



St Mary the Virgin, Embsay with Eastby



**Annual Trustees' Report, Financial Statement and Parish Reports
of**

**The Parochial Church Council
For the year ended 31st December 2021**

**The Church of St Mary the Virgin, Embsay with Eastby,
Kirk Lane, BD23 6SF**

Vicar

Revd Canon Marion Russell

Associate Priest

Revd Tim Calow

Banks:

HSBC

63 High Street

Skipton

Santander

Bridle Road, Bootle Reg.

Independent Examiner:

Mr David Charlton

6 St Mary's Green

Carleton

Charity Number 1166269

The Annual General Meeting for the Parish of St Mary the Virgin,

Embsay with Eastby

Sunday 15th May, 2022 at 11am

AGENDA

The Meeting of Parishioners

- 1) The appointment of the clerk
- 2) Chair's welcome and opening prayer
- 3) Apologies
- 4) Minutes of the previous meeting
- 5) The election of churchwardens

The Annual Parochial Church Meeting.

- 1) The appointment of the Clerk
- 2) Apologies
- 3) Minutes of the last Annual Parochial Church Meeting
- 4) Electoral Roll report
- 5) The Elections:
 - i) The election of the Parochial Church Council
- 6) The Annual Report
- 7) The Financial Statements:
 - i) Presentation of the Examined Accounts
 - ii) Independent Examiner's Report
 - iii) Appointment of Independent Examiner for 2022
 - iv) Gift Aid Officer's Report
- 8) Churchwardens' Report – St Mary's Buildings and Fabric report
- 9) Skipton Deanery Synod Report
- 10) The Parish Reports
- 11) Date of the next Annual Parochial Church Meeting
- 12) Any other business

The Annual Meetings for the Parish of St Mary the Virgin, Embsay with Eastby
Sunday 18th April, 2021 at 3pm in church and via Zoom from church, due to Covid
19 pandemic

Minutes of the Annual Meeting of Parishioners

18 Parishioners attended in church and 11 via Zoom (remote online conferencing)

1. Revd Canon Marion Russell (MR) chaired the Meeting of Parishioners. She welcomed everyone.
2. Peter Edwards (PE) proposed and David Jones (DJ) seconded Sue Stearn as Clerk, which was agreed unanimously by those in church and on Zoom.
3. MR led prayers.
4. Apologies received from Pam Meakin, Andrea Swearman, Ann Shaw, Revd Bob and Mrs Jill Mitchell.
5. Simon Smith (SimonS) proposed and Liz Roodhouse (LR) seconded the acceptance of the Minutes of the 2020 meeting and agreed unanimously by all who had been at that meeting.
6. Marion expressed very, very grateful thanks to the church wardens Liz Roodhouse and Peter Edwards for their support, especially in this her first year, which has held complex circumstances for everyone. Liz Roodhouse has agreed to stand for another year and was proposed by Sue Davies, seconded by Mary Dibb and elected unanimously by those in church and on Zoom. After three years Peter Edwards has decided stand down and is not seeking re-election as Churchwarden. No one else has come forward to be elected as Churchwarden to replace him. Marion proposed the following way forward; to create a subcommittee for the maintenance of the church and fabric. Simon Smith, Jennifer Stearn and Sue Davies have agreed to form this committee and they would invite a fourth person to join them. Simon Smith has agreed to be a deputy Churchwarden. Also need to look at practicalities

of delegating some of Liz's role to others. In 2022 she will have completed six years as a Churchwarden and will also be standing down. So there will be a two vacancies for Churchwardens at next year's Annual Meeting.

Marion asked if anyone had any questions about the proposal, none forthcoming.

Unanimous agreement from those in church and on Zoom to explore Marion's proposal. LH suggested someone from new fabric and building committee could act as liaison between them and Eco group

The meeting closed at 15.16 (Sue Stearn AMP Clerk)

Minutes of the Annual Parochial Church Meeting

Revd Canon Marion Russell chaired the APCM

18 Parishioners attended in church and 11 via Zoom (remote online conferencing)

1. Appointment of the clerk; PE proposed and DJ seconded Sue Stearn as Clerk, which was agreed unanimously by those in church and on Zoom.

2. Apologies received from Pam Meakin, Andrea Swearman, Ann Shaw, Revd Bob and Mrs Jill Mitchell.

3. Minutes of the 2020 meeting held on 27th September, 2020

Christine Stewart Jones proposed, Lesley Higson seconded their acceptance and agreed unanimously by all who had been at that meeting.

4. Electoral Roll report: Sue Davies reported that there were 75 on the roll at the time of the meeting with the following additions and deletions:

Additions: Dr Jacqueline Todd, Helen Hargreaves, Judith Ayrton

Deletions: Jack Oliver

Marion thanked Sue Davies for her work as Electoral Roll Officer

5. The elections:

i) **Election of the Parochial Church Council.** There were three vacancies following the end of the term of office, of Lesley Higson, Sue Davies, and one unfilled vacancy.

There were three nominations for the vacancies:

Lesley Higson had been proposed by Tony Stearn and seconded by Daphne Jepps, unanimously elected by those in church and on Zoom.

Sue Davies had been proposed by Liz Roodhouse and seconded by Jennifer Stearn, unanimously elected by those in church and on Zoom.

Peter Edwards had been proposed by Sue Stearn and seconded by Liz Roodhouse, unanimously elected by those in church and on Zoom.

All the reports were in a printed booklet, due to Covid 19, copies were posted, hand delivered and sent electronically to the congregation from March, 2021. Minuted items under individual reports are those recorded at this APCM.

6. The Annual Trustees report

No questions or comments on the report.

Sue Davies proposed and Shelagh Marshall seconded the acceptance of this report and agreed unanimously by those in church and on Zoom.

7. The Financial Statements;

Peter Edwards voiced thanks to Jenny Johnson for the huge amount of work in preparing the accounts, endorsed by Marion.

i) Presentation of the examined reports and ii) Independent examiner's report

Proposal for acceptance of the 2020 accounts made by David Jones, seconded by Bridget Edwards and agreed unanimously by those in church and on Zoom.

iii) Appointment of an Independent Examiner for 2021 accounts

Jenny Johnson proposed David Charlton, Peter Edwards seconded his appointment as the independent examiner. This was agreed unanimously by those in church and on Zoom.

iv) Gift Aid Officer's report: No questions or comments on the report.

8. Safeguarding report: Marion said that Andrea Swearman (AS) had agreed to be the new Parish Safeguarding officer and to be co-opted onto the PCC. Marion thanked Christine Stewart Jones (CSJ) for her hard work over the last eight years. CSJ will support AS, as she undergoes training for this role.

9. Churchwardens' report: No questions or comments on the report.

10. Skipton Deanery Synod report: No questions or comments on the report.

11. Parish reports;

a. **School Governors report:** No questions or comments on the report.

b. **Tuesday Teas:** Sylvia Hodgkinson said that before the March 2020 lockdown money raised was £200 for church and £100 for Mothers Union.

c. **Band:** No questions or comments on the report.

d. **Choir:** No questions or comments on the report.

e. **Skipton Churches Mothers' Union:** No questions or comments on the report.

f. **Disability report:** No questions or comments on the report.

g. **Village Institute report:** No questions or comments on the report.

h. **Food Bank report:** No questions or comments on the report.

i. **Smiley faces:** No questions or comments on the report.

j. **Fairtrade report:** No questions or comments on the report.

k. **Eco – Group report:** Marion said that the group been successful in St Mary's being awarded the silver Eco – Church award, now working towards the gold award.

'Towards Carbon Neutral Churches' in Craven project with five churches working together and St Mary's taking the lead, was being launched at a special service in Holy Trinity Skipton on 2nd May, 2021 in presence of Bishop Helen-Ann Hartley.

11. Date of the next APCM: Sunday 15th May, 2022

12. Any other business:

a. Simon Smith said that no Bursary payments had been made during 2020 and 2021 to date, due to the pandemic. Hopefully 2022 will be different.

b. Marion said all the reports were a rich part of St Mary's.

c. Peter Edwards thanked Marion for her contribution this year, done a fantastic job in very difficult times. Marion and Liz Roodhouse also thanked Peter for his three years as Churchwarden.

- d. Daphne Jepps expressed thanks to Tony Stearn for maintaining the churchyard.
- e. Chris Terry said thank you for making people feel safe in church, by ensuring Covid 19 regulations adhered too.
- f. **List of how we have developed our Spirituality during the pandemic;** In addition to this Marion would like to create a book of our Lockdown experiences, contributions welcome.

The meeting closed at 15.42 (Sue Stearn APCM Clerk)

Trustees' Report for 2021
PCC approved by correspondence by 20th April, 2022

Aims and Purposes

St Mary the Virgin, Embsay with Eastby, Parochial Church Council (PCC) has the responsibility of working with our incumbent Reverend Canon Marion Russell in promoting the ecclesiastical parish in the whole mission of the Church, pastoral, evangelistic, social and ecumenical. We are also supported in our responsibilities by St Mary's Associate Priest, The Revd Tim Calow, and by The Revd Bob Mitchell, retired priest with Bishop's Permission to Officiate.

Our commitment and responsibilities are expressed in our parish statement of intent: We, the community of St Mary's, aim to create a welcoming and inspiring place where people of every age can meet God, who we know as Father, Son and Holy Spirit, and can recognise his presence in our lives and in one another. We believe that we are loved and blessed by God, and that we have a responsibility to share our blessings with one another and with the wider community, of all faiths and none.

