

REPORT OF THE TRUSTEES AND FINANCIAL
STATEMENTS FOR THE YEAR ENDED 31ST MARCH
2024 for
FAMILIES AGAINST VIOLENCE

CHARITY NO 1166240

Families Against Violence
Registered Charity No 1166240

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REFERENCE AND ADMINISTRATIVE INFORMATION

Charity No. 1166240 - Constituted as a Foundation Charitable Incorporated Organisation

Trustees who served in the year ended 31st March 2023 and to the date of this report :

Linford Sweeney (Chair): Full year
Ahmed Yassin: Full year
Barrington Reeves: September 2022
Alexandra Dixon: August 2021
Will Forwood: April 2022

Chief Executive: James Gregory

Principal Office & Registered Address
St Wilfrid's Enterprise Centre
Birchvale Close, Hulme
Manchester
M15 5BJ

Bankers
National Westminster Bank
19 Market Street
Manchester
M1 1WR

Website www.fav-uk.org

Independent Examiner Neil Yeomans ACA

Trustees Report for the Year Ending 31st March 2024

FAMILIES AGAINST VIOLENCE: DRIVING CHANGE

Our founder



“Every child deserves somebody to turn to. They all deserve encouragement and guidance: the kind of example set by positive role models. Families Against Violence empowers men to be just that. We provide support to young, disadvantaged people so that even the most vulnerable can develop self-confidence and self-esteem.”

James Gregory – Founder & Chief Executive

Background

Fathers Against Violence (“FAV”) was established in March 2011 by James Gregory following the death of his son due to gang related violence. The organisation subsequently registered as a Charitable Incorporated Organisation on 29th March 2016 with the name, Families Against Violence (“FAM”).

Objects

The Objects of the charity as per its constitution are: -

- Providing support and guidance to local young people and their families so that they become more effective members of the community;
- Addressing and reducing gang and gun culture in the community by using a preventative and early intervention model
- Bringing young people together with the aim of promoting social inclusion that will build their self-esteem, raise their aspirations and encourage them to take greater responsibility for their actions and decisions
- Making the work of the charity accessible to all members of the community across Greater Manchester for the public benefit.

Mission

FAM's mission is to limit and prevent the damage, disruption and marginalisation of inner-city communities as a result of exposure to gang culture by: -

- Delivering sports activities to young children in order to raise aspirations and provide tailored support toward positive engagement with education, statutory services and community cohesion initiatives;
- Promoting the positive influence of father figures and male role models with the aim of reducing violence and criminal activity via a bespoke Mentoring Programme
- Providing specialist support services for young people at risk of exposure to gang culture enabling them to make informed choices about their future;
- Providing training to local young people to become sports coaches, supporting them through that process and giving them opportunities to practice the acquired skills; and • Challenging discriminatory policy and practice and informing public perception about issues affecting inner city communities, particularly those of predominantly BME population.

Our Services and Activities

We run seven (7) 2-hour sessions per week and, in addition, run a Under 21 football team (CUKI FC) that competes in the Manchester Amateur Sunday League.

Mondays – After School Club for 6- to 11-year-olds at Moss Side Leisure Centre
Mondays – Fitness, Employability & Lifeskills for 18- to 21-year-olds at Platt Lane Sports Complex

Wednesdays - After School Club for 12- to 16-year-olds at Moss Side Leisure Centre

Thursdays - Fitness, Employability & Lifeskills for 18- to 21-year-olds at Platt Lane Sports Complex

Fridays – Organised Football Session for 16- to 25-year-olds at Platt Lane Sports Complex

Saturdays – Soccer School for 6- to 11-year-olds at Platt Lane Sports Complex
Saturdays – Soccer School for 12- to 16-year-olds at Platt Lane Sports Complex
Sundays – CUKI FC U21 matches at various locations in Greater Manchester.

