



**REPORT OF THE TRUSTEES AND FINANCIAL
STATEMENTS FOR THE YEAR ENDED 31ST MARCH
2022**

for

FAMILIES AGAINST VIOLENCE

CHARITY NO 1166240



Families Against Violence
Registered Charity No 1166240

**Trustees Report and Financial Statements for the Year Ending
31st March 2022**

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REFERENCE AND ADMINISTRATIVE INFORMATION

Charity No. 1166240 - Constituted as a Foundation Charitable Incorporated Organisation

Trustees who served in the year ended 31st March 2022 and to the date of this report

Katie Fraser (Chair) – full year
James Gregory – full year
Ahmed Yassin – full year
Alexandra Dixon – from 18th August 2021
Will Forwood – from 4th April 2022
Linford Sweeney – from 4th April 2022

Principal Office & Registered Address

St Wilfrid's Enterprise Centre
Birchvale Close, Hulme
Manchester
M15 5BJ

Bankers

National Westminster Bank
19 Market Street
Manchester
M1 1WR

Chief Executive

James Gregory

Website

www.fav-uk.org

Independent Examiner

Neil Yeomans ACA

Trustees Report for the Year Ending 31st March 2022

FAMILIES AGAINST VIOLENCE: DRIVING CHANGE

Our founder



“Every child deserves somebody to turn to. They all deserve encouragement and guidance: the kind of example set by positive role models. Families Against Violence empowers men to be just that. We provide support to young, disadvantaged people so that even the most vulnerable can develop self-confidence and self-esteem.”

James Gregory – Founder & Chief Executive

Background

Fathers Against Violence (“FAV”) was established in March 2011 by James Gregory following the death of his son due to gang related violence. The organisation subsequently registered as a Charitable Incorporated Organisation on 29th March 2016 with the name, Families Against Violence (“FAM”).

Objects

The Objects of the charity as per its constitution are: -

The relief of those in need in Greater Manchester in particular but not exclusively by: -

- providing support and guidance to local young people and their families so that they become more effective members of the community;
- addressing and reducing gang and gun culture in the community by using a preventative and early intervention model;
- bringing young people together with the aim of promoting social inclusion that will build their self-esteem, raise their aspirations and encourage them to take greater responsibility for their actions and decisions; and
- making the work of the charity accessible to all members of the community across Greater Manchester for the public benefit.

Mission

FAM’s mission is to limit and prevent the damage, disruption and marginalisation of inner-city communities as a result of exposure to gang culture by: -

- Delivering sports activities to young children in order to raise aspirations and provide tailored support toward positive engagement with education, statutory services and community cohesion initiatives;
- Promoting the positive influence of father figures and male role models with the aim of reducing violence and criminal activity via a bespoke Mentoring Programme;
- Providing specialist support services for young boys at risk of exposure to gang culture enabling them to make informed choices about their future;
- Providing training to local young people to become sports coaches, supporting them through that process and giving them opportunities to practice the acquired skills; and
- Challenging discriminatory policy and practice and informing public perception about issues affecting inner city communities, particularly those of predominantly BME population.

Our Services and Activities

In planning the activities for the year, the Trustees have had regard to the guidance on public benefit issued by the Charity Commission.

In the past year FAM has rebuilt its services to a degree that exceeds the hopes the Trustees had when we eventually emerged from COVID lockdown in Spring 2021. Essentially, entering Spring 2021 all of our face-to-face engagements with children and young people were no more and we were unable to run any sporting activities. At the time of writing, we run seven (7) organised 2-hour sessions per week and, in addition, run a Under 21 football team (CUKI FC) that competes in the Manchester Amateur Sunday League. The full list is: -

Mondays – After School Club for 6- to 11-year-olds at Moss Side Leisure Centre

Mondays – Fitness, Employability & Lifeskills for 18- to 21-year-olds at Platt Lane Sports Complex

Wednesdays - After School Club for 12- to 16-year-olds at Moss Side Leisure Centre

Thursdays - Fitness, Employability & Lifeskills for 18- to 21-year-olds at Platt Lane Sports Complex

Fridays – Organised Football Session for 16- to 25-year-olds at Platt Lane Sports Complex

Saturdays – Soccer School for 6- to 11-year-olds at Platt Lane Sports Complex

Saturdays – Soccer School for 12- to 16-year-olds at Platt Lane Sports Complex

Sundays – CUKI FC U21 matches at various locations in Greater Manchester.

