

SHEFFIELD ENVIRONMENTAL MOVEMENT

England & Wales · Charity number 1166426

Details

Other names SEM

Status Registered

Legal form CIO

Registered 2016-04-07

Register [View on the Charity Commission register](#)

Contact

Address Unit C2a
Sheaf Bank Business Park
20 Prospect Road
Heeley
Sheffield
S2 3EN

Phone 01142645872

Email info@semcharity.org.uk

Website www.semcharity.org.uk

Activities

Objects: 'TO PROMOTE AND ADVANCE THE HEALTH AND EDUCATION OF BLACK, ASIAN, MINORITY ETHNIC PEOPLE & REFUGEES (BAMER) WITHIN SHEFFIELD AND THE SURROUNDING AREAS BY FACILITATING ACCESS TO AND PARTICIPATION IN ENVIRONMENTAL ACTIVITIES'.

Activities: Guided nature health walks; Environmental Pottery to improve mental health; Coarse Fishing to improve psychological wellbeing; Environmental Photography to learn about landscapes; Foraging for wild plants to learn about history/uses; Horse riding as complementary psychological therapy; cycling for exercise/wellbeing; Farm visits and; Open Air Laboratories (OPAL) Explore Nature - citizen science

Classification

- **How:** Provides Services
- **What:** Environment/conservation/heritage, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Sheffield City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£89,635	£91,126	-	-
2024-03-31	£145,286	£102,366	-	-
2023-03-31	£145,286	£87,732	-	-
2022-03-31	£59,251	£84,237	-	-
2021-03-31	£68,730	£34,225	-	-

Trustees

Name	Role	Appointed
Dr Marcella Daye		2024-10-10
Horum Dean Mr		2024-10-10
Johanne Gilroy Mr		2024-10-10
MAHMOOD HUSSAIN		2022-12-10

SHEFFIELD ENVIRONMENTAL MOVEMENT

England & Wales - Charity number 1166426

Accounts

**SHEFFIELD ENVIRONMENTAL MOVEMENT
(SEM)
(REGISTERED CHARITY NUMBER – 1166426)**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025**

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SEM TRUSTEES ANNUAL REPORT APRIL 2024 – MARCH 2025

SHEFFIELD ENVIRONMENTAL MOVEMENT (SEM)

Trustees Annual Report for the Year Ended 31st March 2025

Charity's Full Name

Sheffield Environmental Movement

Trustees

Mahmood Hussain – Chair

Marcella Daye – Vice Chair

Horum Dean

Johanne Gilroy

Principal Contact Address

Unit Ca, Sheaf Bank Business Park, 20 Prospect Row, Sheffield, S2 3EN

Independent Examiner

Claringbolds Accountancy Services

111 Haigh Moor Way, Swallownest, Sheffield, S26 4SG

Governing Document

Sheffield Environmental Movement with registered charity number 1166426 was registered on 7th April 2016 and is governed by a CIO – Foundation dated 7th April 2016.

Organisation and Management

The overall management of the charity is the responsibility of the trustees who are elected under the terms of the governing document. Day to day project activity of the charity is managed and carried out by volunteers.

Sheffield Environmental Movement (SEM)

Trustees Annual Report for the Year Ended 31st March 2025

(Continued)

SEM Trustees Annual Report 2023/2024

SEM's charitable objects, mission, vision, values and core activities

Objects

The Charity's objects as set out in SEM's governing document are:

'To promote and advance the health, wellbeing and education of Black, Asian, Minority Ethnic people & Refugees (BAMER) by facilitating access to and participation in environmental activities'.

Mission

To help improve the quality of life, health, and wellbeing of primarily Black Asian, Minority Ethnic and Refugees (BAMER) in the natural environment.

Vision

1. A broker between BAMER communities and environmental organisations to increase access and participation in the natural environment.
2. An advocate of the environment as a key to health and wellbeing via strong links with external agencies.
3. The deliverer of a regular programme of activities in the natural environment that promote the mental and physical health of people.
4. A strong organisation with robust policies and procedures and a sound long-term funding strategy.

Values underpinning this vision.

- The environment is a source of sustenance for the health and well-being of everyone.
- People from all walks of life have a right of access to a clean, healthy environment.
- Culturally sensitive approaches are required in engaging marginalised communities.

Vision delivered via the following core activities.

1. Having sufficient organisational capacity to deliver the aims and objectives.
2. Organising and delivering a range of outdoor and indoor workshops enabling access to local green spaces and the wider countryside.
3. Delivering educational courses on environmental issues.
4. Supporting disadvantaged groups to navigate barriers accessing environmental opportunities.
5. Providing routes into volunteering, paid employment and involvement with environmental stewardship and active citizenship.
6. Providing advice and training to environmental organisations and other bodies on how to engage with BAMER groups.

Overview of SEM's work in 2024/25

Introduction:

The Sheffield Environmental Movement (SEM) over this period continue to play a pivotal role in the environmental/heritage sectors by promoting ‘visibility’ and ‘voice’ of people of African, Asian and Minoritised Groups (AAMG) in these spaces. By forging partnerships with mainstream environmental/heritage organisations, SEM has continued to build on its past achievements in ensuring that AAMG are better engaged as stewards of the environment and, thus continuing to create a positive legacy especially in these times of climate crisis and nature recovery efforts. This sterling work has seen SEM invited to various local and national events and conferences to participate in policy discussions that aim to ensure that those living on the margins of society including AAMG and heavily impacted by the environmental crisis are well represented and informed of Government policy initiatives about the environment, such as the ‘State of Natural Capital Report for England 2024’ and ‘Natural England’s Recovering Growth, Health & Security’ strategy 2025; 2024 UK National Parks conference: 75 Years of Landscapes for Everyone and; launch of Nature North – Investing in Nature for the North’ 2025 strategy.

SEM, also continues to play a vital role among grassroots communities through its outreach work, listening to the lived experiences of people from AAMG about the impact of the climate crisis and air pollution on their health and wellbeing. SEM’s successful environmental/heritage work with AAMG, both the younger and older generations is rooted in the principle that by co-creating safe spaces enables participants to comfortably discuss their appreciation about the importance and relevance of the natural environment to their very existence i.e., emotionally, physically and mentally.

Through the co-creation and co-production of this knowledge with AAMG has enabled SEM to capture this vital data which is then used to support them undertake practical steps to make healthier life choices and other interventions as deemed fit. SEM has thus created accessible platforms through the realm of the environmental space where individuals from AAMG feel comfortable enough to discuss challenges faced in accessing green spaces/heritage sites or national parks and then support them explore potential solutions. Our work over this period with both the environment/heritage sectors included an exploration of the historical factors that has and continue to shape disparities in access to green spaces, heritage sites and national parks. By exploring alternative measures in conjunction with AAMG, SEM is able to help address some of these disparities where feasible through use of environmental tools that have led to improvements in people’s psychological, physical and mental health needs.

SEM has further worked to raise awareness among policy and decision-makers to consider the socio-economic conditions faced by AAMG, and to seek to work towards addressing these inequalities. For example, SEM’s work highlight the need for organisational systems and services to effectively meet the needs of AAMG through design and delivery in ways that considers their effectiveness through a socio-cultural lens to avoid performative representation. A key recommendation being that, environmental and heritage organisations should be assisted to support and facilitate interested AAMG individuals take up roles as environmental stewards and to offer them opportunities into volunteering or work-placements initiatives. Environmental/heritage bodies to work with SEM to centre activities that are designed to create spaces where AAMG individuals can feel safe and be of their authentic selves to feel a sense of belonging when entering into the environmental/heritage sectors, but also to mainstream and embed diversity but not as an after thought. Work towards cultivating stewardship across all age ranges including supporting intergenerational knowledge transfer, application and understanding, and to encourage individual transformational development underpinned by green and social equity. SEM feels this is important as recruiting AAMG individuals into the environment/heritage sectors remains problematic.

The modelling of such approaches as envisioned has led to the recognition of SEM becoming a key player in the environmental/heritage sectors locally and nationally. SEM's recognition within these sectors is largely down to support from the Esmee Fairbairn Foundation, which over the years has continued to support the organisation, leading to it gaining stronger recognition. But above all, is SEM's ability to work in tandem with environmental/heritage organisations to embed equality and diversity in their practices as the sector still remains the second least diverse only after the farming/agricultural sectors.

Over this period, SEM played a pivotal role helping to shape some aspects of the environmental/heritage landscape through its strategic involvement and contributions at various high-profile meetings, events, conferences. These tend to focus on the development of environmental/heritage led organisations as well as some funding bodies, in relation to policy statements 'change strategies' aimed at promoting equity and access to green spaces and green jobs. Below are some few examples of SEM's strategic work in the environmental and funding sectors:

- Presentation to 300+ delegates at the UK National Parks' conference, under the theme, '75 Years of Landscapes for Everyone' held at Newcastle. The conference explored the question, 'Why do National Parks matter to us?' (delegates made up of staff from all 15 National Parks Authorities, Areas of Outstanding Natural Beauty (AONBs) DEFRA staff, funders, and environmental organizations from across the country.
- Keynote speaker at the Heritage Lottery Fund's Sector Briefing: Inclusive Public Engagement (online) attended by 77 staff from HLF. The briefing formed part of the delivery of the HLF's 2033 strategy including its three Investment Principles: Inclusion, Access and Participation, organizational sustainability and saving heritage, aimed at addressing inequalities in environment and heritage provision.
- SEM also made a contribution in the publication of the 2024 Heritage Lottery Fund's 'Racial Equity in Nature – A Guide to Recruiting and Nurturing Diverse Early Career Talent' tool kit which is aimed at environmental organisations.
- SEM published an article in the Ramblers Association magazine (May 2024 edition) as part of its anti-racist strategy launched to promote and encourage diversity within the RA. This follows the RA's consultation with SEM and other organisations in relation to its anti-racist strategy launched in 2024 aimed at making the RA a more inclusive walking body.
- SEM was the only minoritized environmental organisation on the panel of the 'Nature North, Investing in Nature for the North – A Strategy for a Nature Positive Regional Economy', conference in Sheffield, attended by 400 delegates made up of policymakers, investors, businesses, stakeholders but also a delegation of young people from King Edward IV School in Sheffield, co-ordinated by SEM to participate in the conference.
- SEM attended an event on 'Toxic Air and Social Justice: The Unequal Burden of Air Pollution', which was organised by Bell Ribeiro-Addy MP and Member of Parliament, Chair of the Black Maternal Health Parliamentary Group at the Houses of Parliament, this is due to SEM's work using the OPAL Explore Nature Citizen Science to educate people on air pollution in minoritized communities.
- SEM attended Natural England's 2024 Parliamentary reception at the House of Lords to celebrate the National Parks and Access to the Countryside Act 1949, a historic and groundbreaking piece of legislation supporting the intrinsic links between people and the natural environment, an Act that helped establish National Parks and improve public access to the open countryside.

- SEM attended the Future Countryside 2024 conference attended by over 200 delegates aimed at bringing ambition and energy to rural policy under an overall theme titled, ‘A Countryside for All’, hosted by the Duke of Northumberland with keynote speeches from Steve Reed MP and Rt. Hon Stephen Barclay.
- SEM was invited to speak at the New Philanthropy Capital’s annual conference – ‘NPC Ignite’ event in London on 15 October 2024, on how social and environmental charities can operate systemically and collaboratively to achieve impact for people and planet.
- SEM led on the (Sheffield hub) of a community research initiative co-ordinated by the University of Glasgow, University of Liverpool and Livingstreets, with the report published on May 28th, 2024, titled, ‘Just Walking: Creative methods towards pedestrian equity (this research is peer reviewed). Findings of this research highlighted the lack of access to quality green spaces for people living in areas classed as Index of Multiple Deprivation (IMD) with exposure to toxic air pollution due to the presence of high volumes of nitrogen dioxide emissions from vehicles resulting in cardiovascular diseases in deprived communities(<https://creativecommons.org/licenses/by/4.0>) (<https://doi.org/10.77659781526172600.00012>).
- SEM has also been involved in the Nature Recovery Leadership Programme (NRLP) North of England, aimed at helping participants gain insights and awareness about their leadership behaviours designed by Common Purpose’s thought leadership program of Leading Beyond Authority and Cultural Intelligence’.

Engagement with AAMG in environmental/heritage activities

Besides engaging in policy and advocacy both locally and nationally, SEM have over this period promoted access to green spaces, national parks and heritage sites for hundreds of AAMG, see SEM website (www.semchariry.org.uk). Below are some of the activities that AAMG were involved in:

1). SEM, in collaboration with Wessex Archaeology organised an archaeological site visit for a group of women from the African & District Caribbean Community Association (SADACCA) to Sheffield’s Old Castle Market under excavation. The visit was a follow-up from a residential weekend at Losehill Hall, Peak District National Park organised by SEM where Wessex Archaeology was one of the heritage/environmental organisations that attended to do a presentation to the SADACCA women and other AAMG about ongoing work at the recently demolished Old Castle Market where the women had often shopped before it was demolished. The site visit provided the women with their first-hand experience of archaeological exposure and an opportunity to look back in time of thousands of years of Medieval history of the Castle buried underneath the space women often went shopping. And as the Site Manager of Wessex Archaeology later remarked, ‘*We really need to engage more with the local people from Sheffield who used to shop here in the past, and its so fantastic to have the SADACCA as the first AAMG to visit*’.

Below are some of the quotes from some of women following the visit:

“When we were on top of the market we never knew what was underneath, what it looked like until today so it’s a really great experience to see something like this”.

“It’s a bit emotional when you think we are actually walking where the Castle used to be and all the interesting finds and history underneath us, it’s really fascinating I just hope and pray that we will still be around to see the new park that is to be created now in this space”.

“Look at what is down there while we were doing all our shopping, we didn’t know all these things were down there, interesting, very interesting”.

“I would like to come back again to see how far they have gone”.

“As teenagers we used to meet on the gallery (overlooking the market) and just spend all afternoon there”.

These quotes are indication of the passion and interest that AAMG have about the archaeological history of the English landscape especially in spaces that they had previously visited or walked without knowing what histories lay hidden or buried beneath these landscapes, thus providing them a chance to look back into the lives of past civilizations.



Picture: SADDACA Women at the excavation site of the Old Castle Market in Sheffield

2). As part of activities marking the Derbyshire Dales’ Festival of Walking 2024, SEM was approached to organise a guided walk to introduce South East Asian Women to the moors, this was done in collaboration with the Eastern Moors Partnership Team, National Trust and the RSPB. It provided the opportunity for the women to learn about the history of the landscape, flora and fauna of the Longshaw Estate which was originally owned by the Duke of Rutland in 1855 and now owned by the National Trust. The walk was also to provide the women with the exposure to the Peak District National Park which is literally 15 minutes away by public transport from Sheffield so that they can visit later with families and friends.

Below are some of the quotes from the women about their experience:

” I am 65 years old and I live alone with no family in the UK and have been in this country for 30yrs, I am very isolated suffer from mental health issues I don ’t speak English and I needed a lot of support when I first came here to the UK. Through the years friends supported and referred me to ROSHNI. I had low self-esteem also suffered from depression, at ROSHNI I was informed about field trips organised by SEM in partnership with ROSHNI to the countryside and I was very interested and excited”.

“I have never been to the Peak District National Park for walks. Having this opportunity to go on the walk with my fellow women I enjoyed it, it reminded me of my childhood back in Bangladesh, climbing trees picking fruits the fresh air was good, less air pollution, it made me feel very relaxed and calm helping with mental wellbeing. I really enjoyed walking with the group making new friends chatting and having a picnic together, finding out not to touch different plants in the wild in Peak District National Park as some can harm you. I would like to go on more walks in the Peak District and do more local walks within Darnall, walking is really good for my physical and mental well-being”.



Picture: The women along the trail at the Moorland Discovery Centre

3). For over 4-years SEM has been collaborating with the Yorkshire Agricultural Society (YAS) to introduce people from AAMG to local farms, rural countryside and rural farming. As part of the 165th Great Yorkshire Agricultural Show at Harrogate in July 2024, SEM took 37 people from two community groups – women from the African & District Caribbean Community (SADACCA) and South-East Asian Women from ROSHNI to attend. With support from YAS, the two groups were offered seats at the Grandstand to enjoy the displays. However, highlight of the Show for the two community groups was when one of SEM’s volunteers’ was nominated as a community judge among other judges at the Cattle Parade. As we later discovered, she might have been the first minoritized person in history of the

Show to be nominated as a judge, which was a great achievement. Again, this is evidence of SEM's work to promote the 'visibility' of individuals from AAMG within the environmental, heritage, and farming sectors. It follows on from the previous year in 2023 when SEM was the first minoritized environmental organisation to feature in the Farmers Guardian Newspaper since it was established.