Objectives and Activities

The PCC is committed to nurturing faith, by enabling as many people as possible to worship at St Mary's and to become part of our church community, and to enable

people to live out their faith in day to day life. Our Plan for Growth remains an underpinning document, to give us an overview of how we improve and maintain the church building and churchyard, which are the visible symbols of our presence in the community, how we develop worship for children and families, how we increase community involvement and ecumenical links, and how we develop our own spirituality as we try to enable ordinary people to live faithful, loving, and God-focussed lives.

Throughout 2021, the shape of our activities to address the objectives has continued to adapt to the varying legal and advisory restrictions of the Covid-19 pandemic.

The Vicar's report includes; developing worship, engaging with children and families. Community Involvement, Ecumenical links and developing spirituality.

Throughout 2021 we continued to adapt to the ever changing Covid 19 restrictions with a joyful heart to continue to worshipping God whatever the circumstances. Because of the sudden lockdown in January 2021, we made the painful decision to cease public worship in the church building for a limited time (remaining on Zoom), and resumed in February with additional care in our precautionary measures. On Easter day we rejoiced in being permitted to sing outside, with 2m spacing. Our final hymn of the service "Jesus Christ is risen today" was appreciatively heard by villagers. We continued this witness of singing a rousing final hymn outside, at the end of the service until the end of the year (with occasional wet-weather limitations); cantors sang for us within church, then gradually we were allowed to introduce congregational singing too.

During the year, communion was distributed in one kind only, from the summer onward with pre-intincted wafers. Gradually congregational singing of hymns was established. Face coverings continued to be worn for all services after the legal requirement ended, with a willingness to respect our need to feel safe as a whole community and accepting the inconvenience.

In the summer an informal shorter service was introduced for an experimental period, and as the format and differences in liturgy were appreciated, this is now part of our worship, normally on third Sundays. This gives an opportunity to be more flexible in shape and content, while still incorporating all key aspects of Holy Communion.

We have agreed that second and fourth Sundays will retain the familiar more formal structures, with an aim of returning to singing Eucharistic settings in due course. Fifth Sundays remain joint services with the Methodist Community. From September onwards these have been held only at St Mary's, following the final service in the Chapel, which is now closed as a place of worship, though it currently remains as a place for community use.

With baptisms and Harvest, our All Age Worship began again to draw in some families, as restrictions eased from July, and this delights us. Some families have other commitments on Sundays and so towards the end of the year we began discussions about informal 11-16's gatherings at the Vicarage, to begin after Canon Marion's sabbatical. We still have a prayerful eye on how we can continue to enrich our engagement with families and young people.

All our Sunday services, midweek Holy Communion and special services are live streamed using Zoom. This is now our policy and is expected to remain for the foreseeable future. Apart from All Age Worship, all Sunday services are recorded and made available via a circulated link to our wider community of St Mary's friends.

As well as special events and services detailed in other reports, we also held special services outdoors. Our Commemoration of the death of HRH Philip, Duke of Edinburgh, included contributions from local people who had their own memories of Prince Philip. We marked our Climate Sunday on 27th June in two ways, linking in with the Churches' national input to COP 26: i) held an outdoor service for Climate Sunday for the community ii) our own congregational service in the morning also launching the Towards Carbon Neutral Churches in Craven Feasibility Study at St Mary's.

On Saturday May 22nd Bishop Helen Ann, our bishop for the Ripon Episcopal Area, joined us for our celebrations marking 900 years since the founding of Embsay Priory. She led our pilgrimage from Embsay School through the village to pause with our pilgrimage words and places to hear more about the village and its faith expressions, before crossing the fields to the former site of Embsay Priory, for a short service of celebration and thanksgiving. It was a great privilege to be so kindly welcomed to this private garden for the service, and to be shown various artefacts and evidence of the early use of the site. Thank you to all who contributed so richly to this special day that was finally made possible by the easing of Covid restrictions only a few days before.

Archdeacon Jonathan formally installed Canon Marion as our Vicar on the 26th September, 2021, completing what couldn't been done at her service of Collation by Bishop Helen-Ann via Zoom on 30th March 2020, early in the first lockdown. Finally completed!

After a gap of two years, Carols round the Elm Tree were successfully held with over 200 villagers gathering to sing with the accompaniment of two brass players, and hospitality stalls from the Elm Tree Inn. Embsay Children's Centre recorded their nativity play in St Mary's as it was still not safe to invite parents to the event in the church, plans for Embsay School nativity plays to be recorded in St Mary's for parents sadly had to been laid aside because of a surge of cases at the school. St Mary's held its own nativity service on Christmas Eve. A real baby played baby Jesus and the families who attended, were very appreciative of the opportunity to attend a nativity in church.

Through the year these additional activities have contributed to our developing spiritual understanding:

- **Shrove Tuesday** Zoom Pancake Party and worship
- Weekly **Lent** Meditations using different forms of prayer

- Sermons in **Creationtide** and **Climate Sunday**, including Simon Jepps speaking to us on the eco issues of part of his specialist work.
- **Thy Kingdom Come** materials and sermon series on The Lord's Prayer
- **Try Praying** (sharing *Try Praying in the Dales* with many other churches in the area) jointly with Embsay Methodists – for ourselves and booklets for the community; 170 booklets given away.
- **The Bible Course** – 8 weekly sessions at the Vicarage in the autumn using the Bible Society material

Revd Canon Marion Russell

Church governance, structure and management in the Pandemic Restrictions

PCC meetings were conducted on Zoom during March, April and May 2021. Due to the easing of Covid restrictions we met for the first time face to face in the Vicarage garden, subsequent meetings were then held in the Methodist School Room. Those unable to attend these face to face meetings, joined via Zoom. The full PCC has met on nine occasions since 2020 APCM and the average attendance was 87%.

Despite the ongoing pandemic the structure, governance and management of the PCC has remained unaltered.

The method of appointment of PCC members is as set out in the Church Representation Rules. The membership of the PCC at St Mary's consists of the Vicar, Associate Priest, Retired Priest, Churchwardens, Treasurer, Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll of the parish. All those within our congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding how the funds of the PCC are to be spent.

The church building and churchyard:

St Mary's Buildings and Fabric report

During the first half of the year the following minor works were completed and are recorded in the Log Book:

- Beresford Roofing replaced a slipped slate on the South face of the nave;
- The boiler programmer was replaced with a like-for-like Horstman unit;
- Tom Cullingworth was commissioned to make a storage box for the entrance ramps. This was funded by a gift from Skipton Rotary in memory of Derek Abell;
- Fire extinguishers were serviced by Chubb Fire and Security;
- Malcolm Baines Electrical was commissioned to fit extension power outlets for the Zoom set-up. They also replaced one of the LED floods in the nave.

Following Peter Edwards stepping down as Church Warden in July 2021, it was resolved by the PCC to establish a Buildings and Fabric Sub-Committee to have general oversight of the buildings and fabric of the church and church yard to support the Church Warden and incumbent.

This was approved by the PCC on 16 July 2021 and the members of the Buildings and Fabric Sub-Committee comprise: Simon Smith, Sue Davies and Jennifer Stearn.

The remit of the Fabric Committee is:

- To report on buildings and fabric matters to the PCC
- To be the first point of contact for fabric issues
- To alert the Vicar to any relevant matters
- To oversee any fabric work and liaise with the work people on site
- To maintain the logbook with all works carried out, in conjunction with the Church Warden
- To prepare online faculty enquiries and required documents (including Lists A and B)

Since the establishment of the Buildings and Fabric Sub-Committee, minor works to the church organ, and internal and external lighting of the church have been carried out, a new gas meter fitted and gutters cleared of leaves, with further works to the church tower, lychgate, lychgate notice board and a memorial garden planned.

Peter Edwards, Simon Smith

Financial Review

(For full details of the 2021 accounts and Operating Reserve Policy see separate document)

Treasurer's report for the year 2021

2021 has again been a difficult and challenging year for everyone, including St Mary's Church, with the continuing pandemic and the ongoing uncertainty this has caused. Once more, with the generous regular donations from our kind-hearted parishioners and local community and new regular giving being set up throughout the year, we managed to raise the necessary funds for the continued running and ministry of the church. In periods when we were able to throughout the year, our dedicated and hard-working supporters boosted our income with various fundraising activities, raising over £2,300 during the year. A fabulous achievement! Thank you to everyone who has been involved in helping St Mary's get through this very difficult period from a financial point of view. Everyone's help in achieving this is very greatly appreciated.

We have been able to cover all of our running costs for the year, and were able to exceed (by £2,100), our revised target share payment of £35,000 for 2021 without the need to resort to reserves to cover any deficit; a tremendous achievement by everyone, especially with the continuing situation, so thank you. The revised share target for 2022 has been agreed upon at £36,000 and we should, hopefully, achieve this with everyone's continued efforts.

The Diocesan share for each parish is calculated by the application of a formula which, in our case, generates an anomalous, very high figure. This has been recognised by the Diocese resulting in the revised figures agreed upon for 2021 and 2022, mentioned above. The formula was to be reviewed, but due to the ongoing pandemic this has been delayed. The PCC has made a submission to change the process and will continue to offer to work with the Diocese on this in the future. We have been grateful for the engagement with us of Diocesan finance staff through this process.

