

LYMINGTON BAPTIST CHURCH

England & Wales · Charity number 1166376

Details

Status Registered

Legal form CIO

Registered 2016-04-05

Register [View on the Charity Commission register](#)

Contact

Address Lymington Baptist Church
New Street
Lymington
SO41 9BJ

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Activities

Objects: 3.1.1 THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. 3.1.2 THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: LBC PROVIDES A PLACE WHERE CHRISTIANS CAN MEET TOGETHER FOR WORSHIP, TEACHING & FELLOWSHIP AND UNDERTAKES A WIDE RANGE OF WEEKDAY ACTIVITIES FOR ALL AGES AND SECTIONS OF SOCIETY AS WELL AS WEEKLY SUNDAY SERVICES.THE MISSION OF THE CHURCH IS: 'TO HELP PEOPLE TO KNOW AND FOLLOW JESUS IN THE WHOLE OF LIFE'.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£278,284	£204,628	-	-
2024-12-31	£259,728	£207,923	-	-
2023-12-31	£199,836	£220,317	-	-
2022-12-31	£166,050	£126,175	-	-
2021-12-31	£172,598	£193,530	-	-
2020-12-31	£334,129	£219,773	-	-

Trustees

Name	Role	Appointed
Dr Mark Timothy Kingston Corcoran	Chair	2023-03-15
Gillian Doel		2024-12-01
Helen Elisabeth Farquharson		2026-01-14
James Downie Anderson		2024-04-17
John Timothy Hilbourne		2024-04-17
Nicholas Tsoulli		2024-04-17
Paul Richard Caneparo		2026-01-14
Rev Darren James Rayner Cooke		2023-07-01
Tina Elaine Edwards		2024-12-01

LYMINGTON BAPTIST CHURCH

England & Wales - Charity number 1166376

Accounts

Lymington Baptist Church

Accounts

For the year ended 31 December 2025

Charity number: 1166376

Lymington Baptist Church
Legal and Administrative information
For the year ended 31 December 2025

1. Managing Trustees

The following individuals acted as Trustees during the financial year ended 31 December 2025 and to the date of signing this report:

Andrew Stevens	until 03 June 2025
James Beer	until 09 June 2025
Mark Corcoran (<i>Chair of Trustees</i>)	
Darren Cooke (<i>Pastor</i>)	
John Hilbourne (<i>Treasurer</i>)	
Nicholas Tsoulli	
James Anderson	
Gillian Doel	
Tina Edwards	
Helen Farquharson	from 14 January 2026
Paul Caneparo	from 14 January 2026

2. Custodian Trustee

The Church is the beneficial owner of freehold property in Lymington, the legal title to which is held by the Church's Custodian Trustee, the Baptist Union Corporation Limited.

3. Church Address

New Street
Lymington
Hampshire
SO41 9BJ

4. Independent Examiner

Douglas Forsyth BSc FCA
Chartered Accountant
Roydon Cottage
Sandy Down, Boldre
Lymington
SO41 8PL

5. Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

6. Solicitors

Anthony Collins
St. Phillips Gate
5 Waterloo Street
Birmingham
B2 5PG

7. Registered Charity Number

1166376

Lymington Baptist Church
Trustees Report
For the year ended 31 December 2025

The Trustees present their report along with the accounts for the year ended 31st December 2025. The accounts have been prepared in accordance with the accounting policies set out on page 13 and comply with the Charity's Constitution and applicable law.

Charitable Status

Lymington Baptist Church of New Street, Lymington is a registered charity number 1166376.

Trustees

Trustees are appointed by the Church Members' Meeting, requiring the support of 75 per cent of those present and eligible to vote.

Compliance

We confirm that the Accounts for the period comply with current statutory requirements and with the requirements of the Church's governing documents. A copy of this report must be attached to the Accounts whenever a full set is distributed.

Investments

The expectation is that funds will be used for the furtherance of the Church's objectives. Funds should generally be disbursed in the year received and the Reserves Policy dictates that funds should be readily accessible. Cash investments should be retained in Interest bearing, Easy Access Bank Accounts. Property should be used to further the aims of the Church and not be used for investment purposes, except for short-term letting of temporarily vacant housing.

Reserves Policy

Unrestricted funds should not normally be less than the equivalent of six months' recurring expenditure. In addition, at least £15,000 should be added to reserves each year to cover the future cost of major building refurbishment.

Grants

Grants are made to organisations, to individuals in training for Christian service and to people in full-time Christian work mostly overseas and through their commissioning organisations. These grants are approved annually by the Church Members' Meeting and no commitment is made to grants in advance or to future funding. The policy is to disburse approximately 20 per cent of general fund offerings (including Gift Aid) for Christian work outside Lymington.

Risk

The principal risks and uncertainties facing the church, as identified by the trustees, are: health and safety, the safeguarding of children and vulnerable adults, financial and reputational. These risks are managed by ongoing monitoring and review via the regular trustees' meetings, with a designated lead trustee assigned to the portfolios of safeguarding, health and safety, and finance. Formal policies are reviewed annually and assessment of risks is factored into decisions taken in all aspects of church activity. An annual physical Risk Assessment is carried out on all buildings owned by the Church. Maintenance of ageing buildings presents an ongoing challenge and their condition continues to be monitored carefully.

Public Benefit

The Charity's Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives

Lymington Baptist Church aims to provide a place of worship where Christians can meet together for worship, teaching and fellowship. An important aspect is the advancement of the Christian faith through outreach activities locally, nationally and overseas. To these ends it is a registered place of worship and associated buildings are maintained, regular Sunday services are conducted and a wide range of weekday activities organised for all ages and sections of society. The mission statement of the Church is 'Helping people to know and follow Jesus' and this is defined in more detail in our Church website.

Structure and Relationships

Lymington Baptist Church is a fully independent organisation and the Church Members' Meeting is the ultimate authority under God. The Church Members' Meeting appoints trustees and a treasurer who, together with the appointed pastor, act as Managing Trustees.

Various organisations are associated with the Church and their leaders are accountable to the Church Members' Meeting. The Church is a member of the Baptist Union of Great Britain and a number of other organisations with which it identifies.

Financial income is primarily derived from donations and regular giving by the Church Members and attendees. Our pastor, Rev. Darren Cooke works alongside over eighty voluntary workers, who run both weekday and Sunday activities including children and youth work, without whom the Church could not be able to function.

Aside from our Pastor, the church has three paid employees:

One part-time employee in the Christians Against Poverty (CAP) centre. Jim Anderson, who works as our Debt Centre Manager.

Lizzie Coyston is our full time Youth and Families Worker. She has been in post now since the beginning of February 2024.

From 12 May 2025, we were delighted to appoint Fiona Greenhill as our church administrator. She works in the church office for three days a week and has removed a considerable administrative burden from our pastor and the other Trustees.

Practical and financial support is given to many individuals and causes whose objectives conform to those of the Church.

Review of Developments, Activities and Achievements

Darren Cooke, who had been called into ministry from the Teaching Profession and trained at Spurgeon's College, has now been our pastor since July 2023. The church has continued to thrive under his ministry. The membership has increased in number and Sunday mornings regularly sees the church full of worshippers of all ages. We are regularly seeing new members joining us. Great credit must be given to the many people who help with children's activities every Sunday, which enables the church to provide age-appropriate teaching for three separate groups: School years Reception-2; 3-6 and 7-9. A creche is also provided for babies and toddlers. The second Sunday of each month is a designated "messy Church" day (see below). During 2025 we aligned our services so that they all now start at 10.15am. The monthly evening service 'The Well' also started in 2025 on the second Sunday of each month. All services are streamed on Youtube so that those unable to attend in person can still view the services.

Activity Reports

The Well

The Well began this year as a new worshipping space within the life of Lymington Baptist Church and has quickly formed a stable and committed congregation. Created to offer a different rhythm of gathering, it provides a more reflective environment where people can encounter God in a deeper and less hurried way. The service was added as a permanent offering to our services following a 6 month trial.

The service is intentionally less structured than our Sunday morning worship, allowing greater freedom in how people engage. Rather than following a fixed order, The Well offers space for extended worship, Scripture, silence, prayer, and sharing, with the freedom to respond or simply to rest in God's presence. Many have found this openness particularly helpful for listening to God and being spiritually refreshed. It has also provided a way to access church for those for who find our regular Sunday morning worship hard to access.

Children's Work

Our Sunday children's work continues to be a vital and joyful part of church life through Mini Kids and Live Kids. Week by week, children are welcomed, cared for, and helped to grow in their understanding of God in age appropriate and engaging ways. This ministry happens entirely through the faithful service of our volunteers, whose commitment, creativity, and love make it possible for children to be known, valued, and disciplined. We also offer a parent-led Creche space and invested in new AV equipment to ensure they are able to watch the service live whilst in creche.

Review of Developments, Activities and Achievements

Activity Reports (continued)

Youth Work

It's been an encouraging year for our 11–18s. We've seen steady growth, with young people engaging well and regularly bringing friends along. Rooted continues to grow, and it's great to see more young people choosing to come consistently and go deeper in their faith.

The schools work remains a key part of the ministry. Each week our Youth Worker meets one-to-one with five students, providing a safe space to talk and helping them develop healthy strategies to manage their emotions. It continues to be a valuable and impactful time. RS2 is also going well, with students engaging positively in the sessions.

In March 2026, we're launching Youth Café — an exciting opportunity to build relationships with young people who aren't currently connected to church in a relaxed and welcoming environment.

This year, between New Life Church and Lymington Baptist Church, we took 17 young people to Dreaming the Impossible, a youth event organised by Vineyard Churches. It was a brilliant time away, and six made a personal commitment while we were there.

A huge thank you to our amazing volunteers who serve so faithfully — we couldn't do this without you. Please continue to pray for our young people in the coming year, that God would keep moving in their lives and drawing them closer to Him.

Messy Church

Once a month, we do things differently on our Sunday morning with Messy Church – a vibrant, family-friendly morning that brings people of all ages together to explore faith in a relaxed way. This takes place on the second Sunday in every Month (except during August).

We start off with breakfast at 9am, followed by craft and games and finish with short, interactive service.

This year we have regularly welcomed 80 adults and children for breakfast and more have joined us for craft activities and the service. Families from Messy Church regularly attend, also guests of regular church members. The wider church community are increasingly joining the 10.15 service, so that attendance is now in line with regular Sunday Services.

Messy Church would not happen without the commitment of a great team of Volunteers, who set up, prepare breakfast and crafts, clear away, wash up and then prepare the church. Also those who prepare the service, which is led by Lizzie and Mikie Coyston and our amazing young people.

Hullabaloo

Each Monday morning, during term time, we regularly welcome 25 families, most of them have no other connection with LBC. We often have about 35 children enjoying play, crafts, story time and music. It is great to hear the HULLABALOO on a busy morning of chat, laughter and excitement as children and adults socialise. The morning is run by a dedicated team of volunteers, and we strive to provide an environment that is welcoming, non-judgemental and fun.

This Easter we gave away 35 bags with Easter Treats, crafts, a card from the team and an Easter Story book. At the end of the summer term, we held a Teddy Bear's Picnic at Grove Gardens and each child leaving Hullabaloo was given a Children's Bible. At Christmas we held a short Nativity and enjoyed a Christmas Party together, over 36 bags were given out with Christmas treats for the family and a Christmas Story book.

It has been good to welcome several Hullabaloo families past and present to Messy Church, building a bridge between Hullabaloo and the wider church community.

Review of Developments, Activities and Achievements

Activity Reports (continued)

Making Friends

We meet each Wednesday at the church. It has been an exciting year. New friends have joined us and we regularly have up to twenty attending each week. For many people it is the highlight of their week and it's lovely to see people caring for each other and helping each other at times of need.

We had a lovely day out at Exbury Gardens and enjoyed lunch together. We also had our Christmas dinner at Otters Nursery.

We support the Ukraine Hub based in Lymington by knitting up the wool that they get donated and handing back knitted blankets, jumpers etc. We were able to make up about forty gift bags to be sent to all ages at Christmas, some especially for frontline soldiers. One special project was to make nearly thirty knitted teddies to send to Ukraine for traumatised children and elderly people.

We also knitted pairs of hearts for Naomi House, the children's Hospice, and baby items for Princess Ann Hospital in Southampton. More recently we donated £400 to Oakhaven Hospice from our coffee morning.

We have our knitters, but we also do lots of other crafts, including Diamond Art, the most popular activity, card making, pottery making, painting, jars decorated with dried flowers, to name just a few. We are always looking for new ideas of things to make. Come and join us if you have any ideas or just want to come and have some homemade cake, tea and a chat.

The Hub / Hot Meal

Every Wednesday, including holidays, we provide a warm space and a free hot meal to 25-30 people. This is open to everyone in the local community including: the lonely, hungry, homeless, vulnerable and those struggling with finances. We also provide emergency food and shelter (tents, sleeping bags, camp stoves, toiletries etc). We signpost to other agencies that can be of help to our clients and agencies, e.g. Food Bank, social prescribers, GP's, CAB and local councillors also signpost clients to us.

We help people at their immediate point of need and continue with ongoing support where needed. This is becoming a valued social space for the local community and a recognised benefit to the community by the District Council and County Council. This facility and provision is unique among the Churches in Lymington.

Hub has been running for over three years, and those that attend have become a community. None of this would be possible without the leadership of Fiona Anderson and her team of regular helpers.

Community Café

Community Café is open to everyone in our community from 10.00 to 12.30 every Thursday, except during the August School Holidays.

It is a welcoming, inclusive, supportive and a safe space for people to meet. Most importantly, it is outward looking and provides an important social engagement opportunity for many in our community. It is not aimed at any social group or age range. Some of those attending are referred to it by the Job Centre, Food Bank or Social Prescribers. We also provide free internet access, which some find invaluable as they would otherwise be digitally excluded.

As well as providing free tea, coffee and cake, it is an opportunity to meet friends and make new friends. It also provides a link to the CAP debt centre when needed.

Review of Developments, Activities and Achievements

Activity Reports (continued)

Christians Against Poverty (CAP)

Jim Anderson is employed part-time by Lymington Baptist Church to run the Christians Against Poverty (CAP) debt centre.

Anyone can unexpectedly find themselves struggling financially. A sudden change in employment; relationship breakdown; bereavement; ill-health (personal, partner, child, parent). Each and all of these increase costs and reduce income.

Clients are referred to CAP from a number of sources. Jim acts as CAP Debt Coach and together with a befriender, support and guide the client through a very short series of In-person meetings, explaining the process, gathering and submitting paperwork to Head Office and explaining the expert advice from CAP Advisers. The meetings take place in the client's home or, if more appropriate, in a private safe place, such as a church office or Public Library meeting room.

CAP Head Office process the paperwork and advise on the best route out of debt. They will also manage creditors for clients. Different types of support are provided to help individuals and couples become debt free.

Small Groups

Small groups are at the heart of our church's pastoral care and spiritual formation. They are spaces where deep relationships are formed, care is given and received, and lives are transformed through Scripture and prayer.

We currently have 127 people in 14 groups. 7 groups meet each week and the other 7 meet every other week. Groups meet in various locations on different days and times – this flexible approach allows us more options for participation.

The coordinators of small groups began to meet regularly. At these meetings, ideas, resources, struggles and joys were shared. Most groups are at, or very near, full capacity. We are exploring ways to create space for people who want to, or may want to, join a small group. In 2026 we hope to run a 'how to run a small group' course.

We are also looking at ways we can encourage even wider participation in small groups among all our church family. A handbook was created to help those new to small groups understand more about them. This was drawn up from the best practice in our current groups.

The Leadership Team and all who are part of a small group wish to thank everyone who sets aside time to coordinate, facilitate and host a small group – the heart of care at Lymington Baptist Church.

Music

Over the past year it has been encouraging to see the continued development of the worship ministry. One particular positive has been the growth of the band, which now serves most weeks with a full team. Many of the musicians serve on a rota of roughly once a month, which has allowed a wider range of people to be involved while keeping the commitment manageable. This has helped build a healthy and sustainable team.

It has also been encouraging to see younger members of the church beginning to step into greater involvement. One young person joined one of the bands during the year, and a few others have been developing their musical and leadership skills as they serve. It has been a real joy to see these younger leaders growing in confidence and using their gifts to serve the church.

Another new development has been the launch of a monthly evening service called The Well. This service provides a slightly different space for worship and reflection, and it has been a valuable addition to the life of the church. It has been encouraging to see people engaging with this new opportunity to gather together in worship.

We are thankful for everyone who serves faithfully in the worship teams and for the ways the church continues to grow in praising God together.

Review of Developments, Activities and Achievements

Activity Reports (continued)

Firm Roots Cancer Support

"Firm Roots" is a cancer support group meeting once a month at LBC. All who attend have or have had cancer or care for someone with cancer. We have been meeting now since the autumn of 2025 and in that time, we have not only seen more people coming each month, but we have seen the group develop into one where all feel safe, loved and understood. As all of us have experienced the diagnosis of the Big C, we have empathy for one another. It is a safe space where we can be vulnerable, shed our tears and laugh at some of the experiences we have had.

We always start our meetings with a cuppa and a piece of delicious home-made cake! After our time of sharing what the last month has brought in terms of blood results, consultations and treatment, we focus on scripture pertaining to a topic such as "facing our fears" or "Hope". We then listen to some worship songs and have a time of reflection. As we pray for one another we are reminded that our needs can be very different. Always in my mind is the question Jesus asked "What would you like me to do for you?"

We welcome people of all faiths or none. It is a "beautiful" group. The prayer for the group that we would demonstrate the love God has for each person who comes.

Women's Ministry

The Women's Ministry organises well-attended breakfast events with speakers from inside or outside LBC. The group also arranges social outreach events such as theatre visits, craft evenings and skittles evenings for families.

Men's Ministry

The Men's Ministry has a range of activities for men in and outside LBC, including curry meals and a quarterly breakfast with an invited speaker.

Connections

The Connections Team is a small team of church members who encourage the fellowship to be encouragers themselves. The Team also ensures connection to the fellowship for those who have no other pastoral support from another group. The team visit those who cannot attend worship providing companionship, prayer and communion.

Prayer Groups

These currently meet three times a week on Mondays, Wednesdays and Fridays. We hold the meetings on Zoom, with a further church-based prayer meeting once a month. Members are encouraged to join a prayer group that fits with their weekly schedule. We also integrate prayer into our church services, our children's groups and our Small Groups. In 2025 we held another 24/7 week of prayer. The entire week was divided into hour-long slots and church members and regular attenders invited to fill them.

World Mission

This is a team that supports our mission partners around the world. We are keen to be a church that looks beyond itself. Part of this commitment involves donating 20% of our unrestricted General Fund income to mission partners through BMS World Mission and Baptist Home Mission and discretionary gifts to other missionary partners.

Outreach Courses

These are one of the ways we have been helping people in and around LBC to come to faith in Christ. We have used Alpha, Christianity Explored and 321.

Communications

In 2025 we launched a new website. This now provides a well-structured gateway for those either visiting the area, or moving into the area and looking for a Church to attend.

Health and Safety

Jim Anderson is the Trustee with oversight of Health and Safety (H+S) issues at Lymington Baptist Church and he is named as the Health and Safety Officer in the Health and Safety Policy. The Trustees understand their responsibilities under Health and Safety law for staff, volunteers, the congregation, and other users of church premises. We review our procedures and premises on an ongoing basis.

1. Risk Assessments

A risk assessment is sought from the organisers of all regular and one-off activities. These are not onerous and can generally be evolved from risk assessments for similar activities. They ensure the organisers of the activity are mindful of their and the church's responsibility for the H+S of participants.

2. First Aid

We have a database of qualified First Aiders and regular church activities they are involved with. We seek to have 2 First Aiders associated with all our main activities. We look for our First Aiders to go on a refresher course every 3 years.

3. Premises

The fabric team arrange annual checks of the premises, electrical and heating equipment and fire protection. Access to the church sanctuary does not meet modern accessibility standards – we are reviewing options for addressing this as part of wider discussions on works to the church building.

4. Health and Safety at Work Act 1974

We have specific H+S responsibilities to our employees. We carry the correct insurances and display the Health and Safety Law poster. Our employees have line managers who arrange regular catch ups and appraisals and seek to identify any areas of concern – including those relating to H+S.

Premises

The Trustees are responsible for the maintenance and upkeep of three buildings: Lymington Baptist Church, New Street, Lymington; Lillington House, New Street, Lymington; and the Manse, Kings Road Lymington. All three buildings are held in trust by the Baptist Union Corporation on behalf of Lymington Baptist Church. This is the standard arrangement for churches affiliated with the Baptist Union.

In the latter part of 2024, we embarked on an ambitious piece of work to consider how the buildings in New Street could be adapted, re-modelled or even replaced to provide facilities that best met the ministry needs of our church. As part of this work, a questionnaire was made available to all regular worshippers at the church, together with all the community groups who use the facilities, such as Hullabaloo, the Youth Team and Making Friends.

Having set up a Building Team, we conducted interviews with a number of Architect practices, which resulted in the appointment of SNUG Architects, based in Totton. After looking at a number of possible options, a single approach has been selected. At the time of writing the Concept document is in development, together with indicative costings.

The intent is to transform the buildings into something fit for purpose, for community use and contemporary worship, within the constraints of the site and the local planning authorities.

Financial Review

While 2024 was a year of growth for the Church, 2025 was a year of consolidation. Numbers attending services increased slightly, while the level of financial support remained steady. Unrestricted Income in 2025 was £273,156, an increase of 6.4% compared with 2024. This was mainly due to the implementation of the investment strategy for the Church reserves and £16,822 being received in Bank Interest. The number of donors whose giving was supported by Gift Aid was little changed from 2024. The Trustees are hugely grateful for the level of financial support received from the Members.

Overall expenditure decreased in 2025 by £3,295 to £204,628. 2025 was the first complete year of employing a full-time Youth Pastor and the part-time Operations Manager was appointed in May 2025. It should be noted that up until this year, donations to Home Mission and BMS have been treated as prior year donations and accrued accordingly. This practice has now ceased and these donations were treated as current year donations. In addition, Building Project costs and the cost of the new display screen have been capitalised.

In accordance with long-established policy, 20% of all unrestricted donation income to the General Fund was allocated to the Mission Fund for the support of Christian Missionary work worldwide. This was primarily distributed to Baptist Union Home Mission, Baptist Missionary Society and the Hamiltons.

Lymington Baptist Developments was constituted in July 2025 to manage the Building Project. This company is 100% owned by Lymington Baptist Church, and as such its assets have been combined into the Church's 2025 accounts.

The Church continues to bank with Charities Aid Foundation (CAF). CAF implemented a new IT system midway through the year. This did not go well and there was considerable disruption to services. Staff continued to be paid on time during this period. However, there was a delay of three months in setting up the bank account for Lymington Baptist Developments which caused great inconvenience.

The Data Development system user for managing the Accounts and Donations was switched in June 2025 from the offline to the online version. This process went very smoothly and it has added much greater levels of security to the system.

Looking forward to 2026, the Trustees recognise that while general expenditure will remain steady, there will be considerable costs related to the Building Project. The approach of funding the Building Project from general income will continue in 2026 through the design phase, which means that a surplus of giving in 2026 is not expected. This approach will cease once we move into the build phase and separate fund raising will be in place. This will be a challenging period.

Approved by the Trustees on **11 May 2026** and signed on their behalf by:

	John Hilbourne		Mark Corcoran
			
Trustee name:	John Hilbourne	Trustee name:	Mark Corcoran
Position:	Treasurer	Position:	Trustee

**Lymington Baptist Church
Independent Examiner's Report
For the year ended 31 December 2025**

Independent Examiner's Report to the Trustees of Lymington Baptist Church

I report to the Trustees on my examination of the accounts of Lymington Baptist Church ("the Charity") registered number 1166376 for the year ended 31 December 2025, which are set out on pages 11 to 23.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of our examination of the Charity's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- 2) the accounts did not accord with those records; or
- 3) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Douglas Forsyth

Douglas Forsyth BSc FCA
Chartered Accountant

Roydon Cottage
Sandy Down
Boldre
Lymington
SO41 8PL

Date: **12 May 2026**

Lymington Baptist Church
Statement of Financial Activities
For the year ended 31 December 2025

Charity number: 1166376

	Notes	2025 Unrestricted £	2025 Restricted £	2025 Total £	2024 Total £
INCOMING RESOURCES					
a) Donations and tax recoverable	2(a)	250,360	5,128	255,488	251,956
b) Bank interest	2(b)	16,822	-	16,822	4,904
c) Other receipts	2(c)	5,974	-	5,974	2,869
Total incoming		273,156	5,128	278,284	259,728
RESOURCES EXPENDED					
a) Salaries, pensions and living costs	3(a)	91,314	-	91,314	75,552
b) Property repairs and maintenance	3(b)	7,572	-	7,572	20,809
c) Utilities, insurances etc.	3(c)	19,258	-	19,258	16,945
d) Other payments	3(d)	46,569	-	46,569	51,811
e) Internal organisations (expenditure)	3(e)	35,483	3,022	38,505	42,806
f) Depreciation	3(f)	1,410	-	1,410	-
Total resources		201,606	3,022	204,628	207,923
Net incoming/ (outgoing) resources before transfers		71,550	2,106	73,656	51,805
TRANSFERS					
Gross transfers between funds - in		124,944	-	124,944	127,955
Gross transfers between funds - out		(124,944)	-	(124,944)	(127,955)
Net incoming/ (outgoing) resources before other recognised gains/ (losses)		71,550	2,106	73,656	51,805
Net movement in funds		71,550	2,106	73,656	51,805
RECONCILIATION OF FUNDS					
Total funds brought forward 1 January 2025		1,605,586	457,616	2,063,202	2,011,397
Total funds carried forward 31 December 2025		1,677,136	459,722	2,136,858	2,063,202

Lymington Baptist Church
Balance Sheet
As at 31 December 2025

Charity number: 1166376

	Notes	2025 £	2025 £	2024 £	2024 £
FIXED ASSETS					
Tangible fixed assets:					
Freehold Land & Buildings	4		1,581,888		1,552,983
Fixtures and Fittings			-		-
Computers and Equipment			4,229		-
			<u>1,586,117</u>		<u>1,552,983</u>
CURRENT ASSETS					
Debtors	5		41,330		39,437
Cash at bank and in hand:					
CAF Current Accounts		11,774		30,217	
CAF Deposit Accounts		48,186		462,357	
Flagstone		463,933		-	
Petty cash		618		439	
			<u>524,511</u>	<u>493,013</u>	
CURRENT LIABILITIES					
Amounts falling due within one year	6		<u>(15,100)</u>	<u>(22,231)</u>	
Net current assets			<u>550,741</u>	<u>510,219</u>	
<u>NET ASSETS</u>			<u>2,136,858</u>	<u>2,063,202</u>	
<u>CHARITABLE FUNDS</u>					
Unrestricted Funds	10		1,677,136		1,605,586
Restricted Funds	10		<u>459,722</u>	<u>457,616</u>	
			<u>2,136,858</u>	<u>2,063,202</u>	

The notes on pages 13 to 23 form an integral part of these accounts.

The accounts were approved by the Trustees on **11 May 2026** and signed on their behalf by:

John Hilbourne

Mark Corcoran

Trustee name: John Hilbourne

Trustee name: Mark Corcoran

Position: Treasurer

Position: Trustee

1. ACCOUNTING POLICIES

a) Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities SORP 2021, FRS 102 and the Charities Act 2011. The accounts have been prepared on a going concern basis, and on an accruals basis under the historical cost convention.

b) Incoming Resources

Collections and Offertory are recognised when receivable. Planned giving receivable under Gift Aid is recognised when receivable. Income Tax recoverable on Gift Aid is recognised when income tax recovery is receivable and deemed virtually certain. Income from operating activities is recognised when receivable. Interest on investments is accounted for as it accrues.

c) Resources Expended

Resources expended are included in the Statement of Financial Activities ("SOFA") on an accruals basis inclusive of any VAT, which cannot be recovered. The Church makes grants to other organisations whose charitable objects complement its work and are accounted for in the year in which they are payable. An accrual is made at the year end for short term employee benefits, including any untaken annual leave which has been agreed to be carried over to the next financial year. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

d) Fixed Assets

(i) Freehold Land and Buildings

Lillington House is shown at cost plus additions. The Church is shown at market value as at 31 December 2004, which was treated as deemed historical cost on first time adoption of FRS102 in 2016. The Manse is shown at market value as at 31 December 2004 plus additions at cost, which was also treated as deemed historical cost. No land and building revaluations have been undertaken since 2004. No depreciation is provided on the Church, the Manse or Lillington House because in the opinion of the Trustees the residual values of these assets are considerably higher than when the land and buildings were originally acquired or last valued. All buildings are currently maintained in good order. All renovations to buildings are expensed in the year the costs are incurred.

(ii) Fixtures, fittings and furniture

All fixtures, fittings and non technical equipment are now expensed in the year the cost is incurred. In the view of the Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

(iii) Computers and technical equipment

Computers and technical equipment are expensed in the year the cost is incurred, unless the item costs over £5,000. In the view of the Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

e) Mission funds

The Mission Fund is accounted for on an accruals basis during the year.

f) Fund transfers

The fund transfers in the SOFA record all transfers between funds, including in year internal adjustments. These transfers are shown in full in note 10.

g) Categories of expenditure in the SOFA

As a small charity, the Church has not reported its income and expenditure on an activity basis, instead it has adopted an approach based on the nature of income received and expenditure incurred. All support type costs (e.g. office, administration and governance) are separately disclosed by category in "other payments", and were all incurred directly in connection with activities of the church, however an apportionment of those support type costs between different activities is not practical.

h) Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the Church. In practice this corresponds with when approved final accounts of the estate concerned have been received by the trustees.

