

Charity number

1166257



Brighton and Hove Faith in Action

TRUSTEES REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR 29th JULY 2020 – 28th JULY 2021

CHARITY INFORMATION

Board of Trustees

Dina Abadeir (appointed 16th November 2020)

Sabri Ben Ameer

Rik Child

Simon Lewis

Titular Archbishop of Selsey, The Most Reverend Jerome Lloyd OSJV DD FRSA (Chair)

Fiona Sharpe

The Ven Martin Clifford Lloyd Williams

Andrea Zanardo

Secretary: Rik Child

Registered office

BMECP Centre

10A Fleet Street

Brighton

BN1 4ZE

Independent Examiner

Ray Goldring

RJ Accounts

65 Warren Way

Barnham

Bognor Regis

West Sussex PO22 0LR

Charity number 1166257

Brighton and Hove Faith in Action

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Independent Examiner's Report to the Trustees of Brighton & Hove Faith in Action

Independent examiner's report to the trustees of Brighton & Hove Faith in Action

I report to the charity trustees on my examination of the accounts of the Company for the year ended 28th July 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

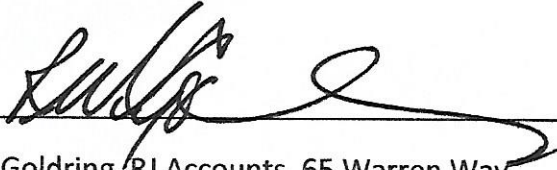
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for recounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Ray Goldring, RJ Accounts, 65 Warren Way
Barnham, Bognor Regis, West Sussex PO22 0LR

04/01/2022
Date

**TRUSTEES' REPORT
FOR THE YEAR ENDED 28th July 2021**

The Trustees submit their report and financial statements for the year ended 28th July 2021

Status of the charity and principal activities

The charity is registered as a charitable incorporated organisation (CIO) number: 1166257 registered on 30th March 2016.

The object of the CIO is:

To promote for the public benefit the efficiency and effectiveness of faith based charities and the efficient use of resources for charitable purposes by faith based charitable and not for profit organisations in Brighton and Hove with the aim of relieving poverty, financial hardship or other social or economic disadvantage by developing collaborative work between faith based organisations that provide services and support to individuals in need.

For the purpose of this clause, charities are organisations that are established for exclusively charitable purposes in accordance with the laws of England and Wales. Not for profit organisations are independent organisations which are established for purposes that add value to the community as a whole, or a significant section of the community and which are not permitted by their constitution to make a profit for private distribution.

Trustees

The Trustees, who are also the Directors of the charitable incorporated organisation, served during the year and to the date of approval of the accounts as follows:

List of trustees who served on the board for at least a portion of time from
28th July 2020 to 28th July 2021

Trustee	Appointed	Office (if any)	Re-appointed
Simon Lewis	February 2014	Vice Chair	November 2018
Dina Abadeir	November 2020		March 2021
Sabri Ben Amuer	March 2017		February 2020
Richard 'Rik' Child	June 2017	Treasurer/ Secretary	March 2021
Jerome Lloyd	February 2018	Chair	March 2021
Fiona Sharpe	May 2018		February 2020
Martin Lloyd Williams	November 2018		March 2021
Andrea Zanerdo	October 2018		March 2021

Governance and Decision Making

Brighton & Hove Faith in Action (BHFA) is an association model charitable incorporated organisation, which means our members have the greatest say over how our organisation is run.

The Board of Trustees is drawn from the membership by election and governs the charity and meets at least four times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Project Co-ordinator.

The board of trustees were appointed at the inaugural meeting in February 2014. At every AGM a third of the board (the longest serving trustees) is obliged to retire, however they may stand for election and be reappointed. Additional board members may be co-opted onto the board between AGMs. The officers of the board of trustees are elected at every AGM. Non-trustees may be co-opted to serve as officers (such as secretary). The minimum size of the board is three and the maximum is 15.

Any decision may be taken either at a meeting of the charity trustees; or by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Where appropriate and necessary, sub-committees or working groups are established, with delegated authority from the full Board to undertake detailed reviews. These are most commonly known as “Faith Partnerships” working on specific areas of interest. The *Combating Faith Hate Partnership*, chaired by Fr Jerome Lloyd, the Chair of BHFA, has been almost completed during 2020/21, the *Homelessness Faith Partnership* has been established as a project to deliver *Street Support* for Brighton & Hove, and operates as a steering group including the local authority and local agencies.

Induction of trustees

All new trustees are sent a copy of the constitution and the minutes of the last board of trustees’ meeting. They are added to the trustees’ email group, a short biography is posted on the BHFA website and they are added to the BHFA registration with the Charity Commission. New trustees are also sent a copy of the Charity Commission document CC3 – *The Essential Trustee: What you need to know*.