I would like to say a huge thank you to everyone who has helped to support St Mary's, whether financially or in any other way, and continues to do so. Without you we would not be able to continue the vital support, service and ministry we offer our local and wider community.

St Mary's continues to be closely involved in the roll out of the Parish Giving scheme with the Diocese of Leeds. The scheme has continued to prove extremely beneficial to the fundraising for St Mary's in another year when we have been unable to hold many physical services where a significant amount of our donations are generated. This scheme continues to be very well received by our parishioners and supporters who have found it to be extremely easy and straight forward to set up and use. We continue to be delighted to be ambassadors for the scheme within the Diocese.

St Mary's has a history of giving generously to charity and in total, since 2008, we have paid over £34,000 to various charities chosen by the congregation and the PCC (a continued average of around £2,400 per year). With the ongoing pandemic, and because of it, we still felt it extremely important that we be able to uphold our commitment to support local, national and international charities this year, and again, due to our very generous parishioners and community, we were able to support 9 charities during 2021, paying to them over £2,500.

No Bursary Grants were paid in 2021.

My grateful thanks to everyone at St Mary's for helping us have a good year financially in 2021 despite the continuing challenges we all faced, and still face

today, and for your support in helping me in my role as Treasurer. And thanks again to David Charlton for helping to check our accounts.

Jenny Johnson, Treasurer

Energy Footprinting Tool

The Energy Footprinting Tool for Church Buildings return for 2021 has been completed. This is an important step in monitoring our progress towards our goal of being net carbon zero by 2030. This reading will provide us with a useful baseline.

Gift Aid Officer's report

This report covers the financial (and calendar) year of 2021.

For 2021, a very disturbed year for physical attendance in Church, which will have influenced the amount of small cash donations we have received, Gift Aid giving tax repayments amounted to £8,635. A very significant contribution to the Church's finances.

This was made up of £1,913 repayments claimed by me on regular Standing Order and envelope Gift Aided giving and £904 through the Gift Aid Small Donations Scheme (GASDS), again claimed by me. £5,818 was recovered through the Parish Giving Scheme overseen by Gloucester Diocese, where regular givers to St Mary's have their Gift Aided giving more regularly recovered.

Many thanks to all those giving to St Mary's over the year, in particular where Gift Aid declarations can be made allowing us to claim back tax. 'Money for Nowt' as I was told when I took this job on 14 years ago.

The usual reminder – if your tax status changes, please advise me or Jenny so that we can either add you to the Gift Aid recovery schedule, or take you off.

Justin Gartland Gift Aid Officer

Safeguarding report -January to December 2021

2021 saw the year start off again in Lockdown due to the Covid Pandemic and we continued with safeguarding the Church members as per the Government and Church of England guidelines, as this evolved throughout the year.

It also saw Christine Stewart-Jones retire from her role as St Mary's Safeguarding Officer and I would like to take this opportunity to thank her for time and commitment to Safeguarding in the Parish over the past years. As of May 2021 I took over the role of the Safeguarding Officer from Christine. Over the 7 - 8 months I was supported in my training and understanding of the role by Christine, Marion and Liz.

I undertook and passed the Basic & Foundation Levels of online Safeguarding Training in 2021 and will be continuing my learning by undertaking my 3rd Level of Safeguarding training shortly.

Only one DBS check was required and this was for myself, which was carried out via Christine. It is to be noted that DBS checks now need to be carried out every 3 years (previously 5 years).

Sought advice from the Diocese's Safeguarding Team on how to improve our practices in certain areas and they kindly gave us guidance to be followed for the future which has now been implemented.

Annual Self Declaration forms for church members involved in various Church ministries were completed in 2020, but did not get completed again until February 2022 due to Covid and changes in the Safeguarding role.

October 2021- Safeguarding Sunday was supported by St Mary's and Marion and myself gave an overview of why we need Safeguarding for Vulnerable children and adults in the Church and what role the Safeguarding Officer plays in St Mary's. I also gave a small introduction of myself to the congregation.

St Mary's Embsay with Eastby continues to work and care in the Community and Safeguarding plays an important part in protecting all.

I need to further my experience and knowledge in Safeguarding through additional training and courses throughout 2022, and will continue to be supported by Marion in my Safeguarding Officer role for St Mary's.

Andrea Swearman, Parish Safeguarding Officer

Administrative information

The Church of St Mary the Virgin provides for the villages of Embsay and Eastby in the Skipton Deanery of Ripon Area within the Diocese of Leeds.

The PCC is a body corporate and a registered charity (No. 1166269)

The correspondence address is: The Vicarage, 21 Shires Lane, Embsay, Skipton BD23 6SB

Members of the Parochial Church Council in 2021

Vicar (Chair)	Revd Canon Marion Russell	
Associate Priest	Revd Tim Calow	
Retired Priest	Revd Bob Mitchell	
Churchwarden(s):	Liz Roodhouse (Lay Vice Chair)	
Deanery Synod Reps	Sue Stearn	2020 - 2023
	Bridget Edwards	2020 - 2023
Treasurer	Jenny Johnson	2020 - 2023
Elected members	David Jones	2020 - 2023
	Simon Smith	2020 - 2023
	Christine Stewart-Jones	2020 - 2023
	Sylvia Hodgkinson	2019 - 2022
	Sue Davies	2021 - 2024
	Lesley Higson	2021 - 2024
	Carol Smith	2019 - 2022

Peter Edwards (churchwarden until July 2021) 2021 – 2024

Co-opted member: Andrea Swearman (Parish Safeguarding officer)

The PCC is clerked by Sue Stearn

Skipton Deanery Synod report for 2021

The Deanery Synod met for the first time since the first lockdown in March 2020, on 4th October, 2021 at Scargill House. Since our last meeting, Rev Ruth Harris had retired as Vicar of Christ Church and therefore as Area Dean and Rev Veronica James had retired from Holy Trinity Skipton. Rev James Theodosius was installed as Rector of Holy Trinity in September 2020 and became the new Area Dean in the summer of 2021. It was the first Skipton Deanery synod meeting for our own vicar, Rev Canon Marion Russell, who is now the Assistant Area Dean.

The meeting was in the form of an evening of reflection on “Lament and Hope” and had been really well planned by a team including all the above, Bishop Helen Ann and two resident ordained leaders from the community.

We were warmly greeted with cups of tea and coffee when we arrived, before gathering in the Chapel to start our reflection introduced by Rev James Theodosius. There were a mixture of songs, chants, readings and poetry before Bishop Helen Ann spoke about the difficult times we have been through, in our own individual ways and encouraged us to share some of our experiences in small groups. By then it was dark and we were led out to the lovely walled garden, by Phil and Mike from the Community to continue our reflection around a beautiful new sculpture called the Lamentation Wall. They led us from lamentation towards appreciating the beauty of creation and the hope and trust we have in God through more readings, prayers and songs. Finally we returned to the Chapel where we listened to two positive readings from Lamentations and Luke, and a final positive reflection from the Bishop on how this was also a time of sharing and building hope for the church, our church communities and parishes. It was a very special evening.

Bridget Edwards and Sue Stearn, Deanery Synod Representatives

Parish Reports:

Embsay C of E (VC) Primary School; School Governor's report for 2021

Throughout the pandemic the school has reacted to the changes in Covid restrictions. Whilst learning for a time was done online, staff have kept in regular contact with the children and parents.

The school regime has continued, with Covid measures and restrictions in place, but school continuing as normal as possible, measures, such as; Staggered start, end and lunch times, the bubble system to keep classes together and regular cleaning have been kept to try and keep infections and spread down. Collective worship has not been possible during the pandemic. However, Rev. Canon Marion did some vicar sessions with years 1 - 6 in the autumn term, rather than worship itself and she also spent time in the staffroom talking to staff following in person sessions.

The focus of the staff and headteacher is on wellbeing and making sure the pupils are happy being at school. In 2021, the governing body has welcomed another new member, Steven Hudson and we have continued to meet online, with one in person meeting in 2021, in line with restrictions. Due to the suspension of activities and visits, it has been hard, especially as a governing body to do a lot, but hopefully there are plans for visits and more work in 2022.

Jennifer Stearn and Helen Ralph Foundation Governors

Tuesday Teas- 2021 report

Since lockdown in 2020 Tuesday Teas has been shared on zoom. We have had a loyal following of between 2 and 5 people with occasional people visiting the website. Thank you to all who have shared in the zoom sessions and we will continue for the time being.

Sylvia Hodgkinson zoom host

St Mary's Band report 2022

2021 - 2022 has been an interesting year for the band. Lockdown releasing us, but care with Covid precautions still well in place. As usual it's great fun with the band, a super group of musicians and a privilege to play with.

July 2021, the Music in the Meadow event was a huge success, the band had been worked hard in rehearsals, but this paid off in our performance. New material had been arranged during lockdown and featured pieces such as 'Nights in White Satin', 'You'll Never Walk Alone' and 'Get Away From My Window'. December saw the band play with John for the carol service and Winterburn polytunnel. No band January, time off for good behaviour over New Year and then a performance at our Feb Fun event. We are very pleased to have Malcom back with the band, hopefully Stephanie, Lydia and Toby may be persuaded to join us again, and two new recruits Georgia and Martha will be trying us out. Anyone interested in playing with us. Any requests for pieces of music do let us know. Thank you to St Marys for all your support we couldn't do this without you.