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2025

2. INCOMING RESOURCES

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>a) Offerings and tax recoverable</u>				
Donations	209,217	2,115	211,332	208,529
Grants	-	2,580	2,580	2,800
Legacies	3,000	-	3,000	4,044
Gift Aid Recovered	38,143	433	38,576	36,583
Sub-total for 2025	250,360	5,128	255,488	251,956
Sub-total for 2024	248,904	3,052		251,956
<u>b) Bank & CFB interest and investment income</u>				
Bank Interest	16,822	-	16,822	4,904
Sub-total for 2025	16,822	-	16,822	4,904
Sub-total for 2024	4,904	-		4,904
<u>c) Other receipts</u>				
Events	1,971	-	1,971	-
Sales	618	-	618	-
Lettings	705	-	705	702
Insurance receipts	840	-	840	-
Receipts - Other	1,840	-	1,840	2,167
Sub-total for 2025	5,974	-	5,974	2,869
Sub-total for 2024	2,869	-		2,869
TOTAL INCOMING RESOURCES 2025	273,156	5,128	278,284	259,728
TOTAL INCOMING RESOURCES 2024	256,676	3,052		259,728

3. RESOURCES EXPENDED

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>a) Salaries, pensions and living costs</u>				
Salaries, pensions and living costs	91,314	-	91,314	75,552
Sub-total for 2025	91,314	-	91,314	75,552
Sub-total for 2024	75,552	-		75,552
<u>b) Property repairs and maintenance</u>				
Church - Repairs & Maintenance	3,685	-	3,685	16,365
Church - Cleaning	3,419	-	3,419	3,673
LH - Repairs & Maintenance	125	-	125	294
Manse - Repairs & Maintenance	303	-	303	361
Manse - Cleaning	40	-	40	115
Sub-total for 2025	7,572	-	7,572	20,809
Sub-total for 2024	20,809	-		20,809
<u>c) Utilities, insurances etc.</u>				
Church	12,259	-	12,259	12,667
Lillington House	4,075	-	4,075	1,214
Manse	2,924	-	2,924	3,063
Sub-total for 2025	19,258	-	19,258	16,945
Sub-total for 2024	16,945	-		16,945

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2025

3. RESOURCES EXPENDED (continued)

	2025 Unrestricted £	2025 Restricted £	2025 Total £	2024 Total £
<u>d) Other payments</u>				
Church	2,355	-	2,355	1,074
LH - General	-	-	-	63
Manse	390	-	390	-
Equipment/ repairs	554	-	554	-
Staff expenses - Pastor	1,846	-	1,846	1,928
Staff expenses - Operations Manager	-	-	-	-
Staff expenses - Youth Pastor	5,481	-	5,481	2,352
Staff expenses - Other staff	132	-	132	78
Admin - Office	1,105	-	1,105	1,042
Admin - IT	1,481	-	1,481	1,283
Admin - Communications	-	-	-	62
Admin - Subscriptions & Licences	3,358	-	3,358	2,668
Admin Professional Fees - Independent Examination	1,000	-	1,000	1,000
Admin Professional Fees - Accountancy	2,163	-	2,163	2,895
Admin Professional Fees - Other	828	-	828	828
Bank Charges	60	-	60	60
CAP (<i>communications and Head Office Charge</i>)	5,016	-	5,016	5,633
Mission - General	1,950	-	1,950	1,084
Mission - BU Home	5,800	-	5,800	9,056
Mission - BMS	3,180	-	3,180	11,315
Mission - Compassion	-	-	-	90
Mission - Hamilton	6,660	-	6,660	9,300
Mission - Other	3,000	-	3,000	-
Building Project	210	-	210	-
Sub-total for 2025	46,569	-	46,569	51,811
Sub-total for 2024	51,721	90		51,811
<u>e) Internal organisations (expenditure)</u>				
Activities - General	3,749	2,638	6,387	2,450
Outreach Organisations	4,620	-	4,620	5,473
Youth	4,954	384	5,338	1,079
CAP (<i>salaries and other CAP costs</i>)	21,936	-	21,936	32,913
CAP - Hardship	224	-	224	892
Sub-total for 2025	35,483	3,022	38,505	42,806
Sub-total for 2024	40,815	1,991		42,806
<u>f) Depreciation</u>				
Depreciation technical equipment	1,410	-	1,410	-
Sub-total for 2025	1,410	-	1,410	-
Sub-total for 2024	-	-		-
TOTAL RESOURCES EXPENDED 2025	201,606	3,022	204,628	207,923
TOTAL RESOURCES EXPENDED 2024	205,842	2,081		207,923

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2025

4. TANGIBLE FIXED ASSETS

	£	£	£	£	£	£
	Church	Manse	Lillington House	Fixtures & fittings	Computers & equipment	Total
Cost/ Valuation						
Brought forward 01/01/25	800,000	384,853	456,130	114,377	31,460	1,786,820
Additions	28,905	-	-	-	5,639	34,544
Carried forward 31/12/25	<u>828,905</u>	<u>384,853</u>	<u>456,130</u>	<u>114,377</u>	<u>37,099</u>	<u>1,821,364</u>
Depreciation						
Brought forward 01/01/25	88,000	-	-	114,377	31,460	233,837
Charge for the year	-	-	-	-	1,410	1,410
Carried forward 31/12/25	<u>88,000</u>	<u>-</u>	<u>-</u>	<u>114,377</u>	<u>32,870</u>	<u>235,247</u>
Net book Value						
At 31 December 2025	<u>740,905</u>	<u>384,853</u>	<u>456,130</u>	<u>-</u>	<u>4,229</u>	<u>1,586,117</u>
At 31 December 2024	<u>712,000</u>	<u>384,853</u>	<u>456,130</u>	<u>-</u>	<u>-</u>	<u>1,552,983</u>

5. DEBTORS

	2025 £	2024 £
<u>AMOUNTS DUE WITHIN ONE YEAR</u>		
Other debtors (Gift Aid Claim receivable at year end)	39,166	37,318
Prepayments	2,164	2,119
	<u>41,330</u>	<u>39,437</u>

6. CREDITORS

	2025 £	2024 £
<u>AMOUNTS FALLING DUE WITHIN ONE YEAR</u>		
Accruals	15,100	22,051
Other creditors	-	180
	<u>15,100</u>	<u>22,231</u>

7. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2025 Unrestricted Funds £	2025 Restricted Funds £	2025 Total £	2024 Total £
Fixed assets				
<u>Tangible assets:</u>				
Church	740,905	-	740,905	712,000
Manse	384,853	-	384,853	384,853
Lillington House	-	456,130	456,130	456,130
Computers & equipment	4,229	-	4,229	-
	<u>1,129,987</u>	<u>456,130</u>	<u>1,586,117</u>	<u>1,552,983</u>
Current assets				
Debtors	41,330	-	41,330	39,437
Cash at bank and in hand	520,919	3,592	524,511	493,013
	<u>562,249</u>	<u>3,592</u>	<u>565,841</u>	<u>532,450</u>
Liabilities				
Creditors: Amounts falling due in 1 year	(15,100)	-	(15,100)	(22,231)
	<u>547,149</u>	<u>3,592</u>	<u>550,741</u>	<u>510,219</u>
Net current assets				
	<u>1,677,136</u>	<u>459,722</u>	<u>2,136,858</u>	<u>2,063,202</u>
Total net assets less liabilities				
	<u>1,677,136</u>	<u>459,722</u>	<u>2,136,858</u>	<u>2,063,202</u>
Represented by:				
Unrestricted funds	1,677,136	-	1,677,136	1,605,587
Restricted funds	-	459,722	459,722	457,616
	<u>1,677,136</u>	<u>459,722</u>	<u>2,136,858</u>	<u>2,063,202</u>

PRIOR YEAR COMPARATIVE FIGURES			
	2024 Unrestricted Funds £	2024 Restricted Funds £	2024 Total £
Fixed assets			
<u>Tangible assets:</u>			
Church	712,000	-	712,000
Manse	384,853	-	384,853
Lillington House	-	456,130	456,130
	<u>1,096,853</u>	<u>456,130</u>	<u>1,552,983</u>
Current assets			
Debtors	39,437	-	39,437
Cash at bank and in hand	491,527	1,486	493,013
	<u>530,964</u>	<u>1,486</u>	<u>532,450</u>
Liabilities			
Creditors: Amounts falling due in one yea	(22,231)	-	(22,231)
	<u>508,733</u>	<u>1,486</u>	<u>510,219</u>
Net current assets			
	<u>1,605,587</u>	<u>457,616</u>	<u>2,063,202</u>
Total net assets less liabilities			
	<u>1,605,587</u>	<u>457,616</u>	<u>2,063,202</u>
Represented by:			
Unrestricted funds	1,605,587	-	1,605,587
Restricted funds	-	457,616	457,616
	<u>1,605,587</u>	<u>457,616</u>	<u>2,063,202</u>

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2025

10. MOVEMENT IN FUNDS

	Balance 1 January 2025 £	Incoming resources £	Outgoing resources £	Gross Transfers IN £	Gross Transfers OUT £	Balance 31 December 2025 £
<u>Unrestricted funds</u>						
a) NON-CASH Building Fund	1,096,853	-	-	28,905	-	1,125,758
b) Other fixed assets fund	-	-	-	4,229	-	4,229
c) General Reserve	298,651	214,258	(131,302)	-	(55,310)	326,297
d) Cash Buildings Reserve	138,936	1	(210)	52,789	(28,905)	162,611
e) CAP	33,080	28,938	(26,777)	-	(25,398)	9,843
f) Mission fund	7,132	-	(38,590)	37,000	-	5,542
g) Weekend to Remember	1,220	-	-	-	(1,220)	-
h) Technical Reserve	4,230	-	-	-	-	4,230
i) Youth Events	370	3,899	(3,875)	200	-	594
j) Fellowship	-	-	(112)	1,821	-	1,709
k) Youth Pastor	24,694	25,000	-	-	(14,111)	35,583
l) Making Friends	420	1,060	(740)	-	-	740
	1,605,586	273,156	(201,606)	124,944	(124,944)	1,677,136
<u>Restricted funds</u>						
<u>Restricted Building Funds:</u>						
m) NON-CASH Building Fund	456,130	-	-	-	-	456,130
n) CASH Building Fund	-	-	-	-	-	-
<u>Restricted Cash Funds:</u>						
o) Compassion	139	315	(384)	-	-	70
p) Warm Hub	1,347	4,813	(2,638)	-	-	3,522
	457,616	5,128	(3,022)	-	-	459,722
TOTAL FUNDS 2025	2,063,202	278,284	(204,628)	124,944	(124,944)	2,136,858
TOTAL FUNDS 2024	2,011,397	259,728	(207,923)	87,849	(87,849)	2,063,202

Reconciliation of cash balances held at year end to non-building cash funds:		2025	2024
		£	£
CAF Current Accounts		11,774	30,217
CAF Deposit Accounts		48,186	462,357
Flagstone		463,933	-
Petty cash		618	439
Actual cash balances held at year end		524,511	493,013
Add: debtors (non-cash items e.g. Gift Aid debtor)		41,330	39,437
Less: creditors (non-cash items e.g. taxes due HMRC/ accruals)		(15,100)	(22,231)
Net current assets		550,741	510,219
Represented by:			
Unrestricted cash funds (c to l above)		547,149	508,733
Restricted cash funds (n to p above)		3,592	1,486
		550,741	510,219

a) NON-CASH Building Fund

This fund represents the balance of unrestricted funds relating to buildings and fixed assets other than Lillington House, plus £28,905 of building project costs which have been capitalised during 2025.

b) Other fixed assets fund

This fund represents the net book value of the £4,229 of audio visual equipment capitalised during 2025, which is being depreciated in the SOFA over 4 years, see Note 3(f).

c) General Reserve

Unrestricted funds received held to meet other running costs and expenditure are credited to this fund. This fund also includes movements in actuarial gains/ losses on the defined benefit pension scheme as recognised in prior years.

d) CASH Building Fund (Unrestricted)

Funds raised to meet costs of a capital nature incurred on the buildings to ensure they remain suitable for Church purposes are credited to this unrestricted fund.

e) CAP

Funds received and costs associated with Christians Against Poverty are credited to this fund.

f) Mission fund

Funds received in support of other general mission projects are credited to this fund. Principally this comprises the 20 percent allocation from general offering and is fully distributed to mission partners.

g) Weekend to Remember

Funds received in support of future Weekend To Remember ("W2R") events carried forward from prior years.

h) Technical Reserve

Funds received in support of technical and sound equipment are credited to this fund, which is utilised for future capital additions.

i) Youth Events Fund

Funds designated for non-specific future Youth projects are credited to this fund.

j) Fellowship

The Fellowship Fund is a source of funds to support those within the fellowship in particular need.

k) Youth Pastor

Funds received in support of a future youth pastor are credited to this fund.

l) Making Friends

Funds received in support of the Making Friends group are credited to this fund.

m) NON-CASH Building Fund

Funds raised for the purchase of Lillington House at 10 New Street Lymington are credited to this restricted fund.

n) CASH Building Fund

Funds raised to meet costs of a capital nature incurred on Lillington House to ensure the building remain suitable for Church purposes were previously credited to this restricted fund.

o) Compassion

Funds received in support of the Compassion project are credited to this restricted fund, in support of one child in Africa.

p) Warm Hub Fund

Funds received in support of this initiative are credited to this restricted fund.

11. TRUSTEES REMUNERATION AND BENEFITS

		2025	2024
		£	£
Two trustees received remuneration from their employment with the Charity during the year:			
Gross salaries:	Pastor (D Cooke)	38,442	37,178
	CAP (J Anderson)	20,673	19,993
Employers National Insurance Contributions	Pastor (D Cooke)	930	1,083
	CAP (J Anderson)	500	325
Employers pension contributions: *	Pastor (D Cooke)	4,618	4,479
Baptist Pension Scheme "DB Plan" Contributions		-	10
Staff housing/ living costs **	Pastor	2,924	3,063
		68,087	66,131

The average number of employees (rounded to nearest whole) throughout the year was: 4 3

No employee received a salary in excess of £60,000 during the year (2024: none).

Under a provision in the Church's Governing Document the Pastor is employed by the Church, and receives remuneration and benefit for his services as an employee as disclosed above. The Pastor is also a trustee of the Church, however he is not remunerated for this role. The Pastor's salary, pension and housing costs are disclosed above as a related party transaction.

James Anderson, who is employed by the Church as a part-time employee of the CAP centre, became a Trustee on 17 April 2024. The terms and conditions of Mr Anderson's employment with the Church have not changed since his appointment as a trustee, and Mr Anderson is not remunerated for his role as a trustee.

* During 2025 the Church paid pension contributions of £4,618 (2024: £4,479) for the Pastor to the Baptist Pension Trust Limited, which is a final salary defined contribution scheme which is not contracted out of the State second pension (see note 14). During the year the Church also paid pension contributions of £2,163 (2024: £1,497) for other staff to the Peoples Pension, which is a defined contribution scheme. As at 31 December 2025 the Church was not holding any amounts in respect of intended pension contributions on behalf of any employees (2024: nil).

** During the year the Pastor lived rent free in manse accommodation which is wholly owned by the Church, for the better performance of his duties.

In addition to the above staff costs a great amount of time, the value of which is impossible to reflect in these accounts, is donated to the Church each year by volunteers.

12. TRUSTEES EXPENSES

Reimbursements were made to the following trustees in respect of expenses incurred in performance of their duties:

Current year 2025:	Darren Cooke			James Anderson	Total
	£	£	£	£	£
Church resources	171			10	181
Travel/ subsistence	497			201	698
Telephone/ IT/ Comms	-			389	389
Training, Courses, Conferences	810			-	810
Total 2025	1,477	-	-	600	2,077

Prior year 2024:	Darren Cooke	Andrew Stevens	Anthony Lowman	James Anderson	Total
	£	£	£		£
Expenses reimbursed	1,146	86	591	972	2,795
Total 2024	1,146	86	591	972	2,795

13. RELATED PARTY TRANSACTIONS AND RELATED CHARITIES

Related Party Transactions

Normal donations were received from trustees during the year however none of those donations had any conditions attached which required the Church to significantly alter the nature of its existing activities and would therefore need to be disclosed under FRS 102.

Darren Cooke's wife, Emily Cooke, was employed by Counselling Together until early 2026, an external agency that is not linked to the Church and during 2025 made use of the Church's premises. Emily Cooke is not a Key Management Personnel of Counselling Together.

Related Charities and donations

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council.

The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Home Mission Scheme of £5,800 (2024: £9,056) as set out in note 3 above. The Church also donated £3,180 to the Baptist Missionary Society for the year (2024: £11,315).

Lymington Baptist Developments Limited (Registered Company number 16577625) was incorporated on 11 July 2025 to develop the Lymington Baptist Church building project (the "Company"). The £100 ordinary share capital of the Company is solely owned by Lymington Baptist Church, and the assets of the Company have been consolidated into the Church's accounts as at 31 December 2025. The directors of the Company who served during 2025 who were also trustees of the Charity were Darren Cooke, Gillian Doel and Paul Caneparo (resigned as director of the Company on 09/02/2026).

14. PENSION SCHEME LIABILITY

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme, previously known as the Baptist Ministers Pension Fund, started in 1925. At the beginning of the financial year, the scheme comprised of a defined benefits scheme which was closed to future accrual on 31 December 2011 and a defined contribution plan which was opened in January 2012. The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

For the current financial year, the pension provision for members of the Scheme is being made through the Defined Contribution (DC) Plan. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Furthermore, members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

In October 2024, the insurance company Just Group completed a buy out of the liabilities of the closed defined benefit scheme. From that date any remaining liability of the participating scheme members to defined benefit scheme ceased and the £1 per month deficit contributions payable by the participating employers which were agreed in the recovery plan approved in August 2022 also ceased from that date. Administration of the closed defined benefit scheme transferred from the pension trustees to Just Group from that date.

The Pastor is eligible to join the Scheme.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The present value of the agreed deficit contributions were immaterial at the beginning of the financial year and were fully extinguished once buy out was completed by Just Group in October 2024.

15. NON-ADJUSTING POST BALANCE SHEET EVENTS

No post balance sheet events have been identified.

16. CONTINGENT LIABILITIES

The Trustees have determined that no contingent liabilities existed at the year end which require disclosing.

17. GOING CONCERN REVIEW

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Church to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. The Trustees have concluded the Church has adequate resources to continue in operational existence for the foreseeable future, and therefore continues to adopt the going concern basis in preparing its Accounts.

18. AGENCY FUNDS

The following special collections were received for the charities or individuals mentioned below and have been excluded from the income and expenditure of the church as they are treated as agency funds.

Agency funds are those donations received which the Trustees are legally bound to pay on to third parties, and for which the Trustees have no responsibility for the ultimate charitable application of the funds nor are able to direct how the funds are used by third parties. Movements in agency funds during the year are disclosed below by party in so far as donor/third party confidentiality permits.

Special collection recipients	Balance 1 January 2025 £	Incoming funds £	Outgoing funds £	Balance 31 December 2025 £
Christians Against Poverty Head Office gift	-	-	-	-
Counselling Together	-	116	(116)	-
	<u>-</u>	<u>116</u>	<u>(116)</u>	<u>-</u>

There were no unpaid agency balances held as at 31 December 2025 (2024: nil).

19. COSTS OF INDEPENDENT EXAMINATION AND OTHER FINANCIAL SERVICES

	2025 £	2024 £
During the year the following amounts were payable in respect of:		
a) Costs of the independent examination	1,000	1,000
b) Other finance services (accountancy services)	2,163	2,895
	<u>3,163</u>	<u>3,895</u>

LYMINGTON BAPTIST CHURCH

England & Wales - Charity number 1166376

Accounts

Lymington Baptist Church

Accounts

For the year ended 31 December 2024

Charity number: 1166376

Lymington Baptist Church
Legal and Administrative information
For the year ended 31 December 2024

1. Managing Trustees

The following individuals acted as Trustees during the financial year ended 31 December 2024 and to the date of signing this report:

Carl Gulland	until 17 April 2024
Helen Farquharson	until 17 April 2024
Anthony Lowman (<i>Treasurer</i>)	until 23 September 2024
Sarah Mason	until 28 December 2024 (<i>deceased</i>)
Andrew Stevens	
James Beer	
Mark Corcoran (<i>Chair of Trustees</i>)	
Darren Cooke (<i>Pastor</i>)	
John Hilbourne (<i>Treasurer</i>)	from 17 April 2024 (<i>Treasurer from 23 September 2024</i>)
Nicholas Tsoulli	from 17 April 2024
James Anderson	from 17 April 2024
Gillian Doel	from 01 December 2024
Tina Edwards	from 01 December 2024

2. Custodian Trustee

The Church is the beneficial owner of freehold property in Lymington, the legal title to which is held by the Church's Custodian Trustee, the Baptist Union Corporation Limited.

3. Church Address

New Street
Lymington
Hampshire
SO41 9BJ

4. Independent Examiner

Douglas Forsyth BSc FCA
Chartered Accountant
Roydon Cottage
Sandy Down, Boldre
Lymington
SO41 8PL

5. Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

6. Solicitors

Anthony Collins
St. Phillips Gate
5 Waterloo Street
Birmingham
B2 5PG

7. Registered Charity Number

1166376

Lymington Baptist Church
Trustees Report
For the year ended 31 December 2024

The Trustees present their report along with the accounts for the year ended 31st December 2024. The accounts have been prepared in accordance with the accounting policies set out on page 11 and comply with the Charity's Constitution and applicable law.

Charitable Status

Lymington Baptist Church of New Street, Lymington is a registered charity number 1166376.

Trustees

Trustees are appointed by the Church Members' Meeting, requiring the support of 75 per cent of those present and eligible to vote.

Compliance

We confirm that the Accounts for the period comply with current statutory requirements and with the requirements of the Church's governing documents. A copy of this report must be attached to the Accounts whenever a full set is distributed.

Investments

The expectation is that funds will be used for the furtherance of the Church's objectives. Funds should generally be disbursed in the year received and the Reserves Policy dictates that funds should be readily accessible. Cash investments should be retained in interest bearing, Easy Access Bank Accounts. Property should be used to further the aims of the Church and not be used for investment purposes, except for short-term letting of temporarily vacant housing.

Reserves Policy

Unrestricted funds should not normally be less than the equivalent of six months' recurring expenditure. In addition, at least £15,000 should be added to reserves each year to cover the future cost of major building refurbishment.

Grants

Grants are made to organisations, to individuals in training for Christian service and to people in full-time Christian work mostly overseas and through their commissioning organisations. These grants are approved annually by the Church Members' Meeting and no commitment is made to grants in advance or to future funding. The policy is to disburse approximately 20 per cent of general fund offerings (including Gift Aid) for Christian work outside Lymington.

Risk

The principal risks and uncertainties facing the church, as identified by the trustees, are: health and safety, the safeguarding of children and vulnerable adults, financial and reputational. These risks are managed by ongoing monitoring and review via the regular trustees' meetings, with a designated lead trustee assigned to the portfolios of safeguarding, health and safety, and finance. Formal policies are reviewed annually and assessment of risks is factored into decisions taken in all aspects of church activity. An annual physical Risk Assessment is carried out on all buildings owned by the Church. Maintenance of ageing buildings presents an ongoing challenge and their condition continues to be monitored carefully.

Public Benefit

The Charity's Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives

Lymington Baptist Church aims to provide a place of worship where Christians can meet together for worship, teaching and fellowship. An important aspect is the advancement of the Christian faith through outreach activities locally, nationally and overseas. To these ends it is a registered place of worship and associated buildings are maintained, regular Sunday services are conducted and a wide range of weekday activities organised for all ages and sections of society. The mission statement of the Church is 'Helping people to know and follow Jesus' and this is defined in more detail in our Church website.

Structure and Relationships

Lymington Baptist Church is a fully independent organisation and the Church Members' Meeting is the ultimate authority under God. The Church Members' Meeting appoints trustees and a treasurer who, together with the appointed pastor, act as Managing Trustees.

Various organisations are associated with the Church and their leaders are accountable to the Church Members' Meeting. The Church is a member of the Baptist Union of Great Britain and a number of other organisations with which it identifies.

Financial income is primarily derived from donations and regular giving by the Church Members and attendees. Our pastor, Rev. Darren Cooke works alongside over eighty voluntary workers, who run both weekday and Sunday activities including children and youth work, without whom the Church could not be able to function.

At the beginning of the year, the Church had two part-time employees in the Christians Against Poverty (CAP) centre. However, our CAP Centre Manager Mrs Abbie Barry, secured employment elsewhere and left our employment in August 2024.

Throughout 2023, the church had been contemplating the appointment of a Youth and Families Worker. Having advertised and interviewed, we were delighted to appoint Mrs Lizzie Coyston to that role and she joined us in employment at the beginning of February 2024.

Practical and financial support is given to many individuals and causes whose objectives conform to those of the Church.

Review of Developments, Activities and Achievements

This annual report refers to 2024. However, the Covid-19 pandemic and associated lockdown in 2020, and the years that followed, had a major and lasting impact on the church and its ministries. At the beginning of lockdown, we switched our Sunday morning services to livestream, which continued through that year. Many of the other activities were also switched to an online version, and we were able to continue our youth work, midweek small groups, Christians Against Poverty, and prayer groups in this way. From early 2021, we embarked on a slow return to normality, eventually reintroducing full Sunday morning services by the early summer of 2022. However, some of the infrastructure put in place was found to serve a useful purpose and is still in use: we continue to run the livestream on a Sunday morning, with several worshippers joining us regularly via this medium, particularly those with mobility problems and those away from home. We have also used the technology for weekly prayer meetings online. Members meetings can be accessed online by request but we encourage members to meet in person and those online do not form part of the quorum for members' meetings. As things opened up after lockdown, the church began to thrive.

Darren Cooke, who had been called into ministry from the Teaching Profession and trained at Spurgeon's College, has now been our pastor since July 2023. The church has continued to thrive under his ministry. The membership has increased in number and Sunday mornings regularly sees the church full of worshippers of all ages. We are regularly seeing new members joining us. Great credit must be given to the many people who help with children's activities every Sunday, which enables the church to provide age-appropriate teaching for three separate groups: School years Reception-2; 3-6 and 7-9. A crèche is also provided for babies and toddlers. The second Sunday of each month is a designated "messy Church" day. See below.

As mentioned earlier, Lizzie Coyston joined us in February 2024 to take up her role as a Youth and Families worker. Lizzie is now well established in her role and youth activity is thriving, including the regular Sunday "Rooted" activity and also schools liaison.

Review of Developments, Activities and Achievements (continued)

Our activities

LBC has been blessed with a wide-ranging programme of ministries and activities over many years, from social outreach and local community engagement to pastoral care and discipleship groups. Starting with our outreach work into the community, these include:

Hullaballoo and Messy Church(see Children and young people's work below).

Making Friends (headed up by church members) is a weekly craft group that is designed to help us connect with people on the fringe of church, our older members, and others who are lonely or outside LBC. As they make craft together, members build new friendships.

Christians Against Poverty(CAP) is an award-winning charity that partners with local churches across the UK to provide free practical and emotional support for people in debt LBC partners with CAP to run a Debt Centre We also run a Café for anyone who already accesses the CAP service or is interested in finding out more Many of the people who attend CAP and Café services are from outside the church

The Women's ministry organises well-attended breakfast events with speakers from inside or outside LBC. The group also arranges social outreach events such as theatre visits, craft evenings and skittles evenings for families.

The Men's ministry has a range of activities for men in and outside LBC, including a once-termly hike and a quarterly breakfast with an invited speaker.

Worship

James Beer is the Trustee with oversight of worship at Lymington Baptist Church.

Throughout 2024, Lymington Baptist Church continued to meet regularly on Sunday Mornings, providing for in person and online provision through our You-tube channel. Darren Cooke, our pastor, takes a lead role in the Sunday morning services, with members of the congregation continuing to lead services and preach. Our congregation has continued to grow throughout 2024 with all ages represented in the newcomers to the Sunday morning services. In the autumn of 2024 we began trialling an evening service on the second Sunday of each month, called "The Well" This is a more informal time of worship, with space for open sharing and prayer.

Pastoral Oversight

Darren Cooke is the Trustee with oversight of the pastoral work at LBC with a specific role to oversee the work of:

1. **Connect Groups** - we have 13 small groups, which meet either weekly or fortnightly. They vary in size and at the moment they choose their own material and programmes. However they all meet for fellowship, to study scripture and pray. Some find ways to outreach as a group whilst others support their members as they work on their own frontlines.
All our groups function as pastoral support networks where members look out for each other.
2. **The Pastoral Care Ministry** - which is a small team of church members who encourage the fellowship to be encouragers themselves. The Team also ensures connection to the fellowship for those who have no other pastoral support from another group. The team also support those who are alone and in greatest need by providing extra help often by accessing outside agencies.

