

Registered Charity Number: 1166407

Peak District Mosaic

Annual report and Unaudited Financial Statements

For the year ended 31 March 2024

Peak District Mosaic

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Peak District Mosaic

Administrative information For the year ended 31 March 2024

Charity number

1166407

Trustees

Yvonne Witter	Chair	
Keith Gaines	Vice-Chair	Resigned 2 March 2024
Adrian Bent	Vice-Chair	Appointed 1 August 2025
Andrew Towlerton	Treasurer	Appointed 26 September 2023
Carol Whiteley	Secretary	Resigned 31 March 2025
Emily Martey		Appointed 23 May 2025
Godfrey Francis		
Manhar Taylor		
William Ward		Appointed 19 August 2024
Natasha Barker		Appointed 10 May 2025
Cynthia Brooks		Resigned 31 March 2025
Anthony Crook		Resigned 2 April 2024
Chisato Fujihara		Resigned 31 March 2025
Asif Khan		Resigned 2 April 2024
David Miller		Resigned 6 January 2025
Mustafa Othham		Resigned 2 September 2024

Principal Address

Derbyshire Dales CVS
Agricultural Business Centre
Agriculture Way
BAKEWELL
DE45 1AH

Accountants

Seven Hills Accountants Limited
57 Burton Street
Sheffield
S6 2HH

Peak District Mosaic

Trustees' Annual Report For the year ended 31 March 2024

The Trustees of the charity submit their annual report and the financial statements for the year ended 31 March 2024.

Structure, Governance and Management

Peak District Mosaic is a registered charity and constituted as a Charitable Incorporated Organisation (CIO), registered with the Charity Commission on 7 April 2016.

The charity is governed by the Board of Trustees who collectively oversee its strategic direction and ensure compliance with its objectives, governing documents, and legal obligations. The Chair provides leadership to the board, facilitating meetings, engaging with Trustees while also representing the charity externally. The Vice Chair supports the Chair and Chairs one of the Sub Committees, as well as take on different areas of responsibility. The Treasurer oversees financial management, ensuring sustainability and compliance, while the Secretary manages administrative tasks, such as meeting minutes and supporting the Chair and Trustees. Non-officer Trustees actively contribute to discussions, decisions and governance, bringing their expertise to support the charity's mission.

Trustee Selection and Induction

Peak District Mosaic identifies the skills, experience, and diversity needed on the board, and prepares a role description. A recruitment advert is placed providing information about the charity and how to access the job description and other documentation regarding the role. The advert is placed on our website, shared on certain social media platforms and with other charity organisations to place on their websites.

Candidates are encouraged to submit CVs. Applications are reviewed by a panel of trustees who shortlist candidates based on predefined criteria. Shortlisted candidates are invited for interview, which follow a structured format to assess their suitability for the role. The panel selects the most suitable candidate(s) and notifies them. Successful candidate(s) complete necessary paperwork and participate in a brief induction to understand the charity's operations, governance structure, and their responsibilities.

Charitable Aims and Objects

The objects were updated in September 2024 to widen the scope of activity from only the Peak District National Park to a wider area.

The objective of the charity now is to provide or assist in the provision of facilities in and around the borders of the Peak District National Park, the North York Moors National Park and the Yorkshire Dales National Park for education, recreation or other leisure time occupation in the interests of social welfare for individuals who have need of such facilities by reason of their race, ethnic origin, youth, age, infirmity, disability, social circumstances or for the public at large, with the object of improving their conditions of life.

Peak District Mosaic's aim is to create and sustain engagement between the National Parks and new audiences, including Black, Asian and Minority Ethnic (BAME) communities living around the borders of the Parks. We do this by organising visits and activities that are fun but also develop knowledge, skills and new friendships.

We take an active role in promoting and protecting this wonderful place for all, especially for future generations.

The Trustees have complied with the public benefit guidance published by the Charity Commission.