Yvonne Cleminson

Choir 2021 Report

Covid restrictions continued into 2021 and we were not able to sing as a choir in St Mary's. The congregation continued to wear masks.

As restrictions started to ease, individual choir members, David Jones, Tim Calow and Sue, Tony and Jennifer Stearn as a family group started to act as cantors for the hymns. This meant singing at front of church without a mask, but socially distanced from the congregation. Such a joy to be able to sing without a mask.

Choir members were invited to join Holy Trinity Skipton choir for the Commissioning of the TCNCC service on 2nd May, the joint Advent Carol service on 28th November and Carols and Nine Lessons on 24th December. We were all socially distanced from each other, even so it was so good to be singing again with our friends and fellow singers.

We wish to say a big thank you to John Midgley our regular organist and Yvonne Cleminson, and Jennifer Stearn for standing in when John is unable to play.

Sue Stearn

Skipton Churches branch of the Mothers' Union: 2021 Report for APCMs

During another year of the pandemic causing difficulties for face-to-face meetings, we at least got better at meeting on Zoom! (See last year's report for an explanation.) We tended to avoid much long-term planning of meetings as we never knew whether or not we were going to be able to meet in person or not, making it difficult to organise 'external' speakers.

We don't normally have a meeting in January but we took part on Zoom in the worldwide MU 'Wave of Prayer', lighting candles and praying for each of our link dioceses – reminding ourselves of the international nature of the Mothers' Union. Our AGM in February had to be held that way too as we were still in the post-Christmas 2020 lockdown. From our surplus funds we sent £50 to each of the Mothers' Union AFIA scheme and the organisation's work in the field of female education in the developing world.

The Diocese of Leeds MU's 'Away From It All' (AFIA) scheme owns two caravans on the east coast of Yorkshire which provide a holiday base for families and other small groups - people who would really struggle to afford even a modest holiday. The accommodation is provided and, in cases of extra need, sometimes travel there can be subsidised too. The caravans have to be maintained to a good standard, incur pitch fees and utilities' costs each year and be replaced when they get too old – all of it supported by members.

We had a wonderful Lent Meditation on Zoom led by Revd Canon Dr James Theodosius of Holy Trinity. As for some of the other Zoom meetings, we were able to get written material to non-Zooming members so that they could join in individually at home. Again on Zoom, I gave a talk for the June meeting about Hilda of Whitby – a sort of follow-up to 2020's talk about Hildegard of Bingen. (Do

not be under any misapprehension that I am an expert on these – or any other – subjects but I managed to research their lives [even beyond the internet!] and distil the information. The Anglo-Saxon names of Hilda's contemporaries and relatives came close to defeating me: they nearly all start with A, E or O and look remarkably similar. What amazing women those two – and a few others in holy orders – were; far ahead of 'their' time and only fairly recently given the recognition they deserve!

Also in the summer, Brian Harris gave us a very informative talk on Zoom about the work of Mission Aviation Fellowship (MAF) which, purely coincidentally, is one of the international organisations which St Mary's at Embsay with Eastby chose to support with its charity donations in 2021. Although Brian is no longer directly involved with MAF himself, it was very interesting to hear of the humanitarian work which the organisation carries out, mainly in the developing world.

We were fortunate that we were able to meet in September in St Mary's, Embsay with Eastby for our annual commitment service, led by the vicar, Revd Canon Marion Russell. This is a really important part of our year, recalling that the Mothers' Union is truly a church-based organisation.

In October, we were pleased to welcome Josie Birley, the outgoing Ripon Area President, and Margaret Crawford, her successor. They were trying to get round as many branches in the Ripon Area as possible and it was good to be able to put names to faces and tell a few stories. Margaret was collecting our views about Mothers' Union – what needs to be retained and what needs to change – for work to be done during 2022, starting with the annual conference in early January at which Margaret would be one of our diocese's delegates. Unfortunately, the conference had to be cancelled, for the 2nd year running, because of the prevalence of the Omicron variant of the virus but the work on the results of the discussions will still take place.

We had some 'light entertainment' at the end of that meeting in the form of archived MU material from around the 1970s which had surfaced during a good sort out, by Sue and Jennifer Stearn and Revd Marion, of the Embsay Vicarage

filing cabinets. We were amused by the scenarios suggested for role play and as discussion stimuli for MU meetings. In some ways they were very much of their time eg 'Your son has returned from his first term at university looking and sounding like an Old Testament prophet and accusing you, his church-going parents, of supporting the Establishment rather than the Revolution of the true gospel message' (or words to that effect). In other ways, they reminded us that some issues are permanently part of the Church – and of society in general – even though the context may change from one generation to another!

November's meeting included a talk by member Daphne Jepps about the early years of her life as a vicar's wife – including interactions with Princess Diana's grandfather, Earl Spencer, in one of the early parishes. Unfortunately, December's meeting - with its usual planned Christmas craft activities – had to be cancelled at short notice as the weather was very bad, with snow forecast.

We normally meet at St Mary's in Embsay on the first Tuesday of each month at 7.30 pm for about an hour and a half. New members and visitors from any of the churches in Skipton itself and the villages of Embsay, Eastby and Carleton are always welcome and transport there and back can be provided if needed.

Lesley Higson, Branch Leader

Disability Report for the year ending December 2021

I would like to start this report with sincere thanks to Peter, Liz and Marion for the improvements in the sound system which have made hearing much easier for those of us who are deaf. It is hard to emphasise just how much this has meant to those of us who are hard of hearing.

Whilst I have been able to attend services via Zoom, I also thank them for this facility which has meant so much to be able to keep in touch during the long Covid

lockdown periods and subsequent times when new variants of the virus appeared suggesting further caution.

It has quite simply been a lifeline to all of us who use Zoom and help us to feel we are still part of the church community. Thank you sincerely to all concerned in making this possible.

I am so pleased also to be able to say that a small number of us meet every Tuesday for “Tuesday Teas” via Zoom. Whilst not strictly under the “disability” headline, I mention it because again I feel that this has been integral in supporting one another through the difficult times we have experienced and thereby good for our general welfare.

Anyone is welcome to join us from 2.00 pm Tuesday afternoons via Zoom with the code; 826 3468 7789, no password

Marion and I had a meeting to discuss the churches policy for the disabled. I ventured to say that with the new sound system and the ramp for wheelchairs with access for them to be seated at the front of the church we were doing very well.

Marion is very keen that we do not use the word “disabled” but make it clear that we are an “Accessible church to all” which entails that we have facilities for all disabled people.

She also mentioned hymn books with large print and the possibility of a screen, with the hymns written out in large print would help those who had diminished sight. I have not had a further update on this as yet and am sure this suggestion would go to the P.C.C after which it will be open for general discussion.

Further to consideration for those church members she obtained permission from the P.C.C for me to join a church organisation as the Disability Representative specifically to help them called “Torch Trust”. I followed up on this and we are now a member of this community.

I forward their quarterly emails to Marion and Sylvia and Jim Hodgkinson. If anyone knows of a member of our church that would benefit from this information

please do let me know.

Anyone is welcome to log on to this organisation at this address and let me have your thoughts, at the following address

<https://torchtrust.org/>

Marion and I will follow up with another meeting in due course.

Jane Eastwood Disability Representative

Village Institute Report

The village hall re-opened when restrictions allowed, with continued Covid 19 measures in place. Even with measures in place a number of new groups used the hall, as it was suitable to maintain social distancing when other centres were not yet open. Regular cleaning and cleaning from hall users, as well as regular sanitising of the hall ensured that we could do our best to protect all users.

Jennifer Stearn St Mary's Village Institute Committee Representative

Foodbank report

The need for the Skipton Foodbank continued throughout 2021 and the Pandemic. St. Mary's congregation have continued being generous in their giving and we have been to the foodbank every week, thank you to everyone who continues to support and donate to the foodbank.

Jennifer Stearn

Smiley Faces

Smiley Faces/Toddler Praise is our group for babies, toddlers and pre-school children; their parents, grandparents and carers. We meet on Friday afternoons in church from 1.30pm to 3.15pm but as in 2020 the pandemic made this impossible until restrictions began to ease. Once again we tried to keep in touch with families during the first six months of 2021 by remembering birthdays and providing little gifts at Easter.

Our first meeting back in church was on 10th September but we were able to enjoy the vicarage garden from 28th May when the weather was fine. Thank you Marion! A highlight for us all was when we looked across the road to the field opposite and saw one of Andrew Ayrton's Holstein cows with her newly born twin calves. That was on 2nd July; a few days earlier several huge Candelisa billboards had appeared and the field soon became a building site. The children were fascinated by the diggers and other big machinery that appeared, but the adults were saddened by the noise and loss of the green field.



The families with pre-school children were invited to visit the churchyard on 11th June for the Churches Count on Nature. One family of three children turned up after school and had a wonderful time counting bugs and identifying different types of grasses.

After such a long break by the time we began to meet in church again in September, many of the children we'd known since they were babies were in school and some families had made other arrangements on Friday afternoons. Apart from on the first Friday we met in September, when older children were attending school on a part-time basis, our numbers were low. It took a while to build up relationships again and re-establish the worship aspect; still developing at the end of the year when we had our Christmas party. The plus side to having only five or six children each week was that Friday afternoons were much more relaxed and Glennis Hobbs, Sue Davies and I were able to spend one to one time with the older children at the craft table, and had time to really get to know their mums, and sometimes grandmas.

