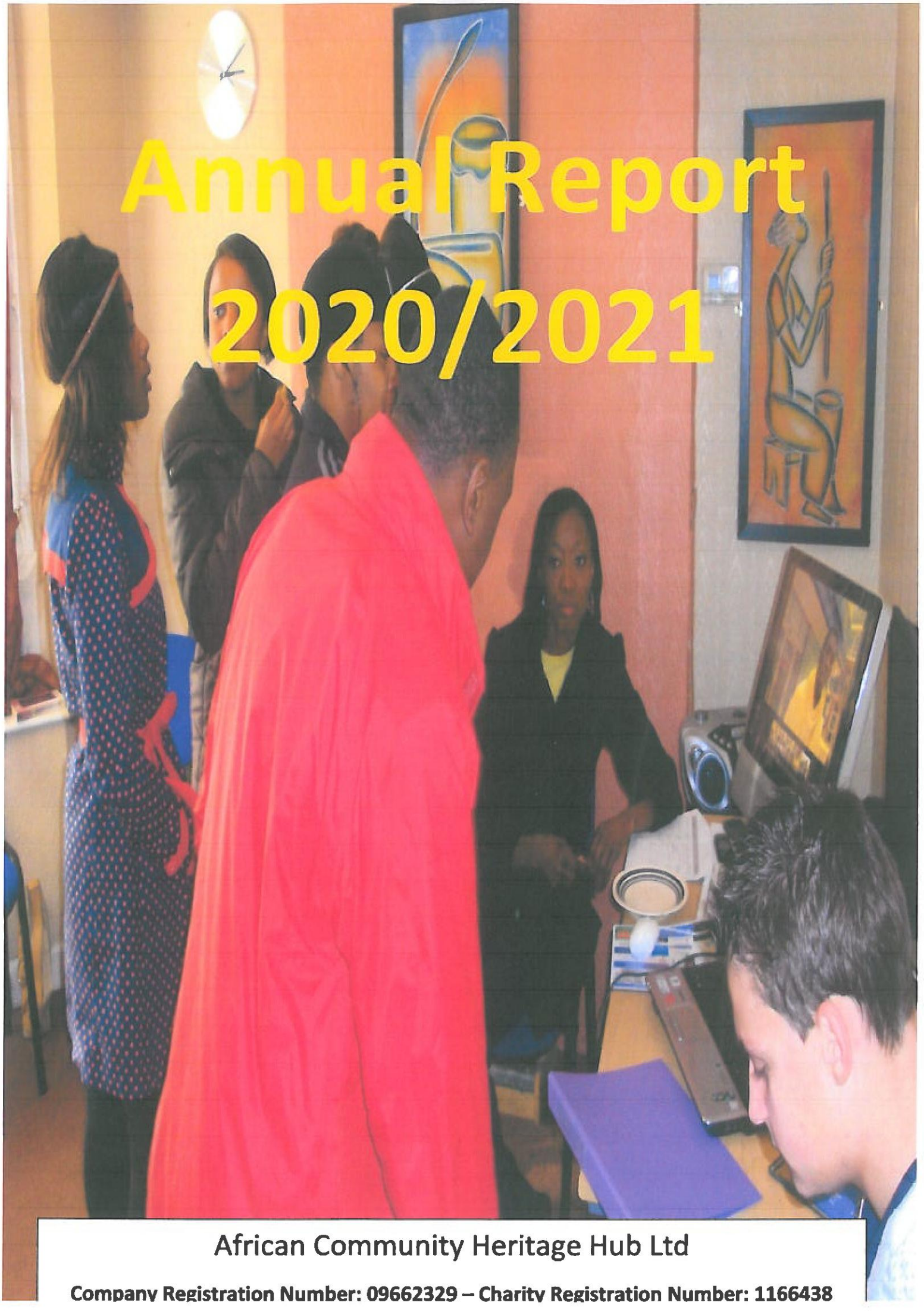
Year ended 30 June 2022

	2022 £	2021 £
Expenditure on charitable activities		
Minding African Histories: Funded by Heritage Lottery		
Activities undertaken directly		
Wages/Salaries	23,000	–
Other motor/Travel costs	600	–
Professional fees	600	–
Direct charitable activity 1 - telephone	1,680	–
Printing, Postage and Stationery	320	–
Volunteer Expenses	4,800	–
Supplementary Classes & Homework Club	3,400	–
Sewing Activities	900	–
	35,300	–
Activities Funded by Heart of England Foundation (Birmingham & Black Country Communities)		
Activities undertaken directly		
Employment & Skills Development	–	8,600
Coronavirus Support	–	13,060
	–	21,660
Saturday Homework Club: Funded By BBC Children In Need		
Activities undertaken directly		
Direct charitable activity 7 - wages/salaries	–	21,000
Direct charitable activity 7 - rent	–	3,200
Volunteer Expenses	–	3,200
Community Events	–	6,109
Supplementary Classes & Homework Club	–	12,800
	–	46,309
Refugee Women Development		
Activities undertaken directly		
Training	–	5,898
Governance costs		
Rent	2,600	–
Light & Heating	600	980
Governance costs - insurance	–	240
Governance costs - accountancy fees	–	700
Governance costs - costs of trustees' meetings	–	450
Administrative Costs	800	830
	4,000	3,200
Expenditure on charitable activities	39,300	77,067

