

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. PAUL'S, ST. MARYLEBONE

England & Wales · Charity number 1166375

Details

Other names	ST.PAUL'S CHURCH PCC
Status	Registered
Legal form	Previously excepted
Registered	2016-04-05
Register	View on the Charity Commission register

Contact

Address	St. Pauls Church 5 Rossmore Road London NW1 6NJ
Phone	02077248517
Email	office@stpaulsmarylebone.org
Website	www.stpaulsmarylebone.org

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: St Paul's is a Christian community serving the people of North Marylebone. We are open 7 days a week, and our building hosts a huge variety of community groups, including exercise classes for the elderly, music for children, support groups for those with learning difficulties, dance classes, and more.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- City Of Westminster

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£227,195	£204,596	-	-
2023-12-31	£164,552	£140,704	-	-
2022-12-31	£156,420	£149,301	-	-
2021-12-31	£130,274	£108,527	-	-
2020-12-31	£115,539	£117,219	-	-

Trustees

Name	Role	Appointed
Rev CLARE ALICE ELIZABETH DOWDING	Chair	2014-09-10
Angela Molloy		2021-04-20
Eurita Edwards		2021-04-23
KIM ANN MCAULIFFE		2010-04-30
Rev Rachel Joanne Sheppard		2024-06-29
Susan O'Reilly		2022-04-03
William Gerard Parsons		2023-04-30

Accounts

St Paul's Marylebone Annual Report 2024



St Paul's Church, 5 Rossmore Road, London NW1 6NJ
www.stpaulsmarylebone.org



St Paul, St Marylebone Annual Report 2024

Contents

A. Rector's Report

B. Meeting of Parishioners and APCM

Agenda

Minutes of 2024 Meeting

C. PCC and Governance

Electoral Roll Revision

Deanery Synod Report

D. Reports

Churchwarden's Fabric Report

Finance Report

Community Activities

Appendix A: Annual Accounts

A: Clergy Reports

Report: The Rev'd Clare Dowding (Rector)

'Go therefore and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, even to the end of the age. (Matthew 28.19-20)

I am delighted to present the 2024 Annual Report for St Paul, St Marylebone to celebrate the life of the church and to give thanks for God's blessings over this past year.

We have much to celebrate in our church life in the rich fellowship and diversity of our church community; in growth in faith, hope and numbers of those believing; in welcoming people of all ages into the life of the church; and seeing our ministry within the parish and wider community expand and flourish.

As we have nurtured our life together we have listened to where God is leading us as a church, community and as a congregation. We have focused on how we might build up ministry on our estates, particularly among children and young people, utilising the gifts and skills of those in our congregation. In 2024 we started the 'Become' course, a practical course looking at ministry on estates and building confidence in our roles as disciples, prophets, shepherds and evangelists. We are grateful to St Mary's Bryanston Square for enabling their curate, Revd Kirstine Henderson to accompany us through this course and for the generous support of St Mary's Church towards ministry on our estates. We look forward to developing these links, particularly in our work with children and young people on our estates and in our church school; and in supporting ministry among those who are lonely and isolated in our community, through projects such as FoodCycle Marylebone and pastoral care and outreach.

As we continue to grow together in faith, members of the congregation have enjoyed the opportunity to share in scriptural study and listen to one another's stories of faith. We are grateful to Revd Rachel Sheppard for leading a book group and Bible study, and we look forward to further opportunities to study God's word together.

As part of the *Inclusive Church Network* we continue to strive to be a place of radical welcome and hospitality, and explore what this means for us in our ministry and outreach. As part of our ongoing learning we began conversations with 'WAVE for Change' (an organisation that seeks to ensure that churches are places where 'We are All Valued Equally') and through this connection we hope to establish a new worshipping community with WAVE. I am grateful to our Churchwardens and the PCC and to all the members of our community for the ways in which we build up our common life and take seriously the task of being a community that radiates God's inclusive and radical welcome.

Rev'd Donna McDowell completed her three-year curacy at St Paul's in June 2024. We are immensely grateful for Donna's ministry at St Paul's and for the wholehearted way she served and shaped this community through her presence, ministry and friendship. In July 2024 Donna moved on to her first clergy post at St Mary's Twickenham, serving as Associate Priest and Primary School Chaplain.

In June 2024 we were delighted to welcome Revd Rachel Sheppard to serve her three-year curacy post at St Paul's and St Cyprian's. Rachel completed her theological training at Westcott House in Cambridge, following employment as a primary school teacher. Rachel, was ordained Deacon at St Paul's Cathedral in June 2025 and, alongside her wife Christina, moved into the parish flat. We are grateful for Rachel's ministry among us, for all that she and Christina share in the life of the church, and look forward to seeing how God will shape Rachel's ministry alongside the communities at St Paul's and St Cyprian's. Thank you for all you do as a church community to encourage and nurture the life and ministry of those who serve as curate here.

The wider ministry of the church is also supported by Rev'd Michele Lee (Chaplain at NHS Imperial Healthcare Trust, St Mary's Hospital) who kindly leads our Friday morning Eucharist once or twice a month.

The ministry of the church is only possible through the discipleship and ministry of everyone – lay and ordained – and I hope each of you feel encouraged to explore where God is calling you and how you might use your gifts and passion as we share the love of God in this parish. If you sense God is calling you to serve the church – in a lay or ordained capacity – we encourage you to speak to a member of the clergy team and explore this in your prayer life. Jesus calls and commissions people from all walks of life, with many diverse

gifts and skills, and calls us to serve his church and ‘make disciples of all nations’. I encourage you to continue listening to where God is calling you.

Our lay ministry and administrative team continue to support the growing life of our church. Martin Carr and Alison Moulden continue in their role as Licensed Lay Ministers, occasionally preaching and assisting in leading worship. Having worked for St Paul’s in an administrative capacity for nine years, and serving the past four years as Operations and Finance Manager, Martin Carr sadly moved on from his role in August 2024 to take up a new position as Net Zero Officer for Guildford Diocese. We are very grateful for all that Martin has given to support the life and ministry of St Paul’s, to work with the clergy team and churchwardens in building projects, and to enthusiastically support our work as a Gold Award EcoChurch. Alison Moulden has continued her role as Net Zero Carbon Officer, funded through the Grosvenor Foundation and Westminster City Council and has worked hard throughout the year to build connections with churches across the Two Cities around issues of creation care and sustainability. Bill Miller continues his dedicated role as Food and Wellbeing Manager, leading the fabulous team of volunteers who offer a healthy three-course meal every week to around 60 guests and continuing to build partnerships with local businesses, charities and organisations. Joanna Olasoji continues her role as Church and Community Administrator working alongside the many groups who use St Paul’s Church throughout the week and managing the busy calendar.

I am hugely grateful for the ongoing support of those who serve the church, especially Eurita Edwards and Paul Roadnight our Churchwardens who support the life of our church in many different capacities and represent our church within the Diocese and local community; to our PCC who give of their time to support the vision and ministry of the church; to those who encourage the worshipping life of the church – to Gemma Kitchen who blesses us as server during our worship; John Kitchen who enriches our worship as our regular organist, and those who have shared their musical gifts throughout the year playing the piano during communion - Lucy Tang, Tina Tang, Julia Dawson, Joseph Lord and Amalia Beeko; those who serve as Sidespersons, Intercessors and Readers; our Parish Safeguarding Officer, Angela Molloy; and our Caretakers, Steve Knight and Julie Freeman who keep the church clean and safe throughout the week.

Much of what happens in the church on Sunday mornings and throughout the week couldn’t work as smoothly as it does without the dedication of those

who offer a generous hand volunteering in many different ways: welcoming people on Sunday mornings; serving refreshments and offering hospitality; decorating the church with flowers and cleaning it for special occasions; sharing in worship, in prayer and intercessions, reading, music and leading junior church; setting up the chairs and altar for church and clearing it all away after worship; hosting fairtrade stall, coffee mornings and special events; visiting the sick and housebound and offering pastoral care to many in our community; and many more tasks, often quietly undertaken and unnoticed, that help our community flourish and grow. Thank you to everyone who plays a part in the life of the church and for offering your support so generously!

Our partnership with St Cyprian's Clarence Gate has continued to strengthen over the past year, with the ministry team serving alongside Fr Michael Fuller, and administrative teams working across both churches. Members of St Paul's and St Cyprian's have enjoyed worshipping together and I hope that over the next few years this partnership and our fellowship will continue to flourish.

Among all the joys and celebrations that we have shared over the past year we have also experienced the immense sadness of losing beloved members of our church community. Among them we give thanks for the life of Len Dry who sadly passed away on 13 January 2024. Len served as Churchwarden and PCC member for many years, as well as his life-long connection with Christ Church Bentinck CE Primary School as a pupil, parent governor and site manager. We give thanks for Len's contribution to the life and ministry of St Paul's Church.

Alongside these significant events in the life of the church we continued in the day-to-day ministry of life of this parish:

- ❖ praying for all the people of the parish, those for whom we have the cure of souls;
- ❖ leading God's people in worship, prayer and sacraments;
- ❖ offering pastoral care in times of grief, joy and celebration;
- ❖ accompanying families and individuals through times of bereavement and death;
- ❖ visiting and anointing the sick and those experiencing difficulty;
- ❖ leading collective worship and class events in our church school;
- ❖ working with Headteacher, teachers, children, parents and Governing Body to explore the core spiritual values that underpin the education we provide and achieving a very successful SIAMS inspection;

- ❖ nurturing the life of the church through Bible study, fellowship and prayer;
- ❖ and sharing fully in the life of the parish and community in all its wonderful diversity.

This coming year I pray that we will continue to root our lives in Jesus Christ; to listen to where God is leading us, discerning God's call in our lives, and encouraging us to grow in our faith journey. May we be open to the gifts of the Holy Spirit at work among us and among those whom we serve and continue to live out our vision: *Loving God, Loving Creation, Loving Community* here in this place.

B: Meeting of Parishioners and APCM

Agenda

Apologies

Meeting of Parishioners

1. Minutes of Last Meeting
2. Election of Churchwardens

Annual Parochial Church Meeting

1. Minutes of Last Meeting
2. Electoral Roll Report
3. Finance Report
4. Churchwardens Report
5. Deanery Synod Report
6. Elections to Deanery Synod and PCC
7. Appointment of Independent Examiner
8. Presentation of Annual Report
9. AOB

Minutes of 2024 Meeting

Minutes of the Annual Parochial Church Meeting

Sunday 21 April 2024

St Paul's Church, 5 Rossmore Road

Present: Revd Clare Dowding (chair), Revd Donna McDowell, Eurita Edwards, Paul Roadnight (churchwardens) and 13 parishioners

Apologies: Martin Carr, Kirsty Kirby, Lita Orpiano, Anita Mercado, Sandra Kitchen, John Kitchen, Gemma Kitchen, Robert Ocom, Hyacinth Norton, Robert Weight

Meeting of Parishioners (12.09pm)

1. Minutes of last meeting, 30 April 2023

Agreed as an accurate record.

2. Election of Churchwardens

There were two candidates:

Eurita Edwards – proposed: Angela Molloy; seconded: Susan O'Reilly

Paul Roadnight – proposed: Fiona McCreedy; seconded: Susan Davies

Both were elected unopposed. Clare expressed particular gratitude this year for their help and support during the visitation of the Archdeacon of London, and for offering extra help and assistance during the nine months she was Acting Archdeacon of Charing Cross.

There being no further business, the meeting was closed and, the same persons being present, the APCM was opened.

Annual Parochial Church Meeting (APCM) (12.15pm)

1. Minutes of last meeting, 30 April 2023

Agreed as an accurate record.

2. Electoral Roll Report

Kim McAuliffe reported that, after revision, the electoral roll numbers have risen to 78.

56 are resident in the parish and 22 are from outside the parish.

It was noted that we have had some regular newcomers since the revision and that may be reflected in next year's figures.

3. Deanery Synod Report

John Kitchen's report was read by Rev'd Clare who gave more detail about the June meeting with the Bishop of London, explaining that the Bishop walked around the Deanery, visiting all the churches, and the day finished with a social event at St John's Wood Church. She also mentioned that Bishop Sarah, had visited our church school, Christ Church Bentinck CE Primary School and led whole school Collective Worship.

4. Churchwardens Report

Read by Paul Roadnight and received by the meeting. Paul gave more detail about the need for good insulation, and spoke about our future desire to move away from gas heating, potentially to ground source heating.

Rev'd Clare spoke about our Net Zero work and the ideas the recent audit has presented in terms of future heating. We have now signed up to the Westminster Charter 2030 and there is good funding available to help us when the time comes to replace our boilers.

Julia Dawson asked about how this all ties in with our Eco Church work and Clare confirmed that it is part of our ongoing commitment as a Gold Award Church. Donna updated on Eco Church's current thinking around Gold Churches and how to keep them motivated and moving forward and suggested that we might be able to get involved in the strategic thinking around that. Angela, Eurita and Fiona expressed an interest in being involved with Fiona

saying that what we are doing and thinking about is fantastic and will save us much money in the long run.

5. Finance Report

Martin's finance report was received. The financial statements for 2023, duly examined and approved by the PCC, were presented and received by the meeting.

Clare reported on the finances stressing that our licenses are stable and we are in a good position in terms of hire of our spaces. There has been an increase in giving through the parish giving scheme, and the 'tap to give' is proving successful during services and we would like to think about how to encourage more giving by the users of the building.

Clare explained the current difficulty of the Diocese's finances explaining that the shortfall from Covid continues to have an impact, as has the withdrawal of payments of parish share from those parishes who are pausing Common Fund due to LLF. In light of this we hope to continue to increase our Parish Share.

The invoice for the fire alarm system has now been paid.

6. Elections

Deanery Synod elections are not required as it is a 3 year post and as John was elected last year he still has 2 more years to serve.

PCC were thanked for their term of service. With the passing of Len there is a vacancy on the PCC.

Clare explained that with the increase in our electoral roll numbers we likely have room for another PCC member. She suggested that the PCC might want to meet and discuss this in May, considering what voices might not yet be represented on the PCC and giving people a chance to think about whether they would like to participate.

7. Appointment of Independent Examiner

Our Independent Examiners are MASY Associates. The meeting approved them to continue in this role. Proposed: Eileen Dry; seconded: Angela Molloy

We are grateful that Christina Shiatis from MASY Associates came and met with the PCC.

8. Presentation of Annual Report

Clare highlighted various points from the different reports particularly the continued success of FoodCycle and the hard work of Bill Miller in enabling that success. She thanked others for contributing to the report.

Fiona commented that although the church stall did not take as much money as in previous years due to the dissolution of Traidcraft it still made over £960, mostly from jams and marmalade. Clare thanked her for her contribution and she was applauded for her hard work.

The report's contents were noted and received by the meeting.

9. AOB

Clare read her report during which she thanked the PCC for all their hard work throughout the year, giving them gifts, including one to Eileen as a token of gratitude for Len. Eileen thanked everyone for all the support she received during Len's illness and since his passing. The PCC gave Clare and Donna gifts and thanked them for all they do.

Donna read her report summarising the past 3 years of curacy. Clare then announced that subject to customary checks Donna will be licensed as Associate Priest at St Mary's Twickenham in July.

Clare also announced that Rachel Sheppard will be starting as Assistant Curate after her ordination as Deacon at St Paul's Cathedral on the 29th June.

There being no other business, the meeting was concluded at 13.19pm.

C: PCC and Governance

The PCC are responsible with the Rector and Churchwardens for the governance of the church and are its trustees; they met five times in the past year. The membership in 2024 has been as follows:

The Rev'd Clare Dowding (Rector)

The Rev'd Donna McDowell (Assistant Curate, until June 2024)

The Rev'd Rachel Sheppard (Assistant Curate, from June 2024)

Martin Carr (Operations & Finance Manager until Aug 2024 / LLM)

Eurita Edwards (Churchwarden and Lay Vice Chair)

Paul Roadnight (Churchwarden)

John Kitchen (Deanery Synod)

Len Dry (d. 13 January 2024)

Kim McAuliffe (Electoral Roll Officer)

Angela Molloy (Parish Safeguarding Officer)

Wilf Parsons

Susan O'Reilly

Julia Dawson (until Sept 2024)

Electoral Roll

Kim McAuliffe

A full revision of the Electoral Roll has taken place ahead of this meeting. The Electoral Roll now stands at 65 members. 44 are resident in the parish, 21 are non-resident.

Deanery Synod Report

John Kitchen

REPORT ON THE ST MARYLEBONE DEANERY SYNOD

The Synod met four times during 2024 to discuss mission and ministry in the area.

At the January meeting, held at St Cyprian's Church, the main item was the giving of time, talents and money in our churches. There was a presentation about the ways in which we can give and how churches can reduce their administrative costs in the handling of financial gifts. It highlighted different ways in which we can encourage giving in a post-cash society, and gave some pointers as to how our children and young people can be encouraged to be part of a giving culture.

The meeting also heard about the Westminster Churches Net Zero Forum, hosted by Alison Moulden (St Paul's Net Zero Worker), which exists to support parishes to achieve net zero.

In May the meeting was held at St John's Wood Church with a focus on safeguarding. The meeting heard from Claire Meaney (Diocesan Safeguarding Officer) about the work of the diocesan safeguarding team which has produced policies, procedures and a dashboard to help parish safeguarding leads and also provided training. It was noted that the diocese would be audited in September 2025, when inspectors would visit the diocese, Cathedral and parishes in order to evaluate the effectiveness of the diocesan safeguarding policies, procedures and processes.

There was also a presentation and discussion by Georgina Graham, Director of Operations for the Two Cities, Racial Justice advocate & Methodist Lay Preacher, on issues pertaining to racial justice within our country, the national and local church, and in the Diocese. There was concern that there was no

process within our diocese to report racial injustice and that it was important that data was recorded. A 10-point action plan had been published in September 2023 and parishes were encouraged to review this.

The July meeting held at St John's Wood Church was a short meeting preceding the annual summer party. The Revd Katherine Hedderly, the newly appointed Archdeacon of Charing Cross, introduced herself and then gave reflections on what the 2030 vision meant for the Two Cities and how could the various threads of work currently being undertaken in the various churches be drawn together and resources shared.

The final meeting of the year was in October was held at St Paul Robert Adam Street, when it received a presentation from Michael Andrews, Senior Music minister at All Souls Church, on supporting the mission of the church with music. It started by showing how music and art tell stories and help us to resonate with God's universal story and then went on to show how this has been accomplished throughout the ages with different pieces of music. The presentation was illustrated with ways of doing this such as using big bands, jazz bands and orchestral concerts. Many case studies were given showing how music, both sacred and secular, could be used in the mission of the church, including small music groups and singers in settings such as care homes and schools.

During the year, the synod also received feedback from the meetings of the General Synod and conducted local business such as the appointment of governors to schools in the deanery.

D: Reports

Churchwardens' Fabric Report ***Paul Roadnight & Eurita Edwards***

During the past year, externally, St Paul's has had the gutters cleaned and solar panels checked.

Internally, redecoration of the hall and a deep clean of kitchen has taken place. Work was also carried out to check the fire alarm system and fire safety equipment. Boiler maintenance, lighting works and repairs, PAT testing of electrical items, heating and radiator system repairs were also undertaken. The organ blower service was completed. Smaller repairs were made to toilets;

kitchen appliances; door locks; as needed throughout the year.

There has been a large project in the updating of the kitchen in the offices of one of our licenced tenants, Homestart, this was led and financed by them.

The church is working with the Architect and DAC for to update the church kitchen in the coming year. Food Cycle Organisation are supporting this project . Bill Miller, Food & Wellbeing Officer, and Reverend Clare Dowding met with Ashley Nixon representing Howard DeWalden to present a project proposal. Howard de Walden Estate have given a grant of £10,000 towards the work. Howard DeWalden have also offered to arrange contractors for the kitchen clearance. Bill obtained a number of quotes for the kitchen to present to PCC. The PCC agreed that GastroNorth should be employed as the contractors.

Our other long-term projects are to double glaze the church, remove the gas boilers and install a heat pump central heating system, renovate the male toilets and to partition the offices of our other tenant, FreshStart,, by constructing a corridor to the organ loft and soundproofing the walls.

Finance Report (2024 Annual Accounts in Appendix)

We are hugely grateful to Martin Carr for his role as Operations and Finance Manager and his support in the administrative life of St Paul's over the past nine years. Martin moved onto a new role as Net Zero Officer in Guildford Diocese in August 2024. He continues his connection with St Paul's as Licensed Lay Minister, for which we are grateful.

The accounts for 2024 show a surplus, largely due to grants received for our Net Zero, Healthy Communities projects, as well a generous donation received at the end of the year from a neighbouring church to support ministry on our estates. We have healthy assets as we move to the next stage in our mission.

Our thanks to Haimanot Demisse our payroll officer who assists with financial arrangements each month, and to Christina Shiatis, our independent examiner, who is meticulous in helping prepare the annual statements.

Thanks to all at St Paul's who either support the finances of the church from their own resources, or contribute time and talents to helping us thrive.

Income

Rental income from our licensees is stable and from other hall hirers has remained steady during 2024. We need to keep active in building partnerships in the local community to raise the profile of the church and increase hirers, particularly given our reliance on this stream of income.

Voluntary receipts are stable, though a rise in the proportion of income from congregational giving would be desirable. We have seen a few more people sign up to the Parish Giving Scheme which is an excellent way to support the church and we could do more to highlight the tap-to-give facility when groups are using the building.

Expenditure

Our current level of Parish Share is affordable and can increase slowly in line with requests from the diocese.

Church running costs have sharply risen, due mainly to increased energy costs, particularly over the winter of 2023-24. We hope to see this stabilise in 2024-25 and we will continue to look at ways to run the building more efficiently.

Staffing costs were stable for the majority of 2024. With the Operations and Finance Manager moving on from his role in August 2024 we have a small cost saving, but increased workload on clergy until this role is filled.

The cost of building works, such as the fire alarm system, were fairly substantial but necessary. We currently have some financial capacity to continue to invest in our building, as we both seek to provide the best facilities for our community, and advance towards Net Zero.

Community Activities

St Paul's Community

2024 was a busy year for St Paul's Church and the community groups we work alongside.

Our partners and licensees Homestart and Freshstart continue to develop their work in the gallery spaces and, as well as making a positive contribution to the community, bring valuable rental income which enables much more to take place at St Paul's.