Over the 2023/24 year we estimate that we have had a total of some 12,000 engagements with children and young people, featuring many hundred distinct individuals. None of this would have been possible without the efforts of our sessional coaches & classroom leaders (35 in the year) and volunteers (50+ in the year), backed by the organisations who have provided financial and in-kind support for our activities. We are also indebted to management and staff at the local sports facilities we use for their support, advice and patience.

These facilities are referenced in the narrative of this Report. MACC, the organisation that supports the voluntary community and social enterprise sector in Manchester, has provided advice and guidance throughout the year.

Structure, Governance and Management

FAM is a Foundation CIO. The charity is managed on a day-to-day basis by James Gregory, Chief Executive, alongside our independent Trustees with experience and key skills in areas such as Finance, Marketing, HR and Law. The Chair, a renowned Black History researcher, educator and writer has over 20 years voluntary sector experience working closely in partnership with statutory, private and voluntary sector agencies. Our other long-standing Trustee is Ahmed Yassin, an acknowledged local community leader with much experience in youth work. He is also an award-winning football coach.

The Trustees met regularly throughout the year.

Risk Management

The Trustees continue to identify the charity's ability to secure consistent and sustainable funding as a key strategic risk. Our core services — mentoring, sports-based engagement, health and wellbeing activities — remain in high demand, and without sufficient financial support, our ability to meet that demand would be compromised. This year, we were successful in securing a three-year Reaching Communities grant, which has provided essential stability, including covering our Chief Executive's post. We also received additional support from Phoenix Funding, which enabled us to strengthen delivery coordination and operational oversight.

Recognising the increasing complexity and scale of our work, Trustees have acknowledged the need for stronger governance and strategic oversight. As a result, we have embarked on a Trustee recruitment process to broaden the skills and lived experience represented on the Board, with a focus on community leadership, finance, and safeguarding.

Safeguarding remains a live and critical area of risk. While we have not experienced any serious safeguarding incidents, our rising caseload and the vulnerability of the young people we support prompted a proactive review. We commissioned a safeguarding expert to conduct training with staff and review internal processes. This has led to the implementation of improved escalation procedures, clearer reporting mechanisms, and enhanced support for frontline mentors.

In addition to operational and funding-related risks, we are increasingly responding to incidents of community unrest that directly affect our beneficiaries. These events often require rapid mobilisation of staff and volunteers, and while our strong community relationships position us to act quickly, they also present challenges around staff wellbeing and capacity. Trustees are monitoring this closely as part of our ongoing risk assessment and planning processes.

Development and Achievements 2023/24

Between April 2023 and April 2024, Families Against Violence (FAV) has undergone a significant period of delivery and development, responding to heightened community tensions, growing demand, and the urgent need for safe, youth-led spaces.

Over the past year, we have delivered over 90 hours of targeted mentoring, sport, and wellbeing sessions, with consistent attendance from young people across Moss Side, Hulme, and Longsight. Our reach and relevance continue to grow, with over 150 young people supported in the past month alone, many facing exclusion, violence, or the aftermath of local unrest. We have seen increased pressure on our Youth Club and mentoring provision, particularly during times of community trauma, when FAV has played a stabilising role.

In response to growing concerns around gender-based violence, we have expanded girls-only provision with a strong focus on emotional literacy and safe expression. Feedback from young women has highlighted the importance of culturally sensitive spaces where they can process complex experiences in a supportive environment.

Our Youth Ambassadors have continued to shape the direction of our sessions, contributing to planning, peer mentoring, and evaluation. Their insight has directly influenced the design of new workshops, and their visibility has encouraged greater leadership among their peers.

The CUKI Football Academy now includes new U8, U9, U10 and girls' teams, in partnership with Manchester Academy, reflecting our wider strategy of inclusive and sustained engagement through sport. Our Holiday Activities and Food (HAF) programme remains heavily oversubscribed, and we continue to

raise concerns about the reporting mechanisms required by MCC, which place disproportionate strain on grassroots organisations.

We also received a £3,000 grant from Manchester City Council to provide food at our Youth Club, which has become a critical weekly touchpoint for many young people. A request for continued support has been submitted, alongside a formal case for sustained investment in this vital service.