In addition, FAM in collaboration with partners Claremont Youth Project, Connecting Steps and Hide Away has run Camps during school holidays in Summer, October & December 2021 and in February and April 2022. These Camps, for 6- to 11-year-olds and 12- to 16-year-olds, have featured football and football-related fitness activities, together with classroom-based sessions which, for the older group, have been delivered by experts covering subjects such as gangs and street crime, Black History and the Peace Education Programme.

Over the 2021/22 year we estimate that we have had a total of some 9,000 engagements with children and young people, featuring many hundred distinct individuals. None of this would have course been possible without the efforts of our sessional coaches & classroom leaders (20 in the year) and volunteers (45+ in the year), backed by the organisations who have provided financial and in-kind support for our activities. We are also indebted to management and staff at the local sports facilities we use for their support, advice and patience. These facilities are referenced in the narrative of this Report. MACC, the organisation that supports the voluntary community and social enterprise sector in Manchester, has provided advice and guidance throughout the year.

A special word of thanks must also go to Sported¹ who provided a mentor to work with us to rebuild the charity over the past year.

¹ Sported is a charity that supports some 3,000 community sports groups in the UK with advice, mentoring and training.

Structure, Governance and Management

FAM is a Foundation CIO. The charity is managed on a day-to-day basis by James Gregory, Chief Executive and Trustee, alongside our independent Trustees with experience and key skills in areas such as Finance, Marketing, HR and Law. The Chair, Katie Fraser, has over 15 years Senior Management experience within the Third Sector working closely in partnership with statutory, private and voluntary sector agencies. Until recently she was the national safeguarding lead for a national charity. Our other long-standing Trustee is Ahmed Yassin, an acknowledged local community leader with much experience in youth work. He is also an award-winning football coach.

Alex Dixon, with a career full of notable marketing and communication contributions, joined us as a Trustee in August 2021. Will Forwood from the financial services industry joined as a Trustee in April 2022 and is our Treasurer. Linford Sweeney, the renowned Black History researcher, educator and writer also joined us as a Trustee in April. We plan to further strengthen our Board in 2022.

The Trustees met regularly throughout the year.

Risk Management

The Trustees still consider that a significant risk facing the Charity is the potential inability to raise sufficient funds to maintain and develop its principal services of sports activities and mentoring to young people. Despite the success in raising funds in 2021/22, none of the funding secured is of a multi-year nature. Good performance with our funded projects and the submission of timely and comprehensive monitoring and evaluation reports will mitigate this risk to some extent. In addition, the Charity has also been awarded funding that allows us, as part of a partnership, to hire a professional fundraiser for two days per month

Our priority fundraising goal this year is to secure long-term monies to support our core costs, including the salary of a Chief Executive. Obtaining core funding is notoriously difficult but it is essential if the medium- and longer-term future of the Charity is to be assured.

The increased level of activity that the Charity had built-up over the last year has highlighted the importance of administrative, project management and financial controls. Experience gained by the core team in the past 12 months in these areas, together with appropriate training (something for which funding has already secured), the contribution from the newly appointed Treasurer and appropriate volunteer recruitment will ensure we are appropriately resourced in these areas.

The Trustees have also examined other operational and business risks and can confirm that suitable measures have been taken to mitigate any significant risks.

Development and Achievements 2021/22

April 2021 saw the lockdown of local leisure and sports centres end as society gradually started to recover from the ravages of COVID 19. Although the impact of the virus will be with us for a long time yet, over the past 12 months FAM has made big strides to re-engage with its local community and to expand its services, whilst at the same time strengthening its internal management processes so it can confidently control the increased activity levels.

Throughout the year we have continued to demonstrate and evidence great strength and value in the provision of sporting activities for disadvantaged and at-risk children and young people. We have coupled this with the provision of mentoring, role models and formal input in areas such as gangs and street crime, Black History, Peace Education Programme. Learning respect for oneself and for others is one of the cornerstones of what we do.

Building on Marcus Rashford's campaign to continue free school meal provision into school holiday periods we have been able to use funding from the Government's Holiday Activities and Food (HAF) fund to provide hot nutritious lunches at our Summer and Winter Camps. Funding from MCRactive allowed us to continue to supply lunches at our school holiday Camps in October and February.

