THE ROYAL NATIONAL ORTHOPAEDIC HOSPITAL CHARITY

England & Wales · Charity number 1166129

Details

Status	Registered
Legal form	CIO
Registered	2016-03-18
Register	View on the Charity Commission register

Contact

Address	Royal National Orthopaedic Hospital Brockley Hill Stanmore HA7 4LP
Phone	020 8909 5468
Email	r.stolarski@nhs.net
Website	www.rnohcharity.org

Activities

Objects: THE OBJECTS OF THE CIO ARE FOR THE PUBLIC BENEFIT TO ADVANCE ANY CHARITABLE PURPOSE OR PURPOSES RELATING TO:3.1 THE GENERAL OR SPECIFIC PURPOSES OF THE ROYAL NATIONAL ORTHOPAEDIC HOSPITAL NHS TRUST OR ITS SUCCESSOR FROM TIME TO TIME; OR3.2 ANY OTHER PART OF THE NATIONAL HEALTH SERVICE ASSOCIATED WITH THE ROYAL NATIONAL ORTHOPAEDIC HOSPITAL.

Activities: Formerly registered under 226955 as a linked charity, The RNOH Charity works to enhance patient care funding hospital facilities, equipment, supported pioneering research and other projects. This registration comprises 1) RNOHC as the reporting charity and 2) RNOHC - the original unincorporated charity.

Classification

- **How:** Makes Grants To Organisations, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People, Elderly/old People, People With Disabilities

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Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£934,000	£1,452,000	£2,850,000	8
2024-03-31	£1,066,000	£1,886,000	£3,371,000	6
2023-03-31	£940,000	£809,000	£3,965,000	6
2022-03-31	£1,485,000	£2,062,000	£4,126,000	6
2021-03-31	£1,177,000	£1,642,000	£4,191,000	6

Trustees

Name	Role	Appointed
Richard Jones	Chair	2023-06-05
Anju Jaggi		2020-07-28
Hitesh Thakrar		2020-07-28
Kathryn Hardwidge		2022-11-29
Leor Franks		2026-02-11
Matthew Lee		2020-09-29
Professor John Andrew McInnes Skinner		2023-11-28
Robert William Hurd		2019-11-05
Sarah Bedingfield Shutt		2020-09-29
Suzanne Romny Gray		2025-11-26

Linked charities

- THE ROYAL NATIONAL ORTHOPAEDIC HOSPITAL CHARITY (1166129-2)

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THE ROYAL NATIONAL ORTHOPAEDIC HOSPITAL CHARITY

England & Wales - Charity number 1166129

Accounts

RNOH CHARITY

Annual Report and Financial Statements

2024|25

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Reference and administrative details

Registered address:

Royal National Orthopaedic Hospital
NHS Trust
Brockley Hill
Stanmore
Middlesex
HA7 4LP
Tel: 020 8909 5362

Trustees:

Richard Jones, Chair

Sarah Bedingfield Shutt

Kathryn Hardwidge

Robert Hurd

Anju Jaggi

Matthew Lee

Richard Linskell

John Magnier

Professor John Skinner

Hitesh Thakrar

Key management personnel:

Rosie Stolarski, Chief Executive

Carol Corney-Brotherston, Head of Finance

June Heath, Head of Marketing and Communications

Alice Smith, Head of Fundraising

Advisors:

Fund manager
Cazenove Capital
1 London Wall Place
London
EC2Y 5AU

Bankers
Barclays Bank PLC
1 Churchill Place
London
E14 5HP

Independent auditor
Moore Kingston Smith LLP
9 Appold Street
London
EC2A 2AP

Solicitor
Withers LLP
20 Old Bailey
London
EC4M 7AN

Welcome from the Chair and Chief Executive

RNOH Charity is committed to sustaining the Royal National Orthopaedic Hospital's position as a leader in orthopaedic and neuro-musculoskeletal care. Through targeted investment and partnership, we enable the hospital to deliver outstanding patient outcomes, enhance the staff experience and advance pioneering clinical research. Our support helps fund initiatives and infrastructure that go beyond the limits of NHS budgets, turning ambition into impact and ensuring patients receive world-class care in an exceptional environment.

Richard Jones
Chair

Rosie Stolarski
Chief Executive

Driving change through strategic investment

By investing purposefully, the Charity has become a force for progress within the Trust community, enhancing the experiences of patients, families and staff. Focused funding supports key projects that elevate care standards, drive innovation and provide a nurturing environment for everyone.

The Charity's close collaboration with RNOH extends across both the Stanmore and Bolsover Street locations. This partnership equips the hospital's world-renowned clinicians and researchers with the tools and resources they need to lead in patient care – from advanced rehabilitation programmes to cutting-edge research. RNOH continues to gain recognition not just for its excellence in surgery and recovery, but as a pioneering hub for translational research, working alongside prestigious partners from University College London Hospitals and the Royal Free Hospital.

This year, the Charity's support has played a vital role in securing ground-breaking equipment that has helped to cement RNOH as a leader in its field. Charity backing has also helped drive innovative research initiatives, with results receiving worldwide recognition.

We're proud to report that our fundraising goals set for the year have been successfully achieved. One of the larger projects for our Charity this year was a major contribution to the revitalisation of the Imaging Centre at Stanmore. Grants totalling more than £1,075,000 have provided the centre with state-of-the-art scanners that are faster and more accurate than ever before, all while using lower doses of radiation than with traditional X-ray.

Welcome from the Chair and Chief Executive

With significant strides made over the past year, we're proud to report that fundraising for the highly anticipated day-room refurbishment at the Spinal Cord Injury Centre in Stanmore was successfully completed, offering a more supportive and comfortable space for patients, some of whom spend many months in recovery on-site. The day-room opened to users in April 2025.

The ambition to secure a new HiRise scanner was also achieved in 2024|25, while the successful installation of the EOSedge ultrasound equipment completed the transformation of the scanning service, enabling more accurate diagnoses and cutting patient waiting times by up to 50%. Furthermore, we were thrilled to award full funding for the first NHS Lyra Gait Trainer, unveiled in September and already impacting patient recovery significantly. All mark major milestones in patient care and hospital infrastructure, and enhance the staff experience to support the Trust's goal of making RNOH an exceptional place to work.

We were delighted to welcome our newest Charity Ambassador, patient Matt Forde, in May 2024. Matt is a leading political comedian, satirist and podcaster. Since undergoing complex treatment at RNOH, Matt has used his significant public platform to promote RNOH Charity. In November, the Charity was honoured to be nominated by Matt as the beneficiary of the comedy benefit Absolute Radio Live from Bauer Media. In addition, Matt has nominated us as the chosen charity for his 2025 Political Party Live events at London's Duchess Theatre featuring his stand-up and debate with some of politics' most powerful figures, including Wes Streeting, Kemi Badenoch, Michael Gove and Anthony Scaramucci. We would like to express our sincere gratitude for the assistance of all involved.

One of several significant research projects at RNOH that is supported by RNOH Charity through the generous donations of the Rosetrees Trust, Stoneygate Trust, and Arthroplasty for Arthritis Charity, is advancing the use of personalised 3D-printed patient-specific implants to enhance precision in hip replacement surgery. The latest funding builds on previous support awarded for the project, enabling the continuation of vital ongoing research into how tailored implants can improve surgical outcomes through more accurate pre-operative planning. Thanks to these supporters, the study is driving forward surgical innovation and gaining significant recognition both in the UK and abroad.

Furthermore, RNOH Charity has proudly supported pioneering research in-year, aimed at transforming infection management in bone tumour surgery, where infection rates remain significantly higher than in routine joint replacements. With Charity funding, researchers are developing innovative approaches to antibiotic use, including personalised dosing and the exploration of phage therapy: a method for targeting drug-resistant bacteria. This work has already led to successful patient outcomes, national media coverage and the potential to deliver substantial savings to the NHS, highlighting the far-reaching impact of donor support.

Enhancing the experience for both patients and staff at RNOH is a core focus of the Charity. The hospital's Volunteer Service, financed by nearly £1m of RNOH Charity funding since its inception almost 10 years ago, plays a vital role in supporting RNOH, with volunteers contributing across the hospital in numerous ways. They assist ward and administration teams, operate the patient trolley service, arrange the walking aid recycling project, brighten the wards with seasonal celebrations, and coordinate visits from the Service's dedicated Pets as Therapy dogs.

Looking forward

The Charity's infrastructure has continued to strengthen over the year, with a drive to develop and expand our capabilities. This will ensure our ambitious long-term goals, such as securing sustainable unrestricted income, align with the Trust's vision for the future, working together to transform lives through cutting-edge treatment and research.

In support of this, we expanded our Charity team in late 2024 with the addition of two new staff members: an Individual Giving Manager and a Fundraising Administrator. Work to date includes the vital transition of our fundraising database to a new and improved platform. This upgrade is modernising the management of supporter relationships and increasing our analytical capabilities to grow the number of engaged Charity enthusiasts and sustain pipeline growth.

Welcome from the Chair and Chief Executive

In addition, we are pleased to share that we are actively advancing our branding, a vital step in raising the profile of the Charity and strengthening our connection with supporters. With new materials in use across both hospital sites, we are enhancing our visibility and making a stronger impact on patients, staff and visitors. These refreshed materials not only help communicate our mission more effectively but also inspire greater engagement and support for our fundraising efforts. The results were borne out by our recent Staff Survey, which found 96% of respondents had heard of the Charity beforehand and 81% considered themselves to be moderately to extremely familiar with our work.

Looking ahead, we are committed to continuing this momentum with more enhancements to our marketing strategy. In the coming year, we plan to expand our outreach, introduce further creative campaigns, and amplify our messaging to ensure that the Charity's story is heard far and wide. These strategic branding efforts will play a crucial role in fostering a deeper sense of community, strengthening relationships with existing donors and attracting new supporters, ultimately driving the success of our fundraising initiatives and helping us meet our long-term goals.

Our deepest gratitude

We are immensely grateful for the ongoing support of HRH Princess Eugenie as our Royal Patron. Her advocacy continues to inspire others to support our cause.

We also appreciate the dedication of the Charity's staff and Trustees, whose hard work and commitment are crucial in driving our mission forward.

Our thanks extend to the entire RNOH team, whose expertise and care play a key role in patient outcomes, medical advancements and successful treatments.

We would also like to acknowledge the generosity of our supporters. Their continued involvement is making a tangible difference in the lives of RNOH patients and strengthens the hospital's ability to provide world-class care.

With the continued support of all those connected to the Charity, we look forward to building on our successes, raising essential funds and exploring new opportunities to help people facing complex musculoskeletal conditions.

Our partner

RNOH's vision is to continuously strengthen its status as the UK's leading specialist orthopaedic hospital, enhancing its international profile for outstanding patient care, research and education.

RNOH Charity is independent of RNOH. The Charity's mission is to strengthen and support the people, research and infrastructure that make RNOH one of the world's best orthopaedic hospitals.

16,090
inpatients

168,266
outpatients

2024|25 attendance:

137,582
outpatient attendances at the **Stanmore site**

29,924
outpatient attendances at the **Bolsover Street site**

760
outpatient attendances at **other locations**

"The Royal National Orthopaedic Hospital (RNOH) continues to be recognised as the UK's leading centre for orthopaedic health, providing a comprehensive portfolio of neuro-musculoskeletal (MSK) services. Our specialist expertise spans the full spectrum of care, from the treatment of acute spinal injuries and complex bone tumours to advanced orthopaedic procedures and MSK pain management, for both adult and paediatric patients.

Our long-standing partnership with RNOH Charity remains a cornerstone of our ongoing success. The Charity plays a critical role in enhancing the experience of our patients and staff alike. By supplementing NHS resources, charitable funding enables investment in specialised equipment, pioneering research and the development of new infrastructure.

Recent examples of this invaluable assistance include the purchase and installation of state-of-the-art imaging equipment, the provision of the first Lyra Gait Trainer in the NHS and the complete renovation of our day-room at the Spinal Cord Injury Centre, all of which are already making a tangible difference to treatment and recovery for our patients, and cementing our position as a leading provider of MSK care and a great place to work.

The enduring support of RNOH Charity will remain fundamental to achieving the highest standards of care and innovation across the organisation and we thank everyone involved in this important partnership."

Prof. Paul Fish
Chief Executive,
RNOH NHS Trust

What we do

Strategic objectives

RNOH Charity supports the RNOH NHS Trust by raising and awarding funds to RNOH. The Charity has set itself ambitious targets in order to fulfil its vision.

They are as follows:

Enhancing the patient experience

Each patient deserves the best possible experience at RNOH and our aim is to ensure everyone receives outstanding care. We will work with the hospital to identify areas that would benefit from improvement, as well as undertake our own research to identify any gaps. We will endeavour to ensure that the patient journey is of the highest quality.

Improving the staff experience

An important part of our mission is to help RNOH in its endeavours to provide a working environment that raises staff morale, aids in staff retention and helps achieve patient satisfaction. We will work closely with the hospital to identify any root cause issues and develop a robust programme to create collaborative team working.

Creating a world-class facility

We aim to continue to be a key funder of equipment and hospital developments on-site to provide the best environment for patients and staff.

Investing in medical research

RNOH has always been a centre of excellence for orthopaedic research and education in the UK. It has a long tradition of translational research, implant development and teaching in collaboration with University College London and other partners. We aim to provide the best facilities for neuro-musculoskeletal specialists and researchers to help strengthen RNOH's world-leading position.

A year in numbers

Total expenditure 2024|25:
£1,452,000

Income

£424,000
Donations received (major donors, general donations, collections, Gift Aid, gifts in kind, etc.)

£308,000
Grants received

£71,000
Legacies received

£131,000
Investment income

Total income:
£934,000
in 2024|25, including fundraising and investment income

Expenditure

Total grants awarded of £812,000 by objective:

£265,000
Enhancing the patient experience

£7,000
Improving the staff experience

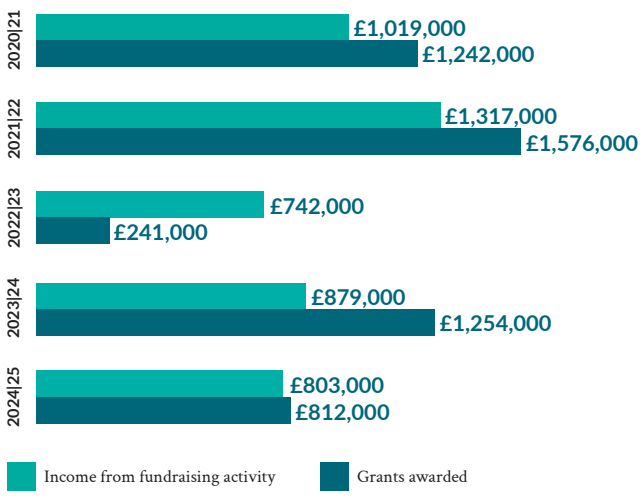
£51,000
Investing in medical research

£477,000
Creating a world-class facility

£12,000
Activities undertaken directly (funds spent directly by wards and departments)

Income and grants over the past five years

Income from fundraising activity over the last five years amounted to £4,760,000 whilst grants awarded totalled £5,125,000.



Grant-giving

RNOH Charity is proud to have awarded more than £5 million in grants to RNOH in the last five years (between 2020|21 and 2024|25).

During 2024|25, we awarded a total of 22 grants, amounting to £872,000 alongside £12,000 provided directly to wards and departments. Grants undrawn and written back amounted to £72,000, giving a total grant programme of £812,000.

Key projects were prioritised to enhance the patient experience, drive medical innovation, support staff wellbeing and improve hospital facilities, including over £500,000 towards fundamental equipment that keeps RNOH at the forefront of medical care.

The next few pages aim to give insight into some of the 2024|25 funding RNOH Charity has provided, as well as that from previous years, which has benefitted patients and staff.

Enhancing the patient experience

At the heart of everything we do is the belief that every patient at RNOH should feel supported, respected and cared for throughout their treatment journey. We remain committed to working closely with the hospital to ensure everyone receives the highest standard of care and the best possible experience.

Recently, RNOH Charity has made significant, prominent long-term investments in projects, the benefits of which are being felt by patients in their overall improved experience of the hospital environment. These include vital equipment for the revitalised Imaging Centre at a total cost of £1,076,480 and the introduction of the NHS' first Lyra Gait Trainer at £150,535, which is transforming rehabilitation for spinal cord injury patients. The complete renovation of the Spinal Cord Injury Centre day-room was also funded in-year at £213,132 and is set to make a profound difference in patient recovery.

Spinal Cord Injury Centre day-room renovation

Grant amount	Date awarded
£213,132	October 2024

Transformation of the outdated day-room into a modern, inclusive environment designed to support spinal cord injury patients by fostering social connection, emotional wellbeing and a sense of daily life through accessible domestic facilities.

Theatre corridor decoration

Grant amount	Date awarded
£34,500	June 2024

Decoration of the link corridor from wards to theatre, thoughtfully designed in consultation with clinical staff to ease the transition to surgery and help to alleviate patient anxiety.

Fittings for London Irish Ward

Grant amount	Date awarded
£35,000	Nov 2024

Vital ward equipment, including a new door entry system, comfortable seating, medication trollies, physiotherapy aids and specialist chairs, enhancing patient care, access, comfort and staff efficiency.

Enhancing the patient experience

The Volunteer Service

Grant amount	Date awarded
£51,000	Sept 2023

Overview

RNOH Charity fully funded the Volunteer Service at the Royal National Orthopaedic Hospital from the Service's inception in 2015 until January 2025, with the objective of resuming funding in 2025|26. Over that time, the service has evolved into the largest department within the Trust, embedded deeply into the hospital. With a dedicated team of approximately 200 volunteers, the department provides vital support across wards, departments and events, enriching the experiences of patients, staff and visitors.

Strategic growth and governance

The Volunteer Service has demonstrated structured growth, underpinned by quarterly reporting and continuous engagement with RNOH Charity to track and assess impact. A professionalised and data-informed approach has ensured alignment with both Trust values and charitable objectives, while addressing the broader NHS vision for volunteering through collaboration with national bodies such as NHS England and Helpforce. Furthermore, the department is aligned with NHS-wide priorities and contributes to the national conversation on volunteerism in healthcare.

Operational highlights

Patient buggy service

A crucial provision across the hilly terrain of the large Stanmore site, the patient buggy service is run exclusively by volunteers and has transported over 170,000 patients and visitors since its launch in 2016, with 22,500 people served in 2024 alone.

Pets as Therapy (PAT)

A current team of seven therapy dogs averages 35 patient interactions per visit, providing comfort and emotional support.

Volunteer time contribution

In 2024, RNOH volunteers contributed more than 35,000 hours of service, supporting planned, project-based activity and emergency needs, including staffing wards during system failures, such as a call-bell outage.

Walking aid recycling initiative

More than 1,300 mobility aids have been reused in the last 18 months, significantly reducing landfill waste, thanks to a Volunteer Service initiative that is growing every month.

Involvement and co-production

Volunteers have contributed to over 20 Trust projects, ensuring patient voice influences service development.

Patient shopping trolley

The trolley service enhances patient morale with daily, friendly interactions on regular ward rounds.

Enhancing the patient experience

The Volunteer Service

Impact areas

1. For the Trust

Volunteer Services delivers measurable value through:

- Pre-appointment calls made to patients to reduce the volume of non-attendance
- Enhancing patient and visitor experiences
- Supporting high-profile events, such as the Staff Achievement Awards, Nurses' Day and the Safety Conference
- Deploying skilled individuals matched to departmental needs

2. For the Charity

- Volunteers actively promote RNOH Charity's work, fostering goodwill and charitable support
- Regular strategic meetings ensure ongoing alignment and innovation in fundraising collaboration

3. For Staff

- Volunteers enhance staff wellbeing, supporting initiatives such as Wellbeing Wednesday (free food distribution) and clothing swaps
- Administrative and project-based support improves efficiency across various departments
- Volunteers are integral to team morale and event delivery, such as the Christmas Carol Service

4. For Patients

- Volunteers play a role at every stage of the patient journey:
  - Providing reassurance through pre-appointment calls and navigation assistance, including transportation with the patient buggy
  - Supporting recovery on wards and offering companionship through chatting or therapy dog visits
  - Championing the Patient Charter and reinforcing continuity of care

Sustainability and funding considerations

Volunteering requires continued investment to maintain standards, deliver impactful services and operate under experienced leadership. RNOH Charity will aim to continue to fund the management of the service to help ensure these targets are met.

Looking ahead

Over the past 10 years, the RNOH Volunteer Service has become a cornerstone of the Trust's patient-centred care model. RNOH Charity's strategic support has enabled this transformation, and as the service looks ahead to its second decade, it remains an exemplar of effective compassionate and professional volunteering within the NHS. RNOH Charity intends to promote funding of the RNOH Volunteer Service as a key strategic priority through the coming financial year.

"The volunteer was the most helpful, kind, calm and supportive person. She is an asset to your NHS team."

Patient

Improving the staff experience

Through targeted support and investment, RNOH Charity helps the hospital remain a place where talented staff feel valued and choose to stay. Our funding contributes to shaping a positive workplace culture – one that promotes wellbeing, celebrates achievements and provides opportunity for professional development.

Over the past year, we've continued to support a range of initiatives focused on acknowledging the dedication and hard work of RNOH staff. These have included funding for the Staff Achievement Awards, professional training opportunities (at home and abroad via Travel Scholarships), attendance at key conferences and subsidised gym access. Additionally, nearly £17k was invested in the Institute of Healthcare Engineering summer studentship programme, fostering future neuro-musculoskeletal specialists.

RNOH celebrated Nurses' Day in May 2024, with funding from RNOH Charity. The occasion provides an opportunity to recognise the highly skilled nursing teams at the hospital. In addition, the annual RNOH Staff Achievement Awards took place in Stanmore in March 2025. The Charity was also proud to support this event, which saw the launch of our new short film, produced to showcase the work of the Charity at the hospital. Our sincere thanks are extended to our Charity Patron, HRH Princess Eugenie, for her role in celebrating staff at the awards evening. We also express grateful thanks to our Ambassador Matt Forde for his hosting of the ceremony and his assistance in the creation of the film, which will help broaden the reach of our mission and impact.

World-class facility

One of RNOH Charity's core ambitions is to play a leading role in funding state-of-the-art equipment and driving forward improvements to the hospital's physical environment. By supporting major on-site developments and key clinical resources, the Charity helps ensure patients receive care in facilities that meet the highest standards. Our strategic funding of advanced medical technologies delivers lasting value for both patients and the teams who care for them.

Cutting-edge imaging equipment

HiRise scanner

Grant amount	Date awarded
£365,000	August 2024

EOSedge scanner

Grant amount	Date awarded
£711,480	Dec 2021

In 2024, RNOH opened its new Imaging Centre in Stanmore, made possible through the generous support of RNOH Charity key donors. This transformative development introduced two state-of-the-art scanners – the HiRise and the NHS' first EOSedge – revolutionising imaging services for patients with complex musculoskeletal conditions.

The HiRise scanner replaces the hospital's former PedCAT service, which performed 935 scans in its final year before closure. The arrival of the HiRise has not only restored this crucial service but significantly expanded capacity, offering more than 8,000 appointments annually. With the ability to produce fast, detailed 3D images of hips, knees, ankles and feet in a weight-bearing position, the HiRise is already making a major impact, aiming to dramatically reduce waiting times and supporting surgical and research teams alike.

The EOSedge scanner was also installed at the new Imaging Centre in-year. This smart scanner offers simultaneous front and side imaging with ultra-low radiation exposure, particularly vital for children and young adults requiring regular scans. The scanner's advanced capability reduces the need for multiple appointments and enhances safety, replacing standard X-ray for many patients and requiring that a patient simply stands beside the machine to achieve this advanced result. The EOS therefore provides a more efficient and comfortable experience than before, particularly for those facing physical challenges or scan-related anxiety, such as claustrophobia.

The revitalised Imaging Centre has delivered a vastly improved working environment for staff, enabling faster, safer diagnostics and reducing delays previously seen in the X-ray department. Staff have praised the upgraded facilities, improved accessibility for patients and the Centre's value as a hub for training the next generation of radiographers in specialist imaging techniques.

With this advanced equipment now in place, the hospital is better positioned than ever to meet rising demand and continue leading in orthopaedic excellence.

"We wouldn't be where we are today without RNOH Charity. All Imaging staff would like to say thank you very much to the supporters who made these fantastic improvements possible."

James Brennan,
Imaging Operations Manager

What we do

World-class facility

Lyra Gait Trainer

Grant amount
£150,535

Date awarded
May 2024

In 2024, RNOH Charity funded the NHS' first Lyra Gait Trainer, a ground-breaking robotic rehabilitation device designed to support and guide spinal cord injury patients through their recovery. The Lyra enables individuals to complete up to 20 times more walking practice than traditional physiotherapy methods, offering the potential for significantly improved outcomes and faster recovery.