Below is SEM volunteer's reflections:

"I was honoured to be appointed as a judge for the 2024 Great Yorkshire Agricultural Show at Harrogate. Overall, this was an intriguing experience being the first person from an ethnic minority background to be a judge. And also, prior to volunteering for SEM, I have only seen the Great Yorkshire Agricultural Show only on Television. I think what YAS is doing by supporting SEM is very valuable, important and impactful. The judging experience itself did provide me with an excellent opportunity to observe the different cattle which are mostly native breeds. Although I was grateful to be chosen as judge, I had no idea what I was supposed to be looking for as to which was the best breed, this is because growing up and going to school in Sheffield we didn't have the opportunity to visit the rural countryside and learn about British farming, we didn't undertake outdoor learning that included farm visits. I therefore found this quite an exciting experience and hope more young people from minoritised communities will be given the opportunity to experience British farming, and YAS should be praised for all their efforts and support to SEM".



Picture: SEM Volunteer is seen here as one of the judges at the cattle parade

4). SEM has also been working to engage and introduce young people to both the natural and built environment as part of efforts to raise environmental awareness on the fact that as young

people they are the future custodians of the environment. Against this back drop, in September 2024, SEM in collaboration with the Jamia Masjid Ghausia Mosque at Firth Park organised an outdoor learning field trip to Cambridge Central Mosque for 43 students and 8 teachers. Rationale for this trip was because the young people were keen to learn and see for themselves how buildings were designed ecologically friendly and the Mosque was a well-placed example, after the young people had read about its ecological design. But above all, they also saw this as an opportunity to learn about why and how the architecture of buildings need to be eco-friendly designed to reduce environmental impact through energy efficiency and use of sustainable materials in the wake of the climate crisis.

Below are some quotes from the young people:

“It’s given us first-hand experience to see an eco-friendly designed building especially in these times of the climate crisis, there’s a need to design more of such types of buildings”.

“The architecture is breath-taking to say the least, but above all, the eco-friendly materials used in the construction of the building have provided it with its uniqueness and also the Sun light helps to save energy”.

“I have been motivated by this experience to pursue a career in architecture and I would like to design ecologically friendly buildings as I think they are the future, we are grateful to SEM for giving us this opportunity”.



Picture: Left – Interior of the Mosque and the young people at the entrance

Impact

The Esmee Fairbairn Foundation (EFF) have been instrumental in supporting SEM’s ambitions to shape cultures within the environmental/heritage sectors on how to effectively engage and promote environmental/heritage services to AAMG. The EFF and other funders

recognition of the critical importance of resilient funding for environmental organisations such as SEM to continue forging strong partnerships and collaborations with mainstream environmental/heritage organisations is paramount. It ensures that all community groups will have an understanding about the importance of the natural environment and its relevance and to act as stewards but also benefit in terms of health and wellbeing.

As evidenced from the few examples cited, it's clear that during this period, SEM's environmental offer has reached a range of adults and young people promoting the understanding of environmental stewardship but also pathways into careers and employability opportunities in green jobs. But above all, by using the environmental realm to address health inequities faced as faced by people from AAMG has been a demonstration of SEM's impact in grassroots communities. Through providing environmental activities and attending both local and national events, SEM has reached over 6,000 people demonstrating the impact the charity is making in the environmental sector in the UK.

Sheffield Environmental Movement (SEM)

Trustees Annual Report for the Year Ended 31st March 2025

(Continued)

Trustees Responsibility for Financial Statements

The Trustees are responsible for preparing the financial statements for the financial year which should give a clear view of the state of affairs of the charity.

In preparing these financial statements the Trustees are required to

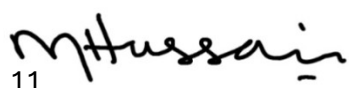
- Select suitable accounting policies and apply them accordingly.
- Make judgements and estimates that are reasonable and prudent.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity.

The Trustees are responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention of fraud and irregularities.

The Trustees have declared that they have approved the trustees report above.

Signed on behalf of the Charity Trustees



Signed

Date: 23rd January 2026

Name: MAHMOOD HUSSAIN

Position: Chair

Sheffield Environmental Movement (SEM)

Independent Examiner's Report on the Accounts for the Year Ended 31st March 2025

Respective responsibilities of the Trustees and the Examiner

Is the responsibility of the Trustees to maintain proper books and records and prepare the Accounts. The Trustees consider that an audit is not required for this year (Under Section 114 (2) of the Charities Act 2011 and that an independent examiner is needed.

It is my responsibility to:

- Examine the accounts under Section 145 of the 2011 Act
- To follow the procedures laid down in the General Directions given by the Charity Commission (Under Section 145(5)(B) of the 2011 Act)
- To state whether particular matters have come to my attention.

Basis of the Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes the review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanation from the Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in any audit and consequently I do not express an audit opinion on the view given in the accounts.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention

1. Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep appropriate accounting records in accordance with Section 130 of the 2011 Act, and
- To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act not been met or
 2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 23.01.2026

Signed: Roy Claringbold

Claringbolds Accountancy Services

Sheffield Environmental Movement (SEM)

Statement of Financial Activities

For the Year Ended 31st March 2025

Incoming Resources	2025	2024
Donation and Grants	89635	95485
Bank Interest	<u>0</u>	<u>0</u>
Total Incoming Resources	<u>89635</u>	<u>95485</u>

Resources Expenses

Office Costs	3400	3110
Administrative Expenses	6690	4162
Travel Expenses	4275	4961
Event Costs	2109	12077
Sessional Work	0	0
Printing and Stationery	484	637
Computer Expenses	702	597
Consultancy Fees and Evaluation	11934	10108
Depreciation	77	103
Wages	57205	58191

Professional Fees	<u>4250</u>	<u>8420</u>
Total Resources Expended	<u>91126</u>	<u>102366</u>
Net Incoming/(Outgoing) Resources	<u>(1491)</u>	<u>(6881)</u>
Total Funds Brought Forward	<u>86745</u>	<u>93626</u>
Total Funds Carried Forward	<u>85254</u>	<u>86745</u>

Sheffield Environmental Movement (SEM)

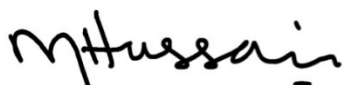
Statement of Assets and Liabilities

As at 31st March 2025

	2025	2024
Fixed Assets		
Equipment	232	309
Current Assets		
Debtor	0	0
Cash at bank and in hand	<u>85434</u>	<u>88809</u>
	85666	89118
Creditors: Amounts falling due within One Year	<u>180</u>	<u>2064</u>
Current Assets over Current Liabilities	<u>85486</u>	<u>87054</u>
Total Net Assets	<u>85486</u>	<u>87054</u>
Represented by:		
Fixed Assets	232	309
Unrestricted Income	85254	86745
Restricted Income	<u>0</u>	<u>0</u>

—
The Trustees declare that they have approved the accounts above.

Signed on behalf of the Trustees:



Signed

Date: 23rd January 2026

Name: MAHMOOD HUSSAIN

Position: Chair

Sheffield Environmental Movement (SEM)

Notes to the Accounts

For The Year Ended 31st March 2025

1. Accounting Policies

(a) General

These accounts have been prepared under the historical cost convention and in accordance with “Accounting and Reporting by Charities” Statement of Recommended Practice SORP 2005) and applicable accounting standards.

(b) All material incoming resources have been included on a receivable basis i.e. they are included if the date falls within the period covered by these accounts.

2. Donations, Legacies and other similar Incoming Resources

Donations and Grants are from:

	2025	2024
Esmee Fairburn	88186	88186
Kids Plant Trees	500	0
Living Streets	349	0
YHA	0	4776
Yorkshire AG Society	0	2000

National Trust	600	523
Total	<u>89635</u>	<u>95485</u>

3 Unrestricted Funds

These are grants and donations received or receivable for the object of the charity without restriction as to the purpose of their application as are available as general fund.

4 Trustee Remuneration, Benefits and Expenses

Trustees received no remuneration, benefits or expenses in this period.

SHEFFIELD ENVIRONMENTAL MOVEMENT

England & Wales - Charity number 1166426

Accounts

**SHEFFIELD ENVIRONMENTAL MOVEMENT
(SEM)
(REGISTERED CHARITY NUMBER – 1166426)**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2024**

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SEM TRUSTEES ANNUAL REPORT MARCH 2023 – APRIL 2024

SHEFFIELD ENVIRONMENTAL MOVEMENT (SEM)

Trustees Annual Report for the Year Ended 31st March 2024

Charity's Full Name

Sheffield Environmental Movement

Trustees

Mahmood Hussain – Chair

Marcella Daye – Vice Chair

Horum Dean

Johanne Gilroy

Principal Contact Address

Unit Ca, Sheaf Bank Business Park, 20 Prospect Row, Sheffield, S2 3EN

Independent Examiner

Claringbolds Accountancy Services

111 Haigh Moor Way, Swallownest, Sheffield, S26 4SG

Governing Document

Sheffield Environmental Movement with registered charity number 1166426 was registered on 7th April 2016 and is governed by a CIO – Foundation dated 7th April 2016.

Organisation and Management

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Sheffield Environmental Movement (SEM)

Trustees Annual Report for the Year Ended 31st March 2024

(Continued)

SEM Trustees Annual Report 2023/2024

SEM's charitable objects, mission, vision, values and core activities

Objects

The Charity's objects as set out in SEM's governing document are:

'To promote and advance the health, wellbeing and education of Black, Asian, Minority Ethnic people & Refugees (BAMER) by facilitating access to and participation in environmental activities'.

Mission

To help improve the quality of life, health, and wellbeing of primarily Black Asian, Minority Ethnic and Refugees (BAMER) in the natural environment.

Vision

1. A broker between BAMER communities and environmental organisations to increase access and participation in the natural environment.
2. An advocate of the environment as a key to health and wellbeing via strong links with external agencies.
3. The deliverer of a regular programme of activities in the natural environment that promote the mental and physical health of people.
4. A strong organisation with robust policies and procedures and a sound long-term funding strategy.

Values underpinning this vision.

- The environment is a source of sustenance for the health and well-being of everyone.
- People from all walks of life have a right of access to a clean, healthy environment.
- Culturally sensitive approaches are required in engaging marginalised communities.

Vision delivered via the following core activities.

1. Having sufficient organisational capacity to deliver the aims and objectives.
2. Organising and delivering a range of outdoor and indoor workshops enabling access to local green spaces and the wider countryside.
3. Delivering educational courses on environmental issues.
4. Supporting minoritized groups to navigate barriers accessing environmental opportunities.
5. Providing routes into volunteering, paid employment and involvement with environmental stewardship and active citizenship.
6. Providing advice and people development to environmental organisations and other bodies on how to engage with BAMER groups.

Overview of SEM's work in 2023/24

Introduction:

Throughout the year, Sheffield Environmental Movement (SEM) provided vital environmental services for African, Asian and Minoritized groups as well as forging partnerships within the environmental sector. The sterling work of the CEO was recognised with the award of the Order of the British Empire Medal (BEM) in the 2023 King's New Year's Honours list for services to the environment and South Yorkshire.

SEM leads on the delivery of environmental provision including:

- promotion of the health and wellbeing of its beneficiaries,
- environmental stewardship which supports efforts by Natural England to deliver nature recovery.
- environmental information and education about the ecological and cultural history of the English landscape
- play pivotal role making input into policies and strategies of various environmental organisations that are keen to promote inclusion, equality, and diversity.

To enable African, Asian and, Minoritized groups (AAMG) to have sense of belonging in these landscapes and enjoy leisure and recreation for health and wellbeing.

Collaboration

SEM advocates on behalf of those sections of society without a voice in the environmental decision-making process. The organisation is a member of the 'Everyone's Environment' a collaboration of 80 social and environmental charities currently co-ordinated by the New Philanthropy Capital (NPC) committed to making sure environmental policy better reflects needs of different social groups.

SEM contributes to evolving Government frameworks to ensure equitable distribution of the costs and benefits of environmental policies. SEM is a member of the Green Social Prescribing Advisory Committee which aims to promote nature-based activities as part of supporting cross-government policy with regards to the social context. Its role, articulating the lived experiences of (AAMG) in relation to access to nature-based activities offered by General Practitioners (GPs). Green Social Prescribing (GSP) is regarded as an alternative to prescribing anti-depressants.

The following is a sample of the types of collaboration activities:

- invitation to the launch of the Heritage Lottery Fund's 10-Year Strategy Review in London. The Strategy Review is aimed at addressing the deficit in heritage provision among communities that have historically been underrepresented and how grassroots charities can be brought on board.

- working with Groundwork Trust UK to participate in the Outdoors Citizens discussions aimed at how as UK citizens people can be actively involved in citizen science activities.
- keynote at the 91st Kinder Mass Trespass held at Hayfield House, Edale, Peak District National Park, commemorating the 1932 Kinder Mass Trespass.
- participated in the Future Countryside event at Hayfield House, London. The event, attended by over 200 delegates aimed at addressing the need for a better political debate on rural issues which was later featured in the Future Countryside Event Digest Report, titled, ‘Rural Solutions’. SEM was the only AAMG environmental organisation to be represented at this very high-profile event attended by the former Secretary of State for the Environment, Food and Rural Affairs, the Rt. Honourable Therese Coffey and other high-profile officials, dignitaries and representatives from various environmental organisations, farmers, MPs, and DEFRA officials.
- participated in the DEFRA’s Air Quality Information Community Engagement consultation. DEFRA was keen to understand the impact of air pollution on people from AAMG communities. DEFRA is of the view that SEM is best placed to participate in these consultations due to its extensive experience across the sector.
- the Government’s Building Confidence in Green Recovery on net zero emissions and green jobs.
- involvement with DEFRA efforts to raise awareness of Government policies in relation to climate change, air pollution and nature recovery within the AAMG communities.

Advocacy

- launch of Save Our Wild Isles Reception at Westminster Abbey College Gardens in London. The invitation was as a result of delivering a keynote speech to the 50 members of the People’s Assembly for Nature leading to the launch of the Peoples’ Assembly Plan for Nature in July 2023.
- attendance at Natural England’s annual Parliamentary reception at the House of Lords, as part of the launch of Natural England’s Environment Improvement Plan.
- presentation to over a thousand plus Sheffield College teaching and administrative staff of the as part of their staff ‘sustainability’ development day.
- keynote at the Sisterhood Social event attended by 100 people about how the environment impacts on health & wellbeing.

- organised guided walks for individuals from minoritized backgrounds as part of the YHA's Walking Festival at Hadrian's Wall, Northumberland National Park, a landscape rich with the historical evidence of the history of the presence of Black people and contributions to the English landscape.

Publicity and local events

- An award ceremony was held for SEM's CEO at Sheffield Town Hall as the recipient of His Majesty's Medal of the Order of the British Empire in the 2023 New Year Honours' list, in recognition of services to the UK environment and the South Yorkshire Community.
- CEO was interviewed alongside the President of the Ramblers Association on ITV Calendar News in relation to efforts at promoting access to the countryside for people from African, Asian and Minoritized communities.
- featured in the Future Countryside Report' publication (2024)
- to promote access to rural farms and farming as well as the Yorkshire Agricultural Show, featured on ITV Calendar News, BBC Look North, BBC Radio, Yorkshire Life Magazine and the Farmers Guardian Newspaper (see pictures below).



Yorkshire Life Magazine (2023)



The Famers Guardian Newspaper (2023)

Contributors

The Esmee Fairbairn Foundation (EFF) has been instrumental in supporting the organisation's ambitions to shape cultures within the environmental sector.

EFF recognises the critical importance of resilient funding and SEM continues to forge strong partnerships and collaborations to ensure long-term sustainability.

Impact

During this period SEM's environmental offer reached a range of adults and young people promoting employability opportunities in green jobs and using the environmental realm to address health inequities faced by people from AAMG communities.

Through attendance at local and national events SEM has reached over 4500 people demonstrating the impact the charity is making in the environmental sector in the UK.

'I would like to Thank you for the opportunity of visiting the Great Yorkshire Show. It was an incredible learning experience for the us all. All the hard work of planning, organising, printing, distributing and collecting forms, endless text messages to parents and phone calls paid off, may the grace of God. Both students and staff had a great time, and we could not have asked for better company and weather.'

(Ferida)



Sheffield Environmental Movement (SEM)

Trustees Annual Report for the Year Ended 31st March 2024

(Continued)

Trustees Responsibility for Financial Statements

The Trustees are responsible for preparing the financial statements for the financial year which should give a clear view of the state of affairs of the charity.

In preparing these financial statements the Trustees are required to

- Select suitable accounting policies and apply them accordingly.
- Make judgements and estimates that are reasonable and prudent.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity.

The Trustees are responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention of fraud and irregularities.

The Trustees have declared that they have approved the trustees report above.

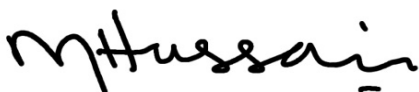
Signed on behalf of the Charity Trustees

Signed

Date: 22nd January 2025

Name: MAHMOOD HUSSAIN

Position: Chair



Sheffield Environmental Movement (SEM)

Independent Examiner's Report on the Accounts for the Year Ended 31st March 2024

Respective responsibilities of the Trustees and the Examiner

Is the responsibility of the Trustees to maintain proper books and records and prepare the Accounts. The Trustees consider that an audit is not required for this year (Under Section 114 (2) of the Charities Act 2011 and that an independent examiner is needed.

