

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY, TWICKENHAM COMMON

England & Wales · Charity number 1166303

Details

Other names	HOLY TRINITY TWICKENHAM
Status	Registered
Legal form	Previously excepted
Registered	2016-03-31
Register	View on the Charity Commission register

Contact

Address	1 Vicarage Road Twickenham TW2 5TS
Phone	07936 023 779
Email	admin@httchurch.org
Website	www.httchurch.org

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Local Church of England parish church - Twickenham Green.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Kingston Upon Thames
- Richmond Upon Thames

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£153,624	£160,024	-	-
2024-12-31	£158,192	£144,088	-	-
2023-12-31	£138,491	£158,728	-	-
2022-12-31	£142,576	£151,808	-	-
2021-12-31	£371,468	£106,348	-	-
2020-12-31	£106,234	£151,215	-	-

Trustees

Name	Role	Appointed
Rev Simon Piers COUPER	Chair	2023-10-17
ADAM ROBERT BERINGER SMITH		2022-05-22
ANNA McPHERSON		2019-04-28
GILES DAUDENEY NORMAN		2019-04-28
JON BEESON		2019-04-28
KATHARINE JOANNA PATTERSON		2019-04-28
Louise Kate PICKARD		2024-05-18
Marc LEE		2024-09-20
Marion Elizabeth Rogers		2019-04-28
ROBERT LEONARD FRENCH BA. ACMA		2019-04-28
SUSAN JANE MORRIS		2022-05-22
TIMOTHY JOHN LANGLEY LITTLE BA. FInstL		2019-04-28

Accounts



HOLY TRINITY TWICKENHAM



Annual Report
for the APCM
Sunday 17 May 2026
(11.30am)

ANNUAL MEETING

Combining the 2 Meetings below:

AGENDA

ANNUAL MEETING OF PARISHIONERS

- 1) Election of Church Wardens 2026-27

ANNUAL PAROCHIAL CHURCH MEETING

- 1) Elections 2026/27
 - a) Deanery Synod
 - b) Parochial Church Council
 - c) Appointment of the Independent Examiner
- 2) Minutes of last Annual Meeting: approval of minutes.
- 3) Reports
- 4) Approval of Annual Report and Accounts 2025.
- 5) Receive the Electoral Roll.
- 6) Chairman's Report

CLOSING PRAYERS

FOLLOWED BY A BRIEF MEETING OF THE NEW PCC

REPORTS

VICAR'S REPORT

*Commit to the LORD whatever you do,
and he will establish your plans.*

Proverbs 16:3

Opening Vote of Thanks

It has long been my custom to use the Vicar's report as an opportunity to say "thank you" to the many volunteers who work so hard to support our parish. As we consider the past year, there is indeed a great debt of gratitude that needs be expressed. Firstly, and sincerely, my thanks to you all, for the way you have pulled together in view of our challenges; from the formation of our very own SAS: *Service Assembly Squad*, to the joyful return to the church space for our Sunday services, and an extraordinarily moving Easter Sunday. Thank you for your understanding, flexibility, and "can-do" attitude.

It would, however, be remiss of me not to offer the following specific votes of thanks. I would like to thank our Duke of Edinburgh volunteers, who week by week, set out the chairs in the Green Room, dressed the Communion Table, and primed the candles. They were the real "SAS", and we owe them much for their support of our public acts of worship.

My thanks too, to the Tech-Desk team, who week in week out, sat in the cold space of the church to monitor our live stream and sound. A genuine sacrifice, and a genuine discomfort. Thank you for going above and beyond for us. Likewise, I would like to repeat my thanks to Giles, whom we celebrated at our final Green Room service. But nonetheless, his quick intervention made our services in the hall possible.

We further acknowledge the work of the Sunday school team, who were the most displaced by the heating crisis. They adapted without complaint, yielded up the green room, and without skipping a single Sunday through the winter, faithfully taught our children the gospel. May the Lord bless you for your service.

Away from our Sunday services, making progress on our heating has been a slow and painful battle. I have been grateful for the support of the project Steering Group and Standing Committee, but I trust they will not begrudge me if I mention by name Anna McPherson and Tim Little, and Lucy James, who have given so much to the thankless task of administration, correspondence, and applications, by which we have made slow but steady progress.

Introduction

There is no avoiding the fact that this has been a challenging year. Though it has been punctuated by genuine highs, and moments of deep joy, our heating situation has tested our resolve and patience these past 12 months. You will no doubt be anxious for an update, to learn what progress has been made.

Context

Not long after our last APCM, our gas boiler was condemned. Unfortunately, we are prevented by a measure of the General Synod (the senior most governing body of the Church of England) from simply replacing it. Five years ago, the General Synod set an ambitious target to make the Church of England a Net Zero Carbon institution by 2030. Though it was criticised at the time as an overly ambitious target, the motion was nonetheless passed, and parishes such as ours have fallen victim to the synod's good intentions.

What does this mean at the regional level?

To soften the severity of General Synod's decision, each diocese is able to grant parishes dispensation to install a new gas boiler as a temporary measure. This gives parishes the necessary lead-in time to fundraise and prepare for the move to a more sustainable long-term solution. The diocese of London, however, requires a substantial amount of evidence before any such permission is granted by the chancellor.

For the past year, we have been working on gathering this evidence. And later this month, we will be writing to the chancellor of the Diocesan Advisory Committee to submit our application. Please pray that this is favourably received!

What does this mean for Holy Trinity?

From the evidence we have gathered, we are now able to demonstrate that we cannot make the jump to Net Zero Carbon at this time for the following three reasons:

- **Electrical Load:** at present our electrical supply into the church is incapable of supporting any such alternative heating scheme. As a result, we are having to work with *UK Power Networks* to explore the costs and complexities of connecting to three phase power.
- **Insulation:** The main body of the church has no roofing insulation. The exterior roofing slates are nailed directly into the timber panels above. We have been advised not to install a new heating scheme until we have insulated the roof.
- **Finance:** The cost of alternative heating schemes and insulating the church throughout, far exceeds our present means, including our 2022 legacy.

We are grateful for the support of Kevin Rogers, from the diocese, who has advised us that we should take a phased approach, over a minimum period of 4-5 years, in which we seek to address these challenges, funding the associated work through grants and funding bids.

Two Projects

You will recall, when we moved our services into the Green Room, we launched a project to make Holy Trinity "Lighter, Brighter, and Warmer." We spoke of renovating our beloved church building to make it better suited to our vision, to be a place of *Welcome, Witness, and Worship*. This involved a new lighting scheme, redecoration, making the office space more fit for purpose, and re-fitting the kitchen. Now that we better understand the costs and timescales involved with a sustainable heating scheme, it is clear we are dealing with two projects rather than one. There is the "Legacy Project," which refers to the

improvements and renovations we wish to fund, primarily, with the legacy. The “Sustainability Project,” is the longer-term enterprise to move toward a sustainable heating scheme. We hope to finance this second project through grants, and the support of the diocese through funds released from the sale of a diocesan owned asset.

First Step

Critical to the progress of both projects, is gaining the approval of a temporary gas boiler in the next few months, so that we do not have to endure another chilly winter.

2026: Legacy Project – Progress Continues!

I am pleased to report that progress with the Legacy Project continues. And, hopefully, you will start to notice some gentle changes here and there:

- **May: New Tech Desk** – a new, bespoke desk has been made to house our audio, visual, and streaming equipment. Securing these assets is an important step toward making the building accessible during the week to members of the public for private prayer and reflection.
- **August: A New Kitchen** – Over the summer holidays, when use of the Green Room is at its least busy, we intend to fit a new kitchen, including new appliances. For many third-party users, the kitchen is the first point of entry into the building. At present, it doesn’t communicate a particularly warm or pleasant welcome. This will also help us comply with new hygiene, and health and safety standards which have come into effect.
- **(Subject to Grant success): Tower Clock** - We have started the application process to a national fund for church towers and spires, with a view to fixing the tower clock. The tower is symbolic of our presence in the community, and the message communicated by a stopped clock and silent bell is not good. While we cannot promise grant success, we are hopeful to make progress this year.

2027: Legacy Project – More Good Things to Come

- **Lighting** - As we consider the larger aspects of the Legacy Scheme, we are pleased to announce that we have awarded the contract to design and fit a new lighting scheme to *Church Electrical Solutions (CES)*. We are hopeful that the work to install the necessary circuitry and zoned lighting scheme will take place next year.
- **Redecoration** - Subject to the successful installation of the new lighting scheme, we will then be in a position to redecorate the main body of the church. The intention is to brighten the space up by replacing the faded mushroom-purple walls with a fresh white/off-white colour scheme.

Stewardship Campaign

We are incredibly grateful for all you give of your time, talents, and finances to support the life of our church. In the coming months, we will be launching a stewardship campaign to raise funds in support this exciting work. Though we are confident the legacy will cover most of the planned improvements, we will need the support and generosity of God's people to help deliver on this vision. As we rally behind the "3 W's": *Welcome, Witness, and Worship*: we strive to be a distinctively Christian community, to which everyone is invited to find their place. No doubt there will be a suitably gruelling sponsorship challenge for the vicar by way of a fundraiser. But before that, we will seek to arrange a meeting, with an open invitation to the wider community, where we will share the full details of the project, the costs involved, and critically, the sum we need to raise.

Our Priority for the Year: People, People, People!

With all this talk of projects, we must be careful not to lose sight of what has been Holy Trinity's motto for the last 20 years, "loving God, loving people." *Welcome, Witness, Worship* is a people-oriented vision. Our investment in the fabric of our building serves this purpose; it is done so that we can better invest in the people whom we seek to serve. In view of this, our focus for ministry in the coming year will centre upon the following three priorities:

- **Resourcing Prayer and Pastoral Care**

Thinking strategically about how we equip those who care, and pray for, our community.

- **Supporting our Midweek Groups**

Supporting existing mid-week groups, and creating new opportunities for fellowship and Bible-study.

- **Growing our Teams**

Making the pathways into service and leadership in the church clearer, enabling people to deploy their gifts and graces.

Concluding Remarks

There is much to celebrate in the life of our church, and there is a lot going on. I hope in the coming weeks, as you see the modest changes begin to materialise, you will feel excited and energised by the prospect of the future. Over all these things, of course, we seek the Lord's blessing. So, we finish where we started:

*Commit to the LORD whatever you do,
and he will establish your plans.*

Proverbs 16:3

Rev. Simon Couper

GOVERNANCE

ELECTORAL ROLL

It is your parish church's register of electors. In the same way that being on the civic Electoral Roll allows you to vote in parliamentary and local elections and referenda, joining the Church Electoral Roll means that you can vote on Church matters, attend the Annual Parochial Church Meeting (APCM) and stand for election to the PCC.

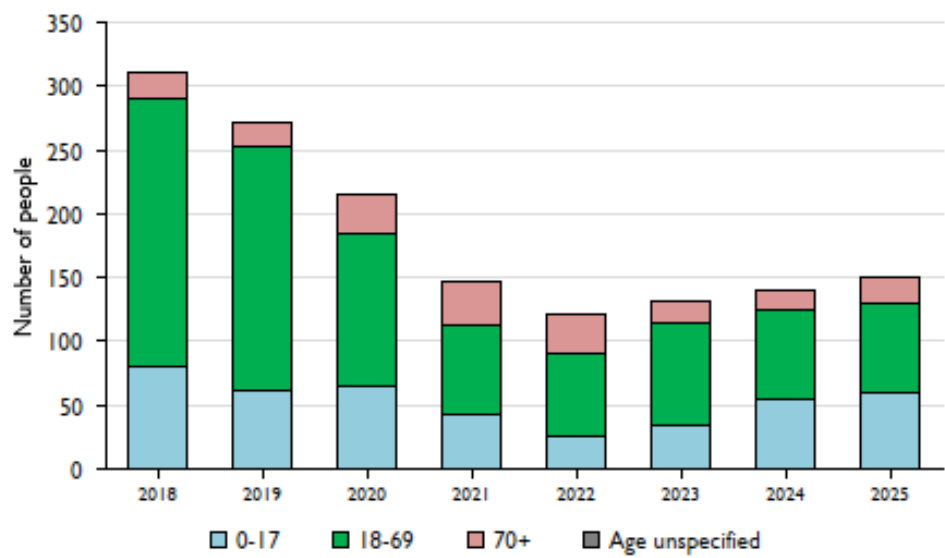
The Roll is fully renewed every six years and this last happened in 2025. The current Roll has risen from 103 in 2025 to 105 members at the finish of the 2026 revision. This includes 3 additional people joining the Electoral Roll since the last APCM, and the sad loss of one of our long-standing congregation members in April 2026.

We encourage everyone to join the Roll and express their membership of our church family. [You can do this easily by clicking this link.](#)

Tim Little, Electoral Roll Officer

STATISTICS FOR MISSION

The number of occasional offices has been impacted by our heating crisis. This is a source of great frustration given our desire to be a place of hospitality and pastoral care. Despite our chilly winter, I am thrilled that the statistics confirm a steady trend of gentle growth across all age categories.



Number of Worshippers at Holy Trinity Twickenham by age category

FINANCE

Please see full accounts and financial report on page 18.

CHARITABLE GIVING

During 2025 Holy Trinity continued to support charities working with those in need locally, nationally and internationally. Our charitable giving is an important expression of our life together as a church family, and we are grateful for the generosity shown throughout the year.

Our Harvest Festival in October supported Spear, Tearfund's Middle East Humanitarian Appeal, and the Richmond Foodbank based at the Vineyard Church and Community Centre. Donations of non-perishable food were collected from the church and from Archdeacon Cambridge's C of E Primary School, with coins taped to many of the items. The food donations were delivered to the Richmond Foodbank, while the cash raised was shared between Spear and Tearfund.

The PCC made charitable donations during the year totalling £665, comprising:

- Tearfund – £283
- Spear – £283
- Bishop's Fund – £100 (*money collected at the July confirmation service*)

We also held our annual Children's Society collection at the Noisy Christingle service.

The aim of charitable giving at Holy Trinity is to support charities at three levels: local, national, and international. For 2026 the PCC has agreed to continue supporting:

- Local – Spear
- National – A Rocha
- International – Tearfund

The church continues to be a collection point for donations for the Richmond Foodbank. The generous donations throughout the year have helped provide valuable support to those in need within our community.

Thank you to everyone who has contributed to our charitable giving over the last year. Your generosity, both in time and in donations, is deeply appreciated. We are always looking for more people to get involved. If you have ideas for new events or charities to support, or would like to help in any way, please speak to a member of the PCC or email events@htchurch.org.

Jon Beeson

CHURCH WARDENS

We'd like to share some highlights of the challenges, achievements and progress made at Holy Trinity over the past year.

Despite the challenge presented by the boiler situation, we have put a lot of effort into ensuring the church remains a welcoming space. Over winter months, the Green Room became the heart of our services, fostering a friendly atmosphere and bringing people together. Although services are now back in the main church, Simon and the PCC continue to work hard to secure appropriate heating arrangements going forward, as well as other church building improvements. Our technology continues to advance, thanks to Giles, with the addition of new cameras and rapid modifications that enabled us to stream services from the Green Room without interruption.

We also introduced some new events, such as the autumn series of talks exploring the background to the Nicene Creed, expertly led by Piotr. Our social agenda thrived, with a number of meals and other opportunities for connection, strengthening relationships within our community. It was inspiring to see fresh ideas for special occasions embraced, such as the Maundy Thursday fish supper before the reflective service, adding new dimensions to our church calendar. Throughout the year, the supportive spirit of our church family shone brightly, helping each other through various health and personal challenges.

The church grounds are looking better than ever, thanks to Paul and the gardening team. Their dedication is evident as we work through positive planting sessions designed to enhance the grounds for everyone. A special mention goes to the team for securing the silver A Rocha award, marking another step forward in our environmental efforts.

We are deeply grateful for the tireless efforts of all our volunteers, and of course Simon, Lucy, Tim, Jon, Anna and Anna. Their contributions have been invaluable in keeping everything running smoothly.

Looking ahead, we continue to pray for growth as we reach out to the needs of those around us, hoping to build on these achievements in the coming year.

Thank you all for your commitment and dedication.

Robert French

Churchwarden

Fleur Beeson

Churchwarden

On a personal note, I will be stepping down this year after 10 years as church warden, and I'd like to thank Rob for being such a fantastic co-warden, as well as the PCC and wider family for all the support you've given me in this role. It has been an amazing experience and one that I would not have missed, even with three lockdowns and an interregnum! I would like to wish Simon, Rob, the PCC, and Sue as new church warden, all the very best for the coming year.

Fleur Beeson

PCC

The PCC or Parochial Church Council currently has 13 members made up as follows. Vicar, two Churchwardens, two Deanery Synod Reps, one Licenced Lay Minister all of whom are automatically members of the PCC. There are also up to 12 elected members from the laity. The two officers of Treasurer and Secretary are voted for by the PCC after the APCM. The PCC meets every two months in person with an MS Teams option if people can't travel. The agendas and minutes are available on our web site. The number of elected positions available depends on the size of our Electoral Roll. Four members left the PCC during 2025. Anyone who would like to be considered for membership of Holy Trinity's leadership team should approach Revd. Simon.

Current membership of the PCC is:

- Simon Couper, Vicar
- Fleur Beeson, Churchwarden
- Jon Beeson, Treasurer
- Robert French, Churchwarden
- Marc Lee
- Tim Little, PCC Secretary
- Anna McPherson, Licenced Lay Minister, Deanery Synod Rep
- Sue Morris, Deanery Synod Rep

- Giles Norman
- Katy Patterson
- Louise Picakrd
- Liz Rogers
- Adam Smith, Deanery Synod Rep

Safeguarding is a standing item on every agenda, and all members of the PCC have undertaken safeguarding training to guide them in taking action to ensure children, young people and vulnerable adults do not come to any harm in our church and the activities it delivers. The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Lucy James is our Church Safeguarding Officer. Members of the PCC act as Safeguarding Leads for the 9.00am service on Sundays and Tom Taylor covers the 10:30am service.

Tim Little, PCC Secretary

DEANERY SYNOD

Holy Trinity Church is a member of the Hampton Deanery, a group of 15 local Anglican parishes from Hampton, Teddington, Twickenham and Whitton. The Hampton Deanery is part of the wider Diocese of Kensington, within the overall Diocese of London. A deanery synod ('synod' means 'council') consists of all licensed clergy and a certain number of elected lay representatives from each parish in the deanery.

Holy Trinity's lay representatives are currently Anna McPherson, Sue Morris and Adam Smith. The regular Deanery Synod meetings provide Holy Trinity with an important link to neighbouring parishes and the wider structure of the Church of England. Deanery meetings are convened by the Area Dean.

The Hampton Deanery Synod held two meetings during 2025, as follows:

- * The February meeting was at St Mary the Virgin's Church, Twickenham. The main topic was school governance and Multi Academy Trusts across the deanery, and the speaker was Daniel Aldridge, CEO of the Instanter Learning Trust and Executive Head of Bishop Wand School.
- * The May meeting was held at Holy Trinity Church, Twickenham, and the main topic was 'Using our buildings for Mission'. The speaker was Kevin Rogers, Diocesan Director of Parish Property and Fundraising.