Previously, walking rehabilitation required multiple physiotherapists to manually support and move patients, a labour-intensive process that could only be sustained for short periods. The Lyra has transformed this approach by allowing for longer, more consistent gait training sessions while reducing the physical burden on staff.

The Lyra made an immediate impact at RNOH. 20 staff members have been trained to operate the device, and 30 patients have already benefited from its use. The enhanced therapy has allowed for earlier patient independence and reduced recovery time, with some individuals achieving remarkable progress just weeks after surgery.

The success of the Lyra at RNOH has attracted interest from further NHS centres. Clinical specialists from other parts of the UK have visited to observe the technology and explore opportunities for implementation in their own facilities. This has helped maintain RNOH's position as a leader in advanced rehabilitation, contributing to a growing body of evidence supporting the wider use of robot-assisted gait training across the NHS.

"We are so pleased to receive this. The results are remarkable. We hope to demonstrate the impact and inspire the NHS to find ways to make more such opportunities available. We'd like to send our sincere thanks to all the RNOH Charity supporters who helped make this a reality."

Benita Hexter,
RNOH Lead Physiotherapist

Investing in medical research

Driving forward scientific discovery is central to RNOH's ambition to be recognised globally for outstanding orthopaedic care and an exceptional working environment. Through the vital backing of RNOH Charity, the hospital continues to lead pioneering research across a wide spectrum of areas, from public health to complex neuro-musculoskeletal conditions, advancing clinical knowledge and improving outcomes for patients now and in the future. This year, RNOH Charity has funded the following:

Bone tumour surgical site infection research

RNOH is leading vital research to reduce infection in bone tumour surgery, where rates can be up to 20 times higher than in standard hip and knee replacements. With the cost of managing infected hip replacements ranging from £20,000 to £60,000, and deep surgical site infections exceeding £390,000 per case, this work could generate significant NHS savings.

Backed by RNOH Charity funding, the team is exploring advanced methods such as phage therapy and precision antibiotic dosing to improve outcomes and combat drug resistance. Thanks to the generous support of our donors, this innovative project is helping to drive safer surgery, better recovery and long-term global impact on infection control.

Institute of Healthcare Engineering Summer Studentships

RNOH Charity was proud to provide funding in support of the hospital's Research and Innovation Centre, enabling it to host the UCL Bioengineering Masters Summer School. This eight-week initiative, co-funded by UCL, offers valuable early experience for aspiring PhD students entering the field of orthopaedic medicine and plays a key role in nurturing future talent.

Personalised 3D printing for hip implant precision

An ongoing RNOH Charity-backed study into personalised 3D-printed patient-specific implants for hip replacement surgery is delivering promising results. Funded via RNOH Charity by the Rosetrees Trust, Stoneygate Trust and Arthroplasty for Arthritis Charity, the project aims to enhance implant precision, improving outcomes by tailoring surgery to individual anatomy. One key study, published in *The Journal of Orthopaedic Research* this year, explored anatomical differences in the femoral canal to support better pre-operative planning.

Led by RNOH's Professor Alister Hart, the research has gained widespread attention, including a feature on Channel 5 and international presentations in Berlin and Rome. With continued Charity support, the project is making significant strides in surgical innovation and attracting global recognition.

The healing journey with art

The Stanmore Building at RNOH features a thoughtfully curated selection of artwork designed to uplift and inspire. Evidence shows that visual art in hospital spaces can have a powerful effect, helping patients, visitors and staff alike by creating moments of calm, comfort and reflection beyond the demands of the clinical environment.

The atrium houses a beautifully crafted installation, *Tribe*, which hangs majestically from the ceiling and incorporates 50 colourful heads modelled on RNOH patients, staff and supporters. We are also privileged to display precious artwork on the wards, while the reception area of each floor exhibits pieces on generous loan for the fifth consecutive year from celebrated gallery Hauser & Wirth. The displays were completely refreshed in 2024 with new pieces personally curated with the hospital community in mind by gallery director and Charity Patron, HRH Princess Eugenie. In total, 21 pieces are on display, including works by Dame Phyllida Barlow, Martin Creed, Bharti Kher and Mark Wallinger.

"Art can have a very positive impact on the healing of patients, reducing stress and anxiety, pain and improving mental health."

HRH Princess Eugenie,
Royal Patron, RNOH Charity

"Studies show that art in healthcare environments has a number of positive therapeutic and medical outcomes for patients. These include a reduction in stress, depression and anxiety, reduced blood pressure, lowered pain intensity, and a reduced intake of medication."

Rosie Stolarski,
Chief Executive, RNOH Charity

Our RNOH Charity Ambassadors

Over the past year, RNOH Charity was proud to be represented by two extraordinary ambassadors whose commitment and creativity have significantly advanced our mission: David Holmes and Matt Forde. As RNOH patients, their personal experiences continue to inspire not only our supporters but new advocates for RNOH Charity as they broaden our reach by sharing the Charity's work with a wider audience then we could reach alone. This generous dedication of their time and their commitment to fundraising are making a tangible difference to the lives of people undergoing treatment today and those who will require RNOH's vital services in the future.

David Holmes

Stuntman and producer David Holmes has once again turned his passion for sport into a powerful force for good. The private annual David Holmes Cricket Cup, now a staple in the RNOH Charity calendar, brought celebrities and David's family and friends together in a day of spirited competition and heartfelt giving this summer. The event raised more than £9,000 towards the renovation of the Spinal Cord Injury Centre day-room, while fostering community and awareness of our work. David's dedication to RNOH is a reflection of his enduring gratitude and commitment to supporting those facing similar challenges to his own and we express our sincere thanks for his continued support.

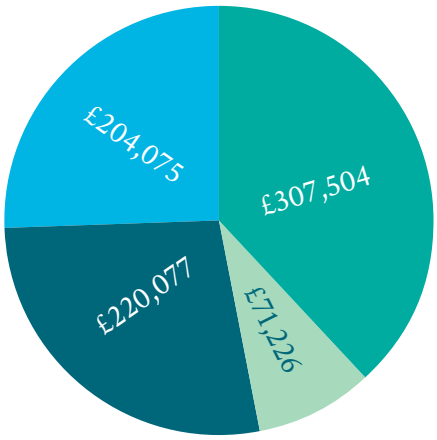
Matt Forde

Presenter and performer Matt Forde brought laughter and generosity together throughout the year. From donations and a charity partnership at the high-profile Absolute Radio Live in November to engaging audiences at his acclaimed podcast recordings and live shows, Matt has seamlessly woven charitable giving into the fabric of his professional life. His efforts have helped raise thousands of pounds for the people of RNOH whilst his public advocacy of RNOH Charity on television, radio, podcast and in theatres has brought our work to the attention of entirely new audiences, raising our profile in immeasurable ways. Matt's championing of our cause helps ensure patients continue to receive outstanding care and we extend our heartfelt appreciation to him for his support.

Together, David and Matt exemplify RNOH Charity's core values of creativity, excellence, integrity enthusiasm and collaboration. Their contributions this year have not only raised essential funds but also elevated the profile of the Charity on national stages. We are deeply grateful for their unwavering commitment and proud to call them our ambassadors.

Fundraising

We are deeply grateful for the support of our Charity Ambassadors, donors, fundraisers, volunteers and other valued contributors. Their continued generosity means we are able to have such a meaningful impact on the staff and patients at RNOH. In the 2024|25 financial year, the Charity's total voluntary income was £802,882. Key sources of income during 2024|25 include grant-making trusts, community fundraising and general donations.



Grants

RNOH Charity received a total of £307,504 from grant-making trusts, including: £146,000 from Kusuma Trust to support the purchase of a cutting-edge CurveBeam HiRise scanner; £11,319 from The Hobson Charity towards our Spinal Cord Injury Centre day-room renovation project; and £68,410 from ALBORADA Trust over two years towards the purchase of a Lyra Gait Trainer, while a further £10,000 from the Kirby Laing Foundation helped to reach the Lyra target. Funding was also received from the Rosetrees Trust, Stoneygate Trust and Arthroplasty for Arthritis Charity to support 3D-printed patient-specific instrument research.

Major gifts

RNOH Charity received £204,075 from our major donors. £150,000 was received from a longstanding major donor towards the purchase of the HiRise scanner. An additional donor contributed £24,075 for the purchase of a mini bus for Spinal Cord Injury Centre patients, and two further major donors gave a combined total of £30,000. Some of these donations took place during the Big Give to maximise the benefit (see *Donations* opposite). We are deeply grateful for their continued generosity and support.

Donations

Incredible support from more than 100 fundraisers in 2024|25 helped raise almost £80,000 through community fundraising. From marathons to tennis tournaments, bake sales and triathlons, our supporters went above and beyond to support the vital work of RNOH Charity.

Our flagship event, Move in March, returned for its second year. We saw RNOH staff and participants from across the country run, walk and cycle 100 miles throughout the month, helping to raise over £10,000.

Our first-ever participation in the Big Give's Christmas Challenge proved to be a resounding success, raising over £30,000 during the festive season. This incredible achievement was thanks to the generosity of our supporters, whose donations helped us not only reach but exceed our fundraising target. Matched contributions from a loyal supporter and the Big Give's Charity Champion, The Reed Foundation, played a vital role in this success.

These are just some of the highlights from this year, which contributed to raising over £220,000.

Legacies

The Charity continues to promote legacy-giving, which enables our grant-giving and general operations. This year, we received £71,226 of legacies from former patients who were appreciative of their treatment at RNOH.

We are very grateful for the generous support of our donors and grant-making trusts. Their commitment provides a vital foundation that ensures our work can continue. Major gifts empower us to undertake transformative projects, while grant-making trusts enable RNOH to explore new opportunities and innovate. This incredible support strengthens our mission and helps us create lasting, meaningful impact.

Our amazing individual fundraisers

Over the past year, a passionate community of fundraisers, including RNOH staff, former patients and their families, have gone above and beyond to support RNOH Charity. Here are just a few standout moments from their incredible efforts.

Research and Innovation team's ultra challenge

The Research and Innovation team at RNOH took on the Chiltern 50 for us and raised more than £750.

Diane's 50-km walk

RNOH Involvement and Volunteering Lead, Diane Young, took on the ultimate challenge with a 50-km walk.

Running Ryans

Ryan Tattan *(top)* took on the 2024 Manchester Marathon, raising over £2,000! Ryan chose to support the Charity after his grandmother, Margaret, was treated at RNOH. Ryan Davenport *(below)* ran the 2024 London Marathon after treatment at RNOH when he was a child and raised a fantastic £1,126. Our thanks went out to them both and to all of our amazing marathon runners.

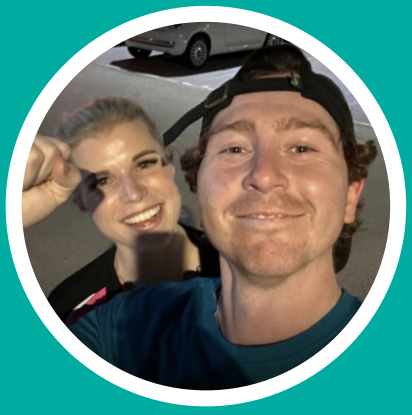
Our amazing individual fundraisers

Royal Parks Half Marathon

Our Royal Parks runners, Cat Godfrey, staff members Ann Mulroy, Ng Mei Po Kasie, Jetro Siozon and patient Jamilla Blake raised over £2,500! Jamilla was also chosen by Royal Parks as one of their Inspire stories, generating substantial media coverage for her fundraising and for the Charity.

Dancing success

Patient Jodie Gallagher underwent surgery to correct scoliosis at RNOH after her dance teacher noticed a curve in her spine. In 2024, Jodie and her family organised a fun night of dancing to raise funds for RNOH Charity, achieving more than £4,000!



Ben Calder's family cause

In April, Ben Calder ran the London Marathon, raising more than £1,500. Ben is the son of RNOH Consultant Peter Calder, who has worked closely with RNOH Charity for many years, and undertook the challenge to help the hospital through a cause that is close to the family's heart.

Acorn Lawn Tennis Club

Not far from the hospital in Stanmore, Acorn Lawn Tennis Club donated £1,700 raised through its annual charity handicap doubles tournament after two of RNOH's local volunteer patient buggy drivers nominated RNOH Charity as this year's beneficiary.

Future plans

Our strategic priorities for 2025|26 build upon the progress made in the previous year and reflect our ambition to grow sustainably, deepen our impact and strengthen our foundations.

- **Implementing the Fundraising Review recommendations**
  Following the comprehensive fundraising review conducted by More Partnership, we have begun implementing key recommendations to enable a step-change in our fundraising capacity. This work is shaping a more strategic, cohesive approach to income generation.

- **Strengthening unrestricted income**
  Developing sustainable unrestricted income is a core priority. We are creating new opportunities to demonstrate the value of flexible funding, while continuing to secure restricted income for high-impact, compelling projects.

- **Investing in infrastructure**
  We are laying the groundwork for future growth through key infrastructure investments. This includes embedding our new CRM system and the development of a new website to better engage supporters and communicate our impact.

- **Growing and engaging our supporter base**
  Our fundraising efforts are focused on building stronger connections with our audiences. We are developing clear stewardship and engagement plans to enhance the supporter experience and long-term loyalty.

- **A targeted grant-giving programme**
  In line with our financial prudence, we are prioritising grant-giving based on projects backed by secured funding. This ensures we can continue to respond flexibly to the pressing needs of the Trust.

- **Raising our profile**
  We are working closely with the Trust to increase awareness of the Charity's work, both internally and externally. This includes staff engagement initiatives and a renewed focus on compelling storytelling to highlight our impact.

- **Upholding strong governance**
  Our commitment to high standards of governance remains steadfast, ensuring accountability, transparency and effective oversight of all our activities.

These priorities guide our work as we strive to improve patient outcomes and maximise the impact of every pound raised.

All are enablers to the delivery of our key strategic objectives:

Transforming the patient experience and improving staff wellbeing

Creating a world-class facility

Providing state-of-the-art equipment

Funding ground-breaking medical research

Future plans

We look forward to working in close alignment with RNOH to ensure patients receive the best treatment, care and facilities.

Projects in the pipeline include the following:

- Funding the management of the Volunteer Service
- Key equipment for our young patients
- Funding towards Research and Innovation projects
- Staff wellbeing initiatives
- Development of other key funding propositions in collaboration with the RNOH Trust

Each of these projects will have significant benefit for patients across a breadth of conditions that RNOH supports, in line with RNOH Charity's strategic funding objectives.

Future plans

Equipment for young patients

One of the key priorities for children's services at RNOH this year is the provision of a dedicated paediatric halo traction wheelchair.

This special device provides critical support for young patients undergoing treatment for severe spinal conditions, such as scoliosis.

The use of a wheelchair is important because they allow children in halo traction, where the spine is gradually stretched before surgery using a framework around the head, to remain relatively mobile and engaged in daily life during treatment, which can take several weeks.

The tailored nature of the wheelchair, to accommodate the traction apparatus, makes these items more expensive than standard models but they are very helpful in the treatment of complex orthopaedic conditions. Fundraising towards this specialist equipment will further RNOH's commitment to improving quality of life and outcomes for children.

Robotic focus

Robotic technology is increasing learning and surgical success in neuro-musculoskeletal treatment and is a key target for RNOH Charity in 2025|26.

Initial focus is on new technology for spinal and neurosurgery, to give RNOH greater access to cutting-edge tools that allow for better control in advanced procedures and easier recoveries for patients.

Stanmore lake and grounds transformation project

This project aims to enhance the natural environment by transforming the lake and surrounding areas to benefit patients, visitors and staff.

As a leading tertiary referral centre treating complex and emotionally demanding orthopaedic cases, RNOH recognises the importance of supporting staff wellbeing, including for those living on-site, many of whom are from overseas. A safe, well-maintained outdoor space will help reduce stress, boost morale, and aid recruitment and retention.

The proposed transformation will create an accessible, biodiverse landscape that encourages physical activity, mindfulness and connection with nature. It will provide a vital resource that supports recovery, promotes mental wellbeing and strengthens community engagement.

This initiative will reinforce RNOH's reputation as a preferred place to work and receive care, while delivering a lasting legacy that benefits all who use the site.

Financial review

Overview

During the financial year, the Charity continued to strengthen its infrastructure through investment in both systems and people, contributing to an increase in donations and grant income.

It was another year of significant charitable activity, with over £800k awarded through our grant programme, including £515k for cutting-edge equipment. Notably, the Imaging Centre project reached completion, enabling the release of over £700k in funding for the EOSedge scanner and installation.

As of 31 March 2025, the Charity's net assets were £2.8m (2023|24: £3.3m), reflecting a £0.5m decrease. This is attributable to another year of substantial grant awards. The net investment loss of £3k had minimal impact (2023|24: net gain of £226k).

Income

Total income for 2024|25 was £934k (2023|24: £1.1m), comprising fundraising and investment dividends.

Fundraising income totalled £803k (2023|24: £879k), a £76k decrease. However, adjusting for the one-off £371k transfer from the Skeletal Cancer Trust in the previous year, underlying fundraising income rose by £295k. While legacy income remained modest, donations and grant income increased by 63% year-on-year. The emphasis on growing sustainable unrestricted income continues to be a priority, alongside targeted fundraising for key projects and equipment.

Investment income was £131k, down £56k from the prior year (2023|24: £187k) largely due to redemptions made to meet existing grant commitments.

Expenditure

Total expenditure in 2024|25 was £1.5m, down £434k from the previous year (2023|24: £1.9m), driven by a reduction in the annual grant programme. Grants and direct expenditure to wards and departments amounted to £812k (2023|24: £1.3m), which varies annually in line with RNOH Trust priorities.

The Charity's overall operating costs are slightly lower than the previous year, with tight cost control helping offset increased staffing costs to support fundraising growth.

Fundraising expenditure, including allocation of apportioned support and governance costs, was £378k, £6k lower than the previous year (2023|24: £384k).

Financial review

Investment policy and performance

The Charity holds investments of £3.1m, which are available for investment over the long term. The majority of these assets are invested to generate returns to supplement external sources of funding such as donations, grants and funds from other charitable activities. Additionally, returns from the investment portfolio provide a buffer against adverse future experience and provide additional funding for future charitable projects.

The Charity's investments are split into a smaller short-term component and a larger long-term investment:

- The short-term investment is available to provide suitable liquidity and capital protection to meet anticipated grant drawdowns over a one-year time horizon

- The long-term portfolio objective is to deliver a real return of UK CPI +4% per annum, after the payment of investment management fees, over a 10-year time horizon

The Charity's assets are invested in the Charity Sustainable Multi-Asset Fund and the JP Morgan Sterling Liquidity Fund, through the investment manager's cash administration service. Both are pooled funds and, given the size of the Charity's portfolio, the Finance and Audit Committee accept that the Charity will be subject to the investment manager's ethical policy.

The Fund will not invest in companies which fail to meet the responsible investment criteria, defined as companies involved in the following activities: armaments, tobacco, fossil fuels, gambling, alcohol, predatory lending activities and pornography, based on revenue tolerances. There is zero tolerance to controversial weaponry and companies flagged for violating the UN's Global Compact Principles. There is also no tolerance beyond certain thresholds for companies that create principal adverse impacts and no tolerance for those without good governance practices, based on a Schroders Breach list.

The Board of Trustees has delegated investment decisions and review of investment manager performance to the Finance and Audit Committee. The Committee receives quarterly reports, while nominated Trustees and the CEO meet with the investment manager on a regular basis.

Since inception (1 August 2018), the Fund has returned +5.6% p.a. net of fees (Peer Group, ARC Steady Growth ACI: +4.1% p.a.) whilst experiencing circa 70% of the volatility of equities. After two years of positive returns driven by a notably strong US equity performance, the first quarter of 2025 saw heightened volatility and negative returns from this important market as the continued viability of US economic "exceptionalism" was called into question. Overall, global equities fell -4.3% for the quarter in sterling terms. Against that backdrop, the fund generated a return of -3.1% for the quarter, taking the return for the 12 months to +0.9%.

Investments – Environmental, Social and Governance (ESG)

The Cazenove Charity Sustainable Multi-Asset Fund is designed for charities who want to align their investments with their charitable mission and to invest for a better future. The fund is intended to have a positive impact on people and planet by avoiding harm through ESG integration and exclusions, benefiting stakeholders through responsible business activities and contributing to solutions through influence and investing for impact.

Cazenove Capital publishes an annual impact report for the fund, which summarises the estimated impact the investments have achieved for people and the planet. Highlights from the 2024 report include; 32% of the portfolio is contributing to solutions by supporting the United Nations (UN) Sustainable Development Goals (SDGs), 72,539 tonnes of CO_2e avoided through the provision of clean energy and water treatment, and 83% lower carbon footprint than global equities based on scope 1 and 2 reported emissions.

Financial review

Reserves

As part of effective financial management, we hold reserves to ensure we can manage:

Financial impact of risk. There are a range of risks we face, including the risk of an unforeseen drop in income, as well as a reduction in the value of our investments.

Working capital. A significant proportion of our reserves is represented by investments and therefore we need to ensure we retain sufficient working capital to be able to meet approved grants given to RNOH, as well as guarantee that operations can continue over the short term and commitments can be met.

The Trustee Board believes it is prudent to hold a level of free reserves to enable the Charity to take advantage of opportunities as they present themselves and to have sufficient working capital to maintain the fundraising, support and governance operations of the Charity. This will allow the Charity to respond in a considered way to an adverse change in circumstances, giving sufficient time to enable emerging circumstances to be assessed and appropriate plans developed and implemented, without requiring a crisis response.

Having carefully considered the best interests of the Charity and its beneficiaries, in light of the uncertainty in financial markets and the cost of living crisis, the Trustee Board believes that it is appropriate to aim to hold the equivalent of nine months of unrestricted operating costs as general reserves, which at present is circa £260k.

Any free reserves held by the Charity over and above this amount, which are not expected to be used in the short term, may be made available by the Trustee Board for grants to benefit RNOH patients. If free reserves fall below this level, the Trustee Board will consider whether this is due to short-term circumstances or a longer-term reason, and will review its expenditure and fundraising plans accordingly.

The Board formally reviews the reserves policy annually and the reserve level quarterly to ensure that the arrangements continue to be appropriate.

The Charity holds both restricted and unrestricted reserves totalling £2.8m.

Restricted funds consist of unexpended income where the donor has defined what the funds should be used for, in relation to a specific appeal, event, etc. As at 31 March 2025, restricted funds amounted to £2.2m and consisted of 75 funds.

Unrestricted funds are expendable at the discretion of the Trustees for general charitable purpose and include the following as at 31 March 2025:

- General funds with a value of £450k, which is more than the reserve policy parameter
- Designated funds of £176k, being funds held where the donor has expressed a preference as to how they are to be spent but has allowed the Trustees discretion to use for general purposes

Going concern

The Trustees have reviewed the financial position of the Charity, including its forecast cash flows, liquidity position and existing and potential funding commitments for the forthcoming year. Budget and forecast projections are considered on a fund-by-fund basis to ensure that adequate unrestricted funds remain. The Charity will only commit to charitable activities and any other major projects as long as it is confident that it is able to meet its obligations. The Trustees believe that there are adequate resources to continue in operation for the foreseeable future, for a period of at least 12 months from the approval of the financial statements, and that it is appropriate to continue to adopt the going concern basis of accounting when preparing its annual report and financial statements.

Governance

Constitution

The Trustees derive their authority, powers and scope from the Constitution duly created when the Charity became a Charitable Incorporated Organisation (CIO) that is fully independent of NHS legislation (registered charity number 1166129). The objects of the CIO are for the public benefit to advance any charitable purpose or purposes relating to: the general or specific purposes of the Royal National Orthopaedic Hospital NHS Trust or its successor from time to time; or any other part of the National Health Service associated with RNOH.

The Trustees

The Charity currently has 10 Trustees to oversee the governance arrangements. The Board normally meets quarterly, with two additional away days per year for strategy and planning. There is a Finance and Audit Committee and a Grants Committee, which normally meet quarterly. The Charity is managed on a day-to-day basis by the Chief Executive. To facilitate operations, the Trustees have delegated day-to-day activities for operational matters including fundraising, finance and operations to the Chief Executive and the senior management team.

Appointment, induction and training of Trustees

Trustees are engaged via an external recruitment agency. New Trustees undergo a period of induction organised by the Charity, which includes training on charity finances and grant-giving. As well as the induction, Trustees are briefed on their duties and legal obligation under charity law, the Charity's governing document, any related Charity Commission guidance, the Charity's latest activity, future plans and recent financial performance. New Trustees will also meet key employees, RNOH Executive Directors and key clinicians.

Related parties and co-operation with other organisations

None of the Charity Trustees received remuneration or other benefit from their work with the Charity. Any related party transactions are disclosed on an annual basis, as well as any conflicts of interest.