Prayer groups

These currently meet three times a week on Mondays, Wednesdays and Fridays. We hold the meetings on Zoom, with a further church-based prayer meeting once a month. Members are encouraged to join a prayer group that fits with their weekly schedule. We also integrate prayer into our church services, our children's groups and our Connect groups (home groups). In March of 2024, we held our first 24/7 week of prayer. The entire week was divided into hour-long slots and church members and regular attenders invited to fill them. Every single slot was taken. Further 24/7 weeks of prayer were organised in October 2024 and again in January 2025 and these involved all the Lymington Churches but were held at our premises in Lillington House.

Children and young people's work

James Beer and Darren Cooke are the Trustees with oversight of Children and young people's work at Lymington Baptist Church.

1. **Hullabaloo** (run by church members alongside non-members) is a popular toddler group which meets weekly during term time. Many of the attending families are from outside the church and, encouragingly, several have gone on to become regulars at our Messy Church meeting...
2. **...Messy Church** happens on the second Sunday of the month, beginning at 9am with breakfast in the main church building. We follow this with 45 minutes of crafts, games and cake-decorating, themed around a Bible story that is then explored and explained in the "Second Sunday" service that follows.
3. **Sunday Children and young people's work.** We have an active children's work which runs alongside our Sunday morning Service and is supported by teams of faithful volunteers. This year we have employed a full-time Youth and Families Worker to focus on developing the church's youth work further. We have an active children's work which runs alongside our Sunday morning service, as mentioned above. This is entirely run by many faithful volunteers.
4. **Rooted** is a group for people aged between 11 and 18. They meet on Sunday evenings to have fun, play games and discuss the Bible and faith topics. We encourage Rooted members to get involved in the wider life of the church family too, for example by helping out at younger children's groups, serving in Messy Church, playing in the worship band, hosting our Second Sunday service and interviewing guests on stage.

World Mission

This is a team that supports our mission partners around the world. We are keen to be a church that looks beyond itself. Part of this commitment involves donating 20% of our unrestricted General Fund income to mission partners through BMS World Mission and Baptist Home Mission and discretionary gifts to other missionary partners.

Outreach courses

These are one of the ways we have been helping people in and around LBC to come to faith in Christ. We have used the Alpha, Christianity Explored and Freedom in Christ programmes. Most recently there have been Alpha courses in September/October 2024 and in May/June 2025.

Communications

Andy Stevens and Nick Tsoulli are the Trustees with oversight of church comms. In 2022 we launched a new website. The work on this had begun before the pandemic. This now provides a more contemporary 'shop window' for those searching for the church and wanting to find out more about us. However, it is in need of further modification and amendment and work on this is scheduled to start imminently.

Health and Safety

Jim Anderson is the Trustee with oversight of Health and Safety (H+S) issues at Lymington Baptist Church and he is named as the Health and Safety Officer in the Health and Safety Policy. The Trustees understand their responsibilities under Health and Safety law for staff, volunteers, the congregation, and other users of church premises. We review our procedures and premises on an ongoing basis.

1. Risk Assessments

A risk assessment is sought from the organisers of all regular and one-off activities. These are not onerous and can generally be evolved from risk assessments for similar activities. They ensure the organisers of the activity are mindful of their and the church's responsibility for the H+S of participants.

2. First Aid

We have a database of qualified First Aiders and regular church activities they are involved with. We seek to have 2 First Aiders associated with all our main activities. We look for our First Aiders to go on a refresher course every 3 years.

Health and Safety (continued)

3. Premises

The fabric team arrange annual checks of the premises, electrical and heating equipment and fire protection. Access to the church sanctuary does not meet modern accessibility standards – we are reviewing options for addressing this as part of wider discussions on works to the church building.

4. Health and Safety at Work Act 1974

We have specific H+S responsibilities to our employees. We carry the correct insurances and display the Health and Safety Law poster. Our employees have line managers who arrange regular catch ups and appraisals and seek to identify any areas of concern – including those relating to H+S.

Premises

The Trustees are responsible for the maintenance and upkeep of three buildings: Lymington Baptist Church, New Street, Lymington; Lillington House, New Street, Lymington; and the Manse, Kings Road Lymington. Mark Corcoran is the Trustee with oversight of the three sites. All three buildings are held in trust by the Baptist Union Corporation on behalf of Lymington Baptist Church. This is the standard arrangement for churches affiliated with the Baptist Union.

The following is a summary of the main premises works in the last year:

1. Lymington Baptist Church Balcony:

We have undertaken a significant decorative refurbishment of the balcony which has seating capacity for up to 100 people.

2. Wider Buildings Review:

In the latter part of 2024, we embarked on an ambitious piece of work to consider how the buildings in New Street could be adapted, re-modelled or even replaced to provide facilities that best met the ministry needs of our church. As part of this work, a questionnaire was made available to all regular worshippers at the church, together with all the community groups who use the facilities, such as Hullabaloo, the Youth Team and Making Friends. We have set up a buildings task force who, based on the responses from interested parties, have been given the remit to instruct Architects to conduct a feasibility study to work out how to transform the buildings into something fit for purpose, for community use and contemporary worship, within the constraints of the site and the local planning authorities. This work is likely to be ongoing for several years.

Next steps for 2025

During 2025, our major challenges will be to allow the buildings task force, together with architects, to develop a working plan to re-develop our buildings in order to provide a fit for purpose site for the provision of worship and community space that best suits the missional needs of our church. We will also need to start raising very significant funds for a building project.

We are also about to face changes to our Leadership Team, with two members reaching the end of their term of service. We are extremely grateful to Andy Stevens and to James Beer for the immense amount of time and effort they have given to serve the church over the past years. We also want to give thanks for and remember the life of Sarah Mason, who died at the end of December, whilst serving on the Leadership Team. At the time of writing, we are currently seeking nominations for new members of the Leadership Team and a meeting is scheduled for September 2025 with a view to appointment of new Leaders and Trustees. By the time this report is published, new Trustees may be in post to replace James, Andy and Sarah.

We are progressing well with our plans, we have seen the church move forward in good heart, and we anticipate that this will continue to be the case through 2025.

Financial Review

2024 was a year of growth for the Church. Numbers attending services increased, as did the level of financial support. Income in 2024 increased by 30% compared with 2023. The number of donors whose giving was supported by Gift Aid increased by 20 compared with 2023. As a result £35,998 will be recovered from HMRC. The Trustees are hugely grateful for the level of financial support received from the Members.

Overall expenditure actually decreased in 2024, compared with 2023, by £12,394. This was despite an increase in salary costs of £56,124. 2024 was the first complete year of employing a full-time Lead Pastor and the Youth Pastor joined in February 2024. The main reason for expenditure decreasing was the cost of refurbishing the Manse in 2023, as well as the majority of the cost of refurbishing the balcony being accounted for in 2023. As a consequence the amount spent on Property Repairs and Maintenance in 2024 was much reduced.

In accordance with long-established policy, 20% of all unrestricted donation income to the General Fund was allocated to the Mission Fund for the support of Christian Missionary work worldwide. This was primarily distributed to Baptist Union Home Mission (£9,056), Baptist Missionary Society (£11,315) and the Hamiltans (£9,300). £1,174 was distributed elsewhere.

Regrettably, the Independent Examiner has had cause to write to the Trustees concerning support in 2025 from the Mission Fund for Jabes Odhiambo in Kenya. This support totalled £210 and was for sanitary products for school-aged children. Checks were in place that the money was not being used for other purposes, but Charity Commission guidelines are very strict on charity funds being sent abroad and this support has now ceased.

However, as a result of the improvements in financial management within LBC, the Independent Examiner was able to reduce his fees to £3,100 for work specifically on the 2024 accounts, a significant reduction compared with 2023.

Looking forward to 2025, the Trustees recognise that expenditure will increase considerably. A part-time Operations Manager was appointed in May 2025. In addition, the Building Project has started and an Architect engaged. Consultancy costs for the building project will exceed budget in 2025, but it is hoped that a small surplus of Income over Expenditure in 2025 will be achieved. Challenges lie ahead in 2026 and beyond.

Approved by the Trustees on **09 July 2025** and signed on their behalf by:

.....	
Trustee name: John Hilbourne	Trustee name: Mark Corcoran
Position: Treasurer	Position: Trustee

Independent Examiner's Report to the Trustees of Lymington Baptist Church

I report to the Trustees on my examination of the accounts of Lymington Baptist Church ("the Charity") registered number 1166376 for the year ended 31 December 2024, which are set out on pages 9 to 21.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of our examination of the Charity's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- 2) the accounts did not accord with those records; or
- 3) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Douglas Forsyth BSc FCA
Chartered Accountant

Roydon Cottage
Sandy Down
Boldre
Lymington
SO41 8PL

Date: 2025

Lymington Baptist Church
Statement of Financial Activities
For the year ended 31 December 2024

Charity number: 1166376

	Notes	2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Total £
<u>INCOMING RESOURCES</u>					
a) Donations and tax recoverable	2(a)	248,903.77	3,052.00	251,955.77	192,872.18
b) Bank interest	2(b)	4,903.65	-	4,903.65	1,983.90
c) Other receipts	2(c)	2,869.05	-	2,869.05	4,979.70
Total incoming resources		256,676.47	3,052.00	259,728.47	199,835.78
<u>RESOURCES EXPENDED</u>					
a) Salaries, pensions and living costs	3(a)	75,552.19	-	75,552.19	19,428.16
b) Property repairs and maintenance	3(b)	20,808.96	-	20,808.96	75,052.83
c) Utilities, insurances etc.	3(c)	16,944.65	-	16,944.65	15,543.70
d) Other payments	3(d)	51,721.27	90.00	51,811.27	57,142.76
e) Internal organisations (expenditure)	3(e)	40,814.91	1,991.48	42,806.39	49,193.47
f) Depreciation	3(f)	-	-	-	3,956.11
Total resources expended		205,841.98	2,081.48	207,923.46	220,317.03
Net incoming/ (outgoing) resources before transfers		50,834.49	970.52	51,805.01	(20,481.25)
<u>TRANSFERS</u>					
Gross transfers between funds - in		87,598.85	250.00	87,848.85	127,955.36
Gross transfers between funds - out		(87,758.85)	(90.00)	(87,848.85)	(127,955.36)
Net incoming/ (outgoing) resources before other recognised gains/ (losses)		50,674.49	1,130.52	51,805.01	(20,481.25)
<u>Other recognised gains/ (losses)</u>					
Actuarial gains/(losses) on defined benefit pension schemes	14	-	-	-	-
Net movement in funds		50,674.49	1,130.52	51,805.01	(20,481.25)
<u>RECONCILIATION OF FUNDS</u>					
Total funds brought forward 1 January 2024		1,554,912.04	456,485.39	2,011,397.43	2,031,878.68
Total funds carried forward 31 December 2024		1,605,586.53	457,615.91	2,063,202.44	2,011,397.43

Lymington Baptist Church
Balance Sheet
As at 31 December 2024

Charity number: 1166376

	Notes	2024 £	2024 £	2023 £	2023 £
FIXED ASSETS					
Tangible fixed assets:					
Freehold land and Buildings	4		1,552,983.15		1,552,983.15
Fixtures and fittings			-		-
Computers and Equipment			-		-
			<u>1,552,983.15</u>		<u>1,552,983.15</u>
CURRENT ASSETS					
Debtors	5		39,437.24		27,695.70
Cash at bank and in hand					
CAF Current account		30,216.65		292,662.94	
CAF Deposit account		462,357.21		-	
Scottish Widows Deposit Account		-		79,291.25	
Shawbrook Deposit Account		-		78,804.54	
Petty cash		<u>438.73</u>		<u>180.58</u>	
			493,012.59		450,939.31
CURRENT LIABILITIES					
Amounts falling due within one year	6		<u>(22,230.54)</u>		<u>(20,220.73)</u>
Net current assets			<u>510,219.29</u>		<u>458,414.28</u>
<u>NET ASSETS</u>			<u>2,063,202.44</u>		<u>2,011,397.43</u>
<u>CHARITABLE FUNDS</u>					
Unrestricted Funds	10		1,605,586.53		1,554,912.04
Restricted Funds	10		<u>457,615.91</u>		<u>456,485.39</u>
			<u>2,063,202.44</u>		<u>2,011,397.43</u>

The notes on pages 11 to 21 form an integral part of these accounts.

The accounts were approved by the Trustees on **09 July 2025** and signed on their behalf by:

.....	
Trustee name: John Hilbourne	Trustee name: Mark Corcoran
Position: Treasurer	Position: Trustee

1. ACCOUNTING POLICIES

a) Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities SORP 2021, FRS 102 and the Charities Act 2011. The accounts have been prepared on a going concern basis, and on an accruals basis under the historical cost convention.

b) Incoming Resources

Collections and Offertory are recognised when receivable. Planned giving receivable under Gift Aid is recognised when receivable. Income Tax recoverable on Gift Aid is recognised when income tax recovery is receivable and deemed virtually certain. Income from operating activities is recognised when receivable. Interest on investments is accounted for as it accrues.

c) Resources Expended

Resources expended are included in the Statement of Financial Activities ("SOFA") on an accruals basis inclusive of any VAT, which cannot be recovered. The Church makes grants to other organisations whose charitable objects complement its work and are accounted for in the year in which they are payable. An accrual is made at the year end for short term employee benefits, including any untaken annual leave which has been agreed to be carried over to the next financial year. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

d) Fixed Assets

(i) Freehold Land and Buildings

Lillington House is shown at cost plus additions. The Church is shown at market value as at 31 December 2004, which was treated as deemed historical cost on first time adoption of FRS102 in 2016. The Manse is shown at market value as at 31 December 2004 plus additions at cost, which was also treated as deemed historical cost. No land and building revaluations have been undertaken since 2004. No depreciation is provided on the Church, the Manse or Lillington House because in the opinion of the Trustees the residual values of these assets are considerably higher than when the land and buildings were originally acquired or last valued. All buildings are currently maintained in good order. All renovations to buildings are expensed in the year the costs are incurred.

(ii) Fixtures, fittings and furniture

All fixtures, fittings and non technical equipment are now expensed in the year the cost is incurred. In the view of the Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

(iii) Computers and technical equipment

Computers and technical equipment are expensed in the year the cost is incurred, unless the item costs over £5,000. In the view of the Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

e) Agency funds

Donations received which the Trustees are legally bound to pay on to third parties, and for which the Trustees have no responsibility for the ultimate charitable application of the funds nor are able to direct how the funds are used by third parties, are treated as agency funds. These funds are not recognised as incoming or outgoing resources in the Statement of Financial Activities or as assets in the balance sheet. Movements in agency funds during the year are disclosed in the notes to the accounts by party in so far as donor/third party confidentiality permits.

f) Mission funds

The Mission Fund is accounted for on an accruals basis during the year.

g) Fund transfers

The fund transfers in the SOFA record all transfers between funds, including in year internal adjustments. These transfers are shown in full in note 10. The actual overall fund transfers nets to a transfer of £160 from unrestricted funds to restricted funds.

h) Categories of expenditure in the SOFA

As a small charity, the Church has not reported its income and expenditure on an activity basis, instead it has adopted an approach based on the nature of income received and expenditure incurred. All support type costs (e.g. office, administration and governance) are separately disclosed by category in "other payments", and were all incurred directly in connection with activities of the church, however an apportionment of those support type costs between different activities is not practical.

i) Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the Church. In practice this corresponds with when approved final accounts of the estate concerned have been received by the trustees.

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2024

2. INCOMING RESOURCES

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>a) Offerings and tax recoverable</u>				
Donations	208,277.43	252.00	208,529.43	165,630.84
Grants	-	2,800.00	2,800.00	-
Legacies	4,043.57	-	4,043.57	-
Gift Aid Recovered	36,582.77	-	36,582.77	27,241.34
	248,903.77	3,052.00	251,955.77	192,872.18
<u>b) Bank & CFB interest and investment income</u>				
Bank Interest	4,903.65	-	4,903.65	1,983.90
	4,903.65	-	4,903.65	1,983.90
<u>c) Other receipts</u>				
Sales	-	-	-	37.44
Reimbursements	-	-	-	200.00
Lettings	702.00	-	702.00	354.40
Receipts - Other	2,167.05	-	2,167.05	4,387.86
	2,869.05	-	2,869.05	4,979.70
Total incoming resources	256,676.47	3,052.00	259,728.47	199,835.78

3. RESOURCES EXPENDED

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>a) Salaries, pensions and living costs</u>				
Salaries, pensions and living costs	75,552.19	-	75,552.19	19,428.16
	75,552.19	-	75,552.19	19,428.16
<u>b) Property repairs and maintenance</u>				
Church - Repairs & Maintenance	16,365.37	-	16,365.37	4,458.68
Church - Cleaning	3,672.85	-	3,672.85	3,668.18
LH - Repairs & Maintenance	294.26	-	294.26	166.73
Manse - Repairs & Maintenance	361.48	-	361.48	66,609.24
Manse - Cleaning	115.00	-	115.00	150.00
	20,808.96	-	20,808.96	75,052.83
<u>c) Utilities, insurances etc.</u>				
Church	12,667.41	-	12,667.41	8,892.24
Lillington House	1,213.87	-	1,213.87	3,048.91
Manse	3,063.37	-	3,063.37	3,602.55
	16,944.65	-	16,944.65	15,543.70

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2024

3. RESOURCES EXPENDED (continued)

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>d) Other payments</u>				
Church	1,073.86	-	1,073.86	817.55
LH - General	63.20	-	63.20	-
Manse	-	-	-	40.59
Equipment/ repairs	-	-	-	976.34
Staff expenses - Pastor	1,928.03	-	1,928.03	5,918.22
Staff expenses - Youth Pastor	2,351.53	-	2,351.53	1,720.30
Staff expenses - Other staff	78.00	-	78.00	244.25
Admin - Office	1,042.09	-	1,042.09	1,032.38
Admin - IT	1,283.37	-	1,283.37	425.62
Admin - Communications	62.00	-	62.00	912.00
Admin - Subscriptions & Licences	2,667.61	-	2,667.61	2,990.15
Admin Professional Fees - Audit	1,000.00	-	1,000.00	1,467.00
Admin Professional Fees - Acc.Consultant	2,895.00	-	2,895.00	3,558.00
Admin Professional Fees - Other	828.00	-	828.00	903.00
Bank Charges	60.00	-	60.00	60.00
CAP (<i>communications and Head Office Charge</i>)	5,633.43	-	5,633.43	6,181.15
Mission - General	1,084.15	-	1,084.15	-
Mission - BU Home	9,056.00	-	9,056.00	6,410.00
Mission - BMS	11,315.00	-	11,315.00	8,385.00
Mission - Compassion	-	90.00	90.00	-
Mission - Stevens	-	-	-	2,700.00
Mission - Hamilton	9,300.00	-	9,300.00	7,600.00
Mission - Other	-	-	-	2,500.00
Other salary costs	-	-	-	2,301.21
	51,721.27	90.00	51,811.27	57,142.76
<u>e) Internal organisations (expenditure)</u>				
Activities - General	2,450.47	-	2,450.47	2,539.35
Outreach Organisations	3,769.63	1,703.48	5,473.11	5,684.31
Youth	790.72	288.00	1,078.72	1,067.78
CAP (<i>salaries and other CAP costs</i>)	32,912.50	-	32,912.50	39,298.92
CAP - Hardship	891.59	-	891.59	603.11
	40,814.91	1,991.48	42,806.39	49,193.47
<u>f) Depreciation</u>				
Depreciation technical equipment	-	-	-	3,956.11
	-	-	-	3,956.11
Total resources expended	205,841.98	2,081.48	207,923.46	220,317.03

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2024

4. TANGIBLE FIXED ASSETS

	£	£	£	£	£	£
	Church	Manse	Lillington House	Fixtures & fittings	Computers & equipment	Total
Cost/ Valuation						
Brought forward 1 Jan 2024	800,000.00	384,853.15	456,130.00	114,377.24	31,460.25	1,786,820.64
Carried forward 31 Dec 2024	<u>800,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>114,377.24</u>	<u>31,460.25</u>	<u>1,786,820.64</u>
Depreciation						
Brought forward 1 Jan 2024	88,000.00	-	-	114,377.24	31,460.25	233,837.49
Carried forward 31 Dec 2024	<u>88,000.00</u>	<u>-</u>	<u>-</u>	<u>114,377.24</u>	<u>31,460.25</u>	<u>233,837.49</u>
Net book Value						
As at 31 December 2024	<u>712,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>-</u>	<u>-</u>	<u>1,552,983.15</u>
At 31 December 2023	<u>712,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>-</u>	<u>-</u>	<u>1,552,983.15</u>

5. DEBTORS

	2024 £	2023 £
<u>AMOUNTS DUE WITHIN ONE YEAR</u>		
Other debtors (Gift Aid Claim receivable at year end)	37,318.37	26,617.47
Prepayments	2,118.87	1,078.23
	<u>39,437.24</u>	<u>27,695.70</u>

6. CREDITORS

	2024 £	2023 £
<u>AMOUNTS FALLING DUE WITHIN ONE YEAR</u>		
Taxation and Social Security creditor due to HMRC	-	930.37
Accruals	22,050.54	18,910.36
Other creditors	180.00	380.00
	<u>22,230.54</u>	<u>20,220.73</u>

7. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2024 Unrestricted Funds £	2024 Restricted Funds £	2024 Total £	2023 Total £
Fixed assets				
<i>Tangible assets:</i>				
Church	712,000.00	-	712,000.00	712,000.00
Manse	384,853.15	-	384,853.15	384,853.15
Lillington House	-	456,130.00	456,130.00	456,130.00
	<u>1,096,853.15</u>	<u>456,130.00</u>	<u>1,552,983.15</u>	<u>1,552,983.15</u>
Current assets				
Debtors	39,437.24	-	39,437.24	27,695.70
Cash at bank and in hand	491,526.68	1,485.91	493,012.59	450,939.31
	<u>530,963.92</u>	<u>1,485.91</u>	<u>532,449.83</u>	<u>478,635.01</u>
Liabilities				
Creditors: Amounts falling due in one year	(22,230.54)	-	(22,230.54)	(20,220.73)
	<u>508,733.38</u>	<u>1,485.91</u>	<u>510,219.29</u>	<u>458,414.28</u>
Net current assets				
	<u>1,605,586.53</u>	<u>457,615.91</u>	<u>2,063,202.44</u>	<u>2,011,397.43</u>
Total net assets less liabilities				
	<u>1,605,586.53</u>	<u>457,615.91</u>	<u>2,063,202.44</u>	<u>2,011,397.43</u>
Represented by				
Unrestricted funds	1,605,586.53	-	1,605,586.53	1,554,912.04
Restricted funds	-	457,615.91	457,615.91	456,485.39
	<u>1,605,586.53</u>	<u>457,615.91</u>	<u>2,063,202.44</u>	<u>2,011,397.43</u>

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2024

10. MOVEMENT IN FUNDS

	Balance 1 January 2024 £	Incoming resources £	Outgoing resources £	Gross Transfers IN £	Gross Transfers OUT £	Balance 31 December 2024 £
<u>Unrestricted funds</u>						
a) NON-CASH Building Fund	1,096,853.15	-	-	-	-	1,096,853.15
b) Other fixed assets fund	-	-	(895.54)	895.54	-	-
c) General Reserve	179,656.85	221,088.90	(174,147.43)	72,088.31	(36.19)	298,650.44
d) Cash Buildings Reserve	150,346.77	-	-	-	(11,410.34)	138,936.43
e) CAP	37,000.24	35,517.57	(19,026.87)	-	(20,410.65)	33,080.29
f) Mission fund	5,572.19	-	(12,755.15)	14,315.00	-	7,132.04
g) Weekend to Remember	1,220.27	-	-	-	-	1,220.27
h) Technical Reserve	4,230.02	-	-	-	-	4,230.02
i) Youth Events	-	70.00	-	300.00	-	370.00
j) Employment Reserve	43,445.56	-	-	-	(43,445.56)	-
k) Youth Pastor	36,167.51	-	983.01	-	(12,456.11)	24,694.41
l) Making Friends	419.48	-	-	-	-	419.48
	<u>1,554,912.04</u>	<u>256,676.47</u>	<u>(205,841.98)</u>	<u>87,598.85</u>	<u>(87,758.85)</u>	<u>1,605,586.53</u>
<u>Restricted funds</u>						
<u>Restricted Building Funds:</u>						
m) NON-CASH Building Fund	456,130.00	-	-	-	-	456,130.00
n) CASH Building Fund	-	-	-	-	-	-
<u>Restricted Cash Funds:</u>						
o) Compassion	355.39	252.00	(378.00)	-	(90.00)	139.39
p) Warm Hub	-	2,800.00	(1,703.48)	250.00	-	1,346.52
	<u>456,485.39</u>	<u>3,052.00</u>	<u>(2,081.48)</u>	<u>250.00</u>	<u>(90.00)</u>	<u>457,615.91</u>
TOTAL FUNDS	<u>2,011,397.43</u>	<u>259,728.47</u>	<u>(207,923.46)</u>	<u>87,848.85</u>	<u>(87,848.85)</u>	<u>2,063,202.44</u>

Reconciliation of cash balances held at year end to non-building cash funds:		2024	2023
		£	£
CAF Current account		30,216.65	292,662.94
CAF Deposit account		462,357.21	-
Scottish Widows Deposit Account		-	79,291.25
Shawbrook Deposit Account		-	78,804.54
Petty cash		438.73	180.58
Actual cash balances held at year end		<u>493,012.59</u>	<u>450,939.31</u>
Add: debtors (non cash items e.g. Gift Aid debtor)		39,437.24	27,695.70
Less: creditors (non cash items e.g. taxes due HMRC/ accruals)		(22,230.54)	(20,220.73)
		<u>510,219.29</u>	<u>458,414.28</u>
Represented by:			
Unrestricted funds (c to l above)		508,733.38	458,058.89
Restricted funds (n to p above)		1,485.91	355.38
		<u>510,219.29</u>	<u>458,414.28</u>

a) NON-CASH Building Fund

This fund represents the balance of unrestricted funds relating to buildings and fixed assets other than Lillington House.

b) Other fixed assets fund

This fund represents the fully depreciated net book value of the £12,686 of audio visual equipment capitalised in 2018, plus £15,825 of livestream equipment purchased in 2020, which were charged to the SOFA over 4 years, see Note 3(f).

c) General Reserve

Unrestricted funds received held to meet other running costs and expenditure are credited to this fund. This fund also includes movements in actuarial gains/ losses on the defined benefit pension scheme as recognised in prior years.

d) CASH Building Fund (Unrestricted)

Funds raised to meet costs of a capital nature incurred on the buildings to ensure they remain suitable for Church purposes are credited to this unrestricted fund.

e) CAP

Funds received and costs associated with Christians Against Poverty are credited to this fund.

f) Mission fund

Funds received in support of other general mission projects are credited to this fund. Principally this comprises the 20 percent allocation from general offering and is fully distributed to mission partners.

g) Weekend to Remember

Funds received in support of future Weekend To Remember ("W2R") events carried forward from prior years.

h) Technical Reserve

Funds received in support of technical and sound equipment are credited to this fund, which is utilised for future capital additions.

i) Youth Events Fund

Funds designated for non-specific future Youth projects are credited to this fund.

j) Employment reserve

Unrestricted funds set aside to cover any shortfall in staffing budget.

k) Youth Pastor

Funds received in support of a future youth pastor are credited to this fund.

l) Making Friends

Funds received in support of the Making Friends group are credited to this fund.

m) NON-CASH Building Fund

Funds raised for the purchase of Lillington House at 10 New Street Lymington are credited to this restricted fund.

n) CASH Building Fund

Funds raised to meet costs of a capital nature incurred on Lillington House to ensure the building remain suitable for Church purposes were previously credited to this restricted fund.

o) Compassion

Funds received in support of the Compassion project are credited to this restricted fund, in support of one child in Africa.

p) Warm Hub Fund

Funds received in support of this initiative are credited to this restricted fund.

11. TRUSTEES REMUNERATION AND BENEFITS

		2024	2023
		£	£
Two trustees received remuneration from their employment with the Charity during the year:			
Gross salaries:	Pastor (D Cooke)	37,178.40	17,336.98
	CAP (J Anderson)	19,992.96	-
Employers National Insurance Contributions:	Pastor (D Cooke)	1,082.68	-
	CAP (J Anderson)	324.65	-
Employers pension contributions: *	Pastor (D Cooke)	4,479.24	2,079.18
Baptist Pension Scheme "DB Plan" Contributions		10.00	12.00
Staff housing/ living costs **	Pastor	3,063.37	3,602.55
		<u>66,131.30</u>	<u>23,030.71</u>

The average number of employees (rounded to nearest whole) throughout the year was: 3 3

No employee received a salary in excess of £60,000 during the year (2023: none).

Under a provision in the Church's Governing Document the Pastor is employed by the Church, and receives remuneration and benefit for his services as an employee as disclosed above. The Pastor is also a trustee of the Church, however he is not remunerated for this role. The Pastor's salary, pension and housing costs are disclosed above as a related party transaction.

James Anderson, who is employed by the Church as a part-time employee of the CAP centre, became a Trustee on 17 April 2024. The terms and conditions of Mr Anderson's employment with the Church have not changed since his appointment as a trustee, and Mr Anderson is not remunerated for his role as a trustee.