On 17 October 2025, the Reverend Derek Winterburn took over as acting Area Dean. As there was no immediate deanery business to discuss, it was decided to postpone further meetings until a new Area Dean was appointed.

(The next meeting was held on 05 February 2026 at St James' Church, Hampton Hill, when the Reverend Prebendary Debs Wignall, vicar of St Richard's Church, Hanwell, was announced as the new Area Dean.)

Anna McPherson

TEAM REPORTS

ECO CHURCH

We started our Eco Church journey in early 2022. After about 12 months the small Eco Church team felt we were ready for our first assessment. We were delighted to get the Bronze Award. But we did not sit on our laurels and had the ambition to get to the next level. After some pretty meaty initiatives, especially in the grounds, we were assessed last month. You can imagine how pleased we were to get to the Silver Award level.

We are currently discussing whether it is going to be practical to aim for gold. It is going to be a stretch but we can only do our best.

The Eco Team meet four times a year to plan activities. We are going to put items into the newsletter on a regular basis, so keep your eye out for them. We'll also try and write a summary of activity about three times a year.

The Eco Team is:

- Tim Little
- Anna McPherson
- Katie Cook
- Simon Couper
- Paul Butler

We're still looking for someone to join our merry band so if you think it might be you, do let us know.

Tim Little

FABRIC TEAM

As the title suggests, the Fabric Team look after the physical church in all its glory. As a Grade II* listed church and with a Grade II listed organ, we have our challenges.

During the year we have a programme of planned maintenance. Issues such as gas safe checks in the kitchen, fire fighting equipment, lightning conductor protection, or even changing high level light bulbs have all been accomplished.

The current challenge is what to do about our heating system. We have had a number of consultant meetings and we move forward. But this is the Church of England, so the pace is slow. Simon, our vicar, sends out updates on a regular basis and once we have a definitive solution you will be the first to know.

The Fabric Team members are:

- Fleur Beeson*
- Jon Beeson
- Simon Couper
- Robert French*
- Tim Little
- Lucy James
- Anna McPherson
- Gordon Nockles

- Giles Norman
- Adam Smith

*Fleur and Robert are the Churchwardens. They, technically, are responsible for the fabric of the church.

Tim Little

GARDENING TEAM

We have had another productive year working to keep the grounds in order and add biodiversity. By far the biggest project has been the creation of a raised bed with various plants to feed birds at the rear of church. We have also added a new dead hedge, a new Hawthorne tree with an underplanting of narcissus and worked to reshape the hedge at the front of church which needed an investment of time. Recently we have added water butts to help us harvest rainwater and help make the front borders flourish in the hotter months. New railway sleepers in the car park are also in. A huge thanks to all our gardeners who give their time and make our sessions an enjoyable team effort. Ed and Charlie have also been very supportive whilst participating in their Duke of Edinburgh Awards.

Paul Butler

THE GREEN POP-UP CAFÉ

The Green pop up Café, which is a community outreach project, aims to provide a warm, welcoming community space in the Green Room on a weekly basis for anyone to come along and enjoy tea, coffee, cakes and chat. We have got both a core group of people attending and a core team of volunteers to run things, but more are always welcome in either team. Currently attendance is typically around 12 people.

We publicise the café both within the church and externally in local shops and with various charities. Unfortunately, this has not substantially increased numbers coming along. In the last year we have had a number of excellent mornings provided by a jazz group, which have been very well received, and also some community craft mornings, again well received. We know that it will take time and patience to grow the café to be a well recognised community resource, but we are committed to the long term and hope that we can, and do, fulfil a local need for friendship and support.

Liz Rogers

SOCIALS AND EVENTS

Men's and Women's Socials

We've continued to enjoy some great evenings out at venues including Arthur's, Taste of Raj, Ristorante Sorrento, Little Mumbai and Greek Unique. The socials are held every two to three months and we've had up to ten attendees at men's events with up to 14 people at women's, and it has been an opportunity to enjoy a local meal out and the chance to get to know each other a little better. Our joint men's and women's social in November last year was very popular with 25 people attending so we will plan another joint event this year. The next dates are booked for Tuesday 16th June for women and Tuesday 23rd June for men. Please sign up to come along on the online form, or email us at socialsteam@htchurch.org. If you've never been and would like to find out more, please do feel free to ask us after a service or via email.

Fleur & Jon Beeson

VOLUNTEER TEAM LEADS

We, along with countless organisations across the land, are heavily reliant on the generous work of volunteers. Holy Trinity is no different and we have many teams who keep the church in good shape and flourishing. Each team has a lead and I want to thank each of them for the valuable work they do. We had several progress meetings in 2024 but 2025 was quieter. We will resume normal operations during 2026.

Tim Little

SOCIAL MEDIA

This year we have continued to use social media to publicise our events. I am grateful to the team who keep our media feeds looking fresh with up-to-date information. As we track our online engagement there were a couple of events which really seemed to grasp people's interest:

- Rev. Dr. Piotr Ashwin-Siejkowski's autumn series marking the 1700th anniversary of the Council of Nicaea had massive engagement on our YouTube channel. This confirms our belief that there is an appetite for theology, and opportunities to go deeper in one's faith.
- Regular posts about our work in the gardens have proved popular on our Facebook page, and we should carry this lesson forward as our legacy project begins.
- The use of the Archdeacon parents' WhatsApp group has been a lifeline in advertising Noisy Church. We are grateful to Hettie Bishop, head of the PTA, who often asks us for the latest events and plugs them on our behalf through the school network.

Objectives for Next Year

The challenge with social media, is always creating content. We do need to be more strategic in using Facebook and Instagram to plug our regular Sunday services. In the coming year, we should look to upload more video content, rather than still images.

Governance and Scrutiny

Our use of social media follows the Church of England Social Media Community Guidelines, which can be found here: <https://www.churchofengland.org/help/social-media-guidelines>

We are lucky to have a Social Media WhatsApp group, and if ever we feel a prospective post has the potential to be controversial, we discuss it and always err on the side of caution.

Help

If you enjoy social media and know the difference between a "post" and a "story," we would love to hear from you! We know socials have the potential to transform our engagement with the community, and this can be a great way to get more involved in the life of the church.

Rev. Simon Couper

WORSHIP

PRAYER

We are very grateful to the team of people who lead us all in our intercession prayers at both the 9 am and 10.30 services. Everyone brings their own style and it helps to involve more of us in our prayer mission. We have had a few changes recently, and grateful thanks to those who have helped over the years, but are taking a break and we welcome several newcomers to the team. There are a couple of intercession prayer books in the church as well as the Church of England templates and resources to assist those who help. New volunteers always welcome, even if you just fancy a guest slot one term.

We also have had a good number of requests into our prayer email which is listed on the Newsletter every week for everyone to use to share a prayer need for themselves or their family and friends. The email is always treated as confidential and is shared by email with a small team of faithful people who pray for these needs as part of their prayer life. Please make use of this great way of supporting each other either in a time of need, or to offer thanks to God.

Ruth Muraszko

MUSIC

Music at Holy Trinity has always played an important part in our worship. We are incredibly fortunate to house a rare and unique Henry Willis pipe organ and equally fortunate to hear it played regularly, both at weekly services and special occasions. Our congregation have always enjoyed sung worship at our 10.30am services and the music team select the hymns to match the theme of Simon's sermon series.

Our objective is to have live music at the 10.30am service every week and we are now happy to have live music on all except week 1. We have Pat playing the organ and piano on weeks 2 and 5, we welcome Hugh who has joined the music team to play piano on week 3 and the 'girl band', including Simon and Sam play on week 4. A choir, led by Lukas or a smaller gathering of singers are available to support more memorable events such as Christmas and Easter. We feel blessed to be able to offer such great music for our services and would love to offer live music in week 1 too, so anyone out there who would like to take this on please contact Vicki.

Vicki Rogers

TECH TEAM

As members of our congregation may know, the last 6 months have provided some "very interesting challenges" for the Tech Team, in particular the move of services into the Green Room over the cold winter months. This necessitated adapting the main church audio-visual facilities to support the Green Room and the broadcast from there, including radio mics, lectern mic and live musicians; TV screens for words & liturgy; and cameras for the broadcast video feed. We then had to run the service and broadcast each week from the main church where the temperature was between 5 and 10°C! Suffice it to say, I think we got there and the team did an amazing job. It was a blessed relief, however, to get back into the main church on Palm Sunday and we all breathed more easily! I would also like to give a quick shout-out to Kai and Ollie, part of our 9am DoFE team, who really stepped up to run the sound for the 9am Communion services during this period.

The return to the main church also meant that we could finally get to use the new pan-tilt and zoom cameras which were mentioned in last year's report and installed literally 2 weeks before we decamped to the Green Room! The team are now becoming very adept at channelling their inner Steven Spielberg resulting in a more engaging online broadcast and a lot more flexibility when using video within the church.

A key issue has always been the vulnerability of our audio-visual equipment - it is all perched on a couple of pieces of MDF balanced between two pews which has meant that on occasion we have had to rewire the desk after mischievous fingers have altered our equipment configuration! Last year, we outlined a plan to install a new, secure tech desk to house our equipment, and I am delighted to report that it is under production and scheduled to be installed in mid-May. We are all very excited to see the final result.

Once again a huge thanks to all our regular production team - Nathan, Brian, Rob, Miles recently joined by Alex - without whom, as they say at the BAFTAs, "None of this would be possible"!

Giles Norman

CHILDREN & YOUTH

NOISY CHURCH

Despite the challenges presented by the heating crisis, Noisy Church continues to be a stable and well-loved ministry. Indeed, some of our busiest sessions have been when the church was at its coldest! In the past year, we have continued to put the Bible at the centre of our sessions. We shared the story of Paul's missionary journeys, we have looked at the meals Jesus' shared with friends in Luke's gospel, as well as marked Christmas with our ever popular "Noisy Christingle" and Easter with our Easter Egg Hunt.

This year, we are especially grateful to Hettie Bishop, chair of the PTA at archdeacon school for advertising our Noisy Church sessions on the parent WhatsApp group. We are convinced that our high numbers are due to her hard work publicising our events. Our thanks too, to James and Ben who faithfully operate all the tech on the day.

In the coming year, we would love to expand the team to have a few more helpers. If you love children, and reaching out to new families, then this is the ministry to be involved with. Noisy Church feels like we have planted a new congregation, and those who come love it – but we need to think about how we can take that engagement further.

Rev. Simon Couper

TRINITY TODDLERS

Trinity Toddlers has continued to offer fellowship and play to toddlers and their parents/carers, with numbers at the Monday morning sessions regularly reaching more than 30 toddlers and babies with their parents/carers by the end of 2025.

The singing and dancing and Bible story continue to be a regular feature enjoyed by those attending. The 'Wiggle' dance is a particular favourite. The community outreach of this group extends to regular chats with wiggles and their parents/carers in and around the Twickenham Green area, when passing by.

My heartfelt thanks go again to Jo Butler and Christine Elderfield for their continued and unwavering support of Trinity Toddlers. They faithfully turn up every Monday to help with the set up, clearing, tea duties, holding of babies and most importantly in making everyone feel very welcome and cared for. As a church community we owe them a debt of gratitude for helping to keep this popular church and community activity running.

We are always happy to welcome extra helpers to this fun and vibrant group so please email me at admin@htchurch.org if you can help with craft or hospitality at any of our sessions.

Lucy James

CRECHE

Creche numbers have been down this year with between 0 and 3 children attending. But our trusty team of 5 volunteers are still providing a welcoming play environment and the little ones with a variation of toys and stories on offer three Sundays a month. We hope to see more babies and toddlers in the months to come!

Georgina Marchant

SUNDAY SCHOOL

Sunday school sessions are held on week 1, 2 and 4 of each month and do not operate during the school holidays. The leaders and helpers all work on a volunteer basis and at the present time there are 4 leaders and 5 helpers.

We currently cater for children aged from 4 years up to 11+ years that are organised into age related groups or combined to run mixed age sessions. To accommodate the change in volunteer number from September 2025, we combined Sunday school groups into 2, maintaining creche for children aged 0 to 4. From the Autumn term, the groups are separated into Key Stage 1 (Reception, 1, 2 & 3) and Key Stage 2 (Yrs 4, 5 & 6). There is a Sunday school session for children on weeks 1, 2 and 4 with Noisy Church taking place on the 3rd Sunday of every month.

Each week there are approximately:

- Nursery: 2 – 3
- Reception, Years 1, 2 and 3 children: 6 – 8
- Years 4, 5 and 6 children: 6 – 8

Sunday school sessions are always lots of fun and include games, puzzles and quizzes to really bring Bible study to life. During the Summer term 2025, we explored the events immediately following Easter, Pentecost and the first acts of the apostles which included the conversion of St. Paul. Following the summer break we began the Autumn term learning about Jacob, the impact of his choices and how God can help us to make good decisions as we follow him. We then returned to a Sunday school favourite and considered Joseph's life. Despite being rejected by his brothers, God had a plan and went on to place him in one of the most powerful positions in the kingdom. The Advent season was filled with our Christingle service, preparing for the Christmas celebrations with lots of games and crafts.

For the Spring term 2026, the team made the decision to move to an online curriculum developed by Mustard Seed. This is an online platform which provides activities, games, bible teaching/reflection and crafts. Over the last 3 months, the children have been exploring the ministry of Jesus, from his baptism to the calling of his disciples. We have enjoyed water-based activities as we learnt about the calming of the storm in Mark's gospel and prepared for the Easter holidays by thinking about what it means to be a servant leader and how we can tell others all about who Jesus is.

Many thanks to all the wonderful leaders and helpers for their amazing energy, creativity and commitment. We are so grateful for their enthusiasm and support over the last year. We would love for others to join us in this wonderful ministry, so please do get in touch if this is something you might be interested in.

Katy Patterson & Anna Couper

YOUTH GROUP

This has been a year of growth – praise God! Our youth group meets from 4:30 – 6:00pm every other week during the term time. The group is stable, and numbers range from 10 – 20. Each session includes a holding activity, pizza, an organised activity, and a short talk. This past year, we have used the gospel readings from the Sunday morning service to spark discussion. It has been wonderful to see the group grow in confidence and discuss matters of faith confidently, and without embarrassment among their peers.

This year we said goodbye to one of our key helpers, Lucy Butler, who moved to Sheffield to pursue her studies. Lucy was an amazing leader, and we value her support on those rare occasions when she is back from university whilst the school term is still in full swing.

My thanks to Nathan Grusin, Samuel Stocks (both alumni of the previous youth group at Holy Trinity!) and Suzan Yavus. Without their support, we simply could not operate the youth group.

I would like to offer a further word of thanks to Lucy James, who helped shift our youth records over to *ChurchSuite*. This means, for safeguarding purposes, all the information is kept in a single, safe, location.

Rev. Simon Couper

Annual Report and Accounts

For the year ended 31 December 2025

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Receipts and Payments Analysis	25

Incumbent	The Revd Simon Couper Holy Trinity Vicarage 1 Vicarage Road Twickenham TW2 5TS
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Bank	HSBC plc 2 London Road Twickenham TW1 3RY
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Independent Examiner	Mr D Loftus 11 Kew Gardens Farington Leyland PR25 4QN
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ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2025

Administrative Information

Holy Trinity Church is situated on The Green, in the Strawberry Hill area of Twickenham. It is part of the Diocese of London and the Kensington Episcopal Area within the Church of England. The correspondence address is c/o the Vicarage, 1 Vicarage Rd, Twickenham TW2 5TS.

Members of the PCC are either ex officio, or elected at the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules, or co-opted. At present the APCM has chosen to elect the PCC annually, rather than a 3 year rolling membership.

Churchwardens are elected at the Annual Meeting of Parishioners, which is held immediately before the APCM. During 2025, the following served as members of the PCC:

Incumbent:	Rev. Simon Couper	(Chair)
Churchwardens:	Robert French Fleur Beeson	(Vice-Chair)
Licenced Reader & Deanery Synod:	Anna McPherson	
Deanery Synod:	Adam Smith Sue Morris	
Elected Members:	Jon Beeson Tim Little Giles Norman Katy Patterson Liz Rogers Marc Lee Louise Pickard	(Treasurer) (PCC Secretary)
Regularly in Attendance:	Lucy James	(Safeguarding Officer)

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is exempted by order from registering with the Charity Commission. All regular church attendees are encouraged to register on the Electoral Roll and to consider election to the PCC.

Objectives and Activities

The PCC of Holy Trinity Church works with the incumbent to promote the mission of the Church within the parish of Holy Trinity, Twickenham (traditionally known as the parish of Twickenham Common). This Mission is outlined in the church's Mission Action Plan. It is also responsible for the maintenance of the church fabric. Close links are maintained with Archdeacon Cambridge's Primary School, situated within the parish. Cooperation with other local churches is actively encouraged.

Parochial Church Council of Holy Trinity Church, Twickenham Green

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2025

Financial Review

The church reports its financial results on the same basis as most company accounts - the "accruals" basis. This attempts to reflect the activity that happened in the year, rather than simply what flowed through the bank account between 1st January and 31st December.

In 2025, our total income was £153,624, which is £4,568 lower than £158,192 in 2024. This was mainly due to lower receipts from regular giving and associated tax recovery, partly offset by increased room hire and other donations.

Total expenditure in 2025 was £160,024, which is £15,935 higher than £144,088 in 2024. This was primarily due to expenditure (£10,620) incurred as part of the Improvement Project and increased building maintenance costs.

The church paid just under its full parish share to the Diocese of London, and this remains the biggest item of expenditure at £97,500. This is the amount we pay to the Diocese of London to cover the cost of a vicar, accommodation, training and support, plus continued investment and training in the wider Anglican church. In 2025 the church will be paying more than its full parish share at £102,000 for the year.

As a result of the reduced income and increased expenditure, the church made a deficit of £6,400 for the year.

In July 2025 the PCC approved the establishment of a designated fund to improve the church building. This designated fund comprises a legacy from 2021 and the corresponding interest received, which amounted to £242k at the point the fund was established.

At the end of December 2025, we had £285,746 in our bank and investment accounts. This is slightly lower than the £287,525 held at the end of December 2024 (a decrease of £1,780).

Many thanks for your continued support to the church.

Jon Beeson, Honorary Treasurer.

Reserves Policy

It is PCC policy to maintain a balance on the general fund (if possible) which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance of £285,746 exceeds this level.

It is our policy to invest our funds mainly with the Church of England Deposit Fund, with a working level maintained in our current account.

Approved by the PCC on 11th March 2026 and signed on their behalf by Reverend Simon Couper (PCC Chairman) and Mr Jon Beeson (PCC Treasurer).



Independent examiner's report to the PCC of Holy Trinity Church, Twickenham

Independent Examiner's Report to the Members/Trustees of Holy Trinity Church, Twickenham, Parochial Church Council.

I report on the accounts of the church for the year ended 31st December 2025, which are set out on the Financial Statement for the Year Ended 31 December 2025 and the two pages of Notes to the statements.