Further details of related party transactions are detailed in note 14.1 of the financial statements.

Equality, diversity and inclusion

RNOH Charity wholeheartedly supports the principles of equality, diversity and inclusion in employment. We aim to create, value and encourage diversity and we recognise that talent and potential are distributed across the population. Not only are there moral and social reasons for promoting equality of opportunity, it is in the best interest of this Charity to recruit and develop the best people for our jobs from as wide and diverse a pool of talent as possible.

A comprehensive policy is in place demonstrating our commitment to challenge and eliminate discrimination and to promote equality and diversity amongst our workforce and Trustees. The policy was updated in-year to reflect new government guidance on protection from sexual harassment in the workplace under the Equality Act 2010.

Pay policy

Having a consistent and robust method for assessing and comparing the value of different jobs is vital to achieving equal pay. Our remuneration policy aims to provide a fair basis for the Charity to operate its grading and pay structure.

The Finance and Audit Committee annually reviews the remuneration policy, the remuneration ratio and provides scrutiny to remuneration decisions. Salaries are benchmarked prior to appointment against relevant sectors or the wider not-for-profit sector and then every three years thereafter.

The Charity also reviews salaries on an annual basis, in light of relevant market indices, to establish whether an annual incremental increase is appropriate.

Environmental, Social and Governance

The Charity is based on the RNOH Trust site and as such, endeavours to operate with due consideration of the RNOH Sustainability Policy.

The Charity's operations are largely paperless and the purchase of single-use plastic is actively discouraged, both internally and wherever possible through the grant programme.

Carbon emissions are minimised through hybrid working and reduced travel.

Governance

Risk management

The risk register is designed to identify key risks and existing controls. A current score is allocated based on the impact and likelihood of each risk causing a loss to the Charity.

The Trustees have given consideration to the major risks to which the Charity is exposed and are satisfied that the systems and procedures to manage them are in place.

The major risks identified are summarised in the table below:

Risk	Risk summary	Mitigation
Fundraising income volatility	• Loss of key income source • Dependency on income source • Competition for funds • Economic downturn leads to reduction in income	• Identify major dependencies and consider diversification plans • Establish pipelines for key income streams • Recruit specialist staff/interim consultants • Implement key performance indicator reporting
Financial and liquidity risk	• Inability to raise unrestricted funds at a sufficient level to ensure reserves policy met • Difficulty meeting the operational costs of the Charity • Inability to develop and commit to longer-term funding aspirations • Reputational risk of any of the above	• Development of infrastructure and planned fundraising activities to appropriately support fundraising ambitions • Regular review and monitoring of reserves policy and reserves level • Scrutiny of cash flow and fund projections • Implement additional reporting as necessary
Investment risk	• Unforeseen severe adverse investment conditions • Financial loss through lack of investment advice • Cash flow difficulties arising from lack of liquidity • Being a forced seller of investment assets in times of volatility	• Regular performance monitoring reports and meetings • Specialist investment expertise on the Trustee Board • Detailed cash flow projections allowing for considered redemptions
Strategic risk	• Wider changes within the NHS and uncertainties for the Trust Board negatively impact fundraising • Lack of agreed funding priorities impacting fundraising activities • Project delays and impact on budgets • Inability to maximise strategic impact	• Continue to liaise closely with the Trust to ensure Charity is well informed on Trust's future strategy • Continue to maintain close working relationships with RNOH executive team, clinicians and grantees • Grant funding applications appropriately endorsed prior to submission to relevant Committee/Board
IT risks, including cyber-security	• A pause in operational activity as a result of an IT issue or cyber incident • Financial loss and/or reputational damage as a result of a cyber incident/data breach	• Regular security discussions with RNOH Trust IT • IT security awareness and training • Cyber incident response plan

Governance

Fundraising governance

The charitable sector is always under scrutiny over its approach to raising funds and communicating with potential supporters. We are aware of the need to protect vulnerable persons in any fundraising we undertake and are continually taking steps to ensure our fundraising approach takes this into account. We continually review our methods of fundraising and communications to ensure that our approaches are appropriate, that we provide our supporters with the very best donor care, and that we are compliant with both best practice and legislation.

Public benefit

The Charity confirms that the Trustees have complied with their duty to have due regard to the guidance on public benefit requirement published by the Charity Commission under the Charities Act 2011 in exercising its powers or duties.

The fundraising work of the Charity builds upon the grant-giving, providing RNOH NHS Trust with additional resources and support, and enabling a higher standard of patient care to members of the public attending the hospital.

Fundraising disclosure

The following fundraising disclosure covers the period for the year ended 31 March 2025.

1. Fundraising methods and processes

a. **Approach to fundraising:**
The Charity seeks support from individuals, charitable trusts and corporate organisations. The Charity's objectives and targets are clear and set out the urgent and compelling causes against which to fundraise to support the Royal National Orthopaedic Hospital.

b. **Work with, and oversight of, any commercial participators/professional fundraisers:**
The Charity only fundraises with paid members of staff. The Charity does not pay anyone else outside its own team and payroll to fundraise.

c. **Fundraising conforming to recognised standards:**
The Charity is a member of the Institute of Fundraising, and adheres to the Fundraising Codes of Conduct. It is also a paid member of the Fundraising Regulator. The Charity team stays up-to-date with any changes in standards as set for the sector by the Institute of Fundraising and other guidance bodies, such as ACEVO, ICO and the Charity Commission.

d. **Monitoring of fundraising carried out on its behalf:**
The Charity reports on fundraising performance every quarter to the Board of Trustees, working to an agreed and transparent return on investment. The Charity works to an agreed fundraising budget with clear objectives to raise unrestricted and restricted income. All donors' wishes are adhered to and the Charity operates with complete transparency for beneficiaries and our donors.

e. **Fundraising complaints:**
None received.

f. **Protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate:**
The Charity treats its donors and beneficiaries with great respect. The Charity is fully GDPR-compliant, and its website has the appropriate privacy notices as required by law. Each time supporters are contacted by email, post or telephone, the Charity offers unsubscribe options or the opportunity to opt out of specific types of communication with the Charity.

g. **Position on unsolicited fundraising contact:**
RNOH Charity's policy is not to engage in any door-to-door or face-to-face street fundraising to acquire new regular donors. There are no plans to initiate this type of fundraising approach in the future and any change to this would require Board approval.

2. Use of third-party fundraisers

RNOH Charity does not use third-party fundraisers.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements for each financial year.

Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under charity law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the excess of expenditure over income for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Charity and to prevent and detect fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In addition, the Trustees confirm that they are satisfied that the content of the annual review in pages 3 to 31 of this document meets the requirements of the Trustees' Annual Report under charity law. They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Each of the persons who is a Trustee at the date of approval of this report confirms that:

- so far as the Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware; and,
- the Trustee has taken all the steps he/she ought to have taken as a Trustee to make himself/herself aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

This report was approved and authorised for issue by the Board of Trustees on 30 June 2025 and signed on its behalf by:

Richard Jones
Chair

Date: 30 June 2025

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

Opinion

We have audited the financial statements of Royal National Orthopaedic Hospital Charity for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2025, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the Charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of the Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 32, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the Charity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.

- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the Charity and considered that the most significant are the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.

- We obtained an understanding of how the Charity complies with these requirements by discussions with management and those charged with governance.

- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the Charity's Trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the Charity and Charity's Trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Luke Holt (Senior Statutory Auditor)
For and on behalf of Moore Kingston Smith LLP,
Statutory auditor

Date

9 Appold Street
London
EC2A 2AP

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

Statement of financial activities for the year ended 31 March 2025

	Notes	Unrestricted funds £'000	Restricted funds £'000	**2025 Total £'000**	Unrestricted funds £'000	Restricted funds £'000	2024 Total £'000
Income							
Voluntary income	2.1	266	537	**803**	207	672	879
Investment income	3.1	22	109	**131**	29	158	187
Total income		**288**	**646**	**934**	**236**	**830**	**1,066**
Expenditure							
Cost of raising funds:							
Voluntary fundraising costs		285	93	**378**	287	97	384
Investment management costs		13	31	**44**	20	25	45
Total cost of raising funds	4.1	**298**	**124**	**422**	**307**	**122**	**429**
Expenditure on charitable activities	5.1	25	1,005	**1,030**	106	1,351	1,457
Total expenditure		**323**	**1,129**	**1,452**	**413**	**1,473**	**1,886**
Net (losses)/gains on investments	8.2	(3)	-	**(3)**	32	194	226
Net expenditure		**(38)**	**(483)**	**(521)**	**(145)**	**(449)**	**(594)**
Transfer between funds	11.1	1	(1)	**-**	-	-	-
Net movement in funds		**(37)**	**(484)**	**(521)**	**(145)**	**(449)**	**(594)**
Reconciliation of Funds							
Funds brought forward at 1 April		663	2,708	**3,371**	808	3,157	3,965
Funds carried forward at 31 March		**626**	**2,224**	**2,850**	**663**	**2,708**	**3,371**

During the year, no operations have been either discontinued or acquired by RNOH Charity.

The notes on pages 40 to 55 form part of these accounts.

Balance sheet as at 31 March 2025

	Notes	Unrestricted funds £'000	Restricted funds £'000	2025 Total £'000	2024 Total £'000
Fixed assets					
Intangible assets	8.1	5	4	**9**	12
Tangible assets	8.1	10	3	**13**	2
Investments	8.2	505	2,546	**3,051**	4,495
Debtors - non-current	9.1	-	5	**5**	9
Total fixed assets		**520**	**2,558**	**3,078**	**4,518**
Current assets					
Debtors - current	9.1	52	216	**268**	127
Cash at bank and in hand		76	1	**77**	65
Total current assets		**128**	**217**	**345**	**192**
Creditors: amounts falling due within one year	10.1	(22)	(441)	**(463)**	(1,172)
Net current assets/(liabilities)		**106**	**(224)**	**(118)**	**(980)**
Total assets less current liabilities		**626**	**2,334**	**2,960**	**3,538**
Creditors: amounts falling due after more than one year	10.2	-	(110)	**(110)**	(167)
Net assets		**626**	**2,224**	**2,850**	**3,371**
Reserves					
General funds		450	-	**450**	432
Designated funds		176	-	**176**	231
Unrestricted funds	11.1	**626**	-	**626**	**663**
Restricted funds	11.1	-	2,224	**2,224**	2,708
Total funds		**626**	**2,224**	**2,850**	**3,371**

The notes on pages 40 to 55 form part of these accounts.

Approved and authorised by the Trustees and signed on their behalf by:

Richard Jones
Chair
Date: 30 June 2025

Matthew Lee
Trustee
Date: 30 June 2025

Cash flow statement for the year ended 31 March 2025

	2025 Total £'000	2024 Total £'000
Cash flows from operating activities:		
Net cash used in operating activities	**(1,557)**	**(1,241)**
Cash flows from investing activities:		
Income from investments	**146**	195
Payments to acquire tangible and intangible fixed assets	**(18)**	(3)
Receipts from sale of investment assets	**3,291**	1,958
Payments to acquire investment assets	**(1,850)**	(965)
Net cash provided by investing activities	**1,569**	**1,185**
Change in cash and cash equivalents in the reporting year	**12**	**(56)**
Cash and cash equivalents at the beginning of the reporting year	**65**	**121**
Cash and cash equivalents at the end of the reporting year	**77**	**65**
Reconciliation of net cash used in operating activities		
Net expenditure for the period	**(521)**	(594)
Adjustments for:		
Losses/(gain) on revaluation of investment assets	**3**	(226)
Depreciation and amortisation	**10**	8
Investment income	**(131)**	(187)
Increase in debtors	**(152)**	(49)
Decrease in creditors	**(766)**	(193)
Cash outflow from operating activities	**(1,557)**	**(1,241)**
Analysis of cash, cash equivalents and net debts		
Cash at bank and in hand		
Opening balance	**65**	121
Cash flows	**12**	(56)
Closing balance	**77**	**65**

Notes to the financial statements

Accounting policies

1.1 Basis of preparation

These financial statements have been prepared under the historic cost convention, with the exception of investments, which are included at market value.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purpose of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the Charity.

Monetary amounts in these financial statements are rounded to the nearest one thousand.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern basis

The Trustees have considered the Charity's forecasts and projections and have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future.

Whilst the Charity's investment portfolio is susceptible to movements in investment values, it still has sufficient liquidity through existing cash facilities to meet its grant commitment obligations. The Charity therefore continues to adopt the going concern basis in preparing the financial statements.

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements.

1.3 Income

a) Recognition

All income is included in full in the statement of financial activities as soon as the following three factors can be met:

i) Entitlement – arises when a particular resource is receivable or control over the right to economic benefit has passed to the Charity.
ii) Probable – it is more likely than not that the economic benefits associated with the transaction will flow to the Charity.
iii) Measurement – when the monetary value of the incoming resources can be measured with sufficient reliability.

b) Donated services and facilities
The Charity receives IT support and the use of office facilities from RNOH free of charge. The amount at which gifts in kind are recognised is a reasonable estimate of their market value and the amount which the Charity would be prepared to pay for the service. During the year, this totalled £15k (2023|24: £15k). Other ad hoc services are also received free of charge and recognised on the same basis, totalling £4k this year (2023|24: nil).

1.4 Expenditure

All expenditure is accounted for on an accruals basis. All expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party.

Where possible, all costs are directly attributed to an expenditure category.

a) Cost of raising funds
The costs of raising funds are the costs associated with generating income for RNOH Charity.

b) Expenditure on charitable activities
This includes grants payable and other directly associated support costs. Grants payable are primarily payments to RNOH, in furtherance of the Charity's objectives. Grants are accounted for on an accruals basis where the conditions for their payment have been met or where a third party has a reasonable expectation that they will receive the grant and where the liability can be reasonably quantified. Where grants do not have substantive review conditions, the total amount is included within expenditure in the period committed.

c) Support costs
Support costs, which include governance costs, that relate to more than one expenditure category are apportioned based on estimates of staff time spent on each area.

d) Irrecoverable VAT
Irrecoverable VAT is charged against the expenditure category for which it was incurred.

1.5 Fund structure

Restricted funds are those for which a legal restriction exists over its use and related income is restricted to the purpose of the fund.

Unrestricted funds are those funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity. They comprise general funds, where there are no constraints on use, and designated funds which have been set aside by the Trustees, to ensure due regard to donors' wishes.

The major funds held within these categories are disclosed in note 11.1.

1.6 Pension contributions

The cost of employer contributions to the NHS Pension Scheme and the Defined Contribution Scheme, is charged to the Statement of Financial Activities.

Certain past and present employees are covered by the provisions of the NHS Pensions Scheme. Details of benefits payable under these provisions can be found on the NHS Pensions website (www.nhsbsa.nhs.uk/nhs-pensions). The Scheme is an unfunded, defined benefit scheme, preparing its own statements, that covers NHS employers, general practices and other bodies allowed under the direction of the Secretary of State, in England and Wales. The Scheme is not designed to be run in a way that would enable NHS bodies to identify their share of the underlying Scheme assets and liabilities. Therefore, the Scheme is accounted for as if it were a defined contributions scheme: the cost to an NHS body of participating in the Scheme is taken as equal to the contributions payable to the Scheme.

Applicable rates for employee contributions for the NHS Pension Scheme ranged from 6.5% to 12.5% for 2024|25 and (6.1% to 13.5% 2023|24). Employer contributions were 14.38% for both 2024|25 and 2023|24.

Employees employed after 2018 can choose to belong to a Defined Contribution Work Place Pension Scheme. Applicable rates were 4% and 5% respectively for employee and employer contributions for both 2024|25 and 2023|24.

1.7 Investments

Investments are stated at market value at the balance sheet date and asset purchases and sales are recognised at the date of trade. Unrealised and realised gains and losses on investment assets are recorded in the Statement of Financial Activities as they arise.

1.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Cash and cash equivalents

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Taxation

As a registered charity, income and gains are exempt from Corporation Tax to the extent that they are applied to the charitable objects of the Charity.

1.11 Critical accounting estimates and areas of judgement

In preparing financial statements, it is necessary to make certain judgements and assumptions that affect the amount recognised in the financial statements.

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The key judgements and estimates are:

a) Allocation of income, expense and gain/loss to unrestricted and restricted funds
In preparing the financial statements, judgements and estimates have been made in relation to the extent of allocation to the funds.

b) Grant creditors settled over multi-year time period
Some grant commitments will be settled over multiple financial years and so the short-term and long-term grant creditor balances represent the best estimate of the expected cash outflows at the balance sheet date.

c) Donated services and facilities
Judgements and estimates have been made in relation to the market value of donated services and facilities.

1.12 Fixed assets

Tangible assets are included in the balance sheet at cost less accumulated depreciation. Depreciation is charged on a straight-line basis to support costs over the estimated useful life of three years for IT and five years for fixtures, fittings and equipment.

Intangible assets are included in the balance sheet at cost less accumulated amortisation. Amortisation is charged on a straight-line basis to support costs over the estimated useful life of three years.

The capitalisation threshold for all fixed assets is £1k.

Notes to the financial statements

2.1 Voluntary income

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2025 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2024 £'000
Donations	173	232	**405**	140	59	199
Grants	3	305	**308**	9	230	239
Legacies	71	-	**71**	43	10	53
Gifts in kind	19	-	**19**	15	-	15
NHS Charities Together grants	-	-	**-**		2	2
Skeletal Cancer Trust transfer	-	-	**-**		371	371
	266	**537**	**803**	**207**	**672**	**879**

3.1 Investment income

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2025 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2024 £'000
Interest income	-	2	**2**	-	2	2
Dividend income	22	107	**129**	29	156	185
	22	**109**	**131**	**29**	**158**	**187**

4.1 Cost of raising funds

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2025 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2024 £'000
Voluntary fundraising costs						
Fundraising staff costs	92	37	**129**	50	29	79
Apportionment of staff costs	72	28	**100**	60	26	86
Other direct costs	98	9	**107**	147	18	165
Apportionment of overheads	23	19	**42**	30	24	54
Total cost of voluntary fundraising	**285**	**93**	**378**	**287**	**97**	**384**
Investment management costs						
Apportionment of staff costs	6	20	**26**	11	11	22
Other direct costs	1	6	**7**	1	8	9
Apportionment of overheads	6	5	**11**	8	6	14
Total investment management costs	**13**	**31**	**44**	**20**	**25**	**45**
Total cost of raising funds	**298**	**124**	**422**	**307**	**122**	**429**

5.1 Expenditure on charitable activities

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2025 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2024 £'000
Grant funded activity	6	866	**872**	106	1,223	1,329
Activities undertaken directly	4	8	**12**	-	11	11
Total grant programme	10	874	**884**	**106**	**1,234**	**1,340**
Grants undrawn, written back or returned	(30)	(42)	**(72)**	(69)	(17)	(86)
Total grant programme after reversal of prior years' grants	**(20)**	**832**	**812**	**37**	**1,217**	**1,254**
Apportionment of staff costs	10	144	**154**	26	100	126
Apportionment of overheads	35	29	**64**	43	34	77
Net grant expenditure	**25**	**1,005**	**1,030**	**106**	**1,351**	**1,457**

Activities undertaken directly are funds spent directly by wards and departments.

Grants undrawn, written back or returned reflect an underspend across various projects. Although RNOH Charity maintains regular contact with grantholders, there are occasions where planned expenditure is not achievable and the related grant commitment is reversed.

5.2 Total grant programme summary

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2025 £'000**
Enhancing the patient experience			
London Spinal Cord Injury Centre day-room refurbishment	-	213	**213**
Decoration of theatre corridors	-	35	**35**
Furniture and fittings for the London Irish Ward	-	35	**35**
Other grants and writebacks	(18)	-	**(18)**
Activities undertaken directly	-	4	**4**
Total	**(18)**	**287**	**269**
Improving the staff experience			
Staff Achievement Awards	3	-	**3**
Conferences, training and development	2	3	**5**
Other grants and writebacks	(1)	-	**(1)**
Activities undertaken directly	4	4	**8**
Total	**8**	**7**	**15**
Investing in medical research			
Stanmore Children's Orthopaedic Outcomes Project continuation	-	30	**30**
Summer studentship programme	-	17	**17**
Other grants and writebacks	(6)	10	**4**
Total	**(6)**	**57**	**51**
Creating a world-class facility			
Hi-Rise Scanner	-	365	**365**
Lyra Gait Trainer	-	150	**150**
Other grants and writebacks	(4)	(34)	**(38)**
Total	**(4)**	**481**	**477**
Total grant programme	**(20)**	**832**	**812**

6.1 Cost allocation

Where possible, costs have been directly allocated to one of the above categories.

The remainder, relating to general office costs and governance costs, have been apportioned based on estimates of time spent on activity in each area.

Apportioned overheads include governance costs of £34.3k (2023|24: £36.4k), which includes external audit fees of £18.3k (2023|24: £17.8k).

7.1 Analysis of staff costs

	2025 Total £'000	2024 Total £'000
Salaries and wages	**350**	267
Social security costs	**33**	22
Pension costs	**26**	24
Total	**409**	**313**
Average number of full-time equivalents	**7**	5
Average head count	**8**	6

7.2 Pension contributions for higher paid employees

Pension contributions of £14k were made for one employee earning over £60,000 *per annum*.

7.3 Higher paid employees

The following number of employees received emoluments falling within the ranges indicated:

	2025	2024
£90,000 - £99,999	**1**	1

Key management personnel, the senior management team of four, received aggregate employee benefits of £289k (2023|24: team of four, two of whom commenced employment in-year, £224k).

8.1 Intangible and tangible fixed assets

Intangible Assets	Software £'000	Total £'000
Cost:		
Balance at 1 April 2024	21	**21**
Additions	5	**5**
Balance at 31 March 2025	**26**	**26**
Accumulated amortisation:		
Balance at 1 April 2024	9	**9**
Charge for the year	8	**8**
Balance at 31 March 2025	**17**	**17**
Net book value at:		
31 March 2025	**9**	**9**
31 March 2024	12	12

Tangible Assets	IT equipment £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost:			
Balance at 1 April 2024	2	1	**3**
Additions	4	9	**13**
Balance at 31 March 2025	**6**	**10**	**16**
Accumulated depreciation:			
Balance at 1 April 2024	1	-	**1**
Charge for the year	1	1	**2**
Balance at 31 March 2025	**2**	**1**	**3**
Net book value at:			
31 March 2025	**4**	**9**	**13**
31 March 2024	1	1	2

8.2 Investments

	Market value at 1 April 2024 £'000	Additions at cost £'000	Proceeds of disposal £'000	Net gain/ (loss) on revaluation £'000	**Market value at 31 March 2025 £'000**
Cazenove Charity Sustainable Multi-Asset Fund	4,187	-	(1,600)	(56)	**2,531**
JP Morgan Liquidity Fund	299	1,805	(1,691)	53	**466**
	4,486	**1,805**	**(3,291)**	**(3)**	**2,997**
Cash held for investment					**54**
					3,051
Year ended 31 March 2024	5,262	965	(1,967)	226	**4,486**
Cash held for investment					**9**
					4,495

The historical cost of the investment as at 31 March 2025 was £3.175m (2024: £4.487m).

The net loss on revaluation comprised; unrealised loss of £0.5k (2024: gains of £278k) and realised losses of £3k (2024: losses of £52k).

9.1 Debtors

	2025 £'000 Total	2024 £'000 Total
Non-current		
Other debtors	**5**	**9**
Current		
Other debtors	**15**	17
Prepayments	**33**	31
Accrued income	**220**	79
	268	**127**

10.1 Creditors: amounts falling due within one year

	2025 £'000 Total	2024 £'000 Total
General creditors	**6**	4
Accruals	**28**	25
Other taxation and social security	**10**	9
Grant commitments (see note 10.3)	**406**	1,121
Deferred income	**13**	13
	463	**1,172**

10.2 Creditors: amounts falling due after more than one year

	2025 £'000 Total	2024 £'000 Total
Grant commitments (see note 10.3)	**110**	**167**

10.3 Grant commitments

	2025 £'000 Total	2024 £'000 Total
Grant commitments as at 1 April	**1,288**	1,478
Commitments awarded in year	**872**	1,329
Commitments expended in year	**(1,572)**	(1,433)
Grants undrawn, written back or returned	**(72)**	(86)
Grant commitments as at 31 March	**516**	**1,288**

Grant commitments consist of several grant awards to RNOH, where the Trustees have approved funding and the associated costs are anticipated to be incurred in future years.