Alongside our sponsored community projects such as FoodCycle Marylebone, Barnabas Group, Coffee Morning, Bible Study and craft groups, the main church-hall space has been busy with regular hire ranging from Millennium Performing Arts, Bahar Choir (a group of Persian singers), Open Age over 50s Zumba, Somali Women's Group, Aikido, Tango Classes, and other fitness groups, as well as hire during school holidays from groups such as TARKA. Sport, community, hospitality and the arts – there is something for everyone happening at St Paul's.

As we look forward and work in closer partnership with St Cyprian's Church, we hope that our space will continue to be well-used and sustainably managed, so that the good we do in our local area to be not only maintained but multiplied.

FoodCycle Marylebone **Bill Miller**



Community meals served 2,609
Surplus saved 6694 kg
Volunteer time 2079 hours
WRAP-equivalent Meals: 15,938 (number of plates of food that the surplus food collected would make up)

Guests told us that everyone is nice and helpful, they enjoy the food and the company of others; it's an opportunity to leave home and socialise, to meet friends and have a chat with people; the meals are excellent, it's a great idea to use leftover food and they are happy with the service, staff, food and ambience.



We received benefits in kind from Trigon DM (new pump urns and kitchen equipment), funding from local businesses including NISA, Alex Rohm, and Westminster City Council Winter in the City, London Community Foundation's Together for London, Grocers' Hall Charity, Warwick Trust, Aviva Community Fund, Octopus Real Estate and individuals.



Christ Church Bentinck CE Primary School

St Paul's has maintained a vibrant partnership with Christ Church Bentinck Primary School over the past year. Clergy visit weekly to lead Collective Worship and Revd Clare continues to sit on the school's governing body. It was a delight to have pupils from CCB join us for two coffee mornings – one in December, where they performed Christmas songs, and once in February, where year 5 interviewed attendees to gather information for their local geography project.



The liturgical and seasonal year also provides opportunities to come together for various services and activities. The school year began with a back-to-school disco hosted at St Paul's, complete with a backpack blessing and prayer for the academic year ahead. The Harvest Thanksgiving service at St Paul's in October saw a collection of generous donations from families which were then passed on to FoodCycle and on Remembrance Day, clergy led an Act of Remembrance at the school, observing the two-minute silence and reflecting on the themes of sacrifice and hope.

Advent and Christmas gave some wonderful opportunities to share in festivities. We invited pupils to St Paul's for a Christingle service and to activities at St Cyprian's where they designed stained-glass windows. We held our annual Christmas service with CCB at St Paul's and also hosted the Christmas Disco – featuring a surprise visit from Father Christmas! We were very grateful to receive donations from families at the school to distribute at our Boxing Day meal. We invited CCB back to St Cyprian's in April for 'Experience Easter'. Several interactive stations guided pupils through the

events of Holy Week, where we reflected on our hopes, dreams and fears, and spreading the love of God and the joy of the resurrection around the world.

We are incredibly thankful for the great relationship between the church and staff at CCB, for their continued enthusiasm and support in enabling this partnership to flourish.

Church Stall Fairtrade and Recycling - *Fiona McCreedy*

The church stall comes out on some Sundays and at coffee mornings, selling cards, and other donated items. Homemade jams and marmalades are also sold on the stall, these are all made with Fairtrade sugar, with the Seville orange and ginger flavour being very popular.

This year at coffee morning, we have supported Macmillan nurses, Marie Curie, The Children's Society, Christian Aid, Transform Aid and St Paul's.

We are recycling and supporting Fairtrade, which is the ethos of being a Gold Award church.

Thank you to all who have supported the stall.

Church Garden - *Fiona McCreedy*



We have a small church garden which is eco-friendly.

There are two rain water butts, a garden shed containing batteries collecting the energy from the solar panels also, a compost bin. In the last year I have learnt a new skill, making compost.

The garden is for sharing, if you have any input that you feel would benefit the garden taking into account the fact it is shady, then feel free to let us know.

As of right now we feel the garden could do with more colour which will encourage more bees to the area to pollinate which in the long run will help with the health and longevity of the garden as a whole. We hope to soon hear the buzz of busy bees!

Unlock Walk - Susan O'Reilly

Annual Unlock Sponsored walk, April 12 2025

A beautiful spring day and our gallant team set off in high spirits. Our mission- to follow a circular route between Vauxhall and Battersea Power station via the Oval and Burgess Park. Our goal- to raise as much money as we could for the "Unlock" organisation, visit 6 churches on the way and meet with other Christian groups. The "Unlock" walk has been a long-standing tradition at St Paul's and enthusiasm for joining in plus the generosity of sponsors hasn't diminished.

As well as having the chance to look round a varied selection of churches (most of which provided welcome cups of tea) and having lots of interesting conversations, we also found a few diversions en-route. We met Llamas at Vauxhall City farm, found a farmers market selling amazing cakes and met the beautifully dressed wedding party outside an Islamic centre.

After walking about 7 miles we reached Battersea Power station and headed for home.

We were tired, hot and achy but it had been a good day. Now to collect donations and sponsorship money. How much did we raise? Before Gift Aid is added we made £541. Thank you to everyone!



Wreath-making & Table Decorations: Craft Event

Angela Molloy



A group of us met at church one Sunday.

We collected greenery from local bushes that needed a trim and used candles given to the church for recycling, so it was great to use these to make Christmas table settings.

Everyone had a container, candle and whatever greenery they liked and with a little help everyone got started. After adding the greenery, Christmas decorations were added with some opting for lots and others minimal.

When finished, the wreaths and table decorations looked beautiful, with holly, ivy, red baubles, candy canes and orange slices.

Of course, we finished off with hot drinks and mince pies; a lovely start to the Christmas week.

Appendix: Annual Accounts

St Pauls Church
5 Rossmore Road, Marylebone, London, NW1 6NJ

31st December 2024

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

St Paul's Church

Independent Examiner's report to the member/trustees of St Paul's Church, Marylebone, NW1 6NJ

I report on the accounts for the year ended 31st December 2024, which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities

It is my responsibility to

- examine the accounts (under section 43(3) of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commissioners
- state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements.
 - a) to keep accounting records in accordance with s.41 of the Act; or
 - b) to prepare accounts which accord with these accounting records have to been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

19th June 2025

Financial Statements for the Year Ended 31 December 2024

Receipts and Payments Accounts

	Note	Unrestricted Fund £	Unrestricted Designated Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
Receipts						
Voluntary Receipts:						
Planned Giving		5,320.04	0.00	0.00	5,320.04	4,821.61
Collections at services		2,417.34	0.00	0.00	2,417.34	2,844.34
All other giving/voluntary receipts		1,830.80	0.00	0.00	1,830.80	2,684.54
Gift Aid recovered		2,882.43	0.00	0.00	2,882.43	1,053.29
TOTAL		12,450.61	0.00	0.00	12,450.61	11,403.78
Activities for generating funds	4a	1,706.80	0.00	97,771.00	99,477.80	35,279.20
Investment Income	4b	4,273.34	0.00	0.00	4,273.34	4,504.25
Church Activities	4c	110,992.94	0.00	0.00	110,992.94	113,364.75
Total Receipts		129,423.69	0.00	97,771.00	227,194.69	164,551.98
Payments						
Church Activities:						
Parish Share		34,029.97	0.00	0.00	34,029.97	32,000.00
Clergy and staffing costs	4d	60,616.31	0.00	740.99	61,357.30	46,323.51
Church running costs	4e	74,471.63	0.00	5,000.00	79,471.63	48,686.83
Mission giving	4f	2,142.70	0.00	6,831.00	8,973.70	5,931.17
Mission expenses, hospitality		519.40	0.00	0.00	519.40	2,791.39
Projects (NZN, WITC, HCF)		285.00	0.00	19,881.07	20,166.07	4,887.32
TOTAL		172,065.01	0.00	32,453.06	204,518.07	140,620.22
Bank charges		78.00			78.00	84.00
Total payments		172,143.01	0.00	32,453.06	204,596.07	140,704.22
Excess of receipts over payments		(42,719.32)	0.00	65,317.94	22,598.62	23,847.76
Transfers between funds		0.00	0.00	0.00	0.00	0.00
		Current Acc	Savings Acc	Investment acc		
Cash at bank 01/01/24		32,074.86	21,365.49	8,064.10	61,504.45	
Cash at bank 31/12/24		61,035.15	11,722.10	11,345.82	84,103.07	
					22,598.62	

Statement of Assets and Liabilities

Cash Funds	Notes	Unrestricted	Designated	Restricted	Total 2024	Total 2023 (£)
Bank Current Account		5,826.13	0.00	55,209.02	61,035.15	32,074.86
Bank Gold (Savings) Account		11,722.10	0.00	0.00	11,722.10	21,365.49
		<u>17,548.23</u>	<u>0.00</u>	<u>55,209.02</u>	<u>72,757.25</u>	<u>53,440.35</u>
Investment Assets						
Investment deposit	2A	11,345.82	0.00	0.00	11,345.82	8,064.10
Investment Fund Shares at market value	2B	67,052.15	0.00	37,000.00	104,052.15	101,723.85
		<u>78,397.97</u>	<u>0.00</u>	<u>37,000.00</u>	<u>115,397.97</u>	<u>109,787.95</u>

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2A CCLA investment deposit account CB3000478-001

2B CCLA investment CB300479-001 - 4500 shares at estimated share value £23.12 (remnant of St Matthew's hall fund)

3 The movements in restricted and designated funds during 2024 were:

	Bal B/fwd	Receipts	Payments	Bal C/fwd
RESTRICTED				
Boxing Day Lunch	1,278.40	0.00	(740.99)	537.41
NZC Project	15,745.51	20,000.00	(15,874.32)	19,871.19
Warm Spaces Project	9,867.17	11,500.00	(4,006.75)	17,360.42
Rose Foundation	0.00	5,000.00	(5,000.00)	0.00
Greenhouse Projects	0.00	2,271.00	(2,271.00)	0.00
Derwent	0.00	2,500.00	(2,500.00)	0.00
Healthy Communities Fund	0.00	19,500.00	(2,060.00)	17,440.00
				<u>55,209.02</u>
Estates Ministry	0.00	37,000.00	0.00	37,000.00
TOTAL	<u>26,891.08</u>	<u>97,771.00</u>	<u>(32,453.06)</u>	<u>92,209.02</u>

4 Further Analysis of Receipts and Payments

	Unrestricted General Fund	Restricted Fund	Total 2024	Total 2023
	£	£	£	£
Receipts				
a) Activities for generating funds:				
Coffee mornings / church fayres	94.61	0.00	94.61	199.20
Fundraising for external charities	1,612.19	0.00	1,612.19	580.00
Fabric grants and projects	0.00	97,771.00	97,771.00	34,500.00
	<u>1,706.80</u>	<u>97,771.00</u>	<u>99,477.80</u>	<u>35,279.20</u>
b) Investment Income:				
Dividends on CCLA Investment Funds (Mould)	378.95	0.00	378.95	373.74
FIT payments	213.83	0.00	213.83	790.84
Investment Income (account 012764001D)	2,823.75	0.00	2,823.75	2,695.78
Interest on Investment Account	457.97	0.00	457.97	280.15
Bank Interest	398.84	0.00	398.84	363.74
	<u>4,273.34</u>	<u>0.00</u>	<u>4,273.34</u>	<u>4,504.25</u>
c) Church Activities:				
Fees for weddings and funerals	0.00	0.00	0.00	2,095.00
Fairtrade stall income	340.00	0.00	340.00	961.15
Church Centre lettings	96,996.07	0.00	96,996.07	95,444.42
Sundry Refunds	13,656.87	0.00	13,656.87	14,864.18
	<u>110,992.94</u>	<u>0.00</u>	<u>110,992.94</u>	<u>113,364.75</u>
Payments				
d) Clergy and staffing costs				
Salaries	37,332.36	0.00	37,332.36	29,630.43
Tax and NI and pensions	14,640.23	0.00	14,640.23	9,813.31
Staff expenses/costs	4,856.36	740.99	5,597.35	3,335.91
Parish flat costs	3,787.36	0.00	3,787.36	3,543.86
	<u>60,616.31</u>	<u>740.99</u>	<u>61,357.30</u>	<u>46,323.51</u>
e) Church running expenses:				
Organ and piano inspection/maintenance	885.70	0.00	885.70	1,226.98
Costs of services	3,011.70	0.00	3,011.70	2,473.18
Office costs	7,318.15	0.00	7,318.15	9,706.49
Church building running expenses and insurance	21,149.09	0.00	21,149.09	20,956.82
Church refurbishment, repairs & maintenance	39,546.64	5,000.00	44,546.64	11,862.71
Professional fees	2,093.05	0.00	2,093.05	1,340.65
Assigned fees to LDF	0.00	0.00	0.00	1,120.00
Sundries (including refunds)	467.30	0.00	467.30	0.00
	<u>74,471.63</u>	<u>5,000.00</u>	<u>79,471.63</u>	<u>48,686.83</u>
f) Mission giving and donations:				
A Rocha UK	240.00	0.00	240.00	240.00
Climate Stewards	452.40	0.00	452.40	400.00
Healthy Communities Fund	0.00	2,060.00	2,060.00	0.00
Unlock	0.00	0.00	0.00	450.00
Christian Aid	0.00	0.00	0.00	178.85
Mould Trust	1,450.30	0.00	1,450.30	373.74
Foodcycle	0.00	4,771.00	4,771.00	4,034.58
The Children's Society	0.00	0.00	0.00	124.00
Macmillan Coffee Morning	0.00	0.00	0.00	130.00
	<u>2,142.70</u>	<u>6,831.00</u>	<u>8,973.70</u>	<u>5,931.17</u>

CURRENT ACCOUNT BANK RECONCILIATION

	£	£	
Opening Balance 1/1/24		32,074.86	
Income as per Spreadsheet	233,556.36	233,556.36	
Expenses as per spreadsheet	(204,596.07)	(204,596.07)	
Balance 31/12/24		<u>61,035.15</u>	61,035.15
Unrestricted		5,826.13	
Resricted		<u>55,209.02</u>	
TOTAL		<u>61,035.15</u>	

St Pauls Church
5 Rossmore Road, Marylebone, London, NW1 6NJ

31st December 2024

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

St Paul's Church

Independent Examiner's report to the member/trustees of St Paul's Church, Marylebone, NW1 6NJ

I report on the accounts for the year ended 31st December 2024, which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities

It is my responsibility to

- examine the accounts (under section 43(3) of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commissioners
- state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements.
 - a) to keep accounting records in accordance with s.41 of the Act; or
 - b) to prepare accounts which accord with these accounting records have to been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

~~20th June 2025~~



25th September 2025

Financial Statements for the Year Ended 31 December 2024

Receipts and Payments Accounts

	Note	Unrestricted Fund £	Unrestricted Designated Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
Receipts						
Voluntary Receipts:						
Planned Giving		5,320.04	0.00	0.00	5,320.04	4,821.61
Collections at services		2,417.34	0.00	0.00	2,417.34	2,844.34
All other giving/voluntary receipts		1,830.80	0.00	0.00	1,830.80	2,684.54
Gift Aid recovered		2,882.43	0.00	0.00	2,882.43	1,053.29
TOTAL		12,450.61	0.00	0.00	12,450.61	11,403.78
Activities for generating funds	4a	1,706.80	0.00	97,771.00	99,477.80	35,279.20
Investment Income	4b	4,273.34	0.00	0.00	4,273.34	4,504.25
Church Activities	4c	110,992.94	0.00	0.00	110,992.94	113,364.75
Total Receipts		129,423.69	0.00	97,771.00	227,194.69	164,551.98
Payments						
Church Activities:						
Parish Share		34,029.97	0.00	0.00	34,029.97	32,000.00
Clergy and staffing costs	4d	60,616.31	0.00	740.99	61,357.30	46,323.51
Church running costs	4e	74,471.63	0.00	5,000.00	79,471.63	48,686.83
Mission giving	4f	2,142.70	0.00	6,831.00	8,973.70	5,931.17
Mission expenses, hospitality		519.40	0.00	0.00	519.40	2,791.39
Projects (NZN, WITC, HCF)		285.00	0.00	19,881.07	20,166.07	4,887.32
TOTAL		172,065.01	0.00	32,453.06	204,518.07	140,620.22
Bank charges		78.00			78.00	84.00
Total payments		172,143.01	0.00	32,453.06	204,596.07	140,704.22
Excess of receipts over payments		(42,719.32)	0.00	65,317.94	22,598.62	23,847.76
Transfers between funds		0.00	0.00	0.00	0.00	0.00
		Current Acc	Savings Acc	Investment acc		
Cash at bank 01/01/24		32,074.86	21,365.49	8,064.10	61,504.45	
Cash at bank 31/12/24		61,035.15	11,722.10	11,345.82	84,103.07	
					22,598.62	

Statement of Assets and Liabilities

Cash Funds	Notes	Unrestricted	Designated	Restricted	Total 2024	Total 2023 (£)
Bank Current Account		5,826.13	0.00	55,209.02	61,035.15	32,074.86
Bank Gold (Savings) Account		11,722.10	0.00	0.00	11,722.10	21,365.49
		<u>17,548.23</u>	<u>0.00</u>	<u>55,209.02</u>	<u>72,757.25</u>	<u>53,440.35</u>
Investment Assets						
Investment deposit	2A	11,345.82	0.00	0.00	11,345.82	8,064.10
Investment Fund Shares at market value	2B	67,052.15	0.00	37,000.00	104,052.15	101,723.85
		<u>78,397.97</u>	<u>0.00</u>	<u>37,000.00</u>	<u>115,397.97</u>	<u>109,787.95</u>

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2A CCLA investment deposit account CB3000478-001

2B CCLA investment CB300479-001 - 4500 shares at estimated share value £23.12 (remnant of St Matthew's hall fund)

3 The movements in restricted and designated funds during 2024 were:

	Bal B/fwd	Receipts	Payments	Bal C/fwd
RESTRICTED				
Boxing Day Lunch	1,278.40	0.00	(740.99)	537.41
NZC Project	15,745.51	20,000.00	(15,874.32)	19,871.19
Warm Spaces Project	9,867.17	11,500.00	(4,006.75)	17,360.42
Rose Foundation	0.00	5,000.00	(5,000.00)	0.00
Greenhouse Projects	0.00	2,271.00	(2,271.00)	0.00
Derwent	0.00	2,500.00	(2,500.00)	0.00
Healthy Communities Fund	0.00	19,500.00	(2,060.00)	17,440.00
				<u>55,209.02</u>
Estates Ministry	0.00	37,000.00	0.00	37,000.00
TOTAL	<u>26,891.08</u>	<u>97,771.00</u>	<u>(32,453.06)</u>	<u>92,209.02</u>

4 Further Analysis of Receipts and Payments

	Unrestricted General Fund	Restricted Fund	Total 2024	Total 2023
	£	£	£	£
Receipts				
a) Activities for generating funds:				
Coffee mornings / church fayres	94.61	0.00	94.61	199.20
Fundraising for external charities	1,612.19	0.00	1,612.19	580.00
Fabric grants and projects	0.00	97,771.00	97,771.00	34,500.00
	<u>1,706.80</u>	<u>97,771.00</u>	<u>99,477.80</u>	<u>35,279.20</u>
b) Investment Income:				
Dividends on CCLA Investment Funds (Mould)	378.95	0.00	378.95	373.74
FIT payments	213.83	0.00	213.83	790.84
Investment Income (account 012764001D)	2,823.75	0.00	2,823.75	2,695.78
Interest on Investment Account	457.97	0.00	457.97	280.15
Bank Interest	398.84	0.00	398.84	363.74
	<u>4,273.34</u>	<u>0.00</u>	<u>4,273.34</u>	<u>4,504.25</u>
c) Church Activities:				
Fees for weddings and funerals	0.00	0.00	0.00	2,095.00
Fairtrade stall income	340.00	0.00	340.00	961.15
Church Centre lettings	96,996.07	0.00	96,996.07	95,444.42
Sundry Refunds	13,656.87	0.00	13,656.87	14,864.18
	<u>110,992.94</u>	<u>0.00</u>	<u>110,992.94</u>	<u>113,364.75</u>
Payments				
d) Clergy and staffing costs				
Salaries	37,332.36	0.00	37,332.36	29,630.43
Tax and NI and pensions	14,640.23	0.00	14,640.23	9,813.31
Staff expenses/costs	4,856.36	740.99	5,597.35	3,335.91
Parish flat costs	3,787.36	0.00	3,787.36	3,543.86
	<u>60,616.31</u>	<u>740.99</u>	<u>61,357.30</u>	<u>46,323.51</u>
e) Church running expenses:				
Organ and piano inspection/maintenance	885.70	0.00	885.70	1,226.98
Costs of services	3,011.70	0.00	3,011.70	2,473.18
Office costs	7,318.15	0.00	7,318.15	9,706.49
Church building running expenses and insurance	21,149.09	0.00	21,149.09	20,956.82
Church refurbishment, repairs & maintenance	39,546.64	5,000.00	44,546.64	11,862.71
Professional fees	2,093.05	0.00	2,093.05	1,340.65
Assigned fees to LDF	0.00	0.00	0.00	1,120.00
Sundries (including refunds)	467.30	0.00	467.30	0.00
	<u>74,471.63</u>	<u>5,000.00</u>	<u>79,471.63</u>	<u>48,686.83</u>
f) Mission giving and donations:				
A Rocha UK	240.00	0.00	240.00	240.00
Climate Stewards	452.40	0.00	452.40	400.00
Healthy Communities Fund	0.00	2,060.00	2,060.00	0.00
Unlock	0.00	0.00	0.00	450.00
Christian Aid	0.00	0.00	0.00	178.85
Mould Trust	1,450.30	0.00	1,450.30	373.74
Foodcycle	0.00	4,771.00	4,771.00	4,034.58
The Children's Society	0.00	0.00	0.00	124.00
Macmillan Coffee Morning	0.00	0.00	0.00	130.00
	<u>2,142.70</u>	<u>6,831.00</u>	<u>8,973.70</u>	<u>5,931.17</u>

CURRENT ACCOUNT BANK RECONCILIATION

	£	£	
Opening Balance 1/1/24		32,074.86	
Income as per Spreadsheet	233,556.36	233,556.36	
Expenses as per spreadsheet	(204,596.07)	(204,596.07)	
Balance 31/12/24		<u>61,035.15</u>	61,035.15
Unrestricted		5,826.13	
Resricted		<u>55,209.02</u>	
TOTAL		<u>61,035.15</u>	

St Pauls Church
5 Rossmore Road, Marylebone, London, NW1 6NJ

31st December 2024

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

St Paul's Church

Independent Examiner's report to the member/trustees of St Paul's Church, Marylebone, NW1 6NJ

