

BRIGHTON AND HOVE FAITH IN ACTION

England & Wales · Charity number 1166257

Details

Other names BHFA

Status Registered

Legal form CIO

Registered 2016-03-30

Register [View on the Charity Commission register](#)

Contact

Address Brighton & Hove Faith in Action
Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Phone 07944594988

Email info@bhfa.org.uk

Website <https://www.bhfa.org.uk>

Activities

Objects: TO PROMOTE FOR THE PUBLIC BENEFIT THE EFFICIENCY AND EFFECTIVENESS OF FAITH BASED CHARITIES AND THE EFFICIENT USE OF RESOURCES FOR CHARITABLE PURPOSES BY FAITH BASED CHARITABLE AND NOT FOR PROFIT ORGANISATIONS IN BRIGHTON AND HOVE WITH THE AIM OF RELIEVING POVERTY, FINANCIAL HARDSHIP OR OTHER SOCIAL OR ECONOMIC DISADVANTAGE BY DEVELOPING COLLABORATIVE WORK BETWEEN FAITH BASED ORGANISATIONS THAT PROVIDE SERVICES AND SUPPORT TO INDIVIDUALS IN NEED.FOR THE PURPOSE OF THIS CLAUSE, CHARITIES ARE ORGANISATIONS WHICH ARE ESTABLISHED FOR EXCLUSIVELY CHARITABLE PURPOSES IN ACCORDANCE WITH THE LAWS OF ENGLAND AND WALES. NOT FOR PROFIT ORGANISATIONS ARE INDEPENDENT ORGANISATIONS WHICH ARE ESTABLISHED FOR PURPOSES THAT ADD VALUE TO THE COMMUNITY AS A WHOLE, OR A SIGNIFICANT SECTION OF THE COMMUNITY AND WHICH ARE NOT PERMITTED BY THEIR CONSTITUTION TO MAKE A PROFIT FOR PRIVATE DISTRIBUTION.

Activities: The BHFA supports faith groups that deliver social welfare and community building projects in the city of Brighton and Hove.We achieve this by running partnerships between different faith groups that deliver similar services so that they operate more efficiently. We also act as an advocate for faith groups to secular

authorities, promoting and defending the rights of faith groups.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Brighton And Hove

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-28	£23,353	£31,861	-	-
2024-07-28	£39,807	£37,914	-	-
2023-07-28	£17,659	£35,858	-	-
2022-07-28	£44,867	£31,346	-	-
2021-07-28	£39,325	£29,532	-	-
2020-07-28	£8,462	£10,802	-	-

Trustees

Name	Role	Appointed
Stephen John Martin Horne	Chair	2021-08-03
Claire Louise Anne Ashenden		2023-11-01
Ibrahim Karadol		2025-04-02
MR Sabri Ben Amuer		2017-03-06
Robert James Brown		2023-11-01

BRIGHTON AND HOVE FAITH IN ACTION

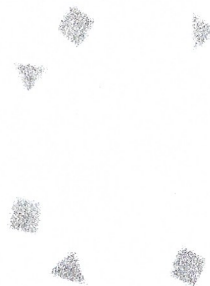
England & Wales - Charity number 1166257

Accounts

**ANNUAL REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28th July 2024**

Brighton and Hove Faith in Action

CHARITY REGISTRATION No: 1166257



Harbour View Accounting Ltd
16 Purbeck Place
Littlehampton
West Sussex
United Kingdom
BN17 5DP
Company No: 16180743

Brighton and Hove Faith in Action

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Brighton and Hove Faith in Action

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1166257
DATE OF REGISTRATION	30th March 2016 CIO
START OF FINANCIAL YEAR	29th July 2023
END OF FINANCIAL YEAR	28th July 2024
TRUSTEES AT 29th July 2024	Rabbi Dr Andrea Zanardo appointed 1st May 2024 Stuart Diamond appointed 30th January 2024 Robert Brown appointed 1st November 2023 Claire Ashenden appointed 1st November 2023 Stephen Horne appointed 3rd August 2021 Richard Child appointed 1st June 2017 Sabri Ben Ameer appointed 6th March 2017

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

LEGAL STATUS	CIO registered 30th March 2016 amended 27th June 2018 as amended 24th September 2021
GOVERNING INSTRUMENT	CIO Association Registration

OBJECTS

TO PROMOTE FOR THE PUBLIC BENEFIT THE EFFICIENCY AND EFFECTIVENESS OF FAITH BASED CHARITIES AND THE EFFICIENT USE OF RESOURCES FOR CHARITABLE PURPOSES BY FAITH BASED CHARITABLE AND NOT FOR PROFIT ORGANISATIONS IN BRIGHTON AND HOVE WITH THE AIM OF RELIEVING POVERTY, FINANCIAL HARDSHIP OR OTHER SOCIAL OR ECONOMIC DISADVANTAGE BY DEVELOPING COLLABORATIVE WORK BETWEEN FAITH BASED ORGANISATIONS THAT PROVIDE SERVICES AND SUPPORT TO INDIVIDUALS IN NEED.

CORRESPONDENCE ADDRESS	Community Base, 113 Queens road, Brighton, BN1 3XG
PRIMARY BANKERS	Metro Bank, One Southampton Row, WC1B 5HA
INDEPENDENT EXAMINERS	Harbour View Accounting Ltd, BN17 5DP, Co. No.16180743

Brighton And Hove Faith In Action

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/members of Brighton and Hove Faith in Action on the accounts for the year ended 28th June 2024 set out on pages 5 to 7.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



W. M. Hall IIB, Harbour View Accounting Ltd

Dated:

19th March 2025

**TRUSTEES' REPORT
FOR THE YEAR ENDED 28th July 2024**

Governance and Decision Making

Brighton & Hove Faith in Action (BHFA) is an association model charitable incorporated organisation, which means our members have the greatest say over how our organisation is run.

The Board of Trustees is drawn from the membership by election and governs the charity and meets at least four times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Project Co-ordinator.

The board of trustees were appointed at the inaugural meeting in February 2014. At every AGM a third of the board (the longest serving trustees) is obliged to retire, however they may stand for election and be reappointed. Additional board members may be co-opted onto the board between AGMs. The officers of the board of trustees are elected at every AGM. Non-trustees may be co-opted to serve as officers (such as secretary). The minimum size of the board is three and the maximum is 15.

Any decision may be taken either at a meeting of the charity trustees; or by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Where appropriate and necessary, sub-committees or working groups are established, with delegated authority from the full Board to undertake detailed reviews. These are most commonly known as "Faith Partnerships" working on specific areas of interest. The *Homelessness Faith Partnership* continues to deliver *Street Support* for Brighton & Hove, and operates as a steering group including the local authority and local agencies. The *Social Prescribing Faith Partnership* operated the social prescribing pilot project and its development.

Induction of trustees

All new trustees are sent a copy of the constitution and the minutes of the last board of trustees' meeting. They are added to the trustees' email group, a short biography is posted on the BHFA website and they are added to the BHFA registration with the Charity Commission. New trustees are also sent a copy of the Charity Commission document *CC3 – The Essential Trustee: What you need to know*.

Activities During the Financial Year ending 28th July 2024

Staffing

During 2023/24, Tim Jones continued at BHFA's Project Development Coordinator working three days a week for the charity, specifically two days a week on *Street Support* and its development and a further day a week on operating and developing other BHFA projects supported by Rik Child, the Managing Trustee.

Faith Council

The *Faith Council* has moved to meet monthly, in person, with other occasional meetings for special events or project announcements.

The Faith Council is the venue for discussion and presentation of new ideas with which faith groups may choose to become involved. To this end, the Faith Council has met and worked consistently with faith leaders and representatives from statutory services and enjoyed excellent contact with the police, local authority and voluntary sector leaders.

BHFA continues to send its newsletter monthly which goes to over 300 recipients which includes local councillors, council officers, the police and other statutory services and interested parties. Feedback to BHFA has been extremely positive.

Homelessness

BHFA has continued to operate *Street Support* in Brighton & Hove, organizing regular seminars for various frontline groups.

During January – March 2024, BHFA was invited to recruit and employ a support worker to manage the *Brighton & Hove Winter Surge Hostel*. The hostel housed people who had been previously homeless and were living with more complex needs. The support worker ran the hostel, ensured the Health & Safety was in place and operating well and key worked the clients housed at the location. Several of the clients were able to access permanent housing and transition away from homelessness and temporary accommodation. Other clients were able to access services to improve their situations.

Funds for this work were forthcoming from The Albert Hunt Trust.

Migrant and Refugee Action

Brighton & Hove is a City of Sanctuary, welcoming refugees and asylum seekers and seeking to support and integrate them into the local society.