* During 2023 the Church paid pension contributions of £4,479 (2023: £2,079) for the Pastor to the Baptist Pension Trust Limited, which is a final salary defined contribution scheme which is not contracted out of the State second pension (see note 14). This amount excludes separate contributions in the year to the historic Baptist Pension scheme "DB Plan" of £10 (2023: £12) which were paid to the Baptist Pension Scheme in relation to the previous creditor (see Note 14). During the year the Church also paid pension contributions of £1,497 (2023: £477) for other staff to the Peoples Pension, which is a defined contribution scheme. As at 31 December 2024 the Church was not holding any amounts in respect of intended pension contributions on behalf of any employees (2023: nil).

** During the year the Pastor lived rent free in manse accommodation which is wholly owned by the Church, for the better performance of his duties.

In addition to the above staff costs a great amount of time, the value of which is impossible to reflect in these accounts, is donated to the Church each year by volunteers.

12. TRUSTEES EXPENSES

Reimbursements were made to the following trustees in respect of expenses incurred in performance of their duties:

Current year 2024:	Darren Cooke	Andrew Stevens	Anthony Lowman	James Anderson	Total
	£	£	£	£	£
Buildings/ repairs	45		383	14	442
Church resources	398				398
Pastoral/ CAP Hardship				241	241
Travel/ subsistence	670			437	1,107
Catering/ hospitality	26		157		183
Telephone/ IT/ Comms	8			107	115
Office admin/ stationery/ subscriptions		86	51	173	310
Total	1,146	86	591	972	2,795

Prior year 2023:	Darren Cooke	Andrew Stevens	Sarah Mason	Jacky Tritten	Total
	£	£	£		£
Expenses reimbursed	552	282	56	406	1,296
Total	552	282	56	406	1,296

13. RELATED PARTY TRANSACTIONS AND RELATED CHARITIES

Related Party Transactions

Normal donations were received from trustees during the year however none of those donations had any conditions attached which required the Church to significantly alter the nature of its existing activities and would therefore need to be disclosed under FRS 102.

A payment of £278 was made during the year for general repairs at Lillington House to Juniper Developments, the sole proprietor of which was Anthony Lowman who was a Trustee until 23 September 2024.

Darren Cooke's wife, Emily Cooke, is employed by Counselling Together, an external agency that is not linked to the Church and during 2024 has made use of the Church's premises. Emily Cooke is not a Key Management Personnel of Counselling Together.

Related Charities and donations

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council.

The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Home Mission Scheme of £9,056 (2023: £6,410) as set out in note 3 above. The Church also donated £11,315 to the Baptist Missionary Society for the year (2023: £8,385).

14. PENSION SCHEME LIABILITY

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme, previously known as the Baptist Ministers Pension Fund, started in 1925. At the beginning of the financial year, the scheme comprised of a defined benefits scheme which was closed to future accrual on 31 December 2011 and a defined contribution plan which was opened in January 2012. The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

For the current financial year, the pension provision for members of the Scheme is being made through the Defined Contribution (DC) Plan. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Furthermore, members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

In October 2024, the insurance company Just Group completed a buy out of the liabilities of the closed defined benefit scheme. From that date any remaining liability of the participating scheme members to defined benefit scheme ceased and the £1 per month deficit contributions payable by the participating employers which were agreed in the recovery plan approved in August 2022 also ceased from that date. Administration of the closed defined benefit scheme transferred from the pension trustees to Just Group from that date.

The Pastor is eligible to join the Scheme.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The present value of the agreed deficit contributions were immaterial at the beginning of the financial year and were fully extinguished once buy out was completed by Just Group in October 2024.

15. NON-ADJUSTING POST BALANCE SHEET EVENTS

On 17 February 2025, £400,000 of cash that had been held in the Church's CAF bank account was transferred to Flagstone Group Limited and invested in cash funds across various UK banking institutions, which was in accordance with the investment policy of the Church. There is no effect on the 2024 financial statements from this non-adjusting event.

16. CONTINGENT LIABILITIES

The Trustees have determined that no contingent liabilities existed at the year end which require disclosing.

17. GOING CONCERN REVIEW

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Church to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. The Trustees have concluded the Church has adequate resources to continue in operational existence for the foreseeable future, and therefore continues to adopt the going concern basis in preparing its Accounts.

18. AGENCY FUNDS

The following special collections were received for the charities or individuals mentioned below and have been excluded from the income and expenditure of the church as they are treated as agency funds:

Special collection recipients	Balance 1 January 2024	Incoming funds	Outgoing funds	Balance 31 December 2024
	£	£	£	£
Christians Against Poverty Head Office gift	-	-	-	-
Undisclosed individual gift	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

There were no unpaid agency balances held as at 31 December 2024 (2023: nil).

19. COSTS OF INDEPENDENT EXAMINATION AND OTHER FINANCIAL SERVICES

	2024 £	2023 £
During the year the following amounts were payable in respect of:		
a) Costs of the independent examination	1,000.00	1,467.00
b) Other finance services (accountancy services)	2,895.00	3,558.00
	<u>3,895.00</u>	<u>5,025.00</u>

LYMINGTON BAPTIST CHURCH

England & Wales - Charity number 1166376

Accounts

Lymington Baptist Church

Accounts

For the year ended 31 December 2023

Charity number: 1166376

Lymington Baptist Church
Legal and Administrative information
For the year ended 31 December 2023

1. Managing Trustees

The following individuals acted as Trustees during the financial year ended 31 December 2023 and to the date of signing this report:

Geraint Davies (<i>Chair of Trustees</i>)	until 27 March 2023
Carl Gulland	until 17 April 2024
Helen Farquharson	until 17 April 2024
Jacky Tritten (<i>Treasurer</i>)	until 20 September 2023
Sarah Mason	
Andrew Stevens	
James Beer	
Mark Corcoran (<i>Chair of Trustees</i>)	from 27 March 2023
Darren Cooke (Pastor)	from 01 July 2023
Anthony Lowman (<i>Treasurer</i>)	from 20 September 2023
John Hilbourne	from 17 April 2024
Nicholas Tsoulli	from 17 April 2024
James Anderson	from 17 April 2024

2. Custodian Trustee

The Church is the beneficial owner of freehold property in Lymington, the legal title to which is held by the Church's Custodian Trustee, the Baptist Union Corporation Limited.

3. Church Address

New Street
Lymington
Hampshire
SO41 9BJ

4. Independent Examiner

Douglas Forsyth BSc FCA
Chartered Accountant
Roydon Cottage
Sandy Down, Boldre
Lymington
SO41 8PL

5. Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

6. Solicitors

Anthony Collins
St. Phillips Gate
5 Waterloo Street
Birmingham
B2 5PG

7. Registered Charity Number

1166376

Lymington Baptist Church
Trustees Report
For the year ended 31 December 2023

The Trustees present their report along with the accounts for the year ended 31st December 2023. The accounts have been prepared in accordance with the accounting policies set out on page 12 and comply with the Charity's Constitution and applicable law.

Charitable Status

Lymington Baptist Church of New Street, Lymington is a registered charity number 1166376.

Trustees

Trustees are appointed by the Church Members' Meeting, requiring the support of 75 per cent of those present and eligible to vote.

Compliance

We confirm that the Accounts for the period comply with current statutory requirements and with the requirements of the Church's governing documents. A copy of this report must be attached to the Accounts whenever a full set is distributed.

Investments

The expectation is that funds will be used for the furtherance of the Church's objectives. Funds should generally be disbursed in the year received and the Reserves Policy dictates that funds should be readily accessible. Cash investments should be retained in interest bearing, Easy Access Bank Accounts. Property should be used to further the aims of the Church and not be used for investment purposes, except for short-term letting of temporarily vacant housing.

Reserves Policy

Unrestricted funds should not normally be less than the equivalent of six months' recurring expenditure. In addition, at least £15,000 should be added to reserves each year to cover the future cost of major building refurbishment.

Grants

Grants are made to organisations, to individuals in training for Christian service and to people in full-time Christian work mostly overseas and through their commissioning organisations. These grants are approved annually by the Church Members' Meeting and no commitment is made to grants in advance or to future funding. The policy is to disburse approximately 20 per cent of general fund offerings (including Gift Aid) for Christian work outside Lymington.

Risk

The principal risks and uncertainties facing the church, as identified by the trustees, are: health and safety, the safeguarding of children and vulnerable adults, financial and reputational. These risks are managed by ongoing monitoring and review via the regular trustees' meetings, with a designated lead trustee assigned to the portfolios of safeguarding, health and safety, and finance. Formal policies are reviewed annually and assessment of risks is factored into decisions taken in all aspects of church activity. An annual physical Risk Assessment is carried out on all buildings owned by the Church. Maintenance of ageing buildings presents an ongoing challenge and their condition continues to be monitored carefully.

Public Benefit

The Charity's Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives

Lymington Baptist Church aims to provide a place of worship where Christians can meet together for worship, teaching and fellowship. An important aspect is the advancement of the Christian faith through outreach activities locally, nationally and overseas. To these ends it is a registered place of worship and associated buildings are maintained, regular Sunday services are conducted and a wide range of weekday activities organised for all ages and sections of society.

The mission statement of the Church is 'Helping people to know and follow Jesus' and this is defined in more detail in our Church brochure and website.

Structure and Relationships

Lymington Baptist Church is a fully independent organisation and the Church Members' Meeting is the ultimate authority under God. The Church Members' Meeting appoints trustees and a treasurer who, together with the appointed pastor, act as Managing Trustees.

Various organisations are associated with the Church and their leaders are accountable to the Church Members' Meeting. The Church is a member of the Baptist Union of Great Britain and a number of other organisations with which it identifies.

Financial income is primarily derived from donations and regular giving by the Church Members and attendees. At the beginning of the year, we had no employed pastor. However, in the summer of 2023 we were delighted to welcome the Rev Darren Cooke to serve as a full-time pastor. He started his ministry with us on 1st July 2023. Our pastor works alongside over eighty voluntary workers, who run both weekday and Sunday activities including children and youth work, without whom the Church could not be able to function.

The Church has two part-time employees in the Christians Against Poverty (CAP) centre.

Throughout the past year, the church has been contemplating the appointment of a Youth and Families Worker. We advertised for suitable applicants in the summer of 2023 and again in the autumn. We were consequently very pleased to appoint Mrs Lizzie Coyston to the role at the end of 2023. Lizzie joined us to take up her position as Youth and Families Worker in February 2024.

Practical and financial support is given to many individuals and causes whose objectives conform to those of the Church.

Review of Developments, Activities and Achievements

This annual report refers to 2023. However, the Covid-19 pandemic and associated lockdown in 2020, and the years that followed, had a major and lasting impact on the church and its ministries. At the beginning of lockdown, we switched our Sunday morning services to livestream, which continued through that year. Many of the other activities were also switched to an online version, and we were able to continue our youth work, midweek connect groups, Christians Against Poverty, and prayer groups in this way. From early 2021, we embarked on a very slow return to normality, eventually reintroducing full Sunday morning services by the early summer of 2022. However, some of the infrastructure put in place is still in use: we continue to run the livestream on a Sunday morning, with several worshippers joining us regularly via this medium, particularly those with mobility problems and those away from home. We have also used the technology for weekly prayer meetings online. Members meetings can be accessed online by request but we encourage members to meet in person and those online do not form part of the quorum for members' meetings.

In October 2021, our two pastors both stepped down in quick succession. We then entered a period of interregnum. The then board of Trustees, now known as "The Leadership Team" provided stability during that period and as a consequence, Sunday service attendance increased, as newcomers joined the church and others returned after lockdown. Newcomers have included young families, and older couples. Christians Against Poverty has continued to serve many vulnerable people struggling with debt and unemployment. Details of our other activities can be found later in the report. When the church was ready to begin the process of searching for a new minister, a team was convened to work with the Leadership to draft up a church profile and person spec in order to advertise. A number of applicants were considered but one individual in particular stood out and it was decided to pursue matters with Darren Cooke, who had been called into ministry from the Teaching Profession and was then in the final year of his studies at Spurgeon's College. He had secured training placements at his home church of Victoria Baptist Church, Eastbourne and then at Freedom Church, Bexhill, which was without a pastor at that time. Freedom Church has grown significantly and thrived under his leadership. Darren was invited, first to meet the church, then to answer questions at a church members' meeting and finally to "preach with a view". A subsequent members' meeting confirmed the church's desire to invite him to join us as our minister and he accepted that invitation. He then joined us as our full-time pastor in July 2023, along with his family. Since Darren joined us, the church has continued to thrive under his ministry. The membership has increased in number and Sunday mornings regularly sees the church full of worshippers of all ages. Great credit must be given to the many people who help with children's activities every Sunday, which enables the church to provide age-appropriate teaching for three separate groups: School years Reception-2; 3-6 and 7-9. A creche is also provided for babies and toddlers. The second Sunday of each month is a designated "messy Church" day. See below.

As mentioned earlier, we advertised for a Youth and Families worker in 2023 and were thrilled to appoint Lizzie Coyston to that position. At the time of writing, Lizzie has only recently taken up her place and is still becoming established in her role. She will be responsible youth activity including the regular Sunday "Reckless" activity and also schools liaison.

Review of Developments, Activities and Achievements (continued)

Our activities

LBC has been blessed with a wide-ranging programme of ministries and activities over many years, from social outreach and local community engagement to pastoral care and discipleship groups. Starting with our outreach work into the community, these include:

Hullaballoo and Messy Church(see Children and young people's work below).

Making Friends (headed up by church members) is a weekly craft group that is designed to help us connect with people on the fringe of church, our older members, and others who are lonely or outside LBC. As they make craft together, members build new friendships.

Christians Against Poverty (CAP) is an award-winning charity that partners with local churches across the UK to provide free practical and emotional support for people in debt. LBC partners with CAP to run a Debt Centre, Job Club and Life Skills course. We also run CAP Cafe for anyone who already accesses the service or is interested in finding out more. Many of the people who attend CAP are outside the church.

The Women's ministry organises well-attended breakfast events with speakers from inside or outside LBC. The group also arranges social outreach events such as theatre visits, craft evenings and skittles evenings for families.

The Men's ministry has a range of activities for men in and outside LBC, including a once-termly hike and a quarterly breakfast with an invited speaker.

Worship

James Beer is the Trustee with oversight of worship at Lymington Baptist Church.

Throughout 2023, Lymington Baptist Church continued to meet regularly on Sunday Mornings, providing for in person and online provision through our You-tube channel. Darren Cooke started as our minister in June 2023 and took on a lead role in the Sunday morning services, with members of the congregation continuing to lead services and preach. Our congregation has continued to grow throughout 2023 with all ages represented in the newcomers to the Sunday morning services.

Pastoral Oversight

Darren Cooke is the Trustee with oversight of the pastoral work at LBC with a specific role to oversee the work of:

1. **Connect Groups** - we have 6 small groups known as Connect Groups, which meet either weekly or fortnightly. They vary in size and at the moment they choose their own material and programmes however they all meet for fellowship, to study scripture and pray. Some find ways to outreach as a group whilst others support their members as they work on their own frontlines.
All our groups function as pastoral support networks where members look out for each other.
2. **The Barnabas Team Ministry** - which is a small team of church members who encourage the fellowship to be encouragers themselves. The Barnabas Team also ensures connection to the fellowship for those who have no other pastoral support from another group. The team also support those who are alone and in greatest need by providing extra help often by accessing outside agencies.

Prayer groups

These currently meet three times a week on Mondays, Wednesdays and Fridays. We hold the meetings on Zoom, with a further church-based prayer meeting once a month. Members are encouraged to join a prayer group that fits with their weekly schedule. We also integrate prayer into our church services, our children's groups and our Connect groups (home groups). In March of 2024, we held our first 24/7 week of prayer. The entire week was divided into hour-long slots and church members and regular attenders invited to fill them. Every single slot was taken.

Children and young people's work

Helen Farquharson is the Trustee with oversight of Children and young people's work at Lymington Baptist Church.

1. **Hullabaloo** (run by church members alongside non-members) is a popular toddler group which meets weekly during term time. Many of the attending families are from outside the church and, encouragingly, several have gone on to become regulars at our Messy Church meeting...
2. **...Messy Church** happens on the second Sunday of the month, beginning at 9am with breakfast in the main church building. We follow this with 45 minutes of crafts, games and cake-decorating, themed around a Bible story that is then explored and explained in the "Second Sunday" service that follows.
3. **Sunday Children and young people's work.** We have an active children's work which runs alongside our Sunday morning Service and is supported by teams of faithful volunteers. This year we have employed a full-time Youth and Families Worker to focus on developing the church's youth work further. We have an active children's work which runs alongside our Sunday morning service, as mentioned above. This is entirely run by many faithful volunteers.
4. **Reckless** is a group for people aged between 14 and 18. They meet on Sunday evenings to have fun, play games and discuss the Bible and faith topics. We encourage Reckless members to get involved in the wider life of the church family too, for example by helping out at younger children's groups, serving in Messy Church, playing in the worship band, hosting our Second Sunday service and interviewing guests on stage.

World Mission

This is a team that supports our mission partners around the world. We are keen to be a church that looks beyond itself. Part of this commitment involves donating 20% of our unrestricted income to mission partners through BMS World Mission and Baptist Home Mission and discretionary gifts to other missionary partners.

Outreach courses

These are one of the ways we have been helping people in and around LBC to come to faith in Christ. Before the pandemic we were running one or two courses a year, using the Alpha, Christianity Explored and Freedom in Christ programmes. We were able to restart this programme with a new Alpha course in autumn 2022.

Communications

Andy Stevens is the Trustee with oversight of church comms. In 2022 we launched a new website. The work on this had begun before the pandemic. This now provides a more contemporary 'shop window' for those searching for the church and wanting to find out more about us.

Health and Safety

Carl Gulland is the Trustee with oversight of Health and Safety (H+S) issues at Lymington Baptist Church and is named as the Health and Safety Officer in the Health and Safety Policy. The Trustees understand their responsibilities under Health and Safety law for staff, volunteers, the congregation, and other users of church premises. We review our procedures and premises on an ongoing basis.

1. Risk Assessments

A risk assessment is sought from the organisers of all regular and one-off activities. These are not onerous and can generally be evolved from risk assessments for similar activities. They ensure the organisers of the activity are mindful of their and the church's responsibility for the H+S of participants.

2. First Aid

We have a database of qualified First Aiders and regular church activities they are involved with. We seek to have 2 First Aiders associated with all our main activities. We look for our First Aiders to go on a refresher course every 3 years.

Health and Safety (continued)

3. Premises

The fabric team arrange annual checks of the premises, electrical and heating equipment and fire protection. Access to the church sanctuary does not meet modern accessibility standards – we are reviewing options for addressing this as part of wider discussions on works to the church building.

4. Health and Safety at Work Act 1974

We have specific H+S responsibilities to our employees. We carry the correct insurances and display the Health and Safety Law poster. Our employees have line managers who arrange regular catch ups and appraisals and seek to identify any areas of concern – including those relating to H+S.

Premises

The Trustees are responsible for the maintenance and upkeep of three buildings: Lymington Baptist Church, New Street, Lymington; Lillington House, New Street, Lymington; and the Manse, Kings Road Lymington. Carl Gulland is the Trustee with oversight of the 3 premises. Lillington House and the Manse are owned by LBC. The church building is owned by the Baptist Union. This is a standard arrangement for churches affiliated with the Baptist Union.

The following is a summary of the main premises works in the last year:

Lymington Baptist Church

Balcony: We have undertaken a significant decorative refurbishment of the balcony which has seating capacity for up to 100 people.

Manse

Refurbishment ahead of new pastor. Extensive refurbishment works were carried out on the manse prior to the arrival of Rev. Darren Cooke and his family in July 2023. These included an entirely new kitchen refit, remedial works to address damp issues in the front room, redecoration and recarpeting throughout the entire property.

Next steps for 2024

During 2024, our major challenges will be to allow both our Minister, Rev Darren Cooke (who has only been in post for little more than six months at the time of writing), and our newly appointed Youth and Families Worker to settle into their new roles. We are also about to face changes to our Leadership Team, with two members reaching the end of their term of service. We are extremely grateful to Helen Farquharson and to Carl Gulland for the immense amount of time and effort they have given to serve the church over the past three years. We are currently seeking nominations for new members of the Leadership Team and a meeting is scheduled for April 2024 with a view to appointment of new Leaders and Trustees. By the time this report is published, new Trustees will be in post to replace Helen and Carl.

We are progressing well with our plans, we have seen the church move forward in good heart, and we anticipate that this will continue to be the case through 2024.

Financial Review

As the church transitioned further out of the restrictions of Covid into a more typical leadership situation with re-appointment of a full-time Lead Pastor in mid 2023, regular donations both for General Purposes and specifically to support the work of CAP (Christians Against Poverty) increased from the 2022 level by £11,822 (9%). This was substantially incremented by an anonymous one-off donation of £25,000 towards the work of CAP, for which the Trustees are immensely grateful on behalf of the Members. In addition, £27,241 (2022: £22,707) was received in recovery of Gift Aid from HMRC, of which more than £3,000 related to prior years for which donors kindly signed new Gift Aid Declarations. However, there was no income in 2023 from letting of the Manse (2022: £9,304) while it was refurbished in preparation for the arrival of the newly appointed Lead Pastor. Overall income for 2023 therefore only increased by £33,500 from that of 2022.

However, overall expenditure in 2023 increased by £93,834 (75%) primarily driven by the cost of refurbishing the Manse and employing a full-time Lead Pastor for the second half of the year. An expenditure allocation of £25,000 was originally set in the 2023 Annual Budget. However the project was subsequently run without reference to that budget allocation at a total cost of £66,609 which was taken in its entirety from the Buildings Reserve Fund. CAP activities continued throughout the year resourced by two part-time employees and a number of volunteers at a cost of £46,083 which was fully covered by in-year donations including the one-off £25,000 donation noted above. In accordance with the established Reserves Policy and in the light of the considerable in-year expenditure on the Manse, the Trustees have decided to transfer £50,000 into the Buildings Reserve Fund.

In accordance with long-established policy, 20% of all unrestricted donations to the General Fund (£25,863) were set aside into the Mission Fund for the support of Christian missionary work worldwide. This was primarily distributed for the support of the Baptist Union Home Mission (£6,410), Baptist Missionary Society (£8,385), Football Plus - Hamiltans (£7,600), OMF - Stevens (£2,700).

During 2023, two payments were made to Trustees which failed to comply with the Charity Commission's regulations and guidance. These are detailed in the notes at section 12 (Related Party Transactions) and were subsequently reported to the Charities Commission in the latter part of the year. Further thorough investigation undertaken towards the end of 2023 revealed that financial controls and procedures during the first three quarters of 2023 were generally inadequate. While no situations were encountered which constituted a misuse or loss of church funds, or which could have led to significant charitable funds being put at risk, two cases of non-payment or under-payment of tax were also identified which were promptly reported to HMRC and corrected without incurring a statutory fine. Comprehensive Financial Control Procedures were promptly implemented and supporting evidence sourced, where necessary, to properly document earlier transactions. The Charity Commission were notified of these actions and advised that no further action was necessary on their part in respect of the non-compliant Related Party Transactions.

Due to the complexity and potential regulatory consequences of the issues noted above, it was necessary to seek expert advice and assistance from LBC's long-standing professional accountant at a cost of £3,558. However, having instigated extensive internal investigations and subsequently implemented robust financial procedures and controls, the Trustees, in consultation with the accountant, agreed that it was no longer necessary to employ a second separate accountancy firm to undertake the Independent Examination, because the majority of the accounting work required to produce the numbers in the 2023 accounts was completed internally. Overall professional accountancy fees for 2023 (£5,025) are therefore very similar to those incurred in 2022 and are expected to reduce substantially in 2024 to be in the region of 1% of total income.

Looking forward to 2024 the Trustees recognise that expenditure will increase considerably, primarily in the full-year employment costs of a Lead Pastor and the expectation of also appointing a full-time Youth Worker. While reserves have been accumulated in previous years to assist with these increased costs, Trustees recognise that they will need to encourage a substantial increase in income during 2024/5 to fully support these costs on an ongoing basis.

Approved by the Trustees on **12 September 2024** and signed on their behalf by:

.....
Trustee name: Anthony Lowman

Position: Treasurer

.....
Trustee name: Mark Corcoran

Position: Trustee

**Lymington Baptist Church
Independent Examiner's Report
For the year ended 31 December 2023**

Independent Examiner's Report to the Trustees of Lymington Baptist Church

I report to the Trustees on our examination of the accounts of Lymington Baptist Church ("the Charity") registered number 1166376 for the year ended 31 December 2023, which are set out on pages 10 to 22.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of our examination of the Charity's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- 2) the accounts did not accord with those records; or
- 3) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Douglas Forsyth BSc FCA
Chartered Accountant

Roydon Cottage
Sandy Down
Boldre
Lymington
SO41 8PL

Date: 2024

Lymington Baptist Church
Statement of Financial Activities
For the year ended 31 December 2023

Charity number: 1166376

	Notes	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Total £
<u>INCOMING RESOURCES</u>					
a) Donations and tax recoverable	2(a)	192,590.18	282.00	192,872.18	151,233.84
b) Bank interest	2(b)	1,983.90	-	1,983.90	771.28
c) Other receipts	2(c)	4,979.70	-	4,979.70	14,044.96
Total incoming resources		199,553.78	282.00	199,835.78	166,050.08
<u>RESOURCES EXPENDED</u>					
a) Pastors salary, pension and living costs	3(a)	19,428.16	-	19,428.16	-
b) Property repairs and maintenance	3(b)	75,052.83	-	75,052.83	14,777.74
c) Utilities, insurances etc.	3(c)	15,543.70	-	15,543.70	16,307.53
d) Other payments	3(d)	57,142.76	-	57,142.76	61,911.39
e) Internal organisations (expenditure)	3(e)	48,885.47	308.00	49,193.47	29,222.65
f) Depreciation	3(f)	3,956.11	-	3,956.11	3,956.14
Total resources expended		220,009.03	308.00	220,317.03	126,175.45
Net incoming/ (outgoing) resources before transfers		(20,455.25)	(26.00)	(20,481.25)	39,874.63
<u>TRANSFERS</u>					
Gross transfers between funds - in		127,892.36	63.00	127,955.36	13,034.16
Gross transfers between funds - out		(126,547.84)	(1,407.52)	(127,955.36)	(13,034.16)
Net incoming/ (outgoing) resources before other recognised gains/ (losses)		(19,110.73)	(1,370.52)	(20,481.25)	39,874.63
<u>Other recognised gains/ (losses)</u>					
Actuarial gains/(losses) on defined benefit pension schemes	14	-	-	-	19,446.57
Net movement in funds		(19,110.73)	(1,370.52)	(20,481.25)	59,321.20
<u>RECONCILIATION OF FUNDS</u>					
Total funds brought forward 1 January 2023		1,574,022.77	457,855.91	2,031,878.68	1,972,557.48
Total funds carried forward 31 December 2023		1,554,912.04	456,485.39	2,011,397.43	2,031,878.68

Lymington Baptist Church
Balance Sheet
As at 31 December 2023

Charity number: 1166376

	Notes	2023 £	2023 £	2022 £	2022 £
FIXED ASSETS					
Tangible fixed assets:					
Freehold land and Buildings	4		1,552,983.15		1,552,983.15
Fixtures and fittings			-		-
Computers and Equipment			-		3,956.11
			<u>1,552,983.15</u>		<u>1,556,939.26</u>
CURRENT ASSETS					
Debtors	5		27,695.70		23,701.19
Cash at bank and in hand					
CAF Current account		292,662.94		317,153.49	
Scottish Widows Deposit Account		79,291.25		78,370.37	
Shawbrook Deposit Account		78,804.54		78,342.85	
Petty cash		<u>180.58</u>		<u>317.38</u>	
			450,939.31		474,184.09
CURRENT LIABILITIES					
Amounts falling due within one year	6		<u>(20,220.73)</u>		<u>(22,945.86)</u>
Net current assets			<u>458,414.28</u>		<u>474,939.42</u>
NET ASSETS			<u>2,011,397.43</u>		<u>2,031,878.68</u>
CHARITABLE FUNDS					
Unrestricted Funds	10		1,554,912.04		1,574,022.77
Restricted Funds	10		<u>456,485.39</u>		<u>457,855.91</u>
			<u>2,011,397.43</u>		<u>2,031,878.68</u>

The notes on pages 12 to 22 form an integral part of these accounts.

The accounts were approved by the Trustees on **12 September 2024** and signed on their behalf by:

.....	
Trustee name: Anthony Lowman	Trustee name: Mark Corcoran
Position: Treasurer	Position: Trustee

1. ACCOUNTING POLICIES

a) Basis of accounting

The accounts have been prepared in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities SORP 2021, FRS 102 and the Charities Act 2011. The accounts have been prepared on a going concern basis, and on an accruals basis under the historical cost convention.

b) Incoming Resources

Collections and Offertory are recognised when receivable. Planned giving receivable under Gift Aid is recognised when receivable. Income Tax recoverable on Gift Aid is recognised when income tax recovery is receivable and deemed virtually certain. Income from operating activities is recognised when receivable. Interest on investments is accounted for as it accrues.

c) Resources Expended

Resources expended are included in the Statement of Financial Activities ("SOFA") on an accruals basis inclusive of any VAT, which cannot be recovered. The Church makes grants to other organisations whose charitable objects complement its work and are accounted for in the year in which they are payable. An accrual is made at the year end for short term employee benefits, including any untaken annual leave which has been agreed to be carried over to the next financial year. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

d) Fixed Assets

(i) Freehold Land and Buildings

Lillington House is shown at cost plus additions. The Church is shown at market value as at 31 December 2004, which was treated as deemed historical cost on first time adoption of FRS102 in 2016. The Manse is shown at market value as at 31 December 2004 plus additions at cost, which was also treated as deemed historical cost. No land and building revaluations have been undertaken since 2004. No depreciation is provided on the Church, the Manse or Lillington House because in the opinion of the Trustees the residual values of these assets are considerably higher than when the land and buildings were originally acquired or last valued. All buildings are currently maintained in good order. All renovations to buildings are expensed in the year the costs are incurred.