I report on the accounts for the year ended 31st December 2024, which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities

It is my responsibility to

- examine the accounts (under section 43(3) of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commissioners
- state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements.
 - a) to keep accounting records in accordance with s.41 of the Act; or
 - b) to prepare accounts which accord with these accounting records have to been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

~~20th June 2025~~



25th September 2025

Financial Statements for the Year Ended 31 December 2024

Receipts and Payments Accounts

	Note	Unrestricted Fund £	Unrestricted Designated Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
Receipts						
Voluntary Receipts:						
Planned Giving		5,320.04	0.00	0.00	5,320.04	4,821.61
Collections at services		2,417.34	0.00	0.00	2,417.34	2,844.34
All other giving/voluntary receipts		1,830.80	0.00	0.00	1,830.80	2,684.54
Gift Aid recovered		2,882.43	0.00	0.00	2,882.43	1,053.29
TOTAL		12,450.61	0.00	0.00	12,450.61	11,403.78
Activities for generating funds	4a	1,706.80	0.00	97,771.00	99,477.80	35,279.20
Investment Income	4b	4,273.34	0.00	0.00	4,273.34	4,504.25
Church Activities	4c	110,992.94	0.00	0.00	110,992.94	113,364.75
Total Receipts		129,423.69	0.00	97,771.00	227,194.69	164,551.98
Payments						
Church Activities:						
Parish Share		34,029.97	0.00	0.00	34,029.97	32,000.00
Clergy and staffing costs	4d	60,616.31	0.00	740.99	61,357.30	46,323.51
Church running costs	4e	74,471.63	0.00	5,000.00	79,471.63	48,686.83
Mission giving	4f	2,142.70	0.00	6,831.00	8,973.70	5,931.17
Mission expenses, hospitality		519.40	0.00	0.00	519.40	2,791.39
Projects (NZN, WITC, HCF)		285.00	0.00	19,881.07	20,166.07	4,887.32
TOTAL		172,065.01	0.00	32,453.06	204,518.07	140,620.22
Bank charges		78.00			78.00	84.00
Total payments		172,143.01	0.00	32,453.06	204,596.07	140,704.22
Excess of receipts over payments		(42,719.32)	0.00	65,317.94	22,598.62	23,847.76
Transfers between funds		0.00	0.00	0.00	0.00	0.00
		Current Acc	Savings Acc	Investment acc		
Cash at bank 01/01/24		32,074.86	21,365.49	8,064.10	61,504.45	
Cash at bank 31/12/24		61,035.15	11,722.10	11,345.82	84,103.07	
					22,598.62	

Statement of Assets and Liabilities

Cash Funds	Notes	Unrestricted	Designated	Restricted	Total 2024	Total 2023 (£)
Bank Current Account		5,826.13	0.00	55,209.02	61,035.15	32,074.86
Bank Gold (Savings) Account		11,722.10	0.00	0.00	11,722.10	21,365.49
		<u>17,548.23</u>	<u>0.00</u>	<u>55,209.02</u>	<u>72,757.25</u>	<u>53,440.35</u>
Investment Assets						
Investment deposit	2A	11,345.82	0.00	0.00	11,345.82	8,064.10
Investment Fund Shares at market value	2B	67,052.15	0.00	37,000.00	104,052.15	101,723.85
		<u>78,397.97</u>	<u>0.00</u>	<u>37,000.00</u>	<u>115,397.97</u>	<u>109,787.95</u>

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2A CCLA investment deposit account CB3000478-001

2B CCLA investment CB300479-001 - 4500 shares at estimated share value £23.12 (remnant of St Matthew's hall fund)

3 The movements in restricted and designated funds during 2024 were:

	Bal B/fwd	Receipts	Payments	Bal C/fwd
RESTRICTED				
Boxing Day Lunch	1,278.40	0.00	(740.99)	537.41
NZC Project	15,745.51	20,000.00	(15,874.32)	19,871.19
Warm Spaces Project	9,867.17	11,500.00	(4,006.75)	17,360.42
Rose Foundation	0.00	5,000.00	(5,000.00)	0.00
Greenhouse Projects	0.00	2,271.00	(2,271.00)	0.00
Derwent	0.00	2,500.00	(2,500.00)	0.00
Healthy Communities Fund	0.00	19,500.00	(2,060.00)	17,440.00
				<u>55,209.02</u>
Estates Ministry	0.00	37,000.00	0.00	37,000.00
TOTAL	<u>26,891.08</u>	<u>97,771.00</u>	<u>(32,453.06)</u>	<u>92,209.02</u>

4 Further Analysis of Receipts and Payments

	Unrestricted General Fund	Restricted Fund	Total 2024	Total 2023
	£	£	£	£
Receipts				
a) Activities for generating funds:				
Coffee mornings / church fayres	94.61	0.00	94.61	199.20
Fundraising for external charities	1,612.19	0.00	1,612.19	580.00
Fabric grants and projects	0.00	97,771.00	97,771.00	34,500.00
	<u>1,706.80</u>	<u>97,771.00</u>	<u>99,477.80</u>	<u>35,279.20</u>
b) Investment Income:				
Dividends on CCLA Investment Funds (Mould)	378.95	0.00	378.95	373.74
FIT payments	213.83	0.00	213.83	790.84
Investment Income (account 012764001D)	2,823.75	0.00	2,823.75	2,695.78
Interest on Investment Account	457.97	0.00	457.97	280.15
Bank Interest	398.84	0.00	398.84	363.74
	<u>4,273.34</u>	<u>0.00</u>	<u>4,273.34</u>	<u>4,504.25</u>
c) Church Activities:				
Fees for weddings and funerals	0.00	0.00	0.00	2,095.00
Fairtrade stall income	340.00	0.00	340.00	961.15
Church Centre lettings	96,996.07	0.00	96,996.07	95,444.42
Sundry Refunds	13,656.87	0.00	13,656.87	14,864.18
	<u>110,992.94</u>	<u>0.00</u>	<u>110,992.94</u>	<u>113,364.75</u>
Payments				
d) Clergy and staffing costs				
Salaries	37,332.36	0.00	37,332.36	29,630.43
Tax and NI and pensions	14,640.23	0.00	14,640.23	9,813.31
Staff expenses/costs	4,856.36	740.99	5,597.35	3,335.91
Parish flat costs	3,787.36	0.00	3,787.36	3,543.86
	<u>60,616.31</u>	<u>740.99</u>	<u>61,357.30</u>	<u>46,323.51</u>
e) Church running expenses:				
Organ and piano inspection/maintenance	885.70	0.00	885.70	1,226.98
Costs of services	3,011.70	0.00	3,011.70	2,473.18
Office costs	7,318.15	0.00	7,318.15	9,706.49
Church building running expenses and insurance	21,149.09	0.00	21,149.09	20,956.82
Church refurbishment, repairs & maintenance	39,546.64	5,000.00	44,546.64	11,862.71
Professional fees	2,093.05	0.00	2,093.05	1,340.65
Assigned fees to LDF	0.00	0.00	0.00	1,120.00
Sundries (including refunds)	467.30	0.00	467.30	0.00
	<u>74,471.63</u>	<u>5,000.00</u>	<u>79,471.63</u>	<u>48,686.83</u>
f) Mission giving and donations:				
A Rocha UK	240.00	0.00	240.00	240.00
Climate Stewards	452.40	0.00	452.40	400.00
Healthy Communities Fund	0.00	2,060.00	2,060.00	0.00
Unlock	0.00	0.00	0.00	450.00
Christian Aid	0.00	0.00	0.00	178.85
Mould Trust	1,450.30	0.00	1,450.30	373.74
Foodcycle	0.00	4,771.00	4,771.00	4,034.58
The Children's Society	0.00	0.00	0.00	124.00
Macmillan Coffee Morning	0.00	0.00	0.00	130.00
	<u>2,142.70</u>	<u>6,831.00</u>	<u>8,973.70</u>	<u>5,931.17</u>

CURRENT ACCOUNT BANK RECONCILIATION

	£	£	
Opening Balance 1/1/24		32,074.86	
Income as per Spreadsheet	233,556.36	233,556.36	
Expenses as per spreadsheet	(204,596.07)	(204,596.07)	
Balance 31/12/24		<u>61,035.15</u>	61,035.15
Unrestricted		5,826.13	
Resricted		<u>55,209.02</u>	
TOTAL		<u>61,035.15</u>	

Accounts

St Paul's Marylebone Annual Report 2023



St Paul's Church, 5 Rossmore Road, London NW1 6NJ

www.stpaulsmarylebone.org



Contents

A. Clergy Reports

B. Meeting of Parishioners and APCM – 21 April 2024

Agenda

Minutes of 2023 Meeting

C. PCC and Governance

Electoral Roll

Deanery Synod Report

D. Reports

Churchwarden's Fabric Report

Finance Manager's Report

Community Activities

Appendix A: Annual Accounts

A: Clergy Reports

Report: The Rev'd Clare Dowding (Rector)

'I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing'. (John 15.5)

I am delighted to present the 2023 Annual Report for St Paul's Marylebone to celebrate the life of the church and to give thanks for God's blessings over this past year.

We have much to celebrate in our church life in the rich fellowship and diversity of our church community; in growth in faith, hope and numbers of those believing; in welcoming people of all ages into the life of the church; and seeing our ministry within the parish and wider community expand and flourish.

In May 2023 we held a joyful celebration with Rt Revd & Rt Hon Dame Sarah Mullally, Bishop of London for the Confirmation and Reception to Holy Communion of members of our church community - Gracie, Darcie, Millie, Ruby, Tina, Elise, Miryam, Zara, Andrea and Robert were Confirmed, while Gabby was received into Holy Communion. It was a joyful and spirit-filled celebration and we continue to pray for all of those who made this special confession of faith, that they may grow and deepen in relationship with God throughout their lives.

In June 2023 the PCC met with Ven Luke Miller, Archdeacon of London, for our Triennial Visitation. The ministry team, greatly supported by Martin Carr, prepared the Visitation documents on the Digital Church Platform (the first church in the Diocese of London to trial this new online system) and the Archdeacon checked the documents, policies and practices for compliance. The Archdeacon met individually with the Rector, the Ministry team, the

Churchwardens and the PCC, focussing discussion on our vision, mission and hopes for the coming years. We ended the visitation with refreshments in the vicarage garden on a warm summer evening. The visitation report that followed gave a glowing report of the life of St Paul's with much to commend about our ministry and outreach and some areas of focus that we might consider weaving into our Mission Action Plan over the next few years.

During 2023 our PCC took time away together with Mirjam Ngoy-Verhage (Diocesan Discipleship Enabler) to explore the 'postures' and 'core principles' at the heart of our church life and to listen to where God is leading us as a church, community and congregation. We will continue to explore this over the coming year as we shape our Mission Action Plan 2025-2030.

Members of the congregation joined with churches from across the Diocese in Lent Listening Groups, enjoying the opportunity to share in scriptural study and listen to one another's stories of faith and life as we deepen our Christian journey together.

As part of the *Inclusive Church Network* we continue to strive to be a place of radical welcome and hospitality, and explore what this means for us in our ministry and outreach. As part of our ongoing learning we organised a series of preachers during Lent 2023 to learn more about Disability awareness and consider how we might become a more inclusive community for those of all abilities. Supported by the PCC we began conversations with 'WAVE for Change' (an organisation that seeks to ensure that churches are places where 'We are All Valued Equally') and through this connection we hope to establish a new worshipping community with WAVE in 2024-25. I am grateful to our Churchwardens and the PCC and to all the members of our community for the ways in which we build up our common life and take seriously the task of being a community that radiates God's inclusive and radical welcome.

We have been immensely blessed by Rev'd Donna McDowell's ministry among us as Assistant Curate over the past three years. Donna has given herself

wholeheartedly to the life of this community and has shaped us by her presence and friendship. I have greatly appreciated Donna's willingness to share in the leadership of the church, especially during my Study Leave in 2023 and whilst I covered an additional role as Acting Archdeacon of Charing Cross from July 2023-April 2024. We wish Donna every blessing as she moves to her next post, and assure her of our love and prayers throughout her priestly ministry.

Our ministry and administrative team has increased to help support the growing life of our church. In 2023 we welcomed Martin Carr onto the ministry team as Licensed Lay Minister, alongside his continuing role as Finance and Operations Manager at St Paul's and St Cyprian's. During the year we received funding from Westminster Council 'Greener Futures Fund' to increase the impact of our EcoChurch work, employing Alison Moulden as Net Zero Carbon Officer, based at St Paul's and working across churches in Westminster. Alison is also a Licensed Lay Minister and we were delighted to welcome her onto the ministry team as an occasional preacher. Within the administrative team we welcomed Melissa Royston-Bailey as Church and Community Administrator (St Cyprian's) with a focus on finance, and Joanna Olasoji as Church and Community Administrator (St Paul's) with a focus on Communications and Media. I am hugely grateful for the ongoing support of those who serve the church, especially Eurita Edwards and Paul Roadnight our Churchwardens who support the life of our church in many different capacities and represent our church within the Diocese and local community; our PCC who give of their time to support the vision and ministry of the church; and the wider ministry team including Rev'd Michele Lee (Chaplain at NHS Imperial Healthcare Trust, St Mary's Hospital) who leads our Friday morning Eucharist once or twice a month; Bill Miller who serves as our Food and Wellbeing Manager, leading the fabulous team of volunteers who offer a healthy three-course meal every week to around 60 guests; Gemma Kitchen who blesses us as Server during our worship; John Kitchen who enriches our worship as our regular organist, and those who have shared their musical gifts throughout the year playing the piano during communion - Lucy Tang, Tina

Tang and Julia Dawson; those who serve as Sidespersons, Intercessors and Readers; our Parish Safeguarding Officer, Angela Molloy; and our Caretakers, Steve Knight and Julie Freeman who keep the church clean and safe throughout the week.

Much of what happens in the church on Sunday mornings and throughout the week couldn't work as smoothly as it does without the dedication of those who offer a generous hand volunteering in many different ways: welcoming people on Sunday mornings; serving refreshments and offering hospitality; decorating the church with flowers and cleaning it for special occasions; sharing in worship, in prayer and intercessions, reading, music and leading junior church; setting up the chairs and altar for church and clearing it all away after worship; hosting fairtrade stall, coffee mornings and special events; visiting the sick and housebound and offering pastoral care to many in our community; and many more tasks, often quietly undertaken and unnoticed, that help our community flourish and grow. Thank you to everyone who plays a part in the life of the church and for offering your support so generously!

Our partnership with St Cyprian's Clarence Gate has continued to strengthen over the past year, with the ministry team serving alongside Fr Michael Fuller, and administrative teams working across both churches. Members of St Paul's and St Cyprian's have enjoyed worshipping together and I hope that over the next few years this partnership and our fellowship will continue to flourish.

Among all the joys and celebrations that we have shared over the past year we have also experienced the immense sadness of losing beloved members of our church community. On All Souls' Day, 2nd November 2023 we gathered for the funeral of Charlie Hammond and on Shrove Tuesday, 13th February 2024 we gathered for the funeral of Leonard Dry. Both Charlie and Len were huge characters within St Paul's, bringing so much joy and vitality by their presence among us and shaping the life of this church over many years. Len Dry served on the PCC right up to the end of his life and gave many years in service as Churchwarden; he also served as School Governor and Site Manager at Christ

Church Bentinck School - a connection with St Paul's and our church school that spanned over 30 years. Charlie grew up near St Paul's and spent his life within this community. He shared in the worshipping life of the church with his late-wife Kay, and we were blessed for many years by the ministry of Charlie and Kay's daughter Rev'd Debbie Hore and Richard Hore. Both Charlie and Len, and those among our wider church family who died this past year - including Alan, Doris, Jerry, June and Frank - will be greatly missed.

Alongside these significant events in the life of the church we continued in the day-to-day ministry of life of this parish:

- ❖ praying for all the people of the parish, those for whom we have the cure of souls;
- ❖ leading God's people in worship, prayer and sacraments;
- ❖ offering pastoral care in times of grief, joy and celebration;
- ❖ accompanying families and individuals through times of bereavement and death;
- ❖ visiting and anointing the sick and those experiencing difficulty;
- ❖ leading collective worship and class events in our church school;
- ❖ working with Headteacher, teachers, children, parents and Governing Body to explore the core spiritual values that underpin the education we provide and achieving a very successful SIAMS inspection;
- ❖ nurturing the life of the church through Bible study, fellowship and prayer;
- ❖ and sharing fully in the life of the parish and community in all its wonderful diversity.

This year has given us so many opportunities to see God's hand at work among us and to see the fruit of the kingdom growing as we abide in Jesus and open ourselves to the Spirit at work among us. This coming year I pray that we will continue to root our lives in Jesus Christ; to listen to where God is leading us and challenging us to grow; and be open to the gifts of the Holy Spirit at work

among us and among those whom we serve. May we continue to live out our vision: *Loving God, Loving Creation, Loving Community* here in this place.

As we mark this past year, we remember with gratitude and deep friendship those among our church community who have died in the faith of Christ.

**Alan Thompson
June Savage (CCB School Governor)
Doris Stavrides
Jerry Walsh
Frank Knight
Charlie Hammond
Len Dry**

May they rest in peace and rise in glory

Report: The Rev'd Donna McDowell (Assistant Curate)

As I come towards the end of my curacy at St Paul's I have been reflecting on all the opportunities I have had, all the wonderful people (and pets!) I have gotten to know, and how much fun it has been. From the moment I arrived I was welcomed with warmth, as were my family and my many friends who have come to visit and/or stay. Not long after I started I was able to introduce so many of them to the St Paul's community at my 50th birthday party and that will always be one of my abiding memories of my time here, especially the glittering performance from our resident line-dancers!

We are a community that loves to socialise and so many of my highlights are connected to parties and food and trips – from our monthly coffee mornings to the amazing retreat we went on. The community meal on Wednesdays has given me the opportunity to get to know so many people from our parish as well as all the volunteers, many of whom travel across London to be with us.

The Barnabas group have been a delight to get to know, and I have enjoyed dropping in to Newpin occasionally to chat to folks there as well. I have loved organising trips and days away and will treasure my memories of times together visiting Westminster Abbey, Greenwich, and St Paul's, as well as our Eco-Art walk along the Thames. Our eco-church journey has been a particular highlight for me and has allowed me to get to know folks in the wider community through the link with the Gardening Club at Penfold, and has given me the chance to reflect on finding and nurturing beauty within an urban environment.

Coming from a teaching background I was looking forward to spending time in our church school but I had no idea just how much I would love Christ Church Bentinck, its students and staff. It is so wonderful to be recognised by young people while walking around the parish or doing crafts at festivals on Church Street and to be introduced to their family members – it has taught me so much about what it means to be a parish priest. Getting to know some of the staff and women at the Marylebone Project has been a real highlight, as was our time with the Afghan women who came to our Sewing Club – their faces will be forever imprinted on my heart.

It has been such a privilege to do life with all of you, and I have found it so profound to preside at the Eucharist and to distribute communion to so many people who have opened their hearts to me and told me their stories so easily. My first mass was very special and the stole I received that day will be just one of the tangible treasures I will be taking with me to my new parish. It has also been a real privilege to share with so many of you during moments both joyful and sad: birthday parties, wedding anniversaries, confirmations. What an honour to be present at dear Charlie and Len's funerals – men I had grown so fond of and who I miss greatly. It has also been a huge honour to be asked to accompany others as they have grieved the loss of their loved ones, to be welcomed into their homes, and to get to know the departed through stories and memories shared. And to perform baptisms – what a joy! Zakai and Khalia will always remain close to my heart. As will the three couples I married.

St Paul's is a very special place and I know that I will miss it every Christmas as I remember walking around Lisson Green estate singing carols, and every Easter as I smile at the memory of soaking the congregation with holy water or laugh as I remember my anxiety over singing the Exsultet! In fact I will miss you every Sunday as I worship with a different community but please know that you will be in my prayers as I thank God continually for you and all you have taught me.

B: Meeting of Parishioners and APCM – 21 April 2024

Agenda

Apologies

Meeting of Parishioners

1. Minutes of Last Meeting
2. Election of Churchwardens

Annual Parochial Church Meeting

1. Minutes of Last Meeting
2. Electoral Roll Report
3. Finance Report
4. Churchwardens Report
5. Deanery Synod Report
6. Elections to Deanery Synod and PCC
7. Appointment of Independent Examiner
8. Presentation of Annual Report
9. AOB

Minutes of 2023 Meeting

Minutes of the Annual Parochial Church Meeting

Sunday 30 April 2023

St Paul's Church, 5 Rossmore Road

Present: Revd Clare Dowding (chair), Revd Donna McDowell, Eurita Edwards, Paul Roadnight (churchwardens) and 20 parishioners

Apologies: Martin Carr, Eileen Dry, Len Dry, Fiona McCreedy, Kirsty Kirby

Meeting of Parishioners (11.40am)

1. Minutes of last meeting, 3 April 2022

Agreed as an accurate record.

2. Election of Churchwardens

There were two candidates:

Eurita Edwards – proposed: Pam Dawson; seconded: Angela Molloy

Paul Roadnight – proposed: Julia Dawson; seconded: Wilf Parsons

Both were elected unopposed. It was acknowledged that much of their hard work is unseen, and they were thanked for all they had done in 2022, and especially during Clare's sabbatical in early 2023.

There being no further business, the meeting was closed and, the same persons being present, the APCM was opened.

Annual Parochial Church Meeting (APCM) (11.50pm)

1. Minutes of last meeting, 3 April 2022

Agreed as an accurate record.

2. Electoral Roll Report

Kim McAuliffe reported that, after revision, the electoral roll currently stands at 71.

51 are resident in the parish and 20 are from outside the parish.

One of the newest members, Paddy, thanked everyone for the very warm welcome he has received since joining the church.

3. Finance Report

Martin's finance report was received. The financial statements for 2022, duly examined and approved by the PCC, were presented and received by the meeting.

Clare reported on the finances; we are well-supported by income from Freshstart and Homestart, who are only a few years in to their 10-year contracts.

A solar battery has been installed which allows us to benefit even more from our solar panels. We are aware that the sound system needs replacing and are looking at quotes in order to take that forward.

Foodcycle finance has been moved to a separate account, and, in response to a question about funding, Clare explained that Foodcycle is in a strong position thanks to the work Bill has been doing on fundraising.

Angela thanked Martin for all his hard work on the finances and for putting the report together.