The Great Big Green Week in September provoked some deep discussion in relation to lifestyles, with one mum commenting that all her children's Christmas presents would be second-hand. Perhaps a village toy library would be an idea to pursue?

In the past Smiley Faces has grown by word of mouth and by existing parents and carers introducing others to the group. We seem to have lost that momentum and thinking about how we can draw new families in is ongoing.

Liz Roodhouse.



Fairtrade at St Mary's

During 2021, and especially during Fairtrade Fortnight, the growing challenges that climate change brings to farmers and workers, in the communities that Fairtrade works with were highlighted.



Young people in particular were asked to create a vision for the world they want, for the planet and everything in it. At St Mary's this theme was integrated into the All Age Worship service on 6th March. Eco tips and suggestions shared in the weekly newsletter to the congregation were all related to Fairtrade in February.

Despite continued Covid restrictions Fairtrade stalls were held in the church car park, and when it became possible in church. The stall got out and about within the village too, appearing at the Village Fete in July, the Vintage Car Show at the Cavendish Arms in August, the coffee morning organised by the village Fairtrade group in the Village Institute Hall in September, and at St Mary's Christmas Fair in December. Fairtrade sales for 2021 totalled a magnificent £3,144.89. This figure included sales of 90kg of fairly traded Kilombero rice from Malawi; the successful 90kg challenge means that a young person is now in secondary school who would not have been otherwise – the extra money the farmers receive for the rice covers school fees, cost of school uniform, books and other personal student equipment for a year.

Being a Fairtrade Church, is not just about promoting and selling Fairtrade products, nor is it just about raising awareness of Fairtrade and social justice issues (Our Zoom Fairtrade quiz in March helped with the latter). We use Fairtrade brands whenever possible in church and if a suitable Fairtrade product is not available we use the Bio range of environmentally friendly cleaning products. This approach complements our journey to becoming a Gold Eco Church.

Fairtrade provides many opportunities to connect and engage with the local community, in particular Embsay School, the village Fairtrade group, Making Waves Community cafe and the Cavendish Arms, who purchase all the espresso coffee beans they use from me. Some examples have already been mentioned; here are some more.

- A member of the village Fairtrade group is a regular helper on the stall.
- Working in partnership with the WI and the village Fairtrade group a banner was purchased for the Great Big Green Week in September – it still hangs on the railings in Elm Tree Square and urges passers-by to “Act now! Protect our planet for the future”. The painted stones that were part of the display were recently moved to the base of the wall by the lych gate.
- Our partnership with Embsay School continues; I was asked once again to supply fairly traded Christmas gifts for all the children in school.
- Fairtrade is tackling the climate crisis and there was an opportunity to make people aware of the connection during the Great Big Green Week. Lesley Higson encouraged folk at St Mary’s, and members of the local community attending ‘Waste not Wednesday’ and ‘Takeaway Thursday’ events, to make moths out of plastic milk containers. Eventually the moths found their way into the “Moths to Flame” project in Glasgow’s Botanic Gardens for COP26. Earlier in July, after a special Climate Sunday service, members of the congregation, parish councillors and some parishioners created ‘Waves of Hope’ having thought about what they hoped for and how that might come to fruition. Subsequently the waves were displayed in church.
- At the request of Shona Watson, Chair of the Village Hall Management Committee, Fairtrade posters were supplied and displayed in the hall.

- All tea, coffee and sugar used in the Making Waves Community Café is Fairtrade, some of which is purchased from the church stall.

As consumers we choose the world we want by the choices we make every day. Thank you for choosing Fairtrade in 2021. By doing so you are providing the producers who grow and make the things we love greater security, enabling them to access training and invest in techniques and methods that combat, and build resilience towards climate change. You're also helping to build stronger communities and giving hope for the future.

Here's a quote from a Fairtrade cocoa farmer from Ghana speaking at COP26. "There is hope, but for hope to be achieved, action needs to be taken now."

Liz Roodhouse

Eco-group report for the year to December 2021

St Mary's achieved the Silver Eco Church Award in November 2020. Since then, the Group has been working on a number of initiatives to continue to raise awareness of eco issues and to work towards gaining the Gold Eco Church Award. This is a prestigious award and, at the time of writing (February 2022), only 24 churches in the UK have achieved it.

The group comprises Mary Dibb, Lesley Higson, Daphne Jepps, Diana Linford, Liz Roodhouse and Sue Stearn. We held 8 meetings in 2021, all online. We are always keen to welcome new members and suggestions!

Eco activities during 2021 include:

The congregation took part in an eco-audit in January 2021, using the WWF online footprint calculator, and held a discussion following the online service. This was intended to provide a baseline for us to analyse whether we as individuals are able to improve our carbon footprint by making changes to our lifestyles. We intend to revisit the survey in January 2022.

We had an Eco theme for each month, starting in January 2021, with weekly eco tips app in the newsletter. These are available on the church website.

We took, and continue to take, a leading role in the Towards Carbon Neutral Churches in Craven project (see separate report on this).

Environment Policy: passed unanimously by PCC (May 2021).

Diana Linford, Parish Environment Officer for St Mary's, attended a 7-week online training course for Parish Environment Officers in May and June 2021; and took part in a Diocesan video as part of the Diocese's resources on Saving Creation: Six Steps to Climate Zero.

Churches Count on Nature (Friday 11 June 2021): a bio count in the churchyard. A moth survey was also done by John Mason (135 species counted). We hope to repeat this with more participants in 2022.

Count on Nature results from 14 forms on 11.06.2021				
	South x 3	North x 3	East x 6	West x 2
Birds	0	5	7	2
Wild Flowers/plants	20	20	43	6
Insects/invertebrates	5	7	4	2
Trees	0	6	5	3
Butterflies	0	0	0	1
Grasses	9	12	12	6
Fungi/lichens	1	1	4	1
Traces of animals	2	1	2	0

Climate Sunday Services (Sun 27 June 2021), including a service in the afternoon held outside in the churchyard, attended by local councillors, as a launch for the TCNCC project and including an Act of Commitment by all present.

Wave of Hope, organised by Crack the Crisis (June 2021): as part of this participants decorated 'hands' made of recycled materials and to write a message of hope during the All Age Worship service in June and at the Climate Sunday Service.

Water butt installed in the churchyard, summer 2021.

Toilet twinning: both toilets are now twinned and money raised in the Music in the Meadow (July 2021) paid for taps and bins also to be twinned and raised the profile of this initiative.

Members of the village community took advantage of the 'sitooterie' in the Vicarage garden (summer 2021).

Visiting speaker: Simon Jepps spoke about the local flood alleviation tree planting scheme (Sunday 19 September, during the Big Green Week).

COP26 summit: (November 2021) about 50 moths were made on recycled plastic milk bottles, as a metaphor for our relationship with the Earth, as part of the Moths to a Flame project. Many of these were displayed at St Mary's before being sent to Glasgow as part of the exhibition in the botanic gardens to accompany the climate summit. We submitted a photo taken after the TCNCC launch service at Holy Trinity Skipton, for display at the Climate Coalition Stall in the COP26 summit arena.

Recycled crafts: Shirley Moorhouse made lots of items from recycled cards during 2021 which were sold for church funds.

We believe that we have continued to raise the profile of the parish as one with a real heart for addressing social justice and environmental concerns and action, both within the diocese and more widely.

Lesley Higson, PCC Eco-champion and Diana Linford, Parish Environment Officer

Towards Carbon-Neutral Churches in Craven report on 2021 for APCM

The Towards Carbon-Neutral Churches in Craven (TCNCC) group was formed in autumn 2020 to respond to the Church of England's declared aim of achieving carbon neutrality by 2030. It started with three members of St Mary's Church, Embsay with Eastby attending a webinar about funding for community projects, run by the Rural Communities Energy Fund (RCEF), in September 2020. More churches in the Craven area: All Saints Church, Burton-in Lonsdale, Holy Trinity Church, Skipton, St Augustine's Church, Draughton and St Mary's Church, Carleton,

joined shortly after, supported by their PCCs. This has enabled the project to encompass a wide range of types and ages of churches and both central and rural locations.

When 2021 started, the six original members of the group had little idea what the year had in store for them! Once we had heard that the bid for Stage 1 funding had been successful, one of the first steps was to prepare an invitation to tender for the consultancy work. Peter compiled the first draft, which was then refined in conjunction with St Mary's architect, Stephen McConnell with inputs from Martin Garner, Andrew Markham, Richard Neale and Helen Ralph from the various parishes in this process. They also helped us again in assessing the tenders that were received. Although the group members have a broad range of skills and professional experience (a range which has proved very useful), assessing tenders was so far beyond the comfort zones of some of the group that brains were actually hurting, in some cases, by the time the decision was made!

The process produced Locogen, based in Edinburgh, as the preferred candidate for the consulting engineers whose role was to produce recommendations for ways in which each church's carbon footprint could be significantly reduced. The first phase involved providing lots of data about church sizes, current fuel sources and amounts of fuel used etc. This led into a desk-top exercise by the engineers and a list of possible low-carbon technologies to consider in more detail.

Meanwhile, a service was held in early May to launch the project formally, linking with Climate Sunday and deeply rooting the project in the theology of Creation. Clergy and members of the group from the five parishes were involved in the service and our Area Bishop, Right Reverend Dr Helen-Ann Hartley, preached a thoughtful and challenging sermon. As a separate strand to the project had been developing organically in the group meetings – of aiming to collect and disseminate information and experience gained to other churches who would not have the benefit of a funded feasibility study - this service was filmed by Charlie Theodosius.