(ii) Fixtures, fittings and furniture

All fixtures, fittings and non technical equipment are now expensed in the year the cost is incurred. In the view of the Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

(iii) Computers and technical equipment

Computers and technical equipment are expensed in the year the cost is incurred, unless the item costs over £5,000. In the view of the Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

e) Agency funds

Donations received which the Trustees are legally bound to pay on to third parties, and for which the Trustees have no responsibility for the ultimate charitable application of the funds nor are able to direct how the funds are used by third parties, are treated as agency funds. These funds are not recognised as incoming or outgoing resources in the Statement of Financial Activities or as assets in the balance sheet. Movements in agency funds during the year are disclosed in the notes to the accounts by party in so far as donor/third party confidentiality permits.

f) Mission funds

The Mission Fund is accounted for on an accruals basis during the year.

g) Fund transfers

The fund transfer line in the SOFA records all transfers between funds, including in year internal adjustments. These fund transfers are shown in full in note 10. The actual overall fund transfer nets to a transfer of £1,344.52 from restricted funds to unrestricted funds. The majority of this transfer represented a transfer of £1,377.52 from restricted Youth outreach to Designated Youth Outreach, having obtained agreement of the re-designation of funds from the original donor (2022: unrestricted to restricted of £267).

h) Categories of expenditure in the SOFA

As a small charity, the Church has not reported its income and expenditure on an activity basis, instead it has adopted an approach based on the nature of income received and expenditure incurred. All support type costs (e.g. office, administration and governance) are separately disclosed by category in "other payments", and were all incurred directly in connection with activities of the church, however an apportionment of those support type costs between different activities is not practical.

i) Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the Church. In practice this corresponds with when approved final accounts of the estate concerned have been received by the trustees.

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2023

2. INCOMING RESOURCES

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>a) Offerings and tax recoverable</u>				
Donations	165,348.84	282.00	165,630.84	128,526.77
Grants	-	-	-	-
Legacies	-	-	-	-
Gift Aid Recovered	27,241.34	-	27,241.34	22,707.07
	192,590.18	282.00	192,872.18	151,233.84
<u>b) Bank & CFB interest and investment income</u>				
Bank Interest	1,983.90	-	1,983.90	771.28
	1,983.90	-	1,983.90	771.28
<u>c) Other receipts</u>				
Events	-	-	-	513.00
Sales	37.44	-	37.44	195.25
Reimbursements	200.00	-	200.00	173.80
Lettings	354.40	-	354.40	800.50
Manse Rent Received	-	-	-	9,304.00
Receipts - Other	4,387.86	-	4,387.86	3,058.41
	4,979.70	-	4,979.70	14,044.96
Total incoming resources	199,553.78	282.00	199,835.78	166,050.08

3. RESOURCES EXPENDED

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>a) Pastors salary, pension and living costs</u>				
Pastor	19,428.16	-	19,428.16	-
	19,428.16	-	19,428.16	-
<u>b) Property repairs and maintenance</u>				
Church - Repairs & Maintenance	4,458.68	-	4,458.68	4,988.96
Church - Cleaning	3,668.18	-	3,668.18	3,281.50
Lillington House - Repairs & Maintenance	166.73	-	166.73	636.47
Manse - Repairs & Maintenance	66,609.24	-	66,609.24	5,487.63
Manse - Cleaning	150.00	-	150.00	383.18
	75,052.83	-	75,052.83	14,777.74
<u>c) Utilities, insurances etc.</u>				
Church	8,892.24	-	8,892.24	11,739.14
Lillington House	3,048.91	-	3,048.91	2,958.16
Manse	3,602.55	-	3,602.55	1,610.23
	15,543.70	-	15,543.70	16,307.53

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2023

3. RESOURCES EXPENDED (continued)

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>d) Other payments</u>				
Church	817.55	-	817.55	538.04
Lillington House - General	-	-	-	9.98
Manse	40.59	-	40.59	238.19
Equipment/ repairs	976.34	-	976.34	522.46
Staff expenses - Pastor	5,918.22	-	5,918.22	1,117.54
Staff expenses - Second Pastor	-	-	-	(32.24)
Staff expenses - Youth Pastor	1,720.30	-	1,720.30	-
Staff expenses - Other staff	244.25	-	244.25	241.10
Admin - Office	1,032.38	-	1,032.38	1,088.96
Admin - IT	425.62	-	425.62	3,151.97
Admin - Communications	912.00	-	912.00	-
Admin - Subscriptions & Licences	2,990.15	-	2,990.15	2,642.31
Admin Professional Fees - Audit	1,467.00	-	1,467.00	2,175.00
Admin Professional Fees - Accounting	3,558.00	-	3,558.00	3,000.00
Admin Professional Fees - Other	903.00	-	903.00	828.00
Bank Charges	60.00	-	60.00	86.50
CAP (<i>communications and Head Office Charge</i>)	6,181.15	-	6,181.15	6,364.14
Mission - BU Home	6,410.00	-	6,410.00	6,410.00
Mission - BMS	8,385.00	-	8,385.00	8,597.50
Mission - Whettam	-	-	-	150.00
Mission - Stevens	2,700.00	-	2,700.00	7,180.00
Mission - Hamilton	7,600.00	-	7,600.00	7,400.00
Mission - Other	2,500.00	-	2,500.00	2,600.00
Other salary costs	2,301.21	-	2,301.21	7,193.47
Interest Cost re BU Pension	-	-	-	408.47
	57,142.76	-	57,142.76	61,911.39
<u>e) Internal organisations (expenditure)</u>				
Activities - General	2,539.35	-	2,539.35	1,259.83
Outreach Organisations	5,684.31	-	5,684.31	5,917.58
Youth	759.78	308.00	1,067.78	1,127.92
CAP (<i>salaries and other CAP costs</i>)	39,298.92	-	39,298.92	20,897.92
CAP - Hardship	603.11	-	603.11	19.40
	48,885.47	308.00	49,193.47	29,222.65
<u>f) Depreciation</u>				
Depreciation technical equipment	3,956.11	-	3,956.11	3,956.14
	3,956.11	-	3,956.11	3,956.14
Total resources expended	220,009.03	308.00	220,317.03	126,175.45

4. TANGIBLE FIXED ASSETS

	£	£	£	£	£	£
	Church	Manse	Lillington House	Fixtures & fittings	Computers & equipment	Total
Cost/ Valuation						
Brought forward 1 Jan 2023	800,000.00	384,853.15	456,130.00	114,377.24	31,460.25	1,786,820.64
Additions	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Carried forward 31 Dec 2023	<u>800,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>114,377.24</u>	<u>31,460.25</u>	<u>1,786,820.64</u>
Depreciation						
Brought forward 1 Jan 2023	88,000.00	-	-	114,377.24	27,504.14	229,881.38
Charge for the year	-	-	-	-	3,956.11	3,956.11
Disposals	-	-	-	-	-	-
Carried forward 31 Dec 2023	<u>88,000.00</u>	<u>-</u>	<u>-</u>	<u>114,377.24</u>	<u>31,460.25</u>	<u>233,837.49</u>
Net book Value						
As at 31 December 2023	<u>712,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>-</u>	<u>-</u>	<u>1,552,983.15</u>
At 31 December 2022	<u>712,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>-</u>	<u>3,956.11</u>	<u>1,556,939.26</u>

5. DEBTORS

	2023 £	2022 £
<u>AMOUNTS DUE WITHIN ONE YEAR</u>		
Other debtors (Gift Aid Claim receivable at year end)	26,617.47	22,707.07
Prepayments	1,078.23	994.12
	<u>27,695.70</u>	<u>23,701.19</u>

6. CREDITORS

	2023 £	2022 £
<u>AMOUNTS FALLING DUE WITHIN ONE YEAR</u>		
Taxation and Social Security creditor due to HMRC	930.37	193.03
Accruals	18,910.36	22,672.83
Other creditors	380.00	80.00
	<u>20,220.73</u>	<u>22,945.86</u>

7. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2023 Unrestricted Funds £	2023 Restricted Funds £	2023 Total £	2022 Total £
Fixed assets				
<i>Tangible assets:</i>				
Church	712,000.00	-	712,000.00	712,000.00
Manse	384,853.15	-	384,853.15	384,853.15
Lillington House	-	456,130.00	456,130.00	456,130.00
Fixtures and fittings	-	-	-	-
Computers and equipment	-	-	-	3,956.11
	<u>1,096,853.15</u>	<u>456,130.00</u>	<u>1,552,983.15</u>	<u>1,556,939.26</u>
Current assets				
Debtors	27,695.70	-	27,695.70	23,701.19
Cash at bank and in hand	450,583.92	355.39	450,939.31	474,184.09
	<u>478,279.62</u>	<u>355.39</u>	<u>478,635.01</u>	<u>497,885.28</u>
Liabilities				
Creditors: Amounts falling due in one year	(20,220.73)	-	(20,220.73)	(22,945.86)
	<u>458,058.89</u>	<u>355.39</u>	<u>458,414.28</u>	<u>474,939.42</u>
Net current assets				
	<u>458,058.89</u>	<u>355.39</u>	<u>458,414.28</u>	<u>474,939.42</u>
Total net assets less liabilities	<u>1,554,912.04</u>	<u>456,485.39</u>	<u>2,011,397.43</u>	<u>2,031,878.68</u>
Represented by				
Unrestricted funds	1,554,912.04	-	1,554,912.04	1,574,022.77
Restricted funds	-	456,485.39	456,485.39	457,855.91
	<u>1,554,912.04</u>	<u>456,485.39</u>	<u>2,011,397.43</u>	<u>2,031,878.68</u>

10. MOVEMENT IN FUNDS

	Balance 1 January 2023 £	Incoming resources £	Outgoing resources £	Gross Transfers IN £	Gross Transfers OUT £	Balance 31 December 2023 £
Unrestricted funds						
a) NON-CASH Building Fund	1,096,853.15	-	-	-	-	1,096,853.15
b) Other fixed assets fund	3,956.12	-	(269.99)	-	(3,686.13)	-
c) General Reserve	188,631.09	147,526.48	(147,707.55)	44,211.83	(53,005.00)	179,656.85
d) Cash Buildings Reserve	169,403.48	-	-	50,000.00	(69,056.71)	150,346.77
e) CAP	22,589.91	51,227.30	(40,855.97)	4,039.00	-	37,000.24
f) CAP Hardship Fund	-	-	-	-	-	-
g) Mission fund	5,764.29	40.00	(26,095.00)	25,862.90	-	5,572.19
h) Weekend to Remember	1,220.27	-	-	-	-	1,220.27
i) Technical Reserve	4,500.00	-	(3,956.11)	3,686.13	-	4,230.02
j) Future Projects Fund	-	-	-	-	-	-
k) Employment Reserve	43,445.56	-	-	-	-	43,445.56
l) Youth Pastor	36,075.01	-	-	92.50	-	36,167.51
m) Making Friends	1,583.89	760.00	(1,124.41)	-	(800.00)	419.48
	1,574,022.77	199,553.78	(220,009.03)	127,892.36	(126,547.84)	1,554,912.04
Restricted funds						
<i>Restricted Building Funds:</i>						
n) NON-CASH Building Fund	456,130.00	-	-	-	-	456,130.00
o) CASH Building Fund	-	-	-	-	-	-
<i>Restricted Cash Funds:</i>						
p) Youth Outreach	1,377.52	-	-	-	(1,377.52)	-
q) Compassion	348.39	252.00	(308.00)	63.00	-	355.39
r) Fund for Additional Staff	-	-	-	-	-	-
s) BMS Birthdays Fund	-	30.00	-	-	(30.00)	-
	457,855.91	282.00	(308.00)	63.00	(1,407.52)	456,485.39
TOTAL FUNDS	2,031,878.68	199,835.78	(220,317.03)	127,955.36	(127,955.36)	2,011,397.43

Reconciliation of cash balances held at year end to non-building cash funds:

	2023 £	2022 £
CAF Current account	292,662.94	317,153.49
Scottish Widows Deposit Account	79,291.25	78,370.37
Shawbrook Deposit Account	78,804.54	78,342.85
Petty cash	180.58	317.38
Actual cash balances held at year end	450,939.31	474,184.09
Add: debtors (non cash items e.g. Gift Aid debtor)	27,695.70	23,701.19
Less: creditors (non cash items e.g. taxes due HMRC/ accruals)	(20,220.73)	(22,945.86)
	458,414.28	474,939.42
Represented by:		
Unrestricted funds (c to m above)	457,639.41	473,213.50
Restricted funds (p to s above)	355.39	1,725.91
	457,994.80	474,939.42

a) NON-CASH Building Fund

This fund represents the balance of unrestricted funds relating to buildings and fixed assets other than Lillington House.

b) Other fixed assets fund

This fund represents the depreciated net book value of the £12,686 of audio visual equipment capitalised in 2018, plus £15,825 of livestream equipment purchased in 2020. This equipment is being depreciated and charged to the SOFA over 4 years, see Note 3(f)

c) General Reserve

Unrestricted funds received held to meet other running costs and expenditure are credited to this fund. This fund also includes movements in actuarial gains/ losses on the defined benefit pension scheme as recognised in prior years.

d) CASH Building Fund (Unrestricted)

Funds raised to meet costs of a capital nature incurred on the buildings to ensure they remain suitable for Church purposes are credited to this unrestricted fund.

e) CAP

Funds received and costs associated with Christians Against Poverty are credited to this fund.

f) CAP Hardship Fund

Funds donated to meet financial needs identified by LBC CAP staff amongst their CAP contacts.

g) Mission fund

Funds received in support of other general mission projects are credited to this fund. Principally this comprises the 20 percent allocation from general offering and is fully distributed to mission partners.

h) Weekend to Remember

Funds received in support of future Weekend To Remember ("W2R") events are only credited to this fund when the church is entitled to recognise those monies as income in the SOFA. Associated W2R expenses are only debited to this fund when the church has an obligation to pay the costs.

i) Technical Reserve

Funds received in support of technical and sound equipment are credited to this fund, which is utilised for future capital additions

j) Future Projects Fund

Funds received in support of specific future capital projects are credited to this fund.

k) Employment reserve

Unrestricted funds set aside to cover any shortfall in staffing budget.

l) Youth Pastor

Funds received in support of a future youth pastor are credited to this fund.

m) Making Friends

Funds received in support of the Making Friends group are credited to this fund.

n) NON-CASH Building Fund

Funds raised for the purchase of Lillington House at 10 New Street Lymington are credited to this restricted fund.

o) CASH Building Fund

Funds raised to meet costs of a capital nature incurred on Lillington House to ensure the building remain suitable for Church purposes were previously credited to this restricted fund.

p) Youth Outreach Fund

Funds received in support of the Church Youth projects are credited to this fund.

q) Compassion

Funds received in support of the Compassion project are credited to this fund, in support of one child in Africa.

r) Fund for Additional Staff

Trust funds received for the specific purpose of financing the cost of a Second Pastor are credited to this fund. Salary and welfare costs in excess of this amount are financed from the Church's General reserve.

s) BMS Birthdays Fund

Funds received in support of the BMS Birthday Scheme are credited to this fund.

11. STAFF COSTS AND TRUSTEES EXPENSES/ REMUNERATION/ BENEFITS

		2023	2022
		£	£
The costs of employing staff during the year were:			
Gross salaries:	Pastor	17,336.98	-
	Other staff (including CAP)	36,987.01	25,646.19
Employers National Insurance Contributions:	Pastor	-	-
(Covered by HMRC's Employer Allowance)	Other staff (including CAP)	-	8.47
Employers pension contributions: *	Pastor	2,079.18	-
Baptist Pension Scheme "DB Plan" Contributions		12.00	2,762.00
	Other staff (including CAP)	476.76	468.28
Staff housing/ living costs **	Pastor	3,602.55	1,610.23
		60,494.48	30,495.17

The average number of employees throughout the year was (rounded to nearest whole): 3 2

No employee received a salary in excess of £60,000 during the year (2022: none).

Under a provision in the Church's Governing Document the Pastor is employed by the Church, and receives remuneration and benefit for his services as an employee as disclosed in the table above. The Pastor is also a trustee of the Church, however he is not remunerated for this role. The Pastor's salary, pension and housing costs are disclosed above as a related party transaction.

* During 2023 the Church paid pension contributions of £2,091 (2022: nil) for the Pastor to the Baptist Pension Trust Limited, which is a final salary defined contribution scheme and is not contracted out of the State second pension (see note 14). This amount excludes separate contributions in the year to the historic Baptist Pension scheme "DB Plan" of £12 (2022: £2,762) which were paid to the Baptist Pension Scheme in relation to the previous creditor (see Note 14). During the year the Church also paid pension contributions of £477 (2022: £468) for CAP staff to the Peoples Pension, which is a defined contribution scheme. As at 31 December 2023 the Church was holding no amounts in respect of intended pension contributions on behalf of any employees (2022: nil).

** During the year the Pastor lived rent free in manse accommodation which is wholly owned by the Church, for the better performance of his duties.

In addition to the above staff costs a great amount of time, the value of which is impossible to reflect in these accounts, is donated to the Church each year by volunteers.

Trustee expenses

During the year £1,296 (2022: £1,274) of reimbursements were made to four trustees in respect of expenses incurred in performance of their duties and other items. The nature of the reimbursements and the trustees concerned for the current and prior years were as follows:

Current year 2023:	Darren Cooke	Andrew Stevens	Sarah Mason	Jacky Tritten	Total
	£	£	£	£	£
Church petty cash floats reimbursed	-	-	-	206	206
Church resources/ recruitment expenses	233	-	-	200	433
Leaving Gifts for Trustees	-	-	56	-	56
Travel/ subsistence	202	109	-	-	311
Catering/ hospitality	9	-	-	-	9
Telephone/ IT equipment	108	-	-	-	108
IT subscriptions (Zoom)	-	173	-	-	173
Total	552	282	56	406	1,296
Prior year amount for trustee	-	-	-	-	-

Prior year 2022:	Helen Farquharson	James Beer	J.D. Julius Backer Dirks	Total
	£	£	£	£
Pastoral Gifts/ Outreach	57	-	-	57
Buildings repairs/ Maintenance	-	248	969	1,217
	57	248	969	1,274

12. RELATED PARTY TRANSACTIONS

During the year a resettlement grant totalling £1,350 was paid to Andrew and Jenni Stevens, two members of the Church who had both been employed by OMF International (UK) until March 2023 and had both been regularly supported financially by the Church for several years through their employer organisation, in the form of an ongoing monthly designated grant of £450 which was paid to OMF UK, their employing mission organisation. In accordance with the Church's policy for support of missionaries during their period of mission and for up to three months after their time in a specific mission ends, the trustees agreed to pay a gift of £1,350 to Mr and Mrs Stevens at the end of March 2023 to assist with their resettlement expenses. As this payment was made directly to Mr and Mrs Stevens, and was made after Mr Stevens had been appointed a Trustee of the Church in April 2022, it is being disclosed as a related party transaction. No further payments were made during 2023 to Mr and Mrs Stevens, and no amounts were outstanding at the year end. No terms, conditions or guarantees were attached to the gift. Neither Mr or Mrs Stevens were Key Management Personnel with OMF International (UK) during their tenure with that organisation.

During the year a one-off leaving gift voucher worth £56 was given to the retiring Treasurer and trustee, Jacky Tritten, who had served the church as a volunteer for more than 20 years. No terms, conditions or guarantees were attached to this gift.

Normal donations were received from trustees during the year however none of those donations had any conditions attached which required the Church to significantly alter the nature of its existing activities and would therefore need to be disclosed under FRS102.

13. RELATED CHARITIES

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council.

The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Home Mission Scheme of £6,410 (2022: £6,410) as set out in note 3 above. The Church also donated £8,385 to the Baptist Missionary Society for the year (2022: £8,598).

14. PENSION SCHEME LIABILITY

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Pastor is eligible to join the Scheme.

14. PENSION SCHEME LIABILITY (CONTINUED)

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuations were as follows:

RPI price inflation assumption	3.20%
CPI price inflation assumption	2.70%
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50%
Pre-retirement assumed investment returns (gilt yield plus 1.75% pa)	2.95%
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% pa)	1.70%
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20%
Deferred pension increases (based on RPI):	
- Pre April 2009	3.20%
- Post April 2009	2.50%
Pension increases:	
- Based on CPI with an annual floor of 0% and annual cap of 5%	2.70%

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme will commence in 2023 to reflect the position as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Movement in Balance Sheet Liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2023	2022
	£	£
Balance sheet liability at year start	-	21,800.00
Minus deficiency contributions paid during the year	-	(2,761.90)
Items recognised in the SOFA:		
Interest costs	-	408.47
Remaining change to balance sheet liability *	-	(19,446.57)
Balance sheet liability at year end	<u>-</u>	<u>-</u>

* Comprises any change in agreed deficit recovery plan and change in assumptions between accounting year ends.

14. PENSION SCHEME LIABILITY (CONTINUED)

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31-Dec-22	31-Dec-21	31-Dec-20
Discount rate	5.7%	2.0%	1.4%
Future increases to Minimum Pensionable Income	<u>3.3%</u>	<u>4.1%</u>	<u>3.0%</u>

The Church has in the past been advised that the cost for it to buyout its Pension Scheme liabilities at 20 June 2022 was approximately £19,700 (31 December 2021: £58,800). An updated figure as at 31 December 2023 is not currently available from the Baptist Pension Trust Limited.

15. NON-ADJUSTING POST BALANCE SHEET EVENTS

James Anderson, who is employed by the Church as a part-time employee of the CAP centre, became a Trustee on 17 April 2024. The terms and conditions of Mr Anderson's employment with the Church have not changed since his appointment as a trustee, and his gross monthly salary as paid in April 2024 with respect to his CAP employment was £1,666, with no Employer's National Insurance or Pension contributions payable. Mr Anderson is not remunerated for his role as a trustee.

Darren Cooke's wife, Emily Cooke, is employed by Counselling Together, an external agency that is not linked to the Church and during 2024 has made use of the Church's premises. Emily Cooke is not a Key Management Personnel of Counselling Together.

16. CONTINGENT LIABILITIES

No contingent liabilities existed at the year end.

17. GOING CONCERN REVIEW

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Church to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. The Trustees have concluded the Church has adequate resources to continue in operational existence for the foreseeable future, and therefore continues to adopt the going concern basis in preparing its Accounts.

18. AGENCY FUNDS

The following special collections were received for the charities or individuals mentioned below and have been excluded from the income and expenditure of the church as they are treated as agency funds:

Special collection recipients	Balance 1 January 2023	Incoming funds	Outgoing funds	Balance 31 December 2023
	£	£	£	£
Christians Against Poverty Head Office gift	-	1,250.40	(1,250.40)	-
Undisclosed individual gift	-	3,300.00	(3,300.00)	-
	<u>-</u>	<u>4,550.40</u>	<u>(4,550.40)</u>	<u>-</u>

There were no unpaid agency balances held as at 31 December 2023 (2022: nil).

19. COSTS OF INDEPENDENT EXAMINATION AND OTHER FINANCIAL SERVICES

	2023	2022
	£	£
During the year the following amounts were payable in respect of:		
a) Costs of the independent examination	1,467.00	2,175.00
b) Other finance services (accountancy services)	3,558.00	3,000.00
	<u>5,025.00</u>	<u>5,175.00</u>

LYMINGTON BAPTIST CHURCH

England & Wales - Charity number 1166376

Accounts

Lymington Baptist Church

Accounts

For the year ended 31 December 2022

Charity number: 1166376

Lymington Baptist Church
Legal and Administrative information
For the year ended 31 December 2022

1. Managing Trustees

The following individuals acted as Trustees during the financial year ended 31 December 2022 and to the date of signing this report:

J. D. Julius Backer Dirks	until 27 April 2022
James Beer	
Geraint Davies (<i>Chair of Trustees</i>)	until 11 January 2023
Carl Gulland	
Helen Farquharson	
Jacky Tritten (<i>Treasurer</i>)	
Mark Corcoran (<i>Chair of Trustees</i>)	from 15 March 2023
Sarah Mason	from 27 April 2022
Andrew Stevens	from 27 April 2022

2. Custodian Trustee

The Church is the beneficial owner of freehold property in Lymington, the legal title to which is held by the Church's Custodian Trustee, the Baptist Union Corporation Limited.

3. Church Address

New Street
Lymington
Hampshire
SO41 9BJ

4. Independent Examiner

Hope Jones Chartered Accountants
Dunlop House
23a Spencer Road
New Milton
BH25 6BZ

5. Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

6. Solicitors

Anthony Collins
St. Phillips Gate
5 Waterloo Street
Birmingham
B2 5PG

7. Registered Charity Number

1166376

**Lymington Baptist Church
Trustees Report
For the year ended 31 December 2022**

The Trustees present their report along with the accounts for the year ended 31st December 2022. The accounts have been prepared in accordance with the accounting policies set out on page 12 and comply with the Charity's Constitution and applicable law.

Charitable Status

Lymington Baptist Church of New Street, Lymington is a registered charity number 1166376.

Trustees

Trustees are appointed by the Church Members' Meeting, requiring the support of 75 per cent of those present and eligible to vote.

Compliance

We confirm that the Accounts for the period comply with current statutory requirements and with the requirements of the Church's governing documents. A copy of this report must be attached to the Accounts whenever a full set is distributed.

Investments

The expectation is that funds will be used for the furtherance of the Church's objectives. Funds should generally be disbursed in the year received and the Reserves Policy dictates that funds should be readily accessible. Cash investments should be retained in interest bearing, easy access bank accounts. Property should be used to further the aims of the Church and not be used for investment purposes, except for short-term letting of temporarily vacant housing.

Reserves Policy

Unrestricted funds should not normally be less than the equivalent of six months' recurring expenditure. In addition, at least £15,000 should be added to reserves each year to cover the future cost of major building refurbishment.

Grants

Grants are made to organisations, to individuals in training for Christian service and to people in full-time Christian work mostly overseas and through their commissioning organisations. These grants are approved annually by the Church Members' Meeting and no commitment is made to grants in advance or to future funding. The policy is to disburse approximately 20 per cent of general fund offerings (including Gift Aid) for Christian work outside Lymington.

Risk

The principal risks and uncertainties facing the church, as identified by the trustees, are: health and safety, the safeguarding of children and vulnerable adults, financial and reputational. These risks are managed by ongoing monitoring and review via the regular trustees' meetings, with a designated lead trustee assigned to the portfolios of safeguarding, health and safety, and finance. Formal policies are reviewed annually and assessment of risks is factored into decisions taken in all aspects of church activity. An annual physical Risk Assessment is carried out on all buildings owned by the Church. Maintenance of ageing buildings presents an ongoing challenge and their condition continues to be monitored carefully.

Public Benefit

The Charity's Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives

Lymington Baptist Church aims to provide a place of worship where Christians can meet together for worship, teaching and fellowship. An important aspect is the advancement of the Christian faith through outreach activities locally, nationally and overseas. To these ends it is a registered place of worship and associated buildings are maintained, regular Sunday services are conducted and a wide range of weekday activities organised for all ages and sections of society.

The mission statement of the Church is 'Helping people to know and follow Jesus' and this is defined in more detail in our Church brochure and website.

Structure and Relationships

Lymington Baptist Church is a fully independent organisation and the Church Members' Meeting is the ultimate authority under God. The Church Members' Meeting appoints trustees and a treasurer who, together with the appointed pastor or pastors, act as Managing Trustees.

Various organisations are associated with the Church and their leaders are accountable to the Church Members' Meeting. The Church is a member of the Baptist Union of Great Britain and a number of other organisations with which it identifies.

Financial income is primarily derived from donations and regular giving by the Church Members and attendees. Until 2021, two full time pastors were employed who worked alongside over eighty voluntary workers without whom the Church could not function. Currently, we have no employed pastors, but in the summer of this year, we advertised the post and have successfully appointed a new full-time pastor. It is envisaged that the Rev Darren Cooke will start his ministry with us in the summer of 2023.

During 2022 the Church also had two part-time employees in the Christians Against Poverty (CAP) centre and a part-time Children and Families Worker. The Children and Families worker signalled her intention to leave the Church's employment in early 2023, and had left by the end of March 2023. We are therefore currently advertising for a full time Youth and Families worker.

Practical and financial support is given to many individuals and causes whose objectives conform to those of the Church.