AFRICAN COMMUNITY HERITAGE HUB LIMITED

England & Wales - Charity number 1166438

Accounts



Annual Report 2020/2021

African Community Heritage Hub Ltd

Company Registration Number: 09662329 – Charity Registration Number: 1166438

Legal & Administration Details

Registered charity name:	African Community Heritage Hub Ltd
Charity registration number:	1166438
Company registration number:	09662329
Registered office address:	Unit 5, 14-20 George Street Balsall Heath, Birmingham B12 9GR Tel: 0121 4088216, 07584044147 E: info@africancoheritagehub.org W: www.africancoheritagehub.org

Trustees:

Currently the charity has 5 trustees and are as follows:

Mr Goncalves Miguel Jose

Mr Massamba Lubamba

Mr Armand Afumba

Ms Elizabeth Koko

Ms Mamitsho Tomona-Bohulu

Accountants:	GM Accountancy 472A Bearwood Road, Birmingham B66 4HA
Bankers:	Santander, Bridle Road, Bootle, Merseyside L30 4GB

Welcome to our latest Annual Report

The world is changing fast. Life is more uncertain than ever before. More complex. Covid-19 brought and extraordinary sting to the year's tail, turning people's lives upside down in ways we had never imagined.

This year, the African Community Heritage Hub Ltd has flexed and adapted with great speed, as we respond to the extraordinary world around us and endeavour to build a community that works for all people.

Due to the pandemic, the past twelve months have been very challenging for us all, which is why we're particularly proud of how colleagues right across the business have stepped up, often in difficult circumstances, to provide much needed support for our users.

Working with members of our community and alonside partners we've been able to deliver essential services like access to food and medication; befriending calls to reduce social isolation; advice, art & cultural activities and wellbeing support for families.

In an environment of uncertainty and instability it is a great credit to the management, staff and volunteers of the African Community Heritage Hub Ltd that they have continued to provide excellent services to members of the community who are in need.

I want to thank all our funders and supporters for their commitment and dedication to supporting the most vulnerable people in our society, especially in recent times as we grapple with the challenges Covid-19 brings. Without your support we simply could not do what we do, and we need your support now more than ever.

The third sector is threatened like never before and yet the need for it is likel to be even greater, especially for children and young people who have been out of school and hidden from view.

I am hugely grateful to the Trustee Board who continue toserve, support and scrutinise the charity's work.

G Miguel Jose

July 2021

Vision, Mission, and Values

Our Vision

A fairer society built for all people

Our Mission

By 2030, we will have overturned the damaging decline in people's quality of life

Our Values

We are brave, ambitious, supportive, and trusted.

Trustees' report for the year ended 30 June 2021

The trustees are pleased to present their report with financial statements of the charity for the accounting period from 01 July 2020 to 30 June 2021, which also represents the Trustees' Report which is required to be prepared by part 8 of the Charities Act 2011.

The financial statements have been prepared in accordance with applicable accounting standards, current statutory requirements, the requirements of "Statement of Recommended Practice 2005 Accounting and Reporting by Charities" and the Charity governing document.

The directors of the charitable company (the charity) are its trustees for the purpose of charity law, and throughout the report and financial statements are collectively referred to as "the trustees". The trustees who served during the year are set out on page 1.

Structure, governance, and management

African Community Heritage Hub Ltd was incorporated as a company limited by guarantee on 29th June 2015, and it is governed by its Articles of Association for a Charitable Company. The company was registered as a charity on 8th April 2016 and its registration number is 1166438.

The charity is governed by a board of trustees who meet to determine the strategic direction of the charity and managed by a small team of staff and volunteers who operationalize the strategy.

Our charitable purpose

Our purpose as laid down in our Articles of Association (otherwise known as our charitable objects). It is to prevent, relieve poverty and advance the African arts, culture, and heritage.

- Benefit the public by providing assisted advice, guidance, and information to individual so that they can solve the problems they are facing including education, employment, housing & homelessness, welfare benefits and health issues.
- Benefit the public by setting up alone or in partnership, training, or projects for the development of individuals or for the community as a whole.

- Benefit the public by befriending and supporting people affected by isolation and loneliness and provide them comfort.
- Benefit the public by setting up or organising alone or in partnership quality arts, cultural or heritage events such as indoor/outdoor festivals, exhibitions, and entertainments.

We are satisfied that our services and projects reflect our charitable purpose and the public benefit requirement, as set out in section 17 of the Charitable Act 2011.

Our 2021/22 objectives

- **A Healthy Community**

We aim to help everyone lead healthier, happier, and more fulfilled lives. We want to play an active role in improving health and well-being outcomes, addressing inequalities, and improving life chances amongst the people of Renfrewshire. We will work collaboratively to deploy a range of interventions to tackle poor mental and physical health in our community.