Achievements and performance

Championing National Parks for Everyone project - National Lottery Heritage Fund

In May 2022, the National Lottery Heritage Fund awarded Peak District Mosaic a grant of over £55,000 for the development phase of the Championing National Parks for Everyone project. A Project Development Manager was hired by Peak District National Park Authority from October 2022 to August 2023 to lead development of the project on behalf of Peak District Mosaic, in line with a signed memorandum of understanding. The development phase achieved;

- Development of a fully costed application to National Lottery Heritage Fund for the delivery phase of the project, including activity plan, business plan, timeline, budget, cashflow, risk registers and job descriptions
- Delivery of a series of networking and taster events to get feedback from communities on how the project should be designed
- Development of an evaluation methodology in collaboration with the University of Derby
- Discussions with the project steering group (including representatives from Peak District National Park Authority, North York Moors National Park Authority and Yorkshire Dales National Park Authority and Derbyshire Dales Council for Voluntary Service) on how the project should be developed

This work was completed in August 2023 and a full application submitted to the National Lottery Heritage Fund for their assessment. In December 2023, the National Lottery Heritage Fund awarded a grant of over £550k for the delivery phase of the project (the first instalment of the grant for the delivery phase was received in May 2025). Peak District Mosaic was also successful in securing match funding from six organisations to deliver the project (Peak District National Park Authority, North York Moors National Park Authority, Yorkshire Dales National Park Authority, Peak District National Park Foundation, North York Moors Trust and Yorkshire Dales Millennium Trust).

The project's delivery phase will be led by Peak District Mosaic and will work with Peak District National Park Authority, North York Moors National Park Authority and Yorkshire Dales National Park Authority, to deliver the project across the three national parks and their nearby cities. Derbyshire Dales Council for Voluntary Service is also a project partner, working to help build capacity and infrastructure. The project aims to:

- Increase the diversity of visitors to the National Parks through activities that develop skills, confidence and awareness of the benefits of National Parks
- Develop and deliver on a larger scale the Community Champion training programme to support diverse communities to visit the National Parks independently
- Create improved pathways for people from diverse communities to enter employment in the environment / outdoor sector
- Develop Peak District Mosaic as a larger, more sustainable and financially resilient organisation
- Improve the practice of the National Parks in working with diverse communities

The project was undergoing a project start-up process from January to March 2024 involving all partners and the National Lottery Heritage Fund, ahead of an anticipated start in late summer 2024.

Peak District Mosaic

Trustees' Annual Report – continued For the year ended 31 March 2024

Partnership Working

During the financial year we partnered and worked with the following organisations:

Hertfordshire University – annual field trip with Geography, Environment and Planning university students in the Peak District National Park. PDM Chairperson attended the annual field trip at Stanage Edge for a group walk and talk. She gave a talk to the students about the charity aims and an overview of Peak District Mosaic and its work in introducing diverse communities to the countryside and support to reduce barriers.

Natural England - Involving Ethnic Minorities - Presentation of Peak District Mosaic journey in connecting people to nature and increasing diversity in the countryside and contribution to an online Community Conversation event organised by Natural England. The event focused on conversations involving ethnic minorities in various 'connecting people with nature' activities. It was a peer support session that included workers from various groups and organisations. (Nottingham City Council, Leicester City Council, RSPB, Canal and River Trust, Lincoln Museum, Lincolnshire County Council, National Forest Company Leicestershire and Rutland Wildlife Trust, Greenwood Community Forest).

Sheffield and Rotherham Wildlife Trust - As part of growing our joint working, we are one of the Community Partners working with Sheffield and Rotherham Wildlife Trust following their National Lottery Heritage Fund Resilience bid, part of which is to support community partners in engaging with nature activities and volunteering. We participated in the quarterly partnership Steering Group meetings for the project, in order to offer insight and feedback to Sheffield and Rotherham Wildlife Trust on how they could better support our communities.

Youth Hostel Association on behalf of Natural England – funding was provided for a residential in February 2024. Facilitated activities with participants to introduce them to a different location in the Peak District for Nature Connection group activities whilst they learned about the environment – trees, rivers, and wildlife – and experienced a night under the stars. Explored trees and rivers by supporting individuals in developing a relationship with nature through exploring, observing, feeling, taking notes, and sharing. Participants engaged in Nature Connection activities that they were able to use independently for the benefit of their mental health and physical wellbeing.

The Outdoor Connection conference, March 2024 – Attendance at the annual event to represent the work we do with communities as a member of Outdoor Citizens. The event included different activities and workshop to enhance skills and knowledge and networking with other members and organisations. The event is in partnership with All the Elements and Outdoor Citizens, with the support of YHA (England & Wales), Natural England and Sport England. The event brought together community groups and organisations, system partners and brands who were working to support access to nature and the outdoors.