4. Churchwardens Report

Read by Paul and received by the meeting. Paul gave more detail about the storage of the solar battery in the shed, and the work on lagging the pipes. Priorities for the coming year are replacing the fire alarms and the sound system.

Angela stressed the need for a fire drill.

Clare confirmed that the fire extinguishers and the safety lights had all had their annual check.

5. Deanery Synod Report

John's report was read by Clare who gave more detail about the LLF decision and where we are currently as a diocese. She asked for prayers for Bishop Sarah, specifically for protection and wisdom.

6. Elections

Clare explained that due to new legislation and revised numerical boundaries we can only have one Deanery Synod representative, not two, for the next three years.

There was one nomination: John Kitchen, proposed by Eva Mills, and seconded by Margaret Kettle. John was elected unopposed.

PCC were thanked for their term of service. With vacancies on the PCC there was room for two more members.

There were two nominations:

Julia Dawson – proposed: Angela Molloy; seconded: Valerie Logan

Wilf Parsons – proposed: Margaret Kettle; seconded: Trish Pearce

Both were elected unopposed.

7. Appointment of Independent Examiner

Our Independent Examiners are MASY Associates. The meeting approved them to continue in this role. Proposed: Wilf Parsons; seconded: Angela Molloy

Clare suggested we invite the Independent Examiner to meet with the PCC.

8. Presentation of Annual Report

Clare started her sharing of the Annual Report by stressing that everything we do comes from being rooted in Jesus, reflecting on John 15.5.

Margaret gave a recent example of a conversation she had with a stranger on a bus as an illustration of how we are branches reaching out into our community and offering shelter to those in need.

The report's contents were noted and received by the meeting.

9. AOB

Clare thanked Donna on behalf of the PCC for holding the church community during her sabbatical. She thanked the PCC and others in the church community for all their support during that time, and all the ways they contribute to the flourishing of the church.

Clare and Donna were thanked for all their care by the PCC.

There being no other business, the meeting closed with the grace and a blessing at 12.35pm.

C: PCC and Governance

The PCC are responsible with the Rector and Churchwardens for the governance of the church and are its trustees; they met 5 times in the past year. The membership in 2023 has been as follows:

The Rev'd Clare Dowding (Rector)
The Rev'd Donna McDowell (Assistant Curate)
Eurita Edwards (Churchwarden and Lay Vice Chair)
Paul Roadnight (Churchwarden)
John Kitchen (Deanery Synod)
Kim McAuliffe (Electoral Roll Officer)
Angela Molloy (Parish Safeguarding Officer)
Wilf Parsons
Julia Dawson
Susan O'Reilly
Len Dry (d. 13 January 2024)
Martin Carr (Finance Manager – in attendance)

Electoral Roll

Kim McAuliffe and Martin Carr

The roll has been revised ahead of this meeting and now stands at **78** members. 56 are resident in the parish, 22 are non-resident.

Deanery Synod Report

John Kitchen

The St Marylebone Deanery Synod is a formal meeting of representatives of the churches in the St Marylebone Deanery. Although there are business items to be dealt with, including the appointment of school governors, the meetings are mainly for information and discussion about mission and ministry in the

area. The Synod met three times during 2023, at which the following were the main points of discussion.

The first main item on the agenda for the January meeting was for churches to report back on the joys and challenges of Christmas 2022. The first three churches spoke of the number of carol services that had been held and the thousands of people who had come into the church for these services. It was then the turn of St Paul's. Revd Donna reported that we had held a crib service and a service on Christmas Day, but no Midnight Mass and many of the regular congregation away. She then went on to list all the work the church had done in the community helping those in need over the Christmas period. Thereafter, the remaining churches were a bit more restrained about the number attending services. The conclusion was that it was encouraging that large numbers attended the variety of services and events, but it was important to recognise the challenges faced within the local community, such as homelessness and the cost of living. This was followed by a discussion on looking ahead to 2023 and beyond, where the synod was asked to consider the concept of a 'Rule of Life' in making Confident Disciples. Following discussion in small groups, members shared the ways in which they put this into practice.

A meeting had been arranged for April to discuss the next steps of 'Living in Love and Faith' following the General Synod meeting in February, but it was felt that not all churches would have had chance to discuss the implications of the Bishop's statement, so the discussion was postponed.

The June meeting coincided with the Bishop of London's visit to parishes in the deanery. At the meeting Bishop Sarah gave her reflections on how churches in the deanery were nurturing disciples particularly among young people, and how they were supporting their local communities. She highlighted the diocesan website where there were resources to help with this. She also mentioned the work of the London Diocesan Board for Schools with children, adding that we also need to support parents and carers.

At the final meeting of the year in October, there was feedback from the General Synod meeting held in July which had proved to be challenging because of a number of conflicting narratives particularly with respect to the 'Living in

Love and Faith' matters. This was followed by a presentation from the Diocesan Discipleship Enabler highlighting the 2030 Diocesan vision with emphasis on becoming confident disciples.

D: Reports

Churchwardens' Fabric Report

Paul Roadnight

During 2023 we have had refurbishment and upgrades to the building. A brand new fire alarm has been installed which replaces the outdated system we previously had.

Redecoration has been carried out to the accessible areas of the main church space, with protection panels fitted to vulnerable areas. Lighting works have taken place with motion sensors fitted in Homestart and Freshstart offices along with some other areas of the church. Extra lagging has been installed on the hot water pipes.

Finance Manager's Report (2023 Annual Accounts in Appendix)

Martin Carr, February 2024

The accounts for 2023 show a surplus, largely due to grants received for our Net Zero and Healthy Communities projects.

We have healthy assets as we move to the next stage in our mission.

I am grateful to Christina Shiatis, our independent examiner, who is meticulous in helping me prepare the annual statements.

Thanks to all at St Paul's who either support the finances of the church from their own resources, or contribute time and talents to helping us thrive.

Income

Rental income from our licensees is stable and from other hall hirers has marginally increased in 2023. This level of income should ideally be sustained into the future.

Voluntary receipts are stable, though a rise in the proportion of income from congregational giving would be desirable. The Parish Giving Scheme was highlighted in 2023, and a tap-to-give facility introduced.

Expenditure

Our current level of Parish Share is affordable and can increase slowly in line with requests from the diocese.

Church running costs have sharply risen, due mainly to increased energy costs in 2023. We would expect to see this stabilise in 2024.

Staffing costs are stable for 2023, though we will increase this spend in 2024 as we increase capacity across the two parishes.

We await the invoice for the new fire alarm system, so this will be reflected in the 2024 accounts.

We have the financial capacity to continue to invest in our building, as we both seek to provide the best facilities for our community, and advance towards Net Zero.

Community Activities

St Paul's Community

Martin Carr

2023 was a busy year for the St Paul's community. I think if we had twice as much space to offer, we could fill it!

Our partners and licensees Homestart and Freshstart continue to develop their work in the gallery spaces and, as well as making a positive contribution

to the community, bring valuable rental income which enables much more to take place at St Paul's.

The main church-hall space is busy: WAES and Millennium Performing Arts make significant term-time use of the space, and we now have regular TARKA children's activities in holidays. Regular users have also been supplemented by the Bahar Choir, a group of Persian singers who rehearse here on Saturdays. Sport, community, hospitality and the arts – there is something for everyone happening at St Paul's.

As we look forward, we want to see our partnership with St Cyprian's grow, our space to continue well-used, and sustainably managed, and the good we do in our local area to be not only maintained but multiplied.

FoodCycle Marylebone

Bill Miller

Community meals served 2,609

Surplus saved 6694 kg

Volunteer time 2079 hours

WRAP-equivalent Meals: 15,938 (number of plates of food that the surplus food collected would make up)

Guests told us that everyone is nice and helpful, they enjoy the food and the company of others; it's an opportunity to leave home and socialise, to meet friends and have a chat with people; the meals are excellent, it's a great idea to use leftover food and they are happy with the service, staff, food and ambience.

We received benefits in kind from Trigon DM (new pump urns and kitchen equipment), funding from local businesses including NISA, Alex Rohm, and Westminster City Council Winter in the City, London Community Foundation's Together for London, Grocers' Hall Charity, Warwick Trust, Aviva Community Fund, Octopus Real Estate and individuals.



Church Stall Fairtrade and Recycling ***Fiona McCreedy***

The Church stall was originally the Fairtrade stall. Traidcraft plc who the church bought Fairtrade goods from went into administration at the end of 2022. Jams and marmalade home made with Fairtrade sugar are still sold benefitting both Fairtrade and the Church and are very popular especially on coffee mornings. People can donate unwanted gifts and items that they no longer need. Less going into landfill and their sale also benefits the Church. The charity part of Traidcraft still exists and is now called Transform Trade. We hold a Big Brew coffee morning for this once a year during Fairtrade fortnight which is always successful. In Church we use fairtrade sugar, tea, coffee and communion wine and encourage everybody to look for the Fairtrade logo goods in the supermarket.

Church Garden

Fiona McCreedy

We are keen to have a lovely green space outside the Church. It is enjoyed by all that are waiting for a bus and is good for standing conversations. It is kept tidy and watered by members of the congregation. We have bug and bee hotels, plants that are insect-friendly, especially bees to help with the biodiversity. In 2022, we received a grant from the neighbourhood keepers fund and we were able to install two water butts to catch the rain water. This also makes it much easier for watering. We got some new planters and replaced the ones already there that we made from recycled large tyres. A willow screen was also put up to hide the bins. We now have a compost bin so garden waste, and the dead flowers can be recycled into compost.

Having the green space has helped the Church to obtain the eco-church gold award. I would encourage anybody who enjoys being in the fresh air to come and help in the garden, I personally welcome help.

We are happy to announce our collaboration with 'Garden Twinning'. We have 'twinned' our garden with another garden in Migori, Kenya, this means we are helping a family living in rural Africa with three years' training in sustainable organic farming.



Daffodils in the Church Garden

Alison Moulden
Net Zero Carbon Officer

Alison's work on Net Zero feeds into St Paul's ambition to be a leader in Westminster as a gold-awarded Eco Church. In 2023, closer to home, we have added to our beautiful but small garden to maximise biodiversity and beauty in a small patch of urban Marylebone. In response to our energy audit we have insulated pipework, completed our conversion to LED lighting and will now investigate secondary glazing to improve the insulation of the building. We look to all who form part of our community to join us in working for a more sustainable future.

Reverend Donna Mc Dowell
Update on sewing machines

In November we were very pleased to be able to donate three of the sewing machines we acquired for our Afghan Sewing Group to *Stitches in Time*, a non-profit organisation based in Tower Hamlets. *Stitches* is an Arts and Education charity with a social outreach arm (Tower Hamlets Recovery College) focused on sewing and upskilling. They sent us this message of thanks:

"These [sewing machines] have been used for both our beginners classes and our sewing classes that we deliver at the Tower Hamlets Recovery College. By having more machines we've been able to increase our capacity of students attending and skills that we can teach people as all students are able to be on a machine at the same time. We're very grateful for the machines." Esther Malvern: Project Manager.

Friday morning Eucharist

Susan O'Reilly

Friday morning at St Paul's - a good start to the weekend.

Every Friday at 8.30 am a small group meets in the Chapel, along with a member of the Clergy, for our Friday morning Communion service. The service is shorter than on Sunday and everyone contributes, either by reading, lighting the candles or distributing service sheets. No matter how many or how few people turn up, the atmosphere is always calm and friendly. At the end of the service we make tea and toast and all enjoy a sociable breakfast, often with lively conversation and discussion. Anyone free on a Friday is more than welcome to come along.

Wreath-making event

Julia Dawson



The opportunity to bond and make connections through crafting at Christmas time were special particularly as women and since the pandemic. We were able to talk, share feelings and emotions, have a laugh and connect over a shared activity - which feels so rare but was sublime! And to end with a wonderful creative and tangible entity at the end!

Appendix A: Annual Accounts

St Pauls Church
5 Rossmore Road, Marylebone, London, NW1 6NJ

31st December 2023

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

St Paul's Church

Independent Examiner's report to the member/trustees of St Paul's Church, Marylebone, NW1 6NJ

I report on the accounts for the year ended 31st December 2023, which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act)) and that

It is my responsibility to

- examine the accounts (under section 43(3) of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43 (&)(b) of the Act); and
- state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements.
 - a) to keep accounting records in accordance with s.41 of the Act; or
 - b) to prepare accounts which accord with these accounting records have to been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

8th February 2024



Catherine
Rector.
27 March 2024

Financial Statements for the Year Ended 31 December 2023

Receipts and Payments Accounts

	Note	Unrestricted Fund £	Unrestricted Designated Fund £	Restricted Fund £	Endowment Fund £	Total 2023 £	Total 2022 £
Receipts							
Voluntary Receipts:							
Planned Giving		£4,821.61				£4,821.61	4,058
Collections at services		£2,844.34				£2,844.34	3,674
All other giving/voluntary receipts		£2,684.54				£2,684.54	2,029
Legacies		£0.00				£0.00	-
Gift Aid recovered		£1,053.29				£1,053.29	3,146
Foodcycle donations		£0.00				£0.00	598
TOTAL		£11,403.78	£0.00	£0.00	£0.00	£11,403.78	13,505
Activities for generating funds	4a	£779.20		£34,500.00		£35,279.20	26,984
Investment Income	4b	£4,130.51		£373.74		£4,504.25	4,299
Church Activities	4c	£113,364.75				£113,364.75	111,633
Total Receipts		£129,678.24	£0.00	£34,873.74	£0.00	£164,551.98	156,420
Payments							
Church Activities:							
Parish Share		£32,000.00				£32,000.00	30,000
Clergy and staffing costs	4d	£46,323.51				£46,323.51	50,159
Church running costs	4e	£48,686.83				£48,686.83	50,843
Mission giving	4f	£1,557.43		£4,373.74		£5,931.17	1,458
Mission expenses, hospitality		£2,791.39				£2,791.39	4,193
Foodcycle expenses							11,843
Projects (NZC, Warm Spaces)		£0.00		£4,887.32		£4,887.32	-
TOTAL		£131,359.16	£0.00	£9,261.06	£0.00	£140,620.22	148,496
Cost of generating funds		£0.00				£0.00	706
Bank charges		£84.00				£84.00	99
Total payments		£131,443.16	£0.00	£9,261.06	£0.00	£140,704.22	149,301
Excess of receipts over payments		(£1,764.92)	£0.00	£25,612.68	£0.00	£23,847.76	7,119
Transfers between funds		£0.00	£0.00	£0.00	£0.00	£0.00	24,923
		Current Acc	Savings Acc	Investment a/c			
Cash at bank 01/01/23		£16,529.03	£16,039.49	£5,088.17	£37,656.69		
Cash at bank 31/12/23		£32,074.86	£21,365.49	£8,064.10	£61,504.45		
Change in Bank Balances						£23,847.76	

4 Further Analysis of Receipts and Payments

	Unrestricted General Fund	Restricted Fund	Total 2023	Total 2022
	£	£	£	£
Receipts				
a) Activities for generating funds:				
Coffee mornings / church fayres	199.20		199.20	296
Fundraising for external charities	580.00		580.00	658
Fabric grants and projects		34,500.00	34,500.00	9,536
Foodcycle grants				6,928
Other (Afghan welcome)				9,566
	<u>779.20</u>	<u>34,500.00</u>	<u>35,279.20</u>	<u>26,984</u>
b) Investment Income:				
Dividends on CCLA Investment Funds (Mould)		373.74	373.74	372
FIT payments	790.84		790.84	987
Investment income (Account 012764001D)	2,695.78		2,695.78	2,765
Interest on investment account	280.15		280.15	53
Bank Interest	363.74		363.74	120
	<u>4,130.51</u>	<u>373.74</u>	<u>4,504.25</u>	<u>4,299</u>
c) Church Activities:				
Fees for weddings and funerals	2,095.00		2,095.00	1,630
Fairtrade stall income	961.15		961.15	1,250
Church Centre lettings	95,444.42		95,444.42	94,191
Sundry Refunds	14,864.18		14,864.18	14,562
Other				-
	<u>113,364.75</u>	<u>-</u>	<u>113,364.75</u>	<u>111,633</u>
Payments				
d) Clergy and staffing costs				
Salaries	29,630.43		29,630.43	32,258
Tax and NI and pensions	9,813.31		9,813.31	2,696
Staff expenses/costs	3,335.91		3,335.91	1,975
Parish flat costs	3,543.86		3,543.86	13,231
	<u>46,323.51</u>	<u>-</u>	<u>46,323.51</u>	<u>50,159</u>
e) Church running expenses:				
Organ and piano inspection/maintenance	1,226.98		1,226.98	312
Costs of services	2,473.18		2,473.18	4,164
Office costs	9,706.49		9,706.49	4,093
Church building running expenses and insurance	20,956.82		20,956.82	11,833
Church refurbishment, repairs & maintenance	11,862.71		11,862.71	27,589
Professional fees	1,340.65		1,340.65	1,480
Assigned fees to LDF	1,120.00		1,120.00	1,156
	<u>48,686.83</u>	<u>-</u>	<u>48,686.83</u>	<u>50,627</u>
f) Mission giving and donations:				
A Rocha UK	240.00		240.00	240
Climate Stewards	400.00		400.00	287
Unlock	450.00		450.00	325
Christian Aid	178.85		178.85	-
Inclusive church				100
Mould Trust		373.74	373.74	372
Foodcycle	34.58	4,000.00	4,034.58	-
Toilet Twinning	124.00		124.00	-
Big Brew	130.00		130.00	133
	<u>1,557.43</u>	<u>4,373.74</u>	<u>5,931.17</u>	<u>1,458</u>

Statement of Assets and Liabilities

	Notes	Unrestricted Funds (£)	Designated Funds (£)	Restricted Funds (£)	Total 2023 (£)	Total 2022 (£)
Cash Funds						
Bank Current Account		26,549.27	-	5,525.59	32,074.86	16,529.03
Bank Gold (Savings) Account		-	-	21,365.49	21,365.49	16,039.49
		<u>26,549.27</u>	<u>-</u>	<u>26,891.08</u>	<u>53,440.35</u>	<u>32,568.52</u>
Investment Assets						
Investment deposit	2A	8,064.10	-	-	8,064.10	5,088.17
Investment Fund Shares at market value	2B	101,723.85	-	-	101,723.85	92,976.30
		<u>109,787.95</u>	<u>-</u>	<u>-</u>	<u>109,787.95</u>	<u>98,064.47</u>

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2A CCLA investment deposit account CB3000478-001 (includes interest of £280.15)

2B CCLA investment CB300479-001 - 4500 shares at estimated share value £22.6053 (remnant of St Matthew's hall fund)

3 The movements in restricted and designated funds during 2023 were:

	Bal B/fwd	Receipts	Payments	Bal C/fwd
RESTRICTED				
Boxing Day Lunch	1,278.40	-	-	1,278.40
NZC Project	-	20,000.00	4,254.49	15,745.51
Warm Spaces Project	-	10,500.00	632.83	9,867.17
TOTAL	1,278.40	30,500.00	4,887.32	26,891.08
DESIGNATED				
None				
TOTAL				

Accounts

St Paul's Marylebone

Annual Report

2022



St Paul's Church, 5 Rossmore Road, London NW1 6NJ
www.stpaulsmarylebone.org

Contents

A. Clergy Report	2
In Memoriam	7
B.Meeting of Parishioners and APCM 30 April 2023	8
Agenda	8
Minutes of 2022 Meeting	9
C. PCC and Governance	12
Electoral Roll	12
Deanery Synod	13
D. Reports	15
Churchwarden's Fabric Report	15
Finance Manager's Report	15
Community Activities	16
Appendix A: Annual Accounts	26

A: Clergy Report

The Rev'd Clare Dowding (Rector)

The Rev'd Donna McDowell (Assistant Curate)

'I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing'. (John 15.5)

We are delighted to present the 2022 Annual Report for St Paul's Marylebone to celebrate the life of the church and give thanks to God for all that has grown and flourished over this past year.

One of the noteworthy threads of the past year was the growth of our life as an EcoChurch, most significantly, the awarding of Gold EcoChurch status and the celebration with the Bishop of London and Lord Mayor of Westminster in June 2022. In this report you will see many ways in which our life as an EcoChurch impacts our liturgy, worship, pilgrimage, community celebrations, and care for our neighbourhood and the land around us.

As a nation we marked two hugely significant events in 2022, the Platinum Jubilee of HM Queen Elizabeth II with the weekend celebrations from 2nd – 5th June 2022, and later in the year the sad news of the death of HM Queen Elizabeth II and the State Funeral on 19 September 2022. As a church we marked these events with dignity and reverence, offering services, coffee mornings and vigils, as well as events for the wider community to celebrate and commemorate with us.

On 18th June 2022 we celebrated with Revd Donna McDowell as she was ordained Priest at Holy Sepulchre Church, London, along with other priests in the Two Cities and Stepney areas of the Diocese of London. As priest among us Revd Donna continues her curacy discovering the ways God is revealed in word and sacrament, in ministry and service, and in the relationships between the church, the world and God's people. We are so blessed by Revd Donna's presence among us and grateful for the ministry she offers in this place.

In 2022 St Paul's PCC took the significant step of becoming a member of the *Inclusive Church Network*. This aligns with our commitment to being a place of welcome and hospitality, a church which 'celebrates and affirms every person and does not discriminate'. In line with the IC statement and in partnership with many churches across the country, 'We seek to be a church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ.' As a church we continue to explore what this means for us as we strive to be a building and a community that is safe, welcoming and hospitable. I am grateful to our Churchwardens and the PCC, and to all the members of our community, for the ways in which we build up our common life and take seriously the task of being a place of sanctuary, prayer and God's inclusive and radical welcome.

In the first few months of the year, we continued our hospitality towards the community of Afghan women who enjoyed coming to the church for sewing and friendship. Sadly, as the women were moved out of the local hotel we had to bring the group to a close but we were able to celebrate with a meal and time of sharing among the women. We are so grateful to the volunteers and all who donated time, money and materials to make this such a transformative project. We were honoured to be included in a film launched in Refugee Week, that celebrated the way in which churches of all denominations were offering places of sanctuary and welcome to refugees. Although the sewing group ended, we were delighted to be able to stay in touch with one family from Afghanistan who were offered a place to live nearby, and it has been a joy to see members of the church community welcome the family so graciously.

We also served our parish by offering a space for vigil and prayer following tragic deaths on our estates. It is always moving to join with leaders from local churches, synagogues and mosques to pray for peace in our community. We also held a prayer vigil for the people of Ukraine and continue to pray for the world and all its needs in our daily offices and weekly services. As a church in a multi-faith community, we strive to be good neighbours and prayerful friends, whilst also recognising the distinctive ways in which we seek to live out our Christian faith.