Specific achievements in 2021/22 include: -

- i. Entering into a formal Partnership Agreement with local organisations Claremont Youth Project (CYP) and Connecting Steps Manchester project (CS). The first fruits of this Partnership were seen when it was awarded a £40k grant by the Covid Recovery Fund for capacity building and service extension;
- ii. Launching CUKI FC as an Under 21 young men's team in the Manchester Amateur Sunday League. At the time of writing the team lies second in League Division 2. We are grateful for the financial support for the team received from the Football Association, Manchester FA, the Central Social Fund and from Greene King. City in the Community have provided in-kind support, including football kit;
- iii. Being awarded funding by the Football Association, via the Manchester FA, to start running girls-only football training sessions. To support this, we are developing a cadre of female coaches, helping them to get the relevant qualifications and to provide them with mentoring and experience;
- iv. In addition to developing the abovementioned cadre of female coaching we have invested more broadly in sports coach training and development through the year. The Covid Recovery Fund award will enable us to accelerate and broaden this training in 2022/23;
- v. Recruiting a social media and marketing apprentice for six months as part of the Government's Kickstart scheme;

- vi. Joining the Greater Manchester Federation of Youth Clubs. This step should enable us to access a broader range of services and activities to make available to children and young people;
- vii. Launching a new, modern website – something made possible with support from Power to Change;
- viii. James Gregory being selected to have his portrait exhibited as part of the ‘Portrait of Black Britain’ Exhibition that took place in Manchester in Summer 2021; and
- ix. Being able to make a small contribution to getting our local community connected and online by securing a small number of tablets from Manchester City Council and some Data SIMs from Vodafone.

Funding

Cash funding received in 2021/22 totalled £158,439 (£2,711 in 2020/21). A full breakdown of this funding, together with an indication of what activities and projects those funds were used for, is summarised in the table at the end of this Report. Most of this funding was awarded to enable us to run events and activities for children and young people in our local area. Notable exceptions include: -

- i. £32,130 from the Department of Culture, Media and Sport’s Youth Investment Fund. This has been used to purchase a mini bus and a camera system that better enables us to provide feedback to participants in our various sports coaching programmes;
- ii. £40,000 (£20,000 paid in 2021/22, the balance in 2022/23) from the Covid Recovery Fund to enable us (and partners Claremont Youth Project and Connecting Steps Manchester Project) to build capacity and extend and improve service provision;
- iii. An award under the Government’s Kickstart scheme that enabled us to recruit an apprentice for 6 months. The scheme provides for full reimbursement of employment costs plus a small contribution towards set-up and other associated costs. The apprentice started work with us in February 2022. We received £1,000 under this scheme in 2021/22 and expect to receive a further roughly £4,300 in 2022/23;
- iv. £6,710 from the Angus Irvine Playing Fields Fund for unrestricted use in furthering the Charity’s mission.

In addition, a number of funding awards were made near the end of 2021/22 for which the cash has yet to be received as at 31st March 2022, including: -

- i. A HAF award of £13,129 from MCRactive (from the Department of Education via Manchester City Council) to enable us to run an Easter Camp in April 2022;
- ii. £900 plus training and equipment from the FA Foundation under the Weetabix Wildcats scheme for us to run football activities for girls aged 5 to 11 years old;
- iii. £900 plus training and equipment from Football England under the Squad Girls Football scheme for us to run football activities for girls aged 12 to 14 years old; and
- iv. £9,138 from Manchester City Council's Neighbourhood Investment Fund as part of a package of funding to enable us to carry out street work and set up and run a youth club in the Fallowfield area of Manchester.

Furthermore, a £500 award from the Central Social and Recreational Trust to help with the running of CUKI FC was paid direct to our suppliers for services provided to support CUKI.

Some of our funders and supporters provided in-kind assistance to the Charity, including: -

- i. Tony McLean, Billa Nanra and their colleagues generously ran Peace Education Programme sessions for our young people at many events during the year, starting with the Friday evening football sessions at Platt Lane. Hot food was also provided gratis by Tony for the Friday sessions. Such was the success of the initial sessions that we decided to incorporate the Programme into our Summer and Winter Camps (on a partially funded basis) and to train local people to help deliver the Programme in the future (funding from the Covid Recovery Fund);
- ii. Power to Change - £3,000 of consultancy and advice to help us create a new website to showcase our events and activities and to help us better communicate with our users and local community;
- iii. Coaching support, kit and other equipment from Manchester City FC's charitable arm, City in the Community;
- iv. A 2-day sports leadership course for young people run by Access Sport and delivered in February 2022;
- v. 15 Data SIMs from Vodafone (distributed to children at a local school); and
- vi. 8 Tablet Computers from Manchester City Council (also distributed to children at a local school).

Feedback from Service Users

Comments shared with the Charity include:

"It [the Summer Camp] was amazing programme; [my]kids loved it, especially during COVID"

"My children have enjoyed the Summer Camp. It has been very beneficial and hope to see it continue"

"Thank you to all of the staff and team for providing great care to the kids and going above and beyond for them"

"My kids love the [October Half Term] Camp and keep it going. Excellent trainers and very well organised"

"Great for the children to have something to do in the [October Half Term] holiday and be active. They have made friends and been able to work as a team with great coaches"

Declaration

The Trustees declare that they have approved the Trustees' Report above.