Respective responsibilities of trustees and examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *David E Loftus*

DAVID EDWARD LOFTUS MBE
11 KEW GARDENS
FARINGTON
LEYLAND
PR25 4QN

23rd April 2026

ASSOCIATE OF CHURCH ACCOUNTANTS AND TREASURERS
MEMBER CHARTERED INSTITUTE OF FUNDRAISING
MEMBER ASSOCIATION OF CHARITY INDEPENDENT EXAMINERS
PAST VICE CHAIR OF LONDON DIOCESAN FUND
CHAIR QUEEN'S OWN HIGHLANDERS REGIMENTAL TRUSTEES INVESTMENT SUB
COMMITTEE

Holy Trinity Twickenham Green
Financial Statements for the year ended 31 December 2025

	Note	General Fund	Improve't Fund	Piano Fund	Total 2025	Total 2024
Accruals Accounting Basis						
Receipts						
Regular Giving						
Planned Giving		56,497	-	-	56,497	56,117
Loose collections		4,313	-	-	4,313	6,102
Income tax recovered		13,977	-	-	13,977	15,244
		<u>74,787</u>	<u>-</u>	<u>-</u>	<u>74,787</u>	<u>77,463</u>
Other donations received		14,963	-	-	14,963	13,440
Grants					-	
Activities for generating funds	5a	48,229	-	-	48,229	47,752
Income from church activities	5b	4,203	-	-	4,203	3,481
Investment income	5c	-	11,443	-	11,443	13,307
Other income					-	2,748
		<u>142,181</u>	<u>11,443</u>	<u>-</u>	<u>153,624</u>	<u>158,192</u>
Payments						
Diocesan parish share		97,500	-	-	97,500	95,000
Other payments	5d	51,904	10,620	-	62,524	49,088
Total Payments		<u>149,404</u>	<u>10,620</u>	<u>-</u>	<u>160,024</u>	<u>144,088</u>
Excess of Receipts over Payments		- 7,223	823	- -	6,400	14,103
Bank and deposit accounts 1 January		287,119	-	406	287,525	280,920
Bank and deposit accounts 31 December		45,197	240,143	406	285,746	287,525

Statement of Assets and Liabilities

Cash Funds						
Bank Current Accounts		20,775	-	406	21,181	24,843
CBF Deposit Account		24,422	240,143	-	264,565	262,682
		<u>45,197</u>	<u>240,143</u>	<u>406</u>	<u>285,746</u>	<u>287,525</u>
Deferred Income		-	-	-	-	-
Tax reclaim outstanding		614	-	-	614	2,333
Green Room lettings accruals		4,031	-	-	4,031	1,198
Listed Place of Worship VAT reclaim		-	-	-	-	-
Other accrued income		-	2,680	-	2,680	8,270
Total Accrued Income		<u>4,645</u>	<u>2,680</u>	<u>-</u>	<u>7,324</u>	<u>11,801</u>
Accrued Expenditure		1,806	-	-	1,806	1,662
Accrued Capital Expenditure		-	-	-	-	-
Loan from Diocese (balance outstanding)		-	-	-	-	-
Total Accrued Expenditure		<u>1,806</u>	<u>-</u>	<u>-</u>	<u>1,806</u>	<u>1,662</u>

Approved by the PCC on 11th March 2026 and signed on their behalf by Revd Simon Couper and Mr Jon Beeson (PCC Treasurer).

Notes to the statements

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Accruals basis.
2. In July 2025 the PCC approved the establishment of a designated fund to improve the church building. This comprises of a legacy from 2021 and the corresponding interest received, which amounted to £242k at the point the fund was established.
3. In section 5d (payments) additional lines have been introduced for technology, IT/comms and youth costs. These were previously included within the "other running costs" line.
4. "Other running costs" includes the costs for the Parish Manager, general supplies and small equipment purchases.

Holy Trinity Twickenham Green

Financial Statements for the year ended 31 December 2025

Receipt and Payments Analysis	R&P General Fund	R&P Improve't Fund	R&P Piano Fund	Total 2025	Total 2024
5a. Activities for generating funds - receipts					
Green room lettings	47,469	-	-	47,469	47,286
Events	760	-	-	760	466
Fairtrade stall sales	-	-	-	-	-
Other activities	-	-	-	-	-
Tax on campaigns	-	-	-	-	-
	48,229	-	-	48,229	47,752
5b. Receipts from church activities					
Fees	2,996	-	-	2,996	1,708
Trinity Toddlers	1,207	-	-	1,207	1,773
Other receipts	-	-	-	-	-
	4,203	-	-	4,203	3,481
5c. Receipts from investments					
CCLA deposit interest	-	11,443	-	11,443	13,307
Other investment income	-	-	-	-	-
	-	-	-	11,443	13,307

Receipt and Payments Analysis (cont.)	R&P General Fund	R&P Improve't Fund	R&P Piano Fund	Total 2025	Total 2024
5d. Church activities - payments					
Donations to supported charities					
A Rocha	283	-	-	283	268
Spear	283	-	-	283	268
Other	100	-	-	100	
Total				665	535
Utilities and Insurance	13,252	-	-	13,252	16,936
Clergy expenses	604	-	-	604	454
Cost of Services	691	-	-	691	312
Buildings maintenance	8,899	-	-	8,899	3,587
Cleaning of Parish Room	5,795	-	-	5,795	5,499
Technology costs	3,029	-	-	3,029	-
IT subscriptions and telecomms	2,040	-	-	2,040	-
Youth	564	-	-	564	-
Organ/Piano	-	-	-	-	60
Other running costs	16,364	-	-	16,364	21,706
Improvement project	-	10,620	-	10,620	-
Total Church Activities	51,904	10,620	-	62,524	49,088

Accounts



HOLY TRINITY TWICKENHAM



Annual Report
for the APCM
Sunday 11 May 2025
(11.30am)

ANNUAL MEETING

Combining the 2 Meetings below:

AGENDA

ANNUAL MEETING OF PARISHIONERS

- 1) Election of Church Wardens 2025-26

ANNUAL PAROCHIAL CHURCH MEETING

- 1) Elections 2025/26
 - a) Deanery Synod
 - b) Parochial Church Council
 - c) Appointment of the Independent Examiner
- 2) Minutes of last Annual Meeting: approval of minutes.
- 3) Reports
- 4) Approval of Annual Report and Accounts 2024.
- 5) Receive the Electoral Roll.
- 6) Chairman's Report

CLOSING PRAYERS

FOLLOWED BY A BRIEF MEETING OF THE NEW PCC

REPORTS

VICAR'S REPORT

As we come to reflect on another year, I would like to express my thanks to our PCC and Wardens, who share with me in the mantle of leadership. Likewise, I would like to formally express my thanks to every volunteer and parishioner who makes Holy Trinity such a warm and welcoming community.

As I reflect on the last parochial year, there are several highlights which spring to mind. We give thanks for our renewed involvement with the May Fair. In 2024 we opened our doors to offer refreshments to those on the green. It was a great success. The additional use of the north porch to access the church led to a number of impromptu tours and opportunities to pray with visitors. In preparation for this event, a great flurry of activity was expended searching for the May Fair banner. I am pleased to report it was discovered the week after the event.

In the summer months, it was wonderful to gather for a number of social events in the vicarage garden. The summer BBQ was a joyous occasion, and our thanks go to the Archdeacon Cambridge PTA for use of their large grill. At the PCC social, a few weeks later, a near miss involving Anna McPherson, helped us realise that gathering under the apple tree in late summer is a perilous endeavour.

The autumn term marks the start of the academic year, and over at the school we spent the term exploring the great biblical epic of Moses. The autumn mood, however, was darkened by a report from the gas engineer who confirmed that our boiler was on its last legs. A great deal of time has been spent exploring how best to replace the boiler, within the constraints of the central Church of England's Net 0 commitments. My thanks go to those who continue to pursue this with great patience. At Christmas we rejoiced at larger number than the previous year at our advent and carol services. Although it was only my second Christmas in post, I was delighted to discover the vicar's Christmas poem had already become an anticipated tradition.

The Spring marked the welcome return of an old favourite, as well as experimenting with a few new ideas. Our thanks go to Giles and Vicki for hosting our first in-person quiz since the pandemic. I was delighted to see how thrilled people were with its return. In terms of new ventures, we hosted an after-school family film club and I was pleased that over 30 people joined us for drinks, nibbles, and Disney's Luca. This is something that can be easily repeated in the coming autumn and winter. We also hosted our first theology event, which took place in Holy Week. This was well received, and I am encouraged that the feedback was for more opportunities to go deeper. I envision such teaching opportunities will feature in our calendar twice a year, in the Spring and Autumn term.

In this past year, my own role has been shaped by two new responsibilities. Part of the ministry of a parish priest is to be a point of contact with the wider life of the Church. This year, I have been appointed a curacy tutor in our region, the episcopal area of Kensington. This means I pastorally support a cohort of curates currently training in our part of the diocese. I have also joined the diocesan synod, the governing body for the Diocese of London. This, on top of my continuing studies at Oxford, means I am now at capacity for "extra-curricular" activities. My broader vision for these roles is to help be a point of contact for the academic and synodical life of the Church of England. What happens at Holy Trinity is important for our diocese and denomination, and likewise, what happens in the diocese is important for us here in Twickenham.

As we have been able to see, a lot has happened over this past year, and as we move forward, it is important that all our ministries and activities are joined together under a unifying vision. One of the dangers, for any parish, is that it's various events and regular ministries become siloed projects, whereby they run independently of one another. Church should not feel like a random or disparate collection of activities arranged around the goodwill or interests of its volunteers, but there should be a sense that all things come together to achieve a common goal. There should be a sense of unity in its diversity.

For the last 20 years, our strap line has been *Loving God, Loving people*, and we would be unwise to move away from this fundamental vision of church. But we do need a bit more detail as to what that means in practice, as we try to live the Christian life here in Twickenham. Since the pandemic, the most extraordinary social phenomenon has been unfolding in our society. Bible sales among 20 somethings has spiked, and the hunger for something more than just the experiential is palpable. To respond to renewed, or even first-time interest in the Christian faith, we must have a clear and unapologetic sense of who we are. That is why, this year, all that we do as a church will fall under the vision of the "Three W's:" Welcome, Witness, Worship. The Church exists to welcome all, to witness the resurrection life of Jesus Christ, and to worship God, Father, Son, and Holy Spirit. Everything we do as a church must be driven by one or more of these fundamental cornerstones of church life: Welcome, Witness, and Worship.

This has financial implications too. Rather than funnel money into disparate channels to support isolated branches of church life, the three W's offer a set criteria by which we justify all major church expenditure. If an activity, ministry, or project does not help us further our mission as a place of welcome, witness, or worship, we do not fund it. This is the vision I will set before the PCC next month, as we seek to make significant improvements to our church premises and facilities in the coming parochial year.

Friends, this coming year, is a year of joy and hope.

May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope.

(Romans 15:13)

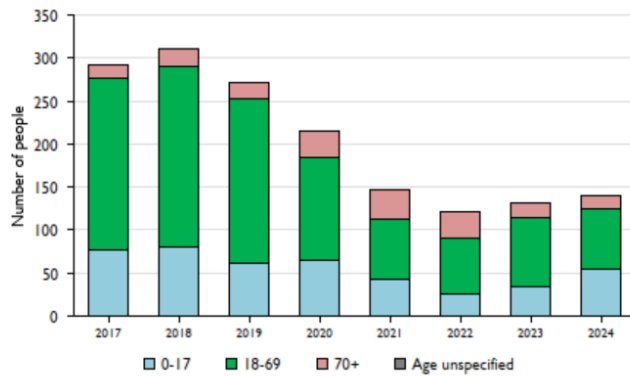
Rev. Simon

ELECTORAL ROLL AND CHURCH ATTENDANCE

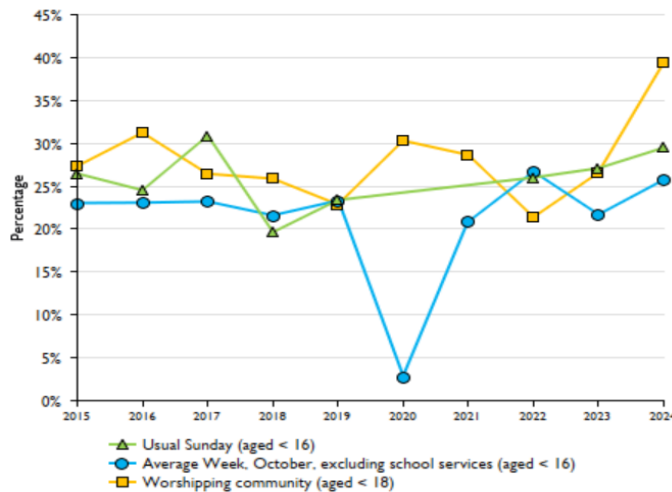
Each parish creates an Electoral Roll, and membership of it gives you voting rights at the APCM. But it is also a statement that you belong to the Holy Trinity church family.

2025 is an important year for the Church of England, as every parish is required to compile a new Electoral Roll. This happens every six years. This means that any person who wishes to have his or her name entered on the new roll (whether it is entered on the present roll or not) is required to reapply. Our official figure for those on the new Electoral Roll and eligible to vote at the Annual Parochial Church Meeting is 103. Membership on this new Electoral Roll this year, is a much more accurate reflection of our regular worshipping community numbers than in previous years.

By the end of 2024, we saw an encouraging increase in our worshipping community for both adults and children, with significant growth in our youth group. We look forward to building on this in 2025.



Number of Worshippers at Holy Trinity Twickenham by age category



Children in our worshipping community and attending Sunday services

CHARITABLE GIVING

Our Harvest Festival in October was in support of Spear, A Rocha and the Richmond Foodbank based at the Vineyard Church/Community Centre. Our church and Archdeacon Cambridge's C of E Primary School donated non-perishable food stuffs to which coins were taped. The cash donation of £536 was shared between Spear and A Rocha, while the Richmond Foodbank received the food.

The Gift Service before Christmas was again in support of a local refuge for women and children escaping domestic violence. The refuge were grateful to receive the gifts and toiletries for women they received, and we hope to support them again this Christmas. We also extended our collection this year and requested special Christmas foods and children's toys for the Richmond Foodbank within this service.

A further £130 was raised during the year for other charities, as well as the annual collection for the Children's Society at the Noisy Christingle service.

The aim of charitable giving at Holy Trinity is to enable us to come together as a church family to support charities working with those in need, and which operate at each of three levels: local, national and international. For 2025 we have agreed to support the following charities:

- Local – Spear
- National – A Rocha
- International - Tearfund

Thank you to everyone who has contributed to our charitable giving over the last year. Your generosity, in terms of your time and your donations, were very much appreciated. We are always looking for more people to get involved - so if you have ideas about new events and/or new charities to support, or would like to help in any other way, talk to a member of the PCC or email events@httcchurch.org.

Lucy James

CHURCH WARDENS

During 2024, it has been very pleasing to see our church and our Church make progress on a number of fronts.

So let's start with the small 'c' - our lovely Victorian building. Keeping the building in good shape and offering a warm welcome is a constant effort and challenge. There are a lot of people who contribute in so many ways, whether it's clean-up days, ongoing maintenance, arranging flowers, gardening or just doing the odd little job that needs doing. We've started updating the paint scheme on the exterior and kept the focus on keeping our grounds neat, with some very attractive colour in the borders. We've also got more TV screens in the church, meaning everyone can see them, including in the choir stalls. We had a very positive inspection (or 'visitation') from the Archdeacon and were complimented on how well-organised we are. A huge thank you to everyone who has done anything in 2024 - big or small, it really does all help.

Secondly, our most important big 'C' - our church family and how we move forward together. It's been great to have several series of sermons that develop different themes and cover different periods from scripture, with some of these covered by the preaching team. We've been able to increase the use of our technology to run the services, which also means we can incorporate artwork, maps and other visual materials into the services. We continue to seek to offer something across the spectrum of our conversation - whether it's our 9am services, at 10.30am, the Sunday School, noisy (or sometimes messy) church and the youth group. Very recently there have been new initiatives, including a lecture based on four paintings, additional Easter services and now an alpha course. And we were able to enjoy a quiz evening together, which was great to have back in the calendar.

We hope we can continue to be there for our community, whether it's in times of celebration, or as people deal with life's challenges. Thank you to everyone who contributes to the warm welcome and all of our activities at Holy Trinity, including of course, Simon and Anna, Anna and all those involved in leading our teams and services.

Robert French
Churchwarden

Fleur Beeson
Churchwarden

CRECHE

Our numbers in creche for 2024 have been between 1 and 5 babies and toddlers each week. We have continued to love looking after the small group and having fun with them with stories, songs, small world play, dressing up and other age appropriate activities. We have a committed group who continue to volunteer each month but we are always on the look out to grow our team.

Georgina Marchant

DEANERY SYNOD

Holy Trinity Church is in the Hampton Deanery, a group of 15 local Anglican parishes from Hampton, Teddington, Twickenham and Whitton. Hampton Deanery is part of the wider Diocese of Kensington, within the overall Diocese of London. A deanery synod ('synod' means 'council') consists of all licensed clergy and a certain number of elected lay representatives from each parish in the deanery. Holy Trinity's lay representatives are Anna McPherson, Sue Morris and Adam Smith. The regular Deanery Synod meetings provide Holy Trinity with an important link to neighbouring parishes and the wider structure of the Church of England.

Deanery meetings are convened by the Area Dean, currently the Reverend Ben Lovell, who took over the rôle in April 2024. The Hampton Deanery Synod held three meetings during 2024, hosted by different churches:

- The February meeting was held at St Mary's Church, Thames Street, Hampton and the main topic was the role of the Diocesan Secretary and the Diocese group discussions. The guest speaker was Oliver Home, the (London) Diocese General Secretary.
- The May meeting was held at St Augustine of Canterbury Church, Hounslow and the main topic was 'Passionate Communities', one of the 3 principal aims of the London Diocese 2030 Vision. The guest speaker was Alison Tsang, Diocesan Head of the Passionate Communities Team.
- The November meeting was held at the Church of St Mary with St Alban, Teddington and the main topic was 'Love Matters - the Archbishops' Commission on families and households', which aimed to explore what families and households in all their diversity need in order to flourish. The speaker was the Reverend Mary Hawes from St Mary with St Albans, who had been part of the third commission.

Anna McPherson

ECO CHURCH

The Eco Church team at Holy Trinity is a small one and we meet about three times a year. In late autumn we invited all members of the congregation to complete a survey so we could gauge the appetite for environmental change and improvement. We circulated the results a few weeks ago. It was very encouraging that 11 people offered their services to help us in our Eco Church quest. We also contacted all 17 churches in the Hampton Deanery. The purpose was to find out who was where on the Eco journey and to see if would be interested in joining an informal group to share ideas and good practice. So far 8 churches have said yes.

You can read the minutes of our last Eco Church meeting by clicking the link. It has some of our plans for the future, one of which is to achieve Silver accreditation this year. bit.ly/4iGV8eB

Tim Little

FABRIC

The Fabric Team continues to monitor the condition of the church and take remedial action when necessary. WE have a schedule for planned maintenance for work such as fire extinguisher testing, lightning conductor, gutter cleaning, gas safe certificates etc. We have bought two new cupboards for storage and have moved all tables and chairs into one of the small meeting rooms. The high level lights in the Green Room are showing their age and we are in the middle of changing all of the bulbs [not easy as it is very high]. The column light bulbs have also been changed. Our biggest priority is to resolve the problem of what to do about the main heating boilers in the basement. An energy audit was carried out late last year and we are working through the recommendations.