11.1 Analysis of funds

	1 April 2024 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2025 £'000
Restricted funds						
The London Irish Ward Fund	342	-	(35)	-	-	**307**
Skeletal Cancer Trust Fund	363	16	(75)	(1)	-	**303**
Hardship Fund	237	11	(30)	(1)	-	**217**
Independent Living Unit Fund	191	9	(25)	(1)	-	**174**
Pharmacy Department Fund	171	10	(24)	(1)	-	**156**
Foot & Ankle Research & Education Fund	162	8	(30)	-	-	**140**
Spinal Surgery – Education & Research Fund	127	6	(17)	-	-	**116**
Funds £50k - £100k						
- Wards/departments (2)	175	14	(27)	(1)	-	**161**
- Research (1)	67	3	(10)	-	(1)	**59**
- Fundraising (1)	63	3	(9)	-	-	**57**
Others, up to £50k						
- Fundraising (20)	440	436	(666)	3	(1)	**212**
- Research (15)	218	10	(50)	-	-	**178**
- Wards/departments (28)	280	18	(131)	2	1	**170**
- Patient-Specific Implant Research Fund	(128)	102	-	-	-	**(26)**
Total restricted funds	**2,708**	**646**	**(1,129)**	**-**	**(1)**	**2,224**
Unrestricted funds						
General funds	**432**	**288**	**(323)**	**(3)**	**56**	**450**
Designated funds						
- Hospital Redevelopment Fund	228	-	-	-	(55)	**173**
- Sarcoma Fund	3	-	-	-	-	**3**
Total designated funds	**231**	**-**	**-**	**-**	**(55)**	**176**
Total unrestricted funds	**663**	**288**	**(323)**	**(3)**	**1**	**626**
Total funds	**3,371**	**934**	**(1,452)**	**(3)**	**-**	**2,850**

Transfers between funds represent income which has been reclassified to ensure donations are used in accordance with donors' wishes.

The Patient-Specific Implant Research Fund balance represents confirmed funding, yet to be received, from two grant-making trusts. In accordance with the funders' agreement, the funding was received early in 2025|26.

As a result of fund value changes in the year, the funds included in each of the value ranges above are not consistent with the prior year.

11.2 Details of significant funds

Restricted funds

Name of fund	Nature and pupose of fund
The London Irish Ward Fund	For the London Irish Ward (from the London Irish Ward Appeal).
Skeletal Cancer Trust Fund	For the benefit of RNOH patients diagnosed with bone and soft tissue tumours.
Hardship Fund	To assist RNOH staff who are experiencing financial difficulty.
Independent Living Unit Fund	Funding for the new Independent Living Unit.
Pharmacy Department Fund	For pharmacy education and training, workforce development and patient benefit.
Foot & Ankle Research & Education Fund	To improve the service of the Foot & Ankle Unit.
Spinal Surgery - Education & Research Fund	For the furtherance of spinal surgery education and research at RNOH.
Patient-Specific Implant Research Fund	For patient-specific implant research projects.

Designated funds

The designated funds relate to legacies received in 2021|22 and 2023|24 respectively. Funds will be utilised in accordance with the legators' expression of wishes, at an appropriate time for the most suitable project.

11.3 2023|24 comparatives

	1 April 2023 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2024 £'000
Restricted funds						
Skeletal Cancer Trust Fund	-	380	(52)	35	-	**363**
The London Irish Ward Fund	342	-	-	-	-	**342**
Venables Fund	217	15	(16)	21	-	**237**
Independent Living Unit Fund	96	9	(14)	17	83	**191**
Pharmacy Department Fund	156	16	(16)	15	-	**171**
Foot & Ankle Research & Education Fund	153	11	(17)	15	-	**162**
Spinal Surgery – Education & Research Fund	120	8	(12)	11	-	**127**
X-Ray Department Fund	96	8	(12)	9	-	**101**
Funds £50k - £100k						
- Research (3)	188	12	(40)	16	-	**176**
- Wards/departments (2)	148	11	(21)	14	5	**157**
- Fundraising (5)	1,008	183	(884)	1	-	**308**
Others, up to £50k						
- Research (13)	108	7	(14)	10	(2)	**109**
- Wards/departments (26)	265	22	(107)	17	-	**197**
- Fundraising (16)	305	26	(63)	13	(86)	**195**
- 3D MRI Muscle Health & Patient-Specific Implant Research Fund	(45)	122	(205)	-	-	**(128)**
Total restricted funds	**3,157**	**830**	**(1,473)**	**194**	**-**	**2,708**
Unrestricted funds						
General funds	**580**	**233**	**(413)**	**32**	**-**	**432**
Designated funds						
- Hospital Redevelopment Fund	228	-	-	-	-	**228**
- Sarcoma Fund	-	3	-	-	-	**3**
Total designated funds	**228**	**3**	**-**	**-**	**-**	**231**
Total unrestricted funds	**808**	**236**	**(413)**	**32**	**-**	**663**
Total funds	**3,965**	**1,066**	**(1,886)**	**226**	**-**	**3,371**

12.1 Analysis of net assets between funds – 2025

	Unrestricted funds £'000	Restricted funds £'000	2025 Total Funds £'000
Total fixed assets	520	2,558	**3,078**
Current assets	128	217	**345**
Current liabilities	(22)	(441)	**(463)**
Creditors: amounts falling due after more than one year	-	(110)	**(110)**
	626	**2,224**	**2,850**

12.2 Analysis of net assets between funds – 2024

	Unrestricted funds £'000	Restricted funds £'000	2024 Total Funds £'000
Total fixed assets	690	3,828	4,518
Current assets	123	69	192
Current liabilities	(150)	(1,022)	(1,172)
Creditors: amounts falling due after more than one year	-	(167)	(167)
	663	**2,708**	**3,371**

13.1 Trustee remuneration

None of the Trustees received remuneration for their services to the Charity (2023|24: £nil) and no Trustees were reimbursed for expenses incurred during 2024|25 (2023|24: £nil).

RNOH Charity paid for conference attendance for three Trustees of £1.027k (2023|24: one Trustee £0.468k).

Indemnity cover is provided for Trustees by the Charity.

14.1 Related party transactions

The total amount of related party donations made without conditions during the year was £0.747k (2023|24: £1.003k).

One Trustee employed by RNOH was awarded a grant of £2.628k during 2024|25 (2023|24: £nil). Standard procedure was followed and the Trustee was not involved in the approval process. RNOH Charity did not pay any travel and subsistence expenses in relation to those Trustees employed by the RNOH Trust speaking at conferences (2023|24: £0.694k).

During the year, the total grant programme in support of RNOH was £812k (2023|24: £1.254m).

The Charity benefits from the use of an office and IT services at no charge. These have been accounted for as gifts in kind (see note 2.1).

There are no other related party transactions which require disclosure in the year (2023|24: £nil).

Annual Report and Financial Statements

2024|25

Charitable Incorporated Organisation
Charity Number: 1166129

RNOH CHARITY

THE ROYAL NATIONAL ORTHOPAEDIC HOSPITAL CHARITY

England & Wales - Charity number 1166129

Accounts

RNOH CHARITY

The Royal National Orthopaedic Hospital Charity

Annual Report and Financial Statements 2023|24

Charitable Incorporated Organisation
Charity Number: 1166129

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Reference and administrative details

Registered address:

Royal National Orthopaedic Hospital
NHS Trust
Brockley Hill
Stanmore
Middlesex
HA7 4LP
Tel: 020 8909 5362

Trustees:

Dorothy Dalton, Chair (to 4 July 2023)

Richard Jones, Chair (from 5 July 2023)

Sarah Bedingfield Shutt

Kathryn Hardwidge

Robert Hurd

Anju Jaggi

Elizabeth Klein (to 4 September 2023)

Matthew Lee

Richard Linskell

John Magnier

Professor John Skinner (from 28 November 2023)

Hitesh Thakrar

Key management personnel:

Rosie Stolarski, Chief Executive

Carol Corney-Brotherston, Head of Finance

June Heath, Head of Marketing and Communications (from January 2024)

Alice Smith, Head of Fundraising (from August 2023)

Advisors:

Fund manager
Cazenove Capital
1 London Wall Place
London
EC2Y 5AU

Bankers
Barclays Bank PLC
1 Churchill Place
London
E14 5HP

Independent auditor
Moore Kingston Smith LLP
9 Appold Street
London
EC2A 2AP

Solicitor
Withers LLP
20 Old Bailey
London
EC4M 7AN

Welcome from the Chair and Chief Executive

RNOH Charity serves to strengthen and support the patients, staff, research and infrastructure that help place the Royal National Orthopaedic Hospital (RNOH) at the forefront of orthopaedic care and neuro-musculoskeletal medicine. Our mission is to help RNOH offer the best patient treatment, to enhance the hospital staff experience, contribute funding towards pioneering clinical research and elevate the hospital facilities beyond the limitations of an NHS budget.

Richard Jones
Chair

Rosie Stolarski
Chief Executive

Transformation through targeted investment

Through strategic funding initiatives, the Charity has become a catalyst for change within the hospital community, positively impacting patients and their families. By allocating resources to crucial projects and fostering inclusivity and support, the Charity helps to create a high-quality environment for patients and those who help them.

The collaborative partnership between the Charity and RNOH spans both the Stanmore and Bolsover Street sites, enabling the hospital's world-class teams of clinicians and researchers to access essential equipment, deliver comprehensive rehabilitation programmes and drive forward innovative research initiatives. Notably, RNOH has emerged not only as a centre of excellence for surgical procedures and rehabilitation but also as a global leader in translational research, forging partnerships with such esteemed institutions as University College Hospital London and the Royal Free Hospital.

This year, the Charity's investments have been key to enabling the acquisition of transformative equipment, as well as advancing cutting-edge research projects, and we are pleased to report the progression of fundraising for the key targets of the last 12 months.

One of the largest projects for our Charity this year has been a grant of more than £820,000 towards enhanced equipment in the new Centenary Theatres Block at Stanmore. The grant had incredible impact and, thanks to the funding of equipment by the Charity, the theatres budget could stretch further to include energy and cost-saving enhancements. Building on the ambitions of the previous year, we are pleased to report that fundraising for the refurbishment of the day-room at the Spinal Cord Injury Centre in Stanmore is almost complete.

The funding priority of a new high-rise scanner is still a focus for 2024|25, while the new ultrasound scanner

Welcome from the Chair and Chief Executive

for the Spinal Cord Injury Centre has been installed and the purchase of the new Lyra Gait Trainer is now fully funded.

With the spotlight on mental health having never been stronger, we were also delighted to have supported the CCOPER research to completion: the Collaborative Care in Orthopaedic Rehabilitation Project, to assess the potential for cross-departmental treatment models between musculoskeletal and mental health teams. In addition, the Charity directed funds towards ground-breaking projects examining the effect of exercise initiatives on joint and muscle conditions in those with and without prosthetic limbs, and research towards the advancement of 3D-printed patient-specific instruments for implant positioning.

Committed staff at RNOH are on the frontline, effecting profound changes in the lives of patients. The funds raised by the Charity serve as a lifeline, strengthening the essential services provided by the hospital and offering invaluable support to both patients and staff alike.

Improving the patient and staff experience of RNOH is one of the Charity's main aims. The Charity continued to fund the role of the Staff Wellbeing Lead to December 2023, with the crucial part it plays in both the mental healthcare and comfort of staff on and off-duty. Similarly, the Volunteer Service continues to thrive, supporting the hospital across the site. Volunteers help ward and administration teams, provide the patient trolley service, organise visiting rounds from the Service's dedicated Pets as Therapy dogs, brighten wards with seasonal celebrations, operate the patient buggy transport service and arrange the walking aid recycling project.

Planning ahead

The progression of robust Charity infrastructure continued throughout the year. We will maintain focus on the development and scaling up of capabilities so that our ambitious long-term targets, including raising sustainable unrestricted income, remain aligned with the Trust's vision for the future; together transforming lives through pioneering treatment and research.

The Charity team has been bolstered by the appointment of three new staff members: a Head of Fundraising, one Fundraising Administrator and a Head of Marketing and Communications. These developments are in line with our focus on continuity at the Charity and we have already seen an uplift in fundraising and communications strategy and action.

We are pleased to share news that our Impossible Possible campaign will continue as a fundraising brand of the Charity to foster unrestricted giving activity. The campaign raises awareness of our mission and highlights how RNOH helps transform patients' lives when they face complex orthopaedic conditions but how extra investment is required in order for RNOH to remain extraordinary.

Our sincere thanks

We are immensely grateful for the continuing support of HRH Princess Eugenie as our Royal Patron. Her championing of our cause inspires so many others to support the Charity.

We extend our sincere thanks to the staff and Trustees of the Charity, whose tireless efforts and unwavering commitment propel our organisation forward.

In addition, we express heartfelt gratitude to every member of the RNOH team, including the dedicated NHS professionals who are the driving force behind every patient success story, medical innovation and painstaking procedure.

Our utmost appreciation must of course go to our steadfast supporters, whose determination and boundless generosity have a tremendously positive impact on patient outcomes at RNOH. Their commitment serves as an inspiration to us all.

With the invaluable help of everyone connected to the Charity, we eagerly anticipate the opportunity to raise more funds, undertake exciting projects and explore new possibilities for people facing complex musculoskeletal conditions, now and in the future. Together, we can continue to make a meaningful difference in the lives of those we serve.

Our partner

RNOH's vision is to continuously strengthen its status as the UK's leading specialist orthopaedic hospital, enhancing its international profile for outstanding patient care, research and education.

RNOH Charity is independent of RNOH. The Charity's mission is to strengthen and support the people, research and infrastructure that make RNOH one of the world's best orthopaedic hospitals.

15,255
inpatients

149,042
outpatients

2023|24 attendance:

120,618
outpatient attendances at the **Stanmore site**

28,105
outpatient attendances at the **Bolsover Street site**

319
outpatient attendances at **other locations**

"At RNOH, we're proud to be the UK's leading orthopaedic hospital, offering a comprehensive range of neuro-musculoskeletal (MSK) healthcare services. From acute spinal injuries to complex bone tumours, orthopaedic medicine, and MSK pain management, our specialist care treats both adults and children. Moreover, through partnership working at a local level we extend our reach by providing direct access to local community services via our Enfield MSK Community Health Hub.

Our partnership with RNOH Charity is paramount. Together, we strive to elevate the patient and staff experience at RNOH. Charitable contributions enable us to go above and beyond NHS funding, enhancing care and resources, such as specialist equipment. From the opening of the new Centenary Theatres to supporting the Spinal Cord Injury Centre and our research teams, the Charity's support is invaluable. As we pursue ambitious development plans, our partnership remains crucial in delivering the highest standard of care and support to our patients and staff."

Prof. Paul Fish
Chief Executive,
RNOH NHS Trust

What we do

Strategic objectives

RNOH Charity supports RNOH NHS Trust by raising and awarding funds to RNOH. The Charity has set itself ambitious targets in order to fulfil its vision. They are as follows:

Enhancing the patient experience

Each patient deserves the best possible experience at RNOH and our aim is to ensure everyone receives outstanding care. We will work with the hospital to identify areas that would benefit from improvement, as well as undertake our own research to identify any gaps. We will endeavour to ensure that the patient journey is of the highest quality.

Improving the staff experience

An important part of our mission is to help RNOH in its endeavours to provide a working environment that raises staff morale, aids in staff retention and helps achieve patient satisfaction. We will work closely with the hospital to identify any root cause issues and develop a robust programme to create collaborative team working.

Creating a world-class facility

Following the success of our significant contribution to the Centenary Theatres complex, we aim to continue to be a key funder of equipment and hospital developments on-site to provide the best environment for patients and staff.

Investing in medical research

RNOH has always been a centre of excellence for orthopaedic research and education in the UK. It has a long tradition of translational research, implant development and teaching in collaboration with University College London and other partners. We aim to provide the best facilities for musculoskeletal specialists and researchers to help strengthen RNOH's world-leading position.

A year in numbers

Total expenditure 2023|24:
£1,886,000

Income

£214,000
Donations received (major donors, ward and general donations, collections, Gift Aid, gifts in kind, etc.)

£241,000
Grants received (includes grants from NHS Charities Together)

£371,000
Transfer of assets from Skeletal Cancer Trust

£53,000
Legacies received

£187,000
Investment income

Total income:
£1,066,000
in 2023|24, including fundraising and investment income.

Expenditure

Total grant programme of £1,254,000 by objective:

£178,000
Enhancing the patient experience

£18,000
Improving the staff experience

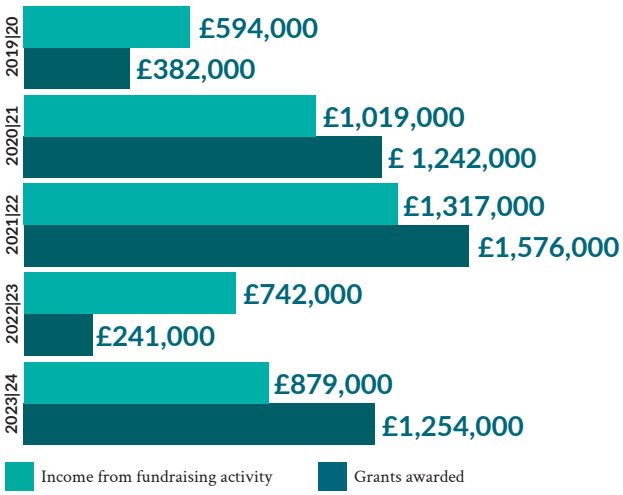
£227,000
Investing in medical research

£820,000
Creating a world-class facility

£11,000
Activities undertaken directly (funds spent directly by wards and departments)

Income and grants over the past five years

Income from fundraising activity over the last five years amounted to £4,551,000 whilst grants awarded totalled £4,695,000.



Grant-giving

RNOH Charity is proud to have awarded more than £4.6 million in grants to RNOH in the last five years (between 2019|20 and 2023|24).

We continue to focus on funding key projects that help provide the best patient experience, enhance staff wellbeing, contribute to cutting-edge equipment and support pioneering research.

The cost-of-living crisis continues to be felt across the NHS, both for staff and hospital facilities. Through initiatives such as the greener energy and waste management practices installed in the new Centenary Theatres Block, efforts are being made to contain costs but our grant-giving continues to strengthen RNOH to create the best patient experience and support staff as much as possible.

In addition, whilst this report covers the last year specifically, the long-term benefit of some of our previous grants continues to be experienced by both patients and staff alike.

During 2023|24, we awarded a total of 24 grants, amounting to £1,329,000 alongside £11,000 provided directly to wards and departments. Grants undrawn and written back in year amounted to £86,000, giving a total grant programme of £1,254,000.

The next few pages aim to give insight into some of the 2023|24 funding RNOH Charity has provided, as well as that from previous years, which has benefitted patients and staff.

The new ultrasound scanner at the Spinal Cord Injury Centre

Enhancing the patient experience

Every patient deserves the best possible experience at RNOH and to receive outstanding care. We continue to work with the hospital to identify areas that require improvement and endeavour to ensure the patient journey is of the highest quality.

In recent years, RNOH Charity has made significant, prominent long-term investments in projects, the benefits of which continue to be felt by patients in their overall improved experience of the hospital environment. These include the contribution to the new Centenary Theatres Block (see page 13) and the refurbishment of valued on-site family accommodation. The Charity has also continued to fund the hospital's patient packs, ensuring all visitors have comprehensive information and support resources during their treatment and rehabilitation at RNOH.

This year, RNOH Charity has also funded several smaller-scale grants, which nevertheless still enable positive change and make a huge difference for patients. These include:

Ultrasound machine

Grant amount £30,250

Date awarded June 2023

An ultrasound machine dedicated to the Spinal Cord Injury Centre (SCIC) was purchased thanks to a contribution from the Kusuma Trust. The scanner produces high-quality, detailed images for clinicians and allows patients faster access to treatment.

"Without the new ultrasound, I would be in a queue. Accessible for everyone without the waiting times and making a difference to everyone who needs it – thank you to RNOH Charity."

SCIC ultrasound patient

Family accommodation block

Grant amount £70,500

Date awarded Dec 2023

RNOH patients come from all over the UK to access its specialist care but the accommodation offered for families was not ideally fit for purpose. The Charity grant funded a complete refit of all 16 rooms, the communal kitchen and laundry area. This is the first refurbishment of the family accommodation block in more than 15 years.

RNOH patients

Enhancing the patient experience

The Volunteer Service

Grant amount	Date awarded
£73,911	Summer 2023

Over the last nine years, RNOH's successful Volunteer Service has grown and this year, the number of volunteers within the Trust has reached the highest it has been since COVID-19, with an additional 44 people on board.

Following nine years of fully funding the service at c. £825,000, RNOH Charity will continue to invest in and part-fund the Volunteer Service to January 2025 with another £51,000, bringing the total to c. £876,000.

This includes supporting the roles that keep the service running successfully, such as its Involvement Lead, Volunteers Co-ordinator and an administrator, as well as its operating costs and patient buggy maintenance.

The team of trained, supervised volunteers is made up primarily of current and former RNOH patients, and members of the local community.

Their main responsibilities are: to assist, escort and direct patients and visitors; to provide information about the hospital's facilities and services; to collect and deliver medicines for patients; and to provide administrative assistance to hospital departments.

Volunteer drivers for the patient buggy service

Volunteers also simply act as a friendly and reassuring ear, which helps to alleviate anxiety amongst patients and their relatives.

The service has developed into a thriving, innovative operation that supports many aspects of the hospital's work. The following services benefit either hundreds of patients or smaller numbers of the most vulnerable:

- Nutrition support volunteers trained by the hospital's dieticians to help feed patients and complete NHS monitoring charts. Mealtime buddies help patients – many of whom have limited arm and hand movement – at lunch and dinner. This can include opening packets and cartons, cutting up food, and ensuring patients have everything they need. The buddies also run errands, such as buying items from the hospital shop

- Wellbeing volunteers who bring in Pets as Therapy, covering all 193 beds in the hospital. They also operate a 'boredom buster' trolley of things to pass the time in hospital, such as: books and magazines, crosswords and colouring sets for adults. Again, this offers support to more than 15,000 in-patients per year

Part of RNOH's most vital volunteering help is the buggy service for patients and their visitors. Prior to launching this service in 2016, disabled and elderly patients often had to make long, tiring journeys either on foot or in their wheelchairs, across our very large Stanmore site. It is roughly a mile in length, covering hilly and bumpy terrain.

The buggy service quickly became indispensable and supports at least half of all patients on our main site. The dedicated team of 10 permanent and seven standby drivers operates in all weathers. They carried 21,000 passengers in 2023|24 and in April 2024, reached the milestone of 150,000 passengers transported since the service began.

Improving the staff experience

RNOH Charity funds projects and activities that enable RNOH to retain its outstanding staff, be recognised as a good place to work and offer opportunities for staff celebration and structured wellbeing programmes.

RNOH Charity has continued to fund a number of different programmes designed to recognise and reward hospital staff for the exceptional work that they undertake for the benefit of patients. These included: the annual Staff Achievement Awards, staff training, conference support and discounted gym membership.

Staff Wellbeing Lead

Grant amount
£13,804

Date awarded
July 2023

RNOH Charity continued to fund the Staff Wellbeing Lead to December 2023, in addition to its previous support of the Wellbeing Hub. These are both crucial elements of RNOH's programme of looking after its staff, with a total £145,305 in funding from the Charity over recent years. The Staff Wellbeing Lead's work includes managing the Wellbeing Channel, which offers 24/7 online resources for staff to make sure that there is reliable information easily at hand for anyone who needs support. The Staff Wellbeing Lead also carries out important outreach to staff, connecting face-to-face during their working day and encouraging them to focus on their own self-care and wellbeing, as well as that of their teams.

This year, RNOH celebrated International Nurses' Day with funding from RNOH Charity. Colleagues celebrated each other and championed the diversity of the hospital teams, who come from all over the world. In addition, the annual RNOH Staff Achievement Awards took place in Stanmore in February 2024. The Charity was proud to support the event, which also saw the launch of our new short film, produced to showcase the work of the Charity and the hospital. Our sincere thanks were extended to our Charity Patron, HRH Princess Eugenie, for her role in the creation of the film, which will help broaden the reach of our mission and our impact.

The Staff Wellbeing Hub

International Nurses' Day celebrations

The RNOH Staff Achievement Awards

World-class facility

RNOH Charity aims to be a key funder of cutting-edge equipment and RNOH on-site developments in order to provide the best environment and facilities for patients. Strategic investments from the Charity in some of the larger items of equipment for the hospital have a long-term benefit for patients and staff.

Centenary Theatres Block

Grant amount	Date awarded
£822,962	July 2023

One of the largest projects for the Charity this year was a significant contribution to the new Centenary Theatres Block at Stanmore. Named for the 100th anniversary of the hospital at the site, the project includes four new theatres, bringing the total to 14, with each now featuring enhanced equipment thanks to the Charity grant.

Incorporating space from the previous heli-pad at RNOH, the new theatres were constructed primarily to increase the hospital's capacity for patient care and to improve the usability of facilities for patients and staff.