Signed on behalf of the charity's Trustees


Katie Fraser
Trustee

Date 8th July 2022

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FAMILIES AGAINST VIOLENCE

I report to the trustees on my examination of the accounts of Families Against Violence (the charity) for the year ended 31st March 2022 as set out on pages 14 to 20 of this Report.

Responsibilities and Basis of Report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

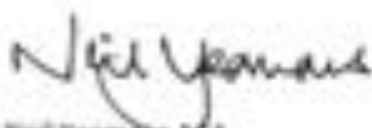
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with these records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Neil Yeomans ACA
Chartered Accountant
5th July 2022

Receipts and Payments Account for the Year Ending 31st March 2022 (£)

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	Last Year Total Funds
Receipts				
Donations, Fundraising & Sponsorship	6	1,586	1,592	
Grants	6,710	150,136	156,846	2,711
Sub-Total	6,716	151,722	158,439	2,711
Payments				
Salaries		1,148	1,148	
Sessional Staff	120	36,817	36,937	7,954
Rent		255	255	272
Transport	948	891	1,839	297
Facility Hire		25,009	25,009	0
Equipment				
Fixed Assets	699	32,195	32,894	
Other Equipment			3,779	44
Training		150	150	
Administration	2,135	654	2,790	1,689
Event Catering		12,847	12,847	84
Laundry		726	726	
Match Fees		879	879	
Insurance		1,996	1,996	573
General Expenses		37	37	15
Consulting / Fees		500	500	
Sub-Total	3,902	117,884	121,785	12,749
Net Receipts Before Transfers	2,815	35,839	36,653	(10,038)
Transfers	(1,265)	1,265		
Net Receipts	1,450	35,103	36,653	
Cash Funds at the Start of Year	1,462	3,500	4,962	15,000
Cash Funds at the End of Year	3,012	38,603	41,615	4,962

Statement of Assets and Liabilities as of 31st March 2022 (£)

	2022	2021
Assets		
Fixed Assets	34,383	1,653
Cash Assets		
Bank Account	41,615	4,962
	<hr/>	<hr/>
	Total 71,998	6,615
Liabilities		
Rent	1,476	1,132
Independent Examination		600
	<hr/>	<hr/>
	Total 1,476	1,732

These financial statements were approved by the Trustees on 5th July 2022 and signed on their behalf by:



Katie Fraser

NOTES TO THE FINANCIAL STATEMENTS

Accounting Policies

Basis of Accounting

The Financial Statements have been prepared on a Receipts and Payments basis.

Restricted funds are as stated.

Transactions with Trustees

Trustee and CEO James Gregory was paid sessional coaching fees of £11,545 (£5,874 in 2020/21), as provided for in the Charity's constitution and approved by the Trustees. Sessional coaching payments to Trustee Ahmed Yassin of £9,559 in 2021/22 (£Nil in 2020/21) were similarly provided for and approved.

Assets Retained for the Charity's Own Use (£)

	Fund to Which Asset Belongs	Cost (Purchased)
Purchased in Previous Years		
Laptop	General	385
PlayStation	MYL	600
Music Equipment	MYL	249
ThinkPad	Angus Irvine Fund	160
Samsung Galaxy	Angus Irvine Fund	95
Printer	Angus Irvine Fund	164
Total		1,653
Written Off in 2021/22		
Printer	Angus Irvine Fund	164
Total		164
Purchased in 2021/22		
iPad	Angus Irvine Fund	699
Desk Top Computers	MP&CC	239
Gazebos	HAF	318
Printer	HAF	122
iPhone	Awards for All	1,205
Mini Bus	Youth Investment Fund	28,275
VEO System	Youth Investment Fund	2,036
Total		32,894
Total Purchase Cost of Assets Retained for Own use at end 2012/22		34,383

Liabilities

The charity's landlords at St. Wilfrid's Enterprise Centre agreed a rent holiday in 2020 due to COVID and generously agreed to extend it to 2021. The Charity started paying down the backlog (now £1,476) in March 2022 and started to pay ongoing rent in April 2022.