The charity has been able to access funding from The Allen Lane Foundation and is putting a training programme in place so faith groups can register and gain accreditation as places of sanctuary. During the accounting year, there were a number of educational sessions and these will be continued in the months ahead.

Brighton Incoming

The charity concluded its project with QueenSpark Books, who were writing a book detailing the experiences of immigrants to Brighton & Hove. The book has now been published and is available from their website.

Social Prescribing

The charity has developed a detailed plan to run a small project within the Muslim community to see where there are gaps and disconnects between Muslim residents of Brighton & Hove and accessing services. This has been submitted to a number of funding organisations and at the time of writing, funding has been forthcoming via the Sussex Community Foundation – the Lawson Endowment.

Upstanders Committee

BHFA has met with the Ledward Centre that will be taking over the running of the Upstanders Committee.

Interfaith Relations

During 2024, there have been a number of excellent gatherings of people of many faiths, helping to build relationships between people from different beliefs resulting in the growth of real friendships and trust and co-operation between the faiths. Most notable were the May 2024 Faith Leaders Gathering hosted by the Muslim community at *A Taste of Sahara* restaurant, followed by the July

gathering at the *BNJC* (Hove's new Jewish Community project) where we welcomed people from Buddhist, Jewish, Muslim, a wide variety of Christians and Sikh faiths. A further evening meal was organised by BHFA in the October at the *Fitzherbert Hub*, part of the Roman Catholic Parish of East Brighton and catered by the *Real Junk Food Project*. These events will continue to bring people of many faiths together.

BHFA was also able to attend and play a part in Mitzvah Day, raising money for good causes and giving back to the local community, during Interfaith Week in November 2024.

Annual General Meeting -

The previous BHFA AGM was held on 1st May 2024 and elected:

Claire Ashenden – Parish of East Brighton, Roman Catholic.

Robert Brown - Buddhist – SGI Nichiren Daishonin Tradition

Stuart Diamond – Mitzvah Day (Jewish)

Rabbi Andrea Zanardo - Reform Synagogue

Remaining Trustees, Rik Child, Steve Horne and Sabri Ben Ameer will continue on as trustees.

Brighton and Hove Faith in Action

TRUSTEES REPORT
FOR THE YEAR ENDED 28th JULY 2024

Trustees' Responsibilities

The Charities Act 2011 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 20 April 2025

Signed on their behalf by Trustee 

Printed Name: STUART PHILIP DIAMOND

Brighton and Hove Faith in Action

STATEMENT OF FINANCIAL ACTIVITIES

For the Period 29th July 2023 to 28th July 2024

	23-2024			22-2023
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	£	£	£	£
Incoming Resources				
Grants		9900	9900	8325
Crowdfund	57		57	
Access Insurance	63		63	
Brighton and Hove Community Works		8435	8435	
Holland Road		550	550	
Sussex Emmaus		550	550	
Allen Lane Foundation		5000	5000	
Brighton and Hove Council	10120		10120	8880
Safe Haven Sussex		60	60	
A Hunt BHFA		5000	5000	
Anon	72		72	454
Total Incoming Resources	<u>10312</u>	<u>29495</u>	<u>39807</u>	<u>17659</u>
Resources Expended				
Go Cardless		799	799	
Payroll fees		18	18	
Phone		217	217	
Bank Fees		145	145	
Printing		87	87	
Internet		360	360	
Salaries and Expenses	10120	12138	22258	
Paypal		770	770	
Street Support Network		4275	4275	
Holland Road collab fund		1000	1000	
Peoples Partnership		815	815	
Gov Bank		656	656	
Misc food		300	300	
Deen Relief		900	900	
Oaks Trust		1000	1000	
Rent		1564	1564	
Insurance	192	225	417	
Accounting		375	375	
Misc		560	560	
Trabr		98	98	
B and H LGBTQ		400	400	
Community Base		821	821	
Living wage foundation		79	79	
	<u>10312</u>	<u>27602</u>	<u>37914</u>	<u>35858</u>
Net incoming(outgoing)Resources			1893	18199
Total Funds Brought forward			17405	35604
Total Funds Carried Forward			19058	17405

Brighton And Hove Faith In Action
BALANCE SHEET
as at 28th July 2024

	2024	2023
	£	£
Current Assets		
Cash at Bank /in hand	19058	17018
Rent Deposit		234
Debtors		82
Misc		86
Total Current Assets	<u>19058</u>	<u>17420</u>
Liabilities		
Creditors		
IE Fee	475	375
Net Current Assets	18583	17045
Net assets	<u>18583</u>	<u>17045</u>
FUNDS		
Designated Reserve-Funds	2000	4108
Designated - Upstanders Committee	1296	1296
Restricted Income BHCC Fund	150	663
Restricted Income - TSIP 2020-23	635	1657
Restricted Income - Collaboration Fund		4390
Restricted Income - Street Support	217	4272
Faith Hate Partnership Deposit		800
		234
Designated - CAF Co Op	4342	
Designated - Repts Fees	400	
Restricted Income - Community Fund	2676	
Restricted Income - Albert Hunt Trust	1675	
Restricted Income - Allen Lane	5000	
Total Funds	<u>18391</u>	<u>17420</u>

Signed as a true reflection of the financial position on 28th July 2024

Date:

21 April 2025

Rik Child

Rik Child - Treasurer and Trustee

Brighton and Hove Faith in Action

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 28th JULY 2024

1. PAYMENTS TO TRUSTEES AND RELATED PARTY TRANSACTIONS

Payments were made to a trustee for services to the charity in line with charity commission guidance. No material transaction took place between the organisation and other trustees or any person connected with them.

2. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

3. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

4. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees Report. The trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

5. INCOME

The accounting year 2023/24 shows an increased income on 2022/23 as the charity's trustees continue to develop the charity and seek funds for projects directly relevant to the most vulnerable members of the community in Brighton & Hove.

This has led to a surplus of £1,893 which is great improvement on the 22-23 deficit.

Please refer to the Trustees Report for further explanation.

6. EXPENDITURE

Funds were spent on Reps fees, training and the delivery of projects as well as undertaking the representation work of the TSIP contract. Expenditure was directed towards overheads such as insurance, room rental, Zoom and other software licences, filming and self-employed salary costs.

Plans for Accounting Year ending 28th July 2025 BHFA will continue to operate Street Support for Brighton & Hove as the Homelessness Faith Partnership galvanising the desires of people of faith to play a stronger role in tackling homelessness, seeking to work alongside and support established projects as well as devising new projects with interested parties. The charity hopes to work with the local authority to improve the situation for those people seeking accommodation due to homelessness and to undertake some innovative research work as to what the faith

Brighton And Hove Faith In Action

community can offer the wider community across homelessness, social isolation and other areas of social intervention where there is a need.

BHFA will endeavour to build community through its social prescribing projects, improve the lives of those that attend and map out not only the offerings of the faith community but also other activities available for people to attend in the various localities in the city. Once the pilot project has been evaluated, and if the evaluation calls for further investment, then fundraising will be undertaken to continue the project in the identified areas. The charity will conduct its research and development of the faith community in line with its agreement with BHCC in order to build capacity in faith groups and set up a relevant network to help those who have no recourse to public funds.

7. RESERVES POLICY

The trustees seek to maintain reserves at a level to cover three months of operating costs for the charity as a minimal amount needed to maintain cashflow and ensure the charity is able to fulfil its charitable objects and financial obligations.

A minimum of £2,000 will be held as a reserve with formal designation to be included in the Annual Accounts 2023/24

BRIGHTON AND HOVE FAITH IN ACTION

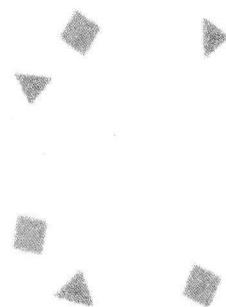
England & Wales - Charity number 1166257

Accounts

ANNUAL REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28th July 2023

Brighton and Hove Faith in Action

CHARITY REGISTRATION No: 1166257



Harbour View Accounting Ltd
16 Purbeck Place
Littlehampton
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100

Brighton and Hove Faith in Action

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Brighton and Hove Faith in Action

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER 1166257

DATE OF REGISTRATION 30th March 2016 CIO

START OF FINANCIAL YEAR 29th July 2022

END OF FINANCIAL YEAR 28th July 2023

TRUSTEES AT 29th July 2022
Simon Lewis appointed 21st February 2014
Richard Child appointed 1st June 2017
Sabri Ben Amuer appointed 1st March 2017
Stephen Horne appointed 1st March 2022
Jerome Lloyd appointed 9th February 2018
Fiona Sharpe appointed 17th May 2018
Martin Lloyd Jones appointed 19th November 2018

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

LEGAL STATUS CIO registered 30th March 2016 amended 27th June 2018
as amended 24th September 2021

GOVERNING INSTRUMENT CIO Association Registration

OBJECTS
TO PROMOTE FOR THE PUBLIC BENEFIT THE EFFICIENCY AND EFFECTIVENESS OF FAITH BASED CHARITIES AND THE EFFICIENT USE OF RESOURCES FOR CHARITABLE PURPOSES BY FAITH BASED CHARITABLE AND NOT FOR PROFIT ORGANISATIONS IN BRIGHTON AND HOVE WITH THE AIM OF RELIEVING POVERTY, FINANCIAL HARDSHIP OR OTHER SOCIAL OR ECONOMIC DISADVANTAGE BY DEVELOPING COLLABORATIVE WORK BETWEEN FAITH BASED ORGANISATIONS THAT PROVIDE SERVICES AND SUPPORT TO INDIVIDUALS IN NEED.