The enhanced complex opened in October and is now fully operational. Being able to invest in new equipment and realise additional plans using funds provided by the Charity has been a real advantage to the project. Staff have been able to grow the case-load, reduce waiting times for treatment and carry out more of the hospital's specialist work. For staff, the new unit means more space to work and a brighter environment.

Before COVID-19, RNOH was already planning to expand its surgical services to meet the increasing demand for orthopaedic treatment but, with the interruption, waiting lists rose and patient care was affected. Fortunately, the success of the development has enabled the hospital to clear some of the build-up faster, not only at RNOH but also across NHS North Central London.

The improved theatre complex means RNOH is now able to treat around 800 additional patients a year across a mix of orthopaedic sub-specialities, primarily spinal, sarcoma and joint reconstruction. Many of the cases can be long, complex procedures that can take an entire theatre session each so the extra capacity was clearly much needed and very welcome.

Specifically, the grant has helped to fund cutting-edge medical devices, including monitors, ultrasound, X-rays and anaesthetic machines. However, this financial contribution also enabled the team to achieve more than they had ever imagined. With the Charity helping to fund surgical equipment, additional development of the block became possible and the complex now benefits from solar panels to reduce costs and energy wastage, while an energy-efficient ultra clean ventilation canopy has been installed and the water treatment plant is optimised for energy usage.

"If we hadn't had the funding from the Charity, we wouldn't have been able to do everything we wanted."

Mark Ashwell,
Theatre Manager

The new Centenary Theatres Block

Investing in medical research

Pioneering research and innovation is a key component of RNOH's vision to be a world-leading orthopaedic hospital with the best patient care and staff experience in the NHS. RNOH Charity supports its ground-breaking research projects, including investigations into musculoskeletal as well as neuro-musculoskeletal conditions, rehabilitation, peripheral nerve injury repair, sarcoma detection and surgical treatments.

RNOH Charity has supported the following:

3D-printed patient-specific instruments

We are extremely grateful to the Rosetrees Trust, Stoneygate Trust and Arthroplasty for Arthritis Charity for supporting research into 3D-printed patient-specific instruments (PSI) for implant positioning in hip replacements.

PSI help guide the positioning of implants during surgery, the success of which is dependent upon absolute precision. PSI are also far less expensive than the robotic alternative, at £100-£200 per case when printed and sterilised on-site, yet they are not widely in use. This research will study 80 patients undergoing primary hip replacement and, for the first time, assess how accurate PSI are. The hope is that patients and hospitals will benefit enormously and extend the use of PSI to similar work in other areas of orthopaedic surgery.

Exercise for Science

Thanks to a generous contribution from Arthroplasty for Arthritis Charity, RNOH's Professor Alister Hart and his team have been able to undertake 3D MRI research into the benefits and risks of popular national programmes such as Couch to 5K.

The advantages of regular exercise are well known but the team is seeking to understand the impact initiatives like this have on joint and muscle condition in people with and without prosthetic limbs, before and after training. Findings should enhance understanding of the effect of running on musculoskeletal health and the motivations behind participation in exercise of this type. The grant's impact should be substantial, given the widespread interest in such programmes.

Investing in medical research

Collaborative Care in Orthopaedic Rehabilitation (CCOPER)

Around a third of the UK population live with a musculoskeletal condition and it's believed that one in every six adults in England meets the criteria for the diagnosis of a mental health condition. RNOH researchers therefore set out to assess the potential for collaborative care models between musculoskeletal and mental health teams.

Psychiatry already plays an important role in hospitals and is used to assess and manage coexisting mental health disorders. However, this approach is traditionally reactive. As two of the largest health burdens, the combination of both a musculoskeletal and a mental health disorder can cause a greater risk of poor clinical outcomes.

The RNOH trial looked at the potential for proactive support, using the collaborative care model developed in the US in the 1990s and already successfully deployed in diabetes, kidney and cancer care, after evidence revealed that people with orthopaedic conditions reported more mental health concerns than those without. The Charity has been pleased to support the research to conclusion across 2023|24. Findings have already been published in the *British Medical Journal* with the goal of disseminating the results beyond RNOH for the benefit of patients across the UK.

Institute of Healthcare Engineering Summer Studentships

The Charity was delighted to award grants to support RNOH's Research and Innovation Centre. The hospital was able to host the UCL Bioengineering Masters Summer School, an eight-week project to boost the next generation of PhD students starting out in orthopaedic medicine, co-funded by UCL.

The healing journey with art

The Stanmore Building at RNOH is home to a collection of inspirational art. Studies have shown that art in healthcare environments provides significant benefits for patients, families and staff, offering a place to reflect away from the busy clinical setting during challenging times.

The atrium houses a beautifully crafted installation, Tribe, which hangs majestically from the ceiling and incorporates 50 colourful heads modelled on RNOH patients, staff and supporters. We are also privileged to display precious artwork on the wards, while the reception area of each floor exhibits pieces on generous loan for the fourth consecutive year from celebrated gallery Hauser & Wirth, personally curated with the hospital community in mind by gallery director and Charity Patron, HRH Princess Eugenie.

In total, 20 pieces are on display, including works by Mark Wallinger, Martin Creed, Bharti Kher and the late Dame Phyllida Barlow.

"Art can have a very positive impact on the healing of patients, reducing stress and anxiety, pain and improving mental health."

HRH Princess Eugenie,
Royal Patron, RNOH Charity

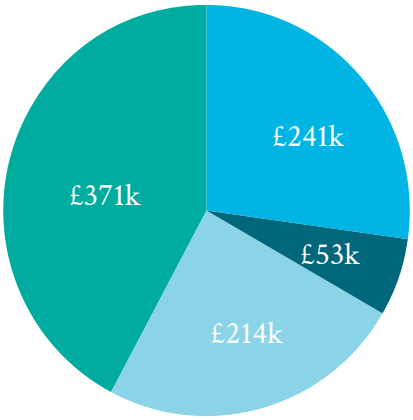
"Studies show that art in healthcare environments has a number of positive therapeutic and medical outcomes for patients. These include a reduction in stress, depression and anxiety, reduced blood pressure, lowered pain intensity, and a reduced intake of medication."

Rosie Stolarski,
Chief Executive, RNOH Charity

Artwork on display inside
The Stanmore Building

Fundraising

We are deeply grateful for the support of our donors, volunteers and other contributors. Their continued generosity means we are able to have such a meaningful impact on the staff and patients at RNOH. In the 2023|24 financial year, the Charity's total voluntary income was £879,000, with fundraising expenditure amounting to £384,000. Key sources of income during 2023|24 include grant-making trusts, community fundraising, general donations and the transfer of assets from the Skeletal Cancer Trust.



Skeletal Cancer Trust

This year, we were honoured to announce that the charitable organisation Skeletal Cancer Trust (SCT) has joined RNOH Charity.

Based at RNOH since the early 1990s, SCT was originally set up to fund hair-pieces for young patients undergoing chemotherapy, whose options at that time were limited. The organisation grew over the next three decades into a charity aimed at supporting the advancement of sarcoma research, raising awareness of bone cancer and providing the best possible support at each stage of their treatment for patients and their families.

This important work will now continue under the care of RNOH Charity. With their complementary ambitions, the two are ideally placed to join forces and build on SCT's achievements.

£371,000 was transferred from SCT to RNOH Charity this financial year and will be used to further SCT's valuable drive to help sarcoma-related projects.

RNOH Consultant Orthopaedic Surgeon Professor John Skinner, who specialises in sarcoma as well as hip and knee replacement surgery, has taken up a position on the Board of Trustees at RNOH Charity. Professor Skinner is also a member of the RNOH Trust Board.

Grants

RNOH Charity received a total of £241,000 from grant-making trusts (including NHS Charities Together), including: £40,000 from ALBORADA Trust to support the purchase of a Lyra Gait Trainer; £30,000 from Garfield Weston towards our Spinal Cord Injury Centre Day-Room Refurbishment project; and £25,250 from Kusuma Trust UK to purchase a GE LOGIQ P9 ultrasound machine. Funding was also received from Rosetrees Trust, Stoneygate Trust and Arthroplasty for Arthritis to support 3D MRI muscle health research, with a further contribution from them for 3D-printed patient-specific instrument research.

Legacies

The Charity continues to actively promote legacy-giving, which enables our grant-giving programme to develop further. This year we gratefully received £53,000 in legacies from former patients who were appreciative of the treatment received at RNOH.

Donations and community fundraising

Incredible support from more than 40 fundraisers in 2023|24 helped raise £94,000 through community fundraising. From marathons to bungee jumps, head shaves to cycle challenges, our supporters went above and beyond to support the vital work of RNOH Charity.

The launch of our Impossible Possible campaign in 2023 helped to drive general donations throughout 2023|24. In addition, RNOH Charity Ambassador David Holmes launched an appeal to raise funds to support our Spinal Cord Injury Centre Day-Room Refurbishment project. In total, the Charity received £57,000 from general donations. Other donations included individual giving, corporate donations, major donors and gifts in kind, amounting to £63,000.

Our amazing individual fundraisers

A dedicated group of supporters, many of whom are former patients, have raised vital funds for RNOH Charity. Here are some of the wonderful highlights.

London Landmarks Half Marathon

Together with family and friends, James Bilham completed the London Landmarks Half Marathon, raising an incredible £3,133. James, who took part in the event in his wheelchair, said: "I am so grateful for the support that everyone at RNOH gave me in the early days of my rehabilitation and something I will come to rely on again in the future; and also for RNOH Charity for its support with funding the hospital's work so people like me can get a second chance at life."

Becky's two-tunnel run

After being diagnosed with a rare bone tumour as a teenager and then again with a second tumour in 2022, Becky Farrell showed us anything was possible when she completed the Bath Two Tunnels Half Marathon, raising a tremendous £2,537. Becky said: "At 16 years old, when I just wanted to be out enjoying life with my friends, instead I was in a lot of pain with reduced mobility, which at some points meant I couldn't even walk to the bottom of my street without a stick. Although the recovery was not easy, the specialist knowledge, facilities and care that RNOH provided me made my time as an in-patient as comfortable as possible and allowed me to have my life back."

Our amazing individual fundraisers

Superhero Sean

12-year-old Sean and his family joined hundreds of people with disabilities to take part in the Superhero Series in Windsor, raising an amazing £689. Sean was diagnosed with hypermobility in 2023 and has been receiving support from RNOH to learn about his disability and ways to manage it. Sean's mother, Rebecca, said: "Sean's hypermobility has meant he has had to limit a lot of the things he loves, such as bike rides, scootering and football. He can suffer from multiple dislocations a day and it became particularly worse when he started secondary school this year."

Cardiff Christmas concert for RNOH Charity

Patient Philippa Tredget held a Christmas concert in Cardiff, raising £650. Philippa said: "We've chosen RNOH Charity because I had scoliosis surgery at the hospital in 2006 and I wanted to say thank you to the hospital for all I've been able to achieve – I've run marathons and climbed mountains, and worked some pretty physical jobs, none of which would have been possible without the surgery. It's also a great opportunity to help improve the facilities for future patients."

Bungee jumper Henry

We had our first ever bungee jump for RNOH Charity, with supporter Henry Wood taking on a 300-ft jump to raise over £2,000. Henry chose to fundraise for RNOH Charity after his five-year-old daughter, Sienna, was treated for hip dysplasia as a baby, undergoing surgery twice and spending 12 weeks in a body cast. The family have also supported us in previous years, with Henry's wife Charlotte taking part in challenge events.

Future plans

Our strategic priorities and objectives for 2024|25 build upon those we achieved last year and include:

- Implementation of agreed recommendations following the comprehensive fundraising review conducted by More Partnership to effect a step-change in RNOH Charity fundraising activity
- Focus on developing sustainable unrestricted income as a priority, alongside restricted income
- Creating a robust infrastructure with key systems in place; an updated fundraising CRM and development of a new website
- Focus on key fundraising income streams for our audience, developing our supporter base with clear stewardship and engagement plans
- A conservative grant-giving programme unless the Charity can fundraise for compelling projects
- Raising the profile of the Charity by working collectively with the Trust, increasing staff engagement and using effective storytelling to demonstrate impact
- Continuing to maintain high governance standards

All are enablers to the delivery of our key strategic objectives.

Transforming the patient experience and improving staff wellbeing

Creating a world-class facility

Providing state-of-the-art equipment

Funding ground-breaking medical research

Future plans

Looking ahead, as we endeavour to develop the Charity's infrastructure, we look forward to working in close alignment with RNOH to ensure patients receive the best treatment, care and facilities.

Projects in the pipeline include the following:

- Funding of the Lyra Gait Trainer, following successful completion of our fundraising appeal
- Funding of the Spinal Cord Injury Centre day-room refurbishment, once our fundraising target is achieved
- Ongoing fundraising activity for the CurveBeam HiRise scanner
- Development of other key funding propositions in collaboration with RNOH Trust

Each of these projects will have significant benefit for patients across a breadth of conditions that RNOH supports, in line with RNOH Charity's strategic funding objectives.

The Lyra Gait Trainer

Future plans

The HiRise scanner

Demand for the hospital's services has grown rapidly, exceeding the capacity of the hospital's current cone beam computed tomography (CBCT) scanner, which is becoming out-of-date, expensive to maintain and limited in what it can do. We are working to help the hospital buy a new, hi-tech CBCT digital X-ray scanner.

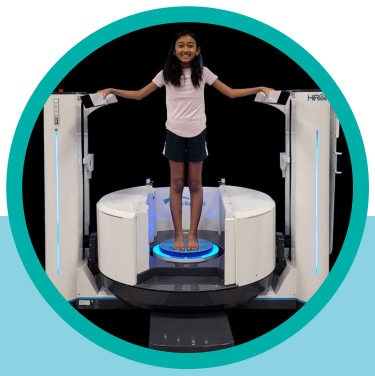
Called a Curvebeam HiRise, the scanner the hospital requires can take detailed 3D X-ray images of joints and limbs in natural standing positions. This allows more accurate diagnosis than traditional X-rays or other scans and would help particularly with the kind of complex surgery that RNOH carries out.

Uniquely, the Curvebeam HiRise covers feet, knees and hips, meaning more patients and consultants can benefit from the same machine. The new scanner will also shorten waiting times for scans, enable better diagnosis and treatment planning, and improve national and international research.

Refurbishing the Spinal Cord Injury Centre day-room

The Spinal Cord Injury Centre is a specialist facility at Stanmore where patients with a life-changing spinal cord injury are treated and rehabilitated. While the garden outside the day-room has been transformed by Horatio's Garden, with support from RNOH Charity funding, the day-room itself is dated, clinical and unappealing.

The Charity wants to enable the hospital to refurbish the area based on patients' feedback – into a relaxing, pleasant space in which they can spend time with family and friends and forget they are in a hospital. The refurbishment and transformation of the day-room will provide an aesthetically pleasing area. Patients will be able to have meals together and socialise for peer support. In addition, the space would be able to be adapted for daytime and weekend activities. Family and friends will be encouraged to join these sessions so that patients are able to spend time with them in a welcoming environment.



The Curvebeam HiRise scanner

Above: The SCIC day-room today
Below: How the day-room could look

Financial review

Overview

The Charity has continued to develop its infrastructure during this financial year, with investment in staff to enable the scaling up of fundraising and brand awareness activities for the longer term. This was also a year of substantial charitable activity, with the notable grant award of £823k towards enhanced equipment for the new Centenary Theatres Block. As a result, the net assets of the Charity at 31 March 2024 were £3.4m (2022|23 £4.0m), a decrease of £0.6m.

The net expenditure for the year was bolstered by investment gains of £226k as the investment portfolio experienced strong gains in quarter four.

Income

Total income in 2023|24, including fundraising and investment income, was £1.1m (2022|23 £940k).

Fundraising income was £879k (2022|23 £742k), a £137k increase.

Income was supported by the transfer of funds from the Skeletal Cancer Trust, as its important work in relation to sarcoma continues under the care of RNOH Charity. Income from grants also increased in year, with funding for equipment, refurbishment projects and research.

Income received through legacies was notably lower in the year, with the emphasis on increasing sustainable unrestricted income from other sources remaining a key target for the future.

Investment income of £187k was £11k less than the prior year (2022|23 £198k) as a result of investment redemptions to fund the equipment for the Centenary Theatres Block.

Continuing to develop a robust fundraising function, expand fundraising activities and generate sustainable income is vitally important and remains a key part of the strategic plan for 2024|25 and beyond.

Expenditure

Expenditure during 2023|24 amounted to £1.9m (2022|23 £809k), £1.1m more than the previous year. The increase was driven by growth in the annual grant programme of £1.0m, with grants and direct ward and department expenditure totalling £1.3m (2022|23 £241k). The majority of grants in year were awarded from restricted funds.

The Charity's overall operating costs remain consistent with the previous year as active management of expenditure continues. Fundraising spend, inclusive of apportioned support and governance costs, is £48k higher than the prior year at £384k (2022|23 £336k) as the Charity strives to build on its fundraising capacity to fulfil the objective of increased sustainable unrestricted income.

Financial review

Investment policy and performance

The Charity holds investments of £4.5m, which are available for investment over the long term. The majority of these assets will be invested to generate returns to supplement external sources of funding such as donations, grants and funds from other charitable activities. Furthermore, returns from the investment portfolio provide a buffer against adverse future experience and provide additional funding for future charitable projects.

The Charity's investments are split into a smaller short-term component and a larger long-term investment:

- The short-term investment is available to provide suitable liquidity and capital protection to meet anticipated grant drawdowns over a one-year time horizon

- The long-term portfolio objective is to deliver a real return of UK CPI +4% *per annum*, after the payment of investment management fees, over a five-year time horizon. The overall level of risk within the portfolio should be kept below 75% of that of global equity markets. This level of return reflects the investment returns the Finance and Audit Committee is comfortable pursuing, given their risk appetite

The Charity's assets are invested in the Charity Sustainable Multi-Asset Fund and the JP Morgan Sterling Liquidity Fund, through the investment manager's cash administration service. Both are pooled funds and, given the size of the Charity's portfolio, the Finance and Audit Committee accepts that the Charity will be subject to the investment manager's ethical policy.

The Fund will not invest in companies which fail to meet the responsible investment criteria, defined as companies involved in the following activities: armaments, tobacco, fossil fuels, gambling, alcohol, predatory lending activities, and pornography, based on revenue tolerances. There is a zero tolerance to controversial weaponry.

The Board of Trustees has delegated investment decisions and review of investment manager performance to the Finance and Audit Committee. The Committee receives quarterly reports, while nominated Trustees and the CEO meet with the investment manager on a quarterly basis.

The Sustainable Multi-Asset Fund, managed by Cazenove Capital, generated a return of +10.2% over the 12-month period to 31 March 2024. The fund outperformed the peer group, ARC Steady Growth (+9.3%) and the long-term objective of CPI +4% (+6.7%). Strong returns from the core direct equity strategy were the primary driver of returns over the year.

Since launch (1 August 2018), the fund has returned +6.4% *per annum* with circa 70% of the volatility of global equities.

Investments – Environmental, Social and Governance (ESG)

The Cazenove Charity Sustainable Multi-Asset Fund is an actively-managed investment fund which incorporates ESG views as part of their investment process. The Fund has a responsible investment policy and aims to have a positive impact across environmental, social and governance factors. The Fund invests in companies that create a measurable positive impact for people and planet. Cazenove Capital report on the underlying impact of all investments held in the fund (not just equities) on an annual basis. 27% of the portfolio is contributing to solutions by supporting the United Nations (UN) Sustainable Development Goals (SDGs), as assessed under the Impact Management Projects' (IMP) framework.

Financial review

Reserves

As part of effective financial management, we hold reserves to ensure we can manage:

Financial impact of risk. There are a range of risks we face, including the risk of an unforeseen drop in income, as well as a reduction in the value of our investments.

Working capital. A significant proportion of our reserves is represented by investments and therefore we need to ensure we retain sufficient working capital to be able to meet approved grants given to RNOH, as well as guarantee that operations can continue over the short term and commitments can be met.

The Trustee Board believes it is prudent to hold a level of free reserves to enable the Charity to take advantage of opportunities as they present themselves and to have sufficient working capital to maintain the fundraising, support and governance operations of the Charity. This will allow the Charity to respond in a considered way to an adverse change in circumstances, giving sufficient time to enable emerging circumstances to be assessed and appropriate plans developed and implemented, without requiring a crisis response.

Having carefully considered the best interests of the Charity and its beneficiaries, in light of the uncertainty in financial markets and the cost of living crisis, the Trustee Board believes that it is appropriate to aim to hold the following general reserves: a short-term reserve of £550k with a target in the longer term of £750k.

Any free reserves held by the Charity over and above this amount, which are not expected to be used in the short term, will be made available by the Trustee Board for grants to benefit RNOH patients. If free reserves fall below this level, the Trustee Board will consider whether this is due to short-term circumstances or a longer-term reason, and will review its expenditure and fundraising plans accordingly.

The Board formally reviews the reserves policy annually and the reserve level quarterly to ensure that the arrangements continue to be appropriate.

The Charity holds both restricted and unrestricted reserves totalling £3.4m.

Restricted funds consist of unexpended income where the donor has defined what the funds should be used for, in relation to a specific appeal, event, etc. As at 31 March 2024, restricted funds amounted to £2.7m and consisted of 74 separate funds.

Unrestricted funds are expendable at the discretion of the Trustees for general charitable purpose and include the following as at 31 March 2024:

- General funds with a value of £432k, which is less than the reserve policy parameters
- Designated funds of £231k, being funds held where the donor has expressed a preference as to how they are to be spent but has allowed the Trustees discretion to use for general purposes

The short-term reserve parameter was set to take into account an approximate annual level of unrestricted operating costs of £400k-£500k, with a contingency to allow for uncertainty in investment markets and other unforeseen events. In response to the impact that the cost of living crisis and other social and economic events have had on voluntary income levels, operating costs have been tightly controlled and minimised wherever possible. As a result, the approximate level of unrestricted operating costs is currently lower, at c. £400k.

Whilst this is currently the case, the Trustees consider £550k to be the appropriate target to allow for the expenditure required in future years to continue to build on the infrastructure and staffing of the Charity.

Going concern

The Trustees have reviewed the financial position of the Charity, including its forecast cash flows, liquidity position and existing and potential funding commitments for the forthcoming year. Budget and forecast projections are considered on a fund-by-fund basis to ensure that adequate unrestricted funds remain. The Charity will only commit to charitable activities and any other major projects as long as it is confident that it is able to meet its obligations. The Trustees believe that there are adequate resources to continue in operation for the foreseeable future, for a period of at least 12 months from the approval of the financial statements, and that it is appropriate to continue to adopt the going concern basis of accounting when preparing its annual report and financial statements.

Governance

Constitution

The Trustees derive their authority, powers and scope from the Constitution duly created when the Charity became a Charitable Incorporated Organisation (CIO) that is fully independent of NHS legislation (registered charity number 1166129). The objects of the CIO are for the public benefit to advance any charitable purpose or purposes relating to: the general or specific purposes of the Royal National Orthopaedic Hospital NHS Trust or its successor from time to time; or any other part of the National Health Service associated with RNOH.

The Trustees

The Charity currently has 10 Trustees to oversee the governance arrangements. The Board normally meets quarterly, with two additional away days per year for strategy and planning. There is a Finance and Audit Committee and a Grants Committee, which normally meet quarterly. The Charity is managed on a day-to-day basis by the Chief Executive. To facilitate operations, the Trustees have delegated day-to-day activities for operational matters including fundraising, finance and operations to the Chief Executive and the senior management team.

Appointment, induction and training of Trustees

Trustees are engaged via an external recruitment agency. New Trustees undergo a period of induction organised by the Charity, which includes training on charity finances and grant-giving. As well as the induction, Trustees are briefed on their duties and legal obligation under charity law, the Charity's governing document, any related Charity Commission guidance, the Charity's latest activity, future plans and recent financial performance. New Trustees will also meet key employees, RNOH Executive Directors and key clinicians.

Related parties and co-operation with other organisations

None of the Charity Trustees received remuneration or other benefit from their work with the Charity. Any related party transactions are disclosed on an annual basis, as well as any conflicts of interest.

Further details of related party transactions are detailed in note 14.1 of the financial statements.

Equality, diversity and inclusion

RNOH Charity wholeheartedly supports the principles of equality, diversity and inclusion in employment. We aim to create, value and encourage diversity and we recognise that talent and potential are distributed across the population. Not only are there moral and social reasons for promoting equality of opportunity, it is in the best interest of this Charity to recruit and develop the best people for our jobs from as wide and diverse a pool of talent as possible.

A comprehensive policy is in place which demonstrates our commitment to challenge and eliminate discrimination and to promote equality and diversity amongst our workforce and Trustees.