- **A great place to live, play and visit**

We aim to keep building a positive reputation for Renfrewshire as a place for a wide range of exceptional leisure and cultural experiences. We want a growing recognition for our regional leisure opportunities, rich local history, and diverse heritage. We will help provide a high-profile platform for local economic and civic opportunities.

- **A successful and sustainable charity**

We aim to build a sustainable business founded on fairness, providing flexible services which enable everyone locally to live lives which are healthy, happy, and fulfilled. We want to build on our charitable credentials, allowing diverse funding streams to be used to challenge inequality. We will provide modern services based on deep rooted values.

The Board of Trustees

The African Community Heritage Hub Ltd board of trustees meets at least six times a year. It is responsible for overseeing our performance and providing strategic direction. The board regularly reviews its own – and the Chair's – performance and has standing committees that report specific issues.

Our trustees

We appoint our trustees based on their skills and experience and invite beneficiaries of our services to take part in their selection. Once appointed, trustees go through and induction programme to make sure they understand their roles under charity and company law.

New trustees may be appointed by the members by ordinary resolution or by the board of trustees.

We continue to review how we operate so that we can best support our beneficiaries.

Under the guidance of our chair, and our trustees, we continue to look at and improve our governance. This is in line with best practice, industry standards, and the Charity Code of Governance 2017 (the Code).

We have developed a governance action plan against the Code. The plan will continue to increase our efficiency, embed good governance in our work (in line with legal requirements), support our strategic objectives, and make sure we achieve our organisational purpose. We continue to work against each of the principles set out by the Code.

Trustees often visit services to see what we are doing and the impact our work has on beneficiaries. Access to services was restricted during the pandemic.

All of our trustees give their time voluntarily and receive no rewards or benefits from African Community Heritage Hub Ltd. They get involved because they believe in what we do and want to make a difference. A full list of our trustees can be found on page 2.

Any expenses claimed by the trustees are set out in our financial statements. The average attendance figure of current trustees, while in post this year was 89%.

Committees

The board did delegate some areas of its work to sub-committees as shown below:

1. **Audit/Independent examination and Risk Committee**

Makes sure we meet our statutory accounting obligations and have in place an effective system of internal control, independent examination, and risk management.

2. **Finance**

Oversee our finances and maintain the short and long-term viability of African Community Heritage Hub Ltd. The finance committee also advise the board on appropriate strategy.

Managing risks in challenging times

Our Board of Trustees is responsible for making sure we safeguard children, young people, and vulnerable adults we support; that we are financially sustainable, and that we manage all risks effectively.

Our approach to risk management is guided by The Institute of Risk Management's (IRM) best practice. We regularly review and enhance our capability to prevent, identify, assess, and mitigate emerging risks across the organisation. We also observe regulatory standards, like those set out in the Charities and Risk Management guidance, CC26.

Our risk management framework is based on a logical governance structure, a rigorous internal control framework, experienced people, and the use of external subject matter experts.

- Taking a proportionate approach to strategic risk means we can give children, young people, and vulnerable adults the best possible support. The Board of Trustees, the Executive Leadership and the Board sub-committees are guided by our risk management strategy, which was last reviewed in 2019.
- Everyone at African Community Heritage Hub Ltd is viewed as a 'risk manager'. We are mindful of the fact that staff, contractors, and external service providers are critical to managing organisation risks diligently.
- Our Executive Leadership team and Board of Trustee meet and discuss emerging risks periodically.
- Our whistleblowing procedures ensure proper investigation and reporting on any serious incidents. Our Serious Incident Reporting Group

considers all incidents of concern and makes appropriate recommendations to the Board.

We continue to think critically and creatively, assess, and prepare for any dangers and hazards that may interfere with our operations and objectives.

The economic, operational, and social impacts of the pandemic – continue to test the resilience of our financial and human resources. Our risk management approach remains under constant review so that swift responsive and preventive actions can be taken when the need arises.

Clear accountability

The Board of Trustees has overall responsibility for establishing and maintaining an effective system of internal controls. While absolute assurance cannot be obtained, our internal control framework aims to provide maximum effectiveness in the detection, prevention, and management of organisation risks. The Board considers emerging principal risks at each of its annual meetings.

- Day-to-day operational risks are managed by the experts in each area. These risks are regularly reviewed by the Executive Leadership team.
- We take active measures to mitigate the most significant risks to our strategic objectives and have an extensive disaster recovery plan in place.

The principal outstanding risks to our strategic objectives are set out below:

Coronavirus

The coronavirus pandemic threatens the health and wellbeing of staff and volunteers, as well as the children, young people, adults, and families we support. Delivering services has going back to normal. It will take many more months before the full impact of the pandemic become clear and quantifiable.

This unprecedented situation demanded a swift assessment of potential risks and the prioritisation of appropriate actions. Strategic risks, including an increased demand for our services, the organisation's cash flow, and the physical and mental strain on staff/volunteers, needed urgent attention.