Activities During the Financial Year ending 28th July 2021

Faith Council

The *Faith Council* has continued to meet on-line in response to the pandemic and has focused on helping faith groups organize their responses to the pandemic and navigating the regulations and risk assessments that have been necessary so faith groups can re-open with the minimum of risk.

To this end, the Faith Council has met and worked consistently with faith leaders and representatives from statutory services and enjoyed excellent contact with the police, local authority (especially public health) and voluntary sector leaders.

Faith Council is also the venue for discussion and presentation of new ideas with which faith groups may choose to become involved. During the year, BHFA has set up and deployed *Street Support – Brighton & Hove*, establishing a working group of faith leaders and other agencies. The Faith Council is also looking closely at undertaking some work on *social prescribing* and will be setting up a similar working group in the near future.

BHFA continues to send its newsletter twice a month which goes to almost 400 recipients which includes local councillors, council officers, the police and other statutory services and interested parties. Feedback to BHFA has been extremely positive.

Combatting Faith Hate

BHFA was obliged to put its *faith tour* on hold having visited both the *Bodhisattva Centre* and *Middle Street Synagogue* before the Covid pandemic. During the latter part of the year (2020) BHFA continued to film in other churches, synagogues and mosques as part of a virtual faith tour and with projects of all faiths that were helping meet need for food and social contact as the pandemic and the various lockdowns progressed. These videos are available via the YouTube Channel and on the BHFA website.

During June and July of 2021, the charity made its final film for the project, interviewing young Christian, Jewish and Muslim people of faith who live and work in the city, asking them about their faith and also how they were received by their peers and by wider society. This film will be shown in secondary schools and used along with a scheme of work (lesson plan) to precipitate discussion about faith and society, as well as beliefs, and how people of faith can play a role in society and how competing belief sets might exist alongside each other.

Homelessness

The charity decided that it should respond strongly to the persistent problem of homelessness within the city. After discussion with trustees, the charity convened a working group of organisations operating in the field to discuss the possibility of developing a resource that could be used directly by those who are experiencing homelessness and those who are supporting them. There had been a previous attempt to populate a website and App known as *Street Support*, which would constitute a live database of all the services accessible to those who needed them as evidence shows that the speed of an intervention and how quickly services can be provided to those who have just become homeless significantly influences the outcome. *Street Support* provides up to date information on services offered and unlike paper-based information or static websites, offers logins for the organisations participating, ensuring the information remains up to date. A City Administrator is employed for this purpose, to curate the information and expand the database, keeping the relationships alive with the various services listed and ensuring they are regularly reviewed.

Social Prescribing

The charity received funding from the Arthur and Doreen Green Fund, distributed by the Sussex Community Foundation to undertake a pilot study involving the faith community in social prescribing. The project will work with faith communities to provide social prescribing in their venues, improve the ability of leaders to make connections locally and thereby signpost people better to other social prescribing options, helping people to access the help they need. Some local mapping of services offered could will also be undertaken, working with other agencies.

Office

The charity opened an office in the centre of Brighton & Hove, shared with the Racial Harassment Forum, with whom it is planned that joint projects could be undertaken together in the future.

Annual General Meeting

The previous BHFA AGM was held on 16th March 2021 and the meeting re-appointed Rev Canon Martin Lloyd-Williams, Dina Abadeir, Rabbi Andrea Zanardo, Rik Child and the Mt Revd Dr Jerome Lloyd as trustees who had retired by rotation in line with BHFA's constitution. The meeting received a report from Acting Chair, Mt Rev Dr Jerome Lloyd, Titular Archbishop of Selsey, detailing the year's activities. The subsequent trustees' meeting also voted to appoint Jerome Lloyd as Chair, Simon Lewis as Vice Chair and Rik Child as Treasurer. Rik Child will continue to operate as Company Secretary in line with the requirements of both the Companies Act and Charities Act.

Statement of Financial Activities

For the Period 29th July 2020 to 28th July 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Incoming resources			
Homelessness Work - Street Support		28,000	28,000
Social Prescribing		2,000	2,000
Reps Fees		800	800
Third Sector Investment Programme		8,525	8,525
Free Reserves			
CAF Donation			
Faith Hate Partnership			
FEE Sundries			
Total Incoming Resources	<u>0</u>	<u>39,325</u>	<u>39,325</u>
Resources expended			
Homelessness Work-Street Support	893	16,903	17,796
Reps fees		800	800
BHFA costs			
BHFA Faith Event			
Third Sector Investment Programme		9,459	9,459
CAF Donation			
Faith Hate Partnership		1,477	1,477
Social Prescribing			
Total Resources Expended	<u>893</u>	<u>28,639</u>	<u>29,532</u>
Net Incoming(Outgoing) Resources	(893)	10,686	9,794
Total Funds Brought Forward	5,234	7,055	12,289
Total Funds Carried Forward	4,342	17,741	22,083