Rob French

GARDENING TEAM

The gardening team has been very busy over the last twelve months and we have enjoyed a strong attendance as we have worked methodically around the grounds focussing on different sections. Last summer we also experimented with a gardening evening which worked well. We have introduced a new border in the front of church and are currently working on adding some economical planting in our front border. We hope to introduce water harvesting and a tidier, but biodiverse, area at the back of church soon.

Thank you everyone for creating a fun and sociable atmosphere - new team members always welcome!

Paul Butler

THE GREEN POP-UP CAFÉ

The Friendship Café , which is a community outreach project, was launched at the end of January 2024, and was renamed The Green Pop up café during 2025. We aim to provide a warm, welcoming community space in the Green Room on a weekly basis for anyone to come along and enjoy tea, coffee, cakes and chat. We have now got both a core group of people attending and a core team of volunteers to run things, and attendance can be up to ten people at the moment.

We publicised the café on social media, in doctors surgeries, dentists, local shops and various charities. Unfortunately this has not substantially increased numbers coming along. Our next move is to ask some speakers to come and share their passions with us. We trialled one so far which went really well, and we now have a couple more lined up, including a set from a Jazz group who practice at HT, and a volunteer from an animal rescue charity. We know that it will take time and patience to grow the café to be a well recognised community resource, but we are committed to the long term and hope that we can fulfil a local need for friendship and support.

Liz Rogers

MUSIC

Giles and I help organise the hymns at Holy Trinity. Music is such an important part of our worship and we endeavour to choose music that is relevant to the readings and uplifting. We have the wonderful Pat playing the organ for us in week 2 and the girl band play on week 4 with Simon on piano, Beth on flute, Ellie on violin and Vicki on vocals. On the remaining weeks we have recorded music. We would love to have live music every week and are always on the lookout for musicians who would like to join us.

Vicki Rogers & Giles Norman

PCC

The PCC or Parochial Church Council has 17 members made up as follows. Vicar, two Churchwardens, three Deanery Synod Reps, one Licenced Lay Minister all of whom are automatically members of the PCC. There are also 11 elected members from the laity. The two officers of Treasurer and Secretary are voted for by the PCC after the APCM. The PCC meets every two months in person with an MS Teams option if people can't travel. The agendas and minutes are available on our web site. The number of elected positions available depends on the size of our Electoral Roll. Two new members joined the PCC in 2024. Anyone who would like to be considered for membership of Holy Trinity's leadership team should approach Revd. Simon

Safeguarding is a standing item on every agenda and all members of the PCC have undertaken safeguarding training to guide them in taking action to ensure children, young people and vulnerable adults do not come to any harm in our church and the activities it delivers. The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Lucy James, our Church Safeguarding Officer, and Tim Little (Recruiter) work together to ensure our safeguarding responsibilities are met.

Tim Little, PCC Secretary

SOCIALS

The Men's and Women's social evenings were re-established in 2024 and have been really well received, with up to 20 members of the congregation joining the evenings out. We have visited local restaurants such as Arthur's Pizza, Greek Unique, Thai at The Albert, Sumac and Taste of Raj and it's been great to enjoy good food and get to know each other a little better. After a break at the beginning of 2025 we now have the next evenings planned for June and would love to welcome you, so please see the newsletter for further details, speak to one of us or contact socialsteam@htchurch.org for further information.

Fleur & Jon Beeson

SUNDAY SCHOOL

I lead the children's Sunday School groups and have been doing so for about 16 years. We currently cater for children aged from 3 years up to 11+ years that are grouped into 3 age groups arranged around School year groups. We have a steady base attendance with varying numbers from occasional attendees.

Each week there are approximately:

- 2 - 6 - Nursery, Reception and Year 1 children
- 5 - 9 - Year 2 and Year 3 children
- 4 - 7 - Years 3, 4, 5 and 6 children

The leaders and helpers all work on a volunteer basis and at the present time there are 5 leaders and 7 helpers. During the Spring term we have also been supported by one of our past Sunday school members as part of their Bronze D of E Award. We have unfortunately lost a leader and a helper this year and have found it difficult to replace them. Sunday school sessions are held on week 1, 2 and 4 of each month and do not operate during the school holidays.

We have continued to use the 3-year Curriculum for the Sunday School that was implemented several years ago by myself and Vicki Rogers. However, I have also added new topics to this curriculum. I try to adapt our topics to link into events happening in the Christian calendar and in our Church. During the last year we have looked at the story of Daniel, the story of Jonah, life of Moses and the calling of Samuel from the Old Testament. We have followed the topic of 'Jesus begins work', which outlines the main stories of Jesus' ministry, and the festivals of Christmas and Easter from the New Testament. During the Summer Term we will be looking at the events following on from Easter and how the disciples helped to establish the early church.

The leaders and helpers continue to inspire me with their tireless enthusiasm and loyalty. I am proud and delighted to lead such a wonderful team.

We are always happy to welcome new team members, and you can contact me on sslead@htchurch.org if you are interested in joining the team or speak to me after a Sunday service.

Katy Patterson

TECH TEAM

The Holy Trinity Tech Team look after much of the IT infrastructure at Holy Trinity. This ranges from supporting our worship at services running and maintaining the sound and vision aspects from the Tech Desk, which we broadcast on YouTube every week – you'll see one or two of us at the desk for most services – to building the hymns and recorded music for the screens; installing and maintaining the Church and Guest Wi-Fi and providing and supporting infrastructure such as the smart heating control and security cameras.

The original crew of Rob, Nathan and Brian and I, have been joined over the last couple of years by Rory, Alex and Miles, as part of their Duke of Edinburgh Award scheme volunteer programme. The three of them have built up some great skills running the Tech Desk and, in particular, "Nine o'Clockers" will have seen Alex running the desk on his own.

Recent projects have included installing ambient microphones to pick up the congregation, which will provide a much more inclusive sound for our online community. Our plans for the rest of the year include building a new secure desk at the back to house all the equipment and introducing new remote-controlled cameras which will give more flexibility in the view that our online community sees.

We are always looking for new people to join our team, so please come and chat if you are interested - all training provided!

Giles Norman

TRINITY TODDLERS

Trinity Toddlers has continued to offer fellowship and play to toddlers and their parents/carers, with numbers averaging 25 toddlers and babies with their parents/carers every Monday morning during term time. The singing and dancing, as well as hearing a Bible story, each week is well received by all who attend. The 'Wiggle' dance is a particular favourite. The positive relations built in the Trinity Toddlers sessions extend into the community, with regular chats with the toddlers on the Green on my way to and from work.

Our thanks go to T H Sanders Funeral Directors in Twickenham, who kindly donated a new indoor slide for the toddler group, and put it together – when I returned from story time in the church, I was reliably informed that the putting together of the slide involved blood, sweat and no doubt some tears from our friendly funeral director.

A heartfelt thank you to Jo Butler and Christine Elderfield for their loyal support in helping with the set up, clearing, tea duties, holding of babies and most importantly in making everyone feel very welcome and cared for. Their help and support of the group is invaluable in making Trinity Toddlers the success it is.

We are always happy to welcome extra helpers to this fun and vibrant group so please email me at ttlead@htchurh.org if you can help with craft or hospitality at any of our sessions.

Lucy James

VOLUNTEER LEADS TEAM

We have around 18 different teams that help to keep Holy Trinity running smoothly. Whether it is Sunday School, flowers, welcomers, creche, or fabric each team makes an important contribution to our church family. Each team has a leader who organises the rotas and offers encouragement to join a particular team. Some of our teams are quite short of helpers and we are keen to bolster the numbers in the following teams: Flowers, Creche, Trinity Toddlers, Sunday School, Welcomers, and Eco Church.

Sue Morris

YOUTH GROUP

Over the past year, our youth group has settled into the regular routine of meeting on the 2nd and 4th Sunday of the month during term-time. Although the group is still advertised in church as a "youth social", the afternoon does now include a "God-slot." We have introduced a short reflection during which the group read a short passage of scripture and consider a contemporary issue. We also ask the members of the youth group if they have any prayer requests, and as you might imagine, exams feature significantly on that list.

In the past year, I completed the Launchpad course, a youthwork resource designed by Youthscape and delivered by the diocese of London. It was good to gather with other clergy in the area seeking to start or renew youthwork in the parish setting.

We have two goals for the coming year: 1. To secure a few more volunteers to help grow what has become an established ministry. 2. To book something in the calendar the young people can look forward to, such as a weekend away or a youth camp.

In all our work with young people, I am indebted to Lucy Butler, and Nathan Grusin, who faithfully support this group every month. My thanks also to Lucy and Francesca James, who covered a youth social when I was on annual leave. Indeed, without the support of these volunteers the group simply could not happen.

Rev. Simon

Annual Report and Accounts

For the year ended 31 December 2024

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Receipts and Payments Analysis	19

Incumbent	The Revd Simon Couper Holy Trinity Vicarage 1 Vicarage Road Twickenham TW2 5TS
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Bank	HSBC plc 2 London Road Twickenham TW1 3RY
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Independent Examiner	Mr D Loftus 11 Kew Gardens Farington Leyland PR25 4QN
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ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Administrative Information

Holy Trinity Church is situated on The Green, in the Strawberry Hill area of Twickenham. It is part of the Diocese of London and the Kensington Episcopal Area within the Church of England. The correspondence address is c/o the Vicarage, 1 Vicarage Rd, Twickenham TW2 5TS.

Members of the PCC are either ex officio, or elected at the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules, or co-opted. At present the APCM has chosen to elect the PCC annually, rather than a 3 year rolling membership.

Churchwardens are elected at the Annual Meeting of Parishioners, which is held immediately before the APCM. During 2024, the following served as members of the PCC:

Incumbent:	Revd. Simon Couper	(Chair)
Churchwardens:	Robert French Fleur Beeson	(Vice-Chair)
Licenced Reader & Deanery Synod:	Anna McPherson	
Deanery Synod:	Adam Smith Sue Morris	
Elected Members:	Jon Beeson Tim Little Giles Norman Katy Patterson Liz Rogers Vicki Rogers Geoff Mussett Tamsin Turner Gordon Nockles Marc Lee Louise Pickard	(Treasurer) (PCC Secretary) (Children's Champion)
Regularly in Attendance:	Lucy James	(Safeguarding Officer)

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The church [PCC] is required to register with the Charity Commission because our income is more than £100,000 per annum. All regular church attendees are encouraged to register on the Electoral Roll and to consider election to the PCC.

Objectives and Activities

The PCC of Holy Trinity Church works with the incumbent to promote the mission of the Church within the parish of Holy Trinity, Twickenham (traditionally known as the parish of Twickenham Common). This Mission is outlined in the church's Mission Action Plan. It is also responsible for the maintenance of the church fabric. Close links are maintained with Archdeacon Cambridge's Primary School, situated within the parish. Cooperation with other local churches is actively encouraged.

Parochial Church Council of Holy Trinity Church, Twickenham Green

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Financial Review

The church reports its financial results on the same basis as most company accounts - the "accruals" basis. This attempts to reflect the activity that happened in the year, rather than simply what flowed through the bank account between 1st January and 31st December.

In 2024, our income was £19,700 higher than in 2023. This increased figure was mainly due to the higher income from room hire (7k higher), one-off donations (9k higher) and receipt of the deposit from the previous curate's accommodation (2.7k). Planned giving and service collections were slightly lower than in 2023.

Expenditure was £14,640 lower than in 2023. This decrease was due to the lower utilities costs (4k lower) and reduced expenditure on building maintenance (16k lower). General running costs increased in 2024.

The church paid its full parish share to the Diocese of London, and this remains the biggest item of expenditure at £95,000. This is the amount we pay to the Diocese of London to cover the cost of a vicar, accommodation, training and support, plus continued investment and training in the wider Anglican church. In 2024 the church will be paying its full parish share.

As a result of the reduced expenditure and increased income, the church made a surplus of £14,103 for the year.

At the end of December 2024, we had £287,525 in our bank and investment accounts. This was higher than the £280,920 figure at the same time in 2023. This increase is due to the surplus made throughout 2024.

Many thanks for your continued support to the church.

Jon Beeson, Honorary Treasurer.

Reserves Policy

It is PCC policy to maintain a balance on the general fund (if possible) which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance of £287,525 exceeds this level.

It is our policy to invest our funds mainly with the Church of England Deposit Fund, with a working level maintained in our current account.

Approved by the PCC on 5th March 2025 and signed on their behalf by Reverend Simon Couper (PCC Chairman) and Mr Jon Beeson (PCC Treasurer).



Independent examiner's report to the PCC of Holy Trinity Church, Twickenham

Independent Examiner's Report to the Members/Trustees of Holy Trinity Church, Twickenham, Parochial Church Council.

I report on the accounts of the church for the year ended 31st December 2024, which are set out on the two pages Financial Statements for the Year Ended 31 December 2024 and the one page Notes to the statements.

Respective responsibilities of trustees and examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *David E Loftus*

DAVID EDWARD LOFTUS MBE
11 KEW GARDENS
FARINGTON
LEYLAND
PR25 4QN

25th April 2024

ASSOCIATE OF CHURCH ACCOUNTANTS AND TREASURERS
MEMBER CHARTERED INSTITUTE OF FUNDRAISING
MEMBER ASSOCIATION OF CHARITY INDEPENDENT EXAMINERS
PAST VICE CHAIR OF LONDON DIOCESAN FUND
VICE CHAIR QUEEN'S OWN HIGHLANDERS REGIMENTAL TRUSTEES INVESTMENT SUB
COMMITTEE

Holy Trinity Twickenham Green
Financial Statements for the year ended 31
December 2024

	Note	General Fund	Piano Fund	Total 2024	Total 2023
Accruals Accounting Basis					
Receipts					
Regular Giving					
Planned Giving		56,117	-	56,117	57,626
Loose collections		6,102	-	6,102	7,037
Income tax recovered		15,244	-	15,244	15,669
		77,463	-	77,463	80,332
Other donations received		13,440	-	13,440	4,067
Grants		-	-	-	-
Activities for generating funds	5a	47,752	-	47,752	40,914
Income from church activities	5b	3,481	-	3,481	1,273
Investment income	5c	13,307	-	13,307	11,905
Other income		2,748	-	2,748	-
		158,192	-	158,192	138,491
Total receipts					
Payments					
Diocesan parish share		95,000	-	95,000	92,000
Other payments	5d	49,088	-	49,088	66,728
Total Payments		144,088	-	144,088	158,728
Excess of Receipts over Payments					
		14,103	-	14,103	-20,237
Bank and deposit accounts 1 January		280,514	406	280,920	300,121
Bank and deposit accounts 31 December		287,119	406	287,525	280,920
Statement of Assets and Liabilities					
Cash Funds					
Bank Current Accounts		24,437	406	24,843	18,426
CBF Deposit Account		262,682	-	262,682	262,494
		287,119	406	287,525	280,920
Deferred Income		-	-	-	-
Tax reclaim outstanding				2,333	957
Green Room lettings accruals				1,198	1,344
Listed Place of Worship VAT reclaim				-	1,317
Other accrued income				8,270	25
Total Accrued Income				11,801	3,642
Accrued Expenditure				1,662	1,002
Accrued Capital Expenditure				-	-
Loan from Diocese (balance outstanding)				-	-
Total Accrued Expenditure				1,662	1,002

Notes to the statements

1. The financial statements of the PCC have been prepared in accordance with the Church

Accounting Regulations 2006 using the Accruals basis.

2. The "other income" line relates to the return of the curate accommodation deposit.

3. There were no movements in the restricted Piano Fund for the year.

4. "Other running costs" includes the costs for the Parish Manager, general supplies and small equipment purchases.

Holy Trinity Twickenham Green
Financial Statements for the year ended
31 December 2024

Receipt and Payments Analysis	R&P General Fund	R&P Piano Fund	Total 2024	Total 2023
5a. Activities for generating funds - receipts				
Green room lettings	47,286	-	47,286	40,743
Events	466	-	466	171
Fairtrade stall sales	-	-	-	-
Other activities	-	-	-	-
Tax on campaigns	-	-	-	-
	47,752	-	47,752	40,914
5b. Receipts from church activities				
Fees	1,708	-	1,708	809
Trinity Toddlers	1,773	-	1,773	464
Other receipts	-	-	-	-
	3,481	-	3,481	1,273
5c. Receipts from investments				
CCLA deposit interest	13,307	-	13,307	11,905
Other investment income	-	-	-	-
	13,307	-	13,307	11,905
5d. Church activities - payments				
Donations to supported charities				
A Rocha	268	-	268	302
Spear	268	-	268	302
Other	-	-	-	130
Total	535	-	535	734
Utilities and Insurance	16,936	-	16,936	20,977
Clergy expenses	454	-	454	183
Cost of Services	312	-	312	126
Buildings maintenance	3,587	-	3,587	19,451
Vision Projects	-	-	-	-
Cleaning of Parish Room	5,499	-	5,499	4,256
Repayment of loan	-	-	-	-
Youth	-	-	-	-
Fairtrade stall purchases	-	-	-	48

Accounts



HOLY TRINITY TWICKENHAM



Annual Report
for the APCM
Sunday 28 April 2024
(10.30am Service)

ANNUAL MEETING

Combining the 2 Meetings below:

AGENDA

ANNUAL MEETING OF PARISHIONERS

- 1) Election of Church Wardens 2024-25

ANNUAL PAROCHIAL CHURCH MEETING

- 1) Elections 2024/25
 - a) Deanery Synod
 - b) Parochial Church Council
 - c) Appointment of the Independent Examiner
- 2) Minutes of last Annual Meeting: approval of minutes.
- 3) Reports
- 4) Approval of Annual Report and Accounts 2023.
- 5) Receive the Electoral Roll.
- 6) Chairman's Report

CLOSING PRAYERS

FOLLOWED BY A BRIEF MEETING OF THE NEW PCC

REPORTS

VICAR'S REPORT

This has been a year of transition, and I am writing this report in the week of my 6-month review with Bishop Emma. In these early months, the parish has come to feel like home, and I would like to thank everyone for making us feel so welcome.

At my installation I thanked Rob and Fleur, our wardens and parish reps, and Lucy, the parish administrator, for their hard work during the interregnum. I would like to repeat that vote of thanks here and extend it to all members of the PCC, as I have continued to settle into the shape and pattern of ministry here in Twickenham.

In the first year of any post, one is encouraged to engage in a process of “deep listening” whereby the strengths and opportunities of a parish community may be discerned. This is something you try to do before you lose the sheen, and objectivity, of being “the new vicar.” I have applied myself to this task of discernment, and it is obvious that Holy Trinity means so much to so many in the community, not just those who worship with us on Sunday.