Governance

Pay policy

Having a consistent and robust method for assessing and comparing the value of different jobs is vital to achieving equal pay. Our remuneration policy aims to provide a fair basis for the Charity to operate its grading and pay structure.

The Finance and Audit Committee annually reviews the remuneration policy, the remuneration ratio and provides scrutiny to remuneration decisions. Salaries are benchmarked prior to appointment against relevant sectors or the wider not-for-profit sector and then every three years thereafter.

The Charity also reviews salaries on an annual basis, in light of relevant market indices, to establish whether an annual incremental increase is appropriate.

Environmental, Social and Governance

The Charity is based on the RNOH Trust site and as such, endeavours to operate with due consideration of RNOH's Sustainability Policy.

The Charity's operations are largely paperless and the purchase of single-use plastic is actively discouraged, both internally and wherever possible through the grant programme.

Carbon emissions are minimised through hybrid working, reduced travel, and car-sharing where possible.

In addition, the Charity grant for the Centenary Theatres Block enabled the introduction of anaesthetic procedures that eliminated the use of nitrous oxide and minimised the need for desflurane, as recommended by NICE, both contributing to the net zero targets within the Trust's sustainability and green agenda.

Risk management

The risk register is designed to identify key risks and existing controls. A current score is allocated based on the impact and likelihood of each risk causing a loss to the Charity.

The Trustees have given consideration to the major risks to which the Charity is exposed and are satisfied that the systems and procedures to manage them are in place.

Governance

Risk management

The major risks identified are summarised in the table below:

Risk	Risk summary	Mitigation
Fundraising income volatility	• Loss of key income source • Dependency on income source • Competition for funds • Economic downturn leads to reduction in income	• Identify major dependencies and consider diversification plans • Establish pipelines for key income streams • Recruit specialist staff/interim consultants • Implement key performance indicator reporting
Financial and liquidity risk	• Inability to raise unrestricted funds at a sufficient level to ensure reserves policy met • Difficulty meeting the operational costs of the Charity • Inability to develop and commit to longer-term funding aspirations • Reputational risk of any of the above	• Development of infrastructure and planned fundraising activities to appropriately support fundraising ambitions • Regular review and monitoring of reserves policy and reserves level • Scrutiny of cash flow and fund projections • Implement additional reporting as necessary
Investment risk	• Unforeseen severe adverse investment conditions • Financial loss through lack of investment advice • Cash flow difficulties arising from lack of liquidity • Being a forced seller of investment assets in times of volatility	• Regular performance monitoring reports and meetings • Specialist investment expertise on the Trustee Board • Detailed cash flow projections allowing for considered redemptions
Strategic risk	• Lack of agreed funding priorities impacting fundraising activities • Project delays and impact on budgets • Inability to maximise strategic impact	• Continue to maintain close working relationships with RNOH executive team, clinicians and grantees • Grant funding applications appropriately endorsed prior to submission to relevant Committee/Board

Governance

Fundraising governance

The charitable sector is always under scrutiny over its approach to raising funds and communicating with potential supporters. We are aware of the need to protect vulnerable persons in any fundraising we undertake and are continually taking steps to ensure our fundraising approach takes this into account. We continually review our methods of fundraising and communications to ensure that our approaches are appropriate, that we provide our supporters with the very best donor care, and that we are compliant with both best practice and legislation.

Public benefit

The Charity confirms that the Trustees have complied with their duty to have due regard to the guidance on public benefit requirement published by the Charity Commission under the Charities Act 2011 in exercising its powers or duties.

The fundraising work of the Charity builds upon the grant-giving, providing the RNOH NHS Trust with additional resources and support, enabling a higher standard of patient care to members of the public attending the hospital.

Fundraising disclosure

The following fundraising disclosure covers the period for the year ended 31 March 2024.

1. **Fundraising methods and processes**
   a. Approach to fundraising:
      The Charity seeks support from individuals, charitable trusts and corporate organisations. The Charity's objectives and targets are clear and set out the urgent and compelling causes against which to fundraise to support the Royal National Orthopaedic Hospital.

   b. Work with, and oversight of, any commercial participators/professional fundraisers:
      The Charity only fundraises with paid members of staff and fundraising consultants. The Charity does not pay anyone else to fundraise.

   c. Fundraising conforming to recognised standards:
      The Charity is a member of the Institute of Fundraising, and adheres to the Fundraising Codes of Conduct. It is also a paid member of the Fundraising Regulator. The Charity team stays up-to-date with any changes in standards as set for the sector by the Institute of Fundraising and other guidance bodies, such as NCVO, ACEVO, ICO and the Charity Commission.

   d. Monitoring of fundraising carried out on its behalf:
      The Charity reports on fundraising performance every quarter to the Board of Trustees, working to an agreed and transparent return on investment. The Charity works to an agreed fundraising budget with clear objectives to raise unrestricted and restricted income.
      All donors' wishes are adhered to, and the Charity operates with complete transparency for beneficiaries and our donors.

   e. Fundraising complaints:
      None received.

   f. Protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate:
      The Charity treats its donors and beneficiaries with great respect. The Charity is fully GDPR-compliant, and its website has the appropriate privacy notices as required by law. Each time supporters are contacted by email, by post or by telephone, the Charity offers unsubscribe options or the opportunity to opt-out of specific types of communication with the Charity.

2. **Use of third-party fundraisers**
   RNOH Charity does not use third-party fundraisers.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements for each financial year.

Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the excess of expenditure over income for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue its activities.

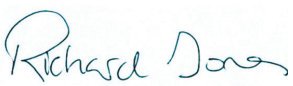
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Charity and to prevent and detect fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In addition, the Trustees confirm that they are satisfied that the content of the annual review in pages 3 to 29 of this document meets the requirements of the Trustees' Annual Report under charity law. They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 31 January 2022.

Each of the persons who is a Trustee at the date of approval of this report confirms that:

- so far as the Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware; and,
- the Trustee has taken all the steps he/she ought to have taken as a Trustee to make himself/herself aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

This report was approved and authorised for issue by the Board of Trustees on 9 July 2024 and signed on its behalf by:



Richard Jones
Chair

Date: 9 July 2024

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

Opinion

We have audited the financial statements of Royal National Orthopaedic Hospital Charity for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2024, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the Charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of the Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 30, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the Charity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.

- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the Charity and considered that the most significant are the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.

- We obtained an understanding of how the Charity complies with these requirements by discussions with management and those charged with governance.

- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the Charity's Trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the Charity and Charity's Trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Luke Holt (Senior Statutory Auditor)
For and on behalf of Moore Kingston Smith LLP,
Statutory auditor

Date 23/07/2024

9 Appold Street
London
EC2A 2AP

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

Statement of financial activities for the year ended 31 March 2024

	Notes	Unrestricted funds £'000	Restricted funds £'000	**2024 Total £'000**	Unrestricted funds £'000	Restricted funds £'000	2023 Total £'000
Income							
Voluntary income	2.1	207	672	**879**	426	316	742
Investment income	3.1	29	158	**187**	37	161	198
Total income		**236**	**830**	**1,066**	**463**	**477**	**940**
Expenditure							
Cost of raising funds:							
Voluntary fundraising costs		287	97	**384**	246	90	336
Investment management costs		20	25	**45**	29	18	47
Total cost of raising funds	4.1	**307**	**122**	**429**	**275**	**108**	**383**
Expenditure on charitable activities	5.1	106	1,351	**1,457**	89	337	426
Total expenditure		**413**	**1,473**	**1,886**	**364**	**445**	**809**
Net gains/(losses) on investments	8.2	32	194	**226**	(45)	(247)	(292)
Net (expenditure)/income		**(145)**	**(449)**	**(594)**	**54**	**(215)**	**(161)**
Transfer between funds	11.1	-	-	**-**	(60)	60	-
Net movement in funds		**(145)**	**(449)**	**(594)**	**(6)**	**(155)**	**(161)**
Reconciliation of Funds							
Funds brought forward at 1 April		808	3,157	**3,965**	814	3,312	4,126
Funds carried forward at 31 March		**663**	**2,708**	**3,371**	**808**	**3,157**	**3,965**

During the year, no operations have been either discontinued or acquired by RNOH Charity.

The notes on pages 38 to 53 form part of these accounts.

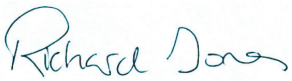
Balance sheet as at 31 March 2024

	Notes	Unrestricted funds £'000	Restricted funds £'000	2024 Total £'000	2023 Total £'000
Fixed assets					
Intangible assets	8.1	2	10	**12**	19
Tangible assets	8.1	-	2	**2**	3
Investments	8.2	688	3,807	**4,495**	5,262
Debtors - non-current	9.1	-	9	**9**	5
Total fixed assets		**690**	**3,828**	**4,518**	**5,289**
Current assets					
Debtors - current	9.1	58	69	**127**	90
Cash at bank and in hand		65	-	**65**	121
Total current assets		123	69	**192**	**211**
Creditors: amounts falling due within one year	10.1	(150)	(1,022)	**(1,172)**	(1,283)
Net current liabilities		(27)	(953)	**(980)**	**(1,072)**
Total assets less current liabilities		663	2,875	**3,538**	**4,217**
Creditors: amounts falling due after more than one year	10.2	-	(167)	**(167)**	(252)
Net assets		**663**	**2,708**	**3,371**	**3,965**
Reserves					
General funds		432	-	**432**	580
Designated funds		231	-	**231**	228
Unrestricted funds	11.1	**663**	-	**663**	**808**
Restricted funds	11.1	-	2,708	**2,708**	3,157
Total funds		**663**	**2,708**	**3,371**	**3,965**

The notes on pages 38 to 53 form part of these accounts.

Approved and authorised by the Trustees and signed on their behalf by:

Richard Jones
Chair
Date: 9 July 2024



Matthew Lee
Trustee
Date: 9 July 2024

Cash flow statement for the year ended 31 March 2024

	2024 Total £'000	2023 Total £'000
Cash flows from operating activities:		
Net cash used in operating activities	**(1,241)**	(624)
Cash flows from investing activities:		
Income from investments	**195**	196
Payments to acquire tangible and intangible fixed assets	**(3)**	(21)
Receipts from sale of investment assets	**1,958**	130
Payments to acquire investment assets	**(965)**	(200)
Net cash provided by investing activities	**1,185**	**105**
Change in cash and cash equivalents in the reporting year	**(56)**	(519)
Cash and cash equivalents at the beginning of the reporting year	**121**	640
Cash and cash equivalents at the end of the reporting year	**65**	**121**
Reconciliation of net cash used in operating activities		
Net expenditure for the period	**(594)**	(161)
Adjustments for:		
(Gain)/losses on revaluation of investment assets	**(226)**	292
Depreciation and amortisation	**8**	2
Investment income	**(187)**	(198)
(Increase)/decrease in debtors	**(49)**	66
Decrease in creditors	**(193)**	(625)
Cash outflow from operating activities	**(1,241)**	**(624)**
Analysis of cash, cash equivalents and net debts		
Cash at bank and in hand		
Opening balance	**121**	640
Cash flows	**(56)**	(519)
Closing balance	**65**	**121**

Notes to the financial statements

Accounting policies

1.1 Basis of preparation

These financial statements have been prepared under the historic cost convention, with the exception of investments, which are included at market value.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purpose of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the Charity.

Monetary amounts in these financial statements are rounded to the nearest one thousand.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern basis

The Trustees have considered the Charity's forecasts and projections and have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future.

Whilst the Charity's investment portfolio is susceptible to movements in investment values, it still has sufficient liquidity through existing cash facilities to meet its grant commitment obligations. The Charity therefore continues to adopt the going concern basis in preparing the financial statements.

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements.

1.3 Income

a) Recognition

All income is included in full in the statement of financial activities as soon as the following three factors can be met:

i) Entitlement – arises when a particular resource is receivable or control over the right to economic benefit has passed to the Charity.
ii) Probable – it is more likely than not that the economic benefits associated with the transaction will flow to the Charity.
iii) Measurement – when the monetary value of the incoming resources can be measured with sufficient reliability.

b) Donated services and facilities
The Charity receives IT support and the use of office facilities from RNOH free of charge. The amount at which gifts in kind are recognised is a reasonable estimate of their market value and the amount which the Charity would be prepared to pay for the service. During the year, this totalled £15k (2022|23 £14.6k).

1.4 Expenditure

All expenditure is accounted for on an accruals basis. All expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party.

Where possible, all costs are directly attributed to an expenditure category.

a) Cost of raising funds
The costs of raising funds are the costs associated with generating income for RNOH Charity.

b) Expenditure on charitable activities
This includes grants payable and other directly associated support costs. Grants payable are primarily payments to RNOH, in furtherance of the Charity's objectives. Grants are accounted for on an accruals basis where the conditions for their payment have been met or where a third party has a reasonable expectation that they will receive the grant and where the liability can be reasonably quantified. Where grants do not have substantive review conditions, the total amount is included within expenditure in the period committed.

c) Support costs
Support costs, which include governance costs, that relate to more than one expenditure category are apportioned based on estimates of staff time spent on each area.

d) Irrecoverable VAT
Irrecoverable VAT is charged against the expenditure category for which it was incurred.

1.5 Fund structure

Restricted funds are those for which a legal restriction exists over its use and related income is restricted to the purpose of the fund.

Unrestricted funds are those funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity. They comprise general funds, where there are no constraints on use, and designated funds which have been set aside by the Trustees, to ensure due regard to donors' wishes.

The major funds held within these categories are disclosed in note 11.1.

1.6 Pension contributions

The cost of employer contributions to the NHS Pension Scheme and the Defined Contribution Scheme, is charged to the Statement of Financial Activities.

Certain past and present employees are covered by the provisions of the NHS Pensions Scheme. Details of benefits payable under these provisions can be found on the NHS Pensions website (www.nhsbsa.nhs.uk/nhs-pensions). The Scheme is an unfunded, defined benefit scheme, preparing its own statements, that covers NHS employers, general practices and other bodies allowed under the direction of the Secretary of State, in England and Wales. The Scheme is not designed to be run in a way that would enable NHS bodies to identify their share of the underlying Scheme assets and liabilities. Therefore, the Scheme is accounted for as if it were a defined contributions scheme: the cost to an NHS body of participating in the Scheme is taken as equal to the contributions payable to the Scheme.

Applicable rates for employee contributions for the NHS Pension Scheme ranged from 6.1% to 13.5% for both 2023|24 and 2022|23. Employer contributions were 14.38% for both 2023|24 and 2022|23.

Employees employed after 2018 can choose to belong to a Defined Contribution Work Place Pension Scheme. Applicable rates were 4% and 5% respectively for employee and employer contributions for both 2023|24 and 2022|23.

1.7 Investments

Investments are stated at market value at the balance sheet date and asset purchases and sales are recognised at the date of trade. Unrealised and realised gains and losses on investment assets are recorded in the Statement of Financial Activities as they arise.

1.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Cash and cash equivalents

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Taxation

As a registered charity, income and gains are exempt from Corporation Tax to the extent that they are applied to the charitable objects of the Charity.

1.11 Critical accounting estimates and areas of judgement

In preparing financial statements, it is necessary to make certain judgements and assumptions that affect the amount recognised in the financial statements.

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The key judgements and estimates are:

a) Allocation of income, expense and gain/loss to unrestricted and restricted funds
In preparing the financial statements, judgements and estimates have been made in relation to the extent of allocation to the funds.

b) Grant creditors settled over multi-year time period
Some grant commitments will be settled over multiple financial years and so the short-term and long-term grant creditor balances represent the best estimate of the expected cash outflows at the balance sheet date.

c) Donated services and facilities
Judgements and estimates have been made in relation to the market value of donated services and facilities.

1.12 Fixed assets

Tangible assets are included in the balance sheet at cost less accumulated depreciation. Depreciation is charged on a straight-line basis to support costs over the estimated useful life of three years for IT and five years for fixtures, fittings and equipment.

Intangible assets are included in the balance sheet at cost less accumulated amortisation. Amortisation is charged on a straight-line basis to support costs over the estimated useful life of three years.

The capitalisation threshold for all fixed assets is £1k.

2.1 Voluntary income

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2024 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2023 £'000
Donations	140	59	**199**	94	138	232
Grants	9	230	**239**	2	136	138
Legacies	43	10	**53**	315	10	325
Gifts in kind	15	-	**15**	15	-	15
NHS Charities Together grants	-	2	**2**	-	32	32
Skeletal Cancer Trust transfer	-	371	**371**	-	-	-
	207	**672**	**879**	**426**	**316**	**742**

In June 2023, the Trustees of Skeletal Cancer Trust (SCT) resolved to transfer the assets of SCT to RNOH Charity, to be held and applied by RNOH Charity for the charitable purposes of SCT. In December 2023, the net assets, representing cash of £371k, were transferred to RNOH Charity. The funds are held in a special purpose fund restricted to the purposes of SCT, see note 11.1. RNOH Charity agreed to undertake and discharge any remaining liabilities of SCT of which there was one grant commitment of £33.5k that is included within the cost of charitable activities.

3.1 Investment income

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2024 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2023 £'000
Interest income	-	2	**2**	-	-	-
Dividend income	29	156	**185**	37	161	198
	29	**158**	**187**	**37**	**161**	**198**

4.1 Cost of raising funds

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2024 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2023 £'000
Voluntary fundraising costs						
Fundraising staff costs	50	29	**79**	49	37	86
Apportionment of staff costs	60	26	**86**	45	18	63
Other direct costs	147	18	**165**	122	11	133
Apportionment of overheads	30	24	**54**	30	24	54
Total cost of voluntary fundraising	**287**	**97**	**384**	**246**	**90**	**336**
Investment management costs						
Apportionment of staff costs	11	11	**22**	18	2	20
Other direct costs	1	8	**9**	2	8	10
Apportionment of overheads	8	6	**14**	9	8	17
Total investment management costs	**20**	**25**	**45**	**29**	**18**	**47**
Total cost of raising funds	**307**	**122**	**429**	**275**	**108**	**383**

5.1 Expenditure on charitable activities

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2024 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2023 £'000
Grant funded activity	106	1,223	**1,329**	25	185	210
Activities undertaken directly	-	11	**11**	-	56	56
Total grant programme	**106**	**1,234**	**1,340**	**25**	**241**	**266**
Grants undrawn, written back or returned	(69)	(17)	**(86)**	(9)	(16)	(25)
Total grant programme after reversal of prior years' grants	**37**	**1,217**	**1,254**	**16**	**225**	**241**
Apportionment of staff costs	26	100	**126**	27	73	100
Apportionment of overheads	43	34	**77**	46	39	85
Net grant expenditure	**106**	**1,351**	**1,457**	**89**	**337**	**426**

The total grant programme of £1.254m includes £823k towards equipping the new Centenary Theatre complex. Activities undertaken directly are funds spent directly by wards and departments.

Grants undrawn, written back or returned reflect an underspend across various projects. Although RNOH Charity maintains regular contact with grantholders, there are occasions where planned expenditure is not achievable and the related grant commitment is reversed.

5.2 Total grant programme summary

	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2024 £'000
Improving the staff experience			
Staff Wellbeing Lead	-	14	**14**
Staff Achievement Awards	3	-	**3**
International Nurses' Day celebration	-	1	**1**
Conferences, training and development	-	1	**1**
Other grants and writebacks	(1)	-	**(1)**
Activities undertaken directly	-	4	**4**
Total	**2**	**20**	**22**
Enhancing the patient experience			
Volunteer service	67	7	**74**
Refurbishment of family accommodation	-	70	**70**
Ultrasound machine	-	30	**30**
Support for Horatio's Garden	-	7	**7**
Other grants and writebacks	2	(5)	**(3)**
Activities undertaken directly	-	4	**4**
Total	**69**	**113**	**182**
Investing in medical research			
3D Printed Patient-Specific Instruments (PSI) for Implant Positioning in Total Hip Replacement	-	205	**205**
Biobank assistant	-	34	**34**
Summer studentship programme	-	19	**19**
Publications	-	7	**7**
Other grants and writebacks	(31)	(7)	**(38)**
Activities undertaken directly	-	3	**3**
Total	**(31)**	**261**	**230**
Creating a world-class facility			
Theatre complex equipment	-	823	**823**
Other grants and writebacks	(3)	-	**(3)**
Total	**(3)**	**823**	**820**
Total grant programme after reversal of prior years' grants	**37**	**1,217**	**1,254**

6.1 Cost allocation

Where possible, costs have been directly allocated to one of the above categories.

The remainder, relating to general office costs and governance costs, have been apportioned based on estimates of time spent on activity in each area.

Apportioned overheads include governance costs of £36.4k (2022|23 £38.1k) which includes external audit fees of £17.8k (2022|23 £17.4k).

7.1 Analysis of staff costs

	2024 Total £'000	2023 Total £'000
Salaries and wages	**267**	229
Social security costs	**22**	19
Pension costs	**24**	21
Total	**313**	**269**
Average number of full-time equivalents	**5**	5
Average head count	**6**	6

7.2 Pension contributions for higher paid employees

Pension contributions of £13k were made for one employee earning over £60,000 *per annum*.

7.3 Higher paid employees

The following number of employees received emoluments falling within the ranges indicated:

	2024	2023
£80,000 - £89,999	**-**	1
£90,000 - £99,999	**1**	-

Key management personnel, the senior management team of four, received aggregate employee benefits of £224k (2022|23 team of three, £199k).

8.1 Intangible and tangible fixed assets

Intangible Assets	Software £'000	Total £'000
Cost:		
Balance at 31 March 2023	21	**21**
Additions	-	**-**
Balance at 31 March 2024	**21**	**21**
Accumulated amortisation:		
Balance at 31 March 2023	2	**2**
Charge for the year	7	**7**
Balance at 31 March 2024	**9**	**9**
Net book value at:		
31 March 2024	**12**	**12**
31 March 2023	19	19

Tangible Assets	IT equipment £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost:			
Balance at 31 March 2023	2	1	**3**
Additions	-	-	**-**
Balance at 31 March 2024	**2**	**1**	**3**
Accumulated depreciation:			
Balance at 31 March 2023	-	-	**-**
Charge for the year	1	-	**1**
Balance at 31 March 2024	**1**	**-**	**1**
Net book value at:			
31 March 2024	**1**	**1**	**2**
31 March 2023	2	1	3

8.2 Investments

	Market value at 31 March 2023 £'000	Additions at cost £'000	Proceeds of disposal £'000	Net gain/ (loss) on revaluation £'000	**Market value at 31 March 2024 £'000**
Cazenove Charity Sustainable Multi-Asset Fund	4,620	-	(627)	194	**4,187**
JP Morgan Liquidity Fund	642	965	(1,340)	32	**299**
	5,262	**965**	**(1,967)**	**226**	**4,486**
Cash held for investment					**9**
					4,495
Year ended 31 March 2023	5,484	200	(130)	(292)	**5,262**

The historical cost of the investment as at 31 March 2024 was £4.487m (2023 £5.717m).

The net gain on revaluation comprised; unrealised gain of £278k (2023 losses of £293k) and realised losses of £52k (2023 gains of £1k).

9.1 Debtors

	2024 £'000 Total	2023 £'000 Total
Non-current		
Other debtors	**9**	**5**
Current		
Other debtors	**17**	14
Prepayments	**31**	21
Accrued income	**79**	55
	127	**90**

10.1 Creditors: amounts falling due within one year

	2024 £'000 Total	2023 £'000 Total
General creditors	**4**	22
Accruals	**25**	28
Other taxation and social security	**9**	5
Grant commitments (see note 10.3)	**1,121**	1,226
Deferred income	**13**	2
	1,172	**1,283**

10.2 Creditors: amounts falling due after more than one year

	2024 £'000 Total	2023 £'000 Total
Grant commitments (see note 10.3)	**167**	**252**

10.3 Grant commitments

	2024 £'000 Total	2023 £'000 Total
Grant commitments as at 1 April	**1,478**	1,997
Commitments awarded in year	**1,329**	210
Commitments expended in year	**(1,433)**	(704)
Grants undrawn, written back or returned	**(86)**	(25)
Grant commitments as at 31 March	**1,288**	**1,478**

Grant commitments comprise a number of grant awards to RNOH where the Trustees have committed to expenditure and costs are expected to fall due in future years.