During Lent 2022 we invited a number of speakers to share with us about their experiences of eco-awareness and interfaith work; diversity and race; activism; and keeping

hope in the wilderness. We also planned a Lenten series in 2023 focusing on disability inclusion.

Alongside these significant events in the life of the church we continued in the day-to-day ministry of life in the parish:

- ❖ praying for all the people of the parish, those for whom we have the cure of souls;
- ❖ leading God's people in worship and sacrament;
- ❖ offering pastoral care in times of grief, joy and celebration;
- ❖ accompanying families and individuals through times of bereavement and death;
- ❖ visiting and anointing the sick and those experiencing difficulty;
- ❖ leading assemblies and class events in our church school;
- ❖ working with Headteacher, teachers, children, parents and Governing Body to explore the core spiritual values that underpin the education we provide;
- ❖ nurturing the life of this church through Bible study, fellowship and prayer;
- ❖ and sharing fully in the life of this community in all its wonderful diversity.

This year has given us so many opportunities to see God's hand at work among us and to see the fruit of the kingdom growing as we abide in Jesus and be open to the Spirit abiding in us. This coming year I pray that we will continue to find our root and centre in Jesus the Vine, seeking to be his

branches reaching out into the world, that we might see the wonderful fruit of God's kingdom growing and flourishing in new and exciting ways. May we live out our vision, *Loving God, Loving Creation, Loving Community* here in this place.



In Memoriam

As we mark this past year, we remember with gratitude those among our church community who have died in the faith of Christ.

Georgina Antwi
Valerie McDowell
Audrey Durrant
Robert Tull
Anne Tennant
Leonard Pepper
Mary Sue Wonson
Jean Brown
Hilda Griffiths
Joe Sparrowhawk
Gloria Ashmore
John Walsh

HM Queen Elizabeth II

May they rest in peace and rise in glory

B: Meeting of Parishioners and APCM – 30 April 2023

Agenda

Apologies

Meeting of Parishioners

1. Minutes of Last Meeting
2. Election of Churchwardens

Annual Parochial Church Meeting

1. Minutes of Last Meeting
2. Electoral Roll Report
3. Finance Report
4. Churchwardens Report
5. Deanery Synod Report
6. Elections to Deanery Synod and PCC
7. Appointment of Independent Examiner
8. Presentation of Annual Report
9. AOB

Minutes of 2022 Meeting

Minutes of the Annual Parochial Church Meeting Sunday 3 April 2022 St Paul's Church, 5 Rossmore Road

Present: Revd Clare Dowding (chair), Revd Donna McDowell, Eurita Edwards, Paul Roadnight (churchwardens) and 18 parishioners

Apologies: Martin Carr, Eileen Dry, Fiona McCreedy, Wilf Parsons, Julia Dawson

Meeting of Parishioners (11.28am)

1. Minutes of last meeting, 23 May 2021

Agreed as an accurate record.

2. Election of Churchwardens

There were two candidates:

Eurita Edwards – proposed: Sue Davies; seconded: Hyacinth Norton

Paul Roadnight – proposed: Eileen Dry; seconded: Sylvia Meek

Both were elected unopposed. They were thanked for all they had done in 2021.

There being no further business, the meeting was closed and, the same persons being present, the APCM was opened.

Annual Parochial Church Meeting (APCM) (11.30pm)

1. Minutes of last meeting, 23 May 2021

Agreed as an accurate record.

2. Electoral Roll Report

Kim McAuliffe reported that, after revision, the electoral roll stands at 66.

3. Finance Report

Martin's finance report was received. The financial statements for 2021, duly examined and approved by the PCC, were presented and received by the meeting.

Clare reported on the finances; we are well-supported by income from Freshstart and Homestart, and lettings have recovered to pre-pandemic levels.

With our finances in a strong position, we can move towards installing a solar battery and, in due time, investigating a heat pump to make our heating more efficient and lower carbon.

In the coming year, Foodcycle finance will be moved to a separate account.

4. Churchwardens Report

Read by Eurita and received by the meeting.

5. Deanery Synod Report

Four meetings were held in the year, one online and three in person.

6. Elections

No elections to Deanery Synod or PCC were required.

7. Appointment of Independent Examiner

Our Independent Examiners are MASY Associates. The meeting approved them to continue in this role. Proposed: Martin Carr; seconded: Kirsty Kirby

8. Presentation of Annual Report

The report is still awaiting printing and will be available for parishioners next week. Its contents were noted and received by the meeting.

9. AOB

Donna gave a short update on the Afghan Sewing Group.

Clare said 'thank you' to the PCC, Sidespersons, Churchwardens, Deanery Synod Reps, Martin, Simon, Bill, and all parishioners who help in the church.

Clare and Donna were thanked for all their care by the PCC.

There being no other business, the meeting closed with the grace at 12.01pm.

C: PCC and Governance

The PCC are responsible with the rector and churchwardens for the governance of the church and are its trustees; they met 5 times in the past year. The membership in 2022-23 has been as follows:

The Rev'd Clare Dowding (chair)

The Rev'd Donna MacDowell

Eurita Edwards (churchwarden and lay vice chair)

Paul Roadnight (churchwarden)

John Kitchen (Deanery Synod)

Sue Davies (Deanery Synod)

Kim McAuliffe (ER Officer)

Angela Molloy (Safeguarding Officer)

Kirsty Kirby

Julie Southgate

Len Dry

Susan O'Reilly

Martin Carr (Finance Manager – in attendance)

Electoral Roll

Kim McAuliffe and Martin Carr

The roll has been revised ahead of this meeting and now stands at **71** members. 51 are resident in the parish, 20 outside.

Marylebone Deanery Synod

John Kitchen

The St Marylebone Deanery Synod is a formal meeting of representatives of the churches in the St Marylebone Deanery. Although there are business items to be dealt with, including the appointment of school governors, the meetings are mainly for information and discussion about mission and ministry in the area. The Synod met three times during 2022, at which the following were the main points of discussion.

At the March meeting, the main topic was the *Living in Love and Faith* programme. This had been launched in November 2020, the aim being to learn to listen to each other, especially people from very different backgrounds to ourselves, focussing on identity, sexuality, relationships and marriage. Resources and training had been available for a while. Churches had varying levels of involvement with the programme. The next stage was to get the widest possible participation across the whole church. There were concerns about future arrangements, including the potential for divisions within the church. Feedback to the national team was required by the end of April 2022, following which a report would be prepared for discussion at the General Synod meeting in February 2023.

The meeting also discussed ways of supporting Ukrainian refugees.

The June meeting coincided with the Bishop of London's visit to parishes in the deanery. At the meeting Bishop Sarah gave her reflections on the church in London following Covid. She emphasised the importance of not looking back to the

congregations pre-Covid, but to what the church should be doing next. Churches had lost members who had not returned but had grown in other ways such as their on-line presence. She also highlighted the importance of the 2030 Vision for London, that every Londoner should meet a Christian, with the aim of building deeper relationships with non-Christians. Questions to the Bishop included mental health issues, racial injustice, and supporting schools.

At the final meeting in October, Martin Carr (our Finance & Operations Manager) gave a presentation on Eco Church. Martin introduced the process and explained how churches could participate in the scheme. Revd Donna then described our own journey from the very beginning through to achieving Gold standard, encouraging other churches to sign up. There was also a discussion on the warm spaces initiative, initially places to help people deal with the cost of living crisis, but since extending to places where people can take refuge from the stresses of daily life in a welcoming environment.

D: Reports

Churchwardens' Fabric Report

[Paul Roadnight](#)

The churchwardens are pleased to report the following developments to our premises in 2022:

- Outside installation of battery storage for our PV energy system;
- Construction of timber inspection hut for PV battery and controls;
- Lagging to all heating and hot water pipes in cellar and lobby areas above. Lagging to all hot water pipes in organ loft;
- External works in front of church: plant containers and water butts;

A new fire alarm system for the church building is scheduled for next year, and we will also investigate a new sound system.

Finance Manager's Report and Annual Accounts

[Martin Carr](#)

The accounts for 2022 show a surplus, largely due to a substantial increase in rental income with Covid restrictions now long gone.

Foodcycle now has its own bank account, and its funds have been wholly transferred.

We have healthy assets as we move to the next stage in our mission.

Income

Rental income from our licensees is stable and from other hall hirers has increased in 2022. This level of oncome should ideally be sustained into the future.

Voluntary receipts are stable. A rise in the proportion of income from congregational giving would be desirable, and we will highlight the Parish Giving Scheme to all in 2023. We will also acquire a 'tap-to-give' facility.

Expenditure

Staffing costs were higher having employed an administrator together with St Cyprian's in the first half of the year. The parishes can look towards additional staff support in 2023. Church running costs include some notable improvements to our premises, such as the PV battery and renewal of our small garden. Projects for 2023 could include a new fire alarm and sound system.

Our current level of Parish Share is affordable and can increase slowly in line with requests from the diocese.

Community Activities

St Paul's Community

Martin Carr

It was wonderful to restore St Paul's to its full post-pandemic vibrancy during 2022, with all remaining restrictions lifted.

Our partners and licensees Homestart and Freshstart continue to develop their work in the gallery spaces, which are busy again, and as well as making a positive contribution to the community bring valuable rental income which enables much more to take place at St Paul's.

The main church-hall space is busy, and in addition to old friends, we have welcomed Central London Tai Chi and Millennium Performing Arts among others to use our space on a regular basis.

As we look forward, we want to see our partnership with St Cyprian's grow, our space to become ever more well-used, and sustainably maintained, and the good we do in our local area to be not only maintained but multiplied.

FoodCycle

Bill Miller

Guest contact time in hours:

3,584

Surplus saved: **6521kg**

Take aways given: **1386**

Community meals: **2047** (this is the number of guests and volunteers served)



Guests' attendance continued to increase throughout the year with Marylebone remaining one of the largest attended London projects. Guests commented that FoodCycle Marylebone needs no improvement, it's fantastic; the

volunteers are first class; the meals are excellent; and that they enjoy getting out of the house, meeting up with friends and having a chat with people.

We received funding from Arnold Clark, Church Street Ward councillors, Baker Street Quarter, Groundwork UK (Tesco), Warwick Trust, Neighbourly/Marks & Spencer and from an individual.



EcoChurch Martin Carr

What a year! In May, after a visit from A Rocha representatives, we heard the great news that St Paul's was to become only the second **gold-awarded EcoChurch** in the Diocese of London, and the first gold-awarded estates-based EcoChurch in the UK.



Focusing on worship and teaching, our building, our land (not just onsite but throughout the parish), community and lifestyle, it is safe to say that we have integrated a creation-centred approach into everything we do.

In addition to many existing initiatives, we renewed our small garden through crowdfunding, and now have a battery to store our PV energy for better electricity use.



We are by no means yet carbon-neutral – we need to find a way of reducing our reliance on gas for heating. But we are on a journey, and are now a beacon to other churches and organisations looking to the path we have pioneered towards a future in which God’s earth is valued as it should be.

Each of us has a part to play in that story – so be inspired to live out in your own lives what we have learned together as a community. Our actions matter.

Fairtrade

Fiona McCreedy



I have continued to run the Fairtrade stall on a Sunday. Seville orange and ginger marmalade, which I make with Fairtrade sugar, is very popular. I also bring the stall out for coffee mornings and have regular customers.

The Penfold hub invited me to their garden party where the stall did exceedingly well. It is good to be able to promote both Fairtrade and St Paul's. We are a Fairtrade church and have been for many years – when the diocese signed up we were in from the beginning.

Finally, we held a Big Brew coffee morning for Transform Trade and this raised £130.

Coffee Mornings

Susan O'Reilly



St Paul's coffee morning is held on the first Wednesday of every month. From before 9am, volunteers are busy setting up tables and chairs, preparing plates of cakes and making sure that there are enough plates and cups ready. The Fairtrade stall is set up and we are open for guests by 10 am.



On average, 25-30 people arrive throughout the morning, for a cup of tea or coffee and a chat and several people bring homemade cakes to share. The atmosphere is always lively and everyone seems to have a good time.

Donations are gratefully received towards the cost of the refreshments. Occasionally we have a theme, such as our Jubilee coffee morning last year and we also joined in with the Big Brew in aid of Fairtrade. We hope that members of the congregation and local community continue to enjoy the coffee mornings.

Greenwich Trip

Eurita Edwards

On Friday 10 February '23 a group of people from the church went on trip via the River Thames to Greenwich, and for a Pie and Mash lunch at Goddards.



After a pleasant bus ride we arrived at Waterloo and made our way to the pier to catch the Thames Clipper. It was a bright, sunny but chilly day but this didn't stop some of the group sitting on the outer deck of the boat to get a better view of the landmarks, taking pictures along the way.

Arriving at Greenwich Pier with time to spare before lunch, we had the opportunity to browse around the wide range of stores and shops within Greenwich Market. Then it was time for lunch - pie & mash for all accompanied with a mug of tea or soft drink, for afters fruit crumble and custard. A very filling meal from Goddards. We all enjoyed some further free time around Greenwich shops and local attractions, then came our return journey back down the River Thames. A great day had by all, with a special thank you to Revd Donna for organising this trip.

Pilgrimage to Norfolk

Angela Molloy

After a long journey we arrived at a lovely retreat house and grounds of Quiet Waters in Bungay, Norfolk. We received a lovely welcome from the staff. The next morning we had breakfast with the staff taking our orders. With our tummies full we went to the church and shrine of Julian of Norwich after a scenic ride through the countryside. The church was so peaceful, and we spent a while there taking in the serenity and fellowship of Julian's chapel. We all felt at rest there.



Then it was on to Norwich, to the Cathedral itself which was huge and cloistered. We stopped at the Precentor's house for tea. Canon Aidan & Esther Platten made everyone so welcome. The retreat house was so peaceful and the grounds so uplifting, and the services in the chapel made us all feel united and part of a really good fellowship, at peace with God and the world.





St Pauls Church
5 Rossmore Road, Marylebone, London, NW1 6NJ

31st December 2022

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

St Paul's Church

Independent Examiner's report to the member/trustees of St Paul's Church, Marylebone, NW1 6NJ

I report on the accounts for the year ended 31st December 2022, which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act)) and that an independent examination is needed.

It is my responsibility to

- examine the accounts (under section 43(3) of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43 (&)(b) of the Act); and
- state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

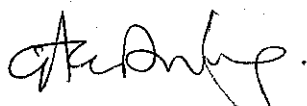
In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements.
 - a) to keep accounting records in accordance with s.41 of the Act; or
 - b) to prepare accounts which accord with these accounting records have to been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

MASY Associates Ltd
23a Craven Terrace
London
W2 3QH

~~XXXXXXXXXXXX~~

16th March 2023



3rd April 2023

Statement of Assets and Liabilities

	Notes	Unrestricted Funds (£)	Designated Funds (£)	Restricted Funds (£)	Total 2022 (£)	Total 2021 (£)
Cash Funds						
Bank Current Account		15,250.63		1,278.40	16,529.03	22,254.62
Bank Gold (Savings) Account		16,039.49			16,039.49	30,936.57
		<u>31,290.12</u>	-	<u>1,278.40</u>	<u>32,568.52</u>	<u>53,191.19</u>
Investment Assets						
Investment deposit	2A	5,088.17			5,088.17	2,269.46
Investment Fund Shares at market value	2B		92,976.30	-	92,976.30	96,675.00
		<u>5,088.17</u>	<u>92,976.30</u>	-	<u>98,064.47</u>	<u>98,944.46</u>

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2A CCLA investment deposit account 012794001D

2B CCLA investment 012794001S - 4500 shares at estimated share value £2064.59 (remnant of St Matthew's hall fund)

3 The movements in restricted and designated funds during 2022 were:

	Bal B/fwd	Receipts	Payments	Bal C/fwd
	£	£	£	£
RESTRICTED				
Boxing Day Lunch	1,278.40	-	-	1,278.40
Foodcycle	29,239.97	11,151.91	40,391.88	-
TOTAL	30,518.37	11,151.91	40,391.88	1,278.40
DESIGNATED				
None				
TOTAL	£ -	£ -	£ -	£ -

Note 1

Most funds transferred to new, independent, account, Oct '22

4 Further Analysis of Receipts and Payments

	Unrestricted General Fund	Restricted Fund	Total 2022	Total 2021
	£	£	£	£
Receipts				
a) Activities for generating funds:				
Coffee mornings / church fayres	295.88		295.88	29.20
Fundraising for external charities	658.04		658.04	-
Fabric grants and projects	9,535.50		9,535.50	-
Foodcycle grants		6,928.39	6,928.39	26,840.00
JRS grants				5,559.00
Other (Afghan welcome)	9,566.00	-	9,566.00	10,500.00
	<u>20,055.42</u>	<u>6,928.39</u>	<u>26,983.81</u>	<u>42,928.20</u>
b) Investment Income:				
Dividends on CCLA Investment Funds (Mould)		372.30	372.30	362.65
FIT payments	987.15		987.15	439.13
Investment income (Account 012764001D)	2,765.25			
Bank Interest & Investment account interest	173.94		173.94	2.84
	<u>3,926.34</u>	<u>372.30</u>	<u>1,533.39</u>	<u>804.62</u>
c) Church Activities:				
Fees for weddings and funerals	1,630.00		1,630.00	2,677.00
Fairtrade stall income	1,250.00		1,250.00	1,284.30
Church Centre lettings	94,191.29		94,191.29	62,574.65
Sundry Refunds	14,561.80		14,561.80	3,076.84
Other				-
	<u>111,633.09</u>	<u>-</u>	<u>111,633.09</u>	<u>69,612.79</u>
Payments				
d) Clergy and staffing costs				
Salaries	32,258.15		32,258.15	23,532.31
Tax and NI and pensions	2,695.74		2,695.74	2,526.72
Staff expenses/costs	1,974.65		1,974.65	2,156.10
Parish flat costs	13,230.69		13,230.69	3,253.32
	<u>50,159.23</u>	<u>-</u>	<u>50,159.23</u>	<u>31,468.45</u>
e) Church running expenses:				
Organ and piano inspection/maintenance	312.35		312.35	499.73
Costs of services	4,164.22		4,164.22	2,461.67
Office costs	4,092.71		4,092.71	5,428.58
Church building running expenses and insurance	11,833.47		11,833.47	8,618.32
Church refurbishment, repairs & maintenance	27,589.16		27,589.16	12,449.21
Professional fees	1,479.54		1,479.54	1,215.25
Assigned fees to LDF	1,156.00		1,156.00	1,825.00
Sundries (including refunds)	215.48		215.48	147.11
	<u>50,842.93</u>	<u>-</u>	<u>50,842.93</u>	<u>32,644.87</u>
f) Mission giving and donations:				
A Rocha UK	240.00		240.00	240.00
Climate Stewards	287.24		287.24	261.60
Unlock	325.00		325.00	-
Inclusive Church	100.00		100.00	-
Mould Trust		372.30	372.30	362.75
Big Brew	133.05		133.05	100.00
	<u>1,085.29</u>	<u>372.30</u>	<u>1,457.59</u>	<u>964.35</u>

Accounts

St Paul's, Marylebone



ANNUAL REPORT 2021-22

ST PAUL'S, MARYLEBONE

ANNUAL MEETING

2021-22



3rd April 2022



Ash Wednesday - 2nd March 2022

Rector's Notes

I am reminded of the words of St Paul in the first letter to the Thessalonians, 'the One who calls is faithful' (1 Thessalonians 5.24). As followers of 'the One who calls' we are called to be faithful disciples in all seasons – in times of sorrow as well as in times of joy; in times of weakness as well as in times of strength; through doubt, fear and uncertainty, as well as hope, light and peace. Over the past year, as we have begun to emerge from the worst months of the Covid-19 pandemic, we have been challenged to imagine anew what our life together as a Christian community looks like in this parish and city. Being faithful disciples is one thing I sense we have come to understand more deeply over the past two years. What it means to remain faithful when life's familiar patterns are thrown into confusion; what it means to remain faithful when we are faced with our own mortality, illness, unsettled situations in our world, and the crisis of climate change; what it is to remain faithful even as we ask that deepest question, 'Where is God in all this?' I have been overwhelmed by your faithfulness and commitment to walking in the Way of Jesus through all these questions and in all the upheaval we have experienced in our individual lives and in our life together as a community and church. St Paul writes of the promise of Jesus to be 'faithful', and he urges his friends to remain 'steadfast under all the persecutions and troubles you endure' (2 Thess. 3-4). We have much to celebrate and give thanks for over the past year and we remember with great fondness many in our community who are no longer with us here on earth; we hold them, and one another, and all in our parish, in continued prayer as we give thanks for God's unchanging faithfulness to us in all seasons and throughout all ages.

Over the past year it has been such a joy to see our worshipping community return to a more regular pattern of worship and communal life, and to welcome a good number of new members to the church community. During the pandemic the increased levels of pastoral care and bereavement ministry, as well as the heightened presence and awareness of the church in the local community, had the positive knock-on effect of bringing a number of new people to the church, both those on the fringes of our church community and those new to attending church. We look forward to welcoming more and more people as we grow in ministry, mission, discipleship and hospitality in our parish.

Rector's Notes contd.

It has been a real joy to welcome back groups and community activities to St Paul's as Covid-19 restrictions lifted and churches and community venues began to reopen. It has been wonderful to see so many of our long-term community groups come back to the church, as well as a number of new groups joining us. This has been beneficial to our finances and we have seen increased income from rental and personal giving within the church.

I am very grateful to those who have shared in ministry and leadership in our church community. **Eurita Edwards and Paul Roadnight** have shown great commitment and energy in their service as Churchwardens over the past year. It has not been an easy year to take on this responsibility as Covid-19 restrictions and health and safety restrictions have changed and adapted regularly, but Eurita and Paul have taken this in their stride and helped build up and draw together our church community during this time of transition and growth.

Thank you to all who serve on our Parochial Church Council (PCC) and in various forms of leadership in safeguarding, working with our children and young people, in showing hospitality, in leading prayers or reading the scriptures, in washing linens or helping set up or clear away our church space, in preparing meals and cleaning our church, in administration and pastoral care – we really couldn't do all that we do without the presence, energy and enthusiasm of each and every one of you!