During this process of listening, I have not rushed to introduce change for change's sake, though of course some early adjustment is inevitable. As concerns our public acts of worship, we have been able to introduce a more settled pattern of services, reflective of the fact we are no longer a church in interregnum. We have reintroduced the Old Testament reading and are beginning to use the screens more in the 10:30 service. I am grateful to Katy Patterson, Vicki Rogers, and all our children's volunteers who give of their time and talents to ensure there is some form of children's provision every Sunday during term. We all gathered for an enjoyable social in February, and I am pleased to report the vicar's cheese bar was a welcome innovation. Please do pray for our youth work. We are gradually rebuilding our work with teenagers. We currently have a youth social on the 4th Sunday of each month, and the small group is already beginning to gel.

It is important to finish this period of discernment before we articulate, more formally, our shared sense of vision. Nonetheless, some themes are already beginning to crystallize in my thinking and praying.

There is an appetite at Holy Trinity to reach out into the community; but I sense our confidence has been eroded somewhat by the pandemic. Our efforts to reshape our services in a gradual way - incorporating greater liturgical variety, choice of sermon series – has been deliberately directed at addressing this issue. Rebuilding our confidence and joy in the gospel, will make our outreach and evangelism all the more effective.

I would like to thank our Licensed Lay Minister Anna McPherson, and our preaching team who have risen to this challenge, inspiring and encouraging us through their faithful ministry of the Word. I am delighted to inform you that Anna Couper, who trained as an LLM in the diocese of Rochester, is about to complete the transfer process, and will be joining us formally as another Lay Minister here at Holy Trinity.

In the year ahead, we will continue to build a culture of encouragement and confidence, as we move out of the shadow of the pandemic into this new and different chapter. As the Lord spoke through the prophet Jeremiah:

For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future. (Jer. 29:11)

Reverend Simon Couper

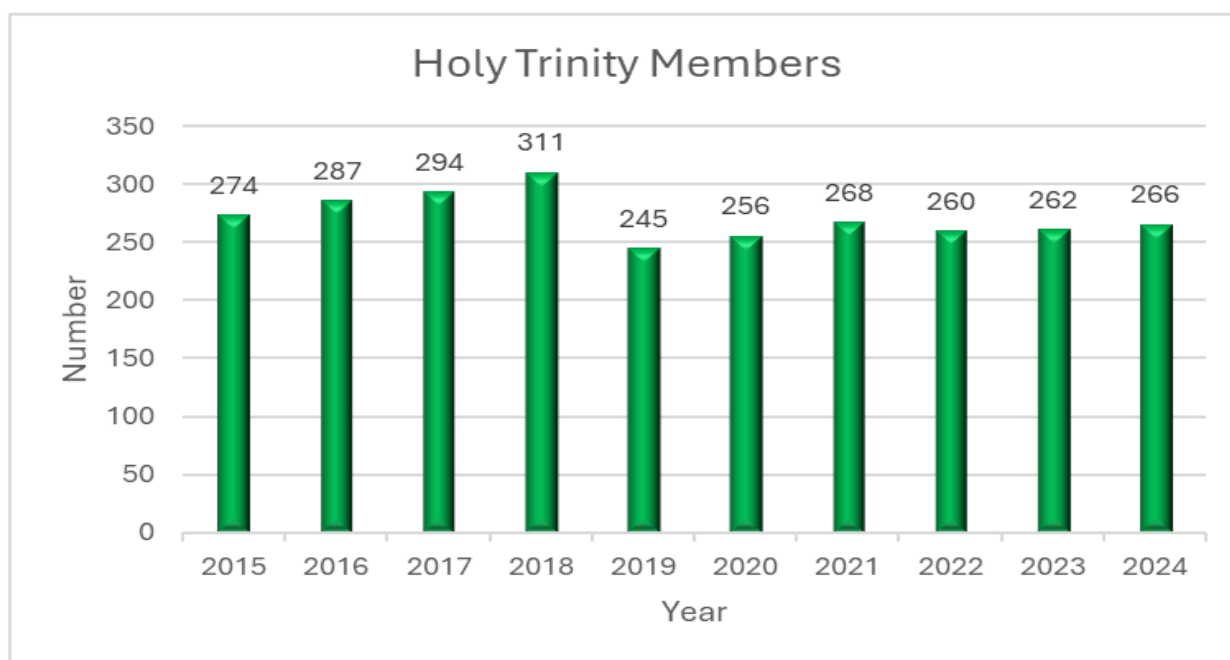
ELECTORAL ROLL AND CHURCH ATTENDANCE

Each parish creates an Electoral Roll and membership of it gives you voting rights at the APCM. But it is also a statement that you belong to the Holy Trinity church family.

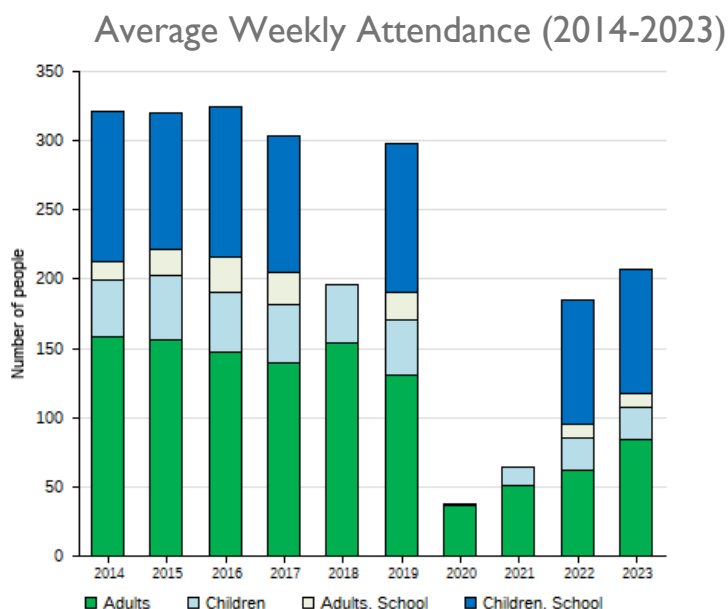
The Electoral Roll of the church increased by 4 from 262 at the time of the APCM in 2023 to 266 in 2024. The official figure for this year consists of 1 removal and 5 new additions. The Electoral Rolls are renewed every six years. This year is the final year of Electoral Roll revisions since the current roll started in 2019. A new roll will be prepared again in 2025.

Our official figure for those on the Electoral Roll eligible to vote at the Annual Parochial Church Meeting is 266.

In the chart below you can see the roll numbers for the last 10 years.



By the end of 2023, we saw an encouraging increase in the average weekly attendance at services, for both adults and children, and look forward to building on this in 2024. The chart below shows the average attendance figures for the past 10 years.



CHARITABLE GIVING

The aim of charitable giving at Holy Trinity is to enable us to come together as a church family to support charities working with those in need, and which operate at each of three levels: local, national and international.

Our Harvest Festival in October was in support of Spear, A Rocha and the Richmond Foodbank based at the Vineyard Church/Community Centre. Our church and Archdeacon Cambridge's C of E Primary School donated non-perishable food stuffs to which coins were taped. The cash donation of £604.07 was shared between Spear and A Rocha, while the Richmond Foodbank received the food.

The Gift Service before Christmas was again in support of a local refuge for women and children escaping domestic violence. The refuge was absolutely delighted with the gifts and toiletries for women they received, and we hope to support them again this Christmas. We also extended our collection this year and requested special Christmas foods and advent calendars for the Richmond Foodbank within this service.

Nationally, we continued to support the Children's Society, a charity helping children facing danger, discrimination or disadvantage, with a special collection at our Christingle Service in December. Thanks to Vicki Rogers and everyone who helped organise this busy event.

At the international level, we supported Christian Aid, with our Christian Aid collection in May which raised £130.20.

There was one additional special event in 2023, as we welcomed our new vicar with a Collation and Induction service in October led by The Bishop of Kensington – The Right Revered Dr Emma Inneson. A retiring collection at this service was for the Bishop of Kensington's Discretionary Fund, helping churches, clergy and individuals in time of need, professional development or during an interregnum.

Thank you to everyone who has contributed to our charitable giving over the last year. Your generosity, in terms of your time and your donations, were very much appreciated. We are always looking for more people to get involved - so if you have ideas about new events and/or new charities to support, or would like to help in any other way, talk to a member of the PCC or email events@htchurch.org.

Lucy James

CHURCH WARDENS

This year has been the busiest year for us as church wardens, and although it's fair to say that we faced the prospect of an interregnum with some trepidation, we have been overwhelmed by the amount of support from the PCC and congregation at Holy Trinity. Firstly everyone came together to give Tim, Nat, Jemima and Tabitha a really good send off and celebration of their time with us as they moved to their new parish in Bishop's Cleeve, which we know was very much appreciated by them. During the interregnum, we were very grateful for all the help and support with preaching, music arrangements and other essential organisation – special thanks to Lucy our parish administrator who worked tirelessly to support the smooth running of our church. It was a really interesting and rewarding experience to work with Bishop Emma and her team in the recruitment of our new vicar and we very much appreciated all the support and encouragement we received from them.

At Holy Trinity we are blessed with an amazing extended team of people giving their time and talents in so many ways - from running all our services and groups through to taking care of our building and grounds. On behalf of the PCC, we'd like to thank all those who contribute at Holy Trinity - you are amazing and your efforts are hugely appreciated.

We were thrilled to appoint Simon to lead us through the next stage of our lives together at Holy Trinity and it has been wonderful to see how Simon, Anna, Ben and James have been warmly welcomed by our Twickenham Green community and have settled into their new lives here. It's been lovely to re-introduce our men's and women's socials which have been very well attended and have helped us reconnect with old friends as well as get to know the many new faces we now have attending our Sunday services. We are very much looking forward to working with Simon and the PCC to develop our vision for the next few years and to build on all the opportunities we have to grow as a church.

Robert French
Churchwarden

Fleur Beeson
Churchwarden

CRECHE

Our numbers in creche for 2023 have been between 1 and 5 babies and toddlers each week. We have continued to love looking after the small group and having fun with them with stories, songs, small world play, dressing up and other age appropriate activities. There are 8 of us who continue to volunteer each month and we hope in 2024 our numbers will continue to grow.

Georgina Marchant

DEANERY SYNOD

The Hampton Deanery, which is part of the Diocese of Kensington within the overall Diocese of London, covers 15 parishes and the Activate Church (up to August 2023). The regular Deanery Synod meetings provide Holy Trinity with an important link to neighbouring parishes and the wider structure of the Church of England.

The Reverend Derek Winterburn was acting Area Dean for the meeting in February 2023: the Reverend Ben Lovell took over as Area Dean in April 2023. Holy Trinity's Hampton Deanery Synod representatives are Anna McPherson and (since November 2023) Sue Morris and Adam Smith.

The Hampton Deanery Synod held three meetings during 2023:

- The February meeting was held at St James' Church, Hampton Hill, where the main topic for discussion was Children's Ministry and the invited speakers were Katie O'Connor (Children's Ministry Support Worker, Diocese of London) and the Reverend Donna Williams (All Saints Church, Hampton).
- The May meeting was at St Michael's and St George's Church, Fulwell, where the main topic was *Reaching out to our Neighbours – models for creative growth* and the invited speaker was Jonathan Rust (Kensington Area Director of Mission Development).
- The November meeting was at St Richard's Church, Hanworth where the main topic was Youth Collaboration and the invited speakers were Jo Jones (Bishop's Youth and Schools Chaplain, Kensington Area) and Jacob Holmes (Leader of the Youth Ministry in Communion, YMiC).

Anna McPherson

ECO CHURCH

Eco Church is A Rocha UK's award scheme for churches in England and Wales who want to demonstrate that the gospel is good news for God's earth. The following is taken from their website:

'Our free online survey and supporting resources are designed to equip your church to express your care for God's world in your worship and teaching; in how you look after your buildings and land; in how you engage with your local community and in global campaigns, and in the personal lifestyles of your congregation.

The actions you take will count towards a prestigious Eco Church Award at Bronze, Silver or Gold level. Complete our Eco Survey to gauge where your church currently is in relation to the three different levels; you may find you already qualify for an Eco Church Award!

Our vision is for churches of all denominations to care for creation as an integral part of loving their neighbours and following God faithfully.'

We created a small project team, led by our Curate at the time, completed the survey and put a number of issues into practice. As a result, we were awarded Bronze status in 2022. Our plan is to continue this work and some progress was made in 2023. We are planning more activity next year and are looking for a couple more volunteers to join the team.

Tim Little

FABRIC

Our team of volunteers look after the fabric of the church, or arrange for outside contractors to carry out any necessary work. Our planned maintenance schedule is up to date and we use a variety of trusted contractors.

At the end of 2023 the current chair of the Fabric Team stepped down after many years of success so he could focus more on the technical challenges of the Tech Desk. We all thank Giles for his unstinting service. The gap has now been filled and Rob French takes over as chair,

A few other items of interest include:

- Man-hole cover in car park has been replaced
- Our gutter maintenance company made a number of suggestions about repairs, slipped slates etc plus us wanting a foot attached to a downpipe and also some pigeon spikes above the kitchen door. This work is now complete
- New lock for kitchen door has been purchased and fitted
- Fire-fighting equipment has been serviced and two new extinguishers added
- Gas boiler in kitchen has been serviced and safety certificate issued.
- Kitchen smoke alarm and carbon monoxide alarm have been tested every 2 months
- Vicarage trees have been pruned
- South aisle ceiling damage has been repaired and re-plastered
- Chancel roof water leak repaired

But the biggest item on our agenda is the main church heating boilers. During their safety check it was found that they are rusting and need replacing. We are in the middle of getting quotations for new boilers and expect the bill to be in the region of £25,000 to £30,000.

Tim Little

FRIENDSHIP CAFÉ

The Friendship Café, which is a community outreach project, was launched at the end of January 2024. We aim to provide a warm, welcoming community space in the Green Room on a weekly basis for anyone to come along and enjoy tea, coffee, cakes and chat. We deliberately went for a soft launch with our own congregation, as an initial trial. We have now got both a core group of people attending and a core team of volunteers to run things, and attendance can be up to eight people at the moment.

We are just beginning to publicise the café more widely, on social media, and we are asking doctors surgeries, dentists, local shops and various charities to display our posters, and to signpost people to us. We know that it will take time and patience to grow the café to be a well recognised community resource, but we are committed to the long term and hope that we can fulfil a local need for friendship and support.

Liz Rogers

GARDENING CLUB

The gardening team has enjoyed a really positive year with short, sharp two hour sessions being run periodically on Saturday mornings. In the last year we have run eight sessions which have been fun and sociable and allowed us to balance keeping the gardens presentable with our commitments to nature as an Eco church. Last year we saw blue tits using one of our nest boxes whilst other areas of focus have been improving our composting process and managing the area around the war memorial more effectively. We are currently adding a more biodiverse wildflower area, suited to shade, at the back of the church. We also hope to add additional pollinator friendly plants to the front border.

We welcome team members to both gardening and Eco church teams.

Paul Butler

MUSIC

I took over the selection of hymns during last year's interregnum and have just carried on! Using the growing selection of hymns for on-screen display and record of which we have done recently, we choose hymns for each week which link to the theme or readings as closely as we can, also drawing on the expertise of our compact musician team. We have a rota of musicians: Pat plays organ week 2 and week 5 and the 'girl band' with Katy B, Ellie and Beth plays week 4. Simon has also offered to play piano. The remaining weeks are recorded music. Our aim is to have live music every week and we regularly put out requests for new musicians to join the team. It has been an ongoing concern and securing people for a regular monthly slot seems to be a challenge. We are trying to involve members of the Trinity Singers to lead the singing each week. After Pat stood down last year as conductor, we welcomed Lukas who led the Trinity Singers in our Christmas Carol concert which also incorporated the Archdeacon School Choir for the first time, led by Alice Dallosso.

Vicki Rogers & Giles Norman

NOISY CHURCH

Noisy Church runs on a Sunday afternoon on the third Sunday of each month and is now in its third year. The idea came from a suggestion by a parent at a PCC meeting expressing the frustration of wanting children to have some access to Church but finding the Sunday mornings impossible to manage with increasing weekend commitments. Our Noisy Church service hopes to encourage in families that may not be able to attend Sunday morning services or who want their children to attend a completely child orientated service. It is run by Vicki and a guest host and Simon helps us out too. The session consists of songs, games and craft, as well as a Bible theme, reading and prayer. We started with about 12 children

and now cater for up to 45. It is joyful to see a lot of regular attendees and each month we welcome a few new faces. It's a fun service to be a part of.

Vicki Rogers

PCC

The PCC or Parochial Church Council is the governing body of Holy Trinity. It is made up of elected members and ex-officio members. The following rules apply to the make-up of the PCC.

- The Vicar of our church
- A Curate licenced to our church
- Our two Churchwardens
- Our Deanery Synod representatives [we are allowed up to 4]
- Members of the laity depending on the size of the electoral roll
 - o 201 to 300 – 15 members

We currently have a total of 15 members, so there are still some spaces. All laity members stand down each year and may put themselves up for re-election at the APCM. Meetings are held every other month starting in January and agendas and minutes are available to view on our website. Although the vicar is the chair of the PCC, at the meetings we take it in turn to act as chair as this adds a welcome variety to the meetings.

The only change to the make up of the PCC during 2023 was that Simon Couper became our vicar and thus the chair of the PCC.

Current members of the PCC are:

Fleur Beeson, Churchwarden

Jon Beeson, Treasurer

Simon Couper, Vicar

Rob French, Churchwarden

Tim Little, PCC Secretary

Anna McPherson, Licenced Lay Minister & Deanery Synod Rep

Sue Morris, Deanery Synod Rep

Geoff Mussett

Gordon Nockles

Giles Norman

Katy Patterson

Liz Rogers

Adam Smith, Deanery Synod Rep

Tamsin Turner

Safeguarding is a standing item on every agenda and all members of the PCC have undertaken safeguarding training to guide them in taking action to ensure children, young people and vulnerable adults do not come to any harm in our church and the activities it delivers. The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Lucy James, our Church Safeguarding Officer, and Tim Little (Recruiter) work together to ensure our safeguarding responsibilities are met.

Tim Little, PCC Secretary

SUNDAY SCHOOL

I have now been leading the Sunday School Team at Holy Trinity for over 15 years. Our leaders and helpers continue to inspire me with their tireless enthusiasm and loyalty, and thanks go to them for all they do to make our Sunday School a success.

The children's Sunday School groups currently cater for children aged from 3 years up to 11 years, who are grouped into 3 age groups arranged around school year groups. We have a steady base attendance with varying numbers from occasional attendees.

Our leaders and helpers all work on a volunteer basis and we currently have 13 team members leading and helping at the sessions. We hold sessions on weeks 1, 2 and 4 of each month and do not operate during the school holidays.

Termly themes covered over the last year include: Jesus' early life and ministry, Peacemakers and Daniel.

We are always happy to welcome new team members, and you can contact me on sslead@htchurch.org if you are interested in joining the team or speak to me after a Sunday service.

Katy Patterson

SUPPERS WITH LOVE

Suppers with Love is our service for families who are in need in our local community. People who have benefitted from meals include: families with a new baby, people facing illness or after an operation. We currently have 15 cooks on our list and we are looking for some more. There is no pressure to cook each time, just whenever you are able to. This year so far we have cooked for 2 families but we are keen to increase this in order to help as many people as we can. If you know anyone who would benefit from the meals, or would like to be added to the list of cooks, please email Joanne Butler at swl@htchurch.org or speak to me after a service.