This filming aspect continued for several months, carried out by PMH Productions of Carleton. Events covered included the detailed site visits of the second phase of the feasibility study carried out by Locogen and a Climate Sunday service in one of the parishes (which involved commitment to the principles of the project by the local community too). There was also drone footage of the churches in their locations and interviews with group members plus Revd Canon Marion Russell, Vicar of Embsay with Eastby, and Revd Canon James Theodosius, Rector of Holy Trinity and St Augustine's, Susan Watkiss of Draughton and Dr Andy Sumnall, a member of the congregation at Holy Trinity.

All this enabled a fine 8-minute film explaining the project in its Church of England context to be available for viewing by the end of the year. The film has subtitles to aid people with hearing difficulties, in order to be more inclusive. Working closely with Jemima Parker, Diocesan Environmental Officer, a webinar was arranged for January 2022 to disseminate the results of the study to a wider audience than merely the five parishes.

The final report by Locogen was received towards the end of 2021, which had specific recommendations for each church with costings and energy profiles for suggested technologies. During the year, the group had been pleased to welcome Charlie Dobson of Skipton and Chris Weedon of Burton-in-Lonsdale to the group, bringing their analytical skills and sound guidance to the group's discussions, which proved very helpful in the detailed interrogation of the report. As a group, we proved very good at ferreting out the minutiae of the data and coming up with further questions to refer back to Locogen!

As part of connecting with our church and secular communities, displays have been mounted in all of the churches. These have set out the aims and context of the project and reported on its progress at different stages. The second one in 2021, in Holy Trinity Church, linked with the Great Big Green Week in September which was part of the run-up to the international COP 26 conference held in Glasgow in November. A leaflet was also produced, in hard copy and available online. The website of St Mary's, Embsay with Eastby, has hosted the link to the whole project.

At the end of the year, the group was preparing for the webinar scheduled for January 2022 and formulating a bid for Stage 2 funding from RCEF. There had been lots of meetings, almost exclusively on Zoom, and occasional visits to each other's churches. As we put in our leaflet and Diana said in the film, forming a group of several churches, rather than going it alone, has made all the difference. It has been very hard work and time-consuming in a way that none of us probably envisaged when we embarked on it, but it has been very rewarding and, we trust, worthwhile for our five churches and others to come.

Both within our own congregations and as an example to our secular communities, we feel that it is vital to address the climate emergency with our own buildings and resources. How can we be 'loving our neighbour' if we do not act to protect those most vulnerable to the effects of that emergency in whatever ways we can?

Lesley Higson pp TCNCC group

*(Catherine Birtwistle and Chris Weedon of All Saints Church, Burton-in Lonsdale,
Revd Isobel Rathbone and Charlie Dobson of Holy Trinity Church, Skipton, and St
Augustine's Church, Draughton
Sue Wrathmell of St Mary's Church, Carleton
Diana Linford, Peter Edwards and Lesley Higson of St Mary's Church, Embsay with
Eastby)*



St Mary's Church, Embsay with Eastby - Financial Statements for the Year Ended 31 December 2021

Receipts and Payments Account

	Unrestricted Account	Restoration Account	Nominated Project Account	Bursary Account	Operating Reserves Account	Total 2021	Total 2020
RECEIPTS							
Voluntary Giving							
Tax Efficient Regular Giving	29,557.37	0.00	0.00	0.00	0.00	29,557.37	26,343.83
Other Regular Giving	1,936.00	0.00	0.00	0.00	0.00	1,936.00	1,832.00
Collections at Services	2,598.41	0.00	0.00	0.00	0.00	2,598.41	2,509.73
All Other Giving & Voluntary Receipts	4,404.44	81.73	0.00	0.00	0.00	4,486.17	3,870.97
Gift Aid recovered	7,007.97	0.00	0.00	0.00	0.00	7,007.97	11,907.11
Legacies	0.00	893.95	504.00	0.00	0.00	1,397.95	0.00
Grants (including VAT recovered)	0.00	0.00	22,386.00	0.00	0.00	22,386.00	6,680.00
Total Voluntary Giving	45,504.19	975.68	22,890.00	0.00	0.00	69,369.87	53,143.64
Activities for Generating Funds							
Fundraising Activities (see note 4a)	2,281.25	0.00	60.00	0.00	0.00	2,341.25	3,326.01
Income from Investments							
Investment income	0.00	2.42	0.00	0.12	3.19	5.73	128.69
Church Activities							
Fees retained by PCC (funerals/weddings/etc)	3,004.40	0.00	0.00	0.00	0.00	3,004.40	831.50
Other Incoming Resources							
Other voluntary receipts (see note 4b)	1,962.38	0.00	0.00	0.00	0.00	1,962.38	1,320.60
Transfer in of funds from other church accounts	0.00	0.00	0.00	0.00	1,922.66	1,922.66	28,644.41
TOTAL RECEIPTS	52,752.22	978.10	22,950.00	0.12	1,925.85	78,606.29	87,394.85
PAYMENTS							
Cost of Generating Funds							
Costs of Fundraising Activities	72.80	0.00	0.00	0.00	0.00	72.80	62.00
Church Activities							
Mission giving & donations	2,556.16	0.00	0.00	0.00	0.00	2,556.16	2,367.50
Diocesan Parish Share Contribution	37,100.00	0.00	0.00	0.00	0.00	37,100.00	39,034.00
Salaries, wages & honoraria (see note 5a)	2,139.00	0.00	0.00	0.00	0.00	2,139.00	1,805.00
Clergy & staff expenses	1,176.16	0.00	0.00	0.00	0.00	1,176.16	1,682.57
Church Expenses							
Mission & evangelism costs (see note 5b)	248.13	0.00	0.00	0.00	0.00	248.13	0.00
Church running expenses (see note 5c)	4,215.21	0.00	0.00	0.00	0.00	4,215.21	6,929.94
Church utility bills	2,332.20	0.00	0.00	0.00	0.00	2,332.20	2,676.88
Major Capital Expenditure							
Major repairs	0.00	0.00	0.00	0.00	0.00	0.00	4,617.88
Other Expenditure							
Other payments (see note 5d)	1,013.23	0.00	19,256.00	0.00	0.00	20,269.23	1,281.47
Transfer of funds to other church accounts	2,876.61	0.00	585.73	0.00	0.00	3,462.34	28,644.41
TOTAL PAYMENTS	53,729.50	0.00	19,841.73	0.00	0.00	73,571.23	89,101.65
Excess of Receipts over Payments	-977.28	978.10	3,108.27	0.12	1,925.85	5,035.06	-1,706.80
Balance brought forward 1st January	2,480.52	23,631.96	81.73	1,083.23	5,819.83	33,097.27	34,804.07
Balance carried forward 31st December	1,503.24	24,610.06	3,190.00	1,083.35	7,745.68	38,132.33	33,097.27
Statement of Assets							
HSBC Current Account	1,503.24	0.00	0.00	0.00	0.00	1,503.24	2,480.52
Operating Reserves Fund	0.00	0.00	0.00	0.00	7,745.68	7,745.68	5,819.83
Restoration Fund	0.00	24,610.06	0.00	0.00	0.00	24,610.06	23,631.96
PCC Nominated Project Fund	0.00	0.00	3,190.00	0.00	0.00	3,190.00	81.73
Bursary Fund	0.00	0.00	0.00	1,083.35	0.00	1,083.35	1,083.23
	1,503.24	24,610.06	3,190.00	1,083.35	7,745.68	38,132.33	33,097.27

The following notes form part of these financial statements

Approved by the PCC on:

18th March 2022

And signed on their behalf by:

Mrs Elizabeth Roodhouse (Churchwarden)

Elizabeth M. Roodhouse

Mrs Jenny Johnson (PCC Treasurer)

JR Johnson

St Mary's Church, Embsay with Eastby - Financial Statements for the Year Ended 31 December 2021

Notes

1	The Financial Statements of the PCC have been prepared in accordance with the Church Auditing Regulations using the Receipts and Payments basis.
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2 The only fixed asset retained for use is the church car park. Other assets are listed in the church inventory.

3 The movements in restricted funds during the year were:

			Bal B/fwd	Receipts	Payments	Bal C/fwd
			£	£	£	£
		Restoration Fund	23,631.96	978.10	0.00	24,610.06
		Bursary Fund	1,083.23	0.12	0.00	1,083.35
		Operating Reserves	5,819.83	1,925.85	0.00	7,745.68
		Nominated Project (currently 'TCNCC')	81.73	22,950.00	19,841.73	3,190.00

The Restoration Account represents accumulated donations, appeals, bequests and legacies for fabric maintenance, which can only be spent for that purpose.

The Bursary Account was set up as part of the 150th anniversary celebrations to grant bursaries to young people living in the parish for educational travel according to the Declaration of Trust for St Mary's Embury with Eastby Fund for Young People.

The PCC Nominated Project Account holds the balance of income for current PCC nominated projects (currently the TCNCC project).

The Operating Reserves Account holds operating reserves money for the church.