Strategic Advocacy and Community Infrastructure

In a year shaped by unrest and uncertainty, FAV has strengthened its advocacy role. Our Director, James Gregory, met with Afzal Khan MP to discuss the challenges facing young people in our communities. Following this, Wil formally requested a Parliamentary Evidence Session, and we have mapped out potential delegates in anticipation of a response.

Our leadership team is also engaging MCRACTive and GLL regarding the redevelopment of Moss Side Leisure Centre, where we believe FAV should be granted a permanent base. Securing such a hub would allow us to deliver more structured interventions and embed our work deeper into the community fabric.

We remain committed to ensuring representation, equity, and impact—both through direct delivery and by elevating the voices of those we support.

Funding

Cash funding received in 2023/24 totalled £153,051. A full breakdown of this funding, alongside the associated activities and programme outcomes, is summarised in the financial section at the end of this report. As in previous years, the majority of this income supported our core purpose: delivering high-impact sports, wellbeing, and mentoring activities to children and young people across Moss Side, Hulme, and the wider Manchester area.

- £42,630 from Manchester Active, which supported the delivery of inclusive sports and fitness sessions that engaged hundreds of young people throughout the year.
- £26,181 in core Reaching Communities, which helped us sustain essential staffing and expand our grassroots delivery, particularly for those at risk of exclusion or violence.
- £20,000 from the Postcode Neighbourhood Trust, used to enhance our leadership development work and support the delivery of community safety workshops during periods of unrest.
- £18,280 from Manchester Active (HAF), which enabled additional outreach sports work and covered sessional coach costs during peak months of demand.

- £10,000 from AB Charities, which supported the design and delivery of targeted interventions addressing gang involvement and low mental wellbeing among young men.
- £3,334 from Young Manchester, allowing us to pilot gender-based violence sessions and expand access to girls-only provision.
- £2,000 from the Sports Foundation, used to support access to equipment and venue hire for our football-based mentoring programmes.

Together, this funding has enabled Families Against Violence to meet the complex and growing needs of local young people, build community resilience during times of unrest, and contribute to long-term youth safety strategies.

Declaration

The Trustees declare that they have approved the Trustees' Report above.
Signed on behalf of the charity's Trustees

Signature required



Linford Sweeney

Date: _____

Independent Examiner's Report to the Trustees of Families Against Violence

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st March 2024 which are set out on pages 11 to 17.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; and
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jennifer Daniel FCCA DChA

Slade & Cooper Limited, Chartered Certified Accountants
Beehive Mill, Jersey Street
Manchester, M4 6JG

Date

Families Against Violence
Receipts and Payments Account
for the year ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Receipts					
Donations & Fundraising		1,244	-	1,244	3,027
Grants		45,715	153,051	198,766	126,779
Total receipts		46,959	153,051	200,010	129,806
Payments					
Salaries		23,600	-	23,600	1,816
Sessional Staff		-	29,871	29,871	52,446
Rent		956	-	956	444
Transport		-	6,177	6,177	799
Facility Hire		-	51,223	51,223	37,630
Equipment					
Fixed Assets		-	763	763	804
Other Equipment		-	-	-	632
Training		-	-	-	137
Administration		7,462	-	7,462	8,797
Event Catering		-	6,402	6,402	12,201
Laundry		-	-	-	72
Match Fees		-	7,834	7,834	2,121
Insurance		562	-	562	1,118
General Expenses		5,520	14,534	20,054	-
Consulting Fees		-	6,303	6,303	414
Total payments		38,100	123,107	161,207	119,431
Net receipts/(payments) before transfers		8,859	29,944	38,803	10,375
Transfer between funds		682	(682)	-	-
Net receipts/payments		9,541	29,262	38,803	10,375
Cash funds at the start of the year		4,550	45,964	50,514	40,139
Cash funds at the end of the year		14,091	75,226	89,317	50,514