11.1 Analysis of funds

	1 April 2023 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2024 £'000
Restricted funds						
Skeletal Cancer Trust Fund	-	380	(52)	35	-	**363**
The London Irish Ward Fund	342	-	-	-	-	**342**
Hardship Fund	217	15	(16)	21	-	**237**
Independent Living Unit Fund	96	9	(14)	17	83	**191**
Pharmacy Department Fund	156	16	(16)	15	-	**171**
Foot & Ankle Research & Education Fund	153	11	(17)	15	-	**162**
Spinal Surgery – Education & Research Fund	120	8	(12)	11	-	**127**
Radiology Department Fund	96	8	(12)	9	-	**101**
Funds £50k - £100k						
- Research (3)	188	12	(40)	16	-	**176**
- Wards/departments (2)	148	11	(21)	14	5	**157**
- Fundraising (5)	1,008	183	(884)	1	-	**308**
Others, up to £50k						
- Research (13)	108	7	(14)	10	(2)	**109**
- Wards/departments (26)	265	22	(107)	17	-	**197**
- Fundraising (16)	305	26	(63)	13	(86)	**195**
- 3D MRI Muscle Health & Patient-Specific Implant Research Fund	(45)	122	(205)	-	-	**(128)**
Total restricted funds	**3,157**	**830**	**(1,473)**	**194**	**-**	**2,708**
Unrestricted funds						
General funds	580	233	(413)	32	-	**432**
Designated funds						
- Hospital Redevelopment Fund	228	-	-	-	-	**228**
- Sarcoma Fund	-	3	-	-	-	**3**
Total designated funds	**228**	**3**	**-**	**-**	**-**	**231**
Total unrestricted funds	**808**	**236**	**(413)**	**32**	**-**	**663**
Total funds	**3,965**	**1,066**	**(1,886)**	**226**	**-**	**3,371**

Transfers between funds represent income which has been reclassified to ensure donations are used in accordance with donors' wishes.

The 3D MRI Muscle Health and Patient-Specific Implant Fund balance represents confirmed funding, yet to be received, from three specific grant-making trusts. In accordance with the funders' agreement, the pledged income will be received over the next 18 months.

As a result of fund value changes in the year, the funds included in each of the value ranges above are not consistent to the prior year.

11.2 Details of significant funds

Restricted funds

Name of fund	Nature and purpose of fund
Skeletal Cancer Trust Fund	For the benefit of RNOH patients diagnosed with bone and soft tissue tumours.
The London Irish Ward Fund	For the London Irish Ward (from the London Irish Ward Appeal).
Hardship Fund	To assist RNOH staff who are experiencing financial difficulty.
Independent Living Unit Fund	Funding for the new Independent Living Unit.
Pharmacy Department	For pharmacy education and training, workforce development and patient benefit.
Foot & Ankle Research & Education Fund	To improve the service of the Foot & Ankle Unit.
Spinal Surgery – Education & Research	For the furtherance of spinal surgery education and research at RNOH.
Radiology Department Fund	To support staff and patients in the Radiology Department.
3D MRI Muscle Health and Patient-Specific Implant Research Fund	For 3D MRI muscle health research and patient-specific implant projects.

Designated funds

The designated funds relate to legacies received in 2021|22 and 2023|24 respectively. Funds will be utilised in accordance with the legators' wishes, at an appropriate time for the most suitable project.

11.3 2022|23 comparatives

	1 April 2022 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2023 £'000
Restricted funds						
General Redevelopment Appeal	963	62	(62)	(73)	-	**890**
The London Irish Ward Fund	342	-	-	-	-	**342**
Hardship Fund	236	12	(13)	(18)	-	**217**
Pharmacy Department	161	18	(11)	(12)	-	**156**
Foot & Ankle Research & Education Fund	168	9	(11)	(13)	-	**153**
Spinal Surgery – Education & Research	130	8	(8)	(10)	-	**120**
Funds £50k - £100k						
- Research (3)	217	11	(24)	(16)	-	**188**
- Wards/departments (4)	401	28	(77)	(30)	-	**322**
- Fundraising (4)	340	20	(36)	(24)	-	**300**
Others, up to £50k						
- Research (12)	167	7	(59)	(11)	-	**104**
- Wards/departments (28)	210	27	(34)	(16)	1	**188**
- Fundraising (20)	253	43	(55)	(18)	(1)	**222**
- Other	60	1	(55)	(6)	-	**-**
- 3D MRI Muscle Health Research Fund	(175)	130	-	-	-	**(45)**
- EOSedge Scanner Fund	(161)	101	-	-	60	**-**
Total restricted funds	**3,312**	**477**	**(445)**	**(247)**	**60**	**3,157**
Unrestricted funds						
- General funds	586	463	(364)	(45)	(60)	**580**
- Designated legacy fund (1)	228	-	-	-	-	**228**
Total unrestricted funds	**814**	**463**	**(364)**	**(45)**	**(60)**	**808**
Total funds	**4,126**	**940**	**(809)**	**(292)**	**-**	**3,965**

12.1 Analysis of net assets between funds – 2024

	Unrestricted funds £'000	Restricted funds £'000	2024 Total Funds £'000
Total fixed assets	690	3,828	**4,518**
Current assets	123	69	**192**
Current liabilities	(150)	(1,022)	**(1,172)**
Creditors: amounts falling due after more than one year	-	(167)	**(167)**
	663	**2,708**	**3,371**

12.2 Analysis of net assets between funds – 2023

	Unrestricted funds £'000	Restricted funds £'000	2023 Total Funds £'000
Total fixed assets	1,041	4,248	**5,289**
Current assets	144	67	**211**
Current liabilities	(371)	(912)	**(1,283)**
Creditors: amounts falling due after more than one year	(6)	(246)	**(252)**
	808	**3,157**	**3,965**

13.1 Trustee remuneration

None of the Trustees received remuneration for their services to the Charity (2022|23 £nil) and no Trustees were reimbursed for expenses incurred during 2023|24 (2022|23 £nil).

RNOH Charity paid for course attendance for one Trustee of £468 (2022|23 £nil).

14.1 Related party transactions

The total amount of related party donations made without conditions during the year was £1,003 (2022|23 £nil).

During the year, the total grant programme in support of RNOH was £1.254m (2022|23 £241k).

One Trustee is employed by RNOH and was part of the team who were awarded a grant during 2020|21 of £92,464. The remaining grant balance of £4,160 was spent during the year. RNOH Charity also paid £694 towards some of the Trustee's travel and accommodation costs in relation to attendance and speaking at conferences. For both, standard procedure was followed and the Trustee was not involved in the approval process.

The Charity benefits from the use of an office and IT services at no charge. These have been accounted for as gifts in kind (see note 2.1).

RNOH staff and finance systems were utilised for six months of 2022|23 at a cost of £28,100. This administrative support ceased in October 2022.

There are no other related party transactions which require disclosure in the year (2022|23 £nil).

Annual Report and Financial Statements

2023|24

Charitable Incorporated Organisation
Charity Number: 1166129

RNOH CHARITY

THE ROYAL NATIONAL ORTHOPAEDIC HOSPITAL CHARITY

England & Wales - Charity number 1166129

Accounts

RNOH CHARITY

The Royal National Orthopaedic Hospital Charity

Annual Report and Financial Statements

2022 | 23

Charitable Incorporated Organisation
Charity Number: 1166129

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Reference and administrative details

Registered address:

Royal National Orthopaedic Hospital
NHS Trust
Brockley Hill
Stanmore
Middlesex
HA7 4LP
Tel: 020 8909 5362

Trustees:

Dorothy Dalton, Chair

Kathryn Hardwidge
(from November 2022)

Robert Hurd

Anju Jaggi

Elizabeth Klein

Matthew Lee

Richard Linskell

John Magnier

Sarah Bedingfield Shutt

Hitesh Thakrar

Key management personnel:

Rosie Stolarski, Chief Executive

Anita Darashah-Borman, Head of Fundraising
(to June 2022)

Rupa-Dey Amin, Head of Fundraising
(from October 2022 to February 2023)

Carol Corney-Brotherston, Head of Finance

Advisors:

Fund manager
Cazenove Capital
1 London Wall Place
London
EC2Y 5AU

Bankers
Barclays Bank PLC
8 The Broadway
Crouch End
London
N8 9SX

Independent auditor
Moore Kingston Smith LLP
9 Appold Street
London
EC2A 2AP

Solicitor
Withers LLP
20 Old Bailey
London
EC4M 7AN

Welcome from the Chair and Chief Executive

Dorothy Dalton
Chair

Rosie Stolarski
Chief Executive

The RNOH Charity continues to strengthen and support the people, research and infrastructure that make the Royal National Orthopaedic Hospital (RNOH) a recognised world leader in the field of orthopaedics and neuro-musculoskeletal medicine. Our overall aim is to help provide the best patient experience and for patients to receive outstanding treatment. We achieve this by awarding grants that fund cutting-edge equipment, state-of-the-art capital projects and pioneering clinical research.

Making a difference through strategic funding

The Charity has made a huge difference to the hospital's patients and their families this year, as they strive to rebuild their lives, by funding vital projects and creating a high-quality uplifting environment that is beyond the scope of the hospital's NHS funding.

The Charity's support and collaboration at both the Stanmore and Bolsover Street sites, enables RNOH's world-class teams of clinicians and researchers to access equipment, deliver rehabilitation and pursue ground-breaking research that is changing the face of how we treat complex orthopaedic conditions.

As well as being a leading centre for surgery and rehabilitation, RNOH also has an international reputation for innovative translational research, working in close partnership with other world-class institutions including University College Hospital London and the Royal Free Hospital. This year, we have invested in innovative clinical research, funding a research post for the DNA sequencing of sarcoma (bone and soft tissues cancers) that is part of a team using digital technology to transform genomic medicine to ultimately improve patient outcomes. In addition, we are providing continuation funding for the Stanmore Children's Orthopaedic Outcome Project (SCOOP) which aims to understand the physical, psychological and social issues experienced by children with orthopaedic conditions after their treatment.

Every day RNOH staff are transforming people's lives and alleviating pain, often when there is no alternative solution. The funds raised by the Charity help to strengthen the vital services the hospital provides for its patients and provide welcome support for both patients and staff.

Welcome from the Chair and Chief Executive

Wellbeing and morale are crucial to staff productivity, and due to the measurable impact it has achieved, we have continued to fund the Staff Wellbeing Lead. This vital role manages the Wellbeing Hub and the 24/7 Wellbeing Channel. In addition, the Lead provides valuable outreach support to help RNOH staff look after their mental health and wellbeing, against a backdrop of unprecedented pressures on NHS staff.

Similarly, the Volunteer Service has developed into a thriving, innovative operation that supports many aspects of the hospital's work. The range of services provided include schemes such as 'Waiting Well' Volunteers who ring patients on waiting lists, ensuring they know the hospital cares, listening and offering basic advice. In the pilot year with a smaller number of patients, the service led patients to disclose important developments RNOH may not have heard otherwise, helping key cases to get priority.

Planning ahead

We were pleased to have developed the Charity's infrastructure by successfully implementing a new financial system, and developing the marketing function. We will continue to focus on development and scaling up of capabilities so that our ambitious long-term targets, including raising over £4m in sustainable income, remain aligned with the Trust's vision for the future; together transforming lives through pioneering treatment and research.

We are especially excited to share news of our new *Impossible Possible* campaign which we launched during our Patron, HRH Princess Eugenie's recent visit to the RNOH Prosthetics Rehabilitation Unit. The campaign raises awareness of the Charity and highlights how RNOH helps transform patients' lives when they face complex orthopaedic conditions or injuries but how extra investment is required in order for RNOH to remain extraordinary.

There was a slower pace of grant pipeline development this year, as a result of the increased focus on the development of the Charity's infrastructure. We are pleased to note that there are now a range of exciting funding propositions being developed.

Giving thanks

We are immensely grateful for the continuing support of HRH Princess Eugenie as our Royal Patron. Her championing of our cause inspires so many others to support the Charity.

We would like to thank both the Charity staff team and Trustees for all their hard work and dedication to the organisation, much of which happens 'behind the scenes'.

Our gratitude also goes to every RNOH staff member, the NHS professionals who are the driving force behind every patient story, every breakthrough and pioneering procedure – a huge thank you to all.

Finally, our biggest thanks are reserved for supporters of the Charity, whose dedication, resilience and generosity make a significant difference to the work of RNOH. They are truly inspirational. With their help, we look forward to raising more funds, completing more projects and creating new possibilities for people with complex musculoskeletal conditions and injuries in 2023 and beyond.

Our partner

RNOH's vision is to continuously strengthen its status as the UK's leading specialist orthopaedic hospital, enhancing its international profile for outstanding patient care, research and education.

RNOH Charity is independent of the RNOH. Its mission is to strengthen and support the people, research and infrastructure that make RNOH one of the world's best orthopaedic hospitals.

"RNOH is the UK's leading specialist orthopaedic hospital. It is a national tertiary hospital that provides a comprehensive range of neuro-musculoskeletal health care, ranging from acute spinal injury and complex bone tumour to orthopaedic medicine and specialist rehabilitation for chronic back pain sufferers. The Trust also offers direct access to specialist MSK services through its Enfield Musculoskeletal Community Health Hub.

RNOH Charity makes a significant contribution to the positive experience of RNOH's patients, visitors and staff, through its work and thanks to the generous support of its donors. Full funding for the Volunteering Service and the extension of support for the Staff Wellbeing Lead role, are just two examples of how its funding awards make a real difference.

RNOH has ambitious plans for growth of its services, and our vital partnership with the RNOH Charity helps ensure that our patients and staff continue to have some of the best experience in the NHS."

Prof. Paul Fish
Chief Executive,
RNOH NHS Trust

14,440
inpatients

143,173
outpatients

2022 | 23 attendance:

115,486
outpatient attendances at the Stanmore site

27,158
outpatient attendances at the Bolsover site

529
outpatient attendances at other locations

What we do

Strategic objectives

RNOH Charity supports RNOH NHS Trust by raising and awarding funds to RNOH. The Charity has set itself ambitious objectives and targets in order to fulfil its vision. They are as follows:

Enhancing the patient experience

Our aim is to ensure that every patient has the best possible experience at RNOH and receives outstanding care. We will work together with the hospital to identify any areas that require improvement and also undertake our own research to identify any gaps. We will endeavour to ensure that the patient journey is of the highest quality.

Improving the staff experience

We will work with RNOH to improve staff morale, staff retention and patient satisfaction. We will work closely with the hospital to identify any root cause issues and develop a robust programme to create collaborative team working.

Creating a world-class facility

Following the success of our significant contribution to the Stanmore Building, we aim to be a key funder of equipment and RNOH developments on site in order to provide the best environment for patients and staff.

Investing in medical research

RNOH has always been a centre of excellence for orthopaedic research and education in the UK. It has a long tradition of translational research, implant development and teaching in collaboration with University College London and other partners. We aim to provide the best facilities for musculoskeletal specialists and researchers to help strengthen RNOH's world-leading position.

A year in numbers

Total expenditure 2022 | 23:

£809,000

Income

£235,000
Donations received (major donors, ward and general donations, collections, Gift Aid, gifts in kind etc.)

£170,000
Grants received (inclusive of NHS Charities Together)

£325,000
Legacies received

£12,000
Buttercup Day

£198,000
Investment income

Expenditure

Total grants awarded of £266,000 by objective:

£25,000
Enhancing the patient experience

£36,000
Improving the staff experience

£149,000
Investing in medical research

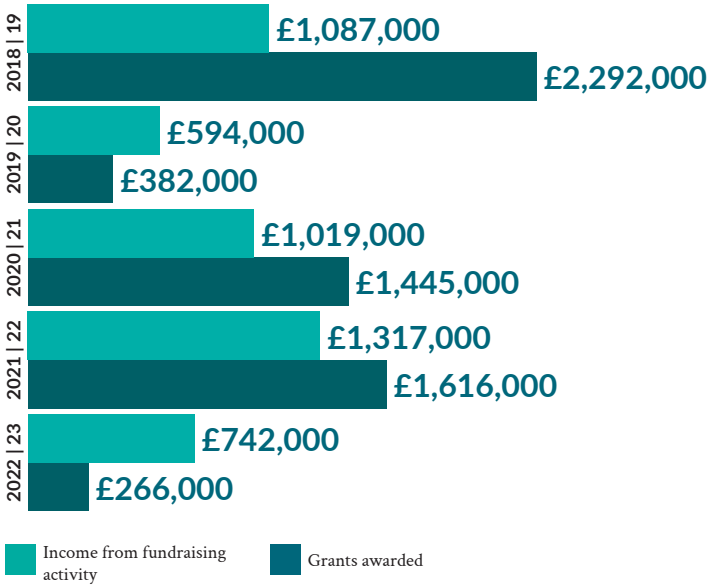
£56,000
Activities undertaken directly (funds spent directly by wards and departments)

Total income: £940,000

in 2022 | 23, including fundraising and investment income.

Income and grants awarded awarded over the past five years

Income from fundraising activity over the last five years amounted to £4,759,000 and grants awarded exceeded this at £6,001,000 in total.



Grant-giving

RNOH Charity is proud to have awarded more than £6 million in grants to RNOH in the last five years (between 2018 | 19 and 2022 | 23).

Even though the immediate aftermath of the Covid-19 pandemic has passed, its impact and other factors such as the cost-of-living crisis, have resulted in continued pressures on the NHS.

Our grant-giving continues to strengthen and support RNOH to create the best patient experience and the most supported staff experience possible.

In the same way, whilst this report covers the last year specifically, the long-term benefit of some of our previous grants continues to be experienced by both patients and staff alike.

We continue to be focused on funding key projects that help provide the best patient experience, enhance staff wellbeing, contribute to cutting edge equipment and support pioneering research.

During 2022 | 23, we awarded a total of 25 grants amounting to £210,000 and £56,000 was provided directly to wards and departments, a total grant programme of £266,000 for the year.

The next few pages aim to give insight into some of the 2022 | 23 funding we provided and that from previous years, which has benefitted patients and staff.

RNOH patient buggy service funded by the Charity.

Enhancing the patient experience

We want every patient to have the best possible experience at RNOH and receive outstanding care. We continue to work together with the hospital to identify any areas that require improvement and endeavour to ensure the patient journey is of the highest quality.

In recent years, RNOH Charity has made significant, prominent long-term investments in projects, the benefits of which continue to be felt by patients in their overall improved experience of the hospital environment. These include the Stanmore Building artwork and contributing to the London Spinal Cord Injury Centre's Horatio's Garden. The Charity has also continued to fund the hospital's patient packs, ensuring all patients have comprehensive information and support resources during their treatment and rehabilitation at RNOH.

This year RNOH Charity has also funded several smaller-scale grants, which nevertheless still enable positive change and make a huge difference for patients. These include:

- Creating a dedicated space for teenage patients in the Children's Ward by providing suitable equipment and resources to help encourage more socialisation during their time in hospital.

- A leg press machine for outpatients during their physiotherapy. The machine is used as part of a patient's rehabilitation programme after hip and knee procedures, for those being treated for sarcoma and patients with spinal cord injuries. Its use will help improve muscle strength and bone density in addition to promoting the benefits of exercise.

What we do

The Volunteer Service

Over the last six years RNOH's successful Volunteer Service has grown from 10 to around 200 steady volunteers, and will grow further over the next year.

RNOH Charity has continued to invest in the service and fully fund it. This includes funding the roles that make the service happen, such as its Involvement Lead and Volunteers Co-ordinator, as well as its full operating costs and its patient buggies.

The team of trained, supervised volunteers is made up primarily of current and former RNOH patients, and members of the local community. Many appreciate some of the challenges that patients face.

Their main responsibilities are: to assist, escort and direct patients and visitors; to provide information about the hospital's facilities and services; to collect and deliver medicines for patients; to provide administrative assistance to hospital departments. Volunteers also simply act as a friendly and reassuring ear, which helps to alleviate anxiety amongst patients and their relatives.

The service has developed into a thriving, innovative operation that supports many aspects of the hospital's work. The following services benefit either hundreds of patients or smaller numbers of the most vulnerable:

- Nutrition support volunteers trained by the hospital's dieticians to help feed patients and complete NHS monitoring charts. Mealtime buddies help patients – many of whom have limited arm and hand movement – at lunch and dinner. This can include opening packets and cartons, cutting up food, and ensuring patients have everything they need. The buddies also run errands, such as buying items from the hospital shop.
- Wellbeing volunteers who bring in pets as therapy, covering all 200 beds in the hospital. They also operate a 'boredom buster' trolley of things to pass the time in hospital, such as: books and magazines, crosswords and colouring sets for adults. Again, this offers support to more than 46,000 residential patients per year.

Part of RNOH's most vital volunteering help is the Buggy Service for patients and their visitors. Prior to launching this service in 2016, disabled and elderly patients often had to make long, tiring journeys either on foot or in their wheelchairs, across our very large site. It is roughly a mile in length, covering hilly and bumpy terrain.

The Buggy Service quickly became indispensable and supports at least half of all patients on our main site. The dedicated team of 20 drivers operate in all weathers. They make more than 60,000 trips a year, helping more than 20,000 individual patients.

Improving the staff experience

RNOH Charity provides awards that enable RNOH to retain its outstanding staff, be recognised as a good place to work and offer opportunities for staff celebration and structured wellbeing programmes.

RNOH Charity has continued to fund a number of different programmes designed to recognise and reward hospital staff for the exceptional work that they undertake for the benefit of patients. These included: the annual Staff Achievement Awards, travel scholarships, staff training, conference support and discounted gym membership.

Staff Wellbeing Lead

Grant amount	Date awarded
£27,500	Aug 2020
Grant amount	Date awarded
£60,000	Nov 2021

RNOH Charity has continued to fund the Staff Wellbeing Lead, in addition to its previous support of the Wellbeing Hub. These are both crucial elements of RNOH's programme of looking after its staff. The Staff Wellbeing Lead's work includes managing the Wellbeing Channel, which offers 24/7 online resources for staff to make sure that there is reliable information easily at hand for anyone who needs support. The Staff Wellbeing Lead also does important outreach to staff, connecting face-to-face during their working day and encouraging them to focus on their own self-care and wellbeing, as well as that of their teams.

RNOH100 staff celebrations

Three grants Total amount	Dates awarded
£17,421	April to Jul 2022

In July 2022, RNOH officially marked the 100th anniversary of the opening of the hospital at Stanmore. More than 350 staff gathered for a garden party to celebrate RNOH's decades of excellent patient care. Support was also provided for the staff achievement awards event held in February 2023. The previous awards evening was held pre-pandemic in February 2019. Therefore this year's event was significant in celebrating the achievements of RNOH staff and acknowledging their ongoing tireless dedication and commitment to patients, as well as their colleagues.

Proud staff at the garden party, enjoying the awards ceremony.

World-class facility

The RNOH Charity aims to be a key funder of cutting edge equipment and RNOH developments on site in order to provide the best environment and facilities for patients. Strategic investments from the Charity in some of the larger items of equipment for the hospital have a long term benefit for patients' treatment and expert research over successive years.

EOSedge Scanner

Grant amount up to £750,000

Date awarded Dec 2021

The RNOH Charity previously committed funding for the cost of purchasing and installing one of the UK's first EOSedge scanners in a UK NHS hospital. The purchase of the EOSedge scanner will greatly enhance RNOH's capacity and ability to provide state-of-the-art imaging services to patients. EOSedge provides pioneering, highly accurate medical imaging with very low radiation exposure compared to standard scanning. This is especially beneficial for young patients who require frequent imaging to monitor the progression of a complex musculoskeletal condition. EOSedge scans are also extremely quick and performed upright, which minimizes the claustrophobia many people experience when lying in a CT or MRI scanner.

RNOH's initial plan to install the EOSedge Scanner into the Bolsover Street Outpatient Centre has been revised and RNOH now intends to locate the scanner at the Stanmore site. In order to do this, the hospital must ensure the appropriate infrastructure is in place to support the scanner's technical requirements, which is why its installation will be later than originally planned.

Update on Princess Eugenie House

Rehabilitation services are a core part of what RNOH offers and its ambition was to build this new facility which would support the growth in rehabilitation. Whilst it is unlikely that RNOH will deliver this in the short term, its ambition to continue to grow these services for its patients remains. RNOH Charity had previously supported plans for the creation of this new facility and will continue to support RNOH's future ambitions.

EOSedge Scanner

Investing in medical research

Ground-breaking research and innovation is a key component of RNOH's vision to be "a world leading orthopaedic hospital with the best patient care and staff experience in the NHS". The RNOH Charity supports its pioneering research projects, including research into musculoskeletal as well as neuro-musculoskeletal conditions, rehabilitation, peripheral nerve injury repair, sarcoma detection and surgical treatments.

This year, RNOH has funded the following:

3D printed collar

Grant amount £15,000

Date awarded May 2022

RNOH Charity funded research relating to Dropped Head Syndrome (DHS), a rare, complex and challenging condition that causes neck pain, difficulty eating and the inability to look straight ahead. It gets progressively worse and increasingly debilitating and can be experienced by patients with neurological disorders and conditions like Parkinson's. Currently there are few good management options available, meaning patients' quality of life is severely affected, with simple day to day activities like eating, drinking and moving around, being very restricted. The Charity's funds have paid for a pilot study for RNOH's Spinal Surgery team to use bespoke 3D printed hard collars for a number of patients, and assess their improved quality of life. The aim is that this could enable patients around the country to be referred for such treatment and benefit from the RNOH team's expertise.