Funds Analysis

	Opening Balance	Receipts	(Payments)	Transfers	Closing Balance	
Restricted Funds (£)						
HMG via Manchester City Council (HAF)		38,115	38,038		77	
DCM&S / BBC Children in Need		32,130	31,724		406	
Manchester City Council & Others (CRF)		20,000	150		19,850	
HMG via Manchester City Council (HAF)		10,180	10,104		76	
Sport England / Tackling Inequalities		10,000	9,016		984	
Big Lottery Awards for All		9,800	1,525		8,275	
City in the Community		5,040	3,476		1,564	
MCRactive (Half Term Camp Feb-22)		4,802	4,714		88	
MCRactive (Half Term Camp Oct-22)		3,100	3,011		89	
Greene King		3,000	909		2,091	
Sport England		2,162	601		1,561	
Forever Manchester (Made by Sport)		2,021	2,021		-	
NOMA		2,021	1,956		65	
KFC		2,000	601		1,399	
CYP		1,665	1,665		-	
Saturday Soccer Camp Payments		1,586	1,586		0	
MCRactive (Breaking Boundaries)		1,500			1,500	
MSV Social Housing Kindness Fund		1,000			1,000	
HMG / DWP / Growth Company		1,000	1,422		(422)	
FA Foundation		500	500		-	
Manchester FA		100	100		-	
Sported	2,000		3,265	1,265	-	
MP&CC	1,500		1,500		-	
					-	
Restricted Funds	TOTAL	3,500	151,722	117,884	1,265	38,603
						-
Unrestricted Funding (£)						
						-
Angus Irvine Foundation		6,710	2,440	(1,259)		3,012
Donations		6		(6)		-
Other	1,462		1,462			-
Unrestricted Funds	TOTAL	1,462	6,716	3,902	(1,265)	3,012
						-
Total Funds	4,962	158,439	121,786	-		41,615

The specific purposes to which the funds listed above have been applied / are to be applied are as follows: -

HAF Fund – monies from the Department of Education’s Holiday Activities and Food Fund were received via Manchester City Council and latterly administered by MCRactive. With these monies we ran a Summer Camp for 5 weeks in August 2021 and a 6-day Winter Camp in December. The Camps comprised sports-related activities, plus classroom work which, for the older children, featured workshops on gangs and street crime, Black History and the Peace Education Programme. Hot nutritional food was provided to attendees at lunchtimes and this was supplemented by information about healthy eating and the preparation of value for money meals.

DCMS / Children in Need / Youth Investment Fund – monies from this fund were used to purchase, insure and ‘wrap’ a mini bus for community use and to purchase a sophisticated video camera system (VEO) to enhance the coaching experience at our football activities.

Manchester City Council & Others (CRF) – The Covid Recovery Fund is aimed at enhancing capability and building capacity with FAM and its partner organisations, Claremont Youth Project and Connecting Steps Manchester Project. In addition to using the funds for various types of training, this award has enabled us to hire a contract fundraiser for two days per month.

Sport England / Tackling Inequalities – this award has enabled us to run a twice a week after-School club for local youngsters at Moss Side Leisure Centre.

Big Lottery Awards for All – this award has enabled us to run a twice-a-week evening fitness / mental health / employability session for local young men at Platt Lane Sports Complex.

City in the Community – this provides for the running costs of our Friday evening open football session at Platt Lane Sports Complex.

MCRactive / Half Term Camps – funding has been provided to enable us to run 5-day Camps during the October 2021 and February 2022 Half-Term School holidays. Content was similar to the HAF Camps.

Greene King – funding under their ‘Proud to Pitch’ scheme has been provided to help support the set-up and running costs of CUKI FC.

Sport England – monies received have been used to run the Saturday Soccer Schools held at Platt Lane Sports Complex.

Forever Manchester (Made by Sport) – monies received have been used to run the Saturday Soccer Schools.

NOMA – monies received have been used to run the Saturday Soccer Schools.

KFC – monies received have been used to run the Saturday Soccer Schools.

Claremont Youth Project – these monies have been used to pay for venue hire at the Whalley Range Sports Centre that we booked on CYP's behalf.

Saturday Soccer Camp Fees – a £2 per head fee is charged for attendance at the Saturday Soccer Schools, in order to enable the funding for the schools to stretch over a longer period.

MCRactive (Breaking Boundaries) – monies received have been used to help run the Saturday Soccer Schools.

MSV Kindness Fund – monies received have been used to help run the Saturday Soccer Schools.

HMG / DWP / Growth Company – this award was to enable us to recruit a marketing and social media apprentice for six months.

FA Foundation – monies received under their 'Return to Football' scheme were used to support the set-up and running costs of CUKI FC.

Manchester FA – monies received were used to support the set-up and running costs of CUKI FC.

Central Social & Recreational Trust – monies received were used to support the set-up and running costs of CUKI FC.