The crisis has tested our preparedness for a significant unexpected event. It has proven the efficacity of our business continuity procedures, the robustness

of our technology infrastructure and remote working facilities, as well as the resilience of our staff/volunteers. In due course, we will reflect on lessons learnt to further strengthen our business planning.

Financial performance and sustainability

Anticipated or unexpected pressures on our income streams can adversely impact our ability to support children, young people, adults, and families. Our current approach facilitates the early detection of adverse financial trends, prompting appropriate action where possible. We are actively managing the evolving financial risks to the organisation's liquidity and cash position as well as reserves. This includes instituting a wider transformation plan to reshape the operating model of the organisation to secure its medium to long-term financial sustainability.

Safeguarding risks

The safety of children, young people, families, and vulnerable adults we support is our priority. Our comprehensive safeguarding policies and procedures are designed to mitigate potential risks. We aim to continuously improve our working practices.

These efforts are supported by our organisational improvement team. Strict controls and oversight structures are in place around the supervision of staff/volunteers working with vulnerable people we support.

Safeguarding children, young people, and vulnerable adults during lockdown necessitated the use of extra measures to supplement our usual safeguarding practices. For example, we implemented open-access fortnightly live webinars on a wide range of safeguarding challenges associated with coronavirus. We have enhanced the visibility of safeguarding leaders and created further opportunities for learning.

Information security risks

Technological solutions are in place to minimise information security risks that may arise from cyberattacks and attempted data theft, as well as denial-of-service (DoS).

We will continue to ensure that our staff/volunteers remain informed about how to reduce various types of information risks. This includes mandatory training and clear escalation protocols to report any concerns or incidents.

As coronavirus has changed elements of how the organisation delivers certain services, information security will become an integral part of our safeguarding measures over time.

Capability risks

We are proud of our experienced, passionate, and dedicated staff/volunteers. Our policies emphasise the importance of retaining and attracting talented people. Staff/volunteers receive regular performance appraisals and benefit from a comprehensive training programme. We also monitor performance and engagement metrics.

Our staff/volunteers have worked tirelessly through the coronavirus pandemic, often in extremely challenging working conditions. Their health, safety, wellbeing, and resilience has been at the heart of our approach to managing risks.

Health and Safety

Health and safety form an integral part of our organisational risk management and governance approaches. It ensures the effective control of risks to the health and safety of our beneficiaries, sand staff/volunteers. The risk of failing to act in accordance with relevant guidance, laws, and regulations that could cause harm, impact upon services, and potentially lead to regulatory or legal consequences for the charity is mitigated through the work of our specialised health and safety team, through our training provision and by promoting a safety culture across the organisation. We scrutinise and assure our health and safety controls through third party auditors and our internal Health and Safety committee.

Our finances

Everything we do enable us to support our mission to support disadvantaged and vulnerable children, young people, adults, and families. This goes for our financial performance too, making sure our finances are sound means we can do more for children, young people, and vulnerable families.

The last 12 months have been another difficult period, but we have managed our finances effectively to remain in a stable financial position despite the difficult period and a reduction in our fundraising activities.

We continue to focus our spending on services that have the biggest impact on the lives of beneficiaries.

Supported by:

By order of the Trustees

G. Miguel Jose 7/04/2022

Goncalves Miguel Jose

Trustee (Chair)

COMPANY REGISTRATION NUMBER: 09662329
CHARITY REGISTRATION NUMBER: 1166438

African Community Heritage Hub Limited

Company Limited by Guarantee

Unaudited Financial Statements

30 June 2021

African Community Heritage Hub Limited

Company Limited by Guarantee

Financial Statements

Year ended 30 June 2021

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African Community Heritage Hub Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 June 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 June 2021.

Reference and administrative details

Registered charity name	African Community Heritage Hub Limited
Charity registration number	1166438
Company registration number	09662329
Principal office and registered office	Unit 5, 14-20 Gearge Street Balsall Heath Birmingham West Midlands B12 9RF England
The trustees	
	Massamba Lubamba Mr. C.M Jose Ms. E Koko Mr. G Sikombe Miss. M Tomona-Bohulu
Independent examiner	Godfrey **Massa** (Certified Accountant) 472A BEARWOOD ROAD SMETHWICK WEST MIDLANDS ENGLAND B66 4HA

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

The trustees' annual report and the strategic report were approved on 6 September 2021 and signed on behalf of the board of trustees by:

Mr. Goncalves Miguel Jose
Trustee

African Community Heritage Hub Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of African Community Heritage Hub Limited

Year ended 30 June 2021

I report to the trustees on my examination of the financial statements of African Community Heritage Hub Limited ('the charity') for the year ended 30 June 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Godfrey Massa (Certified Accountant)
Independent Examiner

31/03/2022

472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

African Community Heritage Hub Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 June 2021

	Note	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments				
Donations and legacies	5	57,550	57,550	129,219
Total income		57,550	57,550	129,219
Expenditure				
Expenditure on charitable activities	6,7	77,067	77,067	80,727
Total expenditure		77,067	77,067	80,727
Net (expenditure)/income and net movement in funds		(19,517)	(19,517)	48,492
Reconciliation of funds				
Total funds brought forward		74,202	74,202	25,710
Total funds carried forward		54,685	54,685	74,202

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 6 to 12 form part of these financial statements.