Joanne Butler

TECH TEAM

Since the start of live streaming services, just over 3 years ago, the Tech Team have broadcast over 175 services - we have come a very long way since then! At the start of 2023, we have switched to displaying all the hymns on screens and are now starting to show the Orders of Service on the screens, too, in preparation for moving away from the Service cards completely to permit a more flexible and varied service. We have also recently implemented a new PA system in the Green Room that can be used for room hirers and for church events.

Our current project is to complete the enablement of On-Screen Orders of Service, involving installing additional screens which can be seen in the Chancel and from the Altar, which will allow Communion Services to be run. We are starting to plan for an upgrade to the camera system so that the cameras can track and zoom in on different areas such as the Altar, Pulpit, Lectern, etc to follow the Service Leaders.

Operating the Tech Desk equipment to support the services is a small, dedicated team: Giles, Rob, Nathan, Brian & Miriam, joined at the start of the year by Rory & Alex, who started as part of their Duke of Edinburgh Award, but have stayed with the team, although we are always looking for more volunteers, particularly to cover the 9am services.

Giles Norman

TRINITY TODDLERS

Trinity Toddlers has continued to offer fellowship and play to carers and toddlers, with numbers starting to return to those experienced pre pandemic. In 2023 we averaged over 30 toddlers and babies attending with the parents/carers every Monday morning during term time. The singing and dancing, as well as hearing a Bible story, each week is well received by all who attend. The 'Wiggle' dance is a particular favourite. The positive relations built in the Trinity Toddlers sessions extend into the community, with regular chats with the toddlers on the Green on my way to and from work.

My thanks go to Jo Butler and Christine Elderfield for their loyal support in helping with the set up, clearing, tea duties, holding of babies and most importantly in making everyone feel very welcome and cared for. Their help and support of the group is invaluable in making Trinity Toddlers the success it is. We are always happy to welcome extra helpers to this fun and vibrant group so please email me at tlead@ttchurh.org if you can help with craft or hospitality at any of our sessions.

Lucy James

Trustees Annual Report and Accounts

For the year ended 31 December 2023

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Independent Examiner's Report	16
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Notes to the Accounts	18
Receipts and Payments Analysis	19

Incumbent	The Revd Simon Couper Holy Trinity Vicarage 1 Vicarage Road Twickenham TW2 5TS
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Bank	HSBC plc 2 London Road Twickenham TW1 3RY
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Independent Examiner	Mr D Loftus 11 Kew Gardens Farington Leyland PR25 4QN
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ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Administrative Information

Holy Trinity Church is situated on The Green, in the Strawberry Hill area of Twickenham. It is part of the Diocese of London and the Kensington Episcopal Area within the Church of England. The correspondence address is c/o the Vicarage, 1 Vicarage Rd, Twickenham TW2 5TS.

Members of the PCC are either ex officio, or elected at the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules, or co-opted. At present the APCM has chosen to elect the PCC annually, rather than a 3 year rolling membership.

Churchwardens are elected at the Annual Meeting of Parishioners, which is held immediately before the APCM. During 2023, the following served as members of the PCC:

Incumbent:	Revd. Simon Couper	(Chair)
Churchwardens:	Robert French Fleur Beeson	(Vice-Chair)
Licenced Reader & Deanery Synod:	Anna McPherson	
Deanery Synod:	Gordon Nockles	
Elected Members:	Jon Beeson Tim Little Giles Norman Katy Patterson Liz Rogers Vicki Rogers Sue Morris Geoff Mussett Tamsin Turner Adam Smith	(Treasurer) (PCC Secretary) (Children's Champion)
Regularly in Attendance:	Lucy James	(Safeguarding Officer)

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is exempted by order from registering with the Charity Commission. All regular church attendees are encouraged to register on the Electoral Roll and to consider election to the PCC.

Objectives and Activities

The PCC of Holy Trinity Church works with the incumbent to promote the mission of the Church within the parish of Holy Trinity, Twickenham (traditionally known as the parish of Twickenham Common). This Mission is outlined in the church's Mission Action Plan. It is also responsible for the maintenance of the church fabric. Close links are maintained with Archdeacon Cambridge's Primary School, situated within the parish. Cooperation with other local churches is actively encouraged.

Parochial Church Council of Holy Trinity Church, Twickenham Green

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Financial Review

The church now reports its financial results on the same basis as most company accounts - the "accruals" basis. This attempts to reflect the activity that happened in the year, rather than simply what flowed through the bank account between 1st January and 31st December.

In 2023, our income was £4,084 lower than in 2022. This decreased income was mainly due to the planned giving and income from church activities (e.g. events) both being lower than in 2022. Room hire income (£3,123 increase) and interest on our savings (£9,190 increase) were both significantly more than in 2022.

Expenditure was £6,920 higher than in 2022. This increase was due to the increased common fund payment to the Diocese (£6,800 increase) and much higher utilities costs (£9,800 increase). The sum of all other church expenditure was lower than the previous year.

The church paid its full parish share to the Diocese of London, and this remains the biggest item of expenditure at £92,000. This is the amount we pay to the Diocese of London to cover the cost of a vicar, accommodation, training and support, plus continued investment and training in the wider Anglican church. In 2024 the church will be paying its full parish share.

At the end of December 2023, we had £280,920 in our bank and investment accounts. This was lower than the £300,119 figure at the same time in 2022. This decrease is due to the deficit made throughout 2023.

Many thanks for your continued support to the church.

Jon Beeson, Honorary Treasurer.

Reserves Policy

It is PCC policy to maintain a balance on the general fund (if possible) which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance of £280,920 exceeds this level.

It is our policy to invest our funds mainly with the Church of England Deposit Fund, with a working level maintained in our current account.

Approved by the PCC on 13th March 2024 and signed on their behalf by Reverend Simon Couper (PCC Chairman) and Mr Jon Beeson (PCC Treasurer).



Independent examiner's report to the PCC of Holy Trinity Church, Twickenham

Independent Examiner's Report to the Members/Trustees of Holy Trinity Church, Twickenham, Parochial Church Council.

I report on the accounts of the church for the year ended 31st December 2023, which are set out on the two pages Financial Statements for the Year Ended 31 December 2023 and the one page Notes to the statements.

Respective responsibilities of trustees and examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *David E Loftus*

DAVID EDWARD LOFTUS MBE
11 KEW GARDENS
FARINGTON
LEYLAND
PR25 4QN

11th April 2024

ASSOCIATE OF CHURCH ACCOUNTANTS AND TREASURERS
MEMBER CHARTERED INSTITUTE OF FUNDRAISING
MEMBER ASSOCIATION OF CHARITY INDEPENDENT EXAMINERS
PAST VICE CHAIR OF LONDON DIOCESAN FUND
VICE CHAIR QUEEN'S OWN HIGHLANDERS REGIMENTAL TRUSTEES INVESTMENT SUB
COMMITTEE

**Holy Trinity Twickenham Green
Financial Statements for the year
ended 31 December 2023**

	Note	General Fund	Piano Fund	Total 2023	Total 2022
Accruals Accounting Basis					
Receipts					
Regular Giving					
Planned Giving		57,626	-	57,626	65,224
Loose collections		7,037	-	7,037	5,330
Income tax recovered		15,669	-	15,669	17,368
		80,332	-	80,332	87,921
Other donations received		4,067	-	4,067	4,495
Grants		-	-	-	2,641
Activities for generating funds	5a	40,914	-	40,914	37,790
Income from church activities	5b	1,273	-	1,273	7,013
Investment income	5c	11,905	-	11,905	2,715
Loans from diocese		-	-	-	-
Total receipts		138,491	-	138,491	142,576
Payments					
Diocesan parish share		92,000	-	92,000	85,200
Other payments	5d	66,728	-	66,728	66,608
Total Payments		158,728	-	158,728	151,808
Excess of Receipts over Payments		- 20,237	-	- 20,237	- 9,233
Bank and deposit accounts 1 January		299,715	406	300,121	310,372
Bank and deposit accounts 31 December		280,514	406	280,920	300,121

Statement of Assets and Liabilities

Cash Funds					
Bank Current Accounts		18,020	406	18,426	34,532
CBF Deposit Account		262,494	-	262,494	265,589
		280,514	406	280,920	300,121
Deferred Income		-	-	-	-
Tax reclaim outstanding				957	530
Green Room lettings accruals				1,344	5,034
Listed Place of Worship VAT reclaim				1,317	-
Other accrued income				25	-
Total Accrued Income				3,642	5,563
Accrued Expenditure				1,002	1,887
Accrued Capital Expenditure				-	-
Loan from Diocese (balance outstanding)				-	-
Total Accrued Expenditure				1,002	1,887

Notes to the statements

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Accruals basis.
2. The piano (including stool and cover) cost £3,022 when purchased in 2001.
3. There were no movements in the restricted Piano Fund for the year.
4. "Other running costs" includes the costs for the Parish Manager, general supplies and small equipment purchases.

Holy Trinity Twickenham Green

Financial Statements for the year ended 31 December 2023

Receipt and Payments Analysis

	R&P General Fund	R&P Piano Fund	Total 2023	Total 2022
5a. Activities for generating funds -				
Green room lettings	40,743	-	40,743	35,072
Events	171	-	171	-
Fairtrade stall sales	-	-	-	131
Other activities	-	-	-	2,587
Tax on campaigns	-	-	-	-
	40,914	-	40,914	37,790
5b. Receipts from church activities				
Fees	809	-	809	3,316
Trinity Toddlers	464	-	464	668
Other receipts	-	-	-	3,028
	1,273	-	1,273	7,013
5c. Receipts from investments				
CCLA deposit interest	11,905	-	11,905	2,715
Other investment income	-	-	-	-
	11,905	-	11,905	2,715

Receipt and Payments Analysis (cont.)

	R&P General Fund	R&P Piano Fund	Total 2023	Total 2022
5d. Church activities - payments				
Donations to supported charities				
Carers Trust	-	-	-	-
Spear (see note 5)	302	-	302	286
Other	432	-	432	583
Total	734	-	734	870
Utilities and Insurance	20,977	-	20,977	11,177
Clergy expenses	183	-	183	-
Cost of Services	126	-	126	151
Buildings maintenance	19,451	-	19,451	14,744
Vision Projects	-	-	-	19,192
Cleaning of Parish Room	4,256	-	4,256	2,354
Repayment of loan	-	-	-	-
Youth	-	-	-	-
Fairtrade stall purchases	48	-	48	121
Organ/Piano	60	-	60	60
Other running costs	20,894	-	20,894	17,940
Total Church Activities	66,728	-	66,728	66,608

Accounts



HOLY TRINITY TWICKENHAM



Annual Report 2023

ANNUAL PAROCIAL CHURCH MEETING

AGENDA

ANNUAL PAROCIAL CHURCH MEETING

- 1) Elections 2023/24
 - a) Deanery Synod
 - b) Parochial Church Council
 - c) Appointment of the Independent Examiner
- 2) Minutes of last Annual Meeting: approval of minutes.
- 3) Reports
- 4) Approval of Annual Report and Accounts.
- 5) Receive the Electoral Roll.
- 6) Chairman's Report

CLOSING PRAYERS

FOLLOWED BY A BRIEF MEETING OF THE NEW PCC

REPORTS

CHAIRMAN'S (WARDENS') REPORT

In 2022, we were able to make significant progress restoring the church and our services to something much more like normal, following the significant challenges that COVID-19 brought about. It is great to see our church building being actively used, both for church services and for many community activities taking place in the Green and Blue rooms.

The year was also one of departures. In September, we said goodbye to Cara Kear, who gave three years of service to the church as Curate, with a significant part of it with the additional challenge of a whole new way of worshipping and interacting with people, due to the pandemic. We'd like to repeat our thanks for all that Cara did for us in her time here during her curacy.

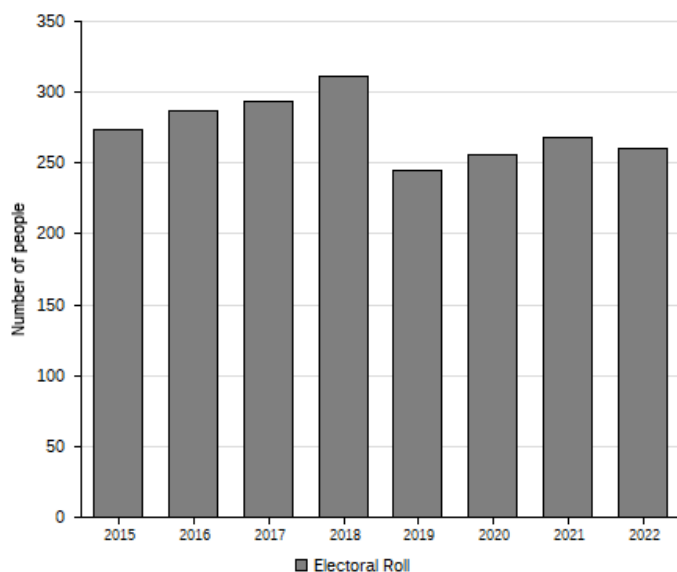
In the autumn, Tim announced that he was leaving for pastures new in Bishop's Cleeve, near Cheltenham, and we said goodbye to Tim, Nat, Jemima and Tabitha in December. A small group from the church were able to attend Tim's installation in late January. We owe a massive debt of thanks to Tim and Nat for all the many wonderful things they did for us during the 12 years they spent with us. We continue to pray for them and that the Lord will bless their work in Bishop's Cleeve.

The church's recruitment process is somewhat different from that many will be familiar from public or private sector employment and couldn't start to apply fully until after Tim was installed in his new parish. At the time of writing, the recruitment process is well underway and, God willing, we hope to be able to appoint a new vicar within the next two months, following the church's selection and interview process.

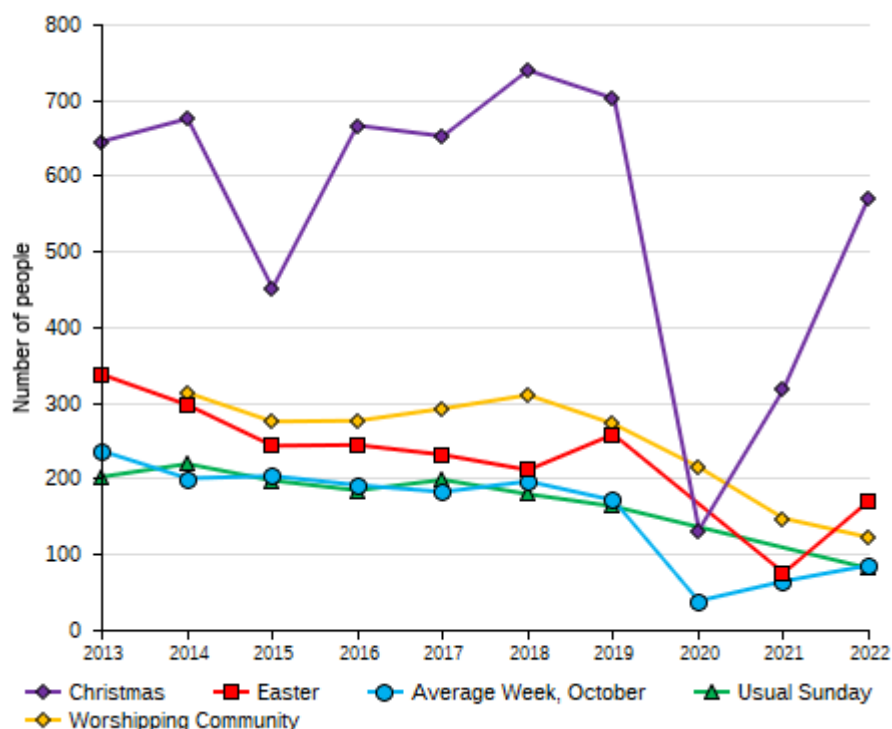
It has been truly heartening to see how much support and help has come forward over the last few months, during the period of "interregnum" and how the Holy Trinity church family has really pulled together to keep as much going as possible. We have also been blessed by the help of some great clergy and look forward to working with our new vicar before too long. There are too many people to name individually, but we praise and thank God for your help.

ELECTORAL ROLL AND CHURCH ATTENDANCE

Our official figure for those on the Electoral Roll eligible to vote at the Annual Parochial Church Meeting is 262. This includes 2 additions since the Parish Return figure of 260 for 2022.



Attendance in person has seen a decline since the pandemic started, but our online presence with live streamed services on YouTube, has provided a connection to many more people than is reflected in the Sunday attendance figures. Our thanks go to the tech team, who have given their time to enable us to provide the services online. It is reassuring that attendance at special services in 2022, including Easter and Christmas, has increased towards pre pandemic levels.



Rob French and Fleur Beeson (Churchwardens)

FABRIC REPORT

We have a small team of volunteers who keep the church in as good order as we can. Below are some bullets of items carried out during the last couple of months and as reported to the PCC on 15 May 2023.

- Break glass box for Blue Room outside gate key has been fitted
- Toilet cistern replaced in right hand toilet [cleaners cupboard one]
- Office outer door lock replaced
- New keys for office outer door distributed to those who asked for one
- Church clear-out under way
- New Henry vacuum cleaner bought to replace broken one
- Hearing loop repair being investigated on 28 April
- Disabled toilet alarm switch and cord replaced
- New sign over the 8 gang light switch panel for Green Room
- Fire extinguisher audit carried out
- Fencing and gate repairs done
- Church big clean on 28 April
- Green Room floor cleaned with Karcher hard floor cleaner during April

We have a schedule of planned maintenance that gets carried out during the year. In 2022 and 2023 repairs were carried out to the ceiling in north aisle. And we will be starting repairs to the ceiling in the south aisle in May 2023. Last year the Quinquennial Inspection was carried out and we are making improvements where recommended. A Disability Audit was done earlier this year. A meeting was held in February 2023 with the Diocesan Advisory Committee to discuss potential building works. Finally, repairs to the Chancel roof have been taking place and are nearly finished. And perhaps the best of all was the installation of TV monitors in the church. They have gone down well and are a great help to many people.

Tim Little

Annual Report and Accounts

For the year ended 31 December 2022

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Incumbent	None - Church in interregnum
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Bank	HSBC plc 2 London Road Twickenham TW1 3RY
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Independent Examiner	Mr D Loftus 11 Kew Gardens Farington Leyland PR25 4QN
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ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

Administrative Information

Holy Trinity Church is situated on The Green, in the Strawberry Hill area of Twickenham. It is part of the Diocese of London and the Kensington Episcopal Area within the Church of England. The correspondence address is c/o the Vicarage, 1 Vicarage Rd, Twickenham TW2 5TS.

Members of the PCC are either ex officio, or elected at the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules, or co-opted. At present the APCM has chosen to elect the PCC annually, rather than a 3 year rolling membership.