National Trust: Walk Together- The Community Walk Leaders Pathway – Peak District Mosaic is an External Steering Group member for the project. The project seeks to tackle inequity in access to the outdoors faced by people from global majority communities. The project provides a fully funded pathway for 100 people from the global majority to access walk leader training, skills and knowledge over two years. Peak District Mosaic's aim is to refer 3 people for each cohort of the training for different walk leaders training and qualification. This will result in the delivery of more engaging and safer group walks by and for people from the global majority, working to increase access to the outdoors and nature for under-represented communities.

Cycling UK – Funding was provided to engage with communities for different events, Learn to Fix group sessions, Group cycle rides and Dr Bike events. People were upskilled to maintain their bikes and organise events to get more people cycling.

Peak District Mosaic

Trustees' Annual Report – continued For the year ended 31 March 2024

Group Activities and Events

Over the year, Peak District Mosaic successfully organised 20 group walks and a residential with approximately 281 beneficiaries which included 237 adults and 44 children. There were 64 first-time visitors to the Peak District National Park. Most of the walks and events were accessible by public transport. Peak District Mosaic received some funding which helped with the organisation of trips to further afield locations that were not accessible by public transport. The introduction of a monthly weekday walk in June 2023 was well received and will continue. Monthly weekend walks will also carry on as planned. The activities and events varied during the year to accommodate people of different ages, gender, ethnicity and ability. We worked in partnership with Peak District National Park Authority Rangers to support most of our activities.

During the financial year we hosted group walks to the following places: Bamford, Birchen Edge, Crook Hill and Hagg Farm, Eyam museum with village tour, Longshaw and Bakewell. In August a local business sponsored a trip for a family day to Yougholgreave, to celebrate the anniversary of a dedicated Peak District Mosaic tree planted in the village in August 2022. Ordnance Survey, National GetOutside day event was celebrated in September when Monsal Head and the Monsal Trail were explored.

It was a delight to be invited to celebrate the 10th anniversary in October with Anglers Rest Community Pub, Bamford. The group enjoyed the route along the Thornhill trail. We also joined in the celebration which was attended by the High Sheriff of Derbyshire and the High Sheriff's Consort.

We continued our walks during the autumn and winter period as participants enjoyed the scenic landscape and historical sites around the Peak District, visiting Bakewell and Chatsworth. Our first residential event was held at the picturesque grounds of the historic Youth Hostel Association Ilam Hall. The Nature Connection weekend residential was supported by funding from Youth Hostel Association. Activities were facilitated by Peak District National Park and National Trust Rangers and a Creative Writer facilitated writing workshops. In March, we concluded the year with the steady slope at Baslow Lower Edges and a reflective Redmires Circular walk.

Future Plans

We are committed to expanding our efforts to promote and encourage wider participation from Black, Asian and Minority Ethnic communities in visiting the National Parks - building on our current partnership with Peak District National Park, North York Moors National Park and Yorkshire Dales National Park.

This initiative aims to empower individuals who can inspire their communities to engage with their natural environment, fostering a sense of belonging and connection to the landscapes and promoting careers in the green sector. We aim to increase engagement with diverse communities by working with partners to recruit and train 72 Community Champions across all three National Parks, through nine training programmes (three per National Park) in the delivery phase of the Championing National Parks for Everyone project, which will run from late summer 2024 until 2026.

We will continue to work with partners, organisations and collaborators to provide continuity of activities and events to promote access to outdoor recreation. These efforts align with our mission to provide accessible support to all and provide sustainable growth for the organisation.

Encouraging volunteer involvement is important, and we will continue to promote care for the environment and encourage communities to engage with different volunteering opportunities, for example, conservation work. We are dedicated to raising awareness of responsible visiting to National Parks, inspiring participants to protect and cherish the variety of beautiful landscapes.

Trustees' Annual Report – continued
For the year ended 31 March 2024

Financial review and reserves policy

Over the 2023-2024 financial year, total receipts from unrestricted funds was £1,350. This was mainly due to fundraising actions such as donations from people attending group walks and other activities as well as donations from bodies, often by way of a thank you for trustees speaking at conferences.

Unrestricted expenditure was £1,051. Total income and expenditure over the financial year was similar to the previous one. The net result was a modest surplus on unrestricted funds of £299.