African Community Heritage Hub Limited

Company Limited by Guarantee

Statement of Financial Position

30 June 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	10	27,344	27,344
Current assets			
Cash at bank and in hand		28,956	48,473
Creditors: amounts falling due within one year	11	720	720
Net current assets		28,236	47,753
Total assets less current liabilities		55,580	75,097
Creditors: amounts falling due after more than one year	12	895	895
Net assets		54,685	74,202
Funds of the charity			
Restricted funds		54,685	81,338
Unrestricted funds		–	(7,136)
Total charity funds	13	54,685	74,202

For the year ending 30 June 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 6 September 2021, and are signed on behalf of the board by:

Mr. Goncalves Miguel Jose
Trustee

The notes on pages 6 to 12 form part of these financial statements.

African Community Heritage Hub Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 30 June 2021

	2021 £	2020 £
Cash flows from operating activities		
Net (expenditure)/income	(19,517)	48,492
Cash generated from operations	(19,517)	48,492
Net cash (used in)/from operating activities	(19,517)	48,492
Cash flows from investing activities		
Purchase of tangible assets	–	(9,000)
Net cash used in investing activities	–	(9,000)
Net (decrease)/increase in cash and cash equivalents	(19,517)	39,492
Cash and cash equivalents at beginning of year	48,473	8,981
Cash and cash equivalents at end of year	28,956	48,473

The notes on pages 6 to 12 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Unit 5, 14-20 George Street, Balsall Heath, Birmingham, West Midlands, B12 9RF, England.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- legacy income is recognised when receipt is probable, and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. **Accounting policies** *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

3. Accounting policies *(continued)*

Financial Instruments *(continued)*

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

5. Donations and legacies

	Restricted Funds £	**Total Funds 2021 £**	Restricted Funds £	Total Funds 2020 £
Grants				
BBC Children In Need	31,225	31,225	22,793	22,793
Art Council England	6,109	6,109	44,730	44,730
Hilden Charitable Trust	–	–	6,200	6,200
Heart of England Foundation (Summer Play Scheme)	14,318	14,318	–	–
Heart Of England Foundation- Positive Futures	–	–	2,500	2,500
Harry Payne Fund	–	–	1,000	1,000
Peoples Health Trust	5,898	5,898	11,747	11,747
Art Council England - Covid 19	–	–	10,251	10,251
Birmingham City Council- Covid 19 Business Support	–	–	10,000	10,000
Heart of England Foundation - Covid-19 Emergency Fund	–	–	2,000	2,000
Birmingham Voluntary Services	–	–	1,100	1,100
People's Postcode Trust	–	–	16,898	16,898
	57,550	57,550	129,219	129,219

6. Expenditure on charitable activities by fund type

	Restricted Funds £	**Total Funds 2021 £**	Restricted Funds £	Total Funds 2020 £
Minding African Histories: Funded By Heritage Lottery	–	–	18,730	18,730
Youth Knife Crime & Violence Reduction: Heart of England Foundation - Positive Futures	–	–	2,500	2,500
Activities Funded By Heart Of England Foundation (Birmingham & Black Country Communities)	21,660	21,660	–	–
Migrant Women Employability Skills: Peoples Postcode Trust	–	–	4,370	4,370
Saturday Homework Club: Funded By BBC Children In Need	46,309	46,309	11,700	11,700
Refugee Women Development	5,898	5,898	11,747	11,747
Activities Funded By Art Council	–	–	6,200	6,200
Support costs	3,200	3,200	25,480	25,480
	77,067	77,067	80,727	80,727

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2021 £**	Total fund 2020 £
Minding African Histories: Funded By Heritage Lottery	–	–	–	18,730
Youth Knife Crime & Violence Reduction: Heart of England Foundation - Positive Futures	–	–	–	2,500
Activities Funded By Heart Of England Foundation (Birmingham & Black Country Communities)	21,660	–	21,660	–
Migrant Women Employability Skills: Peoples Postcode Trust	–	–	–	4,370
Saturday Homework Club: Funded By BBC Children In Need	46,309	–	46,309	11,700
Refugee Women Development	5,898	–	5,898	11,747
Activities Funded By Art Council	–	–	–	6,200
Governance costs	–	3,200	3,200	25,480
	73,867	3,200	77,067	80,727

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	21,000	17,000

The average head count of employees during the year was Nil (2020: Nil).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

9. Trustee remuneration and expenses

10. Tangible fixed assets

	Plant and machinery	Motor vehicles	Equipment	Total
	£	£	£	£
Cost				
At 1 July 2020 and 30 June 2021	10,544	7,800	9,000	27,344
Depreciation				
At 1 July 2020 and 30 June 2021	–	–	–	–
Carrying amount				
At 30 June 2021	10,544	7,800	9,000	27,344
At 30 June 2020	10,544	7,800	9,000	27,344

11. Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals and deferred income	720	720

12. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Accruals and deferred income	720	720
Other creditors	175	175
	895	895