Review of Developments, Activities and Achievements

This annual report refers to 2022, but in order to understand the report, it is important to understand the context by looking back to 2020 and 2021: The Covid-19 pandemic and associated lockdown had a major impact on the church and its ministries. At the beginning of lockdown in 2020, we reacted quickly by switching our Sunday morning services to livestream, and this continued through that year. Many of the other activities were also switched to an online version, and we were able to continue our youth work, midweek connect groups, Christians Against Poverty, and prayer groups in this way. By early 2021, we had begun to meet in the church once again but in small numbers with the majority of members continuing to join in through the livestream. As Covid restrictions gradually eased, we were able to return to a situation where the majority of the congregation met in the church on Sunday Mornings. We complied strictly with ongoing Covid regulations, initially advocating the wearing of face coverings, ensuring adequate ventilation and encouraging people to vacate the building promptly after morning worship and to socialise outside in New Street. As restrictions eased still further, we were able to return, largely to our pre-covid patterns with full Sunday morning services and eventually reintroducing coffee after the morning service in the early summer of 2022. Throughout this time, we have continued to run the livestream and there are still worshippers who join us regularly on Sunday mornings via this medium.

Early in 2020, our pastors sought help with significant problems that had emerged in their working relationships. Despite a long drawn-out process involving professional mediation, it became clear that their working relationship could not continue. By mid-2021, it was evident that both Pastors would be leaving the Church, and both had gone by October 2021. Some of the trustees were due to stand down in 2021, and others indicated that they wished to resign. A new board of trustees was elected in April 2021, with only one remaining member of the previous board, who was happy to continue to serve until his term of office was due to expire in 2022. Understandably, the church was left confused and divided by all the upheaval of 2020-21. In the light of these events, the main priority for a new board of trustees was to seek to unite the church again, and to move forward, ultimately to a position where the church was ready to appoint a new minister. Despite these challenges, the church has developed, grown and flourished. Huge credit must be given to the current board of Trustees, now known collectively as "The Leadership Team" under the steady guidance of Geraint Davies, Chair of the Trustees and of the Leadership Team. As a consequence, Sunday service attendance increased, as newcomers joined the church and others returned. Newcomers have included young families, and older couples, and some of these have come into membership of the church in 2022. The children's work flourished under the leadership of our Children and Families worker, and Christians Against Poverty has continued to serve many vulnerable people struggling with debt and unemployment. Details of our other activities can be found later in the report. By the end of 2021, it was clear that the church was ready to begin the process of searching for a new minister. A team was convened to work with the Leadership Team to draft up a church profile and person spec in order to advertise. We were ready to seek expressions of interest from potential candidates by May 2022. A number of applicants were considered but one individual in particular stood out and it was decided to pursue matters with him. Darren Cooke has been called into ministry from the Teaching Profession and is currently in the final year of his studies at Spurgeon's College. He had secured training placements at his home church of Victoria Baptist Church, Eastbourne and then at Freedom Church, Bexhill, which was without a pastor at that time. Freedom church has grown significantly and thrived under his leadership. Darren was invited, first to meet the church, then to answer questions at a church members' meeting and finally to "preach with a view". A subsequent members' meeting confirmed the church's desire to invite him to join us as our minister and he accepted that invitation. It is anticipated that he will join us in the summer of 2023, along with his family.

As mentioned earlier, our excellent Children and Families worker left at the end of March 2023, and we are advertising for a Youth and Families worker to replace her.

Review of Developments, Activities and Achievements (continued)

Our activities

LBC has been blessed with a wide-ranging programme of ministries and activities over many years, from social outreach and local community engagement to pastoral care and discipleship groups. Starting with our outreach work into the community, these include:

Hullabaloo (run by church members alongside non-members) is a popular toddler group which meets weekly on a Monday morning during term time. Many of the attending families are from outside the church and, encouragingly, several have gone on to become regulars at our Messy Church meeting...

...**Messy Church** happens on the second Sunday of the month, beginning at 9am with breakfast in the main church building. We follow this with 45 minutes of crafts, games and cake-decorating, themed around a Bible story that is then explored and explained in the "Second Sunday" service that follows (see Our Services, above).

Making Friends (headed up by church members) is a weekly craft group that is designed to help us connect with people on the fringe of church, our older members, and others who are lonely or outside LBC. As they make craft together, members build new friendships.

Christians Against poverty (CAP) is an award-winning charity that partners with local churches across the UK to provide free practical and emotional support for people in debt. LBC partners with CAP to run a Debt Centre, Job Club and Life Skills course. We also run CAP Cafe for anyone who already accesses the service or is interested in finding out more. Many of the people who attend CAP are outside the church.

The Women's ministry organises well-attended breakfast events with speakers from inside or outside LBC. The group also arranges social outreach events such as theatre visits, craft evenings and skittles evenings for families.

The Men's ministry has a range of activities for men in and outside LBC, including a once-termly hike and a quarterly breakfast with an invited speaker.

Pastoral Oversight

Sarah Mason is the Trustee with oversight of the pastoral work at LBC with a specific role to oversee the work of:

Connect Groups - we have 6 small groups known as Connect Groups, which meet either weekly or fortnightly. They vary in size and at the moment they choose their own material and programmes however they all meet for fellowship, to study scripture and pray. Some find ways to outreach as a group whilst others support their members as they work on their own frontlines. All our groups function as pastoral support networks where members look out for each other.

The Barnabas Team Ministry - which is a small team of church members who encourage the fellowship to be encouragers themselves. The Barnabas Team also ensures connection to the fellowship for those who have no other pastoral support from another group. The team also support those who are alone and in greatest need by providing extra help often by accessing outside agencies.

Prayer groups currently meet three times a week. Pre-pandemic, we had four in-person meetings on Mondays, Tuesdays and Wednesdays. We hold the meetings on Zoom, with a further church-based prayer meeting once a month. Members are encouraged to join a prayer group that fits with their weekly schedule. We also integrate prayer into our church services, our children's groups and our Connect groups (home groups).

Children and young people's work. We have an active children's work which runs alongside our Sunday morning Service, overseen currently by a part-time children's worker employed by the church, supported by many faithful volunteers.

Reckless is a group for people aged between 14 and 18. They meet on Sunday evenings to have fun, play games and discuss the Bible and faith topics. We encourage Reckless members to get involved in the wider life of the church family too, for example by helping out at younger children's groups, serving in Messy Church, playing in the worship band, hosting our Second Sunday service and interviewing guests on stage.

World Mission is a team that supports our mission partners around the world. We are keen to be a church that looks beyond itself. Part of this commitment involves donating 20% of our unrestricted income to mission partners through BMS World Mission and Baptist Home Mission and discretionary gifts to other missionary partners.

Outreach courses are one of the ways we have been helping people in and around LBC to come to faith in Christ. Before the pandemic we were running one or two courses a year, using the Alpha, Christianity Explored and Freedom in Christ programmes. We were able to restart this programme with a new Alpha course in autumn 2022.

Communications

Andy Stevens is the Trustee with oversight of church comms. In 2022 we launched a new website. The work on this had begun before the pandemic. This now provides a more contemporary 'shop window' for those searching for the church and wanting to find out more about us.

Health and Safety

Carl Gulland is the Trustee with oversight of Health and Safety (H+S) issues at Lymington Baptist Church and is named as the Health and Safety Officer in the Health and Safety Policy.

Ventilation

The additional H+S measures implemented during the covid pandemic have now largely been suspended. One measure that will be retained is better natural ventilation of spaces via the simple opening of windows and vents ahead of activities involving a significant number of people (services, weekday groups, etc).

Risk Assessments

A risk assessment is sought from the organisers of all regular and one-off activities. These are not onerous and can generally be evolved from risk assessments for similar activities and ensure the organisers of the activity are mindful of their and the church's responsibility for the H+S of participants.

First Aid

We have a database of qualified First Aiders and regular church activities they are involved with. We seek to have 2 First Aiders associated with all our main activities. We look for our First Aiders to go on a refresher course every 3 years.

Premises

The fabric team arrange annual checks of the premises, electrical and heating equipment and fire protection. Access to the church sanctuary does not meet modern accessibility standards – we are reviewing options for addressing this as part of wider discussions on works to the church building.

Health and Safety at Work Act 1974

We have specific H+S responsibilities to our employees. We carry the correct insurances and display the Health and Safety Law poster. Our employees have line managers who arrange regular catch ups and appraisals and seek to identify any areas of concern – including those relating to H+S.

Premises

Carl Gulland is the Trustee with oversight of the 3 premises Lymington Baptist Church (LBC) is responsible for. These are Lymington Baptist Church, New Street, Lymington; Lillington House, New Street, Lymington; and the Manse, Kings Road Lymington. Lillington House and the Manse are owned by LBC. The church building is owned by the Baptist Union. This is a standard arrangement for churches affiliated with the Baptist Union. Jules Backer Dirks and Jim Anderson are the current members of the Fabric Team that maintain and repair church premises (either themselves, with others in the church or by sourcing appropriate tradespeople).

The following is a summary of the main premises works in the last year:

Lymington Baptist Church

Leadwork. The leadwork capping of the front pediment was partially blown off in a strong storm in the autumn of 2021. This was repaired by a roofing specialist in the summer of 2022. The cost was met by the payout from an insurance claim.

Car Park Bollard. The hydraulic bollard to the carpark was damaged by the impact of a vehicle entering the car park. This was repaired following a successful insurance claim against the vehicle driver, however the repair has not been completely successful and a further repair has been instructed.

Heating System Controls. A Hive smart control system was installed to allow the church heating to be programmed and controlled remotely by a number of trained individuals. This is a profound improvement as it also allows better management of the heating avoiding it running unnecessarily saving on running costs.

Wall in rear yard. A large buddleia damaged the brick wall in the rear yard when it came down in a winter storm. The wall has not yet been repaired as it was decided to check if the buddleia still has viable roots embedded in the wall. Once this is established and resolved the wall will be repaired.

New Signs. We are in the process of commissioning new signage for the outside of the building as part of a general 'spruce up' of the front of house ahead of the arrival of our new pastor in June.

Premises (continued)

Lymington Baptist Church (continued)

Clear out. As part of the 'spruce up' we will be clearing out old furniture, books etc that have been stored with no likelihood of them being required again.

Balcony. The balcony is preferred by a significant number of young families and the teenagers. It has not been kept in good decorative order compared to the main part of the sanctuary. Prompted by comments from some of those who use this area we are undertaking a project to refresh the balcony.

Lillington House

Heating System Controls. The Hive system installed in the church has been extended to allow the heating in all the rooms of Lillington House to be controlled remotely. This is a significant improvement to the previous system and should result in significant energy and cost savings.

Damp. A damp specialist has proposed measures for stopping the damp ingress on the south wall and chimneybreast. The work will be carried out over the summer.

Clear out. Like the main church building, a large quantity of unused furniture and clutter has been stored in Lillington House and this will be cleared out as part of a general spruce up of premises.

Manse

Refurbishment ahead of new pastor. Our new pastor, Darren Cooke and his family are moving into the manse at the end of June. Ahead of this a major programme of repair, refurbishment and redecoration of the manse is being project managed by church member, Jim Anderson in discussion with Darren.

Damp. The south west corner of the manse has had a damp issue for a number of years. As part of the repair work being carried out, the causes of the damp have been identified by a specialist and will be repaired and treated.

Next steps for 2023

During 2023, our major challenges will be to select and appoint a new Youth and Families worker. We shall also of course be welcoming our new Minister, Rev Darren Cooke, and will need to allow him time and space to settle into his new ministry here. We are currently refurbishing the manse, which has a number of structural issues to deal with, along with the installation of a new kitchen and bathroom, together with full internal redecoration. There are currently substantial financial reserves put aside for these appointments and for the work on the manse, but the trustees will be careful not to proceed until they are satisfied that there is sufficient recurrent resource to fund these ventures.

We are progressing well with our plans, we have seen the church move forward in good heart, and we anticipate that this will continue to be the case through 2023.

Financial Review

As a direct result of the upheavals experienced by the church in 2021, General Fund giving in 2022 continued to decline by a further 12% to £127,945, prior to Gift Aid recovery from HMRC of £22,707 (2021: 24,839). However, this was substantially offset by income from letting of the Manse (£9,304) which was vacated by the former Lead Pastor at the end of 2021.

Specific donations in 2022 towards CAP (£16,596) declined by a further 23% from 2021 (£21,642), while CAP-related expenditure in 2022, including staff costs, increased by 21% to £26,711 in order to fund new and enhanced activities. As a result, CAP activities in 2022 were not fully funded by in-year designated donations which needed to be topped up from the designated CAP Reserve Fund by £2,087, leaving the CAP fund at £22,590 (-26%) at the end of 2022. However, the full-year impact of the expanded CAP activities leads to a budgeted expenditure of £50,200 in 2023. It is therefore anticipated that the CAP Reserve Fund will be fully depleted in 2023 and designated donations will need to increase by approximately 70% during 2023 if the present level of CAP activities are to be maintained and fully funded by those donations without recourse to the church's General Reserve.

As both Pastors had departed during 2021, employment costs in 2022 were much reduced. Following the return of one earlier donation at the request of the donor which was approved by the Charity Commission, reserve funds held specifically for future employment expenditures stood at £79,521 at the year end.

As the impact of the Covid-19 pandemic reduced throughout 2022 and the church building were brought back into regular use, expenditure on repairs, maintenance, cleaning and utilities for the main church building returned to more normal levels, but Lillington house remained somewhat less used with correspondingly reduced expenditures. However, following the departure of the former Lead Pastor, further immediate maintenance was required on the Manse at a cost of £5,487 (2021: £8,821) and it is anticipated that considerable expenditure will be required in 2023 to refurbish the property prior to occupation by the new Pastor.

Aside from expenditure on staff and buildings, contributions toward mission activities remained at 20% of General Fund donations but therefore declined in real terms in line with the reduction in those donations. However, other expenditure returned to more normal levels as activities increased post-pandemic and, in some cases, returned to operating in-house.

Primarily as a result of having no Pastors employed throughout 2022, total income exceeded expenditure by £39,875, leaving a healthy balance of £170,494 in the General Reserve Fund, very adequately satisfying the Trustees' stated Reserves Policy. However, it is expected that a new Pastor will join LBC during 2023. While it is anticipated that this appointment will only result in a part-year financial impact in 2023, it is likely that General fund donations in 2024 may need to increase from present levels to enable all costs to be covered by in-year donations and to facilitate possible further staff appointments.

Approved by the Trustees on **12 July 2023** and signed on their behalf by:

.....	
Trustee name: Jacky Tritten	Trustee name: Mark Corcoran
Position: Treasurer	Position: Trustee

**Lymington Baptist Church
Independent Examiner's Report
For the year ended 31 December 2022**

Independent Examiner's Report to the Trustees of Lymington Baptist Church

We report to the Trustees on our examination of the accounts of Lymington Baptist Church ("the Charity") registered number 1166376 for the year ended 31 December 2022, which are set out on pages 10 to 22.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

We report in respect of our examination of the Charity's accounts carried out under section 145 of the Act. In carrying out my examination we have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- 2) the accounts did not accord with those records; or
- 3) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Hope Jones Chartered Accountants

Dunlop House
23a Spencer Road
New Milton
BH25 6BZ

Date: 2023

	Notes	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Total £
<u>INCOMING RESOURCES</u>					
a) Donations and tax recoverable	2(a)	150,651.84	582.00	151,233.84	170,249.41
b) Bank interest	2(b)	771.28	-	771.28	656.81
c) Other receipts	2(c)	14,044.96	-	14,044.96	1,691.30
Total incoming resources		165,468.08	582.00	166,050.08	172,597.52
<u>RESOURCES EXPENDED</u>					
a) Pastors salary, pension and living costs	3(a)	-	-	-	63,504.69
b) Property repairs and maintenance	3(b)	14,777.74	-	14,777.74	12,089.11
c) Utilities, insurances etc.	3(c)	16,307.53	-	16,307.53	13,421.17
d) Other payments	3(d)	61,910.89	0.50	61,911.39	75,984.19
e) Internal organisations (expenditure)	3(e)	29,110.65	112.00	29,222.65	21,403.59
f) Depreciation	3(f)	3,956.14	-	3,956.14	7,127.58
Total resources expended		126,062.95	112.50	126,175.45	193,530.33
Net incoming/ (outgoing) resources before transfers		39,405.13	469.50	39,874.63	(20,932.81)
<u>TRANSFERS</u>					
Gross transfers between funds - in		12,971.16	63.00	13,034.16	195,199.85
Gross transfers between funds - out		(12,704.66)	(329.50)	(13,034.16)	(195,199.85)
Net incoming/ (outgoing) resources before other recognised gains/ (losses)		39,671.63	203.00	39,874.63	(20,932.81)
<u>Other recognised gains/ (losses)</u>					
Actuarial gains/(losses) on defined benefit pension schemes	14	19,446.57	-	19,446.57	274.38
Net movement in funds		59,118.20	203.00	59,321.20	(20,658.43)
<u>RECONCILIATION OF FUNDS</u>					
Total funds brought forward 1 January 2022		1,514,904.57	457,652.91	1,972,557.48	1,993,215.91
Total funds carried forward 31 December 2022		1,574,022.77	457,855.91	2,031,878.68	1,972,557.48

Lymington Baptist Church
Balance Sheet
As at 31 December 2022

Charity number: 1166376

	Notes	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS					
Tangible fixed assets:					
Freehold land and Buildings	4		1,552,983.15		1,552,983.15
Fixtures and fittings			-		-
Computers and Equipment			3,956.11		7,912.25
			<u>1,556,939.26</u>		<u>1,560,895.40</u>
CURRENT ASSETS					
Debtors	5		23,701.19		26,707.98
Cash at bank and in hand					
CAF Current account		317,153.49		272,176.17	
Scottish Widows Deposit Account		78,370.37		78,178.04	
Shawbrook Deposit Account		78,342.85		78,046.71	
Petty cash		317.38		435.31	
			<u>474,184.09</u>		<u>428,836.23</u>
CURRENT LIABILITIES					
Amounts falling due within one year	6		<u>(22,945.86)</u>		<u>(22,082.13)</u>
Net current assets			<u>474,939.42</u>		<u>433,462.08</u>
Net assets excluding pension liability			<u>2,031,878.68</u>		<u>1,994,357.48</u>
Defined benefit pension scheme liability	14		-		(21,800.00)
NET ASSETS			<u>2,031,878.68</u>		<u>1,972,557.48</u>
CHARITABLE FUNDS					
Unrestricted Funds	10		1,574,022.77		1,514,904.57
Restricted Funds	10		<u>457,855.91</u>		<u>457,652.91</u>
			<u>2,031,878.68</u>		<u>1,972,557.48</u>

The notes on pages 12 to 22 form an integral part of these accounts.

The accounts were approved by the Trustees on **12 July 2023** and signed on their behalf by:

.....
Trustee name: Jacky Tritten
Position: Treasurer

.....
Trustee name: Mark Corcoran
Position: Trustee

1. ACCOUNTING POLICIES

a) Accounting Conventions

The accounts have been prepared in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities SORP 2021, FRS 102 and the Charities Act 2011.

The accounts have been prepared on an accruals basis under the historical cost convention.

b) Incoming Resources

Collections and Offertory together with Legacies are recognised when receivable. Planned giving receivable under Gift Aid is recognised when receivable. From 2013 onwards Income Tax recoverable on Gift Aid is recognised when the income tax recovery is receivable and deemed virtually certain, rather than when the Gift Aid is received as in prior years. Income from operating activities is recognised when receivable. Interest on investments is accounted for as it accrues.

c) Resources Expended

Resources expended are included in the Statement of Financial Activities ("SOFA") on an accruals basis inclusive of any VAT, which cannot be recovered. The Church makes grants to other organisations whose charitable objects complement its work and are accounted for in the year in which they are payable. An accrual is made at the year end for short term employee benefits, including any untaken annual leave which has been agreed to be carried over to the next financial year. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

d) Fixed Assets

(i) Freehold Land and Buildings

Lillington House is shown at cost plus additions. The Church is shown at market value as at 31 December 2004, which was treated as its deemed historical cost on first time adoption of FRS102 in 2016. The Manse is shown at market value as at 31 December 2004 plus additions at cost, which was also treated as its deemed historical cost. No land and building revaluations have been undertaken since 2004. No depreciation is provided on the Church, the Manse or Lillington House because in the opinion of the Trustees the residual value of these assets is considerably higher than when the land and buildings were originally acquired or last valued. All buildings are currently maintained in good order. All renovations to buildings are expensed in the year the costs are incurred.

(ii) Fixtures, fittings and furniture

All fixtures, fittings and non technical equipment are now expensed in the year the cost is incurred. In the view of the Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

(iii) Computers and technical equipment

Computers and technical equipment are expensed in the year the cost is incurred, unless the item costs over £5,000. In the view of the Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

e) Agency funds

Donations received which the Trustees are legally bound to pay on to third parties, and for which the Trustees have no responsibility for the ultimate charitable application of the funds nor are able to direct how the funds are used by third parties, are treated as agency funds. These funds are not recognised as incoming or outgoing resources in the Statement of Financial Activities or as assets in the balance sheet. Movements in agency funds during the year are disclosed in the notes to the accounts by party in so far as donor/third party confidentiality permits.

f) Mission funds

The Mission Fund is accounted for on an accruals basis during the year.

g) Fund transfers

The fund transfer line in the SOFA records all transfers between funds. These fund transfers are shown in full in note 10, representing accounting entries during the year. The actual overall fund transfer nets to a transfer of £267 (2021: unrestricted to restricted of £38,285) from restricted to unrestricted funds, the majority of which represents a net transfer of £329.50 out of the BMS Birthdays fund into the Mission fund before being paid.

h) Categories of expenditure in the SOFA

As a small charity, the Church has not reported its income and expenditure on an activity basis, instead it has adopted an approach based on the nature of income received and expenditure incurred. All support type costs (e.g. office, administration and governance) are separately disclosed by category in "other payments", and were all incurred directly in connection with activities of the church, however an apportionment of those support type costs between different activities is not practical.

i) Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the Church.

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2022

2. INCOMING RESOURCES

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>a) Offerings and tax recoverable</u>				
Donations	127,944.77	582.00	128,526.77	145,420.54
Grants	-	-	-	-
Legacies	-	-	-	-
Gift Aid Recovered	22,707.07	-	22,707.07	24,828.87
	<u>150,651.84</u>	<u>582.00</u>	<u>151,233.84</u>	<u>170,249.41</u>
<u>b) Bank & CFB interest and investment income</u>				
Bank Interest	771.28	-	771.28	656.81
	<u>771.28</u>	<u>-</u>	<u>771.28</u>	<u>656.81</u>
<u>c) Other receipts</u>				
Events	513.00	-	513.00	780.00
Sales	195.25	-	195.25	635.00
Reimbursements	173.80	-	173.80	-
Lettings	800.50	-	800.50	49.30
Manse Rent Received	9,304.00	-	9,304.00	-
Receipts - Other	3,058.41	-	3,058.41	227.00
	<u>14,044.96</u>	<u>-</u>	<u>14,044.96</u>	<u>1,691.30</u>
Total incoming resources	<u>165,468.08</u>	<u>582.00</u>	<u>166,050.08</u>	<u>172,597.52</u>

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2022

3. RESOURCES EXPENDED

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<u>a) Pastors salary, pension and living costs</u>				
Lead Pastor	-	-	-	31,832.62
2nd Pastor	-	-	-	31,672.07
	-	-	-	63,504.69
<u>b) Property repairs and maintenance</u>				
Church - Repairs & Maintenance	4,988.96	-	4,988.96	2,194.81
Church - Cleaning	3,281.50	-	3,281.50	918.46
Lillington House - Repairs & Maintenance	636.47	-	636.47	154.75
Manse - Repairs & Maintenance	5,487.63	-	5,487.63	8,821.09
Manse - Cleaning	383.18	-	383.18	-
	14,777.74	-	14,777.74	12,089.11
<u>c) Utilities, insurances etc.</u>				
Church	11,739.14	-	11,739.14	6,981.50
Lillington House	2,958.16	-	2,958.16	1,003.00
Manse	1,610.23	-	1,610.23	3,958.17
Samber Close	-	-	-	1,478.50
	16,307.53	-	16,307.53	13,421.17
<u>d) Other payments</u>				
Church	538.04	-	538.04	-
Lillington House - General	9.98	-	9.98	-
Manse	238.19	-	238.19	120.00
Equipment/ repairs	522.46	-	522.46	1,824.89
Staff expenses - Lead Pastor	1,117.54	-	1,117.54	425.91
Staff expenses - Second Pastor	(32.24)	-	(32.24)	3,384.72
Staff expenses - Other staff	241.10	-	241.10	250.00
Admin - Office	1,088.96	-	1,088.96	669.67
Admin - IT	3,151.97	-	3,151.97	481.95
Admin - Subscriptions & Licences	2,642.31	-	2,642.31	2,584.01
Admin Professional Fees - Audit	2,175.00	-	2,175.00	2,016.00
Admin Professional Fees - Accounting	3,000.00	-	3,000.00	5,060.00
Admin Professional Fees - Legal	-	-	-	15,910.80
Admin Professional Fees - Other	828.00	-	828.00	376.00
Bank Charges	86.50	-	86.50	-
CAP	6,364.14	-	6,364.14	6,321.71
Mission - General	-	-	-	51.80
Mission - BU Home	6,410.00	-	6,410.00	7,116.16
Mission - BMS	8,597.00	0.50	8,597.50	9,784.25
Mission - Whettam	150.00	-	150.00	2,250.00
Mission - Stevens	7,180.00	-	7,180.00	5,400.00
Mission - Hamilton	7,400.00	-	7,400.00	5,400.00
Mission - Other	2,600.00	-	2,600.00	-
Youth Leader salary costs	7,193.47	-	7,193.47	6,225.94
Interest Cost re BU Pension	408.47	-	408.47	330.38
	61,910.89	0.50	61,911.39	75,984.19
<u>e) Internal organisations (expenditure)</u>				
Activities - Genera	1,259.83	-	1,259.83	2,235.75
Outreach Organisations	5,917.58	-	5,917.58	1,788.57
Youth	1,015.92	112.00	1,127.92	1,426.14
CAP	20,897.92	-	20,897.92	15,767.71
CAP - Hardship	19.40	-	19.40	185.42
	29,110.65	112.00	29,222.65	21,403.59
<u>f) Depreciation</u>				
Depreciation technical equipment	3,956.14	-	3,956.14	7,127.58
	3,956.14	-	3,956.14	7,127.58
Total resources expended	126,062.95	112.50	126,175.45	193,530.33

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2022

4. TANGIBLE FIXED ASSETS

	£	£	£	£	£	£
	Church	Manse	Lillington House	Fixtures & fittings	Computers & equipment	Total
Cost/ Valuation						
Brought forward 1 Jan 2022	800,000.00	384,853.15	456,130.00	114,377.24	31,460.25	1,786,820.64
Additions	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Carried forward 31 Dec 2022	<u>800,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>114,377.24</u>	<u>31,460.25</u>	<u>1,786,820.64</u>
Depreciation						
Brought forward 1 Jan 2022	88,000.00	-	-	114,377.24	23,548.00	225,925.24
Charge for the year	-	-	-	-	3,956.14	3,956.14
Disposals	-	-	-	-	-	-
Carried forward 31 Dec 2022	<u>88,000.00</u>	<u>-</u>	<u>-</u>	<u>114,377.24</u>	<u>27,504.14</u>	<u>229,881.38</u>
Net book Value						
As at 31 December 2022	<u>712,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>-</u>	<u>3,956.11</u>	<u>1,556,939.26</u>
At 31 December 2021	<u>712,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>-</u>	<u>7,912.25</u>	<u>1,560,895.40</u>

5. DEBTORS

	2022 £	2021 £
AMOUNTS DUE WITHIN ONE YEAR		
Other debtors (Gift Aid Claim receivable at year end)	22,707.07	24,828.87
Prepayments	994.12	1,879.11
	<u>23,701.19</u>	<u>26,707.98</u>

6. CREDITORS

	2022 £	2021 £
AMOUNTS FALLING DUE WITHIN ONE YEAR		
Taxation and Social Security creditor due to HMRC	193.03	139.53
Accruals	22,672.83	21,759.93
Other creditors (<i>carpark key deposits</i>)	80.00	182.67
	<u>22,945.86</u>	<u>22,082.13</u>

7. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total £	2021 Total £
Fixed assets				
<i><u>Tangible assets:</u></i>				
Church	712,000.00	-	712,000.00	712,000.00
Manse	384,853.15	-	384,853.15	384,853.15
Lillington House	-	456,130.00	456,130.00	456,130.00
Computers and equipment	3,956.11	-	3,956.11	7,912.25
	<u>1,100,809.26</u>	<u>456,130.00</u>	<u>1,556,939.26</u>	<u>1,560,895.40</u>
Current assets				
Debtors	23,701.19	-	23,701.19	26,707.98
Cash at bank and in hand	472,458.18	1,725.91	474,184.09	428,836.23
	<u>496,159.37</u>	<u>1,725.91</u>	<u>497,885.28</u>	<u>455,544.21</u>
Liabilities				
Creditors: Amounts falling due in one year	(22,945.86)	-	(22,945.86)	(22,082.13)
Net current assets	<u>473,213.51</u>	<u>1,725.91</u>	<u>474,939.42</u>	<u>433,462.08</u>
Net assets excluding pension liability	<u>1,574,022.77</u>	<u>457,855.91</u>	<u>2,031,878.68</u>	<u>1,994,357.48</u>
Defined benefit pension scheme liability	-	-	-	(21,800.00)
Total net assets less liabilities	<u>1,574,022.77</u>	<u>457,855.91</u>	<u>2,031,878.68</u>	<u>1,972,557.48</u>
Represented by				
Unrestricted funds	1,574,022.77	-	1,574,022.77	1,514,904.57
Restricted funds	-	457,855.91	457,855.91	457,652.91
	<u>1,574,022.77</u>	<u>457,855.91</u>	<u>2,031,878.68</u>	<u>1,972,557.48</u>