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PRIMARY BANKERS Metro Bank, One Southampton Row, WC1B 5HA

INDEPENDENT EXAMINERS Harbour View Accounting Ltd, BN17 5DP, Co. No.14345779

Brighton And Hove Faith In Action

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

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- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

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 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



W. M. Hall IIB, Harbour View Accounting Ltd

Dated: 29.01.2024

Brighton and Hove Faith in Action

TRUSTEES REPORT
FOR THE YEAR ENDED 28th JULY 2023

Trustees' Responsibilities

The Charities Act 2011 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently;
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The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 1st May 2024

Signed on their behalf by Trustee 

Printed Name:

RI CHARD CHILD

Brighton and Hove Faith in Action
TRUSTEES' REPORT
FOR THE YEAR ENDED 28th July 2023

Governance and Decision Making

Brighton & Hove Faith in Action (BHFA) is an association model charitable incorporated organisation, which means our members have the greatest say over how our organisation is run.

The Board of Trustees is drawn from the membership by election and governs the charity and meets at least four times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Project Co-ordinator.

The board of trustees were appointed at the inaugural meeting in February 2014. At every AGM a third of the board (the longest serving trustees) is obliged to retire, however they may stand for election and be reappointed. Additional board members may be co-opted onto the board between AGMs. The officers of the board of trustees are elected at every AGM. Non-trustees may be co-opted to serve as officers (such as secretary). The minimum size of the board is three and the maximum is 15.

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Activities During the Financial Year ending 28th July 2023

Staffing

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Faith Council

The *Faith Council* has moved to meet monthly, in person, with other occasional meetings for special events or project announcements.

The Faith Council is the venue for discussion and presentation of new ideas with which faith groups may choose to become involved. To this end, the Faith Council has met and worked consistently with faith leaders and representatives from statutory services and enjoyed excellent contact with the police, local authority and voluntary sector leaders.

BHFA continues to send its newsletter monthly which goes to over 300 recipients which includes local councillors, council officers, the police and other statutory services and interested parties. Feedback to BHFA has been extremely positive.

Homelessness

The charity continued its work developing and promoting *Street Support – Brighton & Hove*, developing the website and promoting the service to those experiencing homelessness and to their support workers. The site is heavily used. During 2022/23, the charity has worked more closely with the Justlife Foundation organizing monthly get togethers and educational

sessions for frontline workers and has introduced new organisations to attend these gatherings and present their work and encourage others to use their services.

During the summer of 2023, a full audit of all services listed on Street Support was undertaken using volunteers and led by Tim Jones and colleagues from national Street Support. This was in preparation for the winter of 2023/24 where faith groups are expected to play a strong role in severe weather provision working with colleagues in the housing sector with the sharp focus of the best possible outcomes for those needing support.

No Recourse to Public Funds

In March 2022, funds were granted to the charity by Brighton & Hove City Council to undertake work researching how faith groups can provide more housing and wrap around support for those people experiencing homelessness especially those with no recourse to public funds. The first aspect of the project has now finished but has given rise to new avenues of work.

Brighton & Hove is a City of Sanctuary, welcoming refugees and asylum seekers and seeking to support and integrate them into the local society. The charity is working with faith groups within the city helping them understand what it is to become a place of sanctuary and then supporting them through the learning and registration process which includes empowering and upskilling their congregations.

Brighton Incoming

The charity continued to work with QueenSpark Books who are writing a book detailing the experiences of immigrants to Brighton & Hove. The charity is well placed to link QueenSpark Books with relatively recent migrants having excellent links with both the Coptic Orthodox Church, the various Mosques and other faith groups whose members have moved to Brighton & Hove from overseas. In July 2023, Tim Jones organised a very successful recruitment evening which featured Dr Geoffrey Mead which traced Brighton's non-conformist history in religion, politics and social attitudes.

Social Prescribing

The charity evaluated its pilot project that was kindly funded by the Arthur and Doreen Green Fund distributed by the Sussex Community Foundation and Brighton & Hove City Council.

The project trained representatives from St Mary's, Kemptown, Emmanuel Church and Al-Medinah Mosque on how to be a social prescribing champion. A social prescribing champion works alongside ministers and people in responsibility in faith groups to signpost people better to other social prescribing options, helping people to access the help they need. Some local mapping of services was also undertaken.

The evaluation identified that this training and empowerment could be rolled out to other faith groups with great effect. Additionally, the Mosque found that there was too little capacity to properly engage with the project and that there were groups, especially amongst female congregants, who were not able to effectively access services. Funding will be sought to undertake some research amongst different groups within the Muslim community with the express purpose of identifying exactly where there are gaps and disconnects to see whether further funds should be sought for a larger project within the Muslim community.

Upstanders Committee

BHFA sought to re-start the Upstanders Committee during 2022/23 but this proved not to be possible due to concerns raised by some member organisations as to the Chair of Trustees having signed a letter stating a conservative theological position on sex, sexuality and Christian marriage. Subsequently, significant work was undertaken with the Village Metropolitan Community Church and other groups within the LGBTQ+ community to re-build trust. This came to fruition with the resignation of the Chair of Trustees from his role. BHFA trustees have since sought to move forwards recruiting new trustees from a wider demographic, which has been successful, and plans to re-start the Upstanders committee in 2023/24 have been put in place. Additionally, BHFA trustees will receive LGBTQ+ awareness training.

Annual General Meeting -

The previous BHFA AGM was held on 17th May 2023 and the meeting re-elected Rik Child as trustee. The meeting received a verbal report from Rik Child as the Acting Chair of the meeting and Tim Jones the Projects Co-ordinator. Rik Child will continue to operate as Company Secretary in line with the requirements of both the Companies Act and Charities Act.

Remaining Trustees, Simon Lewis, Steve Horne and Sabri Ben Ameer will continue on as trustees. The meeting agreed that the search for new trustees from a wider demographic and across as many faiths as possible will be the trustee focus of the summer months. This was subsequently successful and details will be reported in the Trustees Report 2023/24, on the BHFA website and via the Charity Commission.

Brighton and Hove Faith in Action

STATEMENT OF FINANCIAL ACTIVITIES

For the Period 29th July 2022 to 28th July 2023

	22-2023			21-2022
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
Incoming Resources	£	£	£	£
Charitable Activities	454		454	
Street Support		8880	8880	
Grants		8325	8325	
Total Incoming Resources	<u>454</u>	<u>17205</u>	<u>17659</u>	<u>44867</u>
Resources Expended				
Advertising and Fundraising Support		39	39	
Street Support		5225	5225	
Rent		3720	3720	
Utilities		5	5	
Volunteer Expenses		42	42	
Stationery		244	244	
Software internet and phone		1711	1711	
Repairs and Renewals		79	79	
Insurance		416	416	
Refreshments		157	157	
Bank Charges		120	120	
Salary Costs		23913	23913	
Membership Subscriptions		187	187	
			<u>35858</u>	<u>31346</u>
Net Incoming(outgoing)Resources			<u>-18199</u>	<u>13521</u>
Total Funds Brought forward			35604	22083
Total Funds Carried Forward			17405	35604

Brighton And Hove Faith In Action

BALANCE SHEET
as at 28th July 2023

	2023	2022
	£	£
Current Assets		
Cash at Bank /in hand	17018	37290
Rent Deposit	234	
Debtors	82	
Misc	86	
Total Current Assets	<u>17420</u>	<u>37290</u>
Liabilities		<u>1686</u>
Creditors		
IE Fee	375	
Net Current Assets	17045	
Net assets	<u>17045</u>	<u>35604</u>
FUNDS		
Designated Reserve-Funds	4108	4342
Designated - Upstanders Committee	1296	1296
Restricted Income BHCC Fund	663	3478
Restricted Income - TSIP 2020-23	1657	1383
Restricted Income - Collaboration Fund	4390	15192
Restricted Income - Street Support	4272	1563
Faith Hate Partnership	800	2225
Deposit	234	1625
		4000
		500
Total Funds	<u>17420</u>	<u>35604</u>

Signed as a true reflection of the financial position on 28th July 2023

Date:

1st May 2024



Rik Child - Treasurer and Trustee

Brighton and Hove Faith In action

NOTES TO THE ACCOUNTS

1. PAYMENTS TO TRUSTEES AND RELATED PARTY TRANSACTIONS

Payments were made to a trustee for services to the charity in line with Charity Commission guidance. No material transaction took place between the organization and other trustees, or any person connected with them.

2. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

3. INCOME & EXPENDITURE

The accounting year 2022/23 shows a decreased income on 2021/22 as the charity's trustees sought to spend funds raised in 2022/23 for on-going projects. This has led to a deficit of £18,199 much of which is covered by the 2021/22 surplus. During 2022/23 significant further fundraising has been undertaken leading to new funding streams that will be detailed in the 2023/24 Annual Accounts. This has allowed for the continuance and development of projects run by the charity.

There is one staff member who works part time for the charity across all project areas. The staffing compliment should increase as the charity's projects grow in number and complexity.

3.1 INCOME

Street Support – launched in 2021, this service supports people experiencing homelessness, the vulnerable and those who work with them. Tim Jones, BHFA's Projects Coordinator has been developing the offering and new services have been added to the site. Tim has overseen a complete audit of services listed ensuring accuracy of information provided. Funding received in 2022/23 includes donations totalling £3,880 and a grant of £5,000 from the Callum Family Trust via Sussex Community Foundation.

A grant of £7,525 was received from Community Works as part of the Third Sector Commissioning Prospectus for BHFA's work representing the faith community to statutory partners, organising the Faith Council and towards core costs of BHFA's activities.

Other income constitutes £453.97 from HMRC's employment allowance which has also been used to support the work of Street Support and £800 of fees associated with providing a representative for Community Works' Reps Council.

3.2 EXPENDITURE

Funds were spent on Reps fees, training and the delivery of projects as well as undertaking the representation work of the Third Sector Commissioning Prospectus contract. Expenditure was directed towards overheads such as insurance, room rental, Zoom and other software licences and self-employed salary costs.

4. PLANS FOR ACCOUNTING YEAR ENDING 28TH JULY 2024

BHFA is currently renewing its trustee board recruiting new people into the organisation from the Jewish, Christian, Muslim and Buddhist faiths and is actively seeking people from other confessions to join the board in the coming months and years.

BHFA expects to continue to run the Faith Partnership and hold the Third Sector Commissioning Prospectus contract for the 2023/24 accounting year but it should be noted that BHFA will need to re-apply for funding for future core funding in the near future. To this end, BHFA will work with Community Works and other local partners to bid for similar infrastructure development work when the new prospectus is published which looks to be during 2024 for an April 2025 start.

BHFA will continue to operate Street Support for Brighton & Hove as the Homelessness Faith Partnership galvanising the desires of people of faith to play a stronger role in tackling homelessness, seeking to work alongside and support established projects as well as devising new projects with interested parties. The charity hopes to work with the local authority to improve the situation for those people seeking accommodation due to homelessness and will report on this in the Annual Accounts 2023/24.

BHFA continues to seek funding to take forwards its social prescribing projects that will work both with unique faith groups and across faith groups. The pilot project has been evaluated providing some extremely useful insights into disconnects between Brighton & Hove residents and the ability to apply for services. This is most notable amongst people of faith from a black or minority ethnic background but not exclusive to this demographic. BHFA is seeking funding for cross sectorial work, often described as intersectional work, as part of this project.

BHFA will seek to re-start the Upstanders Committee in 2023/24 helping constitute a new committee and transferring the funds held to a new bank account for its operation. BHFA hopes to play a lead role in the new committee and to organise a training day open to the public which will focus on Active Bystander training.

BHFA will continue to help expand the number of faith groups who are places of sanctuary as an extension to its project working with people who have become homeless or whom have no resource to public funds (NRPF). Funding will be used to run a series of seminars to introduce faith groups to the accreditation and then work alongside them as they upskill and ready themselves to be more able to welcome refugees and asylum seekers as well as those who are experiencing homelessness or who are lonely or vulnerable. This will lead on to faith groups not only registering as places of sanctuary but also ensuring their congregations and faith buildings are open and inviting to people seeking asylum and immigration in the UK.

5. RESERVES POLICY

The trustees seek to maintain reserves at a level to cover three months of operating costs for the charity as a minimal amount needed to maintain cashflow and ensure the charity is able to fulfil its charitable objects and financial obligations. At present, free reserves stand at £4,108. A minimum of £3,000 will be held as a reserve with formal designation to be included in the yearly Annual Accounts. The trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and level of financial commitments held. The trustees aim to ensure the charity will be able to continue.

BRIGHTON AND HOVE FAITH IN ACTION

England & Wales - Charity number 1166257

Accounts

Charity number

1166257



Brighton and Hove Faith in Action

TRUSTEES REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR 29th JULY 2021 – 28th JULY 2022

CHARITY INFORMATION

Board of Trustees During the Year

Sabri Ben Ameer

Rik Child

Steve Horne (appointed 3rd August 2021)

Simon Lewis

Titular Archbishop of Selsey, The Most Reverend Jerome Lloyd OSJV DD FRSA (Chair)

Fiona Sharpe

The Ven Martin Clifford Lloyd Williams

Andrea Zanardo

Secretary & Treasurer: Rik Child

Registered office

Community Base
113 Queens Road
Brighton
BN1 3XG

Independent Examiner

Ray Goldring
RJ Accounts
65 Warren Way
Barnham
Bognor Regis
West Sussex PO22 0LR

Charity number 1166257

Brighton and Hove Faith in Action

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Independent Examiner's Report to the Trustees of Brighton & Hove Faith in Action

Independent examiner's report to the trustees of Brighton & Hove Faith in Action

I report to the charity trustees on my examination of the accounts of the Company for the year ended 28th July 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for recounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ray Goldring, RJ Accounts, 65 Warren Way
Barnham, Bognor Regis, West Sussex PO22 0LR

9.12.2022.

Date

**TRUSTEES' REPORT
FOR THE YEAR ENDED 28th July 2022**

The Trustees submit their report and financial statements for the year ended 28th July 2022

Status of the charity and principal activities

The charity is registered as a charitable incorporated organisation (CIO) number: 1166257 registered on 30th March 2016.

The object of the CIO is:

To promote for the public benefit the efficiency and effectiveness of faith based charities and the efficient use of resources for charitable purposes by faith based charitable and not for profit organisations in Brighton and Hove with the aim of relieving poverty, financial hardship or other social or economic disadvantage by developing collaborative work between faith based organisations that provide services and support to individuals in need.

For the purpose of this clause, charities are organisations that are established for exclusively charitable purposes in accordance with the laws of England and Wales. Not for profit organisations are independent organisations which are established for purposes that add value to the community as a whole, or a significant section of the community and which are not permitted by their constitution to make a profit for private distribution.

Trustees

The Trustees, who are also the Directors of the charitable incorporated organisation, served during the year and to the date of approval of the accounts as follows:

List of trustees who served on the board for at least a portion of time from
28th July 2021 to 28th July 2022

Trustee	Appointed	Office (if any)	Re-appointed
Simon Lewis	February 2014	Vice Chair	March 2022
Sabri Ben Amuer	March 2017		March 2022
Richard 'Rik' Child	June 2017	Treasurer/ Secretary	March 2021
Jerome Lloyd	February 2018	Chair	March 2021
Fiona Sharpe	May 2018		August 2021
Martin Lloyd Williams	November 2018		March 2021
Andrea Zanerdo	October 2018		March 2021

Governance and Decision Making

Brighton & Hove Faith in Action (BHFA) is an association model charitable incorporated organisation, which means our members have the greatest say over how our organisation is run.

The Board of Trustees is drawn from the membership by election and governs the charity and meets at least four times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Project Co-ordinator.

The board of trustees were appointed at the inaugural meeting in February 2014. At every AGM a third of the board (the longest serving trustees) is obliged to retire, however they may stand for election and be reappointed. Additional board members may be co-opted onto the board between AGMs. The officers of the board of trustees are elected at every AGM. Non-trustees may be co-opted to serve as officers (such as secretary). The minimum size of the board is three and the maximum is 15.

Any decision may be taken either at a meeting of the charity trustees; or by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Where appropriate and necessary, sub-committees or working groups are established, with delegated authority from the full Board to undertake detailed reviews. These are most commonly known as "Faith Partnerships" working on specific areas of interest. The *Homelessness Faith Partnership* continues to deliver *Street Support* for Brighton & Hove, and operates as a steering group including the local authority and local agencies. The *Social Prescribing Faith Partnership* operated the social prescribing pilot project.