It is my responsibility to:

- Examine the accounts under Section 145 of the 2011 Act
- To follow the procedures laid down in the General Directions given by the Charity Commission (Under Section 145(5)(B) of the 2011 Act)
- To state whether particular matters have come to my attention.

Basis of the Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes the review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanation from the Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in any audit and consequently I do not express an audit opinion on the view given in the accounts.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep appropriate accounting records in accordance with Section 130 of the 2011 Act, and
 - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act not been met or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 22.01.2025

Signed: Roy Claringbold

Claringbolds Accountancy Services

Sheffield Environmental Movement (SEM)

Statement of Financial Activities

For the Year Ended 31st March 2024

Incoming Resources	2024	2023
Donation and Grants	145286	145286
Bank Interest	<u>0</u>	<u>0</u>
Total Incoming Resources	<u>145286</u>	<u>145286</u>
Resources Expenses		
Office Costs	3110	3796
Administrative Expenses	4162	3109
Travel Expenses	4961	3360
Event Costs	12077	5779
Sessional Work	0	0
Printing and Stationery	637	676
Computer Expenses	597	1122
Consultancy Fees and Evaluation	10108	4720
Depreciation	103	138
Wages	58191	49729
Professional Fees	<u>8420</u>	<u>15303</u>
Total Resources Expended	<u>102366</u>	<u>87732</u>
Net Incoming/(Outgoing) Resources	<u>(6881)</u>	<u>57554</u>
Total Funds Brought Forward	<u>93626</u>	<u>36072</u>
Total Funds Carried Forward	<u>86745</u>	<u>93626</u>

Sheffield Environmental Movement (SEM)

Statement of Assets and Liabilities

As at 31st March 2024

	2024	2023
Fixed Assets		
Equipment	309	412
Current Assets		
Debtor	0	0
Cash at bank and in hand	88809	96952
	89118	97364
Creditors: Amounts falling due within One Year	<u>2064</u>	<u>3326</u>
Current Assets over Current Liabilities	<u>87054</u>	<u>94038</u>
Total Net Assets	<u>87054</u>	<u>94038</u>

Represented by:

Fixed Assets	309	412
Unrestricted Income	86745	93626
Restricted Income	<u>0</u>	<u>0</u>
	<u>87054</u>	<u>94038</u>

The Trustees declare that they have approved the accounts above.

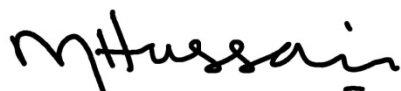
Signed on behalf of the Trustees:

Signed

Date: 22nd January 2025

Name: MAHMOOD HUSSAIN

Position: Chair



Sheffield Environmental Movement (SEM)

Notes to the Accounts

For The Year Ended 31st March 2024

1 Accounting Policies

(a) General

These accounts have been prepared under the historical cost convention and in accordance with “Accounting and Reporting by Charities” Statement of Recommended Practice SORP (2005) and applicable accounting standards.

(b) All material incoming resources have been included on a receivable basis i.e. they are included if the date falls within the period covered by these accounts.

2 Donation, Legacies and other similar Incoming Resources

Donations and Grants are from:

	2024	2023
Patagonia	0	4489
Esmee Fairburn	88186	123460
WWF	0	2350
Uni Of Glasgow	0	6150
Awards For All	0	8837
YHA	4776	0
Yorkshire AG Society	2000	0
National Trust	523	0
Total	95485	145286

3 Unrestricted Funds

These are grants and donations received or receivable for the object of the charity without restriction as to the purpose of their application as are available as general fund.

4 Trustee Remuneration, Benefits and Expenses

Trustees received no remuneration, benefits or expenses in this period.

SHEFFIELD ENVIRONMENTAL MOVEMENT

England & Wales - Charity number 1166426

Accounts



SHEFFIELD ENVIRONMENTAL MOVEMENT SEM)
(REGISTERED CHARITY NUMBER – 1166426)

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

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SHEFFIELD ENVIRONMENTAL MOVEMENT (SEM)

Trustees Annual Report for the Year Ended 31st March 2023

Charity's Full Name

Sheffield Environmental Movement

Trustees

Mr Joseph Alois Saverimoutou

Mr Donald Creighton Mclean

Mr Mahmood Hussain

Principal Contact Address

Unit C2a, Sheaf Bank Business Park, 20 Prospect Road, Sheffield, S2 3EN

Independent Examiner

Claringbolds Accountancy Services

111 Haigh Moor Way, Swallownest, Sheffield, S26 4SG

Governing Document

Sheffield Environmental Movement with registered charity number 1166426 was registered on 7th April 2016 and is governed by a CIO – Foundation dated 7th April 2016.

Organisation and Management

The overall management of the charity is the responsibility of the trustees who are elected under the terms of the governing document. Day to day project activity of the charity is managed and carried out by SEM's CEO, Activities Programme and Operations Manager (APOM) and volunteers.



Sheffield Environmental Movement (SEM)

Trustees Annual Report for the Year Ended 31st March 2023

(Continued)

SEM Trustees Annual Report 2022/2023

SEM's charitable objects, mission, vision, values, and core activities

Objects

The Charity's objects as set out in SEM's governing document are:

'To promote and advance the health, wellbeing and education of Black, Asian, Minority Ethnic people & Refugees (BAMER) by facilitating access to and participation in environmental activities'.

Mission

To help improve the quality of life, health, and wellbeing of primarily Black Asian, Minority Ethnic and Refugees (BAMER) in the natural environment.

Vision

1. A broker between BAMER communities and environmental organisations to increase access and participation in the natural environment.
2. An advocate of the environment as a key to health and wellbeing via strong links with external agencies.
3. The deliverer of a regular programme of activities in the natural environment that promote the mental and physical health of people.
4. A strong organisation with robust policies and procedures and a sound long-term funding strategy.

Values underpinning this vision

- The environment is a source of sustenance for the health and well-being of everyone.
- People from all walks of life have a right of access to a clean, healthy environment.
- Culturally sensitive approaches are required in engaging marginalised communities.

Vision delivered via the following core activities

1. Having sufficient organisational capacity to deliver the aims and objectives.
2. Organising and delivering a range of outdoor and indoor workshops enabling access to local green spaces and the wider countryside.
3. Delivering educational courses on environmental issues.
4. Supporting disadvantaged groups to navigate barriers accessing environmental opportunities.
5. Providing routes into volunteering, paid employment and involvement with environmental stewardship and active citizenship.
6. Providing advice and training to environmental organisations and other bodies on how to engage with BAMER groups.



Overview of SEM's work in 2022/23

Introduction

SEM has gained both local, national and international recognition with regards to its continued work among Black & Ethnic Minority Communities. It has in the past seven years managed to develop an intensive, qualitative approach to working with minoritised community groups. This work involves undertaking pro-active outreach, establishing relationships and building trust, with follow up introduction to environmental opportunities of various kinds. SEM further continues to source funding to help the charity overcome financial barriers but also in addition has continued source outdoor gear and kits to enable BME individuals participate in outdoor activities. SEM has also continued to maintain a person-centred approach to its work, taking into consideration that it works with people who are vulnerable and marginalised in the natural environmental space. It has thus maintained a long-term, well-resourced approach resulting in sustainable outcomes for many of the beneficiaries making them become impassioned and empowered to become environmental stewards and champions in their personal capacity but also with a view to seeing the environmental sector as a sector to volunteer or work in. This is because the environmental sector is the second least diverse sector in the UK only second after farming.

SEM's also continues to ensure its work is in line with the Government's 25 Year Environment Plan (2018) and the Julian Glover Review (2019) to ensure that everyone has access to a healthy environment but also to reconnect to the wider countryside such as our national parks and Areas of Outstanding Natural Beauty (AONBs) as well as local green spaces. SEM vision in so doing is to encourage the diversity of people accessing or visiting natural environments as successive generations of BME people lack the knowledge, privilege and confidence to access these spaces. The charity's work has even become more important with the launch of the ongoing Government's Green Social Prescribing initiative, as SEM's work uses indoor and outdoor educational activities/sessions to facilitate and promote access to and participation in the natural heritage for people's mental and physical health. SEM role in the Government's Green Prescribing Initiative has resulted in the CEO sitting on the Government Green Social Prescribing Board to help make an input into how people from BME communities can benefit from green social prescribing. SEM's work involves creating connections and building awareness and understanding among minoritised communities about the importance of natural heritage and green space sites around them, how to access but also contribute to environmental stewardship and active citizenship. SEM's work is therefore very important as it encourages people from these under-represented communities access a sector that is predominantly white. The recognition of the disproportionate lack of BME people in the environment sector is therefore what SEM is trying to address which led to SEM receiving funding from the Government's Green Recovery Challenge (GRCF) and with its having been recognised led to it now being funded by the Esmée Fairbairn Foundation. SEM's work over the years has been evidenced by successfully delivering projects funded by Awards for All, Heritage Lottery Fund, Ernest Cook Trust, Tudor Trust and other small funders. SEM has currently completed project funded activities with the following funders:



Projects

Awards For All - This funding which ended this year helped SEM to increase access to and deepen understanding about the importance of walks in the natural environment among BME community groups. The project, which involved giving greater exposure to these groups to spaces such as the Peak District National Park and, other parts of the countryside, but also involved outdoor learning and week-end residential which provided groups with the space to interact, learn and share. The project further helped these groups to appreciation walking in the natural environment. This was through the delivery of two walk leadership residential weekends at the Lea Green Centre, Matlock for community groups to learn skills in lowland walking and first aid. A total 51 people from different BME community groups benefited from the Walk leadership programme. It created a platform for them to introduce beneficiaries to what it involves leading walks but also a taster sessions on first aid, with the view that SEM will liaise with the National Trust and the Ramblers to offer follow up walk leadership lowland training courses (see SEM website). This is with the view to them becoming walk leadership champions to be able to lead their groups on walks, deliver workshops on map reading, trip planning, risk assessment, health and safety management. The follow up on from this initiative is for SEM to source funding to support those individuals interested in undertaking lowland hill walking, leadership development and first aid courses with a view to accreditation.

Ernest Cook Trust- This project, which came to an end this year was a three-year project which involved outdoor learning aimed at BME young people. It provided a range of outdoor learning environmental activities for BAMER young people helping to address issues associated with disconnectedness from the natural environment with visits to Whirlowhall Farm and using the OPAL Citizen Science field manuals and workbooks to engage BME young people to learn about air pollution. Fifty students from the Sheffield Fir Vale College and 30 young people from Masjid Ghausia Mosque after School club went on field trips to Whirlowhall Farm to learn about farming, the food chain and ecosystems services. The outdoor learning opportunity was used to raise awareness about climate change and other environmental issues.

The students were from diverse groups of ESOL Gateway, 16-18 students from Afghanistan, Sudan, Somalia, Iran, Iraq, Pakistan, Yemen, Eritrea, Bangladesh, and Dominican Republic at Sheffield College, Fir vale Campus had this opportunity to travel to Whirlow Hall Farm at the end of the academic year in June 2022. It was also part of enrichment activities planned for ESOL Gateway students at Sheffield College. The students had a wonderful learning experience and below is quote from one of the tutors;

“Maxwell has supported ESOL Gateway students at Sheffield during last 5 years. He arranged different workshops such as the effect of Air Pollution and environment in our communities and the trip to Whirlow Hall Farm in June. He provided awareness, supported young learners’ education and helped to improve young learners’ mental health. The majority of ESOL



Gateway students are new arrival in the UK. This trip was an opportunity for them to learn about Sheffield, be familiar with life in the UK and Farm animals, discover different job opportunities in the future, have fun and celebrate end of the academic year. All students participated in different educational and sport activities such as learning about the nature, different trees, useful outdoor plants and herbs, feeding animals, walking and playing football and enjoyable lunch. ESOL Gateway students are very grateful for this opportunity. It was a valuable experience, great learning path and unforgettable trip for young learners".
ESOL College Tutor

Patagonia

This six-month funding which came to an end this year enabled SEM work successfully with a community group called United Women Associates (UWA) by introducing members to a wide range of environmental opportunities relevant to them with a view to inspire individual and collective action. It also enabled SEM to discuss the idea of starting a mentoring programme for members on a pathway to becoming environmental stewards or champions in their local communities. This is because UWA members are a marginalised group of new arrivals from African, individuals with little or knowledge of the environment in the UK. And as refugees and asylum seekers the group members reside in the most environmentally degraded areas of Sheffield, subject to high levels of air pollution, with poor quality green spaces. Therefore as part of this project, SEM undertook a number of activities including an indoor presentation on the impact of air pollution but also contracted the services of a Medical Herbalist to undertake both indoor and outdoor herbal workshops and foraging, with visits to Youlgreave Village, Manor Lodge, Whirlowhall Farm and Lady Bower Dam to learn about water stewardship, air pollution, as well as organising a residential weekend at the Hollyford Centre at Castleton for the group. The idea is to support their long-term engagement with the environment in the UK. The residential weekend was to generate interest so that members can become part of SEM's mentoring programme in which they will be supported as individuals to follow through their environmental action plan. In February 2022 SEM organised a group leadership residential aimed at further developing the skills and confidence of the group leaders from 6 people expressed interest in becoming mentees, ambassadors, and community champions and SEM will continue to work with them to enable them plan, co-ordinate and deliver environmental activities with their respective community groups. Furthermore, highlights from the UWA residential was that they felt the project's aims for their groups were met in terms of instilling knowledge, skills, and passion for the natural environment as well as the programme of educational sessions and field trips they were involved as they had no prior knowledge of the UK environment. They found activities practical and interactive, interesting, and engaging, tailored/accessible and met diverse needs of group members. Activities engaged group members by starting with their wellbeing extending to wider environmental issues - implying the project enabled them to understand the connection of their wellbeing to the natural environment. The activities further connected them to their previous experiences, interests, and knowledge back in their respective countries of origin. For instance, herbal plants as natural remedies which were part of their earlier family experiences which they said had an impact on their health and wellbeing (see SEM website).



Worldwide Fund for Nature (WWF)

This WWF project was a one-off taster undertaken with the Wild Ingleborough Nature Reserve aimed exposing people from BME communities to nature reserves and learning about their importance, to which SEM organised field trips for two community groups: Sheffield & District African Caribbean Community Association (SADACCA) and the Southeast Asian Women from ROSHNI in Sheffield. The first trip was June 7th, 2022, attended by 22 women from ROSHNI made of women from Pakistan and Bangladesh who were supported by two interpreters as English was their second language. The interpreters were able to interpret to the women what the officer from was explaining about the importance of the nature reserve and the rare plant species. The women asked number of questions and said they thoroughly enjoyed the experience at Ingleborough (attached in word documents was the feedback) gathered from their visit. The second visit was June 14th attended by 18 elderly women from SADCCA who English their first language therefore had no communication problems understanding rationale for delivery of the project (attached was the feedback gathered). On both visits, a filmmaker accompanied the two groups and conducted interviews and also took pictures of the women who participated in the field visits (videos and pictures) have been sent separately by the filmmaker. Below are selected feedback from the women.

Feedback from ROSHNI Women

1: Client Feedback - Enjoyed the walks so much fresh air good for my health wellbeing, very good for mental health wellbeing, would like more peak district walks.

2: Client Feedback - Brilliant really enjoyed the peak district good for my Mental health wellbeing, would like more activities like this.

3: Client Feedback - Very good really enjoyed the walk picnic with other friends forgot about my worries fresh air sun learned a lot about different flowers recommend to my family & friends.

4: Client Feedback - Brilliant really helped my health felt very happy being around new people made new friends would like more peak district walks recommend to everyone.

5: Client Feedback - Very good really enjoyed the day out far away, loved the peak district walks, going to the markets, learned about new flowers how to look after them how identify them, recommend to my family friends, made new friends different ethnicity.

6: Client Feedback - Brilliant enjoyed every moment of it thanks to SEM, Roshni putting this together, recommend to my family friends would like more activities like this.

7: Client Feedback - Very good was excited when told by Roshni loved it, good my mental health wellbeing.



8: Client Feedback - Excellent enjoyed every moment of it, recommend to family, friends enjoyed, would like more trips like this.

9: Client Feedback - Brilliant had great time good for my health wellbeing recommend to everyone.

10: Client Feedback - Very good enjoyed so much would like more walks like this at the peak district, recommend to my family friends like going far away trips just let me know in advance so I can plan.

"Clients mentioned how amazing the experience was the fresh and calm the nature made them feel. They discovered different wildflowers and realised how important it was to preserve them and take care of them. One client quoted "we see nature and flowers everyday walking by in streets and parks but we are in such a rush or so busy in thoughts that we give no attention to them. Today I realised we are given that time in the day to concentrate and enjoy and absorb the nature around us and realise how it impacts our everyday life."

ROSHNI Support Worker

"They clients mentioned how laying in the sun gave them memories of their childhood, listening to the birds chirping and singing and seeing rocks and greenery recalled them leaving in the morning to feed animals in their farms, doing morning chores or skipping on the way to school with siblings and friends. Clients said it was one of the best outings they have had in a while and had a great time, felt relaxed and peaceful. They forgot all the stress and were able to enjoy the moment". ROSHNI Support Worker

Feedback from SADACCA Women

"An enjoyable day with plenty of things to look at. I enjoyed looking at the flowers and scenery. Refreshing to be in the green fresh countryside".