Churchwardens are elected at the Annual Meeting of Parishioners, which is held immediately before the APCM. During 2022, the following served as members of the PCC:

Incumbent:	Revd. Tim Garrett	(Chair)
Associate Minister	Revd. Natalie Garrett	
Churchwardens:	Robert French	
	Fleur Beeson	(Vice-Chair)
Licenced Reader & Deanery Synod:	Anna McPherson	
Deanery Synod:	Gordon Nockles	
Elected Members:	Jon Beeson	(Treasurer)
	Tim Little	(PCC Secretary)
	Giles Norman	
	Katy Patterson	
	Liz Rogers	
	Vicki Rogers	(Children's Champion)
	Sue Morris	
	Geoff Mussett	
	Tamsin Turner	
	Adam Smith	
Regularly in Attendance:	Lucy James	(Safeguarding Officer)

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is exempted by order from registering with the Charity Commission. All regular church attendees are encouraged to register on the Electoral Roll and to consider election to the PCC.

Objectives and Activities

The PCC of Holy Trinity Church works with the incumbent to promote the mission of the Church within the parish of Holy Trinity, Twickenham (traditionally known as the parish of Twickenham Common). This Mission is outlined in the church's Mission Action Plan. It is also responsible for the maintenance of the church fabric. Close links are maintained with Archdeacon Cambridge's Primary School, situated within the parish. Cooperation with other local churches is actively encouraged.

Parochial Church Council of Holy Trinity Church, Twickenham Green

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

Financial Review

The church now reports its financial results on the same basis as most company accounts - the "accruals" basis. This attempts to reflect the activity that happened in the year, rather than simply what flowed through the bank account between 1st January and 31st December.

In 2022, our income was £228,892 lower than in 2021. This decreased income was almost exclusively due to the church receiving large one-off donations of over £252,674 during 2021, which was not repeated in 2022. Planned giving and room hire income both increased in 2022.

Expenditure was £45,460 higher than in 2021. This significant increase was due to the increased common fund payment to the Diocese. The sum of all other church expenditure was broadly consistent with the previous year.

The church paid its full parish share to the Diocese of London, and this remains the biggest item of expenditure at £85,200. This is the amount we pay to the Diocese of London to cover the cost of a vicar, accommodation, training and support, plus continued investment and training in the wider Anglican church. In 2023 the church will be paying its full parish share.

At the end of December 2022, we had £300,119 in our bank and investment accounts. This was lower than the £310,372 figure at the same time in 2021. This decrease is due to the deficit made throughout 2021.

Many thanks for your continued support to the church.

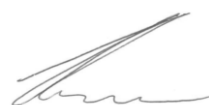
Jon Beeson, Honorary Treasurer.

Reserves Policy

It is PCC policy to maintain a balance on the general fund (if possible) which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance of £300,119 exceeds this level.

It is our policy to invest our funds mainly with the Church of England Deposit Fund, with a working level maintained in our current account.

Approved by the PCC on 13th March 2023 and signed on their behalf by Mrs Fleur Beeson (Churchwarden), Mr Robert French (Churchwarden) and Mr Jon Beeson (PCC Treasurer).



Independent examiner's report to the PCC of Holy Trinity Church, Twickenham

Independent Examiner's Report to the Members/Trustees of Holy Trinity Church, Twickenham, Parochial Church Council.

I report on the accounts of the church for the year ended 31st December 2022, which are set out on the pages Accruals Accounting Basis; Notes to the statements & Financial Statements; Restricted Funds and Reconciliation of Bank Balances.

Respective responsibilities of trustees and examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *David E Loftus*

DAVID EDWARD LOFTUS MBE
11 KEW GARDENS
FARINGTON
LEYLAND
PR25 4QN

15th April 2023

ASSOCIATE OF CHURCH ACCOUNTANTS AND TREASURERS
MEMBER CHARTERED INSTITUTE OF FUNDRAISING
MEMBER ASSOCIATION OF CHARITY INDEPENDENT EXAMINERS
PAST VICE CHAIR OF LONDON DIOCESAN FUND

Holy Trinity Twickenham Green
Financial Statements for the year ended 31 December 2022
Accruals Accounting Basis

	<i>Note</i>	General <u>Fund</u>	Piano <u>Fund</u>	Total <u>2022</u>	Total <u>2021</u>
Receipts					
Regular Giving					
Planned Giving		65,224		65,224	63,747
Loose collections		5,330		5,330	4,166
Income tax recovered		17,368		17,368	18,220
		87,921	-	87,921	86,133
Other donations received		4,495	-	4,495	252,674
Grants		2,641	-	2,641	-
Activities for generating funds	5a	37,790	-	37,790	27,206
Income from church activities	5b	7,013	-	7,013	5,441
Investment income	5c	2,715	-	2,715	14
Loans from diocese		-	-	-	-
Listed place of worship tax reclaim		-	-	-	-
Total receipts		142,576	-	142,576	371,468
Payments					
Diocesan parish share		85,200	-	85,200	41,000
Other payments	5d	66,608	-	66,608	65,348
Total Payments		151,808	-	151,808	106,348
Excess of Receipts over Payments		(9,233)	-	(9,233)	265,119
Bank and deposit accounts 1 January		309,966	406	310,372	45,755
Bank and deposit accounts 31 December		299,713	406	300,119	310,372

Statement of Assets and Liabilities

Cash Funds

Bank Current Accounts	34,126	406	34,532	284,001
CBF Deposit Account	265,587	-	265,587	26,372
	299,712	406	300,119	310,372
Deferred Income	-	-	0	0
Tax reclaim outstanding			530	511
Green Room lettings accruals			5,034	3,236
Other accrued income			0	50
Total Accrued Income			5,563	3,797
Accrued Expenditure			1,887	1,142
Accrued Capital Expenditure			0	0
Loan from Diocese (balance outstanding)			0	0
Total Accrued Expenditure			1,887	1,142

Notes to the statements

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting

Regulations 2006 using the Accruals basis.

2. The piano (including stool and cover) cost £3,022 when purchased in 2001.

3. There were no movements in the restricted Piano Fund for the year.

4. "Other running costs" includes the costs for the Parish Manager, general supplies and small equipment purchases.

Receipt and Payments Analysis	R&P General Fund	R&P Piano Fund	Total 2022	Total 2021
5a. Activities for generating funds - receipts				
Green room lettings	35,072	-	35,072	21,588
Events	-	-	-	-
Fairtrade stall sales	131	-	131	210
Other activities	2,587	-	2,587	5,408
Tax on campaigns	-	-	-	-
	37,790	-	37,790	27,206
5b. Receipts from church activities				
Fees	3,316	-	3,316	2,505
Trinity Toddlers	668	-	668	450
Other receipts	3,028	-	3,028	2,486
	7,013	-	7,013	5,441
5c. Receipts from investments				
CCLA deposit interest	2,715	-	2,715	14
Other investment income	-	-	-	-
	2,715	-	2,715	14
Receipt and Payments Analysis (cont.)	General Fund	Piano Fund	Total 2022	Total 2021
5d. Church activities - payments				
Donations to supported charities				
Spear	286	-	286	-
Other	583	-	583	-
	870	-	870	-
Utilities and Insurance	11,177	-	11,177	8,785
Clergy expenses	-	-	-	-
Cost of Services	151	-	151	280
Buildings maintenance	14,744	-	14,744	6,961
Vision Projects	19,192	-	19,192	26,837
Cleaning of Parish Room	2,354	-	2,354	540
Repayment of loan	-	-	-	3,333
Youth	-	-	-	-
Fairtrade stall purchases	121	-	121	169
Organ/Piano	60	-	60	396
Other running costs	17,940	-	17,940	18,047
Total Church Activities	66,608	-	66,608	65,348

Accounts



HOLY TRINITY TWICKENHAM



Annual Vision Meeting

Sunday 21 May 2022

(10.30am Service)

ANNUAL VISION MEETING AGENDA

Combining the 2 Meetings below:

THE ANNUAL MEETING OF PARISHIONERS

- 1) Election of Church Wardens 2022-23

THE ANNUAL PAROCHIAL CHURCH MEETING

- 1) Elections 2022/23
 - a) Deanery Synod
 - b) Parochial Church Council i) election and ii) co-option
 - c) Appointment of the Independent Examiner
- 2) Minutes of last Annual Meeting: approval of minutes.
- 3) Reports
- 4) Approval of Annual Report and Accounts.
- 5) Receive the Electoral Roll.
- 6) Chairman's Report

CLOSING PRAYERS

FOLLOWED BY A BRIEF MEETING OF THE NEW PCC

REPORTS

CHAIRMAN'S REPORT

There is no denying the terrible effect of the pandemic on the life of our church. We have not been able to meet for worship, in our small groups or for any socials. Individuals and families have moved away from Twickenham - and we have lost a large number of volunteers.

However 2021 has been a year that has seen us looking forward again because we have 2 great opportunities. Firstly, there are now no longer any restrictions on our meeting, in any way - so we need to find new ways of building back our relationships and congregations. Secondly, we had an extraordinary response to the giving campaign in the latter part of 2021 in the form of a number of one-off gifts. As a result we have a very rare chance to grow and develop the long-term ministry of Holy Trinity.

The PCC conducted 2 listening exercises with the congregation - both in-person and on-line. They met for a Saturday morning with the Archdeacon in October 2021 and have had further dedicated meetings in 2022 to work out clear priorities for our church. They have tried to reflect the clear views of the congregation and the view of the Archdeacon that it is important to effect a step-change in the life of Holy Trinity rather than fritter the opportunity away on many small items. Their conclusions are detailed as 6 priorities here:



Following the Annual Vision Meeting we will address each of these priority areas in subsequent church services in the hope that, as a whole congregation, we can make significant progress across the 6 priorities. Some of these priorities only require a “small push” for progress to be made – others will require more sustained effort.

These are not the only things that we will be doing as a church in the years to come. In accordance with the London Diocesan Vision for 2030 everything that we do should be underpinned by a desire to:

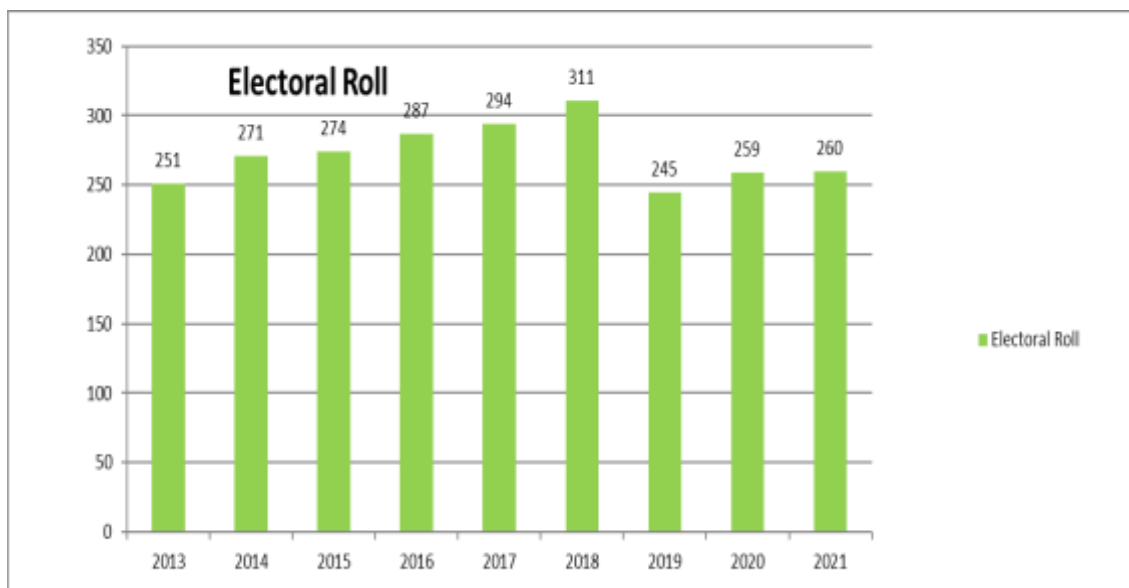
- Grow our Discipleship
- Grow Safer

- Grow More Diverse
- Grow as an Eco-church

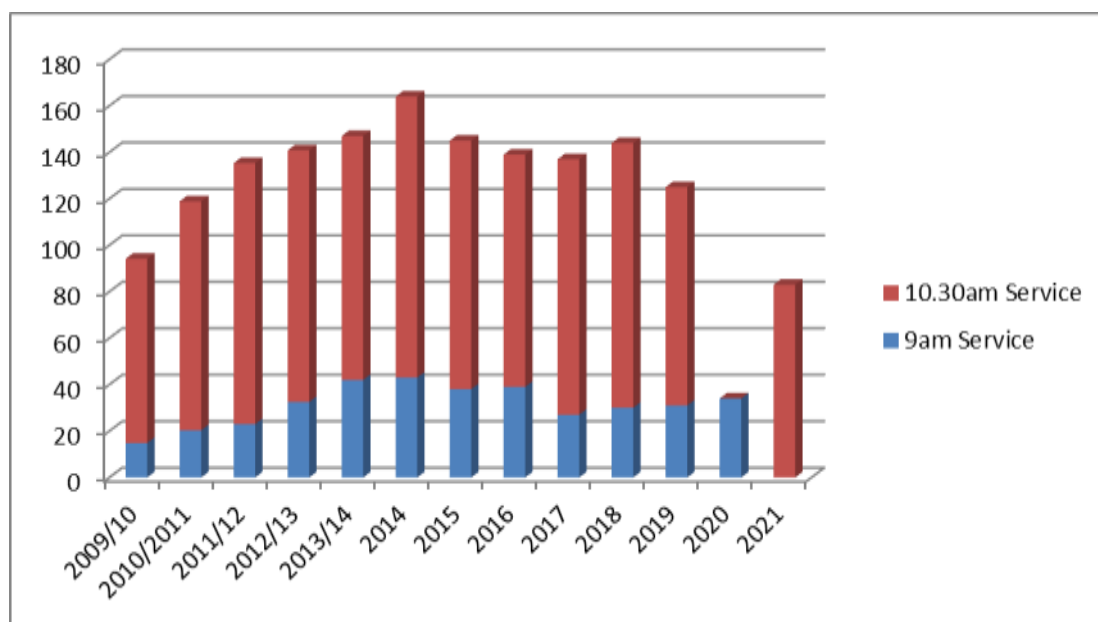
However, the 6 priorities are those areas that need immediate attention to rebuild the life of Holy Trinity. Please help where you can!

ELECTORAL ROLL AND CHURCH ATTENDANCE

Our official figure for those on the Electoral Roll eligible to vote at the Annual Parochial Church Meeting is 260. This Revision of our Roll consists of 3 new additions and 2 removals from the previous roll. I am aware of a number of committed members of the church family who are still not included on the roll! The Electoral Roll was re-started from scratch in 2019 and a whole new Roll will be compiled in 2025.



Our Average Attendance figures which are measured from September to November (as below) clearly show the devastating effect of the pandemic on Holy Trinity total church attendance. For the sample period in 2020 we could only run a 9am live service and for 2021 this same period was a 10am combined service.



CHURCH WARDENS' REPORT

Over the last year it's been very pleasing that we've been able to re-start many activities and get back to something much more like normal. We focused on how to open up again in a way in which people feel is both safe and secure, keeping in place a number of protections and designating the Lady Chapel (the set of pews over on the far left) as an area for those wanting to keep more space around them. It has been wonderful to have live music and then, eventually, singing once again. Christmas with the Trinity Singers was just example of how much we'd missed since early 2020 and how truly grateful we were to be able to do the things we love and appreciate. Continuing with streaming one of the Sunday services each week on YouTube has given access to those staying at home and those further afield – we know we have some regular online attenders in the Czech Republic and Hong Kong.

During the year, as we also turned to longer-term priorities, we were blessed with a generous legacy, which the PCC is focused on applying to our mission, alongside some priorities for the church fabric itself. We have held several half-days with the church committee (the PCC) exploring what our priorities should be for the coming years, including one session facilitated by our new archdeacon, Richard Frank, who also preached for us last summer. It's clear that very close to home the attendance at our services is directly linked to our ability to provide Sunday School and creche facilities for children and we really hope that it will be possible to expand the number of Sundays each month on which we can do this. This year saw the launch of a new monthly service "noisy" or "messy" church, which has been well-received and provides a chance for worship in the afternoon. We've also had a number of mid-week groups being able to start to meet again, along with a Lent course and parenting course held online just recently.

In the summer of 2021 it was great that Tim was able to take a very well-deserved sabbatical break, alongside Nat and family; during this time a number of people in the congregation helped out by leading services and preaching, which was greatly appreciated. This year will see the end of Cara's three-year period as curate here and we thank her for all the great things she has done whilst at Holy Trinity and wish her and family well for the future as she looks for the right next role. Alongside many other ventures, Cara has helped push our "eco church" agenda, which resulted in a bronze award early in 2022 – well done to all those who helped!

We are deeply conscious that our Church is what it is because of the huge efforts of a great team of people. This includes Tim, Nat, Cara, Anna and Lucy, but also so many dedicated members of the church who give so much time to the service of God in Twickenham. We are blessed to have such a great team and we thank you all for everything you do. We look to the future with the hope that we will continue to be guided by prayer and grounded in our genuine desire to focus on Loving God and Loving People.

Robert French
Churchwarden

Fleur Beeson
Churchwarden

CHILDREN AND YOUNG PEOPLE REPORT

We are very grateful to the Sunday School leaders who continued to run online sessions during the lockdowns. We were delighted to see a return to 'in church' Sunday School in early May 2021, as well as our first Noisy Church service, aimed at families with children, in December. We are very grateful to Katy, Vicki and all the volunteers who stepped up to get face-to-face Sunday School sessions and interactive family services running. Creche recruited volunteers towards the end of 2021, ready to start sessions again in early 2022. Trinity Toddlers returned in early June 2021 and numbers attending have been rising as restrictions eased. Thank you again to Jo Butler for volunteering her time to help with the toddler group, her warm welcome and willingness to hold a baby create a friendly and welcoming atmosphere at the group. A huge thank you to everyone who has come forward, following the pandemic, to support with the youngest members of our church family.

Lucy James

Annual Report and Accounts

For the year ended 31 December 2021

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Annual Report	7
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Incumbent	The Revd Tim Garrett Holy Trinity Vicarage 1 Vicarage Road Twickenham TW2 5TS
-----------	--

Bank	HSBC plc 2 London Road Twickenham TW1 3RY
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Independent Examiner	Mr D Loftus 11 Kew Gardens Farington Leyland PR25 4QN
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ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

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Associate Minister	Revd. Natalie Garrett	
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	Fleur Beeson	(Vice-Chair)
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Elected Members:	Jon Beeson	(Treasurer)
	Tim Little	(PCC Secretary)
	Giles Norman	
	Katy Patterson	
	Liz Rogers	
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The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is exempted by order from registering with the Charity Commission. All regular church attendees are encouraged to register on the Electoral Roll and to consider election to the PCC.

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Parochial Church Council of Holy Trinity Church, Twickenham Green

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Financial Review

The church now reports its financial results on the same basis as most company accounts - the "accruals" basis. This attempts to reflect the activity that happened in the year, rather than simply what flowed through the bank account between 1st January and 31st December.

In 2021, our income was £265,233 higher than in 2020. This increased income was predominantly due to the church receiving one-off donations of over £252,674, including a legacy gift of £220,000 received late in the year. Planned giving and room hire income both increased in 2021, as restrictions were eased following the Covid-19 pandemic.