4	Receipts Analysis
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4	Receipts Analysis		Unrestricted	Restoration	PCC Nominated	Bursary	Operating	Total	Total
			Funds	Fund	Project Fund	Fund	Reserves Fund	2021	2020
			£	£	£	£	£	£	£
	a	Fundraising Activities:							
		Christmas Fair	857.15	0.00	0.00	0.00	0.00	857.15	0.00
		Eggs Fundraising	230.00	0.00	0.00	0.00	0.00	230.00	48.00
		Ladies Choir Rent	20.00	0.00	0.00	0.00	0.00	20.00	0.00
		Sale of Wooden Crosses	66.00	0.00	0.00	0.00	0.00	66.00	0.00
		Lavendar Bag Sale	105.00	0.00	0.00	0.00	0.00	105.00	0.00
		Car Park	50.00	0.00	0.00	0.00	0.00	50.00	15.00
		Book Stall	425.00	0.00	0.00	0.00	0.00	425.00	291.50
		Plant Sales	528.10	0.00	0.00	0.00	0.00	528.10	293.01
		Other Fund Raising	0.00	0.00	0.00	0.00	0.00	0.00	2,680.50
		Millholme Dixie Jazz Band	0.00	0.00	60.00	0.00	0.00	60.00	0.00
			2,281.25	0.00	60.00	0.00	0.00	2,341.25	3,326.01
	b	Other voluntary receipts							
		Collections for missions & charities	543.17	0.00	0.00	0.00	0.00	543.17	132.50
		Gift Day	0.00	0.00	0.00	0.00	0.00	0.00	148.00
		Coffee Money	172.87	0.00	0.00	0.00	0.00	172.87	174.28
		Smiley Faces/Mothers Union	70.00	0.00	0.00	0.00	0.00	70.00	140.00
		Churchyard Activities	0.00	0.00	0.00	0.00	0.00	0.00	10.00
		Sundries	238.00	0.00	0.00	0.00	0.00	238.00	41.01
		Children's Activities	150.00	0.00	0.00	0.00	0.00	150.00	0.00
		Vicarage Utilities Refunds	788.34	0.00	0.00	0.00	0.00	788.34	674.81
			1,962.38	0.00	0.00	0.00	0.00	1,962.38	1,320.00

5	Payments Analysis
---	--------------------------

5 Payments Analysis		Unrestricted	Restoration	PCC Nominated	Bursary	Operating	Total	Total
		Funds	Fund	Project Fund	Fund	Reserves Fund	2021	2020
		£	£	£	£	£	£	£
a	Salaries, Wages & Honoraria:							
	Admin Assistant	1,440.00	0.00	0.00	0.00	0.00	1,440.00	1,440.00
	Honoraria	300.00	0.00	0.00	0.00	0.00	300.00	0.00
	Organist	26.00	0.00	0.00	0.00	0.00	26.00	280.00
	Wedding & Funeral Fees	373.00	0.00	0.00	0.00	0.00	373.00	85.00
		2,139.00	0.00	0.00	0.00	0.00	2,139.00	1,805.00
b	Mission & Evangelism Costs:							
	Bursary Fund payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Children's Services	74.05	0.00	0.00	0.00	0.00	74.05	0.00
	Community Engagement	119.18	0.00	0.00	0.00	0.00	119.18	0.00
	Teaching & Courses	54.90	0.00	0.00	0.00	0.00	54.90	0.00
		248.13	0.00	0.00	0.00	0.00	248.13	0.00
c	Church Running Expenses:							
	Insurance	1,590.32	0.00	0.00	0.00	0.00	1,590.32	1,570.10
	Minor repairs & maintenance	1,558.70	0.00	0.00	0.00	0.00	1,558.70	2,202.05
	Coffee	65.00	0.00	0.00	0.00	0.00	65.00	51.00
	Upkeep of Services	855.19	0.00	0.00	0.00	0.00	855.19	2,933.76
	Upkeep of Churchyard	36.00	0.00	0.00	0.00	0.00	36.00	73.03
	Churchyard Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Cleaner	110.00	0.00	0.00	0.00	0.00	110.00	100.00
		4,215.21	0.00	0.00	0.00	0.00	4,215.21	6,929.94
d	Other Expenditure:							
	Subscriptions	50.00	0.00	0.00	0.00	0.00	50.00	86.00
	Sundries	76.57	0.00	0.00	0.00	0.00	76.57	249.00
	Printing, Stationery, etc	809.32	0.00	522.10	0.00	0.00	1,331.42	946.47
	Vicar's Extraordinary Expenses	77.34	0.00	0.00	0.00	0.00	77.34	0.00
	Consultation Fees	0.00	0.00	15,983.90	0.00	0.00	15,983.90	0.00
	Filming Costs	0.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
	Project Involvement Fee	0.00	0.00	750.00	0.00	0.00	750.00	0.00
		1,013.23	0.00	19,256.00	0.00	0.00	20,269.23	1,281.47

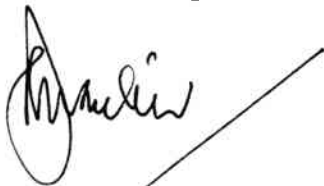
6	The expenses paid to clergy may include a small immaterial proportion, which relates to their function as PCC members. No other payments were made to PCC members.
---	--

David Charlton, 6 St Mary's Green, Carleton, Skipton BD23 3DG
07860 383668 e-mail: davecharlton2002@hotmail.com

20 February 2022

**2021 Annual Financial Accounts for The Church of St.
Mary The Virgin Embsay with Eastby**

I confirm that the above accounts have been examined and confirmed correct according to the records provided and explanations given.

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David Charlton
Independent Examiner

St Mary the Virgin Parochial Church Council

Operating Reserve Policy

This policy was approved by the PCC on 18th March, 2022 and signed on their behalf by Liz Roodhouse vice chair and Sue Stearn PCC secretary.

The purpose of the Operating Policy for St Mary the Virgin Parochial Church Council (PCC) is to make sure that the mission, programmes, employment and ongoing operations of the Church remain stable. The Operating Reserve is intended to provide an internal source of funds for situations such as a sudden increase in expenses, a significant drop in a source of income, one-time unbudgeted expenses and unexpected large repair-bills. Operating Reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap. As and when the Operating Reserves are used, it is the aim of St Mary the Virgin's PCC for the reserves to be replenished on a schedule agreed by themselves.

Definitions and Goals

The Operating Reserve Fund is a designated fund set aside by action of the PCC. It is a dynamic fund and will be reviewed and adjusted in response to any internal and external changes as required.

The PCC aims to keep approximately three months of average Church operating costs in reserves as a minimum. The calculation of average monthly operating costs includes all recurring, predictable expenses such as salaries, utilities, charity payments, etc. Depreciation, in-kind, and other non-cash expenses are not included in the calculation. The amount of the Operating Reserve Fund will be reported to the PCC on a monthly basis and included in the regular and annual financial reports.

Accounting for Reserves

The Operating Reserve Fund will be recorded in the financial records as PCC-Designated Operating Reserve. It will be funded and available in cash. Operating Reserves will be kept in the Operating Reserves Fund account (Parish deposit account) of St Mary the Virgin's PCC.

Funding of Reserves

The PCC will aim to fund the Operating Reserve with surplus unrestricted operating funds where possible. The PCC may from time to time direct that a specific source of revenue be set aside for Operating Reserves. Examples may include one-time gifts or bequests, special grants or special appeals.

Use of Reserves

Use of Operating Reserves requires three steps:

- 1. Identification of appropriate use of reserve funds**
- 2. Authority to use operating reserves**
- 3. Reporting and monitoring**

- 1. Identification of appropriate use of reserve funds**

The PCC will identify the need for access to reserve funds and confirm that the use is consistent with the purpose as described in this policy. This step will require analysis of the reason for the shortfall, the availability of any other sources of funds before using reserves and evaluation of the time period that the funds will be required and replenished.

2. Authority to use operating reserves

Authority for use of Operating Reserves lies with the PCC. The use of Operating Reserves will be reported to the PCC at a scheduled meeting, accompanied by the analysis and determination of the use of funds and a schedule for repayment.

3. Reporting and monitoring

The PCC is responsible for ensuring that the Operating Reserve Fund is maintained and used as described in this policy. Upon approval for the use of Operating Reserve funds, the Treasurer will maintain records for the use of funds and schedule for repayment with support from the PCC. The Treasurer will provide regular reports to the PCC of progress with regards to the repayment schedule.

Review of Policy

This policy will be reviewed every 3 years, at a minimum, by the PCC, or sooner if required by internal or external events or changes. Changes to the policy are to be agreed by the PCC.