Families Against Violence

Statement of balances as at 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	<i>Total funds 2023 £</i>
Cash funds					
Bank and cash balances at start of year		4,550	45,964	50,514	40,139
Surplus / (deficit) shown on receipts and payments account		9,541	29,262	38,803	10,375
Bank and cash balances at end of year		14,091	75,226	89,317	50,514
Other assets	Fund			2024	2023
Fixed assets	Unrestricted			34,785	34,785
Total other assets				34,785	34,785
Liabilities	Fund			2024	2023
Current Liabilities	Unrestricted			-	-
Total liabilities				-	-

Approved by the trustees on __ / __ / 2025 and signed on their behalf by:

Linford Sweeney (Chair)

Families Against Violence

Notes to the accounts for the year ended 31 March 2024

1 Basis of accounting

These accounts have been prepared on the Receipts & Payments basis in accordance with the

2 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular

3 Trustee remuneration and expenses, and related party transactions

None of the trustees nor any persons connected with them received any remuneration during the year .

No (2023: no) trustees received travel and subsistence expenses during the year.

Aggregate donations with conditions from related parties were £Nil (2023: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or

Families Against Violence

Notes to the accounts for the year ended 31 March 2024 (continued)

4 Analysis of movements in restricted funds

	Balance at 1 April 2023	Receipts	Payments	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Manchester Active	42,630	73,805	(60,910)	-	55,525
Young Manchester	3,334	-	(3,334)	-	-
AB Charities	-	10,000	(10,000)	-	-
Main Grants	-	47,246	(26,863)	682	21,065
Postcode Neighbourhood Lottery	-	20,000	(20,000)	-	-
Sports Foundations	-	2,000	(2,000)	-	-
	-	-	-	-	-
Total	45,964	153,051	(123,107)	682	76,590

Families Against Violence

Notes to the accounts for the year ended 31 March 2024 (continued)

4 Analysis of movements in restricted funds (continued)

<i>Previous reporting period</i>	<i>Balance at 1 April 2022</i>	<i>Receipts</i>	<i>Payments</i>	<i>Transfers</i>	<i>Balance at 31 March 2023</i>
	£	£	£	£	£
Manchester Active	-	81,279	(38,649)	-	42,630
Young Manchester	-	20,000	(16,666)	-	3,334
<i>Total</i>	-	101,279	(55,315)	-	45,964
Name of fund	Description, nature and purposes of the fund				

Families Against Violence

Notes to the accounts for the year ended 31 March 2024 (continued)

5 Analysis of movement in unrestricted funds

	Balance at 1 April 2023 £	Receipts £	Payments £	Transfers £	As at 31 March 2024 £
General fund	4,550	46,959	(38,100)	(682)	12,727
	<u>4,550</u>	<u>46,959</u>	<u>(38,100)</u>	<u>(682)</u>	<u>12,727</u>

Previous reporting period	Balance at 1 April 2022 £	Receipts £	Payments £	Transfers £	As at 31 March 2023 £
General fund	3,012	8,027	(666)	(5,823)	4,550
	<u>3,012</u>	<u>8,027</u>	<u>(666)</u>	<u>(5,823)</u>	<u>4,550</u>

Name of fund	Description, nature and purposes of the fund
General fund	Bank and cash balances available for general charitable activities.

Families Against Violence

Notes to the accounts for the year ended 31 March 2024 (continued)

6 Analysis of fixed assets

Assets retained for charity own use

	Net Book Value	Additions	Depreciation	Net Book Value
Purchased in previous years				
Laptops	385	-	-	385
PlayStation	600	-	-	600
Music Equipment	249	-	-	249
ThinkPad	160	-	-	160
Samsung Galaxy	95	-	-	95
iPad	699	-	-	699
Desk Top Computers	239	-	-	239
Gazebos	318	-	-	318
Printer	122	-	-	122
iPhone	1,205	-	-	1,205
Mini Bus	28,275	-	-	28,275
VEO Systems	2,036	-	-	2,036
	34,383	-	-	34,383
Purchased in 2022/23				
Laptop	402	-	-	402
	402	-	-	402
	34,785	-	-	34,785