13. Analysis of charitable funds

Unrestricted funds

	At 1 July 2020 £	Income £	Expenditure £	At 30 June 2021 £
General funds	–	–	–	–

	At 1 July 2019 £	Income £	Expenditure £	At 30 June 2020 £
General funds	(7,136)	–	–	(7,136)

Restricted funds

	At 1 July 2020 £	Income £	Expenditure £	At 30 June 2021 £
Restricted Fund 1 - desc in a/cs	74,202	57,550	(77,067)	54,685

	At 1 July 2019 £	Income £	Expenditure £	At 30 June 2020 £
Restricted Fund 1 - desc in a/cs	32,846	129,219	(80,727)	81,338

14. Analysis of changes in net debt

	At 1 Jul 2020 £	Cash flows £	At 30 Jun 2021 £
Cash at bank and in hand	48,473	(19,517)	28,956

The following pages do not form part of the financial statements.

African Community Heritage Hub Limited

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 30 June 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
BBC Children In Need	31,225	22,793
Art Council England	6,109	44,730
Hilden Charitable Trust	–	6,200
Heart of England Foundation (Summer Play Scheme)	14,318	–
Heart Of England Foundation- Positive Futures	–	2,500
Harry Payne Fund	–	1,000
Peoples Health Trust	5,898	11,747
Art Council England - Covid 19	–	10,251
Birmingham City Council- Covid 19 Business Support	–	10,000
Heart of England Foundation - Covid-19 Emergency Fund	–	2,000
Birmingham Voluntary Services	–	1,100
People's Postcode Trust	–	16,898
	57,550	129,219
Total income	57,550	129,219
Expenditure		
Expenditure on charitable activities		
Wages and salaries	21,000	17,000
Rent	3,200	2,500
Light and heat	980	980
Insurance	240	–
Legal and professional fees	1,150	–
Other office costs	830	1,200
Volunteer Expenses	3,200	3,800
Training	5,898	5,000
Community Events Music & Cultural Festival	6,109	–
Nostalgie Ya Mboka Festival	–	18,730
Youth Knife Crime & Violence Reduction	–	2,500
Migrant Women Employability Skills	–	4,370
Refugee Women Development	–	11,747
Supplementary Classes & Homework Club	12,800	11,700
Play Scheme Summer	8,600	1,200
Coronavirus Support	13,060	–
	77,067	80,727
Total expenditure	77,067	80,727
Net (expenditure)/income	(19,517)	48,492

	2021 £	2020 £
Expenditure on charitable activities		
Minding African Histories: Funded By Heritage Lottery		
Activities undertaken directly		
Nostalgie Ya Mboka Festival	–	18,730
Youth Knife Crime & Violence Reduction: Heart of England Foundation - Positive Futures		
Activities undertaken directly		
Youth Knife Crime & Violence Reduction	–	2,500
Activities Funded By Heart Of England Foundation (Birmingham & Black Country Communities)		
Activities undertaken directly		
Employment & Skills Development	8,600	–
Coronavirus Support	13,060	–
	21,660	–
Migrant Women Employability Skills: Peoples Postcode Trust		
Activities undertaken directly		
Migrant Women Employability Skills	–	4,370
Saturday Homework Club: Funded By BBC Children In Need		
Activities undertaken directly		
Direct charitable activity 7 - wages/salaries	21,000	–
Direct charitable activity 7 - rent	3,200	–
Volunteer Expenses	3,200	–
Community Events	6,109	–
Supplementary Classes & Homework Club	12,800	11,700
	46,309	11,700
Refugee Women Development		
Activities undertaken directly		
Training	5,898	–
Refugees Women Development	–	11,747
	5,898	11,747
Activities Funded By Art Council		

	2021 £	2020 £
Activities undertaken directly		
Training	–	5,000
Play Scheme Summer	–	1,200
	–	6,200
Governance costs		
Wages/Salaries	–	17,000
Rent	–	2,500
Light & Heating	980	980
Governance costs - insurance	240	–
Governance costs - accountancy fees	700	–
Governance costs - costs of trustees' meetings	450	–
Administrative Costs	830	1,200
Volunteer Expenses	–	3,800
	3,200	25,480
Expenditure on charitable activities	77,067	80,727

COMPANY REGISTRATION NUMBER: 09662329
CHARITY REGISTRATION NUMBER: 1166438

African Community Heritage Hub Limited

Company Limited by Guarantee

Unaudited Financial Statements

30 June 2021

African Community Heritage Hub Limited

Company Limited by Guarantee

Financial Statements

Year ended 30 June 2021

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African Community Heritage Hub Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 June 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 June 2021.