"Walking in the open space brings me total peace of mind, the visit reinforces that. It was a lovely day I enjoyed my visit to Ingleborough. I learn more about wildlife and the countryside".

"The experience was a positive one. Good for my mental and physical wellbeing. Spending time in the rural spaces, seeing the sheep, cows and farmlands and the beautiful houses made me think of those people and how different it was to my life".

"A very enjoyable day. It was nice to be out and about with other people. Spending time in the countryside was very relaxing. My experience on the visit was breathtaking as usual. Very open space, well-kept peaceful Therapeutic and Extremely Educational".

"I learned about green spaces and the vastness of the countryside. Living close to nature improves your health".



"I learned that the area we visited to see the wild orchards were protected and were not allowed to take any of the plants. Learned that no animals were allowed to graze that section of the meadow".

"I learned about the plants, flowers, wildlife and the surrounding area. The name of the flowers and how the flowers help the wildlife from dying out. Ad visitors are not allowed to pick any of the flowers".

"I learned about the work of the wildlife trust. The preservation of the land, animals, birds, flowers and saw for myself some beautiful species of orchids growing in the wild. Also learn that I was not allowed to pick any as they are protected".

"I learned that the wildlife trust are protecting meadows, as well as asking on new pastures to turn previously farmed meadows into nature habits".

"I learnt that you can still protect plants/flowers in a secure environment without any unnecessary disturbance from the public in such a wide-open space".

" I didn't know that these beautiful mini orchids existed!! So that's something new I've learnt that they are protected and we are not allowed to pick them!!!"

I would like to visit more rural spaces. I do not have the means to do it.

"The visit inspired to continue encouraging others to get out and enjoy the freedom of open space and the benefits it gives".

"My visit does change my understanding and engagement to rural spaces. As a child I never visited rural area. At school the only area rural places we did go to is when we did cross Country running which involves running across fields and part of the countryside".

"The visit has increased my understanding of the rural spaces. That there is an organisation put in place to guard and protect".

" It made me feel confident that we are thing about the future of the environment and the world. I am conscious too that I must take care of my carbon footprint and I must protect the rural spaces".

"I would like to visit which I must do for my health benefits which I care, and I learnt a lot from the visit that there are orchids which grow in this country (although much smaller) that the wildlife trust are educating visitors on what it is they do, and how important it is that we continue to protect our rural spaces".

"Yes it has changed my understanding to love respect these beautiful rural spaces we have. It just showed with help and support from the right group of people, this project and any other can be open to the public with strict protection and maintenance of this beautiful space. I enjoy the open space of the countryside. It reminds me a lot of the West Indies. I miss the open space of the countryside which we don't have in Sheffield".

"Ingleborough seems to offer more open spaces than Sheffield (bearing in mind the short time spent there). The lush green grass and distant hills brought back brief memories of childhood in the Caribbean. I was taken back to early childhood memories in the land of my birth, Jamaica picking wildflowers (no restrictions) and rolling in the long grass".

"Sheffield was an industrial city with many factories int eh past. Ingleborough I did not see much of it, so I didn't know much about it. The part I have seen was a small village with a few shops. Ingleborough did not draw any memories back home in the Caribbean".

"There is no comparison with Sheffield with Ingleborough. I live in an Urban, cheek to jowl industrial city with housing. Quite likely the air is polluted and bad for health. In fact very polluted which has consequences for the NHS. Yes driving through the rural areas and seeing the farmers and farms brought back memories of my home in Jamaica. Houses were well



spaced out, gardens neat and tidy as in the area where I lived in Jamaica. The air fresh alike. Thanks for the wonderful experience”.

“I'm fortunate to live on the outskirts of Sheffield, so I'm very near the countryside. But in saying that, I very rarely go into it. This visit has helped me to appreciate the green spaces we have in and around our city, and that I should try and spend more time experiencing nature”.

“Yes, just can't compare it to Sheffield. Sheffield haven't got this wide-open fresh air space with such untouched beautiful surroundings to digest”.

“In the Caribbean these places do exist, but you have to travel to the Country area to see this most amazing scenery!! That's why travelling in England to see these lovely open spaces, bring back so much pleasant and relaxing memories to us all”.

Esmee Fairbairn Foundation

SEM having successfully delivered the Green Recovery Challenge Fund which ended in 2022 SEM was fortunate to receive funding from Esmee Fairbairn as parts of its efforts to promote the engagement of people from minoritised communities in the environmental sector. This current funding is enabling SEM to play a key role in working to engage BAMER people with the view to taking up long-term environmental paths such as volunteering, education, training, employment, and leisure leading to their professional and personal development and to the diversification of the sector. SEM is doing this through its Step-Forward initiative which it created following receipt of the GRCF which ended last year, and which SEM is building on. The funding is further helping SEM to engage BAMER individuals to become mentees by supporting them start on practical environmental pathways by engaging them with the environmental sector. This funding in addition is helping SEM pursue advocacy opportunities both locally and nationally that will persuade environmental organizations to work to diversify their organisations and SEM has since been involved with several of them in the sector to ensure they a change of organizational culture is undertaken that can facilitate the engagement and entry into the sector for interested BAMER individuals. SEM is currently working with environmental organisations to implement actions that would engage more effectively with BAMER communities as well enabling SEM to provide opportunities for BAMER individuals to have opportunity to attend events, networks and conferences and provide feedback on progress towards becoming environmental ambassadors.

As part of the Esmee Fairbairn Foundation ongoing project SEM's CEO and APOM have been involved in the following advocacy and networking activities:

The CEO was introduced by the Heritage Lottery Fund about SEM's work with minoritised communities in England which led to being invited as keynote speaker at Culture & Mental Health International conference in Ghent, Belgium 24th – 25th November 2022 on how SEM is using the Imperial College's Open-Air Laboratories Explore Nature project to work with minorities in communities.



The CEO participated in review initiated by DEFRA and Natural England and led by Lord Agnew into access to land as part of levelling up agenda. Gov't subsequently reneged on commitment to increase to 24% access.

The CEO was invited to Ed Miliband's office, London to participate in a discussion involving climate change action after Ed office was awarded £28 billion to develop positive climate policy interventions.

The APOM did a presentation to Uprising (Liverpool) – a national organisation focussed on mentoring environmental champions. Provided an opportunity to signpost SEM's champions into their already established programme.

The CEO - represents SEM as part of this established national development initiative. Which involves monthly Green Social Prescribing meetings introducing green activities as an intervention, includes research and preparation of papers.

The CEO was part of a panel discussion on the BBC Radio 4 "Positive Thinking" series at prime-time BBC House in London to discuss access to the countryside and the right to roam.

The CEO made input into the development of the 10-year review of Heritage Lottery Fund priorities specifically focusing on increasing diversity in the climate change debate and movement for change.

The CEO - invited as a keynote by the Race Equality Foundation (London) to participate in a national event titled, "Black, Asian and Minority Ethnic Groups and the Environmental Crisis Roundtable on 21st September 2022.

The CEO had two meetings with the Headteacher of King Edwards VII School in preparation for delivery of a keynote speech, and lead a workshop using the OPAL Climate survey, as part of the UK's National Schools Climate event attended by 1,500 students from across the UK on October 20th, 2022.

The CEO met with the PR Manager, Yorkshire Agricultural Show in advance of the visit by 23 women from ROSHNI in Sheffield which led to the production of a press release and the CEO subsequent appearance on BBC Radio Leeds and BBC Radio York, with an article appearing in the Farmers' Guardian Newspaper, described as first ever to feature a minority story in the Farmers' Guardian

The CEO - meetings with Heritage Fund representative which led to an in person meeting with the CEO of Northumberland National Park on issues of diversifying access on 15th September.

The CEO - interviewed by the Guardian newspaper, which resulted in an article titled, "We didn't feel it was for us': the UK's Minority Ethnic Walking Groups Tearing down Barriers" (July 7, 2022).



The CEO took part in a panel debate on the disposal of E-waste organised by Green Alliance to raise awareness among communities about the impact of e-waste on ecosystems and the effect on human and marine life.

The CEO made an input into the Peak District National Park's management review plan, as part of a move for all 15 national parks to look at issues of inclusion and diversity within national parks.

The CEO participated in a workshop initiated by the Runnymede Trust in collaboration with Greenpeace on issues of race equality leading to SEM's contribution to the production of an international report.

The CEO had a meeting with Editor of Country Walking magazine who are interested in stories promoting diversity. These have been included in their nationally distributed 2023 calendar.

The CEO participated in 2 workshops initiated by the Institute of Planning Policy Research (IPPR) one on England's Planning System on nature recovery restoration and the second on Local Authorities and Communities in Local planning.

The CEO made an input to research being undertaken by a student at Durham University commissioned by the Heritage Fund into its new strategy on how to engage diverse ethnic communities.

The CEO was interviewed by Radio Sheffield and Leeds alongside the host of BBC Breakfast Show as part of promoting the National Lottery Fund Awards for 2022

The CEO was interviewed by Excel Property Partners which produces a monthly podcast 'Hidden Gems' in Sheffield which helps to raise the profile of organisations whose work is having an impact on the Sheffield community.

The CEO - contributed to Ernest Cook Trust workshop on Monitoring and Evaluation and spoke at the national conference in Cumbria.

The CEO & APOM had a meeting with Green City Heritage on providing opportunities for local volunteers/mentees.

The CEO & APOM currently leading on the development of Urban Botany initiative with the Botanical Society of Great Britain on their Botany for all funding application. This may provide avenues for SEM mentees to engage with Botany.

SEM's Green Recovery Challenge Fund's (GRCF) project was chosen as a case study for the Government's GRCF program which ended in 2022.

SEM's APOM was invited by Sheffield Transformed a local political education group to sit on a panel to discuss the impact on climate change on Sheffield Citizens

SEM's APOM undertook one to one and group mentoring sessions with Sheffield University students and local youth groups around engagement with the environment. The intention is,



that as they become interested and empowered, they can be fed into the “Uprising” Environmental Champion Mentoring programme.

SEM’s APOM input into a new Sheffield City Council’s strategy with workshops facilitated by an organisation called New Constellations to help with re-shaping of Sheffield. Innovative approaches to collaborative bids with minimised bureaucracy and focus on joined up thinking and sharing resources.

The CEO - a guest speaker on a podcast titled, Sheffield’s Hidden Gems, talking about climate change and World Environment Day.

The CEO published an article titled, “We made history when Black people and people of colour re-enacted the Kinder Mass Trespass” on the blog of Green Alliance.

The CEO featured in the Farmer’s Guardian Magazine after taking 23 Asian Women to attend the Yorkshire Agricultural Show at Harrogate.

The CEO was invited to participate in the IPPR’s workshop exploring how the planning system needs to deliver net zero and restore nature in England.

The CEO - interviewed on BBC Radio Leeds in connection with South Asian Women visit to the Yorkshire Agricultural Show at Harrogate.

The CEO - a panelist at this 2022 Blue Earth Summit in Bristol titled, “In search of Nature and Restoration”.

The CEO - invited to attend Groundwork Trust’s 40th anniversary celebrations at the House of Lords.

The CEO had a meeting with Botany for All an initiative coordinated by Liverpool John Moors University with the view to promote urban botany among BAMER community groups in Sheffield.

The CEO was invited to the launch of the National Heritage Lottery Fund’s 10-Year Strategy which took place in London.

The CEO was keynote speaker at the Kinder In Colour Mass Trespass event at Edale, Peak District National Park, to commemorate 90 years of the Kinder Mass Trespass organized by the Right to Roam Campaign and attended by over 400 people across the country.

The CEO had a meeting with the Ramblers Association to discuss the RA’s 10-year strategy.



The CEO - meeting with the Heritage Lottery Fund to discuss its 10- year policy strategy with relation to BAMER communities.

The CEO - meeting with Esmee Fairbairn representative to discuss SEM's ongoing work to engage with BAMER communities in the environment and with environmental organisations.

The CEO - invited to attend a two-day conference exploring how AONBs as Sites of Special Scientific Interests (SSSIs) within English national parks can be made known among BAMER communities.

The CEO - invited to attend the launch of the Heritage Lottery Fund's 10-Year Strategy Review in London.

The CEO attended Ernest Cook's Trust's Outdoor Learning conference to share outcomes of SEM's Outdoor Learning initiatives.

The CEO spoke at the pre-launch of the People's Plan for Nature event online.

The CEO - invited by Groundwork Trust to participate in its Outdoor Citizens discussion event online.

The CEO received the South Yorkshire prestigious award in December 2022.

The CEO was awarded Order of the British Empire Medal for services to the environment and the community in South Yorkshire in the 2023 King's New Year Honours list.

The CEO received letter from Tamara Finkelstein CB, Permanent Secretary at the Department for Environment Food and Agriculture (DEFRA) congratulating him on behalf DEFRA for being recognized in the 2023 New Year 2023 Honours list for his services to the environment and the community of Sheffield.

Sheffield Environmental Movement (SEM)

Trustees Annual Report for the Year Ended 31st March 2023

(Continued)

Trustees Responsibility for Financial Statements

The Trustees are responsible for preparing the financial statements for the financial year which should give a clear view of the state of affairs of the charity.

In preparing these financial statements the Trustees are required to

- Select suitable accounting policies and apply them accordingly.
- Make judgements and estimates that are reasonable and prudent.



The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity.

The Trustees are responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention of fraud and irregularities.

The Trustees have declared that they have approved the trustees report above.

Signed on behalf of the Charity Trustees

Signed:

Date: 4th January 2024

Name: Mr Mahmood Hussain

Position: Trustee

Sheffield Environmental Movement (SEM)

Independent Examiner's Report on the Accounts for the Year Ended 31st March 2023

Respective responsibilities of the Trustees and the Examiner

Is the responsibility of the Trustees to maintain proper books and records and prepare the Accounts. The Trustees consider that an audit is not required for this year (Under Section 114 (2) of the Charities Act 2011 and that an independent examiner is needed.

It is my responsibility to:

- Examine the accounts under Section 145 of the 2011 Act
- To follow the procedures laid down in the General Directions given by the Charity Commission (Under Section 145(5)(B) of the 2011 Act)
- To state whether particular matters have come to my attention.

Basis of the Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes the review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanation from the Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in any audit and consequently I do not express an audit opinion on the view given in the accounts.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention



Sessional Work	
0	4225
Printing and Stationery	
676	20
Computer Expenses	
1122	2833
Consultancy Fees and Evaluation	
4720	2094
Depreciation	
138	183
Wages	
49729	34741
Professional Fees	
15303	14682
Total Resources Expended	
87732	84237
Net Incoming/(Outgoing) Resources	
57554	-24986
Total Funds Brought Forward	
36072	61058
Total Funds Carried Forward	
93626	36072

Sheffield Environmental Movement (SEM)

Statement of Assets and Liabilities

As at 31st March 2023

2023

2022

Fixed Assets



Equipment	
412	550

Current Assets

Debtor	
0	6260
Cash at bank and in hand	
96952	<u>29962</u>

97364	36772
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Creditors: Amounts falling due within One Year

3326	<u>150</u>
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Current Assets over Current Liabilities

94038	<u>36622</u>
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Total Net Assets

94038	<u>36622</u>
--------------	---------------------

Represented by:

Fixed Assets		
412	550	Unrestricted Income
93626	36072	

Restricted Income	
0	<u>0</u>

94038	<u>36622</u>
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The Trustees declare that they have approved the accounts above.

Signed on behalf of the Trustees:

Signe

Date: 4th January 2024

Name: Mr

Mahmood Hussain

Position: Trustee



Sheffield Environmental Movement (SEM)

Notes to the Accounts

For The Year Ended 31st March 2023

1 Accounting Policies

(a) General

These accounts have been prepared under the historical cost convention and in accordance with “Accounting and Reporting by Charities” Statement of Recommended Practice SORP 2005) and applicable accounting standards.

(b) All material incoming resources have been included on a receivable basis i.e., they are included if the date falls within the period covered by these accounts.

2 Donation, Legacies and other similar Incoming Resources

Donations and Grants are from:

	2022	2023
National Heritage Lottery Fund		
Emergency Grant	0	
Green Recovery Challenge Fund	31300	
Consultancy Payments	0	
Patagonia	4489	
Esmee Fairburn		123460
WWF	2350	
Uni Of Glasgow	6150	
Awards For All	8837	
National Heritage Total	31300	0
Ernest Cook Trust	0	15000



Yorkshire Sport		
0	300	
Kent Downs Trust		
0	3937	
Sale of Services		
0	7173	
Other 2022 awards and donations		<u>0</u>
<u>5478</u>		
Total		
<u>145286</u>	<u>59251</u>	

3 Unrestricted Funds

These are grants and donations received or receivable for the object of the charity without restriction as to the purpose of their application as are available as general fund.

4 Trustee Remuneration, Benefits and Expenses

Trustees received no remuneration, benefits or expenses in this period.