Our ministry team has changed over the past year. **Reverend Alison Mulroy** ended her curacy at St Paul's in June 2021, taking on a new role as Associate Priest at St Peter's Bethnal Green. On 3rd July 2021 The **Reverend Donna McDowell** was ordained Deacon at St Paul's Cathedral and began her curacy at St Paul's. It has been wonderful to welcome Donna to St Paul's. Over the past nine months Donna has settled into ministry in the parish, establishing good relationships in the church and local community, and has already become a wonderful presence in our life together.

Rector's Notes contd.

In October 2021, **Simon Boulter** joined our team as Church & Community Administrator working across two churches, St Paul's and St Cyprian's. This joint collaboration with St Cyprian's Church is a new venture for us and is part of our ongoing conversation to share more closely in ministry. Over the next year **Martin Carr** will also increase his hours to offer financial assistance to St Cyprian's, alongside his work with St Paul's. We will also continue conversations with the Churchwardens and PCCs at St Cyprian's and St Paul's to consider models of collaborative ministry over the next few years.

One highlight of this year has been the way in which the church community responded with love and hospitality to those newly arriving in our parish. On 4th September 2021 we responded, with only 12 hours' notice, to the arrival of over 600 refugees from **Afghanistan** at a local hotel on Edgware Road. As a church community we welcomed families to the hotel, assisting in distributing supplies, helping find rooms and essential items, and offering a warm welcome to the area. Over the coming weeks, members of the church continued to support families, volunteered at the hotel in distributing clothes, and offering one-to-one support. In November 2021, Donna started up an **Afghan Women's Sewing Group** on Tuesday afternoons at the church. We received gifts of material and sewing equipment, as well as a considerable grant from **All Churches Trust** to purchase sewing machines for the group. The group continued to meet until mid-March 2022 when the families were moved to alternative accommodation, and a couple of families to flats within the local area.

As we listen to God's call over the coming year and reimagine and reshape our life together, I pray that we will remain faithful to that call to follow the One who is always faithful to us and to grow in faith, hope and love as we walk in the Way of Jesus.

Go forth into the world in peace; be of good courage; hold fast to that which is good; render to no one evil for evil; strengthen the fainthearted; support the weak; help the afflicted; honour everyone; love and serve the Lord, rejoicing in the power of the Holy Spirit; and the blessing of God almighty, the Father, the Son and the Holy Spirit, be with us and remain with us always.

Agenda

Meeting of Parishioners

Minutes of previous meeting and Election of Churchwardens 7

Annual Meeting 2022

Minutes of previous meeting 8

Election of Officers

Parochial Church Council and Electoral Roll 10

Reports

Secretary's Report 11

Deanery Synod 12

Fabric 14

Administrator & Finance Manager 15

Church Activities 22

Community Activities 35

Election of Auditors

Date of next Meeting

Any Other Business (to be referred to the Church Wardens).

Minutes of Parishioner's Meeting - 23rd May 2021

Present: Rev Clare Dowding; Rev Alison Mulroy; Fiona McCreedy and Paul Roadnight (Church Wardens) and 23 parishioners.

Apologies: Martin Carr, Len and Eileen Dry.

The minutes of the previous meeting held on 27th September 2020 were agreed as an accurate record.

Election of Church Wardens

Paul Roadnight; proposed by Fiona McCreedy and Susan Davies.
Eurita Edwards; proposed by Pam Dawson and seconded by Hyacinth Norton
Both were elected

Paul and Fiona, the retiring church warden, were thanked for their previous years work especially when adapting to the demands of the Covid-19 regulations and restrictions.

There being no further business the meeting was closed.



Minutes of the Annual Church Meeting - 23rd May 2021

Present & apologies: as for the parishioners meeting.

The minutes of the previous meeting held on 27th September 2020 were agreed as an accurate record.

Parochial Church Council - No change except for the retirement of Fiona as former Church Warden and the addition of Eurita as newly elected Church Warden.

Deanery Synod Representatives - Sue Davies and John Kitchen.

Electoral Roll - Kim McAuliffe reported 70 people on the roll.

Annual Report & Finances - These were proposed and accepted. Martin Carr the Operations and Finance Manager was thanked for these. Finances were discussed in relation to the fall in income due to legislated closure during lockdown (Covid-19) and the knock on effect on our rental income.

It was noted that we received a Covid-19 grant through Westminster Council amounting to £10,000, as well as support for those furloughed during the pandemic.

We also received generous grants and gifts from individuals to support the work of the church during the pandemic.

Members of the congregation were asked to consider an increase in giving to St Paul's to support the life of the church during these challenging times.

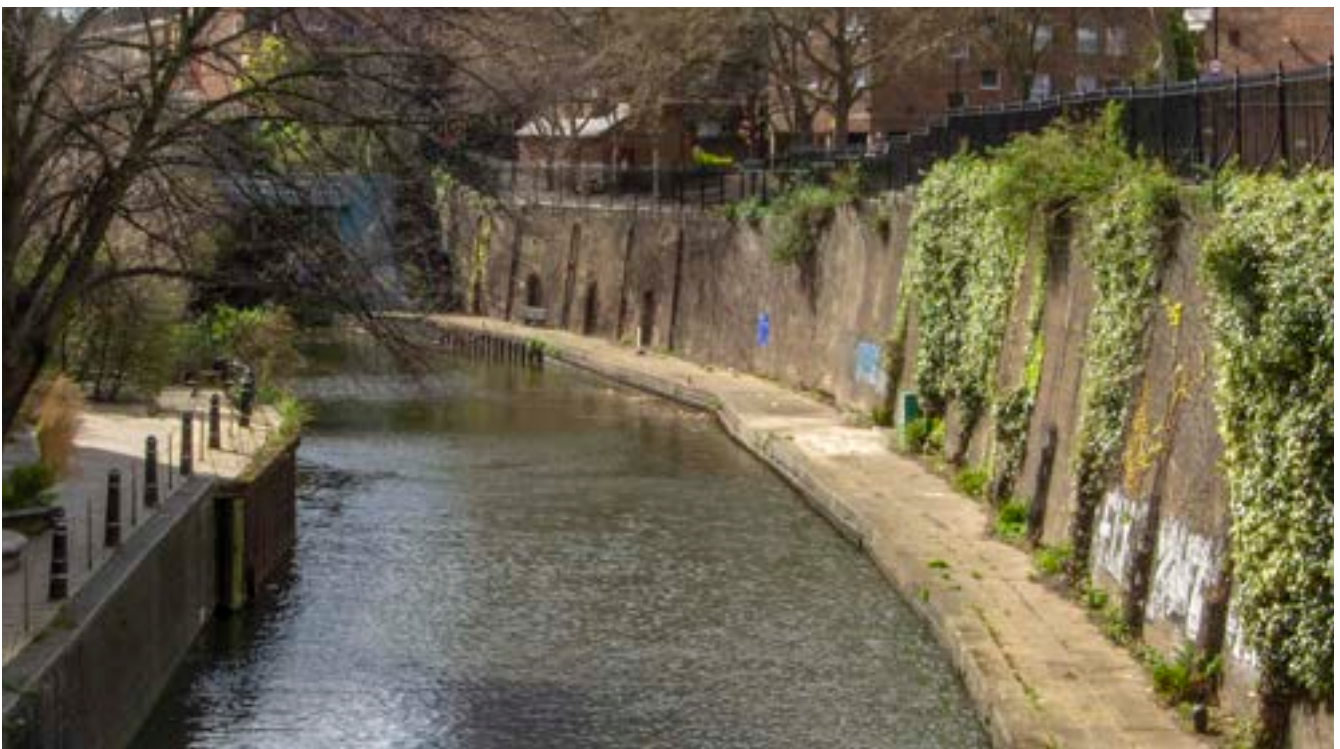
Fabric Report - The Churchwardens Paul Roadnight & Fiona McCreedy presented the Fabric Report for 2021.

Minutes of the Annual Church Meeting - 23rd May 2021 contd.

Closing Words

The Reverend Clare Dowding, presented the Annual Report and thanked all those who had supported the life of the church during this challenging year as the nation faced lockdowns due to the Covid-19 pandemic, and as churches continued to navigate the way forward in light of reduced income, health and safety procedures and increased pastoral care and adapted models of ministry. Members of the ministry team, PCC and congregation were thanked for their commitment and service over the past year and gifts were presented to those holding key roles in the church.

There being no further business the meeting closed.



The Parochial Church Council - Members as at 2nd April 2022

Reverend Clare Dowding - Rector
Reverend Michelle Lee - Assistant Minister
Reverend Donna McDowell - Curate
Paul Roadnight - Church Warden
Eurita Edwards - Church Warden
John Kitchen- Deanery Synod Rep
Sue Davies - Deanery Synod Rep
Martin Carr - Ex-officio, Treasurer
Kirsty Kirby - Secretary
Kim McAuliffe - Electoral Roll Officer
Julie Southgate
Susan O'Reilly
Angela Molloy - Safeguarding Officer

The **PCC** co-manages the church with the rector. There up to 10 members of the laity on the PCC - partners living together cannot both be on the PCC. Each year at least 2 members are meant to retire. Please let us know if you wish to serve.

Sidespersons welcome people as they arrive at church services. Please see Sandra Kitchen if you wish to join the team.

Electoral Roll

Kim reported 66 members.



Secretary's Report 2021-22

Kirsty Kirby

This has been a difficult year disrupted by covid-19 limitations. However as restrictions were gradually lifted so the various activities returned to normal. Indeed most are thriving like never before.

We were sad to see Ali leave after a great send of but have welcomed the new curate Donna who has settled in remarkably well. In particular she enjoys looking after us all at the Barnabas Group.

I understand that the finances are not too bad and that plate giving has noticeably increased though we are still being encouraged to give more.

The interior of the church still looks very good and the new roof and solar panels continue to serve us well.

I have served on the PCC for 9 years now and produced 9 annual reports. So the time has come for me to step down. I wish my successor well.



Deanery Synod Report 2021-22

Representatives - Sue Davies and John Kitchen

12 May on zoom

The meeting was held online enabling members to join from home as infection rates for Covid-19 were still high. Jason Roach joined the meeting to discuss the diocesan engagement with questions of racial justice and the response to Black Lives Matter movement. Jason led a presentation followed by the time of questions and conversation, and an opportunity for churches to share how their own communities were addressing racial equality within their own communities. We also heard from Fr Jack Noble as he shared some of the ways St Marylebone School have engaged with the question of Contested Heritage, particularly with regard to memorials in church and school.

The meeting concluded with business matters and nomination of school governors, as well as a reminder to those hoping to stand for General Synod.

12 July - St John's Wood Church

A short business meeting was held followed by the annual garden party. Unfortunately, due to torrential rain quite a number of members were unable to join the party (including our own ministry team and representatives). However, the smaller party went ahead in the church hall and was enjoyed by those who attended.

4 October - All Souls Langham Place

The meeting began with refreshments and an opportunity for members of synod to meet one another in person. Revd Charlie Skrine, Rector of All Souls, was introduced and shared the story of his own Christian faith and ministry. The main topic for the evening was 'Vision and Strategy for London Diocesan Board of Schools' led by the new Executive Chair LDBS, Penny Roberts. Penny led an interesting presentation about church schools in the diocese and deanery, including time for discussion and questions. We also discussed the ongoing response to Afghan Refugees in the deanery and the question of how the churches might reach out and support those being housed locally. Revd Clare highlighted some of the ways in which St Paul's was supporting Afghan families in the parish and suggested ways in which other churches might engage in this ministry. The meeting ended with business items & introducing those standing for General Synod.

Deanery Synod Report continued

Area Dean - Clare Dowding

24 March - All Saints Margaret Street

The meeting followed their daily Mass at 6.15pm. There was good attendance for this meeting and we were grateful to them for their hospitality as people gathered. The main topic of the evening was a presentation by Ven Rosemary Lain-Priestley on Living in Love and Faith (LLF), a discussion series on life, faith, identity, sexuality and gender within the Church of England. Rosemary led a discussion and highlighted the next steps in the process in responding to LLF, and we took time to discuss the material and our responses in small groups. We then moved on to discuss our response as churches to the crisis in Ukraine and the opportunities to host refugees within our churches and communities. The meeting concluded with a number of business items including a nomination to governing body and election of candidates to Diocesan Synod.

The next meeting will be held on 28th June 2022, when Bishop Sarah will join us for a Deanery Day and the Annual Garden Party at St John's Wood Church.



Church Warden's Fabric Report - 2021-22

Paul Roadnight and Eurita Edwards

2021 started as another year with Covid and various restrictions in place for the country. Churches were spared this time and allowed to stay open for worship with social distancing and mask wearing in place.

This meant our building was being used again not only by church but by the groups who hire our facility - good news for us on the revenue front.

All our usual servicing - gas, PAT testing, fire extinguishers, etc. - has been carried out.

The Quinquennial report was completed by Daniel Benson and generally the building is in good order. Recommendations have been made, and these findings will be attended to accordingly.

St Paul's has already obtained silver Ecochurch status; we will be working very hard this new year to achieve gold.

We would like to extend a big thank you to our clergy Clare and Donna who have worked tirelessly to keep services going throughout this time. Their hard work and dedication is so appreciated.

Also a big thank you to church staff for all their hard work with the day to day running of St Paul's.

Last but not least, a big thank you to the parishioners for your help in making St Paul's church a welcoming place of worship for all.

Finance Report - 2021

Martin Carr

Another tumultuous year of lockdowns and disruption ended on a positive note for St Paul's finances, and as we sail into hopefully more tranquil waters in 2022 there are reasons for optimism.

We remain well supported by income from Homestart and Freshstart who continue to occupy our gallery space. By the end of 2021 hall lettings had recovered to pre-pandemic levels, and these cover most running costs.

Our developing administrative partnership with St Cyprian's should bring savings in due course, and a planned rental increase after Easter should mitigate rising energy costs.

Congregational giving remains low as a proportion of income and I encourage St Paul's members to give regularly and generously through Parish Giving where possible.

Our Foodcycle project has been well-funded in 2021, and we are seeking to set-up a separate account for that money in 2022.

All of St Paul's funds and investments are kept with ethical banks, in keeping with our priorities.

Financial Statements 2021

Financial Statements for the Year Ended 31 December 2021

Receipts and Payments Accounts

	Note	Unrestricted Fund £	Unrestricted Designated Fund £	Restricted Fund £	Endowment Fund £	Total 2021 £	Total 2020 £
Receipts							
Voluntary Receipts:							
Planned Giving		£ 3,700.06				£ 3,700.06	£ 3,327.06
Collections at services		£ 3,279.32				£ 3,279.32	£ 1,920.23
All other giving/voluntary receipts		£ 2,476.56				£ 2,476.56	£ 1,787.84
Legacies		£ -				£ -	£ -
Gift Aid recovered		£ 3,020.15				£ 3,020.15	£ 649.24
Foodcycle donations				£ 1,776.92		£ 1,776.92	£ 145.00
TOTAL		£ 12,476.09	£ -	£ 1,776.92	£ -	£ 14,253.01	£ 7,829.37
Activities for generating funds	4a	£ 16,088.20		£ 26,840.00		£ 42,928.20	£ 42,158.06
Investment Income	4b	£ 3,117.28		£ 362.75		£ 3,480.03	£ 13,859.00
Church Activities	4c	£ 69,612.79				£ 69,612.79	£ 64,444.46
Total Receipts		£ 101,294.36	£ -	£ 28,979.67	£ -	£ 130,274.03	£128,290.89
Payments							
Church Activities:							
Parish Share		£ 28,000.00				£ 28,000.00	£ 28,000.00
Clergy and staffing costs	4d	£ 31,468.45				£ 31,468.45	£ 27,381.49
Church running costs	4e	£ 32,644.87				£ 32,644.87	£ 55,000.02
Mission giving	4f	£ 601.60		£ 362.75		£ 964.35	£ 943.48
Mission expenses, hospitality		£ 984.01				£ 984.01	£ 204.98
Foodcycle expenses				£ 13,764.24		£ 13,764.24	£ 10,019.35
TOTAL		£ 93,698.93	£ -	£ 14,126.99	£ -	£ 107,825.92	£121,549.32
Cost of generating funds		£ 597.86				£ 597.86	£ 614.26
Bank charges		£ 103.00				£ 103.00	£ 55.00
Total payments		£ 94,399.79	£ -	£ 14,126.99	£ -	£ 108,526.78	£122,218.58
Excess of receipts over payments		£ 6,894.57	£ -	£ 14,852.68	£ -	£ 21,747.25	£ 6,072.31
Transfers between funds		£ -	£ -	£ -	£ -	£ -	£ -

	Current Acc	Savings Acc	Investment account	Total
Cash at bank 01/01/21	£ 13,185.52	£ 18,933.73	£ 1,594.15	£ 33,713.40
Cash at bank 31/12/21	£ 22,254.62	£ 30,936.57	£ 2,269.46	£ 55,460.65

£ (21,747.25)

Movement of Funds

Financial Statements 2021

Statement of Assets and Liabilities

Cash Funds	Notes	Unrestricted Funds (£)	Designated Funds (£)	Restricted Funds (£)	Total 2021 (£)	Total 2020 (£)
Bank Current Account		£ 22,254.62			£ 22,254.62	£ 13,185.52
Bank Gold (Savings) Account		£ 1,696.60		£ 29,239.97	£ 30,936.57	£ 18,933.73
		£ 23,951.22	£ -	£ 29,239.97	£ 53,191.19	£ 32,119.25
Investment Assets						
Investment deposit	2A	£ 2,269.46			£ 2,269.46	£ 1,594.15
Investment Fund Shares at market value	2B		£ 99,675.00		£ 99,675.00	£ 87,763.00
		£ 2,269.46	£ 99,675.00	£ -	£ 101,944.46	£ 89,357.15

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2A CCLA investment deposit account 012794001D. £2,000 was transferred to the current account

2B CCLA investment 012794001S - 4500 shares at estimated value £22.17 (remnant of St Matthew's hall fund)

3 The movements in restricted and designated funds during 2021 were:

		Bal B/fwd	Receipts	Payments	Bal C/fwd
RESTRICTED					
A Mothersdale (Vestments)	4	£ 1,800.00	£ -	£ 1,800.00	£ -
Dr. Jim Youth Fund	5	£ 594.00	£ -	£ 594.00	£ -
Boxing Day Lunch		£ 1,278.40	£ -	£ -	£ 1,278.40
Foodcycle	6	£ 19,387.29	£ 28,616.92	£ 18,764.24	£ 29,239.97
TOTAL		£ 23,059.69	£ 28,616.92	£ 21,158.24	£ 30,518.37
DESIGNATED					
Music fund		£ 731.52	£ -	£ 731.52	£ -
TOTAL		£ 731.52	£ -	£ 731.52	£ -

4. Moved to unrestricted funds to pay for new altar cloths by PCC resolution of 22/11/21

5. Moved to unrestricted funds to pay for church hall hire for youthwork by PCC resolution of 22/11/21

6. (£5,000 expenditure is hall hire)

Financial Statements 2021

4 Further Analysis of Receipts and Payments

	Unrestricted General Fund	Restricted Fund	Total 2021	Total 2020
	£	£	£	£
Receipts				
a) Activities for generating funds:				
Coffee mornings / church fayres	£ 29.20		£ 29.20	£ 82.40
Fundraising for external charities	£ -		£ -	£ 53.00
Fabric grants and projects	£ -		£ -	£ 6,124.75
Foodcycle grants		£ 26,840.00	£ 26,840.00	£ 20,650.00
JRS grants	£ 5,559.00		£ 5,559.00	£ 4,047.91
Other (Covid recovery, wellbeing grants)	£ 10,500.00		£ 10,500.00	£ 11,200.00
	£ 16,088.20	£ 26,840.00	£ 42,928.20	£ 42,158.06
b) Investment Income:				
Dividends on CCLA Investment Funds (Mould)	£ -	£ 362.75	£ 362.75	£ 355.68
FIT payments	£ 439.13		£ 439.13	£ 745.09
Bank & Investment account interest	£ 3.80		£ 3.80	£ 6.78
Investment income (account 012764001D)	£ 2,674.35			
Sale of 500 CCLA Investment Funds Shares	£ -		£ -	£ 12,751.45
	£ 3,117.28	£ 362.75	£ 805.68	£ 13,859.00
c) Church Activities:				
Fees for weddings and funerals	£ 2,677.00	£ -	£ 2,677.00	£ 870.00
Fairtrade stall income	£ 1,284.30	£ -	£ 1,284.30	£ 950.00
Church Centre lettings	£ 62,574.65	£ -	£ 62,574.65	£ 62,614.46
Sundry Refunds	£ 3,076.84	£ -	£ 3,076.84	£ 10.00
Other	£ -	£ -	£ -	£ -
	£ 69,612.79	£ -	£ 69,612.79	£ 64,444.46
Payments				
d) Clergy and staffing costs				
Salaries	£ 23,532.31		£ 23,532.31	£ 20,895.34
Tax and NI and pensions	£ 2,526.72		£ 2,526.72	£ 1,216.34
Staff expenses/costs	£ 2,156.10		£ 2,156.10	£ 2,307.40
Parish flat costs	£ 3,253.32		£ 3,253.32	£ 2,962.41
	£ 31,468.45	£ -	£ 31,468.45	£ 27,381.49
e) Church running expenses:				
Organ and piano inspection/maintenance	£ 499.73		£ 499.73	£ 469.70
Costs of services	£ 2,461.67		£ 2,461.67	£ 2,279.23
Office costs	£ 5,428.58		£ 5,428.58	£ 3,810.09
Church building running expenses and insurance	£ 8,618.32		£ 8,618.32	£ 9,033.04
Church refurbishment, repairs & maintenance	£ 12,449.21		£ 12,449.21	£ 37,369.48
Professional fees	£ 1,215.25		£ 1,215.25	£ 1,173.48
Assigned fees to LDF	£ 1,825.00		£ 1,825.00	£ 775.00
Sundries (including refunds)	£ 147.11		£ 147.11	£ 90.00
	£ 32,644.87	£ -	£ 32,644.87	£ 55,000.02
f) Mission giving and donations:				
A Rocha UK	£ 240.00		£ 240.00	£ 240.00
Climate Stewards	£ 261.60		£ 261.60	£ 294.80
Children's Society	£ -		£ -	£ -
Mould Trust		£ 362.75	£ 362.75	£ 355.68
Big Brew	£ 100.00		£ 100.00	£ 53.00
	£ 601.60	£ 362.75	£ 964.35	£ 943.48

Financial Statements 2021

CURRENT ACCOUNT BANK RECONCILIATION

Opening Balance 1/1/21		13185.52
Income as per Spreadsheet	£ 131,595.88	
		£ 131,595.88
Expenses as per spreadsheet	-£ 122,526.78	
		-£ 122,526.78
Balance 31/12/21		<u>£ 22,254.62</u>

Community Report

Martin Carr

The St Paul's community was in good heart as 2021 ended, with almost all groups returning to use our space.