Induction of trustees

All new trustees are sent a copy of the constitution and the minutes of the last board of trustees' meeting. They are added to the trustees' email group, a short biography is posted on the BHFA website and they are added to the BHFA registration with the Charity Commission. New trustees are also sent a copy of the Charity Commission document CC3 – *The Essential Trustee: What you need to know*.

Activities During the Financial Year ending 28th July 2022

Faith Council

The *Faith Council* has continued to meet on-line every second Tuesday of the month. BHFA now plans to increase the number of face-to-face meetings in 2022/23 but the convenience of meeting on Zoom has increased the number of people who are able to attend.

To this end, the Faith Council has met and worked consistently with faith leaders and representatives from statutory services and enjoyed excellent contact with the police, local authority and voluntary sector leaders.

Faith Council is also the venue for discussion and presentation of new ideas with which faith groups may choose to become involved. During the year, BHFA has set up and developed its *social prescribing faith partnership* and started working on its project focusing on people who are experiencing homelessness but have no recourse to public funds.

BHFA continues to send its newsletter monthly which goes to almost 320 recipients which includes local councillors, council officers, the police and other statutory services and interested parties. Feedback to BHFA has been extremely positive.

Staffing Changes

Rik Child, the Projects' Officer, stepped down from his role in May 2022 and In September 2022, the charity appointed a new Projects Co-ordinator, Tim Jones, who now works for the charity three days a week. His role is to act as the City Administrator for *Street Support – Brighton & Hove*, and to develop this project. He is also in charge of other projects being undertaken by the charity.

Homelessness

The charity continued its work developing and promoting *Street Support – Brighton & Hove*, developing the website and promoting the service to those experiencing homelessness and to their support workers. The site is heavily used. Plans are afoot to work more closely with the Justlife Foundation in 2022/23 to support the Frontline Network and to organize monthly gatherings of frontline workers both for mutual support and for training.

Funds were granted to the charity by Brighton & Hove City Council to undertake work researching how faith groups can provide more housing and wrap around support for those people experiencing homelessness especially those with no recourse to public funds. This project will be undertaken in accounting year 2022/23 and beyond.

Brighton Incoming

The charity started to work with QueenSpark Books who are writing a book detailing the experiences of immigrants to Brighton & Hove. The charity is well placed to link QueenSpark Books with relatively recent migrants having excellent links with both the Coptic Orthodox Church, the various Mosques and other faith groups whose members have moved to Brighton & Hove from overseas.

Social Prescribing

The charity used funding from the Arthur and Doreen Green Fund and Brighton & Hove City Council, distributed by the Sussex Community Foundation to undertake a pilot study involving the faith community in social prescribing. The project started with training delivered by Together Co, teaching representatives from St Mary's, Kemptown, Emmanuel Church and Al-Medinah Mosque how to be a social prescribing champion.

A social prescribing champion works alongside ministers and people in responsibility in faith groups to signpost people better to other social prescribing options, helping people to access the help they need. Some local mapping of services was also undertaken. The project will be evaluated in accounting year 2022/23 and further funds sought if appropriate.

Annual General Meeting -

The previous BHFA AGM was held on 17th March 2022 and the meeting re-appointed Simon Lewis, Sabri Ben Ameer and Steve Horne to positions of trusteeship. The meeting received a report from Mt Rev Dr Jerome Lloyd, Titular Archbishop of Selsey, detailing the year's activities. The subsequent trustees' meeting also voted to appoint Jerome Lloyd as Chair, Simon Lewis as Vice Chair and Rik Child as Treasurer. Rik Child will continue to operate as Company Secretary in line with the requirements of both the Companies Act and Charities Act. Fiona Sharpe was appointed as a trustee at the subsequent meeting.

Statement of Financial Activities

For the Period 29th July 2021 to 28th July 2022

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Incoming resources			
Homelessness Work-Street Support		13,936	13,936
Social Prescribing		3,000	3,000
Collaboration Fund		16,000	16,000
Free Reserves		600	600
Upstanders Committee		1,296	1,296
Faith Hate Partnership		0	0
Rep Work		10,035	10,035
Total Incoming Resources	<u>0</u>	<u>44,867</u>	<u>44,867</u>
Resources expended			
Homelessness Work-Street Support		16,100	16,100
Social Prescribing		1,574	1,574
Collaboration Fund		808	808
Free Reserves		600	600
Faith Hate Partnership		1,942	1,942
Rep Work		10,322	10,322
	<u>0</u>	<u>31,346</u>	<u>31,346</u>
Net Incoming(outgoing)Resources	0	13,521	13,521
Total Funds Brought Forward	4,342	17,741	22,083
Total Funds Carried Forward	5,638	29,966	35,604

Brighton and Hove Faith in Action
Balance Sheet
at 28th July 2022

	2022
Current Assets	£
Cash at Bank /in hand	37,290
Total Current Assets	<u>37,290</u>
Liabilities	1,686
Creditors	0
Net Current Assets	<u>1,686</u>
Net Assets	<u>35,604</u>

FUNDS

Designated Reserve-Funds	4,342
Designated - Upstanders Committee	1,296
Restricted Income-BHCC Fund	3,478
Restricted Income-TSIP 2020-23	1,383
Restricted Income-Collaboration Fund	15,192
Restricted Income-Street Support	1,563
Restricted Income-Sussex Community Fund	2,225
Albert Hunt Fund	1,625
Enjoolata Foundation	4,000
B & H -Buses	500
Total Funds	<u>35,604</u>

Signed as a true reflection of the financial position on 28th July 2022



Rik Child - Treasurer and trustee

17/5/2023
Date

Explanation of the Statement of Financial Activities

INCOME & EXPENDITURE

The accounting year 2021/22 shows an increased income on 2020/21 as the charity's trustees continue to develop the charity and seek funds for projects directly relevant to the most vulnerable members of the community in Brighton & Hove. This has led to a surplus of £13,521 much of which will be spent in 2022/23.

There is one staff member who works part time for the charity across all project areas. The staffing compliment should increase as the charity's projects grow in number and complexity.

Income

Street Support – this new service was launched in early 2021 by BHFA and a steering group of partners which included Holland Road Baptist Church, Arch Health Care, Antifreeze of Off the Fence, Brighton & Hove City Council, Care for our City (Emmanuel Church), Justlife Foundation and with support from Sussex Police.

During the accounting year 2021/22, £13,936 was raised to support the work of *Street Support – Brighton & Hove*. Funds spent were granted from the Arthur and Doreen Green Fund (Sussex Community Foundation), the Albert Hunt Trust, Enjoolata Foundation and Brighton & Hove City Council Community Fund. Brighton & Hove Buses kindly donated £500 as did several local organisations from both the faith community and those working in the homelessness/ housing sector.

Social Prescribing – during the accounting year, £3,000 was made available to the charity to undertake a pilot project, working with three faith groups (Al-Medinah Mosque, Emmanuel Church and St Mary's, Kemptown) for training social prescribing champions and undertaking local mapping. Funds were granted from Brighton & Hove City Council's (Community Fund) and the Arthur and Doreen Green Fund (Sussex Community Foundation) for this pilot which will be finalised in the next accounting year.

Collaboration Fund - £16,000 was awarded from the Collaboration Fund, also operated by Brighton & Hove City Council. Funds were made available for BHFA to undertake a project working with the faith communities to review capacity within the communities for housing and providing wrap around support for those who are experiencing homelessness, especially those who have no recourse to public funds (NRPF). This may include EU nationals that have not received settled status as well as migrants and refugees who are either in the system for settled status or whom are outside and in the process of appealing decisions.

Reps fees – The Chair of Trustees, Fr Jerome Lloyd continued as faith rep during the accounting year and will seek to represent the interests of the faith community at events and "Reps Council" meetings organised by Community Works, the voluntary sector infrastructure organisation that serves the city of Brighton & Hove. The charity received £600 and the funds were passed to the Chair of trustees against expenses for this work.

Upstanders Committee – BHFA is currently holding £1,296 for the Upstanders Committee that will be constituted and operated in the city during the next accounting year. On the opening of a bank account, the £1,296 will be transferred.

Representational Work. The Third Sector Investment Programme (TSIP) – BHFA continues its representational work on the contract for 2020-2023. Funding levels stayed constant during accounting year 2021/22.

Expenditure

Funds were spent on Reps fees, training and the delivery of projects as well as undertaking the representation work of the TSIP contract. Expenditure was directed towards overheads such as insurance, room rental, Zoom and other software licences, filming and self-employed salary costs.

Plans for Accounting Year ending 28th July 2023

BHFA expects to continue to run the Faith Partnership and hold the TSIP contract for the remainder of the three-year period (2020-2023). BHFA will work with Community Works and other local partners to bid for similar infrastructure development work for the financial years 2020-2023.