Expenditure was £44,866 lower than in 2020. This significant decrease was due to the reduced common fund payment to the Diocese. The sum of all other church expenditure was £5,134 higher than in 2020.

The church did not pay its full parish share to the Diocese of London, however this remains the biggest item of expenditure at £41,000. This is the amount we pay to the Diocese of London to cover the cost of a vicar, accommodation, training and support, plus continued investment and training in the wider Anglican church. In 2022 the church will be paying its full parish share.

At the end of December 2020 we had £310,372 in our bank and investment accounts. This was higher than the £45,755 figure at the same time in 2020. This increase is due to the surplus made throughout 2020.

Many thanks for your continued support to the church.

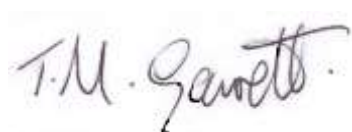
Jon Beeson, Honorary Treasurer.

Reserves Policy

It is PCC policy to maintain a balance on the general fund (if possible) which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance of £310,372 exceeds this level.

It is our policy to invest our funds mainly with the Church of England Deposit Fund, with a working level maintained in our current account.

Approved by the PCC on 14th March 2022 and signed on their behalf by Revd Tim Garrett (PCC chairman) and Mr Jon Beeson (PCC Treasurer).



Independent examiner's report to the PCC of Holy Trinity Church, Twickenham

Independent Examiner's Report to the Members/Trustees of Holy Trinity Church, Twickenham, Parochial Church Council.

I report on the accounts of the church for the year ended 31st December 2021, which are set out on the pages Accruals Accounting Basis; Notes to the statements & Financial Statements; Restricted Funds and Reconciliation of Bank Balances.

Respective responsibilities of trustees and examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *David E Loftus*

DAVID EDWARD LOFTUS MBE
11 KEW GARDENS
FARINGTON
LEYLAND
PR25 4QN

13th April 2022

ASSOCIATE OF CHURCH ACCOUNTANTS AND TREASURERS
MEMBER CHARTERED INSTITUTE OF FUNDRAISING
MEMBER ASSOCIATION OF CHARITY INDEPENDENT EXAMINERS
PAST VICE CHAIR OF LONDON DIOCESAN FUND

Holy Trinity Twickenham Green
Financial Statements for the year ended 31 December 2021

	<i>Note</i>	General <u>Fund</u>	Piano <u>Fund</u>	Total <u>2021</u>	Total <u>2020</u>
Accruals Accounting Basis					
Receipts					
Regular Giving					
Planned Giving		63,747		63,747	62,232
Loose collections		4,166		4,166	2,241
Income tax recovered		18,220		18,220	16,399
		86,133	-	86,133	80,872
Other donations received		252,674	-	252,674	5,923
Grants		-	-	-	-
Activities for generating funds	5a	27,206	-	27,206	15,846
Income from church activities	5b	5,441	-	5,441	3,431
Investment income	5c	14	-	14	163
Loans from diocese		-	-	-	-
Listed place of worship tax reclaim		-	-	-	-
Total receipts		371,468	-	371,468	106,234
Payments					
Diocesan parish share		41,000	-	41,000	91,000
Other payments	5d			65,348	60,215
Total Payments		41,000	-	106,348	151,215
Excess of Receipts over Payments		330,468	-	265,119	(44,980)
Bank and deposit accounts 1 January		45,349	406	45,755	79,376
Bank and deposit accounts 31 December		309,966	406	310,372	45,755
Statement of Assets and Liabilities					
Sound system main console		-	-	-	-
Cash Funds					
Bank Current Accounts		283,595	406	284,001	19,397
CBF Deposit Account		26,372	-	26,372	26,358
		309,965	406	310,372	45,755
Deferred Income		-	-	-	0
Tax reclaim outstanding				511	726
Green Room lettings accruals				3,236	2,018
Other accrued income				50	0
Total Accrued Income				3,797	2,744
Accrued Expenditure				1,142	590
Accrued Capital Expenditure				0	0
Loan from Diocese (balance outstanding)				0	3,333
Total Accrued Expenditure				1,142	3,923

Approved by the PCC on 14th March 2022 and signed on their behalf by Revd Tim Garrett (PCC Chairman) and Mr Jon Beeson (PCC Treasurer).

Notes to the statements

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Accruals basis.
2. The piano (including stool and cover) cost £3,022 when purchased in 2001.
3. There were no movements in the restricted Piano Fund for the year.
4. "Other running costs" includes the costs for the Parish Manager, general supplies and small equipment purchases.
5. In section 5d it shows that the church made no payments to supported charities. The church, with support from Archdeacon Cambridge school, helped raise £645.30 for SPEAR. The cash collected was paid directly into SPEAR's bank account.

Holy Trinity Twickenham Green
Financial Statements for the year ended 31 December 2021

Receipt and Payments Analysis	R&P General <u>Fund</u>	R&P Piano <u>Fund</u>	Total <u>2021</u>	Total <u>2020</u>
5a. Activities for generating funds - receipts				
Green room lettings	21,588	-	21,588	13,032
Events	-	-	-	152
Fairtrade stall sales	210	-	210	215
Other activities	5,408	-	5,408	2,446
Tax on campaigns	-	-	-	-
	<u>27,206</u>	<u>-</u>	<u>27,206</u>	<u>15,846</u>
5b. Receipts from church activities				
Fees	2,505	-	2,505	638
Trinity Toddlers	450	-	450	393
Other receipts	<u>2,486</u>	<u>-</u>	<u>2,486</u>	<u>2,400</u>
	<u>5,441</u>	<u>-</u>	<u>5,441</u>	<u>3,431</u>
5c. Receipts from investments				
CCLA deposit interest	14	-	14	163
Other investment income	-	-	-	-
	<u>14</u>	<u>-</u>	<u>14</u>	<u>163</u>

Receipt and Payments Analysis (cont.)	R&P General <u>Fund</u>	R&P Piano <u>Fund</u>	Total <u>2021</u>	Total <u>2020</u>
5d. Church activities - payments				
Donations to supported charities				
Carers Trust	-	-	-	310
Spear (see note 5)	-	-	-	-
Other	<u>-</u>	<u>-</u>	<u>-</u>	<u>391</u>
	-	-	-	701
Utilities and Insurance	8,785	-	8,785	8,829
Clergy expenses	-	-	-	53
Cost of Services	280	-	280	30
Buildings maintenance	6,961	-	6,961	1,225
Vision Projects	26,837	-	26,837	27,165
Cleaning of Parish Room	540	-	540	975
Repayment of loan	3,333	-	3,333	3,333
Youth	-	-	-	-
Fairtrade stall purchases	169	-	169	204
Organ/Piano	396	-	396	18
Other running costs	<u>18,047</u>	<u>-</u>	<u>18,047</u>	<u>17,682</u>
Total Church Activities	<u>65,348</u>	<u>-</u>	<u>65,348</u>	<u>60,215</u>

Accounts



HOLY TRINITY TWICKENHAM



Annual Report 2021

ANNUAL VISION MEETING

Combining the 2 Meetings below:

AGENDA

ANNUAL MEETING OF PARISHIONERS

- 1) Election of Church Wardens 2021-22

ANNUAL PAROCHIAL CHURCH MEETING

- 1) Elections 2021/22
 - a) Deanery Synod
 - b) Parochial Church Council
 - c) Appointment of the Independent Examiner
- 2) Minutes of last Annual Meeting: approval of minutes.
- 3) Reports
- 4) Approval of Annual Report and Accounts.
- 5) Receive the Electoral Roll.
- 6) Chairman's Report

CLOSING PRAYERS

FOLLOWED BY A BRIEF MEETING OF THE NEW PCC

REPORTS

ELECTORAL ROLL AND CHURCH ATTENDANCE

A completely new Electoral Roll was created in 2019 and since then during the Pandemic we have been doing our best to add names where new members have applied - and remove names where there have been clear and obvious reasons to do so. This year there have been:

3 names removed

6 new members added

Total on Roll for 2021: 259

Normally we would report on church attendance at this point in the Annual Report but the church has not been able to open consistently and without restrictions during the most of 2020.

SAFEGUARDING

Overview – Holy Trinity Twickenham continue to follow the guidance set out in the Parish Safeguarding Handbook published by the House of Bishops in 2018. A hard copy of the handbook is available in the parish office. Large posters with details of who to contact with safeguarding concerns can be found in the main church and Green Room.

Covid-19 – We are very grateful to Vicki, Katy and other volunteers with children and young people for all their contributions during lockdown. Whilst our traditional focuses on Safeguarding have been much altered, online safety was of paramount importance in delivering sessions. The presence of parents for younger online users and at least 2 leaders being present online for Youth sessions maintained our commitments to safeguard children and young people to our best ability. We are pleased to be seeing a return to Sunday School, Youth Group and Trinity Toddlers this summer and I will be working closely with the leaders to ensure all volunteers have completed DBS checks and basic online safeguarding training.

Policies – Our Safeguarding Policy can be viewed on the Safeguarding section of our website. I recommend to the PCC that the Policy is re-adopted for 2021/2022.

Safer Recruitment – Everyone who leads or helps with activities for children and young people is required to complete safeguarding checks, comprising an enhanced level DBS check, a self-declaration form and two references. Existing DBS certificates need to be renewed after 5 years but new procedures require any DBS check carried out from now to be renewed every 3 years. DBS checks have been on hold during the pandemic but will now resume with the start of groups for children and young people.

Training – The Church of England has a national safeguarding training scheme of various modules for clergy and laity and gives guidance as to who should do each module. Volunteers will continue to be asked and encouraged to complete online modules appropriate for their level of involvement.

Safeguarding Matters – There have been no incidents or reports which have had to be investigated or referred on within child protection over the last year.

Please remember that safeguarding is everyone's responsibility and if you have any questions or concerns, please do contact me or the clergy.

Lucy James (Parish Safeguarding Officer)

Annual Report and Accounts

For the year ended 31 December 2020

CONTENTS	PAGE(S)
Annual Report	5
Financial Review	7
Independent Examiner's Report	8
Receipts and Payments Account; Statement of Assets and Liabilities	9
Notes to the Accounts	10

Incumbent	The Revd Tim Garrett Holy Trinity Vicarage 1 Vicarage Road Twickenham TW2 5TS
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Bank	HSBC plc 2 London Road Twickenham TW1 3RY
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Independent Examiner	Mr D Loftus 72 Nelson Rd Whitton Middlesex TW2 7AU
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ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Administrative Information

Holy Trinity Church is situated on The Green, in the Strawberry Hill area of Twickenham. It is part of the Diocese of London and the Kensington Episcopal Area within the Church of England. The correspondence address is c/o the Vicarage, 1 Vicarage Rd, Twickenham TW2 5TS.

Members of the PCC are either ex officio, or elected at the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules, or co-opted. At present the APCM has chosen to elect the PCC annually, rather than a 3 year rolling membership.

Churchwardens are elected at the Annual Meeting of Parishioners, which is held immediately before the APCM. During 2020, the following served as members of the PCC:

Incumbent:	Revd. Tim Garrett	(Chair)
Associate Minister	Revd. Natalie Garrett	
Churchwardens:	Robert French	
	Fleur Beeson	(Vice-Chair)
Licenced Reader & Deanery Synod:	Anna McPherson	
Deanery Synod:	Gordon Nockles	
Elected Members:	Jon Beeson	(Treasurer)
	Tim Little	(PCC Secretary)
	Giles Norman	
	Katy Patterson	
	Liz Rogers	
	Vicki Rogers	(Children's Champion)
Regularly in Attendance:	Lucy James	(Safeguarding Officer)

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is exempted by order from registering with the Charity Commission. All regular church attendees are encouraged to register on the Electoral Roll and to consider election to the PCC.

Objectives and Activities

The PCC of Holy Trinity Church works with the incumbent to promote the mission of the Church within the parish of Holy Trinity, Twickenham (traditionally known as the parish of Twickenham Common). This Mission is outlined in the church's Mission Action Plan. It is also responsible for the maintenance of the church fabric. Close links are maintained with Archdeacon Cambridge's Primary School, situated within the parish. Cooperation with other local churches is actively encouraged.

Parochial Church Council of Holy Trinity Church, Twickenham Green

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

Financial Review

The church now reports its financial results on the same basis as most company accounts - the "accruals" basis. This attempts to reflect the activity that happened in the year, rather than simply what flowed through the bank account between 1st January and 31st December.

In 2020, our income was £59,189 lower than in 2019. This decreased income was mainly due to the restrictions on the church's activities caused by the Covid-19 pandemic, as well as a reduced amount of one off donations received in the year. Encouragingly planned giving income was broadly similar to that of 2019. Income from room hire was £18,028 lower than in 2019.

Expenditure was £895 higher than in 2019. This slight increase was due to the church incurring a full year of curate costs, as opposed to part year costs in 2019. These increased curate costs were offset by lower utilities and building maintenance costs. The overall result of our income and expenditure was that the church made a loss of just under £45,000 in 2020.

The church continues to pay its full parish share to the Diocese of London – the biggest item of expenditure at £91,000. This is the amount we pay to the Diocese of London to cover the cost of a vicar, accommodation, training and support, plus continued investment and training in the wider Anglican church.

At the end of December 2020 we had £45,755 in our bank and investment accounts. This was lower than the £79,376 figure at the same time in 2019. This decrease is due to the loss made throughout 2020.

Many thanks for your continued support to the church.

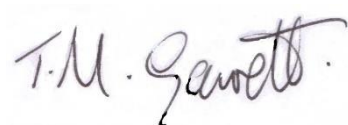
Jon Beeson, Honorary Treasurer.

Reserves Policy

It is PCC policy to maintain a balance on the general fund (if possible) which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance of £45,755 exceeds this level.

It is our policy to invest our funds mainly with the Church of England Deposit Fund, with a working level maintained in our current account.

Approved by the PCC on 8th February 2021 and signed on their behalf by Revd Tim Garrett (PCC chairman) and Mr Jon Beeson (PCC Treasurer).



Independent examiner's report to the PCC of Holy Trinity Church, Twickenham

Independent Examiner's Report to the Members/Trustees of Holy Trinity Church, Twickenham, Parochial Church Council.

I report on the accounts of the church for the year ended 31st December 2020, which are set out on pages 1 to 7. (Accruals Accounting Basis; Statement of Assets and Liabilities; Notes to the statements & Receipts and Payments Analysis)

Respective responsibilities of trustees and examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *David E Loftus*

DAVID EDWARD LOFTUS MBE
72 NELSON ROAD
WHITTON
TWICKENHAM
TW2 7AU

31st MARCH 2021

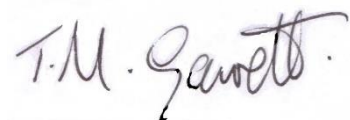
ASSOCIATE OF CHURCH ACCOUNTANTS AND TREASURERS
MEMBER CHARTERED INSTITUTE OF FUNDRAISING
MEMBER ASSOCIATION OF CHARITY INDEPENDENT EXAMINERS
PAST VICE CHAIR OF LONDON DIOCESAN FUND

**Holy Trinity Twickenham
Green**

Financial Statements for the year ended 31 December 2020

	<i>Note</i>	<u>General Fund</u>	<u>Piano Fund</u>	<u>Total 2020</u>	<u>Total 2019</u>
Accruals Accounting Basis					
Receipts					
Regular Giving					
Planned Giving		62,232		62,232	60,538
Loose collections		2,241		2,241	4,466
Income tax recovered		16,399		16,399	18,635
		80,872	-	80,872	83,640
Other donations received		5,923	-	5,923	36,512
Grants		-	-	-	-
Activities for generating funds	5a	15,846	-	15,846	33,588
Income from church activities	5b	3,431	-	3,431	7,812
Investment income	5c	163	-	163	307
Loans from diocese		-	-	-	-
Listed place of worship tax reclaim		-	-	-	3,564
Total receipts		106,234	-	106,234	165,423
Payments					
Diocesan parish share		91,000	-	91,000	88,000
Other payments	5d	60,215		60,215	62,320
Total Payments		151,215	-	151,215	150,320
Excess of Receipts over Payments		(44,980)	-	(44,980)	15,103
Bank and deposit accounts 1 January		78,970	406	79,376	68,502
Bank and deposit accounts 31 December		45,349	406	45,755	79,376
Statement of Assets and Liabilities					
Sound system main console		-	-	0	838
Cash Funds					
Bank Current Accounts		18,991	406	19,397	38,181
CBF Deposit Account		26,358	-	26,358	41,195
		45,349	406	45,755	79,376
Deferred Income		-	-	0	0
Tax reclaim outstanding				726	9,011
Green Room lettings accruals				2,018	4,034
Other accrued income				0	133
Total Accrued Income				2,744	13,178
Accrued Expenditure				590	504
Accrued Capital Expenditure				0	0
Loan from Diocese (balance outstanding)				3,333	6,667
Total Accrued Expenditure				3,923	7,171

Approved by the PCC on 8th February 2021 and signed on their behalf by Revd Tim Garrett (PCC Chairman) and Mr Jon Beeson (PCC Treasurer).

Handwritten signature of T.M. Garrett in black ink.Handwritten signature of Mr Jon Beeson in blue ink.

Notes to the statements

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Accruals basis.
2. The piano (including stool and cover) cost £3,022 when purchased in 2001.
3. There were no movements in the restricted Piano Fund for the year.
4. "Other running costs" includes the costs for the Parish Manager, general supplies and small equipment purchases.
5. "Vision Costs" includes the costs for the Parish Curate.

**Holy Trinity Twickenham
Green
Financial Statements for the year ended 31 December 2020**

Receipt and Payments Analysis	R&P General Fund	R&P Piano Fund	Total 2020	Total 2019
5a. Activities for generating funds - receipts				
Green room lettings	13,032	-	13,032	31,060
Events	152	-	152	1,951
Fairtrade stall sales	215	-	215	427
Other activities	2,446	-	2,446	150
Tax on campaigns	-	-	-	-
	15,846	-	15,846	33,588
5b. Receipts from church activities				
Fees	638	-	638	2,954
Trinity Toddlers	393	-	393	2,083
Other receipts	2,400	-	2,400	2,775
	3,431	-	3,431	7,812
5c. Receipts from investments				
CCLA deposit interest	163	-	163	307
Other investment income	-	-	-	-
	163	-	163	307

Receipt and Payments Analysis (cont.)	R&P General Fund	R&P Piano Fund	Total 2020	Total 2019
5d. Church activities - payments				
Donations to supported charities				
Carers Trust	310	-	310	365
Spear	-	-	-	365
Other	391	-	391	428
	701	-	701	1,159
Utilities and Insurance	8,829	-	8,829	9,789
Clergy expenses	53	-	53	186
Cost of Services	30	-	30	175
Buildings maintenance	1,225	-	1,225	6,467
Vision Projects	27,165	-	27,165	18,204
Cleaning of Parish Room	975	-	975	4,283
Repayment of loan	3,333	-	3,333	3,333
Youth	-	-	-	-
Fairtrade stall purchases	204	-	204	391
Organ/Piano	18	-	18	60
Other running costs	17,682	-	17,682	18,272
Total Church Activities	60,215	-	60,215	62,320