We are grateful for our ongoing partnership with Homestart and Freshstart, and after a pandemic-caused delay, are renewing our licence with the latter.

Of groups using the hall, sadly Friday AA and the Tuesday Tai Chi group didn't survive the disruption, but another aikido group has joined us on Friday evenings, and Family Lives Westminster are using the hall on Tuesdays.

Our youth project, led by Justin, is doing great work on Monday evenings, and other groups, too many to list separately, cover a whole range of ages and activities. Foodcycle in particular has social and environmental benefits typical of St Paul's ethos.

Working in partnership with St Cyprian's, it is my hope we can grow the community between the two churches, and enable each other to reach a larger number of local people.



Eco Church Report

Martin Carr

As I write this report, we have submitted our application for an Ecochurch gold award, the highest accolade.

This is testimony to the efforts of the whole community in embracing creation care at a time of climate crisis which threatens us all.

In the past year we have re-established food recycling on-site, renewed our programme of prayer and teaching on environmental issues, continued to offset that carbon we currently emit, started publishing weekly tips to help our members live more sustainably, and are making new links within and without the Church to promote our work in this field.

St Paul's is a beacon of sustainability in the local area, and nothing symbolises this better than Foodcyle, using unwanted food to cook a delicious vegetarian meal weekly, with nothing wasted.

Achieving a gold award isn't the end of our journey, but another step towards being carbon neutral and supporting the move towards harmony with God's creation.



Junior Church 2021-22

Our Junior Church continues to flourish even after the restriction, with the children learning from reading, colouring, cutting and sticking, questioning and praying. The wide age range of from 2 to early teens creates a huge challenge to provide inclusive activities. The Roots magazine with its weekly liturgical readings helps.

The children regularly assist with Sunday worship with readings, prayers and the lighting of candles often showing their artwork from Junior Church with brief explanations.

We featured prominently in the nativity play and harvest. In lent we followed the journey of Jesus adding each week to their lenten frieze. We are enthusiastic members of the Palm Sunday procession around the parish.

The spiritual growth and development of our children at St. Paul's is an Important part of our ministry. Please pray for the children and their leaders as we continue to grow in faith together.



Ali Mulroy's Farewell Sunday - 30th May 2021



Ali is now the associate priest at Bethnal Green St Peter. We wish her well there.

Harvest Festival - Sunday 19th September 2021



Charlie's 90th Birthday - Sunday 19th September 2021



Creation Sunday - 24th October 2021



Music for All Souls - The Nordic Choir - 7th November

After an absence of a year we welcomed back the Nordic Choir with a full turn out.

Most of the choir come from London and they perform in a variety of places in the country. They use our church space for rehearsals on occasions.



Advent Celebrations - 2021



Christingle, Church Street - 5th December



Lighting an advent candle - 12th Decemeber

Carols on the Move - 20th December 2021

Nativity Play - 24th December 2021



Carols on the Move with the South Westminster Community Choir and Brass Band. We started at St Paul's and ended up at the Penfold Hub via the Lisson Green Estate and Church Street.



Mothering Sunday - 27th March 2022



Daffodils donated by R P Sherry Funeral Directors and lovingly prepared by members of the congregation.

The cutting of the Simnel Cake lovingly baked by Fiona.



Poetry Readings and Guest Preachers - 2021-22 Celebrating Different Voices

In our worship at St Paul's Church, we listen to and celebrate different voices as we reflect on the Scriptures and our life as a church.

On the last Sunday before Advent 2021, coinciding with the Jewish celebration of Mitzvah Day, we were delighted to welcome Rabbi Gershon Silins from West London Synagogue. Rabbi Gershon, an experienced cantor, sang Psalm 31 and shared reflections on the theme of 'Mitzvah' and celebrated our joint partnership with FoodCycle Marylebone.

Tice Cin shares her poem 'The place mothers call home'.



Poetry Readings and Guest Preachers - 2021-22 contd. Celebrating Different Voices

In Advent 2021 we listened to different voices reflecting on the Advent readings through the writing and performance of four young London poets, Antosh Wojcik 'Doorway', Jeremiah Brown 'The Town of David', Sarah Lasoye, 'Unmuted Word' and Kareem Perkins-Brown 'Wings and Tings'. At Epiphany we welcomed Tice Cin to share her poem 'The Place Mothers Call Home', as we reflected on the story of the Flight to Egypt, and the experience of many people in our world fleeing violence and war today, especially those we have met from Afghanistan.

During Lent 2022 we welcomed a number of guest speakers to reflect on the theme of 'Hope in the Wilderness'. Jenny Gallagher, LLM at All Souls' Langham Place, preached for us on the story of the Transfiguration; Matthew Freeman, a Methodist preacher and consultant from Virginia USA working in diversity, equity and inclusion, shared reflections on the story of the temptation of Jesus in the wilderness; David Gee, writer and campaigner living in Oxford, shared reflections from his recent writing, 'Hope's Work' as we reflected on Psalm 27 and Jesus' prayer for Jerusalem; and Revd Katherine Sonderegger, preist-theologian and chair of Systematic Theology at Virginia Theological Seminary, preached for us on Lent 3 reflecting on the encounter between Pilate and Jesus. (She is shown on the front page.)

It is always a delight to welcome guest speakers and preachers, and we look forward to welcoming more voices as we worship together over the coming year.

Fair Trade Stall

Fiona McCreedy



Giving farmers a fair price

As part of our life as an Eco church we are committed to supporting fair-trade and encouraging good stewardship and care of the earth's resources. We are a fairtrade church; and the Diocese is also fairtrade. The church uses fairtrade communion wine, tea, coffee, sugar, some biscuits and eco cleaning products.

On Stir up Sunday we made Christmas puddings in junior church using fairtrade sugar and dried fruit with lemons and oranges from City Harvest. All the congregation had a stir and a wish at refreshment time.

It was good to be able to hold coffee mornings again. These are held on the first Wednesday of the month. I am a fairtrader for Traidcraft plc and have a stall at coffee mornings and after the service on a Sunday. The stall raises funds for both the Church and the Traidcraft Exchange which is the charity arm of Traidcraft plc and does amazing work. During fairtrade fortnight the coffee morning holds a "Big Brew" event. In 2022 we raised £133.05 for the Traidcraft Exchange.

Do look for the fairtrade logo whenever you go shopping and please support the stall on Sundays where you will find tea, coffee, chocolate, homemade jam, marmalade (made with fair trade sugar) and much more. I do have Traidcraft catalogues for browsing. If you find just what you want for yourself or to give as a gift I can order it. A fairtrade gift gives pleasure to the recipient as well as helping those who have grown or made it.

I am hoping that there is somebody who would be interested in becoming the Fairtrader at St. Paul's in the future. If you are interested please get in touch with Fiona.

Coffee Morning - First Wednesday each month

Kirsty Kirby

This event restarted in February after pausing to comply with Covid-19 restrictions. It was great to see some old friends once more and enjoy some ground Fair Trade coffee and cakes as well as catching up on our news. We are very grateful to David Hogarth, who provides transport through Neighbourhood Care for housebound members. Fiona is on hand with her Fair Trade stall and there may be a sing song and music as well.



Barnabas Group - Mondays 4 to 5pm

Kirsty Kirby

Another group that suffered from the Covid-19 restrictions but is flourishing once more. Recently we welcomed our new curate Donna to the group. She is now very much part of the scene helping to serve us coffees and teas as well as an array of cakes and biscuits and encouraging lively conversation.

Hussein one of our regulars usually brings in some of the cakes or biscuits.

In the past we have enjoyed a wide range of games including table tennis, dominoes and scrabble. Maybe soon we will continue this tradition.

Afterwards some of us join in evening prayers at 5pm.



Reverend Donna McDowell

Food Cycle Evening Meal - From 6pm each Wednesday

Cathie

The disruptions caused by Covid-19 rules are now behind us and after a cautious start numbers are back up to about 40 to 50 a night. I am very grateful for our team of volunteers who help prepare and serve the three course meals. The food ingredients are sourced from donations given by local shops and supermarkets. Once we have these, a menu is devised, partially cooked at the Greenhouse Sports Centre in Bell Street and served from our kitchen. Any items left over are distributed amongst the guests most of whom are local but others come from farther afield. Some guests give their surplus items to friends or neighbours.

The Christmas party and Ash Wednesday event were especially well attended and thoroughly enjoyed by all.

Our Food and Well-being Project manager, Bill Miller is currently recovering from an illness but hopes to with us again next month or June.

Below the Christmas party.



Food Cycle - Ash Wednesday Party



Above right the Trio and below Pina's Filipino line dancers



Boxing Day Lunch Party - 2021

Kirsty Kirby

After missing a year this event took place once more, though thanks to various restrictions it was not quite the same as before.

The Landmark Hotel however did provide some food and we made up the rest. Numbers understandably were well down on 2019.

Chris Dowding, Clare's brother and Nathan entertained us with their trumpet and trombone, while we made some effort to sing along.



Afghan Women's Sewing Group - November to March Led by Donna McDowell at St Paul's Church

It is 3pm on Tuesday 15th March and the church is quiet. I am sitting with a couple of volunteers drinking tea and resting. An hour ago the church had been buzzing as 16 women and 6 children from Afghanistan chatted while eating traditional food from their homeland. It is likely to be the last time that we will see most of them, and we may never know where in the UK they eventually settle and make home.

More than 5 months ago members of our church community had been amongst the first people they met when they arrived at a local hotel having spent a week in quarantine. They

came with lots of children and few possessions, and the stories we heard about their flight from Afghanistan were distressing.

Over time, as we have gotten to know the women, they have shown us photographs of their friends and family members who still live there; smiling babies and colourful wedding dresses, parties and family gatherings. It is hard not to feel a pang of sadness

for them, knowing how much they must miss their loved ones.

Since helping at the arrival we have been involved with the team at the hotel, collecting and delivering toys for the playroom, sourcing children's clothes and school supplies, and eventually setting up a female-only sewing group in response to a request from the women. We applied for and received generous funding from the All Churches Trust that allowed us to purchase new sewing machines, and we put a call out for donations of fabric, wool and supplies to local churches and contacts. Over 5 months approximately 45 women have taken part with between 9 - 12 women and 4-6 young children or babies coming every week. They have altered some clothing but have mostly made new pieces using the donated fabric, and their skill has been phenomenal to watch. We have loved seeing the pieces of material be transformed into tops and dresses and shalwar kameez.



Afghan Women's Sewing Group - November to March contd. Led by Donna McDowell at St Paul's Church

We, and all the volunteers (who come from various church communities around London), have especially enjoyed getting to know the women and children. On one memorable afternoon one woman, who two weeks previously had struggled to accept that she couldn't take all the fabric and ribbon home with her and had left frustrated with us, lifted up her black outer dress to show us the beautifully embroidered and jewelled green and pink dress that she was wearing underneath. Through the translator she told us that she had been able to bring only 5 outfits with her so she chose her finest dresses. It was a joyful and profound moment as we realised that she trusted us enough to be vulnerable and let us see what only her close friends and family usually saw. We were, as she kept telling us, her sisters.

Our hope is that for a few hours each week we were able to create a sanctuary away from the hotel, outside of the confines of the small room they lived in with their husbands and children, and that in making beautiful clothes for themselves and their children they were empowered and able to claim for themselves an identity other than that of refugee.

We have been changed by getting to know them and walking along side them for this short time. We have felt frustration at not being able to do more, and have been humbled by their gratitude. And as we told them on our last day together, we will continue to pray for them and their loved ones.



**Afghan Women's Sewing Group - November to March contd.
Led by Donna McDowell at St Paul's Church**



Art and Culture Group - Alternate Friday Mornings

Kirsty Kirby

The group was originally run by social workers based at St Mary's Terrace, Paddington . However when it was decided that the group should be run by users or volunteers I was in the wrong place at the wrong time.

That was back in 2010 or thereabouts and of the group I originally led only myself and Hartmut are left, though Vernon could rejoin us.

At Vernon's suggestion I asked others to join but only Paul, Sue and Angela have survived, though Sue's brother Will joins us occasionally.

We have seen a most remarkable series of exhibitions one of which included works by Ali Mulroy. Without the group I would not have seen anything like the number art works, films and videos. A truly great while experience, well worth all the arranging and sometimes an advance look ahead of the meeting.

If you wish to join us if only occasionally please let myself, Paul, Sue or Angela know.



Items at the London Glass Blowing Centre, Bermondsey Street

Over fifties Drop In and Newpin at 10 Church Street Amanda and Carol - mid week term time

The premises cater for a pre-school nursery for 2-3 year olds in the basement Monday to Friday while the ground floor hosts a drop in and play sessions for parents and carers with children under 5, Monday to Wednesday. The drop in for over fifties is on Thursday (11 to 3pm) and Friday (10 to 3pm).

We provide the over fifties with meals (usually jacket potatoes on Thursday and soup on Fridays) with a sweet and drinks. These are lively sessions, sometimes with a quiz and assistance where feasible for people with urgent problems. We had 2 great Christmas parties including a singer and a celebration for St Patrick's Day as well as a day trip to Brighton.



Community Support - Second Shot Cafe, Church Street Kirsty Kirby

One of favourite haunts, usually mid-week is the Second Shot cafe who provide a wonderful range of non-alcoholic drinks, pastries, cakes and simple meals.

An unusual feature of the cafe is that patrons may denote their loyalty points towards a drink or simple meal for those with homelessness issues.

4 points provides a hot drink and 8 points the meal.





Taxpayers....

**...did you know that as long as you are a tax
payer,
by filling in a Gift Aid declaration, your gifts to
the
Church can increase by 25%.**

We raised £3,020-15 this way last year.

**See Martin Carr for more details
about this and other ways of giving.**

ST PAUL'S CHURCH

*5, Rossmore Road, London NW1 6NJ
Tel: 02077248517*

**www.stpaulsmarylebone.org
office@stpaulsmarylebone.org
Twitter:spmarylebone
Facebook: st.pauls.church.311**

Accounts

St Paul's, Marylebone



ANNUAL REPORT 2020-21

ST PAUL'S, MARYLEBONE

ANNUAL MEETING

2020-21



23rd May 2021

RECTOR'S NOTES - Clare Dowding

We have faced unprecedented challenges in 2020-21 and our life together as a Christian community and Church have changed and adapted in ways we could never have imagined. As we review this past year I want to begin with the clear hope and belief that 'the One who calls you is faithful' (1 Thessalonians 5.24). Paul writes these words of the assurance of God's faithfulness to the people of Thessalonica in the midst of their own struggles and persecutions. Paul goes on to pray in 2 Thessalonians 3-4, 'Friends, we are always bound to thank God for you, because your faith keeps on increasing and the love you all have for each other grows ever greater. Indeed, we boast about you among the churches of God, because your faith remains so steadfast under all the persecutions and troubles you endure.' This is the love and gratitude I share in giving thanks for God's faithfulness and for your increasing faith and love over this past year.

We might have thought a pandemic would have rocked our faith community, but instead we have seen remarkable acts of love, compassion and kindness amongst our community and out into our neighbourhood; we have seen a deepening desire to pray, to draw close to God, to support one another in pastoral and emotional care; and we have seen a growing desire to serve God by loving our neighbours in the midst of all the challenges we faced.

Many of us have faced grief and bereavement this past year as well as personal challenges in health and emotional well-being; and all of us have been separated from those we love. Amidst all this grief and suffering we have seen the remarkable power of God at work through prayer, compassion, love and acts of kindness, and so even in these darkest moments we can still look back and say, 'the One who calls in faithful'.

As we review this past year I am filled with gratitude and admiration for the ways in which each of you have kept the faith and increased in love.

RECTOR'S NOTES contd

It gives me great hope as your parish priest, that we, as a community, will grow from this time with deeper roots in faith and service, and stronger relationships with God and one another.

I want to say a particular 'thank you' to the ministry team here at St Paul's. **Revd Ali Mulroy**, in her last year of curacy here at St Paul's, worked tirelessly to support the life of this church and community. As we moved into lockdown Ali and I worked together to create a network of pastoral care, through phone-calls and pastoral visiting (where allowed) and Ali set to work with the FoodCycle team to take our weekly meal into people's homes through an amazing support structure of volunteers. Ali built on our long-standing relationship with Newpin to establish 'Hearts to Homes' offering a network of care throughout our community and through online fundraising was able to raise over £1800 to support the needs for our community during lockdown. Ali continued the prayerful ministry of the Bible Study via text and WhatsApp, adapting where needed to meet the needs of our community; and the same with the Art Club, who were encouraged to continue their work in their own homes and share together via the WhatsApp art group. Together, we began a new WhatsApp group, 'Thought for the Day', connecting with many of our church members through daily prayers, thoughts and support – this offered a real network of support during difficult periods of grief and isolation.

We adapted our worship online, through the use of Zoom and Loom (applications we'd never heard of a year ago!) and met online for morning service, compline and prayers, as well as producing weekly videos for school assemblies. Through all this, Ali has been a prayerful and supportive colleague in ministry and a real gift to the life of our church here in Marylebone – I thank God for all that we have shared and learned together during these past three years, but most especially for the bond of faithful service and friendship that has had such an impact on our life together.

RECTOR'S NOTES contd

Revd Michele Lee continued her full-time ministry at St Mary's Hospital and the neighbouring hospitals, offering inspiring, and what must have been exhausting, ministry during the pandemic. Michele was in the hospitals everyday supporting families, tending to the sick and dying, and offering God's peace and comfort in the most challenging setting. We look forward to Michele joining us again for mid-week Eucharist as her ministry in hospital chaplaincy begins to settle into a more manageable routine, and we continue to pray for Michele in all that she has faced this past year.

I am grateful to **Martin Carr** for his ongoing work as Finance and Operations Manager, most especially for his graciousness and flexibility in being furloughed for a number of months, as well as reducing hours in his regular weekly pattern, in order to support the financial well-being of the church during 2020. As our weekly groups and organisations start up again we look forward to Martin increasing his hours over the coming months and working together on plans for the coming year.

My thanks also to **Fiona McCreedy and Paul Roadnight**, who as Churchwardens have offered their support, time, prayer and wisdom in making many of the tough decisions that faced our community this past year and have both been a constant source of encouragement and wisdom as we moved towards reopening and gathering again for worship in-person. As **Fiona McCreedy** steps down this year as Churchwarden, having served for over 11 years in this role, we offer our heartfelt thanks for her faithful service and devoted work in this church community.

My thanks also to our caretakers, **Julie and Steve**, who have got to grips with all the changes and challenges in cleaning and sanitising to meet all the Covid-19 regulations needed in order for us to reopen safely for worship and for our community groups.

RECTOR'S NOTES contd

In 2020 **Bill Miller** joined us as our 'Food and Well-being Officer' (taking on the role of coordinating FoodCycle from Revd Ali). Bill has been a real asset to the team, helping us transition from food delivery to 'Cook & Collect' in partnership with Greenhouse Sports, and in working with the church and FoodCycle to begin plans for reopening our community meals later this year.

Given the circumstances of the past year this report doesn't include all the usual services, groups, activities and events that we are used to celebrating – but I hope it does demonstrate the faithful life of prayer and compassionate acts of service in this community in the midst of the Covid-19 pandemic. Most of all, I hope it reminds us that through all that we have endured 'the One who calls is faithful'. May we give thanks to God for all the myriad ways we have seen his faithfulness through this challenging time and for the way in which our life together has been strengthened by the Spirit at work among us: 'Friends, I thank God for you, because your faith keeps on increasing and the love you all have for each other grows ever greater'.



AGENDA

Meeting of Parishioners

Minutes of previous meeting and Election of Churchwardens 2

Annual Meeting 2021

Minutes of previous meeting 3

Election of Officers

Parochial Church Council 4

Sides-persons 4

Reports

Secretary's Report 5

Electoral Roll 6

Deanery Synod 7

Fabric 9

Administrator & Finance Manager 10

Church Activities 15

Community Activities 18

Election of Auditors

Date of next Meeting

Any Other Business (to be referred to the Churchwardens)

Minutes of the Parishioners Meeting – 27th September 2020

Present: Reverend Clare Dowding; Reverend Ali Mulroy
Fiona McCreedy and Paul Roadnight; Churchwardens
and 19 parishioners.
Apologies; Martin Carr, Samantha Spring, Eva Mills and
Sylvia Meek.

The minutes of the previous meeting held on 7th April 2019 were agreed as an accurate record.

Election of Churchwardens

Fiona McCreedy; proposed by Martin Carr and seconded by Paul Roadnight.

Paul Roadnight; proposed Fiona McCreedy and seconded by Martin Carr.

Both were re-elected and thanked for their previous years work.

There being no further business the meeting was closed.



Minutes of the Annual Church Meeting – 27th September 2020

Present as for the Parishioners Meeting.

The minutes of the previous meeting held on 7th April 2019 were agreed as an accurate record.

Parochial Church Council - Susan O'Reilly proposed by Fiona McCreedy and Angela Molloy by Susan O'Reilly and both seconded by Margaret Kettle. Both elected unopposed.

Sidespersons - to be elected by the PCC (change of rules).

Deanery Synod Representatives – John Kitchen proposed by Fiona McCreedy and seconded by Martin Carr and Sue Davies proposed by Martin Carr and seconded by Paul Roadnight. Both elected unopposed and to be ex-officio PCC members.

Electoral Roll - Kim McAuliffe reported 70 persons on the electoral role.

Annual Report and Finances – These were proposed and accepted.

Clare talked about the problems of finances during lockdown and that we were fortunate in still receiving rents from Freshstart and Homestart as well as a Government community grant. She also reminded us about Parish Giving and the need for commitment.

Auditors - Masy Associates were duly appointed.

Clare thanked various people for their hard work during the year; John for the music; Ali as curate here; the church wardens Fiona & Paul; PCC & sidespersons; deanery synod representatives; Kirsty for her work on the annual report and Martin as administrator.

There being no further business the meeting closed with a prayer.