BHFA will continue to operate *Street Support for Brighton & Hove* as the *Homelessness Faith Partnership* galvanising the desires of people of faith to play a stronger role in tackling homelessness, seeking to work alongside and support established projects as well as devising new projects with interested parties. The charity hopes to work with the local authority to improve the situation for those people seeking accommodation due to homelessness and to undertake some innovative research work as to what the faith community can offer the wider community across homelessness, social isolation and other areas of social intervention where there is a need.

BHFA will endeavour to build community through its social prescribing projects, improve the lives of those that attend and map out not only the offerings of the faith community but also other activities available for people to attend in the various localities in the city. Once the pilot project has been evaluated, and if the evaluation calls for further investment, then fundraising will be undertaken to continue the project in the identified areas.

The charity will conduct its research and development of the faith community in line with its agreement with BHCC in order to build capacity in faith groups and set up a relevant network to help those who have no recourse to public funds.

Reserves Policy

The trustees seek to maintain reserves at a level to cover three months of operating costs for the charity as a minimal amount needed to maintain cashflow and ensure the charity is able to fulfil its charitable objects and financial obligations. At present, free reserves stand at £4,342. A minimum of £3,000 will be held as a reserve with formal designation to be included in the Annual Accounts 2021/22.

BRIGHTON AND HOVE FAITH IN ACTION

England & Wales - Charity number 1166257

Accounts

Charity number

1166257



Brighton and Hove Faith in Action

TRUSTEES REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR 29th JULY 2020 – 28th JULY 2021

CHARITY INFORMATION

Board of Trustees

Dina Abadeir (appointed 16th November 2020)

Sabri Ben Ameer

Rik Child

Simon Lewis

Titular Archbishop of Selsey, The Most Reverend Jerome Lloyd OSJV DD FRSA (Chair)

Fiona Sharpe

The Ven Martin Clifford Lloyd Williams

Andrea Zanardo

Secretary: Rik Child

Registered office

BMECP Centre

10A Fleet Street

Brighton

BN1 4ZE

Independent Examiner

Ray Goldring

RJ Accounts

65 Warren Way

Barnham

Bognor Regis

West Sussex PO22 0LR

Charity number 1166257

Brighton and Hove Faith in Action

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Independent Examiner's Report to the Trustees of Brighton & Hove Faith in Action

Independent examiner's report to the trustees of Brighton & Hove Faith in Action

I report to the charity trustees on my examination of the accounts of the Company for the year ended 28th July 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').


Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for recounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Ray Goldring, RJ Accounts, 65 Warren Way
Barnham, Bognor Regis, West Sussex PO22 0LR

04/01/2022
Date

**TRUSTEES' REPORT
FOR THE YEAR ENDED 28th July 2021**

The Trustees submit their report and financial statements for the year ended 28th July 2021

Status of the charity and principal activities

The charity is registered as a charitable incorporated organisation (CIO) number: 1166257 registered on 30th March 2016.

The object of the CIO is:

To promote for the public benefit the efficiency and effectiveness of faith based charities and the efficient use of resources for charitable purposes by faith based charitable and not for profit organisations in Brighton and Hove with the aim of relieving poverty, financial hardship or other social or economic disadvantage by developing collaborative work between faith based organisations that provide services and support to individuals in need.

For the purpose of this clause, charities are organisations that are established for exclusively charitable purposes in accordance with the laws of England and Wales. Not for profit organisations are independent organisations which are established for purposes that add value to the community as a whole, or a significant section of the community and which are not permitted by their constitution to make a profit for private distribution.

Trustees

The Trustees, who are also the Directors of the charitable incorporated organisation, served during the year and to the date of approval of the accounts as follows:

List of trustees who served on the board for at least a portion of time from
28th July 2020 to 28th July 2021

Trustee	Appointed	Office (if any)	Re-appointed
Simon Lewis	February 2014	Vice Chair	November 2018
Dina Abadeir	November 2020		March 2021
Sabri Ben Amuer	March 2017		February 2020
Richard 'Rik' Child	June 2017	Treasurer/ Secretary	March 2021
Jerome Lloyd	February 2018	Chair	March 2021
Fiona Sharpe	May 2018		February 2020
Martin Lloyd Williams	November 2018		March 2021
Andrea Zanerdo	October 2018		March 2021

Governance and Decision Making

Brighton & Hove Faith in Action (BHFA) is an association model charitable incorporated organisation, which means our members have the greatest say over how our organisation is run.

The Board of Trustees is drawn from the membership by election and governs the charity and meets at least four times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Project Co-ordinator.

The board of trustees were appointed at the inaugural meeting in February 2014. At every AGM a third of the board (the longest serving trustees) is obliged to retire, however they may stand for election and be reappointed. Additional board members may be co-opted onto the board between AGMs. The officers of the board of trustees are elected at every AGM. Non-trustees may be co-opted to serve as officers (such as secretary). The minimum size of the board is three and the maximum is 15.

Any decision may be taken either at a meeting of the charity trustees; or by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Where appropriate and necessary, sub-committees or working groups are established, with delegated authority from the full Board to undertake detailed reviews. These are most commonly known as “Faith Partnerships” working on specific areas of interest. The *Combating Faith Hate Partnership*, chaired by Fr Jerome Lloyd, the Chair of BHFA, has been almost completed during 2020/21, the *Homelessness Faith Partnership* has been established as a project to deliver *Street Support* for Brighton & Hove, and operates as a steering group including the local authority and local agencies.

Induction of trustees

All new trustees are sent a copy of the constitution and the minutes of the last board of trustees’ meeting. They are added to the trustees’ email group, a short biography is posted on the BHFA website and they are added to the BHFA registration with the Charity Commission. New trustees are also sent a copy of the Charity Commission document CC3 – *The Essential Trustee: What you need to know*.

Activities During the Financial Year ending 28th July 2021

Faith Council

The *Faith Council* has continued to meet on-line in response to the pandemic and has focused on helping faith groups organize their responses to the pandemic and navigating the regulations and risk assessments that have been necessary so faith groups can re-open with the minimum of risk.

To this end, the Faith Council has met and worked consistently with faith leaders and representatives from statutory services and enjoyed excellent contact with the police, local authority (especially public health) and voluntary sector leaders.

Faith Council is also the venue for discussion and presentation of new ideas with which faith groups may choose to become involved. During the year, BHFA has set up and deployed *Street Support – Brighton & Hove*, establishing a working group of faith leaders and other agencies. The Faith Council is also looking closely at undertaking some work on *social prescribing* and will be setting up a similar working group in the near future.

BHFA continues to send its newsletter twice a month which goes to almost 400 recipients which includes local councillors, council officers, the police and other statutory services and interested parties. Feedback to BHFA has been extremely positive.

Combatting Faith Hate

BHFA was obliged to put its *faith tour* on hold having visited both the *Bodhisattva Centre* and *Middle Street Synagogue* before the Covid pandemic. During the latter part of the year (2020) BHFA continued to film in other churches, synagogues and mosques as part of a virtual faith tour and with projects of all faiths that were helping meet need for food and social contact as the pandemic and the various lockdowns progressed. These videos are available via the YouTube Channel and on the BHFA website.

During June and July of 2021, the charity made its final film for the project, interviewing young Christian, Jewish and Muslim people of faith who live and work in the city, asking them about their faith and also how they were received by their peers and by wider society. This film will be shown in secondary schools and used along with a scheme of work (lesson plan) to precipitate discussion about faith and society, as well as beliefs, and how people of faith can play a role in society and how competing belief sets might exist alongside each other.

Homelessness

The charity decided that it should respond strongly to the persistent problem of homelessness within the city. After discussion with trustees, the charity convened a working group of organisations operating in the field to discuss the possibility of developing a resource that could be used directly by those who are experiencing homelessness and those who are supporting them. There had been a previous attempt to populate a website and App known as *Street Support*, which would constitute a live database of all the services accessible to those who needed them as evidence shows that the speed of an intervention and how quickly services can be provided to those who have just become homeless significantly influences the outcome. *Street Support* provides up to date information on services offered and unlike paper-based information or static websites, offers logins for the organisations participating, ensuring the information remains up to date. A City Administrator is employed for this purpose, to curate the information and expand the database, keeping the relationships alive with the various services listed and ensuring they are regularly reviewed.

Social Prescribing

The charity received funding from the Arthur and Doreen Green Fund, distributed by the Sussex Community Foundation to undertake a pilot study involving the faith community in social prescribing. The project will work with faith communities to provide social prescribing in their venues, improve the ability of leaders to make connections locally and thereby signpost people better to other social prescribing options, helping people to access the help they need. Some local mapping of services offered could will also be undertaken, working with other agencies.

Office

The charity opened an office in the centre of Brighton & Hove, shared with the Racial Harassment Forum, with whom it is planned that joint projects could be undertaken together in the future.