SHEFFIELD ENVIRONMENTAL MOVEMENT

England & Wales - Charity number 1166426

Accounts



SHEFFIELD ENVIRONMENTAL MOVEMENT

(SEM)

(REGISTERED CHARITY NUMBER – 1166426)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st MARCH 2022

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SHEFFIELD ENVIRONMENTAL MOVEMENT (SEM)

Trustees Annual Report for the Year Ended 31st March 2022

Charity's Full Name

Sheffield Environmental Movement

Trustees

Mr Donald Creighton Mclean

Mr Joseph Alois Saverimoutou

Mr Mahmood Hussain

Mrs Noida Darien-Campbell

Ms Bernadette Stiell

Mr Mark Hutchison

Principal Contact Address

Unit C2a, Sheaf Bank Business Centre, 20 Prospect Row, Sheffield, S2 3EN

Independent Examiner

Claringbolds Accountancy Services

111 Haigh Moor Way, Swallownest, Sheffield, S26 4SG

Governing Document

Sheffield Environmental Movement with registered charity number 1166426 was registered on 7th April 2016 and is governed by a CIO – Foundation dated 7th April 2016.

Organisation and Management

The overall management of the charity is the responsibility of the trustees who are elected under the terms of the governing document. Day to day project activity of the charity is managed and carried out by volunteers.

Sheffield Environmental Movement (SEM)

Trustees Annual Report for the Year Ended 31st March 2022

(Continued)

SEM Trustees Annual Report 2021/2022

SEM's charitable objects, mission, vision, values and core activities

Objects

The Charity's objects as set out in SEM's governing document are:

'To promote and advance the health, wellbeing and education of Black, Asian, Minority Ethnic people & Refugees (BAMER) by facilitating access to and participation in environmental activities'.

Mission

To help improve the quality of life, health, and wellbeing of primarily Black Asian, Minority Ethnic and Refugees (BAMER) in the natural environment.

Vision

1. A broker between BAMER communities and environmental organisations to increase access and participation in the natural environment.
2. An advocate of the environment as a key to health and wellbeing via strong links with external agencies.
3. The deliverer of a regular programme of activities in the natural environment that promote the mental and physical health of people.
4. A strong organisation with robust policies and procedures and a sound long-term funding strategy.

Values underpinning this vision

- The environment is a source of sustenance for the health and well-being of everyone.
- People from all walks of life have a right of access to a clean, healthy environment.
- Culturally sensitive approaches are required in engaging marginalised communities.

Vision delivered via the following core activities

1. Having sufficient organisational capacity to deliver the aims and objectives.
2. Organising and delivering a range of outdoor and indoor workshops enabling access to local green spaces and the wider countryside.
3. Delivering educational courses on environmental issues.
4. Supporting disadvantaged groups to navigate barriers accessing environmental opportunities.
5. Providing routes into volunteering, paid employment and involvement with environmental stewardship and active citizenship.
6. Providing advice and training to environmental organisations and other bodies on how to engage with BAMER groups.

Overview of SEM's work in 2021/22

Over this period, SEM has developed an intensive, qualitative approach to working with minoritised community groups that involves pro-active outreach, establishing relationships of trust, with follow up introduction to environmental opportunities of various kinds. This also usually include sourcing funds to overcome barriers of finance and outdoor gear to enable individuals participate in the outdoor environment etc. This person-centred, long-term, well-resourced approach has resulted in the sustainable outcomes of many beneficiaries becoming impassioned and empowered to become environmental champions in their personal and professional lives.

SEM's work is in line with the Government's 25 Year Environment Plan (2018) and the Julian Glover Review (2019) to reconnect everyone to the natural environment and encourage the diversity of people accessing or visiting natural environments. The charity's work has even become more important with the launch of the ongoing Government's Green Social Prescribing initiative, as our work uses indoor and outdoor educational activities/sessions to facilitate and promote access to and participation in the natural heritage for people's mental and physical health. SEM's work involves creating connections and building awareness and understanding among minoritised communities about the importance of natural heritage and green space sites around them, how to access but also contribute to environmental stewardship and active citizenship. SEM's work is about encouraging people from these under-represented backgrounds into a sector that is White dominated. The recognition of the disproportionate lack of Black and Asian people in the environment sector and trying to change that is important in SEM's work. There is this false narrative that those from minoritised background aren't interested in environmental issues, but to the contrary that's not true from SEM's work over the years which has been further evidenced from SEM delivering Ernest Cook Trust and the Government's Green Recovery Challenge Fund (GRCF).

Ernest Cook Trust

The Board of Trustees of SEM would want to extend its gratitude and appreciation to the Ernest Cook Trust and its Board of Trustees for the 3-year Outdoor Learning Officer's funding which enabled SEM to grow and develop to its present status of recognition, locally, nationally, and internationally. The funding enabled SEM to carry on with its outdoor learning projects and activities with minoritised and marginalised communities specifically Sheffield College ESOL students working with over 300 students helping to enrich the curriculum.

Below is a quote from the Trust acknowledging SEM's work.

"What you have achieved over the three years that we have known you is incredible, and you should be proud", (Ernest Cook Trust).

"For our students for whom English is their second language, it is their first experience outside Sheffield and participating in SEM Outdoor learning activities has helped to enrich the curriculum", (Sheffield College).

Heritage Lottery Fund

The Board of Trustees of SEM equally would want to extend its gratitude and appreciation to the Heritage Lottery Fund and its Board of Trustees for its Resilient Funding and other past funding which enabled SEM to grow and develop to its present status of recognition, locally, nationally, and internationally. The funding enabled SEM to carry on with its outdoor learning projects and activities with minoritised and marginalised communities in Sheffield.

Green Recovery Challenge Fund (GRCF)

SEM was one of 68 organisations to benefit from the Government's £40 million Green Recovery Challenge Fund (GRCF), receiving £62,600 for its work reconnecting minoritised communities to green spaces for health wellbeing. The GRCF was run in partnership with DEFRA and The National Lottery Heritage Fund as part of the Government's 25-year Environment Plan. Its aims include protecting species, finding nature-based solutions to tackling climate change and connecting people to nature. SEM was successful in delivering this project with 5 community groups and a college. The successful delivery in terms of its impact and achievements of the project has led to DEFRA approaching SEM to include it as one of its case studies to be featured in their published report, which would highlight the breadth of activities and achievement of projects that have been funded by the GRCF.

The 16-month project which was also supported with one-year funding from the Ernest Cook Trust involved a programme of educational sessions/field trips which introduced the five community groups and Sheffield College ESOL Students to be engaged in a spectrum of natural heritage challenges and opportunities. These included air pollution and how to use natural indicators to understand the impact of air pollution in the city of Sheffield using the OPAL Explore Nature citizen science surveys; sustainable food growing, farming and foraging which involved visits to Whirlowhall Farm and working with a certified Medical Herbalist to identify uses of medicinal plants; visits to the Peak District National Park to meet rangers and learn about the importance of ecosystems services such as the Moors for the Future Project and nature recovery efforts and; also visiting reservoirs to understand the importance of water conservation as a natural resource and its links to climate change. The groups were also introduced to a range of environmental organisations who attended 4 residential weekends to talk to them about their work.

Outcomes of the GRCF include:

- Groups leaders employed as sessional staff, mentored through the project to become ambassadors, mentees, and champions in their respective communities
- For the first time 9, mainstream environmental organisations had the opportunity of interacting directly with BME community groups, doing presentations about the work they do, but also the careers in the environmental sector and opportunities therein, i.e., in terms of volunteering, apprenticeship, works-shadowing and possible employment
- The GRCF also enabled SEM's self-employed staff becoming regularised employees which was meant to be one of the key objectives of the GRCF
- SEM was also able to hire an office space and to support with the further development of its website with the services of a Media Consultant
- A total 127 out of a recorded group data of 147 participants attended all the activities

In February 2022 SEM organised a group leadership residential aimed at further developing the skills and confidence of the group leaders from the six groups as mentees, ambassadors, and community champions to enable them plan, co-ordinate and deliver environmental activities with their respective community groups.

Highlights from the group leaders residential was that they felt the project's aims for their groups were met in terms of instilling knowledge, skills, and passion for the natural environment as well as the programme of educational sessions and field trips. They found activities practical and interactive, interesting, and engaging, tailored/accessible and met diverse needs of group members. Activities engaged group members by starting with their wellbeing extending to wider environmental issues - implying the project enabled them to understand the connection of their wellbeing to the natural environment. The activities further connected them to their previous experiences, interests, and knowledge back in their respective countries of origin. For instance, herbal plants as natural remedies which were part of their earlier family experiences which they said had an impact on their health and wellbeing.

Below are selected quotes from the various community groups and college:

"We have learnt a lot from these environmental organisations and what they do and some of our students would like to visit these organisations and volunteer, and some are also willing to volunteer with SEM" (Tutor, Sheffield College)

"For our students for whom English is their second language, it is their first experience outside Sheffield and participating in SEM's activities and the residential has helped to enrich the curriculum as they don't get such opportunities from environmental organisations" (Tutor, Sheffield College)

"The residential is their first experience staying in the countryside and interacting with other students and learning about the countryside and nature in the UK. It has helped them to make new friends, had a great time walking in the countryside, seen beautiful scenery, flora, and fauna" (Tutor, Sheffield College)

“Before Maxwell, I thought the environment was boring, but he opened it up, made it fun and this sparked my interest of his engaging approaching, once I was hooked, I could engage and encourage others” (TYS Participant)

“I have waited over 25 years for an experience like this with my daughter. It has been a life changing experience” (ROSHNI Participant)

“The talks given by the environmental organisations were excellent – simple, and informative... it would be nice to look forward to more residential as this experience allowed us to enjoy the activities as well as each other’s company” (TYS Participant).

“It was a big jump to trust him (Maxwell), but with time we trust him, we are comfortable with him playing cricket with him, he showed us we could trust him. If he was an Asian man (from within our community) it would be more of a challenge” (ROSHNI).

What we also gathered was that the element of “trust” as fundamental to engaging successfully with community groups as one participant said in the quote above. The quote is a demonstration that for a charity to be successful in collaborating with diverse community groups to enable them as service users feel a sense of belonging to the UK environment the element of trust is quite central. It was trust that enabled SEM to co-produce a successful project outcome with the groups.

The GRCF has therefore laid a good foundation going forward for SEM to continue exploring ways of working to support these groups in terms of building their capacity on what they have learnt. But also, develop stronger connections facilitating opportunities for the group leaders to share experience and collaborate on future activity planning.

SEM will continue to identify and support potential ambassadors and leaders from these groups by supporting them to further build their networks with environmental organisations with the view to volunteering, apprenticeship, work-shadowing leading to possible employment.

However, this is contingent on how SEM works with environmental organisations and policy makers on what constitute as key barriers facing minoritised communities in accessing green spaces and environmental opportunities. This includes for example the need for available funding as key to enabling and addressing the barriers but also need for change in organisational culture of environmental organisations to enable new entrants to the sector feel welcome.

Yorkshire Sport

In July 2021 SEM received funding from Yorkshire Sport as part of the Tackling Inequalities Fund to deliver series of organised walks in the countryside for Southeast Women. A short film was produced by Yorkshire Sports and posted on their website featuring the impact the project had on the women whose mental and physical wellbeing was impacted by the Covid-19.

“Firstly, I wanted to say a huge thank you to SEM, for inviting me to join you last week. It was a fantastic day and really enjoyed meeting the participants and seeing the impact of the work you do. The group felt such an accomplishment and it is clear the activity has had a profound impact on the group” Development Manager, (Communities) Yorkshire Sport.

SEM also applied to the Community Games program from Yorkshire Sport which was aimed at helping community organisations to celebrate the Summer of Sport. SEM was awarded funding to put up a cricket tournament for Pakistani women and Bengali women in Sheffield. SEM, worked with the Southeast Asian Women Resource Centre called ROSHNI approached the Football Unites Racism Divides (FURD) at Sharrow if it could host the cricket tournament. And following a meeting, UMIK found a Cricket coach who delivered two cricket training sessions on September 17th and 27th respectively culminating in the cricket tournament on September 30th 2021. The sessions were attended by a total of 12 women 6 from each community group (Sharrow and Darnall).

Below is the written feedback:

“The ladies were hesitant at the beginning as this is a game, they loved playing growing up back home in Pakistani and Bangladesh, but had forgotten how to play having migrated to the UK and becoming preoccupied or busy with family and life” (ROSHNI Volunteer)

Once they started on the first day with Taz (cricket coach) just doing the basic warm up got them realising how it wasn't easy as it seemed difficult just go the extra step and take out a few minutes for themselves. The activity however got them to loosen up and realise that they do not just gain happiness and contentment from looking after their families but taking out time for themselves and going back to what they enjoyed doing when they were young was just as exciting as it had been when they were younger. Throughout these sessions we saw the ladies accomplish small steps, but these gave them the feeling of victory and confidence to take the next two or so steps. We saw the hesitancy in them turn to eagerness to learn the next technique, the awkwardness turns into relaxation and laughter.

Client case studies:

Client A:

She had just moved to Sheffield and had been in England for 20 years yet not found a place where she could socialise with others from the same community and take part in activities. Cricket had been a family game for them growing up and she had missed playing it with her younger brother. She said for the last 11 years she had this dream of standing in a field and playing cricket again and for her this was no less than a dream come true. She said these sessions had affected her so much that it had helped her bring more positivity into her relationship and even her family members could see how happy she was. She said her husband described her behaviour change to be as if someone has put a light inside you.

Client B: Is married and is 45 years of age and joined the BME Elders project 11/11/20 She was a very quiet individual and suffers from depression and diabetes. Client B has been encouraged to come to other trips ROSHNI have been collaborating recently with the Sheffield Environmental Movement on their Green Recovery Challenge Fund project. Client B came to all 3 cricket sessions and enjoyed so much that she feels herself –esteem and mental health wellbeing has improved significantly but also relived memories of her childhood and would like more sessions like this.

Client C: wasn't very confident playing cricket and said, "I don't even think I can throw a ball". However, by joining in the sessions she said she realised that until you don't try you wouldn't ever know. She disclosed that her life and happiness was just ensuring her family was happy, "as you know my children are married and I am busy, I find myself rethinking what is life and why am I not complete". These sessions according to her have made her create memories of history with others and have achieved something for herself. "I have now realised that life is not just about my family but me to. Happiness is exploring new things and finding something that sends a current through you and I found that current laughing with these ladies whilst running to throw the wicket to get my friends out in the game".

SEM's proposed future model

Building on these strengths SEM would create a model with a strong mentoring element. A "Step Forward" programme via which beneficiaries of taster activities whose interest has been piqued will be supported in a taking forward their environmental interests in different ways.

Gateway to this programme will be via experiential environmental activity ranging from simple trips to local parks or the Peak District to structured learning modules such as those we delivered via the GRCF programme. This programme will evolve into stand-alone opportunities that can be adapted to individual interest, time, and resources. Some will remain informal (though evaluation of impact will always be built in); others will have formal learning objectives and outlines with the possibility of offering certificates of attendance. This offer will be redefined as the SEM Environmental and Cultural Heritage programme (EaCH programme).

On completion of such activities, beneficiaries will be encouraged to join the Step forward programme and mentored so that individual interest becomes an evolving passion and personal ambition. Members will be encouraged to support each other with development of ideas and activity. As interest emerges, bespoke training will be offered e.g., in leading walks; environmental campaigning; developing a personal portfolio. SEM would link this up via national networking members with other minoritised environmental initiatives taking place across the country. Opportunities for engagement will be created with our Board fed into SEM's evolving strategy. As people gain skills and confidence, they may wish to support the delivery of SEM modules – either as volunteers or sessional workers – all contributing to their evolution as environmental ambassadors.

Those not interested in intensive follow up of the Step Forward programme would be signposted to other opportunities. The whole process will be supported by a more comprehensive and interactive website that showcases the wealth of environmental opportunities open to minoritised communities that allows people post comments, provoke discussion and access apps that might enhance their environmental engagement.

As well as ensuring SEM's activity programme is pursued in this way, the organisation will also maintain its high-profile image in the area advocacy, local, national, and international. SEM is determined to keep its advocacy work relevant to topical issues that have a bearing or impact on the health and wellbeing of minoritised groups and their lived experiences accessing and participating in environmental activities. SEM's Managing Director will continue to deliver grass root activity whilst also inputting at advocacy level to conferences, workshops, policy development forums etc. SEM continues to seize media opportunities to promote environmental diversity with the anticipation of growing a fledgling income stream through the delivery of training and research. For instance, in 2021 SEM was commissioned by the Kent Downs Trust Areas of Outstanding Natural Beauty (AONB) to undertake research into how it can successfully engage with minoritised communities living in Kent.