Reference and administrative details

Registered charity name	African Community Heritage Hub Limited
Charity registration number	1166438
Company registration number	09662329
Principal office and registered office	Unit 5, 14-20 Gearge Street Balsall Heath Birmingham West Midlands B12 9RF England
The trustees	
	Massamba Lubamba Mr. C.M Jose Ms. E Koko Mr. G Sikombe Miss. M Tomona-Bohulu
Independent examiner	Godfrey **Massa** (Certified Accountant) 472A BEARWOOD ROAD SMETHWICK WEST MIDLANDS ENGLAND B66 4HA

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

The trustees' annual report and the strategic report were approved on 6 September 2021 and signed on behalf of the board of trustees by:

Mr. Goncalves Miguel Jose
Trustee

African Community Heritage Hub Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of African Community Heritage Hub Limited

Year ended 30 June 2021

I report to the trustees on my examination of the financial statements of African Community Heritage Hub Limited ('the charity') for the year ended 30 June 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Godfrey Massa (Certified Accountant)
Independent Examiner

31/03/2022

472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

African Community Heritage Hub Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 June 2021

	Note	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments				
Donations and legacies	5	57,550	57,550	129,219
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All income and expenditure derive from continuing activities.

The notes on pages 6 to 12 form part of these financial statements.

African Community Heritage Hub Limited

Company Limited by Guarantee

Statement of Financial Position

30 June 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	10	27,344	27,344
Current assets			
Cash at bank and in hand		28,956	48,473
Creditors: amounts falling due within one year	11	720	720
Net current assets		28,236	47,753
Total assets less current liabilities		55,580	75,097
Creditors: amounts falling due after more than one year	12	895	895
Net assets		54,685	74,202
Funds of the charity			
Restricted funds		54,685	81,338
Unrestricted funds		–	(7,136)
Total charity funds	13	54,685	74,202

For the year ending 30 June 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 6 September 2021, and are signed on behalf of the board by:

Mr. Goncalves Miguel Jose
Trustee

The notes on pages 6 to 12 form part of these financial statements.

African Community Heritage Hub Limited

Company Limited by Guarantee

Statement of Cash Flows

Year ended 30 June 2021

	2021 £	2020 £
Cash flows from operating activities		
Net (expenditure)/income	(19,517)	48,492
Cash generated from operations	(19,517)	48,492
Net cash (used in)/from operating activities	(19,517)	48,492
Cash flows from investing activities		
Purchase of tangible assets	–	(9,000)
Net cash used in investing activities	–	(9,000)
Net (decrease)/increase in cash and cash equivalents	(19,517)	39,492
Cash and cash equivalents at beginning of year	48,473	8,981
Cash and cash equivalents at end of year	28,956	48,473

The notes on pages 6 to 12 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Unit 5, 14-20 George Street, Balsall Heath, Birmingham, West Midlands, B12 9RF, England.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

3. **Accounting policies** *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- legacy income is recognised when receipt is probable, and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. **Accounting policies** *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

3. Accounting policies *(continued)*

Financial Instruments *(continued)*

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

5. Donations and legacies

	Restricted Funds £	**Total Funds 2021 £**	Restricted Funds £	Total Funds 2020 £
Grants				
BBC Children In Need	31,225	31,225	22,793	22,793
Art Council England	6,109	6,109	44,730	44,730
Hilden Charitable Trust	–	–	6,200	6,200
Heart of England Foundation (Summer Play Scheme)	14,318	14,318	–	–
Heart Of England Foundation- Positive Futures	–	–	2,500	2,500
Harry Payne Fund	–	–	1,000	1,000
Peoples Health Trust	5,898	5,898	11,747	11,747
Art Council England - Covid 19	–	–	10,251	10,251
Birmingham City Council- Covid 19 Business Support	–	–	10,000	10,000
Heart of England Foundation - Covid-19 Emergency Fund	–	–	2,000	2,000
Birmingham Voluntary Services	–	–	1,100	1,100
People's Postcode Trust	–	–	16,898	16,898
	57,550	57,550	129,219	129,219

6. Expenditure on charitable activities by fund type

	Restricted Funds £	**Total Funds 2021 £**	Restricted Funds £	Total Funds 2020 £
Minding African Histories: Funded By Heritage Lottery	–	–	18,730	18,730
Youth Knife Crime & Violence Reduction: Heart of England Foundation - Positive Futures	–	–	2,500	2,500
Activities Funded By Heart Of England Foundation (Birmingham & Black Country Communities)	21,660	21,660	–	–
Migrant Women Employability Skills: Peoples Postcode Trust	–	–	4,370	4,370
Saturday Homework Club: Funded By BBC Children In Need	46,309	46,309	11,700	11,700
Refugee Women Development	5,898	5,898	11,747	11,747
Activities Funded By Art Council	–	–	6,200	6,200
Support costs	3,200	3,200	25,480	25,480
	77,067	77,067	80,727	80,727

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2021 £**	Total fund 2020 £
Minding African Histories: Funded By Heritage Lottery	–	–	–	18,730
Youth Knife Crime & Violence Reduction: Heart of England Foundation - Positive Futures	–	–	–	2,500
Activities Funded By Heart Of England Foundation (Birmingham & Black Country Communities)	21,660	–	21,660	–
Migrant Women Employability Skills: Peoples Postcode Trust	–	–	–	4,370
Saturday Homework Club: Funded By BBC Children In Need	46,309	–	46,309	11,700
Refugee Women Development	5,898	–	5,898	11,747
Activities Funded By Art Council	–	–	–	6,200
Governance costs	–	3,200	3,200	25,480
	73,867	3,200	77,067	80,727