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2022

10. MOVEMENT IN FUNDS

	Balance 1 January 2022	Incoming resources	Outgoing resources	Gross Transfers IN	Gross Transfers OUT	Balance 31 December 2022
	£	£	£	£	£	£
Unrestricted funds						
a) NON-CASH Building Fund	1,096,853.15	-	-	-	-	1,096,853.15
b) Other fixed assets fund	7,912.26	-	(3,956.14)	-	-	3,956.12
c) General Reserve	110,646.82	148,872.03	(79,988.98)	1,768.82	(10,804.66)	170,494.03
d) Cash Buildings Reserve	169,403.48	-	-	-	-	169,403.48
e) CAP	30,617.41	16,596.05	(26,710.83)	2,087.28	-	22,589.91
f) CAP Hardship Fund	-	-	-	-	-	-
g) Mission fund	12,056.23	-	(15,407.00)	9,115.06	-	5,764.29
h) Weekend to Remember	1,220.27	-	-	-	-	1,220.27
i) Technical Reserve	4,500.00	-	-	-	-	4,500.00
j) Future Projects Fund	-	-	-	-	-	-
k) Outreach organisations	-	-	-	-	-	-
l) Alpha Course Fund	-	-	-	-	-	-
m) Employment Reserve	43,445.56	-	-	-	-	43,445.56
n) Youth Pastor	37,975.01	-	-	-	(1,900.00)	36,075.01
Actuarial gains on defined benefit pension scheme	274.38	-	-	-	-	19,720.95
	1,514,904.57	165,468.08	(126,062.95)	12,971.16	(12,704.66)	1,574,022.77
	-	-	-	-	-	-
Restricted funds						
<i>Restricted Building Funds:</i>						
o) NON-CASH Building Fund	456,130.00	-	-	-	-	456,130.00
p) CASH Building Fund	-	-	-	-	-	-
<i>Restricted Cash Funds:</i>						
q) Youth Outreach	1,377.52	-	-	-	-	1,377.52
r) Compassion	145.39	252.00	(112.00)	63.00	-	348.39
s) Fund for Additional Staff	-	-	-	-	-	-
t) BMS Birthdays Fund	-	330.00	(0.50)	-	(329.50)	-
	457,652.91	582.00	(112.50)	63.00	(329.50)	457,855.91
	-	-	-	-	-	-
Total funds	1,972,557.48	166,050.08	(126,175.45)	13,034.16	(13,034.16)	2,031,878.68
	-	-	-	-	-	-

Reconciliation of cash balances held at year end to non-building funds:

	2022 £	2021 £
CAF Current account	317,153.49	272,176.17
Scottish Widows Deposit Account	78,370.37	78,178.04
Shawbrook Deposit Account	78,342.85	78,046.71
Petty cash	317.38	435.31
Actual cash balances held at year end	474,184.09	428,836.23
Add: debtors (non cash items e.g. Gift Aid debtor)	23,701.19	26,707.98
Less: creditor (non cash items e.g. taxes due HMRC/ accrued expenses)	(22,945.86)	(43,882.13)
	474,939.42	411,662.08
Represented by:		
Unrestricted funds (c to n above)	473,213.50	410,139.16
Restricted funds (o to t above)	1,725.91	1,522.91
	474,939.42	411,662.08

a) NON-CASH Building Fund

This fund represents the balance of unrestricted funds relating to buildings and fixed assets other than Lillington House.

b) Other fixed assets fund

This fund represents the depreciated net book value of the £12,686 of audio visual equipment capitalised in 2018, plus £15,825 of livestream equipment purchased in 2020. This equipment is being depreciated and charged to the SOFA over 4 years, see Note 3(f).

c) General Reserve

Unrestricted funds received held to meet other running costs and expenditure are credited to this fund.

d) CASH Building Fund (Unrestricted)

Funds raised to meet costs of a capital nature incurred on the buildings to ensure they remain suitable for Church purposes are credited to this unrestricted fund.

e) CAP

Funds received and costs associated with Christians Against Poverty are credited to this fund.

f) CAP Hardship Fund

Funds donated to meet financial needs identified by LBC CAP staff amongst their CAP contacts.

g) Mission fund

Funds received in support of other general mission projects are credited to this fund. Principally this comprises the 20 percent allocation from general offering and is fully distributed to mission partners.

h) Weekend to Remember

Funds received in support of future Weekend To Remember ("W2R") events are only credited to this fund when the church is entitled to recognise those monies as income in the SOFA. Associated W2R expenses are only debited to this fund when the church has an obligation to pay the costs.

i) Technical Reserve

Funds received in support of technical and sound equipment are credited to this fund, which is utilised for future capital additions.

j) Future Projects Fund

Funds received in support of specific future capital projects are credited to this fund.

k) Outreach organisations

Funds received in support of two of the Church's outreach initiatives were previously credited to this fund, being Grace Café/ Hullabaloo and Messy Church.

l) Alpha Course Fund

Funds received in support of this initiative are credited to this fund.

m) Employment reserve

Unrestricted funds set aside to cover any shortfall in staffing budget.

n) Youth Pastor

Funds received in support of a future youth pastor are credited to this fund.

o) NON-CASH Building Fund

Funds raised for the purchase of Lillington House at 10 New Street Lymington are credited to this restricted fund.

p) CASH Building Fund

Funds raised to meet costs of a capital nature incurred on Lillington House to ensure the building remain suitable for Church purposes were previously credited to this restricted fund.

q) Youth Outreach Fund

Funds received in support of the Church Youth projects are credited to this fund.

r) Compassion

Funds received in support of the Compassion project are credited to this fund, in support of one child in Africa.

s) Fund for Additional Staff

Trust funds received for the specific purpose of financing the cost of a Second Pastor are credited to this fund. Salary and welfare costs in excess of this amount are financed from the Church's General reserve.

t) BMS Birthdays Fund

Funds received in support of the BMS Birthday Scheme are credited to this fund.

11. STAFF COSTS AND TRUSTEES EXPENSES/ REMUNERATION/ BENEFITS

		2022	2021
		£	£
The costs of employing staff during the year were:			
Gross salaries:	Lead Pastor	-	27,844.21
	2nd Pastor	-	21,988.96
	Youth Worker	7,193.47	6,225.94
	Other staff (CAP)	18,452.72	13,582.60
Employers National Insurance Contributions:	Lead Pastor	-	852.39
	2nd Pastor	-	574.96
	Other staff (CAP)	8.47	86.52
Employers pension contributions: *	Lead Pastor	-	3,136.02
	2nd Pastor	-	1,308.15
	Other staff (CAP)	468.28	340.05
Leaseback costs:	2nd Pastor	-	7,800.00
Staff housing/ living costs:	Lead Pastor	1,610.23	3,958.17
	2nd Pastor	-	1,478.50
		27,733.17	89,176.47

* Employer pension contributions excludes deficit contributions paid to the Baptist Pension Scheme. See note 14 for details.

The average number of employees throughout the year was (rounded to nearest whole): 2 4

No employee received a salary in excess of £60,000 during the year (2021: none).

Under a provision in the Church's Governing Document the Lead Pastor and the Second Pastor are both employed by the Church, and receive remuneration and benefit for their services as employees as disclosed in the table above. The Lead Pastor and the Second Pastor are also both trustees of the Church, however they are not remunerated for these roles.

One Trustee (the Lead Pastor) lived in manse accommodation wholly owned by the Church. Staff housing/ living costs shown above included a rent allowance under a lease-back arrangement with the Second Pastor and payment of Council Tax.

In addition to the above staff costs a great amount of time, the value of which is impossible to reflect in these accounts, is donated to the Church each year by volunteers.

During 2022 the Church paid total pension contributions of £nil (2021: £4,444) for the Lead and Second Pastors to the Baptist Pension Trust Limited, which is a final salary defined contribution scheme and is not contracted out of the State second pension (see note 14). These amounts exclude the Baptist Pension scheme deficiency payments for the year of £2,762 (2021: £4,656) which were paid to the Baptist Pension Scheme and are treated as a payments towards the creditor recognised in Note 14. During the year the Church also paid pension contributions of £468 (2021: £340) for CAP staff to the Peoples Pension, which is a defined contribution scheme. As at 31 December 2022 the Church was holding no amounts in respect of intended pension contributions on behalf of any employees (2021: nil).

Trustee expenses

During the year £1,274 (2021: £426) of reimbursements were made to trustees in respect of expenses incurred in performance of their duties. The nature of the reimbursements and the trustees concerned for the current and prior years were as follows:

Expense description	David Gooderidge	Helen Farquharson	James Beer	J.D. Julius Backer Dirks	Total
	£	£	£	£	£
Pastoral gifts/ outreach	-	57	-	-	57
Building repair/ maintainece	-	-	248	969	1,217
Total	-	57	248	969	1,274
2021 prior year	426	-	-	-	426

12. RELATED PARTY TRANSACTIONS

During the year there were no transactions with the Trustees or Key Management Personnel (other than the those highlighted in note 11) or other related party transactions that require disclosing. Normal donations were received from trustees during the year however none of those donations had any conditions attached which required the Church to significantly alter the nature of its existing activities and would therefore need to be disclosed under FRS102.

13. RELATED CHARITIES

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council.

The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Home Mission Scheme of £6,410 (2021: £7,116) as set out in note 3 above. The Church also donated £8,598 to the Baptist Missionary Society for the year (2021: £9,784).

14. PENSION SCHEME LIABILITY

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Pastors are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuations were as follows:

RPI price inflation assumption	3.20%
CPI price inflation assumption	2.70%
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50%
Pre-retirement assumed investment returns (gilt yield plus 1.75% pa)	2.95%
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% pa)	1.70%
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20%
Deferred pension increases (based on RPI):	
- Pre April 2009	3.20%
- Post April 2009	2.50%
Pension increases:	
- Based on CPI with an annual floor of 0% and annual cap of 5%	2.70%

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme will commence in 2023 to reflect the position as at 31 December 2022.

14. PENSION SCHEME LIABILITY (CONTINUED)

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Movement in Balance Sheet Liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2022	2021
	£	£
Balance sheet liability at year start	21,800.00	26,400.00
Minus deficiency contributions paid during the year	(2,761.90)	(4,656.00)
Items recognised in the SOFA:		
Interest costs	408.47	330.38
Remaining change to balance sheet liability *	(19,446.57)	(274.38)
Balance sheet liability at year end	<u>-</u>	<u>21,800.00</u>

* Comprises any change in agreed deficit recovery plan and change in assumptions between accounting year ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	31-Dec-22	31-Dec-21	31-Dec-20
Accounting date			
Discount rate	5.7%	2.0%	1.4%
Future increases to Minimum Pensionable Income	<u>3.3%</u>	<u>4.1%</u>	<u>3.0%</u>

The Church has been advised that the cost for it to buyout its Pension Scheme liabilities at 20 June 2022 was approximately £19,700 (31 December 2021: £58,800). An updated figure as at 31 December 2022 is not currently available.

15. POST BALANCE SHEET EVENTS

No post balance sheet events have been identified during the period up to the date these accounts were signed.

16. CONTINGENT LIABILITIES

No contingent liabilities existed at the year end.

17. GOING CONCERN REVIEW

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Church to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. The Trustees have concluded the Church has adequate resources to continue in operational existence for the foreseeable future, and therefore continues to adopt the going concern basis in preparing its Accounts.

18. AGENCY FUNDS

The following special collections were received for the charities or individuals mentioned below and have been excluded from the income and expenditure of the church as they are treated as agency funds:

Special collection recipients	Balance 1 January 2022	Incoming funds	Outgoing funds	Balance 31 December 2022
	£	£	£	£
Cancer Research	-	500.00	(500.00)	-
	<u>-</u>	<u>500.00</u>	<u>(500.00)</u>	<u>-</u>

There were no unpaid balances held as at 31 December 2022 (2021: nil).

19. COSTS OF INDEPENDENT EXAMINATION AND OTHER FINANCIAL SERVICES

	2022	2021
	£	£
During the year the following amounts were payable in respect of:		
a) Costs of the independent examination	2,175.00	2,016.00
b) Other finance services (accountancy services)	3,000.00	5,060.00
	<u>5,175.00</u>	<u>7,076.00</u>

LYMINGTON BAPTIST CHURCH

England & Wales - Charity number 1166376

Accounts

Lymington Baptist Church

Accounts

For the year ended 31 December 2021

Charity number: 1166376

Lymington Baptist Church
Legal and Administrative information
For the year ended 31 December 2021

1. Managing Trustees

The following individuals acted as Trustees during the financial year ended 31 December 2021:

David Gooderidge(<i>Lead Pastor</i>)	until 30 September 2021
Carolyn Keats (<i>Second Pastor</i>)	until 15 August 2021
Kirsty Gostt	until 28 April 2021
Matthew Kisler (<i>Treasurer</i>)	until 28 April 2021
Melanie Lawes	until 28 April 2021
Gregory Rogers (<i>Chairman of Trustees</i>)	until 28 April 2021
Daniel Williams	until 28 April 2021
J. D. Julius Backer Dirks	until 27 April 2022
James Beer	from 28 April 2021
Geraint Davies (<i>Chairman of Trustees</i>)	from 28 April 2021
Carl Gulland	from 28 April 2021
Helen Farquharson	from 28 April 2021
Jacky Tritten (<i>Treasurer</i>)	from 28 April 2021

2. Custodian Trustee

The Church is the beneficial owner of freehold property in Lymington, the legal title to which is held by the Church's Custodian Trust the Baptist Union Corporation Limited.

3. Church Address

New Street
Lymington
Hampshire
SO41 9BJ

4. Independent Examiner

Hope Jones Chartered Accountants
Dunlop House
23a Spencer Road
New Milton
BH25 6BZ

5. Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

6. Solicitors

Anthony Collins
St. Phillips Gate
5 Waterloo Street
Birmingham
B2 5PG

7. Registered Charity Number

1166376

**Lymington Baptist Church
Trustees Report
For the year ended 31 December 2021**

The Trustees present their report along with the accounts for the year ended 31st December 2021. The accounts have been prepared in accordance with the accounting policies set out on page 10 and comply with the Charity's Constitution and applicable law.

Charitable Status

Lymington Baptist Church of New Street, Lymington is a registered charity number 1166376.

Trustees

Trustees are appointed by the Church Members' Meeting, requiring the support of 75 per cent of those present and eligible to vote.

Compliance

We confirm that the Accounts for the period comply with current statutory requirements and with the requirements of the Church's governing documents. A copy of this report must be attached to the Accounts whenever a full set is distributed.

Investments

The expectation is that funds will be used for the furtherance of the Church's objectives. Funds should generally be disbursed in the year received and the Reserves Policy dictates that funds should be readily accessible. Cash investments should be retained in Interest bearing, Easy Access Bank Accounts. Property should be used to further the aims of the Church and not be used for investment purposes, except for short-term letting of temporarily vacant housing.

Reserves Policy

Unrestricted funds should not normally be less than the equivalent of six months' recurring expenditure. In addition, at least £15,000 should be added to reserves each year to cover the future cost of major building refurbishment.

Grants

Grants are made to organisations, to individuals in training for Christian service and to people in full-time Christian work mostly overseas and through their commissioning organisations. These grants are approved annually by the Church Members' Meeting and no commitment is made to grants in advance or to future funding. The policy is to disburse approximately 20 per cent of general fund offerings (including Gift Aid) for Christian work outside Lymington.

Risk

The principle risks and uncertainties facing the church, as identified by the trustees, are: health and safety, the safeguarding of children and vulnerable adults, financial and reputational. These risks are managed by ongoing monitoring and review via the regular trustees' meetings, with a designated lead trustee assigned to the portfolios of safeguarding, health and safety, and finance. Formal policies are reviewed annually and assessment of risks is factored into decisions taken in all aspects of church activity. An annual physical Risk Assessment is carried out on all buildings owned by the Church. Maintenance of ageing buildings presents an ongoing challenge and their condition continues to be monitored carefully.

Public Benefit

The Charity's Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives

Lymington Baptist Church aims to provide a place of worship where Christians can meet together for worship, teaching and fellowship. An important aspect is the advancement of the Christian faith through outreach activities locally, nationally and overseas. To these ends it is a registered place of worship and associated buildings are maintained, regular Sunday services are conducted and a wide range of weekday activities organised for all ages and sections of society.

The mission statement of the Church is 'Helping people to know and follow Jesus' and this is defined in more detail in our Church brochure and website.

Structure and Relationships

Lymington Baptist Church is a fully independent organisation and the Church Members' Meeting is the ultimate authority under God. The Church Members' Meeting appoints trustees and a treasurer who, together with the appointed pastors, act as Managing Trustees.

Various organisations are associated with the Church and their leaders are accountable to the Church Members' Meeting. The Church is a member of the Baptist Union of Great Britain and a number of other organisations with which it identifies.

Financial income is primarily derived from donations and regular giving by the Church Members and attendees. Usually, two full time pastors are employed who work alongside over eighty voluntary workers without whom the Church could not function. Currently, we have no employed pastors, but we are about to advertise the post (see below). The Church also has two part-time employees in the Christians Against Poverty (CAP) centre and a part-time Youth Worker. Practical and financial support is given to many individuals and causes whose objectives conform to those of the Church.

Review of Developments, Activities and Achievements

This annual report refers to 2021, but in order to understand the report, it is important to understand the context by looking back to 2020.

The Covid-19 pandemic and associated lockdown had a major impact on the church and its ministries. At the beginning of lockdown in 2020, we reacted quickly by switching our Sunday morning services to livestream, and this continued through the year. Many of the other activities were also switched to an online version, and we were able to continue our youth work, midweek connect groups, Christians Against Poverty, and prayer groups in this way.

Early in 2020, our pastors sought help with significant problems that had emerged in their working relationships. Alongside lockdown, their working relationship did not improve, and following professional mediation in July 2020, it became clear that their working relationship could not continue. The church members were made aware of the situation in October 2020, but without knowledge of the full details. Despite efforts to resolve the working relationship problems, the situation remained the same at the end of 2020.

2021 began with the church facing the challenges described above. In February and March, online church members' meetings were convened, and the extent of the relationship breakdown was communicated to members. Some of the trustees were due to stand down in 2021, and others indicated that they wished to resign. A new board of trustees was elected in April 2021, with only one remaining member of the previous board, who was happy to continue to serve until his term of office was due to expire in 2022. By mid-2021, however, it became apparent that both Pastors would be leaving the Church, and both had left by October 2021. In the light of these events, the main priority for the new board of trustees was to seek to unite the church again, and to move forward to a position where the church was ready to appoint a new minister. At the same time, the church needed to continue its usual activities, and adjust to the new ways of working after lockdown.

Understandably, the church was left confused by the upheaval of 2020. At the time of the breakdown in the working relationship, an investigation into the problem was conducted by a senior Baptist leader from outside the church. In 2021, the new leadership team commissioned a further internal investigation, with the aim of identifying any systematic or structural problems that may have contributed to the events. This was conducted by two church members who have particular expertise in incident investigation and human resources. The conclusion of both investigations was that a lack of mutual support and mutual accountability had contributed to the problem, and recommended changes in the leadership structure. As a result, the church is undergoing a review of its governance and leadership team structure, with the intention of emerging stronger as a result.

Despite the challenges, the church developed, grew and flourished through 2021. During lockdown, the leadership team and members responded imaginatively to the challenge, and we saw gifts emerging and developing in the leadership and in the congregation. As 1 to-face Sunday services resumed in 2021, we were served well by a mixture of old and new service leaders. For our Sunday services, and several other activities, we now run a hybrid of in-person and online. Our Sunday service attendance increased, as newcomers joined the church. These included young families, and older couples, and some of these have come into membership of the church in 2021. The children's work has flourished under the leadership of our children's worker, and Christians Against Poverty has continued to serve many vulnerable people struggling with debt and unemployment. Details of our other activities can be found later in the report. The end of lockdown was an opportunity to re-evaluate the priorities of the church, and consolidate our activities.

By the end of 2021, it was clear that the church was ready to begin the process of searching for a new minister, and this will be a major task for 2022.

Review of Developments, Activities and Achievements (continued)

Our Activities

LBC has been blessed with a wide-ranging programme of ministries and activities over many years, from social outreach and local community engagement to pastoral care and discipleship groups. Starting with our outreach work into the community, these include:

Hullabaloo (run by church members alongside non-members) is a popular toddler group which meets weekly during term time. Many of the attending families are from outside the church and, encouragingly, several have gone on to become regulars at our Messy Church meeting...

...**Messy Church** happens on the second Sunday of the month, beginning at 9am with breakfast in the main church building. We follow this with 45 minutes of crafts, games and cake-decorating, themed around a Bible story that is then explored and explained in the "Second Sunday" service that follows (see **Our Services**, above).

Making Friends (headed up by church members) is a weekly craft group that is designed to help us connect with people on the fringe of church, our older members, and others who are lonely or outside LBC. As they make craft together, members build new friendships.

Christians Against Poverty (CAP) is an award-winning charity that partners with local churches across the UK to provide free practical and emotional support for people in debt. LBC partners with CAP to run a Debt Centre, Job Club and Life Skills course. We also run CAP Café for anyone who already accesses the service or is interested in finding out more. Many of the people who attend CAP are outside the church.

The Women's ministry organises well-attended breakfast events with speakers from inside or outside LBC. The group also arranges social outreach events such as theatre visits, craft evenings and skittles evenings for families.

The Men's ministry has a range of activities for men in and outside LBC, including a once-termly hike and a quarterly breakfast with an invited speaker.

Barnabas Team ministry (run by church members) is a small team that oversees pastoral care, visiting sick and elderly people and ensuring an enduring connection with LBC.

Connect is the name for our home groups, which are open to allcomers. We currently have six Connect groups, meeting either weekly or fortnightly.

Prayer groups currently meet three times a week. Pre-pandemic, we had four in-person meetings on Mondays, Tuesdays and Wednesdays. We now hold the meetings on Zoom, with a further church-based prayer meeting once a month. Members are encouraged to join a prayer group that fits with their weekly schedule.

Children and young people's work. We have an active children's work which runs alongside our Sunday morning Service, overseen by a part-time children's worker employed by the church, supported by many faithful volunteers. We were particularly pleased how the work adapted during lockdown. When the guidelines allowed, meetings were held outdoors and videos produced, which were then broadcast as part of our Sunday morning service livestream. Reckless is a group for people aged between 14 and 18. They meet on Sunday evenings to have fun, play games and discuss the Bible and faith topics. We encourage Reckless members to get involved in the wider life of the church family too, for example by helping out at younger children's groups, serving in Messy Church, playing in the worship band, hosting our Second Sunday service and interviewing guests on stage.

World Mission is a team that supports our mission partners around the world. We are keen to be a church that looks beyond itself. Part of this commitment involves donating 20% of our unrestricted income to mission partners through BMS World Mission and Baptist Home Mission and discretionary gifts to other missionary partners.

Outreach courses are one of the ways we have been helping people in and around LBC to come to faith in Christ. Before the pandemic we were running one or two courses a year, using the Alpha, Christianity Explored and Freedom in Christ programmes. We are aiming to start a new Alpha course this autumn.

Review of Developments, Activities and Achievements (continued)

Next steps for 2022

During 2022, our major challenge will be to select and appoint a new minister. In addition we are considering appointing a further part time youth worker, and an administrative support officer. There are currently substantial financial reserves put aside for these appointments, but the trustees will be careful not to proceed until they are satisfied that there is sufficient recurrent funding to fund the appointments.

We are progressing well with our plans, we have seen the church move forward in good heart, and we anticipate that this will continue to be the case through 2022.

Financial Review

In 2021 general fund income fell by 39.5% compared with 2020. However, the 2020 total included £49,000 in one off gifts, a one off receipt of £24,177 from the sale of Station Hill Baptist Church in Poole and a grant of £25,000 towards the cost of employing a Second Pastor which did not arise in 2021. The Gift Aid tax recovered in 2021 was also £20,000 lower than 2020 primarily reflecting the one-off gifts in 2020. After discounting one-off income in 2020, General Fund giving fell by £26,600 On 2021 (11%).

Specific donations in 2021 towards CAP (£21,642) were 33% lower than 2020 (£32,478). However, the 2020 figure includes an on-off donation of £7,000. All CAP-related expenditure in 2021, including staff costs, were covered by designated donations. A reserve fund towards future CAP-related expenditure stood at £30,617 at the end of 2021.

Both Pastors departed during 2021 but employment cost remained the largest item of expenditure. The church continued to employ a part time Youth and Children's Ministry Curriculum & Training Lead (referred to in the account tables as Youth Worker). As the process of seeking new Lead Pastor is expected to take some considerable time, employment costs in 2022 are expected to be much reduced. Reserve funds held specifically for future employment expenditures stood at £81,421 at year-end.

The Covid-19 pandemic continued to affect how the church operated but did not cause any large variations in income or expenditure, with the largest outgoing being, as usual, on staff, building and contributions toward mission activities and organisations.

Working towards a resolution of the problems in the Pastor's working relationship required the Trustees to obtain legal advice from Anthony Collins Solicitors at a cost of £15,916 in 2021.

There was little expenditure required on the main church building and Lillington House in 2021. However, further maintenance project were undertaken at the Manse in order to maintain the fabric and protect the value of the asset at a cost of £8,821.

The total expenditure during 2021 exceeded income by £20,933 with the shortfall being met from the General Reserve Fund which held a balance of £110,646 at year-end. This satisfies the Trustees' stated Reserves Policy.

Approved by the Trustees on **18th July 2022** and signed on their behalf by:

.....
Trustee name: Jacky Tritten

Position: Treasurer

.....
Trustee name: Geraint Davies

Position: Trustee

**Lymington Baptist Church
Independent Examiner's Report
For the year ended 31 December 2021**

Independent Examiner's Report to the Trustees of Lymington Baptist Church

We report to the Trustees on our examination of the accounts of Lymington Baptist Church ("the Charity") registered number 1166376 for the year ended 31 December 2021, which are set out on pages 8 to 21.

Responsibilities and basis of report

As the Charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

We report in respect of our examination of the Charity's accounts carried out under section 145 of the Act. In carrying out my examination we have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- 2) the accounts did not accord with those records; or
- 3) the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Hope Jones Chartered Accountants

Dunlop House
23a Spencer Road
New Milton
BH25 6BZ

Date:**2022**

Lymington Baptist Church
Statement of Financial Activities
For the year ended 31 December 2021

Charity number: 1166376

	Notes	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Total £
<u>INCOMING RESOURCES</u>					
a) Donations and tax recoverable	2(a)	169,482.41	767.00	170,249.41	331,177.98
b) Bank interest	2(b)	656.81	-	656.81	750.14
c) Other receipts	2(c)	1,691.30	-	1,691.30	2,200.72
Total incoming resources		171,830.52	767.00	172,597.52	334,128.84
<u>RESOURCES EXPENDED</u>					
a) Pastors salary, pension and living costs	3(a)	31,832.62	31,672.07	63,504.69	76,847.64
b) Property repairs and maintenance	3(b)	12,089.11	-	12,089.11	13,563.04
c) Utilities, insurances etc.	3(c)	11,942.67	1,478.50	13,421.17	12,514.96
d) Other payments	3(d)	70,446.32	5,586.09	76,032.41	79,076.29
e) Internal organisations (expenditure)	3(e)	21,019.37	336.00	21,355.37	27,808.34
f) Depreciation	3(f)	7,127.58	-	7,127.58	7,127.58
Total resources expended		154,457.67	39,072.66	193,530.33	216,937.85
Net incoming/ (outgoing) resources before transfers		17,372.85	(38,305.66)	(20,932.81)	117,190.99
<u>TRANSFERS</u>					
Gross transfers between funds - in		156,915.19	38,284.66	195,199.85	291,895.55
Gross transfers between funds - out		(195,199.85)	-	(195,199.85)	(291,895.55)
Net incoming/ (outgoing) resources before other recognised gains/ (losses)		(20,911.81)	(21.00)	(20,932.81)	117,190.99
<u>Other recognised gains/ (losses)</u>					
Actuarial gains/(losses) on defined benefit pension schemes	14	274.38	-	274.38	265.22
Net movement in funds		(20,637.43)	(21.00)	(20,658.43)	117,456.21
<u>RECONCILIATION OF FUNDS</u>					
Total funds brought forward 1 January 2021		1,535,542.00	457,673.91	1,993,215.91	1,875,759.70
Total funds carried forward 31 December 2021		1,514,904.57	457,652.91	1,972,557.48	1,993,215.91

Lymington Baptist Church
Balance Sheet
As at 31 December 2021

Charity number: 1166376

	Notes	2021 £	2021 £	2020 £	2020 £
FIXED ASSETS					
Tangible fixed assets:					
Freehold land and Building	4		1,552,983.15		1,552,983.15
Fixtures and fittings			-		-
Computers and Equipment			7,912.25		15,039.83
			<u>1,560,895.40</u>		<u>1,568,022.98</u>
CURRENT ASSETS					
Debtors	5		26,707.98		46,967.82
Cash at bank and in hand					
CAF Current account		272,176.17		270,272.65	
Scottish Widows Deposit Account		78,178.04		78,138.97	
Shawbrook Deposit Account		78,046.71		77,428.97	
Petty cash		<u>435.31</u>		<u>497.27</u>	
			428,836.23		426,337.86
CURRENT LIABILITIES					
Amounts falling due within one year	6		<u>(22,082.13)</u>		<u>(21,712.75)</u>
Net current assets			<u>433,462.08</u>		<u>451,592.93</u>
Net assets excluding pension liability			<u>1,994,357.48</u>		<u>2,019,615.91</u>
Defined benefit pension scheme liability	14		<u>(21,800.00)</u>		<u>(26,400.00)</u>
NET ASSETS			<u>1,972,557.48</u>		<u>1,993,215.91</u>
CHARITABLE FUNDS					
Unrestricted Funds	10		1,514,904.57		1,535,542.00
Restricted Funds	10		<u>457,652.91</u>		<u>457,673.91</u>
			<u>1,972,557.48</u>		<u>1,993,215.91</u>

The notes on pages 10 to 21 form an integral part of these accounts.