National Policy Engagements

SEM's growing reputation and recognition working to help diversify the environmental sector but more importantly reconnect minoritised communities to the natural environment for health and well-being has led to the charity being involved in inputting into a number of national policy discussions and reports:

- SEM sits on DEFRA's "How to Embed and Scale Green Social Prescribing" Board, which is a £5.77 million program would help to prevent and tackle mental ill-health through green social prescribing for people to be referred to green activities by GPs
- Natural England also invited SEM to attend a Parliamentary Reception at the Houses of Parliament, to talk about what nature really meant to communities in the grassroots
- SEM sits on the National Outdoors for All Working Group (NOFAWG), and contributed the publication of its "Equity in Green Recovery" report aimed at helping to shape future policy in the provision of equitable green spaces for people from minoritised communities
- SEM participated in discussions on the Julian Glover Landscapes Review which aims to provide access to national parks and Areas of Outstanding Natural Beauty (AONB) for everyone.
- SEM was acknowledged for its contribution to Natural England's report titled, "*Nature visuals: diversity in images of England's green and natural spaces*" published February 2022 September 21st, 2021,

- SEM made an input into the UK Schools Sustainability Network - sustainability secondary school staff INSET video on You Tube, which can be accessed on <https://youtu.be/pbbzLhmKkk>
- SEM contributed to The Campaign for the Protection of Rural England (CPRE) peer research report titled, *“Access to nature in the English countryside – A participant led research project exploring inequalities in access to the countryside for people of colour”* published on the CPRE’s website <https://www.cpre.org.uk/wp-content/up>
- SEM participated in discussions on the Green Social Prescribing on an interim research report on Green Social Prescribing undertaken by Sheffield Hallam University, University of Sheffield, and University of Essex
- SEM contribute to DEFRA research on children engagement with designated landscapes which is meant to support objectives of the Government’s 25 Year Environment Plan and proposals for the Landscapes Review to increase and enhance opportunities for children and young people to engage with nature.
- SEM contributed to discussions organised by the National Association of Areas of Outstanding Natural Beauty (NAAONB) on how the current Areas of Outstanding Natural Beauty (AONB) brand strategy would bring as many voices as possible to the table and yet hold the distinct and unique flavour of each AONB
- SEM contributed to a National Cycle Network & Tourism Parliamentary Roundtable discussion chaired by Steve Brine MP, for Sustrans titled, *“The Contribution of the National Cycle Network to Local Tourism”*. The recommendations can be accessed on the Sustrans website <http://www.sustrans.org.uk>
- SEM participated in stakeholder workshop titled, *“Improving the ethnic diversity of visitors to England’s national landscapes”*, organised by NatCen Social Research in collaboration with DEFRA
- Natural England and DEFRA invited SEM to contribute to Lord Agnew Access to the Outdoors Commissioned Stakeholder event
- SEM was interviewed by the Project Officer, Business Insight & Innovation National Lottery Heritage Fund as part of going research to understand what challenges environmental organisations are facing with recruiting entry level talent from Black & Ethnic Minority Communities

- Sustainability First invited SEM to share a minute video clip on its perspectives on working minoritised communities to raise awareness on climate change as part of Sustainability First’s online event series titled, “Together for a Fair Climate Future”. This is a series of six online events that took place ahead of COP26, focusing on how action for the climate crisis and social justice can come together and how to recover from the pandemic
- SEM participated in on an online event titled, ‘*Racism in the environment sector: building momentum for change*’” hosted by the Green Alliance
- SEM participated in a NatCen Social Research that works for society stakeholder workshop titled, “Improving the ethnic diversity of visitors to England’s National Landscapes hosted by DEFRA
- April 2021, SEM was featured in ParkLife, the Peak District National Park’s magazine (pg.9) as part of celebrations marking 70 years of the UK’s first National Park titled, Shaped by passionate people with a love of the outdoors peakdistrict.gov.uk
- 26th May 2021, SEM delivered a five-minute presentation on ‘Communities and Urban greenspace/ How recovering nature tackles inequalities, Nature Recovery Networks’ event organised by the National Outdoors for All Working Group (NOfAWG).
- 10th May 2021 – SEM engaged in a meeting with the former Secretary of State for Environment, George Eustice MP and DEFRA officials. This event was a virtual private discussion to share findings and ask questions about a peer led access to nature for people of colour research project organised by the Campaign for Rural England (CPRE) on its ‘*Countryside for All*’ initiative. The CPRE in September 2020 commissioned New Economics Foundation (NEF) to conduct meaningful and sensitive participatory research into racial inequalities in access to nature in the English countryside which SEM contributed to. This is because research has increased the evidence base to the narrative on structural barriers to accessing nature faced by people of colour.
- SEM contributed to a roundtable discussion on increasing ethnic diversity visitors in the natural environment organised by Natural England, the purpose of which was to focus on the pressing issue of a lack of visitors from ethnic minority backgrounds to the natural environment.
- SEM contributed the publication of the “Kent Downs AONB Report – Enhancing Access Opportunities” www.kentdowns.org.uk
- SEM contributed the publication of a national report titled, “Out of Bounds: Equity in Access to Urban Nature” published by Groundwork UK www.groundwork.org.uk

Publicity

- 30th March 2021 SEM was featured on ITV Calendar News at 6pm following an interview with an ITV News reporter, Ravneet Nandra on her report looking how inclusive is our countryside?
- 30th March 2022, SEM published an article titled, “The intersectionality of culture, nature and wellbeing of minoritised groups in the UK”, published in the *Race Equality Foundation’s* blog online
- February 2022, SEM published an article titled, “Equal Access: As Covid-hit Brits escape to the countryside, minorities face rural racism” published in *Thomson Reuters Foundation*
- February 2022, featured in article titled, “Connection and reconnection, Faizal Farook investigates the relationship between Britain’s diverse communities and the country’s natural spaces” published in an international magazine called *Geographical*
- February 2022, SEM was featured in an article titled, “There is a drive to make the world of nature a place for everyone” in *BBC Wildlife Magazine*
- November 18th, 2021, SEM’s Founder/Managing Director was featured in the Daily Mirror, Daily Express and Daily Star Newspapers under the headline “Everyday Heroes”, as one of the recipients of the National Lottery Award in the Heritage category for 2021
- October 12th, 2021, SEM’s Founder/Managing Director was featured on ITV Calendar News receiving the 2021 National Heritage Award from the BBC News Presenter Clive Myrie at a ceremony in Sheffield
- October 8th 2021, SEM’s Founder/Managing Director was featured in the Sheffield Star Newspaper under the headline “National Lottery Award – The work Maxwell is doing is incredible, says BBC’s Clive”.
- October 7th, 2021, SEM’s Founder/Managing Director presented with the National Lottery Award for Heritage by the BBC News Presenter, Clive Myrie at awards ceremony in Sheffield
- June 2021, the Peak District National Park Authority as part of activities marking its 70th anniversary celebrations titled, “#70 People70Years – Maxwell Ayamba”, named SEM’s Founder/Managing Director as one of the 70 most influential people in the history of the creation of the Peak District National Park

- June 16th 2021, SEM published an article in the Incap Journal published an article titled, *“Our hikes were a political statement’: The Sheffield Walkers reclaiming 2,000 years of rural history’* www.inkcapjournal.co.uk
- July 12th, 2021, SEM’s Founder/Managing Director was featured in the Sheffield Star Newspaper under the headline, *“Environmental Campaigner vies for top award”*.

Trustees Responsibility for Financial Statements

The Trustees are responsible for preparing the financial statements for the financial year which should give a clear view of the state of affairs of the charity.

In preparing these financial statements the Trustees are required to

- Select suitable accounting policies and apply them accordingly
- Make judgements and estimates that are reasonable and prudent

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity.

The Trustees are responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention of fraud and irregularities.

The Trustees have declared that they have approved the trustees report above

Signed on behalf of the Charity Trustees



Signed

Date: 5th October 2022

Name: J. A SAVERIMOUTOU

Position: Chair

Sheffield Environmental Movement (SEM)

Independent Examiner's Report on the Accounts for the Year Ended 31st March 2022

Respective responsibilities of the Trustees and the Examiner

Is the responsibility of the Trustees to maintain proper books and records and prepare the Accounts. The Trustees consider that an audit is not required for this year (Under Section 114 (2) of the Charities Act 2011 and that an independent examiner is needed.

It is my responsibility to:

- Examine the accounts under Section 145 of the 2011 Act
- To follow the procedures laid down in the General Directions given by the Charity Commission (Under Section 145(5)(B) of the 2011 Act)
- To state whether particular matters have come to my attention.

Basis of the Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes the review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanation from the Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in any audit and consequently I do not express an audit opinion on the view given in the accounts.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep appropriate accounting records in accordance with Section 130 of the 2011 Act, and
 - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act not been met or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 05.10.2022

Signed: Roy Claringbold

Claringbolds Accountancy Services

Sheffield Environmental Movement (SEM)

Statement of Financial Activities

For the Year Ended 31ST March 2022

Incoming Resources	2022	2021
Donation and Grants	59251	68730
Bank Interest	<u>0</u>	<u>0</u>
Total Incoming Resources	<u>59251</u>	<u>68730</u>
Resources Expenses		
Office Costs	5633	1831
Administrative Expenses	0	13750
Travel Expenses	0	20
Event Costs	19846	0
Sessional Work	4225	0
Printing and Stationery	20	109
Computer Expenses	2833	1420
Consultancy Fees and Evaluation	2094	3000
Depreciation	183	245
Wages	34741	10800
Professional Fees	<u>14682</u>	<u>3050</u>
Total Resources Expended	<u>84237</u>	<u>34225</u>
Net Incoming/(Outgoing) Resources	<u>-24986</u>	<u>34505</u>
Total Funds Brought Forward	<u>61058</u>	<u>26553</u>
Total Funds Carried Forward	<u>36072</u>	<u>61058</u>

Sheffield Environmental Movement (SEM)

Statement of Assets and Liabilities

As at 31ST March 2022

	2022	2021
Fixed Assets		
Equipment	550	733
Current Assets		
Debtor	6260	0
Cash at bank and in hand	<u>29962</u>	<u>61008</u>
	36772	61741
Creditors: Amounts falling due within One Year	<u>150</u>	<u>683</u>
Current Assets over Current Liabilities	<u>36622</u>	<u>61058</u>
Total Net Assets	<u>36622</u>	<u>61058</u>

Represented by:

Fixed Assets	550	733
Unrestricted Income	36072	32290
Restricted Income	<u>0</u>	<u>28035</u>
	<u>36622</u>	<u>61058</u>

The Trustees declare that they have approved the accounts above.

Signed on behalf of the Trustees:



Signed

Date: 5th October 2022

Name: J.A SAVERIMOUTOU

Position: Chair

Sheffield Environmental Movement (SEM)

Notes to the Accounts

For The Year Ended 31st March 2022

Accounting Policies

1(a) General

These accounts have been prepared under the historical cost convention and in accordance with "Accounting and Reporting by Charities" Statement of Recommended Practice SORP 2005) and applicable accounting standards

(b) All material incoming resources have been included on a receivable basis i.e. they are included if the date falls within the period covered by these accounts.

2 Donation, Legacies and other similar Incoming Resources

Donations and Grants are from:	2022	2021
National Heritage Lottery Fund		
Emergency Grant	0	
Green Recovery Challenge Fund	31300	
Consultancy Payments	0	
National Heritage Total	31300	41650
Ernest Cook Trust	15000	15010
Yorkshire Sport	300	4976
Kent Downs Trust	3937	3937
Sale of Services	7173	0
Other 2021 awards and donations	<u>5478</u>	<u>3157</u>
Total	<u>59251</u>	<u>68730</u>

3 Unrestricted Funds

These are grants and donations received or receivable for the object of the charity without restriction as to the purpose of their application as are available as general fund.

4 Trustee Remuneration, Benefits and Expenses

Trustees received no remuneration, benefits or expenses in this period.

5 Receipts and Payment Accounts

Because the level of income and expenditure is below £100000 the group has opted for accounts prepared on a receipts and payments rather than an accrual basis. This is in line with Charity Commissioners guidelines for small charities and is seen as more appropriate for this project.

SEM fund movements April 2021 - March 2022

Funds	Opening balance 01/04/21	Receipts	Payments	Closing balance 31/03/22
Restricted funds				
Heritage Fund - Green Recovery Challenge Fund	18,771	31,300	50,071	0
Ernest Cook Trust	4,288	15,000	8,038	11,250
Yorkshire Sport	4,976	300	5,276	0
Total restricted funds	28,035	46,600	63,385	11,250
Unrestricted funds				
Sale of services		7,173		
Donations		815		
Other income		4,663		
Total unrestricted	33,023	12,651	20,852	24,822
Total funds	61,058	59,251	84,237	36,072

SHEFFIELD ENVIRONMENTAL MOVEMENT

England & Wales - Charity number 1166426

Accounts

**SHEFFIELD ENVIRONMENTAL MOVEMENT
(SEM)
(REGISTERED CHARITY NUMBER - 1166426)**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2021**

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SHEFFIELD ENVIRONMENTAL MOVEMENT (SEM)

Trustees Annual Report for the Year Ended 31st March 2021

Charity's Full Name

Sheffield Environmental Movement

Trustees

Mr Donald Creighton Mclean

Mr Joseph Alois Saverimoutou

Mr James Hardy Lewis

Mrs Noida Darien-Campbell

Ms Bernadette Stiell

Mr Mark Hutchison

Principal Contact Address

Unit Ca, Sheaf Bank Business Park, 20 Prospect Row, Sheffield, S2 3EN

Independent Examiner

Claringbolds Accountancy Services

111 Haigh Moor Way, Swallownest, Sheffield, S26 4SG

Governing Document

Sheffield Environmental Movement with registered charity number 1166426 was registered on 7th April 2016 and is governed by a CIO – Foundation dated 7th April 2016.

Organisation and Management

The overall management of the charity is the responsibility of the trustees who are elected under the terms of the governing document. Day to day project activity of the charity is managed and carried out by volunteers.

Page 2

SEM Annual Report 2020/2021

SEM's charitable objects, mission, vision, values and core activities

Objects

The Charity's objects as set out in SEM's governing document are:

'To promote and advance the health, wellbeing and education of Black, Asian, Minority Ethnic people & Refugees (BAMER) by facilitating access to and participation in environmental activities'.

Mission

Via the strategic planning process of a Trustee and staff Away Day held in October 2019 SEM's mission was reconfirmed in parallel with its objects as:

To help improve the quality of life, health and wellbeing of primarily Black Asian, Minority Ethnic and Refugees (BAMER) in the natural environment.

Vision

Trustees confirmed SEM will serve as:

1. A broker between BAMER communities and environmental organisations to increase access and participation in the natural environment.
2. An advocate of the environment as a key to health and wellbeing via strong links with external agencies.
3. The deliverer of a regular programme of activities in the natural environment that promote the mental and physical health of people.
4. A strong organisation with robust policies and procedures and a sound long-term funding strategy.

The values or beliefs which underpin delivery of this vision were defined as:

- The environment is a source of sustenance for the health and well-being of everyone.
- People from all walks of life have a right of access to a clean, healthy environment.
- Culturally sensitive approaches are required in engaging marginalised communities.

The vision will be delivered via the following core activities

1. Having sufficient organisational capacity to deliver the aims and objectives.

2. Organising and delivering a range of outdoor and indoor workshops enabling access to local green spaces and the wider countryside.
3. Delivering educational courses on environmental issues.
4. Supporting disadvantaged groups to navigate barriers accessing environmental opportunities.
5. Providing routes into volunteering, paid employment and involvement with environmental stewardship and active citizenship.
6. Providing advice and training to environmental organisations and other bodies on how to engage with BAMER groups.

SEM's work is in line with the Government's 25 Year Environment Plan (2018) and the Julian Glover Review (2019) to reconnect everyone to the natural environment and encourage the diversity of people accessing or visiting natural environments. The charity's work has even become more important with the launch of the ongoing Government's Green Social Prescribing initiative, as our work uses indoor and outdoor educational activities/sessions to facilitate and promote access to and participation in the natural heritage for people's health and wellbeing. SEM's work involves creating connections and building awareness and understanding among BAMER communities about the importance of natural heritage and green space sites around them, how to access but also contribute to environmental stewardship and active citizenship. The importance of this work for our charity is underpinned by findings from a community-wide consultation completed with BAMER communities as part of SEM's Heritage Fund Resilient project in November 2019. The common thread of the consultations were that a natural heritage project would enable communities to learn about the British natural heritage at various natural sites and those around them. How to access, but above all, apply this learning through getting involved in practical outdoor work in natural places or visit sites with families and friends. The chance of being involved further exposes participants to opportunities to engage in the natural heritage, to develop a sense of belonging to place, discover new natural heritage sites and countryside spaces, gain knowledge and understanding about the benefits of these natural sites for health and wellbeing. Our projects tend to include guided health/historical walks, farm visits, foraging, environmental pottery/photography, OPAL surveys, coarse fishing, horse riding, countryside discovery and residential weekends. These projects are focused on developing a legacy of action/experiential learning embedding skills, knowledge and other approaches working alongside environmental heritage partners. Following the launch of SEM in July 2016 till date, the organisation has worked with hundreds of people from BAMER community groups,

colleges, schools and youth groups. The organisation has in addition worked with 15 different environmental organisations to broker links with them and the BAMER community groups.