The year saw some significant changes in our restricted funds position. This mainly reflects our continued success in securing external funding in particular the award of a major grant by the National Lottery Heritage Fund for the development phase of the Championing National Parks for Everyone project (see also above).

In total we secured £68,433 in restricted funds. This comprises £26,794 from National Lottery Heritage Fund as well as a further £36,768 from our match funding partners in support of the lottery funded development phase of the Championing National Parks for Everyone project. £2,490 was secured from the Cycling UK for a project aimed at promoting cycling in Sheffield particularly from Black, Asian and Minority Ethnic communities, £586 from the National Trust for attendance and travel expenses at the External Steering Group meetings and £1,795 from the Youth Hostel Association (YHA) for the Nature Connection residential.

Total expenditure in terms of restricted funds was £74,608. This mainly comprised £70,780 spent on activities in support of Championing National Parks for Everyone project. £3,828 was spent on other projects, including £1,669 on activities in regard to the Cycling UK project highlighted in the above paragraph. We held £33,293 in restricted funds at the end of the financial year.

Reserves policy

It is the PDM's policy to maintain a balance on unrestricted funds, which equates to at least 6 months unrestricted payments (regular expenses) for the previous financial year. This equates to about £700. Unrestricted cash reserves at 31 March 2024 were £3,161, which is above target. We do, however, have plans to spend some of unrestricted funds carried over from this financial year in the following year on activities in support of our future plans.

The Trustees declare that they have approved the Trustees' Annual Report above on 3 September 2025.

Signed for and on behalf of the Trustees by

Y Witter

Yvonne Witter
Chair

Independent examiner's report to the trustees of Peak District Mosaic ('the CIO')

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Lightfoot

Sarah Lightfoot, FCA DChA

Seven Hills Accountants Limited
57 Burton Street
Sheffield
S6 2HH

4 September 2025

Peak District Mosaic
Receipts and payments account
For the year ended 31 March 2024

	Unrestricted funds £	Restricted funds £	Total 2024 £	Unrestricted funds £	Restricted funds £	Total 2023 £
Notes						
Receipts						
Donations	862	-	862	564	-	564
<u>Grants</u>						
The National Lottery Heritage Fund	-	26,794	26,794	-	28,337	28,337
North York Moors NPA	-	5,000	5,000	-	3,000	3,000
Yorkshire Dales NPA	-	5,000	5,000	-	5,000	5,000
Campaign to Protect Rural England	-	-	-	-	1,000	1,000
EON	-	-	-	-	1,115	1,115
Peak District National Park Authority	-	10,000	10,000	-	-	-
Peak District National Park Foundation	-	11,341	11,341	-	-	-
North York Moors Trust	-	5,427	5,427	-	-	-
Cycling UK	-	2,490	2,490	-	-	-
National Trust	-	586	586	-	-	-
YHA	-	1,795	1,795	-	-	-
Minibus hire	-	-	-	-	540	540
Other income	488	-	488	111	-	111
Total receipts	1,350	68,433	69,783	675	38,992	39,667
Payments						
External staff time and associated event costs	-	56,580	56,580	-	-	-
Activity expenses	-	5,723	5,723	-	315	315
Rangers delivering events	-	-	-	-	1,301	1,301
Transport hire and travel	164	1,280	1,444	-	4,165	4,165
Venue hire	107	224	331	116	-	116
Refreshment and hospitality	51	111	162	195	-	195
Resources	-	1,385	1,385	39	28	67
IT	75	188	263	40	696	736
Printing and postage	14	-	14	20	31	51
Insurance and other fees	309	-	309	327	-	327
Policy development	-	1,950	1,950	-	-	-
Branding and website	-	6,774	6,774	-	-	-
Trustees - travel and expenses	231	393	624	247	98	345
Other costs	-	-	-	47	-	47
Accountancy and Independent examination fees	100	-	100	100	-	100
Total payments	1,051	74,608	75,659	1,131	6,634	7,765
Net receipts/(payments)	299	(6,175)	(5,876)	(456)	32,358	31,902
Cash funds brought forward	2,862	39,468	42,330	3,318	7,110	10,428
Cash funds carried forward	3,161	33,293	36,454	2,862	39,468	42,330