The accounts were approved by the Trustees on **18th July 2022** and signed on their behalf by:

.....
Trustee name: Jacky Tritten
Position: Treasurer

.....
Trustee name: Geraint Davies
Position: Trustee

1. ACCOUNTING POLICIES

a) Accounting Conventions

The accounts have been prepared in accordance with the Statement of Recommended Accounting Practice: Accounting and Reporting by Charities SORP 2021, FRS 102 and the Charities Act 2011.

The accounts have been prepared on an accruals basis under the historical cost convention.

b) Incoming Resources

Collections and Offertory together with Legacies are recognised when receivable. Planned giving receivable under Gift Aid is recognised when receivable. From 2013 onwards Income Tax recoverable on Gift Aid is recognised when the income tax recovery is receivable and deemed virtually certain, rather than when the Gift Aid is received as in prior years. Income from operating activities is recognised when receivable. Interest on investments is accounted for as it accrues.

c) Resources Expended

Resources expended are included in the Statement of Financial Activities ("SOFA") on an accruals basis inclusive of any VAT, which cannot be recovered. The Church makes grants to other organisations whose charitable objects complement its work and are accounted for in the year in which they are payable. An accrual is made at the year end for short term employee benefits, including any untaken annual leave which has been agreed to be carried over to the next financial year. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

d) Fixed Assets

(i) Freehold Land and Buildings

Lillington House is shown at cost plus additions. The Church is shown at market value as at 31 December 2004, which was treated as its deemed historical cost on first time adoption of FRS102 in 2016. The Manse is shown at market value as at 31 December 2004 plus additions at cost, which was also treated as its deemed historical cost. No land and building revaluations have been undertaken since 2004. No depreciation is provided on the Church, the Manse or Lillington House because in the opinion of the Trustees the residual value of these assets is considerably higher than when the land and buildings were originally acquired or last valued. All buildings are currently maintained in good order. An impairment review is undertaken each year by the trustees to establish some indication that the amount that each building is carried on the balance sheet is less than an estimate of their current market valuation. All renovations to buildings are expensed in the year the costs are incurred.

(ii) Fixtures, fittings and furniture

All fixtures, fittings and non technical equipment are now expensed in the year the cost is incurred. In the view of the Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

(iii) Computers and technical equipment

Computers and technical equipment are expensed in the year the cost is incurred, unless the item costs over £5,000. In the view of Trustees this more accurately reflects the reality of the carrying value of the assets concerned.

e) Agency funds

Donations received which the Trustees are legally bound to pay on to third parties, and for which the Trustees have no responsibility for the ultimate charitable application of the funds nor are able to direct how the funds are used by third parties, are treated as agency funds. These funds are not recognised as incoming or outgoing resources in the Statement of Financial Activities or as assets in the balance sheet. Movements in agency funds during the year are disclosed in the notes to the accounts by party in so far as donor/third party confidentiality permits.

f) Mission funds

The Mission Fund is accounted for on an accruals basis during the year.

g) Fund transfers

The fund transfer line in the SOFA records all transfers between funds. These fund transfers are shown in full in note 10, representing accounting entries during the year. The actual overall fund transfer nets to a transfer of £38,285 (2020: £18,453) from unrestricted/ designated to restricted funds, the majority of which (£38,115; 2020: £19,907) represents a transfer of designated funds into the restricted fund for additional staff. This net transfer of funds is to finance the deficit on the restricted fund that would otherwise occur.

h) Categories of expenditure in the SOFA

As a small charity, the Church has not reported its income and expenditure on an activity basis, instead it has adopted an approach based on the nature of income received and expenditure incurred. All support type costs (e.g. office, administration and governance) are separately disclosed by category in "other payments", and were all incurred directly in connection with activities of the church, however an apportionment of those support type costs between different activities is not practical.

i) Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the Church.

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2021

2. INCOMING RESOURCES

By fund:

a) Offerings and tax recoverable

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
BMS - Birthdays	-	515.00	515.00	525.00
BMS - General	-	-	-	17.28
Christians Against Poverty	21,642.05	-	21,642.05	32,478.41
CAP Hardship	30.00	-	30.00	326.25
Compassion	-	252.00	252.00	252.00
FootballPlus	-	-	-	30.00
General fund	146,370.36	-	146,370.36	242,005.89
Messy Church	-	-	-	22.50
Mission - General	-	-	-	99.00
One-off Donations	-	-	-	24,176.65
2nd Pastor - CK	-	-	-	25,000.00
Trainee	-	-	-	480.00
Youth Pastor	(1,700.00)	-	(1,700.00)	2,505.00
Youth activities	3,140.00	-	3,140.00	3,260.00
	169,482.41	767.00	170,249.41	331,177.98

b) Bank & CFB interest and investment income

General fund	656.81	-	656.81	750.14
	656.81	-	656.81	750.14

c) Other receipts

Activities	615.00	-	615.00	631.24
General fund	49.30	-	49.30	486.48
Outreach organisations	1,027.00	-	1,027.00	196.50
Room Lettings	-	-	-	11.50
Weekend to Remember 2021	-	-	-	875.00
	1,691.30	-	1,691.30	2,200.72

Total incoming resources	171,830.52	767.00	172,597.52	334,128.84
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Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2021

3. RESOURCES EXPENDED

By fund:

a) Pastors salary, pension and living costs

	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Total £
Lead Pastor - DG	31,832.62	-	31,832.62	36,211.71
2nd Pastor - CK	-	31,672.07	31,672.07	40,635.93
	31,832.62	31,672.07	63,504.69	76,847.64

b) Property repairs and maintenance

Church & Lillington House	3,268.02	-	3,268.02	3,377.26
Manse repairs	8,821.09	-	8,821.09	10,085.78
Buildings Reserve	-	-	-	100.00
	12,089.11	-	12,089.11	13,563.04

c) Utilities, insurances etc.

Church & Lillington House	7,984.50	-	7,984.50	7,569.94
Manse	3,958.17	-	3,958.17	3,519.10
2nd Pastor - CK	-	1,478.50	1,478.50	1,425.92
	11,942.67	1,478.50	13,421.17	12,514.96

d) Other payments

Activities	-	-	-	1,007.60
Admin - office/IT	900.82	-	900.82	2,478.01
Admin - Professional Fees Audit	2,016.00	-	2,016.00	1,920.00
Admin - Professional Fees Accounting	5,060.00	-	5,060.00	2,480.00
Admin - Professional Fees Legal fees	15,495.80	420.00	15,915.80	4,926.60
Admin - Professional Fees Other professional fees	371.00	-	371.00	1,857.30
Admin - Subscriptions & Licences	1,880.41	-	1,880.41	2,272.40
BMS	9,163.00	621.25	9,784.25	9,683.75
BU Home Mission	7,116.16	-	7,116.16	8,925.00
Christians Against Poverty	6,345.60	-	6,345.60	5,944.98
Church & Lillington House	39.95	-	39.95	2,465.95
Catering	-	-	-	20.30
Communications	-	-	-	800.00
General fund	1,559.11	-	1,559.11	1,402.04
Lead Pastor - DG	(734.21)	-	(734.21)	1,760.80
Trainee	-	-	-	5,444.04
Manse	120.00	-	120.00	-
Mission - General	51.80	-	51.80	1,500.00
Non-technical Equipment	1,476.37	-	1,476.37	35.50
2nd Pastor - CK	-	4,544.84	4,544.84	3,962.35
Youth Worker	6,225.94	-	6,225.94	1,497.19
Technical Equipment	308.57	-	308.57	92.48
Tanner - SIM	-	-	-	7,200.00
Whettam	2,250.00	-	2,250.00	4,200.00
Mission - Hamilton	5,400.00	-	5,400.00	7,200.00
Mission - Stevens	5,400.00	-	5,400.00	-
	70,446.32	5,586.09	76,032.41	79,076.29

e) Internal organisations (expenditure)

Activities	3,679.49	-	3,679.49	5,818.76
Christians Against Poverty	15,717.11	-	15,717.11	19,907.83
CAP Hardship	187.80	-	187.80	-
Compassion	-	336.00	336.00	327.00
General fund	505.56	-	505.56	(36.08)
Lead Pastor - DG	-	-	-	(57.87)
Messy Church	408.47	-	408.47	643.82
Outreach organisations	520.94	-	520.94	207.86
Weekend to Remember 2021	-	-	-	997.02
	21,019.37	336.00	21,355.37	27,808.34

f) Depreciation

Technical equipment	7,127.58	-	7,127.58	7,127.58
	7,127.58	-	7,127.58	7,127.58

Total resources expended

	154,457.67	39,072.66	193,530.33	216,937.85
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4. TANGIBLE FIXED ASSETS

	£	£	£	£	£	£
	Church	Manse	Lillington House	Fixtures & fittings	Computers & equipment	Total
Cost/ Valuation						
Brought forward 1 Jan 2021	800,000.00	384,853.15	456,130.00	114,377.24	31,460.25	1,786,820.64
Additions	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Carried forward 31 Dec 2021	<u>800,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>114,377.24</u>	<u>31,460.25</u>	<u>1,786,820.64</u>
Depreciation						
Brought forward 1 Jan 2021	88,000.00	-	-	114,377.24	16,420.42	218,797.66
Charge for the year	-	-	-	-	7,127.58	7,127.58
Disposals	-	-	-	-	-	-
Carried forward 31 Dec 2021	<u>88,000.00</u>	<u>-</u>	<u>-</u>	<u>114,377.24</u>	<u>23,548.00</u>	<u>225,925.24</u>
Net book Value						
As at 31 December 2021	<u>712,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>-</u>	<u>7,912.25</u>	<u>1,560,895.40</u>
At 31 December 2020	<u>712,000.00</u>	<u>384,853.15</u>	<u>456,130.00</u>	<u>-</u>	<u>15,039.83</u>	<u>1,568,022.98</u>

5. DEBTORS

	2021 £	2020 £
AMOUNTS DUE WITHIN ONE YEAR		
Other debtors (Gift Aid Claim receivable at year end)	24,828.87	45,232.78
Prepayments	1,879.11	1,735.04
	<u>26,707.98</u>	<u>46,967.82</u>

6. CREDITORS

	2021 £	2020 £
AMOUNTS FALLING DUE WITHIN ONE YEAR		
Taxation and Social Security creditor due to HMRC	139.53	1,302.12
Accruals	21,759.93	20,310.63
Other creditors	182.67	100.00
	<u>22,082.13</u>	<u>21,712.75</u>

7. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total £	2020 Total £
Fixed assets				
<i>Tangible assets:</i>				
Church	712,000.00	-	712,000.00	712,000.00
Manse	384,853.15	-	384,853.15	384,853.15
Lillington House	-	456,130.00	456,130.00	456,130.00
Computers and equipment	7,912.25	-	7,912.25	15,039.83
	<u>1,104,765.40</u>	<u>456,130.00</u>	<u>1,560,895.40</u>	<u>1,568,022.98</u>
Current assets				
Debtors	26,707.98	-	26,707.98	46,967.82
Cash at bank and in hand	427,313.32	1,522.91	428,836.23	426,337.86
	<u>454,021.30</u>	<u>1,522.91</u>	<u>455,544.21</u>	<u>473,305.68</u>
Liabilities				
Creditors: Amounts falling due in one year	(22,082.13)	-	(22,082.13)	(21,712.75)
Net current assets	<u>431,939.17</u>	<u>1,522.91</u>	<u>433,462.08</u>	<u>451,592.93</u>
Net assets excluding pension liability	<u>1,536,704.57</u>	<u>457,652.91</u>	<u>1,994,357.48</u>	<u>2,019,615.91</u>
Defined benefit pension scheme liability	(21,800.00)	-	(21,800.00)	(26,400.00)
Total net assets less liabilities	<u>1,514,904.57</u>	<u>457,652.91</u>	<u>1,972,557.48</u>	<u>1,993,215.91</u>
Represented by				
Unrestricted funds	1,514,904.57	-	1,514,904.57	1,535,542.00
Restricted funds	-	457,652.91	457,652.91	457,673.91
	<u>1,514,904.57</u>	<u>457,652.91</u>	<u>1,972,557.48</u>	<u>1,993,215.91</u>

Lymington Baptist Church
Notes to the Accounts (continued)
For the year ended 31 December 2021

10. MOVEMENT IN FUNDS

	Balance 1 January 2021 £	Incoming resources £	Outgoing resources £	Gross Transfers IN £	Gross Transfers OUT £	Balance 31 December 2021 £
<u>Unrestricted funds</u>						
a) NON-CASH Building Fund	1,096,853.15	-	-	-	-	1,096,853.15
b) Other fixed assets fund	15,039.84	-	(7,127.58)	-	-	7,912.26
c) General Reserve	159,420.75	151,858.47	(88,779.23)	81,140.95	(192,994.12)	110,646.82
d) Cash Buildings Reserve	154,403.48	-	-	15,000.00	-	169,403.48
e) CAP	25,477.94	21,642.05	(22,062.71)	5,560.13	-	30,617.41
f) CAP Hardship Fund	1,502.20	30.00	(187.80)	-	(1,344.40)	-
g) Mission fund	12,969.36	-	(29,380.96)	29,329.16	(861.33)	12,056.23
h) Weekend to Remember	1,220.27	-	-	-	-	1,220.27
i) Technical Reserve	4,000.00	-	-	500.00	-	4,500.00
j) Future Projects Fund	-	-	-	-	-	-
k) Outreach organisations	-	-	(693.45)	693.45	-	-
l) Alpha Course Fund	-	-	-	-	-	-
m) Employment Reserve	25,000.00	-	-	18,445.56	-	43,445.56
n) Youth Pastor *	39,655.01	(1,700.00)	(6,225.94)	6,245.94	-	37,975.01

(*£1,700 is the net adjustment after taking account of a donation returned during the year, see Note 20.)

Actuarial gains/(losses) on defined benefit pension schemes 274.38

1,535,542.00	171,830.52	(154,457.67)	156,915.19	(195,199.85)	1,514,904.57
-	-	-	-	-	-

Restricted funds

Restricted Building Funds:

o) NON-CASH Building Fund	456,130.00	-	-	-	-	456,130.00
p) CASH Building Fund	-	-	-	-	-	-

Restricted Cash Funds:

q) Youth Outreach	1,377.52	-	-	-	-	1,377.52
r) Compassion	166.39	252.00	(336.00)	63.00	-	145.39
s) Fund for Additional Staff	-	-	(38,115.41)	38,115.41	-	-
t) BMS Birthdays Fund	-	515.00	(621.25)	106.25	-	-
	457,673.91	767.00	(39,072.66)	38,284.66	-	457,652.91

Total funds	1,993,215.91	172,597.52	(193,530.33)	195,199.85	(195,199.85)	1,972,557.48
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Reconciliation of cash balances held at year end to non-building funds:

	2021 £	2020 £
CAF Current account	272,176.17	270,272.65
Scottish Widows Deposit Account	78,178.04	78,138.97
Shawbrook Deposit Account	78,046.71	77,428.97
Petty cash	435.31	497.27
Actual cash balances held at year end	428,836.23	426,337.86
Add: debtors (non cash items e.g. Gift Aid debtor)	26,707.98	46,967.82
Less: creditor (non cash items e.g. taxes due HMRC/ accrued expenses)	(43,882.13)	(48,112.75)
	411,662.08	425,192.93
Represented by:		
Unrestricted funds (c to n above)	410,139.16	423,649.01
Restricted funds (o to t above)	1,522.91	1,543.91
	411,662.08	425,192.93

a) NON-CASH Building Fund

This fund represents the balance of unrestricted funds relating to buildings and fixed assets other than Lillington House.

b) Other fixed assets fund

This fund represents the depreciated net book value of the £12,686 of audio visual equipment capitalised in 2018, plus £15,825 of livestream equipment purchased in 2020. This equipment is being depreciated and charged to the SOFA over 4 years, see Note 3(f).

c) General Reserve

Unrestricted funds received held to meet other running costs and expenditure are credited to this fund.

d) CASH Building Fund (Unrestricted)

Funds raised to meet costs of a capital nature incurred on the buildings to ensure they remain suitable for Church purposes are credited to this unrestricted fund

e) CAP

Funds received and costs associated with Christians Against Poverty are credited to this fund.

f) CAP Hardship Fund

Funds donated to meet financial needs identified by LBC CAP staff amongst their CAP contact

g) Mission fund

Funds received in support of other general mission projects are credited to this fund. Principally this comprises the 20 percent allocation from general offering and is fully distributed to mission partners.

h) Weekend to Remember

Funds received in support of future Weekend To Remember ("W2R") events are only credited to this fund when the church is entitled to recognise those monies as income in the SOFA. Associated W2R expenses are only debited to this fund when the church has an obligation to pay the costs.

i) Technical Reserve

Funds received in support of technical and sound equipment are credited to this fund, which is utilised for future capital additions.

j) Future Projects Fund

Funds received in support of specific future capital projects are credited to this fund.

k) Outreach organisations

Funds received in support of two of the Church's outreach initiatives were previously credited to this fund, being Grace Café/Hullabaloo and Messy Church.

l) Alpha Course Fund

Funds received in support of this initiative are credited to this fund.

m) Employment reserve

Unrestricted funds set aside to cover any shortfall in staffing budget.

n) Youth Pastor

Funds received in support of a future youth pastor are credited to this fund.

o) NON-CASH Building Fund

Funds raised for the purchase of Lillington House at 10 New Street Lymington are credited to this restricted fund.

p) CASH Building Fund

Funds raised to meet costs of a capital nature incurred on Lillington House to ensure the building remain suitable for Church purposes were previously credited to this restricted fund.

g) Youth Outreach Fund

Funds received in support of the Church Youth projects are credited to this fund.

r) Compassion

Funds received in support of the Compassion project are credited to this fund, in support of one child in Africa.

s) Fund for Additional Staff

Trust funds received for the specific purpose of financing the cost of the Second Pastor, Carolyn Keats, are credited to this fund. Salary and welfare costs in excess of this amount are financed from the Church's General reserve.

t) BMS Birthdays Fund

Funds received in support of the BMS Birthday Scheme are credited to this fund.

11. STAFF COSTS AND TRUSTEES EXPENSES/ REMUNERATION/ BENEFITS

		2021	2020
		£	£
The costs of employing staff during the year were:			
Gross salaries:	Lead Pastor	27,844.21	31,202.04
	2nd Pastor	21,988.96	26,407.81
	Youth Worker	6,225.94	1,497.19
	Other staff (CAP)	13,582.60	16,673.67
Employers National Insurance Contributions	Lead Pastor	852.39	911.67
	2nd Pastor	574.96	816.08
	Other staff	86.52	113.55
Employers pension contributions: *	Lead Pastor	3,136.02	4,098.00
	2nd Pastor	1,308.15	1,712.04
	Other staff (CAP)	340.05	328.67
Leaseback costs:	2nd Pastor	7,800.00	11,700.00
Staff housing/ living costs:	Lead Pastor	3,958.17	3,519.10
	2nd Pastor	1,478.50	1,425.92
Trainee costs		-	5,444.04
		89,176.47	105,849.78

* Employer pension contributions excludes deficit contributions paid to the Baptist Pension Scheme. See note 14 for details.

The average number of employees throughout the year was (rounded to nearest whole): 4 4

No employee received a salary in excess of £60,000 during the year (2020: none).

Under a provision in the Church's Governing Document the Lead Pastor and the Second Pastor are both employed by the Church, and receive remuneration and benefit for their services as employees as disclosed in the table above. The Lead Pastor and the Second Pastor are also both trustees of the Church, however they are not remunerated for these roles.

One Trustee (the Lead Pastor) lives in manse accommodation wholly owned by the Church. Staff housing/ living costs shown above include a rent allowance under a lease-back arrangement with the Second Pastor and payment of Council Tax.

In addition to the above staff costs a great amount of time, the value of which is impossible to reflect in these accounts, is donated to the Church each year by volunteers.

On 15th April 2021 the Church members approved a settlement agreement for the departing Second Pastor. A settlement package representing six months gross salary and holiday pay (£14,127), other living costs (£5,178) and employer pension contributions (£7,420) was agreed to be paid from that date and are included within staff costs above. In addition £420 was paid for assistance with the Second Pastor's legal fees. The Second Pastor's employment with the Church finished on 15th August 2021. The total costs of employing the second Pastor were funded by a transfer from the General reserve and were all fully paid by the year end.

During 2021 the Church paid total pension contributions of £4,444 (2020: £5,810) for the Lead and Second Pastors to the Baptist Pension Trust Limited, which is a final salary defined contribution scheme and is not contracted out of the State second pension (see note 14). These amounts exclude the Baptist Pension scheme deficiency payments for the year of £4,656 (2020: £3,432) which were paid to the Baptist Pension Scheme and are treated as a payments towards the creditor recognised in Note 14. During the year the Church also paid pension contributions of £340 (2020: £329) for CAP staff to the Peoples Pension, which is a defined contribution scheme. As at 31 December 2021 the Church was holding no amounts in respect of intended pension contributions on behalf of any employees (2020: nil).

Trustee expenses

During the year £426 (2020: £2,481) of reimbursements were made to trustees in respect of expenses incurred in performance of their duties. The nature of the reimbursements and the trustees concerned were as follows:

Expense description	D Gooderidge	C Keats	J. D. Backer Dirks	M Kisler	Total
	£	£	£	£	£
Resources/ other expenses	94	-	-	-	94
Office admin/ stationery/ IT	30	-	-	-	30
Travel/ subsistence	279	-	-	-	279
Catering/ hospitality	23	-	-	-	23
Total	426	-	-	-	426
2020 prior year	1,467	890	28	96	2,481

12. RELATED PARTY TRANSACTIONS

During the year there were no transactions with the Trustees or Key Management Personnel (other than the those highlighted in note 11) or other related party transactions that require disclosing. Normal donations were received from trustees during the year however none of those donations had any conditions attached which required the Church to significantly alter the nature of its existing activities and would therefore need to be disclosed under FRS102.

13. RELATED CHARITIES

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council.

The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Home Mission Scheme of £7,116 (2020: £8,925) as set out in note 3 above. The Church also donated £9,784 to the Baptist Missionary Society for the year (2020: £9,664).

14. PENSION SCHEME LIABILITY

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Pastors are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuations were as follows:

RPI price inflation assumption	3.20%
CPI price inflation assumption	2.70%
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50%
Pre-retirement assumed investment returns (gilt yield plus 1.75% pa)	2.95%
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% pa)	1.70%
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20%
Deferred pension increases (based on RPI):	
- Pre April 2009	3.20%
- Post April 2009	2.50%
Pension increases:	
- Based on CPI with an annual floor of 0% and annual cap of 5%	2.70%

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan signed in September 2020, deficiency contributions are payable until June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

14. PENSION SCHEME LIABILITY (CONTINUED)

Movement in Balance Sheet Liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2021 £	2020 £
Balance sheet liability at year start	26,400.00	29,500.00
Minus deficiency contributions paid during the year	(4,656.00)	(3,431.58)
Items recognised in the SOFA:		
Interest costs	330.38	596.80
Remaining change to balance sheet liability *	(274.38)	(265.22)
Balance sheet liability at year end	<u>21,800.00</u>	<u>26,400.00</u>

* Comprises any change in agreed deficit recovery plan and change in assumptions between accounting year ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	31-Dec-21	31-Dec-20	31-Dec-19
Accounting date			
Discount rate	2.0%	1.4%	2.1%
Future increases to Minimum Pensionable Income	<u>4.1%</u>	<u>3.0%</u>	<u>3.2%</u>

The Church has been advised that the cost for it to buyout their Pension Scheme liabilities at 31 December 2021 was approximately £58,800 (31 December 2020: £90,700).

15. POST BALANCE SHEET EVENTS

No post balance sheet events have been identified during the period up to the date these accounts were signed.

16. CONTINGENT LIABILITIES

No contingent liabilities existed at the year end.

17. GOING CONCERN REVIEW

The Trustees have reviewed the continued impact of Covid-19 on the reserves of the Church, and have concluded that with in excess of £110k in unrestricted designated funds, it has sufficient reserves to absorb any continued negative effects of Covid-19 on the Church's income.

18. AGENCY FUNDS

The following special collections were received for the charities or individuals mentioned below and have been excluded from the income and expenditure of the church as they are treated as agency funds:

Special collection recipients	Balance 1 January 2021	Incoming funds	Outgoing funds	Balance 31 December 2021
	£	£	£	£
AE support gift	100.00	-	(100.00)	-
	<u>100.00</u>	<u>-</u>	<u>(100.00)</u>	<u>-</u>

The balance held as at 1 January 2021 was paid to the named recipient on 22 April 2021.

19. COSTS OF INDEPENDENT EXAMINATION AND OTHER FINANCIAL SERVICES

	2021 £	2020 £
During the year the following amounts were payable in respect of:		
a) Costs of the independent examination	2,016.00	1,920.00
b) Other financial services (accountancy and payroll services)	5,060.00	2,480.00
	<u>7,076.00</u>	<u>4,400.00</u>

20. EX-GRATIA PAYMENTS

On 1st October 2021 the Church returned a donation of £2,100 to the original donor, having first obtained approval from the Charity Commission. The donation was originally made to the Youth Pastor fund, and whilst under no legal obligation to return the funds, the Trustees decided they had a moral obligation to return the donation in full under the circumstances, and have treated this as an ex-gratia payment

On 9th September 2021 the Church made an ex-gratia payment to the departed Second Pastor of £2,799 as part of the Second Pastor's termination agreement.

21. PRIOR PERIOD ADJUSTMENTS

A material prior period error has been adjusted for as at 1st January 2020. In accordance with FRS102 the Church has recognised as a creditor the net present value of future agreed deficit recovery payments to be made to the Baptist Pension Scheme until June 2026. This creditor is being repaid monthly via deficiency contributions, payments which were previously included within Employer pension contributions. For the 2020 prior period, the amount of the correction for each line in the accounts that are affected is as follows:

Area of accounts affected:	2020 £ As originally stated	2020 £ Correction made	2020 £ Corrected values re- stated
<u>SOFA</u>			
Total funds brought forward 1st January 2020	1,905,259.70	(29,500.00)	1,875,759.70
Total funds carried forward 31st December 2020	<u>2,019,615.91</u>	<u>(26,400.00)</u>	<u>1,993,215.91</u>
Unrestricted resources expended:			
a) Pastors salary, pension, living costs(<i>employers pension</i>)	40,760.96	(3,431.58)	37,329.38
b) Property repairs and maintenance	13,563.04	-	13,563.04
c) Utilities, insurances etc.	11,089.04	-	11,089.04
d) Other payments(<i>interest costs on pension</i>)	75,509.14	596.80	76,105.94
e) Internal organisations (expenditure)	27,481.34	-	27,481.34
f) Depreciation	7,127.58	-	7,127.58
Unrestricted resources expended	<u>175,531.10</u>	<u>(2,834.78)</u>	<u>172,696.32</u>
Total resources expended	<u>219,772.63</u>	<u>(2,834.78)</u>	<u>216,937.85</u>
Net incoming/ (outgoing) resources before other recognised gains/ (losses)	114,356.21	2,834.78	117,190.99
Other recognised gains/ (losses)(<i>actuarial gains on pension scheme</i>)	-	265.22	265.22
Net incoming/ (outgoing) resources after other recognised gains/ (losses)	<u>114,356.21</u>	<u>3,100.00</u>	<u>117,456.21</u>
<u>Balance Sheet</u>			
Defined benefit pension scheme liability at 31 Dec 2020	-	(26,400.00)	(26,400.00)
Net assets as at 31st December 2020	2,019,615.91	(26,400.00)	1,993,215.91
Unrestricted Funds as at 31st December 2020	1,561,942.00	(26,400.00)	1,535,542.00
<u>Notes to the Accounts</u>			
7) Analysis of net assets between funds:			
Total net assets	2,019,615.91	(26,400.00)	1,993,215.91
Unrestricted Funds	1,561,942.00	(26,400.00)	1,535,542.00
10) Movement in funds:			
(c) General Fund brought forward 1st January 2021	185,820.75	(26,400.00)	159,420.75
Unrestricted Funds brought forward 1st January 2021	1,561,942.00	(26,400.00)	1,535,542.00
Total Funds brought forward 1st January 2021	2,019,615.91	(26,400.00)	1,993,215.91
11) Staff costs:			
Employers pension contributions (Lead Pastor)	-	(3,431.58)	(3,431.58)
Total staff costs	109,281.36	(3,431.58)	105,849.78
14) Pension scheme liability	-	(26,400.00)	(26,400.00)