SEM has always used a base-line questionnaire and face-to-face interviews and at times case studies with participants to gather feedback. These methods enabled us to identify initial levels of knowledge and interest in local green spaces and natural heritage and the countryside. And at the end of every project a similar evaluation is undertaken to ascertain the difference the project has had on participants. The evaluation forms for all activities solicit feedback with quotes on 'enjoyability', 'accessibility' and 'usefulness' of a session. Photos/videos of participants with consent are then posted on the SEM website providing evidence about the impact that the activities have had on the participants www.semcharity.org.uk

SEM was fortunate through a resilience grant from the Heritage Fund in 2019 to conduct consultation with 13 local BAMER community organisations and 10 environmental/ heritage organisations committed to promoting and conserving the natural heritage. With the BAMER groups, we held semi-structured interviews with group leaders exploring their members' current awareness of natural heritage, barriers to engagement and types of activities that might pique interest. With regards to environmental/heritage organisations, they all acknowledged that BAMER communities are under-represented in their activities and advocate strong enthusiasm for SEM's role of brokering links. We further gathered that environmental organisations have no knowledge about existence of these BAMER groups and how to connect with them but are unanimously keen to use SEM to disseminate information on what they offer - whether via training, taster sessions, posting publicity on SEM's website. SEM's work has therefore helped built up interest in natural heritage via practical activities which serves as platform for environmental/heritage organisations to present their offer of services backed up via our social media platforms. However, these are not without challenges such as funding to continue running projects. To over-come the challenges, SEM has devised a 5- year Business Plan which it is using to help address some of them.

SEM was successful with a Covid-19 Heritage Emergency Fund enabling the organisation to continue engaging with groups online and growing audience by improving digital outputs. This included reaching out beyond the local community via digital, running a Telephone Tree

service to regularly connect with older people facing digital exclusion. The fund also allowed SEM to not rely too heavily on its reserves bolstering financial resilience. In 2019 a Heritage Fund Resilience grant enabled Trustees to undertake training and strategic planning resulting in a 5 -year Business plan and a funding strategy. By the year end we secured year 1 of a 3- year project funding with Ernest Cook Trust and at the end of December 2020 a successful bid to the Government's Green Recovery Challenge Fund has helped us continue with our work.

SEM as a small organisation seeks to expand gradually in response to felt need, data from DEFRA (2019) Landscape Review have shown that ethnic minorities have on average 11 times less access to greenspace, with 15% of time in greenspace by people from BAMER background spent in the countryside as compared to 38% of white people. *"The importance of green spaces in keeping people from BAMER communities physically fit and mentally well has come to the fore following the Covid-19 pandemic and, how often people can visit a park and who with, has been a barometer of our confidence to unlock society"* (SEM, 2020). Unfortunately, what this narrative mask is for some people these aren't the gradual return of cherished freedoms, but an ongoing reminder of what they lack. One in eight homes in England has no garden, with the figure much higher among black families. Data from Natural England (2019) consistently showed that people living in more disadvantaged areas, people from BAMER communities and people with disabilities or long-term health conditions visit parks and green spaces less frequently than others. There's a strong correlation between these groups and people who are less physically active and a clear 'read-across' to people experiencing health inequalities as highlighted by Professor Marmot in the Health Inequalities report (2010). The pandemic has both highlighted and exacerbated this inequity - providing stark reminder that for some people in communities green spaces may be close by but remain off-putting or off-limits. For some the issues are systematic - where green spaces are located, but how they can be accessed and whether they have descent facilities. For others, the barriers are about relevance or confidence - perceptions of who and what green spaces are for, how people behave in them and how to make the most of them. These issues are not new, but Covid-19 has intensified the challenge. How to address that challenge in the context of 'green recovery' is at the core of the debate being taken forward by organisations such as SEM. Furthermore, the Covid-19 pandemic has touched every part of our society, economy, environment and, social connections as we embark on the process of recovery. SEM's Walk4 Health Group, formerly known as the 100 Black

Men Walk for Health Group which inspired production of the national play, *“Black Men Walking”* by Eclipse and Royal Theatre Production in 2018/19 has gained a lot of publicity locally and nationally and has led to lots of people joining the Walk4 Health Group as they found it very important for not only their mental and physical wellbeing but also a form of solace from loneliness and isolation.

Evidencing the need for SEM’s work

SEM’s work continues to evidence the need for equitable access to green spaces for people from BAMER communities who have been disproportionately impacted by the ongoing Covid 19 pandemic. Hence our charitable objects have enabled us to target support in the city of Sheffield and surrounding areas. As a city Sheffield has a total population of circa 576,000 and at the most recent count the number of people defining themselves to be of BAMER origin are 19%, with increase in the number of refugees from Syria and Africa resettled in Sheffield in recent times. The percentage of BAMER communities is thus higher in wards targeted by SEM, these are the more deprived parts of the city and the most prone to environmental challenges such as high levels of air pollution, littering, fly-tipping. There is a lower percentage of inner-city green spaces in these areas and those that exist are often neglected (in a context of state cutbacks on maintenance work etc), are attractive to perpetrators of drugs, knife and gun crime or general anti-social behaviour. As such they develop a reputation as “no go” areas which residents are wary of accessing following our consultations.

Whilst many BAMER people are born British, their parents or grandparents will usually have arrived directly from their countries of origin and had no reason or incentive to explore their new city beyond the immediate focus of securing safe housing, secure jobs and beginning to bring up their children. When holiday opportunities arose, they would be more likely to return to extended family in countries of origin than venture beyond the city boundaries. They would therefore have no awareness of the hills, moors and countryside within 10 miles of the city centre and little likelihood of introducing their children to these opportunities.

In this way generations of BAMER communities are becoming entrenched in the assumption that local green spaces are either irrelevant or positively dangerous and that there is little of interest in the wider green spaces of the Peak District etc. Images they see of such spaces via TV or other media evidence the current reality that there are very few visitors or residents of BAMER origin which creates

the further barrier of fear of encountering racism if they visit. This is compounded by lack of knowledge of how to reach such spaces, lack of funds to do so, inappropriate gear for varying weather and lack of knowledge of the countryside code - where people are allowed to roam, how to identify and follow footpaths etc.

All these factors combine to render BAMER communities very unlikely to venture into or benefit from environmental opportunities. They become unlikely to value the external environment and so less inclined to look after it themselves or see the relevance of larger issues such as climate change even though, ironically, both inner-city communities and people from their countries of origin are the ones to be earliest and most severely impacted by this crisis. In 2019 SEM's consultation with Sheffield based groups of BAMER origin has confirmed the above premise. This confirms a generation of BAMER people are growing up with a perception that environmental opportunities are irrelevant or positively dangerous and thus are being denied. SEM has therefore continued to work with BAMER groups to access opportunities that enhance their mental and physical well-being as these growing trends in BAMER communities exacerbated by Covid 19. SEM views access to environmental education, training, volunteering opportunities as key to creating a pool of BAMER environmental champions, ambassadors and mentors with a view to volunteering and employment as long-term career opportunities. SEM is further of the view that BAMER people understanding their rights and responsibilities towards the environment may inspire action to protect or improve it as environmental stewards. SEM has also looked at the issue from the perspective of environmental organisations who very definitely value the environment and are committed to its responsible stewardship. From our consultations with environmental organisations we were shocked to find that very few are monitoring the number of BAMER taking up their offer but all acknowledged that it is far less than the proportion of local city populations. BAMER are under-represented as volunteers, staff and management structures such as committees and boards which further entrenches the visual perception that the countryside and environmental organisations are for white communities. Most environmental organisations that SEM consulted with appreciate that this is an ethical travesty and some are also recognising that there is a massive market opportunity if they could overcome the barriers that currently prevent BAMER communities from accessing what they offer but also to promote equality and diversity in the sector considering the onset of the Black Lives Matter Movement and environmental justice as result of the ongoing climate change crisis.

From both the BAMER and the environmental organisations perspective, there is thus a strong argument for overcoming these barriers of BAMER exclusion in the environmental sector and SEM is uniquely well-placed to do so. Over the years prior to the outbreak of Covid which led to several lockdowns, SEM have developed excellent relationships with a range of BAMER and environmental organisations and have gained a reputation for enabling people to access opportunities they were previously unaware of. This has included organising a monthly walk for health in the peak district, taster sessions in fishing, horse riding, environmental pottery, foraging trips led by a herbalist, introducing Sheffield College ESOL students to the countryside, experiential learning using the Imperial College's Open Air Laboratories (OPAL) Nature Surveys processes to measure levels of air pollution, organising day visits for adults and young people to Whirlow Hall farm to learn about the modern day farming and the origins of food and sustainable farming practices.

SEM continues to perform a lobbying and advocacy role in relation to BAMER engagement in the environment. The SEM project co-ordinator has published research papers, leading to invitations to speak at local and national conferences and serve on Boards of various environmental bodies. SEM's website showcases many such papers and video and photographic evidence of activities run over the last 4 years as well as features from newspaper and magazine; radio and TV programs:

www.semcharity.org.uk.

Following the fall of 2019/20, SEM benefited from a 9-month Heritage Fund Resilience grant, this helped to pay for extensive consultations with often poorly funded BAMER community groups but also with some organisations working in the environmental sector. This confirmed strong endorsement of the continued need for SEM's brokerage role. With the services of an external consultant, SEM undertook a business planning process with its staff and Board resulting in a 5- year plan and funding strategy to take this work forward. Over the last year the Board has expanded from 4 to 6 members, all BAME heritage with one Irish and, all having professional skills in education, health, research and business.

Although the organisation in the last 4 years had 1 full-time project co-ordinator and six volunteers, it also buys in website and administrative support as funds permit. Nonetheless to date, SEM has punched well above its weight financially and has run the above activities very cost-effectively on an annual budget of approx £15 - £20,000. This has been funded from a range of small trusts. Moving forward the charity aims

to secure larger grants to provide greater stability and enable it roll out support to the many BAMER organisations that have expressed interest in getting involved in environmental activities. The organisation has also been supported by a grant of £15,000 a year in a very competitive field from the Ernest Cook Trust to part-fund the Co-ordinator's costs on a 3-year basis as an Outdoor Learning Officer. This comes with the possibility of a further 2 years' funding if the project goes well and so marks the opportunity for the stability that we aspire to. The Outdoor Learning Project and the funding from Heritage Lottery Emergency Resilient Fund has helped to provide some of form resilience to the organisation which now looks forward to scaling up our work of enabling BAMER communities to understand and assert their rights and responsibilities towards our natural heritage.

Sheffield is on the edge of the Peak District National Park and has the reputation of being one of the greenest cities in the UK; yet the majority of residents of BAMER origin are oblivious of this fact and rarely access natural heritage opportunities that are within a 45 minute bus-ride. Many first-generation immigrants arrived to work in urban industries and, if they travel at all, are inclined to visit their countries of origin. Their children's experience is molded by their parents and their horizons limited to the immediate urban neighbourhood, a cycle that will continue if no action is taken. The effective confinement of BAMER communities to urban environments creates many needs. Studies show BAMER communities reside in areas of highest deprivation in terms of air pollution, littering, fly-tipping, few and poorly maintained green spaces what is often termed desperate ecologies. Poverty, unemployment, cuts in council services have led to a rise in drug use and gang cultures in many communities, with both young and old fear accessing local green spaces. This fosters sedentary life-styles leading to rising obesity, diabetes, cardio-pulmonary diseases, mobility challenges, deteriorating mental health, collectively contributing to a 10-year difference in life-expectancy between affluent areas and those in which most BAMER communities reside. Over 90% of Sheffield's residents have access to a large area of woodland within 4km, i.e. within walking distance or a bus ride from their home. However, many BAMER communities are failing to do so. Lack of awareness of opportunities and fear of accessing green spaces is causing generations to become psychologically trapped in environments that are damaging to their well-being and limiting aspirations for potentially generations to come.

Panning out beyond Sheffield to the wider context of global natural heritage and the climate change debate - this too is a challenge and an

opportunity that BAMER communities are largely excluded from. Many have originated from countries that are on the front-line of environmental degradation, be-it drought, desertification, deforestation, flooding, extreme storms etc. Via family links they may be in direct contact with victims. In Sheffield itself they live in areas that are most affected by air pollution and vulnerable to flooding and yet BAMER communities are very poorly represented in climate change debates, both locally and internationally. SEM works to address these needs by opening communities' eyes to natural heritage, making it relevant to their own lives, inspiring action for change and building skills and confidence to engage in the longer term. Our particular focus has been on air pollution in the city of Sheffield, access to green space and the wider countryside such as the Peak District National Park and beyond.

As the impact of air pollution in BAMER communities is a big issue SEM has continued to work to introduce BAMER people to the sources of air pollution by using the OPAL (Open Air Laboratory) practical techniques involving natural indicators such as lichens and black tar spots on sycamore tree leaves to measure air pollution. SEM does this by conducting in field surveys to local streets/parks followed by making comparative analysis in streets/parks in affluent areas and visit to the PDNP. By exposing BAMER communities to witness the differences between air quality and green space management, SEM believes will motivate action for change - be it via lobbying Local Councilors, undertaking litter picks or tree planting etc. SEM further continues to seek funding to work with an environmental herbal specialist to introduce BAMER groups to naturally growing flora of nutritional and/or medicinal value. This has led to older BAMER participants making comparisons flora from their countries of origin, all piquing curiosity and respect for nature. Also, to spark interest in food growing in the UK. SEM further continues to organise daytrips to Whirlow Hall farm, an educational centre on the edge of Sheffield specialising in introducing varied aspects of farming. This, the organisation believes would instill an understanding of the natural origins of food in the UK but also generate debate on food quality and food poverty as well as Genetically Modified foods and to potentially inspire interest in organic food growing as a group/individual in local gardens or allotments. SEM monitors traffic on its website, twitter and facebook platforms and though, this cannot be analysed in terms of ethnicities, gender or age, an increase of traffic (especially on the BAMER and our Environmental Partners pages) indicate a greater awareness and utilisation of SEM's work.

Sheffield's proximity to the Peak District National Park, Britain's First National Park, established in Great Britain in 1951 covers a geographical area of 555 square miles surrounded by significant urban conurbations: Greater Manchester to the west, Bradford and Leeds to the North- East and Sheffield to the south-east. The PDNP is one of the UK's best-loved places, accessible by public transport, where networks of walking routes have been developed over generations by some of the oldest rambling groups in the country. It is also home to some 38,000 residents, including farms and villages hosting a wealth of public services, businesses and tourist attractions that collectively provide approximately 18,000 jobs. Being bordered by massive urban conurbations it provides a vital escape from urban pressures that nurtures physical and mental wellbeing. However, of the 12.25 million visitors it attracts each year, yet less one per cent are of a BAMER background. Introducing BAMER communities to these spaces will help them use these natural spaces to reflect on the day's experiences while relaxing in picturesque villages, country cafes and traditional public houses. It will help BAMER participants discover more about wildlife, geology, history and rural life through exploration, visitor centres, school trips, volunteering and guided walks. It is an unrivalled setting to escape the pressures of everyday life and recharge drained batteries motivating people to enjoy a healthy, active lifestyle. Significant bi-products of opening up this space to BAMER communities will be the creation of new markets for tourism and the rural retail sector as well as making BAMER communities aware of a wealth of employment opportunities. As late as the early 20th century most British countryside lay in the hands of wealthy landowners who restricted or banned public access. But the 1932 Kinder Mass Trespass kick started a campaign that led to increased public land access and the eventual establishment of national parks and the Countryside Rights Of Way (CROW) and Freedom to Roam Acts throughout the UK. The Peak District National Park's name derives from *peac*, an Old English word meaning hill. It's high point is Kinder Scout, a moorland plateau some 2,088 feet (636 meters) above sea level and which was the centre of the Mass Trespass in 1932 led by Benny Rothman and his fellow trespassers that helped open the moors, hills for the working class people to access. However, despite the Peak Park's proximity to this place of national heritage value and as source of mental and physical well-being, most BAMER people are not aware of its existence, let alone the history behind its creation and the struggle for access. SEM's work among BAMER communities is to raise awareness of the history of national parks but especially the mass

trespass with a view that it will help BAMER individuals appreciate benefits of accessing the Peak District National Park.