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	21,000	17,000

The average head count of employees during the year was Nil (2020: Nil).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

9. Trustee remuneration and expenses

10. Tangible fixed assets

	Plant and machinery	Motor vehicles	Equipment	Total
	£	£	£	£
Cost				
At 1 July 2020 and 30 June 2021	10,544	7,800	9,000	27,344
Depreciation				
At 1 July 2020 and 30 June 2021	–	–	–	–
Carrying amount				
At 30 June 2021	10,544	7,800	9,000	27,344
At 30 June 2020	10,544	7,800	9,000	27,344

11. Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals and deferred income	720	720

12. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Accruals and deferred income	720	720
Other creditors	175	175
	895	895

13. Analysis of charitable funds

Unrestricted funds

	At 1 July 2020 £	Income £	Expenditure £	At 30 June 2021 £
General funds	–	–	–	–

	At 1 July 2019 £	Income £	Expenditure £	At 30 June 2020 £
General funds	(7,136)	–	–	(7,136)

Restricted funds

	At 1 July 2020 £	Income £	Expenditure £	At 30 June 2021 £
Restricted Fund 1 - desc in a/cs	74,202	57,550	(77,067)	54,685

	At 1 July 2019 £	Income £	Expenditure £	At 30 June 2020 £
Restricted Fund 1 - desc in a/cs	32,846	129,219	(80,727)	81,338

14. Analysis of changes in net debt

	At 1 Jul 2020 £	Cash flows £	At 30 Jun 2021 £
Cash at bank and in hand	48,473	(19,517)	28,956

The following pages do not form part of the financial statements.

African Community Heritage Hub Limited

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 30 June 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
BBC Children In Need	31,225	22,793
Art Council England	6,109	44,730
Hilden Charitable Trust	–	6,200
Heart of England Foundation (Summer Play Scheme)	14,318	–
Heart Of England Foundation- Positive Futures	–	2,500
Harry Payne Fund	–	1,000
Peoples Health Trust	5,898	11,747
Art Council England - Covid 19	–	10,251
Birmingham City Council- Covid 19 Business Support	–	10,000
Heart of England Foundation - Covid-19 Emergency Fund	–	2,000
Birmingham Voluntary Services	–	1,100
People's Postcode Trust	–	16,898
	57,550	129,219
Total income	57,550	129,219
Expenditure		
Expenditure on charitable activities		
Wages and salaries	21,000	17,000
Rent	3,200	2,500
Light and heat	980	980
Insurance	240	–
Legal and professional fees	1,150	–
Other office costs	830	1,200
Volunteer Expenses	3,200	3,800
Training	5,898	5,000
Community Events Music & Cultural Festival	6,109	–
Nostalgie Ya Mboka Festival	–	18,730
Youth Knife Crime & Violence Reduction	–	2,500
Migrant Women Employability Skills	–	4,370
Refugee Women Development	–	11,747
Supplementary Classes & Homework Club	12,800	11,700
Play Scheme Summer	8,600	1,200
Coronavirus Support	13,060	–
	77,067	80,727
Total expenditure	77,067	80,727
Net (expenditure)/income	(19,517)	48,492

	2021 £	2020 £
Expenditure on charitable activities		
Minding African Histories: Funded By Heritage Lottery		
Activities undertaken directly		
Nostalgie Ya Mboka Festival	–	18,730
Youth Knife Crime & Violence Reduction: Heart of England Foundation - Positive Futures		
Activities undertaken directly		
Youth Knife Crime & Violence Reduction	–	2,500
Activities Funded By Heart Of England Foundation (Birmingham & Black Country Communities)		
Activities undertaken directly		
Employment & Skills Development	8,600	–
Coronavirus Support	13,060	–
	21,660	–
Migrant Women Employability Skills: Peoples Postcode Trust		
Activities undertaken directly		
Migrant Women Employability Skills	–	4,370
Saturday Homework Club: Funded By BBC Children In Need		
Activities undertaken directly		
Direct charitable activity 7 - wages/salaries	21,000	–
Direct charitable activity 7 - rent	3,200	–
Volunteer Expenses	3,200	–
Community Events	6,109	–
Supplementary Classes & Homework Club	12,800	11,700
	46,309	11,700
Refugee Women Development		
Activities undertaken directly		
Training	5,898	–
Refugees Women Development	–	11,747
	5,898	11,747
Activities Funded By Art Council		

	2021 £	2020 £
Activities undertaken directly		
Training	–	5,000
Play Scheme Summer	–	1,200
	–	6,200
Governance costs		
Wages/Salaries	–	17,000
Rent	–	2,500
Light & Heating	980	980
Governance costs - insurance	240	–
Governance costs - accountancy fees	700	–
Governance costs - costs of trustees' meetings	450	–
Administrative Costs	830	1,200
Volunteer Expenses	–	3,800
	3,200	25,480
Expenditure on charitable activities	77,067	80,727