THE PAROCHIAL CHURCH COUNCIL (PCC)

Members 2020 - 21

Reverend Clare Dowding - Rector
Reverend Michelle Lee - Assistant Minister
Reverend Ali Mulroy - Curate
Fiona McCreehy & Paul Roadnight
Church Wardens
John Kitchen & Sue Davies
Deanery Synod Representatives
Ex-Officio/Treasurer - Martin Carr
Kirsty Kirby - Secretary
Kim McAuliffe - Electoral Roll Officer
Julie Southgate
Susan O'Reilly
Angela Molloy - Safeguarding Officer

The PCC co-manages the church with the Priest. There are 10 elected members from the laity on the PCC - two partners living together cannot both be on the PCC. Each year, at least 2 members retire from office. If you wish to stand for the PCC, sign up on the board before the AGM. See a member of staff for more details.

Sidepersons

Sidespersons welcome people to the church services. If you want to join the team, see Sandra Kitchen.



SECRETARY'S REPORT

2020-21

By Kirsty Kirby

This has been a very stressful year, for which we were not really prepared but thankfully we have survived more or less intact. The hard work of the ministry team, administrator, churchwardens and others is much appreciated. So too has been the work of Foodcycle volunteers whose regular visits I was very glad of. We now collect our bags of food direct from the church.

In addition to Zoom, text messages and Wassap our groups were able to meet briefly in the church and the Art and Culture group enjoyed visits to Alfies, the White Cube and the Science Museum.

Let us hope things get back to normal by the autumn.

Foodcycle volunteers and customer in the church.



PCC 2020-21

Church Wardens - Fiona McCreedy & Paul Roadnight
Electoral Roll - Kim McAuliffe
Children's Champion - Pam Dawson
Youth Advocate - Vacant
Deanery Synod - John Kitchen & Sue Davies
Secretary - Kirsty Kirby
Ex-Officio/Treasurer - Martin Carr
Julie Southgate
Susan O'Reilly
Safeguarding Officer - Angela Molloy

ELECTORAL ROLL

The electoral roll is a list of all “members” of St Paul's Church - or those who regularly worship with us. Every Church of England church has one. It is used towards national statistics for church attendance. Each year the number on our roll is reported to the Bishop.

Why should you enrol?

To show you support our Church. You have to be on the electoral roll to vote for members of the PCC, and to vote on important decisions regarding the Church. The electoral roll has **absolutely no connection** with the list of voters for Parliamentary elections. And it isn't about money.

To be on the electoral roll you must be baptised, 16 years old or over and have worshipped at St Paul's for at least 6 months. You may enrol through the electoral officer, Kim McAuliffe by filling in a form before the annual meeting.



Deanery Synod Report 2020-21

Representatives - Sue Davies & John Kitchen

Monday 5 March 2020, 7pm-8.30pm at St Paul's Robert Adam Street, Marylebone W1U 3AF

The meeting began with prayer and introductions, a welcome was offered to the newly appointed Area Dean of St Marylebone, Reverend Clare Dowding. The main topics of discussion were a presentation from 'Free' (a ministry that reaches out to those struggling with addictions) by Jon and Sally Childress (All Souls' Church) Free Ministry Leads and also from Revd Helen Shannon & Revd Clare Dowding on Estates Ministry and the Estates Leaders Course. Reverend Clare Dowding also gave an introduction to the Diocesan Vision 2030 which will be the topic of our meeting with Bishop Sarah in October. The meeting included a number of business items including an update on Deanery and Diocesan Elections and School Governor Vacancies.

The Deanery Synod Summer Social planned for 1st July at St John's Wood Church was cancelled due to the national lockdown during Covid-19 pandemic.

Monday 5 October 2020, 7pm-8.30pm, Online Meeting via Zoom

The meeting began with prayer and introductions, welcoming lay members recently elected to Deanery Synod. For the main topic of the meeting we were joined by the Bishop of London, Rt Revd and Rt Hon. Dame Sarah Mullally, to discuss the Diocesan Vision 2030 and to share how churches in the Deanery have responded during the Covid-19 pandemic. Following a time of discussion and Q&A we split into breakout rooms for a time of prayer, for our churches, the diocese vision and our nation at this difficult time. The meeting then continued with a number of business items including School Governor elections.

Deanery Synod report 2020-21 contd.

Monday 8 February 2021, 7pm-8.30pm Online Meeting via Zoom

The meeting began with opening prayers and welcome and introductions. The meeting then elected the Lay Chair, Mary Currie and Mary was thanked for her dedicated service to the Deanery over the past year. The main topic of discussion was a 'Route Map of Living in Love and Faith' (a new document and course developed by the Church of England to discuss Human Sexuality and Marriage). Revd Dr Chris Wright, Global Ambassador and Ministry Director, Langham Partnerships (All Souls' Church) and a Member of the LLF Biblical Studies working group, presented a 'route map' through the LLF document and led a time of questions and answers relating to the materials. Secondly, we heard from Professor Jenny Gallagher, Professor in Dentistry at Kings College London and member of All Souls Church, and Reverend Katy Hacker-Hughes, Priest Pastor at St Marylebone Church, with Reflections on Faith and Ministry from a Healthcare perspective on the current Covid-19 pandemic. This was followed by a time of prayer. A number of business items concluded the meeting including the appointment and reappointment of school governors and an update on appointment of incumbents in the Deanery.



Fabric Report 2020 - by Paul Roadnight & Fiona McCreedy

In the early spring the church had the ladies toilet completely refurbished which was reported in the 2019-2020 Annual Report. Then Covid 19 happened and the country went into lockdown. The church was closed, heating turned off and all electrical appliances unplugged. Homestart and Freshstart who rent the gallery offices under licence were all working from home so everything was turned off in their offices. We are still receiving rent for these offices which pays the “Common Fund”.

When we came out of lockdown certain groups were allowed back with the necessary precautions taken, which included just the disabled toilet being kept open. Unfortunately there was a blockage caused by people putting paper towels down the toilet instead of in the bin. The result of this being a very large plumber’s bill, as the stoppage went all the way to the main sewer. The church is going to remedy this by putting a hand dryer in the disabled toilet.

Two wall mounted hand sanitizers have been installed at the church entrance.

All the usual servicing has been done boilers, radiators, PAT testing, emergency lighting, fire extinguishers and gutter cleaning.

2021 is the year for the quinquennial inspection which was done by our architect Daniel Benson RIBA, AABC in February 2021 and we are awaiting the report.



Operations & Finance Manager's Report - For the year 2020

What a year! In March 2020 St Paul's closed its doors to all community groups during the first national lockdown, and I was furloughed until July. Some groups (notably those working with young people) returned from the summer, and flexibility in the furlough scheme meant I was able to return on reduced hours.

The November lockdown was less absolute and some groups continued meeting, we even added new partners, with Family Lives and Mala Cherga Dance joining us, and Hartbeeps returning.

As 2021 dawned we were almost back to square one, but the vaccination programme promises a brighter future, and demand is there to hopefully refill our calendar once social distancing is no longer required.

The loss of our community partners has obviously meant a major hit to income, and the closure for church services reduced giving income.

Balancing that, a Covid grant and payments from the Government's furlough scheme have kept us afloat, and we finished 2020 with a small surplus.

As we recover in 2021 we should be aware of spending which will be needed on the building to meet urgent needs.

The long-term decline in planned giving remains concerning, and I would commend the Parish Giving scheme to everyone who loves St Paul's – even a small donation monthly can help guarantee our future.

Operations & Finance Manager's Report 2020 continued

Financially, St Paul's is in good health. Our rental incomes continue to rise, and we have now joined the Parish Giving Scheme, which enables regular givers to support St Paul's in a timely and tax-efficient way. If you haven't already signed up, please do.

In early 2019 we joined the Ecochurch scheme, run by A Rocha UK. We have achieved a bronze award, and must now work towards silver. Churches have a valuable role in protecting the environment, and we should be proud that St Paul's is setting an example.

St Paul's Church has now received the Eco-Church Silver Award recognising our hard work to improve the environmental sustainability of our building through replacing the roof and installing solar panels. Churches have a valuable role in protecting the environment, and we should be proud that St Paul's is setting an example.

Martin Carr



Finance Manager's Report & Accounts

Financial Statements for the Year Ended 31 December 2020

Receipts and Payments Accounts

Note	Unrestricted Fund	Designated Fund	Restricted Fund	Endowment Fund	Total 2020	Total 2019
	£	£	£	£	£	£
Receipts						
Voluntary Receipts:						
Planned Giving	£ 3,327.06				£ 3,327.06	£ 6,938.00
Collections at services	£ 1,920.23				£ 1,920.23	£ 2,507.00
All other giving/voluntary receipts	£ 1,787.84				£ 1,787.84	£ 1,015.00
Legacies	£ -				£ -	
Gift Aid recovered	£ 649.24				£ 649.24	£ 2,331.00
Foodcycle donations			£ 145.00		£ 145.00	£ 6,112.00
TOTAL	£ 7,684.37	£ -	£ 145.00	£ -	£ 7,829.37	£ 18,903.00
Activities for generating funds	4a	£ 21,455.06		£ 20,703.00	£ 42,158.06	£ 16,051.42
Investment Income	4b	£ 13,503.32		£ 355.68	£ 13,859.00	£ 2,414.58
Church Activities	4c	£ 64,444.46			£ 64,444.46	£ 97,203.86
Total Receipts		£ 107,087.21	£ -	£ 21,203.68	£ 128,290.89	£ 134,572.86
Payments						
Church Activities:						
Parish Share	£ 28,000.00				£ 28,000.00	£ 26,500.00
Clergy and staffing costs	4d	£ 27,381.49			£ 27,381.49	£ 28,975.34
Church running costs	4e	£ 54,070.02	£ 930.00		£ 55,000.02	£ 199,000.92
Mission giving	4f	£ 534.80		£ 408.68	£ 943.48	£ 1,143.21
Mission expenses, hospitality		£ 204.98			£ 204.98	£ 2,966.00
Foodcycle expenses				£ 10,019.35	£ 10,019.35	£ 16,234.00
TOTAL	£ 110,191.29	£ 930.00	£ 10,428.03	£ -	£ 121,549.32	£ 274,819.47
Cost of generating funds	£ 614.26				£ 614.26	£ 819.00
Bank charges	£ 55.00				£ 55.00	£ 60.00
Total payments	£ 110,860.55	£ 930.00	£ 10,428.03	£ -	£ 122,218.58	£ 275,638.47
Excess of receipts over payments	-£ 3,773.34	-£ 930.00	£ 10,775.65	£ -	£ 6,072.31	-£ 141,065.61
Current Acc Savings Acc Total						
Cash at bank 01/01/20	£ 16,269.99	£ 9,776.95	£ 26,046.94			
Cash at bank 31/12/20	£ 13,185.52	£ 18,933.73	£ 32,119.25			
Movement of Funds					£ 6,072.31	

Finance Manager's Report & Accounts

Statement of Assets and Liabilities

	Notes	Unrestricted Funds (£)	Designated Funds (£)	Restricted Funds (£)	Total 2020 (£)	Total 2019 (£)
Cash Funds						
Bank Current Account		£ 8,328.04	£ 731.52	£ 4,125.96	£ 13,185.52	£ 16,269.99
Bank Gold (Savings) Account				£ 18,933.73	£ 18,933.73	£ 9,776.95
		£ 8,328.04	£ 731.52	£ 23,059.69	£ 32,119.25	£ 26,046.94
Investment Assets						
Investment deposit	2A	£ 1,594.15			£ 1,594.15	£ 1,787.25
Investment Fund Shares at market value	2B	£ 87,763.00	£ -	£ -	£ 87,763.00	£ 93,500.00
		£ 89,357.15	£ -	£ -	£ 89,357.15	£ 95,287.25

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts & Payments basis.

2A CCLA investment deposit account 012794001D

2B CCLA investment 012794001S - 4500 shares at estimated value £87,763 (remnant of St Matthew's hall fund) (500 sold in 2020)

3 The movements in restricted and designated funds during 2020 were:

	Bal B/fwd	Receipts	Payments	Bal C/fwd
RESTRICTED				
A Mothersdale (Vestments)	£ 1,800.00	£ -	£ -	£ 1,800.00
Dr. Jim Youth Fund	£ 594.00	£ -	£ -	£ 594.00
Mould Trust (Dividends)	£ -	£ 355.68	£ 355.68	£ -
Boxing Day Lunch	£ 1,278.40	£ -	£ -	£ 1,278.40
Foodcycle	£ 8,611.64	£ 20,848.00	£ 10,072.35	£ 19,387.29
TOTAL	£ 12,284.04	£ 21,203.68	£ 10,428.03	£ 23,059.69
DESIGNATED				
Music fund	£ 1,661.52		£ 930.00	£ 731.52
TOTAL	£ 1,661.52	£ -	£ 930.00	£ 731.52

(£5,000 expenditure is hall hire)

Finance Manager's Report & Accounts

4 Further Analysis of Receipts and Payments

	Unrestricted General Fund	Restricted Fund	Total 2020	Total 2019
	£	£	£	£
Receipts				
a) Activities for generating funds:				
Coffee mornings / church fayres	£ 82.40		£ 82.40	£ 184.80
Fundraising for external charities		£ 53.00	£ 53.00	£ 410.15
Fabric grants	£ -		£ -	£ 5,000.00
Fabric projects (Allelooa)	£ 6,124.75		£ 6,124.75	£ 10,456.47
Foodcycle grants		£ 20,650.00	£ 20,650.00	£ -
JRS grants	£ 4,047.91		£ 4,047.91	£ -
Covid Recovery Fund	£ 10,000.00		£ 10,000.00	
Wellbeing Grant	£ 1,200.00		£ 1,200.00	£ -
	£ 21,455.06	£ 20,703.00	£ 42,158.06	£ 16,051.42
b) Investment Income:				
Dividends on CCLA Investment Funds (Mould)	£ -	£ 355.68	£ 355.68	£ 1,848.61
FIT payments	£ 745.09		£ 745.09	£ 529.99
Bank Interest (Savings account)	£ 6.78		£ 6.78	£ 35.98
Sale of 500 CCLA Investment Funds shares	£ 12,751.45		£ 12,751.45	£ -
	£ 13,503.32	£ 355.68	£ 13,859.00	£ 2,414.58
c) Church Activities:				
Fees for weddings and funerals	£ 870.00	£ -	£ 870.00	£ 2,297.00
Fairtrade stall income	£ 950.00	£ -	£ 950.00	£ 1,145.00
Church Centre lettings	£ 62,614.46	£ -	£ 62,614.46	£ 87,344.93
Sundry Refunds	£ 10.00	£ -	£ 10.00	£ 6,416.93
Other	£ -	£ -	£ -	£ -
	£ 64,444.46	£ -	£ 64,444.46	£ 97,203.86
Payments				
d) Clergy and staffing costs				
Salaries	£ 20,895.34		£ 20,895.34	£ 20,679.70
Tax and NI	£ 1,216.34		£ 1,216.34	£ 3,027.01
Staff expenses/costs	£ 2,307.40		£ 2,307.40	£ 2,751.45
Parish flat costs	£ 2,962.41		£ 2,962.41	£ 2,517.18
	£ 27,381.49	£ -	£ 27,381.49	£ 28,975.34
e) Church running expenses:				
Organ and piano inspection/maintenance	£ 469.70		£ 469.70	£ 1,316.98
Costs of services	£ 1,349.23	£ 930.00	£ 2,279.23	£ 4,056.70
Office costs	£ 3,810.09		£ 3,810.09	£ 4,444.90
Church building running expenses and insurance	£ 9,033.04		£ 9,033.04	£ 11,932.11
Church refurbishment, repairs & maintenance	£ 37,369.48		£ 37,369.48	£ 167,602.31
Professional fees	£ 1,173.48		£ 1,173.48	£ 2,275.52
Assigned fees to LDF	£ 775.00		£ 775.00	£ 1,037.00
Sundries (including refunds)	£ 90.00		£ 90.00	£ 6,335.40
	£ 54,070.02	£ 930.00	£ 55,000.02	£ 199,000.92
f) Mission giving and donations:				
A Rocha UK	£ 240.00		£ 240.00	£ 180.00
Climate Stewards	£ 294.80		£ 294.80	£ 394.60
Children's Society	£ -		£ -	£ 120.00
Mould Trust		£ 355.68	£ 355.68	£ 348.61
Big Brew		£ 53.00	£ 53.00	£ 100.00
	£ 534.80	£ 408.68	£ 943.48	£ 1,143.21

CHURCH ACTIVITIES - by Kirsty Kirby

HARVEST FESTIVAL - Sunday 18th October

Gifts were brought in by church members for harvest festival some of which are shown below. Afterwards they were distributed to the North Paddington Food Bank, the Marylebone Project, deserving people in the parish and some held back for callers in need of food. Sadly there was no community lunch afterwards.



CHURCH ACTIVITIES - by Kirsty Kirby

CRIB SERVICE - 24th December

Below the service with an image from the video prepared by the children at our Church School, Christ Church Bentinck CE Primary.



CHURCH ACTIVITIES - by Ali Mulroy & Kirsty Kirby

STATIONS OF THE CROSS - Good Friday 2nd April

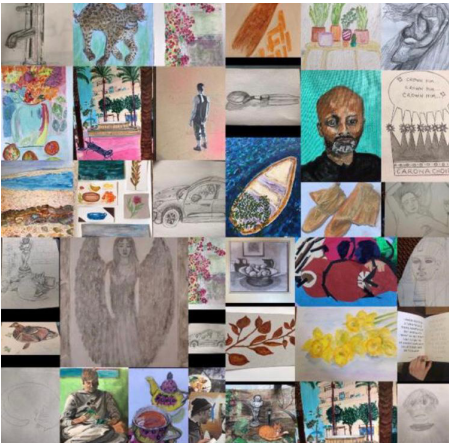
With the assistance of a number of church members. Ali created a number of stations both within the church and on the estate. We visited these on our own or in small groups. At each there was a simple activity we could carry out.



COMMUNITY ACTIVITIES - by Ali Mulroy

ART CLUB

We kept in touch via a WASSAP group during the lockdowns sharing the work we were doing at home. We also managed to meet between the lockdowns in the church. Alan, a regular attender at Foodcycle who is also a film and TV artiste, posed for us during a drawing session.



COMMUNITY ACTIVITIES - by Fiona McCreedy



FAIR TRADE

Giving farmers a fair price

2020 has been a very strange year. I have continued to be the fair trader at St Paul's and run a fair trade stall. There were two coffee mornings before the country went into lockdown and the church was closed. It was at the second one in March that we held the "Big Brew" event a fundraiser in aid of the Traidcraft Exchange. Fifty three pounds was raised. It was lovely to see Joan Perkins at this one. She was very pleased to see us all. We haven't seen her since as the care home went into lockdown. We are all looking forward to holding coffee mornings again.

Even though I couldn't have my fair trade stall out during the lockdown I still managed to do sales and orders with regular customers especially the jams and marmalades. I make these with fair trade sugar. The stall made £335.00 for the church. I did most of my Christmas shopping from the catalogue which was a good place to find something different that was also helping other people.

We are a fair trade church using tea, coffee, sugar and biscuits when we are allowed to serve refreshments. We also use fair trade communion wine. Please continue to support the fair trade stall and look out for the fair trade logo while shopping. There are many fair trade items in supermarkets. Buying fair trade means you are helping parents being able to send their children to school, fresh water in villages and proper sanitation. We are all trying to make the world a fairer place.

Thank you all for your support.

COMMUNITY ACTIVITIES - by Ali Mulroy

BIBLE STUDY

We followed the forthcoming Sunday lectionary readings every Monday via text message during lockdown. When lockdowns were eased we were able to meet with COVID restrictions in place. We were able to keep up our rhythm of prayer and scripture even when physically apart- which was precious. However it was so wonderful to be able to meet together when it was safe to do so.



COMMUNITY ACTIVITIES - by Bill Miller (Food & Wellbeing Project Manager)

FOODCYCLE - MARYLEBONE

FoodCycle Marylebone has continued to serve the local community during the past year to alleviate food poverty and social isolation.

With the introduction of COVID 19, we managed the change from the community meal to a food delivery service. New volunteers, many of whom were furloughed, joined our existing team so that we could maintain a continuing food service to our local community of Lisson Grove, Church Street and Paddington Green.

Ali Mulroy provided an excellent standard of delivery working with a great team of volunteers which enabled my transition to be a smooth one. I am very grateful for her support and assistance during this transition.

One of our new partnerships is with Greenhouse Sports on Bell Street. With the closing of West London Synagogue to outside groups, we needed to find another partner to return to cooking meals. Negotiations of the use of the kitchen with the day and time we need have been ongoing with a positive result in sight.

I have been working with RootNBranch, a support organisation for charities who have received funding from Neighbourhood Keepers, to develop the project further with particular focus on project sustainability, well-being and alternative fundraising sources. I am hopeful that FoodCycle Marylebone will continue to serve the local community for many more years to come.

COMMUNITY ACTIVITIES - by Bill Miller (Food & Wellbeing Project Manager)

FOODCYCLE - MARYLEBONE - PHOTOS



COMMUNITY ACTIVITIES

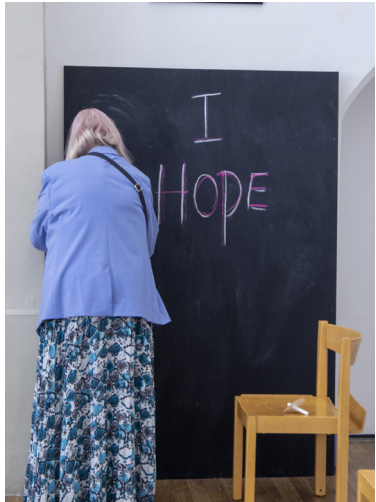
MORE - PHOTOS



DWELL HOLY WEEK GOOD FRIDAY

Friday 10 April
7pm
on zoom
twitter @spmarylebone
facebook st.pauls.church.311

bring a piece of paper, pen & a small cross





ST PAUL'S MARYLEBONE

*Ideas for staying in touch with St Paul's
for friendship, encouragement & prayer*

Follow us on social media
Twitter: @spmarylebone
Facebook: st.pauls.church.311

We will be adding daily reflections,
prayers, encouragement for you to join
with from your own home

**'Thought for the Day'
WhatsApp Group**

Join our NEW 'Thought for the Day'
WhatsApp group for daily
conversations, encouragement &
prayers with friends at St Paul's.
To be added to the group please
text: 07970661534

You are not alone

If you are self-isolating and want to chat, need
some help or someone to pray with you,
please call the Parish Office on 02077248517
*If we're out of the office please leave
a message with your name & number*



For more information contact Reverend Clare Dowling



5, Rossmore Road, London NW1 6NJ
Tel: 02077248517

www.stpaulsmarylebone.org
office@stpaulsmarylebone.org