In the same vein, there are over 800 parks and green spaces in Sheffield, making it one of the greenest cities in Europe. However, the most attractive and frequently used parks such as Graves and Endcliffe are situated in the most affluent areas of the city. Endcliffe Park for example, has a great mix of quiet leafy spaces, streams, ponds, open grassy meadows and several thriving cafes. Moreover, it is possible to walk through this park into farmland that leads to moors on the edge of the city. It is the gateway to the Peak District but little known or frequented by BAMER communities. By comparison the parks closest to the community locations of the groups we work with are characterised by being much smaller, hemmed in by housing (sometimes derelict), with vandalised play areas, over-flowing litterbins, few mature trees or flowerbeds, no toilets or cafes. Examples include Osgathorpe, Abbeyfield and Lowfield. BAMER communities may be aware of them but are wary of venturing into them. Indeed, during the summer BAMER communities are most regularly seen picnicking near the fountains of the city centre Peace Gardens, however during the lockdown most BAMER people have tried to discover and use their local green spaces around them and shared this information on social media such as Whatsapp and Facebook about their discoveries. Whilst playing and being outside is a positive way to exercise and get fresh air, unfortunately these local green spaces in BAMER communities feature no mature trees or significant greenery and are certainly not a pathway to diverse landscapes and escape from urban pollution. And even though Sheffield is one of the greenest cities in the UK, it is also exhibiting highest evidence of air pollution. Sitting effectively in a bowl surrounded by 7 hills, polluted air tends to get trapped in low lying areas, and - with prevailing winds from the west - the city centre and east are most polluted. These are the areas with the densest population of BAMER communities. Research shows air pollution has serious impact on people's mental capabilities as well as physical health and can trigger all types of diseases. However, because it is invisible and insidious people are oblivious to these dangers and carry on with daily lives as normal without being aware of the pernicious health hazards. John Mothersole, former Chief Executive of Sheffield City Council, once said, *"Air quality is a major national problem. We realise this is an issue in Sheffield and are 100 per cent committed to tackling it. Our city is changing rapidly and we must improve air quality for all our residents"* (Sheffield Star, 2017). He went on to add that, the Council's recently published its sustainability vision showing

commitment to improve air quality and to create a sustainable and integrated transport system that supports the city's growth ambitions. The Council's sustainability plan approved in March 2017 set out five priorities including reducing air pollution to a point well below the EU limit. However, the large parks in Sheffield are situated in the less air-polluted west of the city most frequented and best managed, and with cuts in Government funding the management of green spaces means Sheffield's inner-city parks are subject to a downward spiral of poor management, increased vandalism resulting in people being fearful of venturing into them and further decreasing use, there's no sense of ownership of and inclination to use their local green spaces.

As regards air quality, a Friends of the Earth study in 2017 estimated that air pollution causes 500 premature deaths in Sheffield each year, calculated to cause £160 million in lost working days due to illness. They identified 4 air pollution blackspots in central Sheffield (location of the Peace gardens described above) that were exceeding the threshold of dangerous nitrogen dioxide (NO₂) allowed in the atmosphere at one time. Others exhibiting dangerously high levels of air pollution include: Abbeydale Corridor, Crooks and Broomhill, Darnal, Ecclesall, Hillsborough, Hillsborough/Malin Bridge/Walkley, Kelham Island, Nether Edge, Penistone Road, Sheffield Hallam University, Sheffield Train Station, Tinsley Forum, these are the areas SEM wants to continue working with.

SEM also works to educate BAMAR communities about the UK's State of Nature report (2019) which stated that populations of UKs most important wildlife have plummeted since 1970. The report noted that a quarter of mammals and nearly half of birds assessed are at risk of extinction which has led to in recent times Natural England's Nature Recovery efforts as many of these rely on our urban and peri-urban spaces as their habitats. Sheffield's woodland birds are doing well but others are mirroring national declines. Paul de Zylva of Friends of the Earth stated that, *"As we lose nature, we lose a huge part of what makes us happy and healthy"* (Guardian, 2019). With Marcus Yeo, Chief Executive of the UK's Joint Nature Conservation Committee, noted that, *"the continue decline of biodiversity require urgent action across society"* (Guardian, 2019).

With regards to national parks, The Guardian (September 2019) headline, *"Climate emergency to blame for heather crisis"*, quoted the National Trust as saying, *"hillsides are turning from purple to brown after loss of 75% of plant on some slopes"*. The Government's Year of Green Action launched in 2019 was therefore aimed at getting more

people from all backgrounds involved in projects to improve the natural world. The latest review of England’s designated landscapes in the Glover Review (2019) also highlighted the many risks facing the existing National Parks and Areas of Outstanding Natural Beauty (AONBs).

The PDNP Management Plan 2018-23 encourages everyone to work together to achieve its park purposes providing, as it does, a breathing space and opportunities for learning, discovery and enjoyment for millions of people. Working with BAMER communities to instil appreciation of national park landscapes and the natural resources or air, water and earth will help raise awareness of issues such as where the water from their taps in Sheffield comes from, flood prevention, the origins of their food production etc. Linking local issues to global ones of climate change will also motivate people to act to prevent the greatest long-term threats to the park’s natural beauty, wildlife and cultural heritage.

The table below provides the feedback of our consultations with some 13 BAMER community groups and organisations on green spaces:

Group name & location	Total members & No. SEM will work with	Barriers they experience in accessing natural green spaces
Al-Aziz Sunday school: madrassa for young people. Based in Longley Park college S5 6SJ	70 5 - 16 year olds of S Asia, middle east origins; 1 gp 12 young people	Poor quality lived environment - litter, air pollution Unaware and wary of local and peak district parks Poor physical & mental health Social isolation Poverty

<p>Broomhall Homework club S3 7SQ</p>	<p>C 25 young people 11 - 18 Somali, Pakistani, Roma 1 gp 12 young people</p>	<p>Local parks seen as dangerous Perceive PDNP as for white middle classes only Not part of their culture to look after the environment Suspicious of environmental orgs.</p>
<p>Broomhall Centre women's health club and conversation class</p>	<p>12 women -Somali, Pakistani, Arabic, Yemen, Ghana 1 gp 12 women</p>	<p>The ladies recognise they are physically unfit; Main priorities - managing households; Wary of parks & strange places; Aware they have wrong clothing; Intimidated by possible strenuous challenges</p>
<p>Chinese Community Centre</p>	<p>Chinese (inc Hong Kong), Vietnamese, Malaysian, Singaporean 45 - 70 /week 1 gp of 12 mixed family members</p>	<p>Unaware of or nervous of unknown enviro spaces Can't see relevance enviro issues Middle-aged over-occupied with work/family issues Youth obsessed with video and computer games</p>
<p>Duke St African Caribbean Community Centre</p>	<p>African-Caribbean elders; men & women linked to church 1 gp of 12 elders</p>	<p>Feel excluded from enviro opps Interested in heritage of Windrush generation and links to imperial/colonial history Need outdoor gear</p>
<p>Ellesmere Youth Project S4 7RA</p>	<p>5 centres in NE Sheffield 90% BME 1 gp 12 young people</p>	<p>Environment perceived as white middle class terrain Disillusioned with consultation leading nowhere Not been contacted by other enviro orgs</p>
<p>Fir Vale community hub S4 8GU</p>	<p>All ages; Mainly Asian & Roma 9 staff; 5 vols 1 gp adult women</p>	<p>Frustrated by environmental problems of area: air pollution, littering; anti-social behaviour; Welcome awareness raising</p>

<p>FURD (Football Unites, Racism Divides)</p> <p>S2 4UJ</p>	<p>Over 500 users/week 70% BME 75% male 25% female 1 gp 12 young people</p>	<p>Recently cut from 8 to 2 workers Location means very aware of air pollution and litter issues Interested in industrial heritage as well as enviro</p>
<p>MAAN (Somali Mental Health Sheffield)</p> <p>S1 2DF</p>	<p>Somali elders experiencing PTSD. Also women with post-natal depression and teenagers 1 gp 12 young people</p>	<p>Huge stigma around mental health renders engagement challenging. Concerned re rising mental health issues in young people. Generally unaware of opps or of issues affecting immediate enviro</p>
<p>ROSHNI S2 4HP</p>	<p>South-east Asian women 13 - 90+ 2 gps 12 adult women</p>	<p>Air pollution & litter strong local issues. Inequalities & social deprivation contributing to lack of interest, having other priorities in life to contend with, feeling out of place in natural heritage sites/or how to access them. Language barrier to leaflets etc</p>
<p>SADACCA women's group S3 8JB</p>	<p>24 women 50+ Mainly African Caribbean 1 gp 12 adult women</p>	<p>Been in UK 50 years but know little about cultural or enviro heritage Air pollution & litter seen as problems; Also social isolation & deteriorating health</p>
<p>Sheffield College, Faculty of English, Maths, Inclusion & ESOL</p>	<p>25,000 students across 3 campuses & 5 centres 4 gps 12 teenagers & teacher</p>	<p>Some students lack finance or suitable gear for outdoors Several courses cover environmental issues such as clean air, recycling, climate change etc</p>
<p>Thalassaemia Support Group South Yorkshire</p>	<p>60 people who suffer or are carers of</p>	<p>Strongly bonded group that lost SCC funding & now run by vols. Lack awareness of environmental</p>

<p>(TSY) S9 3LQ</p>	<p>those with Thalassaemi a Mainly Pakistani & Yemeni 1 gp of 12 parents & children</p>	<p>services/opportunities; attributed to language barrier, not knowing where to go, lack of confidence and self- esteem. Too busy caring for a relative, in and out of hospita,l to bother accessing environmental opportunities</p>
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SEM's contribution to national conferences, seminars and webinars

The impact of SEM's work has been recognised both locally and nationally as SEM's Co-ordinator is often invited to participate in several national events mostly taking place online due to the Covid 19 pandemic, these include:

- November 2019, he attended a panel discussion in London focusing on Julian Glover's *Landscapes Review* which was published in October 2019. The event is the first opportunity since publication to bring the review panel together with a diverse range of stakeholders with an interest in our most precious landscapes. It is designed to provide a forum to ask the panel questions about their recommendations and to share initial reactions to the report. Julian Glover and four of the review's panel members were in attendance, the review event was to reflect on their conclusions and set out their thinking on future delivery. The event was chaired by Dr Roger Clarke, who has served on the boards of Natural England and English Nature and is a former Director of the Countryside Agency and former Chief Executive of the YHA. It afforded the SEM Co-ordinator the opportunity at question time to share his contribution about the need for and importance of diversity in our National Parks and AONB during the panel discussion and he later spoke with Julian Glover, Chair of Glover Review
- November 2019, SEM Co-ordinator gave a talk titled, "*How to engage Ethnic Minority Groups in National Parks and AONBs*" as a keynote speaker at the annual general meeting of Chairs and Chief

Executives of National Parks and AONBs on Thursday November at Westminster Suite Broadway House, Tothill Street, London

- June 2020, he joined in discussions involving Defra's Environmental Land Management (ELM) scheme - Enhancing Access Opportunities Tests and Trials Workshop, hosted by Kent Downs Trust Area of Outstanding Natural Beauty (AONB)
- August 2020, SEM Co-ordinator did an online presentation to staff of the Heritage Lottery Fund staff on wellbeing and heritage using current research on the disproportionate impact for communities and individuals within the context of the COVID-19
- July 2020, he delivered an online webinar focusing on racial inequalities in greenspace provision, management and access hosted by Future Parks Accelerator (FPA) a strategic partnership body between the National Trust and the National Lottery Heritage Fund
- September 2020, SEM Co-ordinator participated in a DEFRA discussion on its aims to engage minoritised groups in the environmental agenda and how DEFRA can make that happen
- In June/July 2020 he participated in an online Zoom meeting on Kent Downs AONB Enhancing Access Opportunities Tests and Trial Workshops supported by DEFRA on what the barriers are, accessing greenspace/countryside, and to whom the barriers apply, how to overcome them, who does this and how does this happen
- September 2020, SEM Co-ordinator participated in a National Outdoors for All Working Group's workshop with presentations by Natural England on Social Prescribing, Wildlife Trust Group on Nature Recovery Pilot Network, Learning Outside the Classroom Consortium on developing a whole school approach of learning outside the classroom, and the Campaign for the Protection of Rural England's (CPRE) '*Building a Countryside for all*' initiative
- September 2020, he participated in a webinar on Health & the Environment organised by the Environment Agency with presentations from the Environment Agency's Chief Executive Sir James Bevan on how the Agency is protecting the environment and creating better places, hosted by the University College of London
- October 2020, SEM Co-ordinator was invited to speak on, "*Working with minoritized groups to access natural green spaces*", organized by the Network of Wellbeing (NoW) and the Eden Project, and was joined in this presentation by the new CEO of the Wildlife Trusts
- October 2020, he did an online presentation titled, "*Reaching out to a wider and more diverse audiences*" to the National Association of Areas of Outstanding Natural Beauty (AONB) as part of the Colchester Declaration 2019, which has as one of its aims 'to enable an approach that creates opportunities within AONB for people to make an emotional connection with nature'. His presentation was titled, "*Reaching out to a wider and more diverse audiences*".

- November 2020, SEM Co-ordinator participated in an online discussion on the National Academy for Social Prescribing Thriving Communities' launch event
- November 2020, he co-chaired "Bristol Festival of Ideas" with Nick Hayes, author of the book, '*Book of Trespass - Crossing the lines that divide us*'.

Publicity

- August 2020, SEM Co-ordinator published an article featured in the Campaign for Rural England (CPRE) annual magazine titled, "*Maxwell Ayamba: My England*".
- June 2020, he published another article titled, "*Equitable outdoor access for the UK's black and ethnic minority communities*", featured in the first edition of an international magazine called, "Adventure Uncovered".

Sheffield Environmental Movement (SEM)

Trustees Annual Report for the Year Ended 31st March 2021

(Continued)

Trustees Responsibility for Financial Statements

The Trustees are responsible for preparing the financial statements for the financial year which should give a clear view of the state of affairs of the charity.

In preparing these financial statements the Trustees are required to

- Select suitable accounting policies and apply them accordingly
- Make judgements and estimates that are reasonable and prudent

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity.

The Trustees are responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention of fraud and irregularities.

The Trustees have declared that they have approved the trustees report above

Signed on behalf of the Charity Trustees



Signed

Date: 19th January 2022

Name: J. A SAVERIMOUTOU

Position: Chair

Independent Examiner's Report on the Accounts for the Year Ended 31st March 2021

Respective responsibilities of the Trustees and the Examiner

Is the responsibility of the Trustees to maintain proper books and records and prepare the Accounts. The Trustees consider that an audit is not required for this year (Under Section 114 (2) of the Charities Act 2011 and that an independent examiner is needed.

It is my responsibility to:

- Examine the accounts under Section 145 of the 2011 Act
- To follow the procedures laid down in the General Directions given by the Charity Commission (Under Section 145(5)(B) of the 2011 Act)
- To state whether particular matters have come to my attention.


Basis of the Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes the review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanation from the Trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in any audit and consequently I do not express an audit opinion on the view given in the accounts.

Independent Examiner's Statement

In connection with my examination no matter has come to my attention

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep appropriate accounting records in accordance with Section 130 of the 2011 Act, and
 - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act not been met or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 19.01.2022

Signed: Roy Claringbold

Claringbolds Accountancy Services

Sheffield Environmental Movement (SEM)

Statement of Financial Activities

For the Year Ended 31ST March 2021

Incoming Resources

2021 **2020**

Donation and Grants

68730 38950

Bank Interest

0 0

Total Incoming Resources

68730 **38950**

Resources Expenses

Office Costs

1831 224

Administrative Expenses

13750 12000

Travel Expenses

20 1987

Event Costs

0 776

Postage Expenses

0 104

Printing and Stationery

109 316

Computer Expenses

1420 0

Consultancy Fees and Expenses

3000 23047

Depreciation

245 0

Wages

10800 0

Professional Fees		
3050	<u> </u>	<u>750</u>
Total Resources Expended		
34225	<u> </u>	<u>39204</u>
Net Incoming/(Outgoing) Resources		
34505	<u> </u>	<u>-254</u>
Total Funds Brought Forward		
26553	<u> </u>	<u>26807</u>
Total Funds Carried Forward		
61058	<u> </u>	<u>26553</u>

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Sheffield Environmental Movement (SEM)

Statement of Assets and Liabilities

As at 31ST March 2021

	2021	2020
Fixed Assets		
Equipment		
733		978
Current Assets		
Cash at bank and in hand		
<u>61008</u>		<u>25575</u>
	61741	26553
Creditors: Amounts falling due within One Year		
<u>683</u>		<u>0</u>
Current Assets over Current Liabilities		
<u>61058</u>		<u>26553</u>
Total Net Assets		
61058	<u> </u>	<u>26553</u>

Represented by:

Fixed Assets		
733	0	Unrestricted Income
32290	0	
Restricted Income		
28035	0	
<hr/>		
61058	26553	

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The Trustees declare that they have approved the accounts above.

Signed on behalf of the Trustees:**Signed
2022****Date: 19th January****Name: J.A SAVERIMOUTOU****Position: Chair****Page 23****Sheffield Environmental Movement (SEM)****Notes to the Accounts****For The Year Ended 31st March 2021****Accounting Policies****1(a) General**

These accounts have been prepared under the historical cost convention and in accordance with "Accounting and Reporting by Charities" Statement of Recommended Practice SORP 2005) and applicable accounting standards

(b) All material incoming resources have been included on a receivable basis i.e. they are included if the date falls within the period covered by these accounts.

2 Donation, Legacies and other similar Incoming Resources

SEM fund movements April 2020 - March 2021

Funds	Open ing balan ce 1st April	Recei pts	Payme nts	Closin g balanc e 31/03/ 21
Restricted funds				
Heritage Fund Emergency Grant	0	9,664	9,664	0
Heritage Fund - Green Recovery Challenge Fund	0	31,300	12,529	18,771
Ernest Cook Trust	0	15,000	10,712	4,288

Yorkshire Sport	0	4,976	0	4,976
		60,94		
Total restricted funds	0	0	32,905	28,035
Unrestricted funds				
Heritage Fund Consultancy payments		686		
Sale of services		4,688		
Donations		2,406		
Other income		10		
Total unrestricted		7,790		
		68,73		
Total incoming funds		0		