Peak District Mosaic
Statement of assets and liabilities
As at 31 March 2024

	Unrestricted Funds £	Restricted funds £	Total 2024 £	Unrestricted Funds £	Restricted funds £	Total 2023 £
Cash assets						
Current account	3,161	33,293	36,454	2,862	39,468	42,330
	<u>3,161</u>	<u>33,293</u>	<u>36,454</u>	<u>2,862</u>	<u>39,468</u>	<u>42,330</u>

Assets retained for the charity's own use	2024 £	2023 £
Computer and filming equipment - at purchase price	1,826	709
	<u>1,826</u>	<u>709</u>

Liabilities	2024 £
Trustees - travel and expenses	Unrestricted 280
Deposits due back	Unrestricted 100
Accountancy and Independent Examination fees	Unrestricted 630
	<u>1,010</u>

Approved by the board of trustees on 3 September 2025.

Signed on their behalf by:

Y Witter

andrew towlerton

Yvonne Witter
Chair

Andrew Towlerton
Treasurer

Peak District Mosaic
Notes to the accounts
For the year ended 31 March 2024

1 Notes on the preparation of the accounts

Receipts and payments accounts are statements that summarise the movement of cash into and out of the charity during the financial year. In this context "cash" includes cash equivalents, for example, bank accounts where cash can be readily withdrawn to pay for debts as they become due.

Unrestricted funds comprise of general funds and designated funds. General funds are expendable at the discretion of the trustees in furtherance of the objectives of charity.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

2 Restricted funds

	Brought Forward	Receipts	Payments	Transfers	Carried Forward
	£	£	£	£	£
AHPN	157	-	-	-	157
PDNPF 2	2,672	-	(440)	-	2,232
Championing National Park for Everyone project	34,524	63,562	(70,780)	-	27,306
CPRE/PD	1,000	-	-	-	1,000
EON	1,115	-	-	-	1,115
Cyclist Club	-	2,490	(1,669)	-	821
National Trust: Walk Together- The Community Walk Leaders Pathway	-	586	-	-	586
YHA/ Sport England	-	1,795	(1,719)	-	76
	39,468	68,433	(74,608)	-	33,293

Details of the main restricted projects can be found in the Trustees' annual report.

AHPN	To fund group trips for BME participants to Peak Park and surrounding areas
PDNPF 2	Funding for 12 trips to Peak District funded by Yorkshire Water and payment for PDNPA Rangers time to support group trip.
Championing National Park for Everyone project	To recruit and train Community Champions via Project Officer/Development officer from each of the three National Parks. Each Champion will organise activities for BAME in their park.
	Funded by: The National Lottery Heritage Fund
	North York Moors NPA
	Peak District NPA
	Yorkshire Dales NPA
	North York Moors Trust
	Peak District NP Foundation
	Yorkshire Dales Millenium Trust (after 31/3/24)
CPRE/PD	Use for minibus hire and transport expenses (eg train) for trip further away
EON	Funding via Tinsley Forum for a group event for unpaid carers living in Tinsley .
Cyclist Club	Grant for Cycle rides, Dr Bike and Learn to Fix
National Trust: Walk Together- The Community Walk Leaders Pathway	The project will provide a fully funded pathway for people from global majority backgrounds to access walk leader training, skills and knowledge.
YHA/ Sport England	Residential weekend - YHA Ilam (Restricted income for transport, Facilitator and Engagement Ranger costs, resources costs).

<i>Prior year comparison</i>	<i>Brought Forward</i>	<i>Receipts</i>	<i>Payments</i>	<i>Transfers</i>	<i>Carried Forward</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
AHPN	157	-	-	-	157
Alpkit	293	-	(293)	-	-
PDNPF 1	660	-	(660)	-	-
PDNPF 2	6,000	-	(3,328)	-	2,672
Championing National Park for Everyone project	-	36,337	(1,813)	-	34,524
CPRE/Friends of PD	-	1,000	-	-	1,000
EON	-	1,115	-	-	1,115
Minibus hire	-	540	(540)	-	-
	7,110	38,992	(6,634)	-	39,468

3 Trustees' remuneration and expenses

The trustees were not paid or received any benefits from employment with the charity. No trustee received payment for professional or other services supplied to the charity.

10 trustees were reimbursed for travel costs to meetings and other charity events, totalling £624 during the financial year.

4 Related party transactions

There were no related party transactions to report during the financial year, other than those in note 3.