Annual General Meeting

The previous BHFA AGM was held on 16th March 2021 and the meeting re-appointed Rev Canon Martin Lloyd-Williams, Dina Abadeir, Rabbi Andrea Zanardo, Rik Child and the Mt Revd Dr Jerome Lloyd as trustees who had retired by rotation in line with BHFA's constitution. The meeting received a report from Acting Chair, Mt Rev Dr Jerome Lloyd, Titular Archbishop of Selsey, detailing the year's activities. The subsequent trustees' meeting also voted to appoint Jerome Lloyd as Chair, Simon Lewis as Vice Chair and Rik Child as Treasurer. Rik Child will continue to operate as Company Secretary in line with the requirements of both the Companies Act and Charities Act.

Statement of Financial Activities

For the Period 29th July 2020 to 28th July 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Incoming resources			
Homelessness Work - Street Support		28,000	28,000
Social Prescribing		2,000	2,000
Reps Fees		800	800
Third Sector Investment Programme		8,525	8,525
Free Reserves			
CAF Donation			
Faith Hate Partnership			
FEE Sundries			
Total Incoming Resources	<u>0</u>	<u>39,325</u>	<u>39,325</u>
Resources expended			
Homelessness Work-Street Support	893	16,903	17,796
Reps fees		800	800
BHFA costs			
BHFA Faith Event			
Third Sector Investment Programme		9,459	9,459
CAF Donation			
Faith Hate Partnership		1,477	1,477
Social Prescribing			
Total Resources Expended	<u>893</u>	<u>28,639</u>	<u>29,532</u>
Net Incoming(Outgoing) Resources	(893)	10,686	9,794
Total Funds Brought Forward	5,234	7,055	12,289
Total Funds Carried Forward	4,342	17,741	22,083

**Brighton and Hove Faith in Action
Balance Sheet
at 28th July 2021**

	2021
	£
Current Assets	
Cash at Bank	24,991
Total Current Assets	24,991
Liabilities	
Creditors	0
Net Current Assets	2,908
Net Assets	22,083
 FUNDS	
Designated Reserve - Funds	4,342
Restricted Income - Faith Hate Partnership	1,942
Restricted Income - TSIP 2020-23	1,701
Restricted Income - Postcode Trust	7,386
Restricted Income - Awards for All	1,712
Arthur and Doreen Green Fund (Sussex Community Foundation)	5,000
 Total Funds	 22,083

Signed as a true reflection of the financial position on 28th July 2021



 The Most Reverend Dr Jerome Lloyd OSJV DD - Chair of Trustees



 Date

Explanation of the Statement of Financial Activities

INCOME & EXPENDITURE

The accounting year 2020/21 shows significantly greater income than any previous year as the charity's trustees continue to develop the charity and seek funds for projects directly relevant to the most vulnerable members of the community in Brighton & Hove.

There is one staff member who works part time for the charity across all project areas. The staffing compliment will increase as the charity's projects grow in number and complexity.

Income

Street Support - £28,000 was raised during the year to support the work of researching and launching the Street Support website for Brighton & Hove. Funds were kindly donated by the Post Code Trust, Holland Road Baptist Church, the National Lottery, Sussex Police and the Sussex Community Foundation. Further funds will be required year on year to ensure the site remains live and the network is developed. Significant publicity has been undertaken around the launch of the site and this will continue through the next financial year.

Social Prescribing – funds were received from the Sussex Community Foundation to undertake a pilot project with faith communities, meeting needs within the community, especially loneliness and resocialisation after the Covid lockdowns.

Reps fees – The Chair of Trustees, Fr Jerome Lloyd continued as faith rep during the accounting year and will seek to represent the interests of the faith community at events and “Reps Council” meetings organised by Community Works, the voluntary sector infrastructure organisation that serves the city of Brighton & Hove. The charity received £800 and the funds were passed to the Chair of trustees against expenses for this work.

Third Sector Investment Programme (TSIP) – BHFA continues its representational work on the contract for 2020-2023. Funding levels reduced a little for the 2020-2023 contract which reflects the continuing squeeze on public finances which will be exacerbated still further by Covid-19.

Expenditure

Funds were spent on Reps fees, the continued delivery of the *Faith Hate Partnership* (income received in a previous accounting year) and on setting up the *Homelessness Faith Partnership* as well as undertaking the representation work of the TSIP contract.

Expenditure was directed towards overheads such as insurance, room rental, Zoom and other software licences, filming and self-employed salary costs.

Plans for Accounting Year ending 28th July 2022

BHFA expects to continue to run the Faith Partnership and hold the TSIP contract for the remainder of the three-year period (2020-2023). BHFA will work with Community Works and other local partners to bid for similar infrastructure development work for the financial years 2020-2023.

The *Combatting Faith Hate Partnership* will be finalised in the early part of the new financial year with the showing of the film about young people of faith in RE lessons in the various secondary schools in Brighton & Hove.

BHFA will continue to operate *Street Support for Brighton & Hove* as the *Homelessness Faith Partnership* galvanising the desires of people of faith to play a stronger role in tackling homelessness, seeking to work alongside and support established projects as well as devising new projects with interested parties. The charity hopes to work with the local authority to improve the situation for those people seeking accommodation due to homelessness and to undertake some innovative research work as to what the faith community can offer the wider community across homelessness, social isolation and other areas of social intervention where there is a need.

BHFA will endeavour to build community through its social prescribing projects, improve the lives of those that attend and map out not only the offerings of the faith community but also other activities available for people to attend in the various localities in the city.

The charity will maintain its office accommodation and build partnerships with faith organisations, BAMER organisations and more widely in the sector seeking to undertake project work together.

Reserves Policy

The trustees seek to maintain reserves at a level to cover three months of operating costs for the charity as a minimal amount needed to maintain cashflow and ensure the charity is able to fulfil its charitable objects and financial obligations. At present, free reserves stand at £4,342. Some of this funding will be used to develop the *Homelessness Faith Partnership* while further more substantive funds are sought. A minimum of £3,000 will be held as a reserve with formal designation to be included in the Annual Accounts 2020/21.

BRIGHTON AND HOVE FAITH IN ACTION

England & Wales - Charity number 1166257

Accounts

Charity number

1166257



Brighton and Hove Faith in Action

TRUSTEES REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR 29th JULY 2019 – 28th JULY 2020

CHARITY INFORMATION

Board of Trustees

Sabri Ben Ameur

Rik Child

Simon Lewis

Titular Archbishop of Selsey, The Most Reverend Jerome Lloyd OSJV DD FRSA (Chair)

Fiona Sharpe

The Ven Martin Clifford Lloyd Williams

Andrea Zanardo

Secretary: Rik Child

Registered office

9 SELBA DRIVE

BRIGHTON

BN2 4RG

Independent Examiner

Ray Goldring

RJ Accounts

65 Warren Way

Barnham

Bognor Regis

West Sussex PO22 0LR

Charity number 1166257

Brighton and Hove Faith in Action

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**TRUSTEES' REPORT
FOR THE YEAR ENDED 28th July 2020**

The Trustees submit their report and financial statements for the year ended 28th July 2020

Status of the charity and principal activities

The charity is registered as a charitable incorporated organisation (CIO) number: 1166257 registered on 30th March 2016.

The object of the CIO is:

To promote for the public benefit the efficiency and effectiveness of faith based charities and the efficient use of resources for charitable purposes by faith based charitable and not for profit organisations in Brighton and Hove with the aim of relieving poverty, financial hardship or other social or economic disadvantage by developing collaborative work between faith based organisations that provide services and support to individuals in need.

For the purpose of this clause, charities are organisations that are established for exclusively charitable purposes in accordance with the laws of England and Wales. Not for profit organisations are independent organisations which are established for purposes that add value to the community as a whole, or a significant section of the community and which are not permitted by their constitution to make a profit for private distribution.

Trustees

The Trustees, who are also the Directors of the charitable incorporated organisation, served during the year and to the date of approval of the accounts as follows:

List of trustees who served on the board for at least a portion of time from
28th July 2019 to 28th July 2020

Trustee	Appointed	Office (if any)	Re-appointed
Simon Lewis	February 14	Vice Chair	
Mahmut Gunaydin	October 16		Retired February 2020
Sabri Ben Amuer	March 17		February 2020
Richard 'Rik' Child	June 17	Treasurer/ Secretary	
Jerome Lloyd	February 18	Chair	
Fiona Sharpe	May 18		February 2020
Martin Lloyd Williams	Nov-18		
Andrea Zanerdo	Oct-18		

Governance and Decision Making

Brighton & Hove Faith in Action (BHFA) is an association model charitable incorporated organisation, which means our members have the greatest say over how our organisation is run.