**Brighton and Hove Faith in Action
Balance Sheet
at 28th July 2021**

	2021
	£
Current Assets	
Cash at Bank	24,991
Total Current Assets	<u>24,991</u>
Liabilities	2,908
Creditors	0
Net Current Assets	<u>2,908</u>
Net Assets	<u>22,083</u>
FUNDS	
Designated Reserve - Funds	4,342
Restricted Income - Faith Hate Partnership	1,942
Restricted Income - TSIP 2020-23	1,701
Restricted Income - Postcode Trust	7,386
Restricted Income - Awards for All	1,712
Arthur and Doreen Green Fund (Sussex Community Foundation)	5,000
Total Funds	<u>22,083</u>

Signed as a true reflection of the financial position on 28th July 2021



The Most Reverend Dr Jerome Lloyd OSJV DD - Chair of Trustees



Date

Explanation of the Statement of Financial Activities

INCOME & EXPENDITURE

The accounting year 2020/21 shows significantly greater income than any previous year as the charity's trustees continue to develop the charity and seek funds for projects directly relevant to the most vulnerable members of the community in Brighton & Hove.

There is one staff member who works part time for the charity across all project areas. The staffing compliment will increase as the charity's projects grow in number and complexity.

Income

Street Support - £28,000 was raised during the year to support the work of researching and launching the Street Support website for Brighton & Hove. Funds were kindly donated by the Post Code Trust, Holland Road Baptist Church, the National Lottery, Sussex Police and the Sussex Community Foundation. Further funds will be required year on year to ensure the site remains live and the network is developed. Significant publicity has been undertaken around the launch of the site and this will continue through the next financial year.

Social Prescribing – funds were received from the Sussex Community Foundation to undertake a pilot project with faith communities, meeting needs within the community, especially loneliness and resocialisation after the Covid lockdowns.

Reps fees – The Chair of Trustees, Fr Jerome Lloyd continued as faith rep during the accounting year and will seek to represent the interests of the faith community at events and “Reps Council” meetings organised by Community Works, the voluntary sector infrastructure organisation that serves the city of Brighton & Hove. The charity received £800 and the funds were passed to the Chair of trustees against expenses for this work.

Third Sector Investment Programme (TSIP) – BHFA continues its representational work on the contract for 2020-2023. Funding levels reduced a little for the 2020-2023 contract which reflects the continuing squeeze on public finances which will be exacerbated still further by Covid-19.

Expenditure

Funds were spent on Reps fees, the continued delivery of the *Faith Hate Partnership* (income received in a previous accounting year) and on setting up the *Homelessness Faith Partnership* as well as undertaking the representation work of the TSIP contract.

Expenditure was directed towards overheads such as insurance, room rental, Zoom and other software licences, filming and self-employed salary costs.

Plans for Accounting Year ending 28th July 2022

BHFA expects to continue to run the Faith Partnership and hold the TSIP contract for the remainder of the three-year period (2020-2023). BHFA will work with Community Works and other local partners to bid for similar infrastructure development work for the financial years 2020-2023.

The *Combatting Faith Hate Partnership* will be finalised in the early part of the new financial year with the showing of the film about young people of faith in RE lessons in the various secondary schools in Brighton & Hove.

BHFA will continue to operate *Street Support for Brighton & Hove* as the *Homelessness Faith Partnership* galvanising the desires of people of faith to play a stronger role in tackling homelessness, seeking to work alongside and support established projects as well as devising new projects with interested parties. The charity hopes to work with the local authority to improve the situation for those people seeking accommodation due to homelessness and to undertake some innovative research work as to what the faith community can offer the wider community across homelessness, social isolation and other areas of social intervention where there is a need.

BHFA will endeavour to build community through its social prescribing projects, improve the lives of those that attend and map out not only the offerings of the faith community but also other activities available for people to attend in the various localities in the city.

The charity will maintain its office accommodation and build partnerships with faith organisations, BAMER organisations and more widely in the sector seeking to undertake project work together.

Reserves Policy

The trustees seek to maintain reserves at a level to cover three months of operating costs for the charity as a minimal amount needed to maintain cashflow and ensure the charity is able to fulfil its charitable objects and financial obligations. At present, free reserves stand at £4,342. Some of this funding will be used to develop the *Homelessness Faith Partnership* while further more substantive funds are sought. A minimum of £3,000 will be held as a reserve with formal designation to be included in the Annual Accounts 2020/21.