Signed:

Elizabeth M. Roodhouse (Chair)

She Stearn (Secretary)

Dated: 18th March 2022

St Mary's Church, Embsay with Eastby - Financial Statements for the Year Ended 31 December 2021

Receipts and Payments Account

	Unrestricted Account	Restoration Account	Nominated Project Account	Bursary Account	Operating Reserves Account	Total 2021	Total 2020
RECEIPTS							
Voluntary Giving							
Tax Efficient Regular Giving	29,557.37	0.00	0.00	0.00	0.00	29,557.37	26,343.83
Other Regular Giving	1,936.00	0.00	0.00	0.00	0.00	1,936.00	1,832.00
Collections at Services	2,598.41	0.00	0.00	0.00	0.00	2,598.41	2,509.73
All Other Giving & Voluntary Receipts	4,404.44	81.73	0.00	0.00	0.00	4,486.17	3,870.97
Gift Aid recovered	7,007.97	0.00	0.00	0.00	0.00	7,007.97	11,907.11
Legacies	0.00	893.95	504.00	0.00	0.00	1,397.95	0.00
Grants (including VAT recovered)	0.00	0.00	22,386.00	0.00	0.00	22,386.00	6,680.00
Total Voluntary Giving	45,504.19	975.68	22,890.00	0.00	0.00	69,369.87	53,143.64
Activities for Generating Funds							
Fundraising Activities (see note 4a)	2,281.25	0.00	60.00	0.00	0.00	2,341.25	3,326.01
Income from Investments							
Investment income	0.00	2.42	0.00	0.12	3.19	5.73	128.69
Church Activities							
Fees retained by PCC (funerals/weddings/etc)	3,004.40	0.00	0.00	0.00	0.00	3,004.40	831.50
Other Incoming Resources							
Other voluntary receipts (see note 4b)	1,962.38	0.00	0.00	0.00	0.00	1,962.38	1,320.60
Transfer in of funds from other church accounts	0.00	0.00	0.00	0.00	1,922.66	1,922.66	28,644.41
TOTAL RECEIPTS	52,752.22	978.10	22,950.00	0.12	1,925.85	78,606.29	87,394.85
PAYMENTS							
Cost of Generating Funds							
Costs of Fundraising Activities	72.80	0.00	0.00	0.00	0.00	72.80	62.00
Church Activities							
Mission giving & donations	2,556.16	0.00	0.00	0.00	0.00	2,556.16	2,367.50
Diocesan Parish Share Contribution	37,100.00	0.00	0.00	0.00	0.00	37,100.00	39,034.00
Salaries, wages & honoraria (see note 5a)	2,139.00	0.00	0.00	0.00	0.00	2,139.00	1,805.00
Clergy & staff expenses	1,176.16	0.00	0.00	0.00	0.00	1,176.16	1,682.57
Church Expenses							
Mission & evangelism costs (see note 5b)	248.13	0.00	0.00	0.00	0.00	248.13	0.00
Church running expenses (see note 5c)	4,215.21	0.00	0.00	0.00	0.00	4,215.21	6,929.94
Church utility bills	2,332.20	0.00	0.00	0.00	0.00	2,332.20	2,676.88
Major Capital Expenditure							
Major repairs	0.00	0.00	0.00	0.00	0.00	0.00	4,617.88
Other Expenditure							
Other payments (see note 5d)	1,013.23	0.00	19,256.00	0.00	0.00	20,269.23	1,281.47
Transfer of funds to other church accounts	2,876.61	0.00	585.73	0.00	0.00	3,462.34	28,644.41
TOTAL PAYMENTS	53,729.50	0.00	19,841.73	0.00	0.00	73,571.23	89,101.65
Excess of Receipts over Payments	-977.28	978.10	3,108.27	0.12	1,925.85	5,035.06	-1,706.80
Balance brought forward 1st January	2,480.52	23,631.96	81.73	1,083.23	5,819.83	33,097.27	34,804.07
Balance carried forward 31st December	1,503.24	24,610.06	3,190.00	1,083.35	7,745.68	38,132.33	33,097.27
Statement of Assets							
HSBC Current Account	1,503.24	0.00	0.00	0.00	0.00	1,503.24	2,480.52
Operating Reserves Fund	0.00	0.00	0.00	0.00	7,745.68	7,745.68	5,819.83
Restoration Fund	0.00	24,610.06	0.00	0.00	0.00	24,610.06	23,631.96
PCC Nominated Project Fund	0.00	0.00	3,190.00	0.00	0.00	3,190.00	81.73
Bursary Fund	0.00	0.00	0.00	1,083.35	0.00	1,083.35	1,083.23
	1,503.24	24,610.06	3,190.00	1,083.35	7,745.68	38,132.33	33,097.27

The following notes form part of these financial statements

Approved by the PCC on:

18th March 2022

And signed on their behalf by:

Mrs Elizabeth Roodhouse (Churchwarden)

Elizabeth M. Roodhouse

Mrs Jenny Johnson (PCC Treasurer)

JR Johnson

St Mary's Church, Embsay with Eastby - Financial Statements for the Year Ended 31 December 2021

Notes

- [illegible]

				Bal B/fwd	Receipts	Payments	Bal C/fwd
				£	£	£	£
			Restoration Fund	23,631.96	978.10	0.00	24,610.06
			Bursary Fund	1,083.23	0.12	0.00	1,083.35
			Operating Reserves	5,819.83	1,925.85	0.00	7,745.68
			Nominated Project (currently 'TCNCC')	81.73	22,950.00	19,841.73	3,190.00

The Restoration Account represents accumulated donations, appeals, bequests and legacies for fabric maintenance, which can only be spent for that purpose.

The Bursary Account was set up as part of the 150th anniversary celebrations to grant bursaries to young people living in the parish for educational travel according to the Declaration of Trust for St Mary's Embury with Eastby Fund for Young People.

The PCC Nominated Project Account holds the balance of income for current PCC nominated projects (currently the TCNCC project).

The Operating Reserves Account holds operating reserves money for the church.

4	Receipts Analysis		Unrestricted	Restoration	PCC Nominated	Bursary	Operating	Total	Total
			Funds	Fund	Project Fund	Fund	Reserves Fund	2021	2020
			£	£	£	£	£	£	£
	a	Fundraising Activities:							
		Christmas Fair	857.15	0.00	0.00	0.00	0.00	857.15	0.00
		Eggs Fundraising	230.00	0.00	0.00	0.00	0.00	230.00	46.00
		Ladies Choir Rent	20.00	0.00	0.00	0.00	0.00	20.00	0.00
		Sale of Wooden Crosses	66.00	0.00	0.00	0.00	0.00	66.00	0.00
		Lavendar Bag Sale	105.00	0.00	0.00	0.00	0.00	105.00	0.00
		Car Park	50.00	0.00	0.00	0.00	0.00	50.00	15.00
		Book Stall	425.00	0.00	0.00	0.00	0.00	425.00	291.50
		Plant Sales	528.10	0.00	0.00	0.00	0.00	528.10	293.01
		Other Fund Raising	0.00	0.00	0.00	0.00	0.00	0.00	2,680.50
		Millholme Dixie Jazz Band	0.00	0.00	60.00	0.00	0.00	60.00	0.00
			2,281.25	0.00	60.00	0.00	0.00	2,341.25	3,326.01
	b	Other voluntary receipts:							
		Collections for missions & charities	543.17	0.00	0.00	0.00	0.00	543.17	132.50
		Gift Day	0.00	0.00	0.00	0.00	0.00	0.00	148.00
		Coffee Money	172.87	0.00	0.00	0.00	0.00	172.87	174.28
		Smiley Faces/Mothers Union	70.00	0.00	0.00	0.00	0.00	70.00	140.00
		Churchyard Activities	0.00	0.00	0.00	0.00	0.00	0.00	10.00
		Sundries	238.00	0.00	0.00	0.00	0.00	238.00	41.01
		Children's Activities	150.00	0.00	0.00	0.00	0.00	150.00	0.00
		Vicarage Utilities Refunds	788.34	0.00	0.00	0.00	0.00	788.34	674.81
			1,962.38	0.00	0.00	0.00	0.00	1,962.38	1,320.00

Payments Analysis		Unrestricted	Restoration	PCC Nominated	Bursary	Operating	Total	Total
		Funds	Fund	Project Fund	Fund	Reserves Fund	2021	2020
		£	£	£	£	£	£	£
a	Salaries, Wages & Honoraria:							
	Admin Assistant	1,440.00	0.00	0.00	0.00	0.00	1,440.00	1,440.00
	Honoraria	300.00	0.00	0.00	0.00	0.00	300.00	0.00
	Organist	26.00	0.00	0.00	0.00	0.00	26.00	280.00
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b	Mission & Evangelism Costs:							
	Bursary Fund payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Children's Services	74.05	0.00	0.00	0.00	0.00	74.05	0.00
	Community Engagement	119.18	0.00	0.00	0.00	0.00	119.18	0.00
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		248.13	0.00	0.00	0.00	0.00	248.13	0.00
c	Church Running Expenses:							
	Insurance	1,590.32	0.00	0.00	0.00	0.00	1,590.32	1,570.10
	Minor repairs & maintenance	1,558.70	0.00	0.00	0.00	0.00	1,558.70	2,202.05
	Coffee	65.00	0.00	0.00	0.00	0.00	65.00	51.00
	Upkeep of Services	855.19	0.00	0.00	0.00	0.00	855.19	2,933.78
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	Subscriptions	50.00	0.00	0.00	0.00	0.00	50.00	86.00
	Sundries	76.57	0.00	0.00	0.00	0.00	76.57	249.00
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	Vicar's Extraordinary Expenses	77.34	0.00	0.00	0.00	0.00	77.34	0.00
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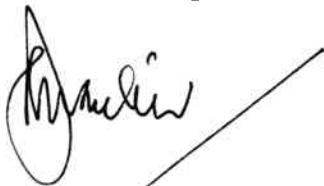
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20 February 2022

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Independent Examiner

St Mary the Virgin Parochial Church Council

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- 1. Identification of appropriate use of reserve funds**
- 2. Authority to use operating reserves**
- 3. Reporting and monitoring**

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Signed:

Elizabeth M. Roodhouse (Chair)

She Stearn (Secretary)

Dated: 18th March 2022