The Board of Trustees is drawn from the membership by election and governs the charity and meets at least four times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Project Co-ordinator.

The board of trustees were appointed at the inaugural meeting in February 2014. At every AGM a third of the board (the longest serving trustees) is obliged to retire, however they may stand for election and be reappointed. Additional board members may be co-opted onto the board between AGMs. The officers of the board of trustees are elected at every AGM. Non-trustees may be co-opted to serve as officers (such as secretary). The minimum size of the board is three and the maximum is 15.

Any decision may be taken either at a meeting of the charity trustees; or by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Where appropriate and necessary, sub-committees or working groups are established, with delegated authority from the full Board to undertake detailed reviews. These are most commonly known as “Faith Partnerships” working on specific areas of interest. The *Combating Faith Hate Partnership*, chaired by Jerome Lloyd, now also the Chair of BHFA, has been significantly developed during 2019/20 and there are plans to develop a *Homelessness Faith Partnership* during the year 2020/21.

Induction of trustees

All new trustees are sent a copy of the constitution and the minutes of the last board of trustees meeting. They are added to the trustees’ email group, a short biography is posted on the BHFA website and they are added to the BHFA registration with the Charity Commission. New trustees are also sent a copy of the Charity Commission document *CC3 – The Essential Trustee: What you need to know*.

Activities During the Financial Year ending 28th July 2020

Faith Council

The Faith Council has met regularly during 2019 and early 2020 before moving on-line in response to the pandemic. The Faith Council has met and worked consistently with faith leaders and representatives from statutory services, meeting every two months, during the summer and autumn of 2019, focusing particularly on building relationship between the faiths in order to build capacity for and ultimately launch the *Homelessness Faith Partnership*.

Since the beginning of the Covid-19 pandemic and associated lockdown and restrictions, the Faith Council met weekly via Zoom, moving to biweekly in July with the express purpose of helping to co-ordinate efforts by the faith community to meet spiritual and emotional needs as well as material needs. The faith community in Brighton & Hove has been extremely busy providing food for lonely, vulnerable and homeless people during the pandemic.

As part of this renewed focus, BHFA publishes a newsletter that is sent to 350 recipients every two weeks linking the faith communities together and integrating their work with wider society. Recipients include local councilors, council officers, the police and other statutory services and interested parties. Feedback to BHFA has been extremely positive.

Additionally, BHFA was able to hold a faith hustings in November 2019 before the December 2019 General Election, which allowed people of faith to ask questions of a panel of faith leaders and representatives from all political parties. BHFA has also played a lead role in the *Upstanders* group within Brighton & Hove, with Father Jerome Lloyd (Chair of BHFA trustees) chairing the group. The group encourages people to stand up against all types of hate speech, provides education on what constitutes hate speech and hate crimes, gives tips on how to challenge unacceptable behavior while staying safe, and in the more extreme circumstances supporting the victim and gathering evidence to make a report to the police and the courts if the crime is prosecuted by the Crown Prosecution Service.

Combatting Faith Hate

In March 2020, BHFA commenced the Faith Tour with fifteen “tourists” and was able to visit Middle Street Synagogue and the Bodhisattva Centre before the national lockdown commenced. The tours were filmed and tourists were able to offer their reflections. The tour will recommence post lockdown but meantime, BHFA has been busy interviewing faith leaders and visiting projects documenting their activities during the pandemic. All films from these visits are available on the YouTube channel and BHFA’s website.

Homelessness

The charity has focused significant attention on forming a *Homelessness Faith Partnership* and funding has been forthcoming at the time of writing this report. This development will be reported upon in the trustees report next year and details are available on the website.

Building a Stronger Britain Together

During 2019, BHFA received support from the Home Office *Building a Better Britain Together* project designed to tackle hate crime and religious radicalisation. The work completed during this accounting year with the launch of new branding, leaflets, a banner and an updated website detailing activities and links to refreshed social media pages. The funding was awarded as pro rata and the work undertaken by the M&C Saatchi advertising agency.

Annual General Meeting -

The previous BHFA AGM was held on 20th February 2020 and the meeting re-appointed both Fiona Sharpe (Jewish community) and Sabri Ben Ameer (Muslim community) as trustees who had retired by rotation in line with BHFA’s constitution. The meeting received a report from Acting Chair, Mt Rev Dr Jerome Lloyd, Titular Archbishop of Selsey, detailing the year’s

activities. The meeting also voted to appoint Jerome Lloyd as Chair, Simon Lewis as Vice Chair and Rik Child as Treasurer. Rik Child will continue to operate as Company Secretary in line with the requirements of both the Companies Act and Charities Act.

Brighton and Hove Faith in Action

Statement of Financial Activities

For the Period 29th July 2019 to 28th July 2020

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Income resources			
Community Works - Mental Health			0
-Faith Event			0
-Reps Fees		800	800
-Third Sector Investment Partnership (TSIP)		7,662	7,662
Total Incoming Resources	0	8,462	8,462
Resources Expended			
Rep fees		800	800
BHFA costs			0
BHFA Faith Event			0
Community Works - TSIP costs		6,299	6,299
MIND			0
AFVS			0
CAF Donation (homelessness work)	305		305
Faith Hate Partnership		3,398	3,398
Free Reserves			0
Total Resources Expended	305	10,497	10,802
Net Incoming(Outgoing) Resources	(305)	(2,035)	(2,340)
Total Funds Brought Forward	5,539	9,090	14,629
Total Funds Carried Forward	5,234	7,055	12,289

Brighton and Hove Faith in Action

Balance Sheet at 28th July 2020

	2020 £
Current Assets	
Cash at Bank	12,289
Total Current Assets	<u>12,289</u>
Liabilities	
Creditors	0
Net Current Assets	<u>0</u>
Net Assets	12,289
FUNDS	
Unrestricted Income	5,234
Restricted Income - Third Sector Investment Partnership	3,636
Restricted Income - Faith Hate Partnership	3,419
Total Funds	<u>12,289</u>

Signed as a true reflection of the financial position on 28th July 2020



The Most Reverend Dr Jerome Lloyd OSJV DD - Chair of Trustees

17th March 2021

Date

Explanation of the Statement of Financial Activities

INCOME & EXPENDITURE

The accounting year 2019/20 shows a significantly reduced income in comparison to previous years. This reflects the departure of BHFA's self-employed staff member and the organisation being run exclusively by the trustees for a six month period, in which many of the obligations of the *Faith Hate Partnership* were delivered. In October 2019, a new self-employed staff member was appointed. This has allowed for much more activity as detailed elsewhere in the report and income levels will rise above £20,000 per annum for accounting year 2020/21.

Income

Reps fees – The Chair of Trustees, Fr Jerome Lloyd continued as faith rep during the accounting year and will seek to represent the interests of the faith community at events and “Reps Council” meetings organised by Community Works, the voluntary sector infrastructure organisation that serves the city of Brighton & Hove. The charity received £800 and the funds were passed to the Chair of trustees against expenses for this work.

Third Sector Investment Programme (TSIP) – BHFA completed the work of the TSIP contract 2017-2020 and was commissioned and started its work on a similar contract for 2020-2023. Funding levels reduced a little for the 2020-2023 contract which reflects the continuing squeeze on public finances which will be exacerbated still further by Covid-19.

Expenditure

Funds were spent on Reps fees, delivering on the *Faith Hate Partnership* (income received in previous accounting year) and on setting up the *Homelessness Faith Partnership*.

Expenditure went on salaries, overheads such as insurance, room rental, Zoom and other software licences, filming and self-employed salary costs.

Plans for Accounting Year ending 28th July 2021

BHFA expects to continue to run the Faith Partnership and hold the TSIP contract for the remainder of the three-year period (2020-2023). BHFA will work with Community Works and other local partners to bid for similar infrastructure development work for the financial years 2020-2023.

The *Combatting Faith Hate Partnership* will be completed during this financial year as it has been delayed by the Covid-19 pandemic and due consideration will be given as to whether funds will be sought to expand this project.

BHFA will set up and seek funding for a *Homelessness Faith Partnership* galvanising the desires of people of faith to play a stronger role in tackling homelessness, seeking to work alongside and support established projects as well as devising new projects with interested parties.

The charity will seek to move into appropriate office accommodation and build partnerships with faith organisations, BAMER organisations and more widely in the sector seeking to undertake project work together.

Reserves Policy

The trustees seek to maintain reserves at a level to cover three months of operating costs for the charity as a minimal amount needed to maintain cashflow and ensure the charity is able to fulfil its charitable objects and financial obligations. At present, free reserves stand at £5,234. Some of this funding will be used to develop the *Homelessness Faith Partnership* while further more substantive funds are sought. A minimum of £3,000 will be held as a reserve with formal designation to be included in the Annual Accounts 2020/21.