Transforming genomic medicine into patient care

Grant amount £15,385

Date awarded May 2022

RNOH Charity jointly-funded a role to help set up and co-ordinate a new process for enabling the delivery of the DNA sequencing of patients' tumours, whilst confirming patient consent for this process. The funding also enables other RNOH healthcare workers to have training in genomic sequencing and then take on the process successfully themselves in the future. Patients want the best care and to be involved in ground-breaking research that will hopefully lead to more personalised approaches to treatment. This role will enable more patients to have the opportunity to allow the genetic code in their cancer to be donated to the NHS' Genomic Medicine Service, for testing that may alter the course of how their cancer is managed, and furthermore aid wider research.

Katie Barker, a member of the research team, who works on the consent and DNA sequencing of patients' tumours.

What we do

The Stanmore Children's Orthopaedic Outcomes project

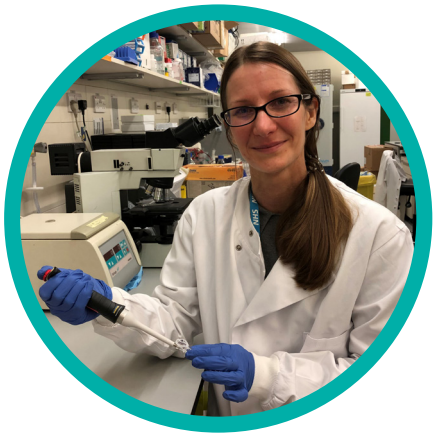
Grant amount	Date awarded
£148,483	Oct 2020
Grant amount	Date awarded
£65,000	Dec 2022

RNOH Charity has extended its funding for the Stanmore Children's Orthopaedic Outcomes Project (SCOOP). Its aim is to understand the lived experience of children with sarcoma, and other non-cancer orthopaedic conditions, after their treatment and on into adulthood, in a comprehensive way. This means looking at a combination of physical, psychological and social issues that affect their return to 'normal' living. So far, almost 80 patients have been involved in the project, which has involved collaboration with researchers in the UK and worldwide, to coordinate and build on the work. SCOOP's goal is to translate the research findings into evidence-based treatment recommendations for how to manage and improve personalised longer-term rehabilitation that could ultimately become national or international guidelines.

Digital histopathology scanner

Grant amount	Date awarded
£253,470	2018 | 19

RNOH and University College London research groups are UK and world leaders in genomic diagnostics for rare bone and soft tissue cancers called sarcomas. RNOH Charity's previous funding for the purchase of a digital histopathology scanner means that more than 6,000 sarcoma cases have now been scanned by researchers. Whilst technology in this field still needs more development, it is envisaged that in the future diagnoses will be provided more rapidly for patients. As the data is stored digitally – rather than looking at individual cases on a slide via a microscope – it means that difficult cases can be shared with experts across the UK and even the world in a very safe and efficient way, which also helps as there is a shortage of pathologists with expertise in sarcoma in the UK and beyond.



Claire Anderson, a member of the sarcoma diagnosis research and development team.

Inspirational art

The Stanmore Building at the RNOH continues to boast an eclectic collection of artwork carefully curated by our Royal Patron, HRH Princess Eugenie. The pieces on display in the reception areas of each ward offer an uplifting and inspiring space for patients, visitors and staff, away from the clinical setting.

Thanks to the incredible continued generosity of Iwan and Manuela Wirth, founders of internationally acclaimed art gallery Hauser & Wirth, and Director HRH Princess Eugenie, the reception areas of all four wards have been transformed into galleries showcasing loaned works by renowned artists.

In total 20 pieces have been installed including works by Mark Wallnger, Martin Creed, Bharti Kher and the late Dame Phyllida Barlow.

The RNOH Charity would like to extend heartfelt thanks to Hauser & Wirth and our Patron, HRH Princess Eugenie for this wonderful enhancement to the hospital environment.

"Studies show that art in healthcare environments has a number of positive therapeutic and medical outcomes for patients. These include a reduction in stress, depression and anxiety, reduced blood pressure, lowered pain intensity, and a reduced intake of medication."

Rosie Stolarski,
Chief Executive, RNOH Charity

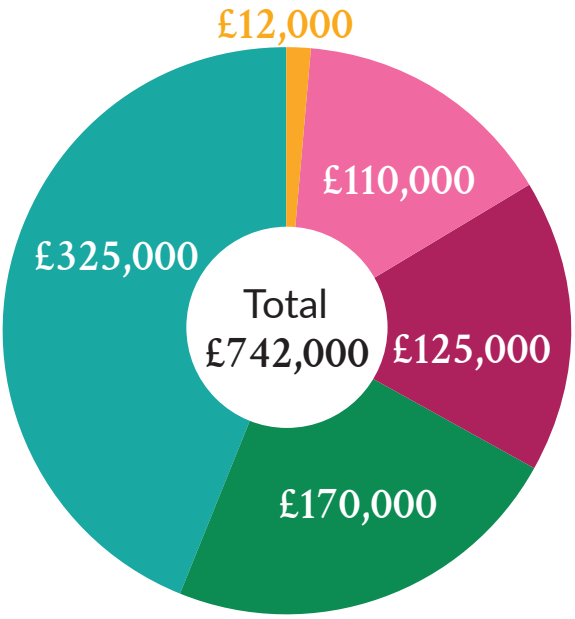
"Art can have a very positive impact on the healing of patients, reducing stress and anxiety, pain and improving mental health."

HRH Princess Eugenie
Royal Patron, RNOH Charity

Fundraising

We continue to benefit greatly from the efforts of our supporters, donors and volunteers, whose generosity means we are able to have such a significant impact for patients, for which we are extremely grateful.

The Charity's fundraising income for 2022 | 23 totalled £742,000 and fundraising expenditure amounted to £336,000. Key income sources during 2022 | 23 were: individual and major donors; grant-making trusts; general donations and legacies.



- Legacy donations
- Grant-making trusts and foundations (including NHS Charities Together)
- General donations, ward donations, collections, Gift Aid, gifts in kind, etc.
- Major donors
- Buttercup Day

Major donors

The RNOH Charity received a £100,000 gift from one major donor, this particular donation was to cover the installation costs of the EOSedge scanner.

Grants

The RNOH Charity received a total of £170,000 from grant-making trusts, including £30,000 from NHS Charities Together to fund development of the Communications function of the Charity. Funding was also received from the Rosetrees Trust, the Maurice Hatter Foundation and Arthroplasty for Arthritis Charity to support 3D MRI muscle health research.

Legacies

The Charity continues to actively promote legacy-giving which enables our grant-giving programme to develop further. This year we gratefully received £325,000 in legacies from former patients who were appreciative of the treatment received at RNOH.

Making the Impossible Possible

We were pleased to launch our *Impossible Possible* campaign in February 2023 with two aims. Firstly to raise awareness of the Charity and RNOH's pioneering treatment; and secondly to raise more unrestricted funds to enable the Charity to support the hospital's programmes in a variety of ways. This year we aim to raise more than £1 million which will go towards funding the ground-breaking research, equipment and improvements that make RNOH's extraordinary work possible, but that is beyond the scope of NHS funding. This marks the beginning of initiatives for continued fundraising growth, which will mirror RNOH's ambitious development plans.

The first stage of the campaign illustrates the life-changing impact of using prostheses to transform and rebuild the lives of patients.

We were delighted to welcome our patron and former patient, HRH Princess Eugenie, to RNOH's Prosthetic Rehabilitation Unit to coincide with the start of the campaign. HRH met the rehabilitation service's multidisciplinary team and spent time with a number of patients who are being treated at the hospital, including two-year old Daisy Oliver who was born with a severe form of a condition called Proximal Femoral Focal Deficiency. RNOH's treatment and support means she has taken her first steps on her prosthetic leg.

Find out more at **www.rnohcharity.org/impossible-possible**

Our amazing individual fundraisers

We are supported by a dedicated group of supporters - many of whom are former patients themselves - who have raised vital funds for the RNOH Charity over the last year. Here are some of the incredible highlights.

The Kreuzer family's triathlon

RNOH patient Poppy and her family took part in the Windsor Relay Triathlon, raising £5,643 over a five-month period. Poppy, a national open water swimmer, had a curve in her spine which required major scoliosis surgery. She had been told there was a possibility she may never swim again, but after treatment and rehabilitation Poppy has been able to return to good health and the whole family decided to take on a family triathlon together to thank RNOH, the "phenomenal NHS hospital that kept us safe."

A birthday half marathon

Five fantastic RNOH supporters, Sophia, James, Ellie, Grace and Keelie, ran the London Landmarks Half Marathon, raising over £4,815 in a six-month period. Running on her birthday, Grace raised the money in memory of her mum who received exceptional care and treatment at RNOH back in 2016, following diagnosis of sarcoma, a rare cancer.

Our amazing individual fundraisers

Buttercup challengers

Many supporters took part in our Buttercup Challenge weekend, raising more than £6,500. David (pictured) walked from Lands' End (Hertfordshire) to his home in Edgware, in memory of his wife Pat.

Nicola's 100 mile challenge

Former RNOH patient Dr Nicola Sharp-Jeffs, OBE, walked over 100 miles in 10 days along the Heart of England Way, marking the 25th anniversary of her major scoliosis surgery when she was just 19 years old. Nicola raised an incredible £3,334 for the RNOH Charity, during a journey in which she reflected and acknowledged what she had been through. She since went on to build a successful career, most notably founding the charity Surviving Economic Abuse.

Nicola said "Now, 25 years later, I realise I'm precisely where I am – and who I am – because of my surgery, not in spite of it. If I'd not had a spinal fusion in 1997 to correct my curved and rotating spine, I would certainly have been in a wheelchair by now, and may not even be alive today. The incredible hospital and its amazing staff enabled me to get on with life - making what would have once been the impossible, possible."

Future plans

Our strategic priorities and objectives for 2023 | 24 build upon those we achieved last year and include:

- Deliver the financial plan for 2023 | 24 and develop a grants programme in line with the Charity's strategic priorities to provide maximum benefit and impact to patients and staff.
- Build a Charity team for the future by recruiting and developing specialist fundraising staff in line with the Charity's business plan.
- Develop sustainable income with a focus on unrestricted income.
- Continue to develop major donor relationships and grant-making trust activity through robust and measurable pipelines.
- Continue to work in close partnership with our appointed strategic creative fundraising agency to fulfil agreed objectives and financial targets.
- Continue to improve visibility of the Charity across both hospital sites and locally to maximise brand awareness and increase engagement, in order to raise unrestricted funds from patients, their families, staff, and the community.
- Develop and update the Charity's website to reflect the ambitions of the Charity.

All are enablers to the delivery of our key strategic objectives.

Transforming the patient experience and improving staff wellbeing.

Creating a world-class facility.

Providing state-of-the-art equipment.

Funding ground-breaking clinical research.

Future plans

Looking ahead, as we endeavour to develop the Charity's infrastructure and grow the team, we look forward to working in close alignment with RNOH to ensure patients receive the best treatment, care and facilities.

Projects in the pipeline include the following:

- Refurbishment of the London Spinal Cord Injury Centre Day Room.
- A high-rise scanner which transforms the accuracy of diagnosis for cancer, diseases, deformities and injuries of lower limbs.
- Essential equipment such as the ultrasound scanner and the Lyra trainer for the London Spinal Cord Injury Centre.
- A range of key equipment for the new theatres development.
- Continuation funding for the volunteer service.

Each of these projects will have significant benefit for patients across a breadth of conditions and injuries that RNOH supports, in line with RNOH Charity's strategic funding objectives.

The current London Spinal Cord Injury Centre Day Room which needs refurbishment.

A vision of a new modern day room creating a relaxing, pleasant space in which patients can spend time with family and friends.

Future plans

Lyra trainer for the Therapy Department at the London Spinal Cord Injury Day Centre

The London Spinal Cord Injury Centre (LSCIC) provides lifelong care and rehabilitation for people who have experienced spinal cord injury (SCI). The centre is a national leader in using innovative technological solutions in SCI rehabilitation, looking at ways of reducing, rather than just compensating for, paralysis.

After a spinal cord injury, a primary focus of many patients is to walk again. Only a small minority will do, and this will affect their independence and long term health.

The use of robotic equipment during rehabilitation facilitates better nerve regrowth post injury, through much more effective practising of walking. It can enable people to functionally walk again, who otherwise would not be able to. It has been an area of exponential growth in rehabilitation and research. Still cutting-edge, it is nevertheless a clinically proven technology and RNOH has been trialling the leading approaches from around the world. RNOH Charity aims to fund a Lyra trainer, which is evaluated and well suited to the demands of a busy rehabilitation programme like the one at RNOH.

If this can achieve the same results in a UK spinal injuries rehabilitation setting, 30 spinal cord injured RNOH patients each year will walk much better than they would have without the trainer.

RNOH is a UK and world leader and well networked with the other spinal injury units in the UK, so introducing this technology will create a best practice model that also influences the nation.

Redeveloping the London Spinal Cord Injury Centre's Day Room

The LSCIC is a specialist centre where patients with a life-changing spinal cord injury are treated and rehabilitated. Whilst the garden outside of the day room has been transformed by Horatio's Garden, with support from RNOH Charity funding, the day room is dated, clinical and unappealing. The Charity wants to help enable the hospital to refurbish the area based on patients' feedback - into a relaxing, pleasant space in which they can spend time with family and friends and forget they are in a hospital. The refurbishment and transformation of the day room will provide an aesthetically pleasing area. Patients will be able to have meals together and socialise for peer support. In addition, the space can be adapted for daytime and weekend activities. Family and friends will be encouraged to join these sessions so that patients are able to spend time with them in a welcoming environment.

Continuing to fund the Volunteer Service

Exciting developments that are coming soon include the 'Waiting Well' volunteers. This is a new volunteer service that will ring 230 patients on waiting lists in the next year, ensuring they know RNOH cares, listening and offering basic advice. In the pilot year with a smaller number of patients, the service led patients to disclose important developments that clinical staff may not have heard otherwise, helping key cases to get priority. The pilot service also received positive feedback from patients who were called, who appreciated the additional support and proactive communication.

Financial review

Overview

The Charity has delivered sound performance in a challenging economic environment with net income, before investment losses, of £131k. Net assets as at 31 March 2023 remain relatively consistent at £3.965m (31 March 2022 £4.126m).

Income declined in the year, as the effects of the cost of living crisis (and difficulties recruiting specialist staff) resulted in a general decrease in fundraising income.

A slower pace of grant pipeline development resulted in a notable reduction in charitable spend of £426k for the year (2021 | 22 £1.765m). Other cost categories rose, as a result the increased focus on development of the Charity's infrastructure during the year, with a view towards future growth of the team and the expansion of the fundraising and marketing functions.

Income

Total income in 2022 | 23, including fundraising and investment income, was £940k (2021 | 22 £1.485m). The decrease from the previous year is largely due to a decline in grant income and less major donor activity, which was £440k lower than the prior year.

Investment income of £198k increased by £36k or 22% from prior year (2021 | 22 £162k) which is a reflection of the positive impact of the investment manager review in 2021 | 22.

Continuing to develop a robust fundraising function, expand fundraising activities and generate sustainable income remains vitally important and is a key part of the strategic plan for 2023 | 24 and beyond.

Expenditure

Expenditure during 2022 | 23 amounted to £809k (2021 | 22 £2.062m), £1.25m lower than the previous year. This was driven by a decrease in the annual grant programme of £1.350m, with grants and direct ward and department expenditure totalling £266k (2021 | 22 £1.616m). This is reflective of delays in the development of the grant pipeline and active management of spend during a challenging year.

The costs associated with raising funds, including investment management and apportioned support and governance costs, show an increase overall of £86k as the Charity continues to build on its existing infrastructure, develop its marketing function to promote the work of the Charity, and grow its team in order to fulfil its ambitious objectives.

Financial review

Investment policy and performance

The Charity holds investments of £5.3m which are available for investment over the long-term. The majority of these assets will be invested over the long-term to generate returns to supplement external sources of funding such as donations, grants and funds from other charitable activities. Additionally, returns from the investment portfolio provide a buffer against adverse future experience and provide additional funding for future charitable projects.

The Charity's investments are split into a smaller short-term component and a larger long-term investment:

- The short-term investment is available to provide suitable liquidity and capital protection to meet anticipated grant drawdowns over a 1 year time horizon.
- The long-term portfolio objective is to deliver a real return of UK CPI +4% per annum, after the payment of investment management fees, over a 5 year time horizon. The overall level of risk within the portfolio should be kept below around 75% of that of global equity markets. This level of return reflects the investment returns the Finance and Audit Committee is comfortable pursuing given their risk appetite.

The Charity's assets are invested in the Charity Responsible Multi-Asset Fund and the JP Morgan Sterling Liquidity Fund, through the investment manager's cash administration service. Both are pooled funds and, given the size of the Charity's portfolio, the Finance and Audit Committee accept that the Charity will be subject to the investment manager's ethical policy. This policy is one of revenue screening which determines that the Fund will not hold companies which derive more than 10% of their revenue from activities including armaments, tobacco, fossil fuels and gambling. This is in line with the Charity's ethical policy.

The Board of Trustees have delegated investment decisions and review of investment manager performance to the Finance and Audit Committee. The Committee receive quarterly reports and nominated Trustees and the CEO meet with the investment manager on a quarterly basis.

The fund generated a return of -2.4% over the twelve-month period to 31 March 2023. The fund outperformed the peer group (ARC Steady Growth) return of -4.6% however the long-term objective of CPI+4% was very challenging, with a return of +14.5% over the year. High levels of inflation in the UK have made meeting inflation plus target more challenging in the shorter term.

Since launch (1 August 2018) the fund has returned +5.5% p.a. net of fees whilst experiencing circa 71% of the volatility of equities.

Investments – Environmental, Social and Governance (ESG)

The Cazenove Charity Responsible Multi-Asset Fund is an actively-managed investment fund which incorporates ESG views as part of their investment process. The Fund has a responsible investment policy and aims to have a positive impact across environmental, social, and governance factors.

The Fund invests in companies that create a measurable positive impact for people and planet, generating four times the social benefit and 74% less carbon emissions than the global equity index, with 34% of the investments in the Fund directly contributing to the UN Sustainable Development Goals.

Financial review

Reserves

As part of effective financial management, we hold reserves to ensure we can manage:

Financial impact of risk. There are a range of risks we face, including the risk of an unforeseen drop in income as well as a reduction in the value of our investments.

Working capital. A significant proportion of our reserves are represented by investments and therefore we need to ensure we retain sufficient working capital to be able to meet approved grants given to RNOH as well as guarantee that operations can continue over the short term and commitments can be met.

The Trustee Board believes it is prudent to hold a level of free reserves to enable the Charity to take advantage of opportunities as they present themselves and to have sufficient working capital to support the fundraising, support and governance operations of the Charity. This will allow the Charity to respond in a considered way to an adverse change in circumstances, giving sufficient time to enable emerging circumstances to be assessed and appropriate plans developed and implemented, without requiring a crisis response.

Having carefully considered the best interests of the Charity and its beneficiaries, in light of the uncertainty in financial markets and the cost of living crisis, the Trustee Board believes that it is appropriate to aim to hold the following general reserves: a temporary reserve policy of £550k with a reserve target in the medium term of £750k.

Any free reserves held by the Charity over and above this amount which are not expected to be used in the short term will be made available by the Trustee Board for grants to benefit RNOH patients. If free reserves fall below this level the Trustee Board will consider whether this is due to short term circumstances or a longer-term reason and will review its expenditure and fundraising plans accordingly.

The Board formally reviews the reserves policy annually and the reserve level quarterly to ensure that the arrangements continue to be appropriate.

The Charity holds both restricted and unrestricted reserves totalling £3.97m.

Restricted funds consist of unexpended income where the donor has defined what the funds should be used for, in relation to a specific appeal, event, etc. As at 31st March 2023 restricted funds amounted to £3.16m and consisted of 79 separate funds.

Unrestricted funds are expendable at the discretion of the Trustees for general charitable purpose and include the following as at 31st March 2023:

- General funds with a value of £580k, which is in line with the reserve policy parameters.
- Designated funds of £228k being funds held where the donor has expressed a preference as to how they are to be spent but have allowed the Trustees discretion to use for general purposes.

Going concern

The Trustees have reviewed the financial position of the Charity, including its forecast cash flows, liquidity position and existing and potential funding commitments for the forthcoming year. Budget and forecast projections are considered on a fund by fund basis to ensure that adequate unrestricted funds remain.

The Charity will only commit to charitable activities and any other major projects as long as it is confident that it is able to meet its obligations. The Trustees believe that there are adequate resources to continue in operation for the foreseeable future, for a period of at least 12 months from the approval of the financial statements, and that it is appropriate to continue to adopt the going concern basis of accounting when preparing its annual report and financial statements.

Governance

Constitution

The Trustees derive their authority, powers and scope from its Constitution duly created when the Charity became a Charitable Incorporated Organisation (CIO) that is fully independent from NHS legislation (registered charity number 1166129). The objects of the CIO are for the public benefit to advance any charitable purpose or purposes relating to: the general or specific purposes of the Royal National Orthopaedic Hospital NHS Trust or its successor from time to time; or any other part of the national health service associated with RNOH.

The Trustees

The Charity currently has ten Trustees to oversee the governance arrangements. The Board normally meets quarterly with two additional away days per year for strategy and planning. There is a Finance and Audit Committee and a Grants Committee which normally meet quarterly. The Charity is managed on a day to day basis by the Chief Executive. To facilitate operations, the Trustees have delegated day to day activities for operational matters including fundraising, finance and operations to the Chief Executive and the senior management team.

Appointment, induction and training of Trustees

Trustees are recruited via an external recruitment agency. New Trustees undergo a period of induction organised by the Charity which includes training on charity finances and grant giving. As well as the induction, Trustees are briefed on their duties and legal obligation under charity law, the Charity's governing document, any related Charity Commission guidance, the Charity's latest activity, future plans and recent financial performance. New Trustees will also meet key employees, RNOH Executive Directors and key clinicians.

Related parties and co-operation with other organisations

None of the Charity Trustees received remuneration or other benefit from their work with the Charity. Any related party transactions are disclosed on an annual basis as well as any conflicts of interest.

Further details of related party transactions are detailed in note 14.1 of the financial statements.

Equality, diversity and inclusion

RNOH Charity wholeheartedly supports the principles of equality, diversity and inclusion in employment. We aim to create, value and encourage diversity and we recognise that talent and potential are distributed across the population. Not only are there moral and social reasons for promoting equality of opportunity, it is in the best interest of this Charity to recruit and develop the best people for our jobs from as wide and diverse a pool of talent as possible.

A comprehensive policy is in place which demonstrates our commitment to challenge and eliminate discrimination and to promote equality and diversity amongst our workforce and Trustees.

Pay policy

Having a consistent and robust, gender-neutral method for assessing and comparing the value of different jobs is vital to achieving equal pay. Our remuneration policy aims to provide a fair basis for the Charity to operate its grading and pay structure.

The Finance and Audit Committee routinely review the remuneration policy, the remuneration ratio and provide scrutiny to remuneration decisions.

Salaries are benchmarked prior to appointment against relevant sectors or the wider not-for-profit sector and then every three years thereafter.

The Charity also reviews salaries on an annual basis, in light of relevant market indices, to establish whether an annual incremental increase is appropriate.

Risk management

The risk register is designed to identify the key risks and existing controls and allocates a current score based on the impact and likelihood of each risk causing a loss to the Charity.

A number of the key risks identified are summarised in the table below:

Risk	Risk summary	Mitigation
Liquidity risk	• Inability to meet existing commitments from appropriate fund. • Lack of liquidity to respond to emerging needs or to cover variance in budgeted costs. • Being a forced seller of investment assets in times of volatility.	• Regular review of reserves policy and reserves level. • Detailed cash flow projections. • Regular review of restricted funds and spend allocation by fund.
Restriction compliance	• Funds applied outside of donor-imposed restriction. • Impact on relationship with donors and Charity reputation. • Regulatory implications.	• Transaction capture and financial reporting at a fund level. • Maintenance of restricted fund purposes record. • Detailed review of historic restricted funds.
Fundraising income volatility	• Loss of key income source. • Competition for funds. • Economic downturn leads to reduction in income.	• Identify major dependencies and consider diversification plans. • Establish pipelines for key income streams. • Recruit specialist staff.
RNOH Trust funding priorities	• Lack of fund priorities identified by the RNOH. • Impact on fundraising activities. • Inability to maximise strategic impact.	• Continue to maintain close working relationships with the RNOH executive team and clinicians. • Grant funding applications appropriately endorsed prior to submission to relevant Committee/Board.
Key person risk	• Small Charity team resulting in over-reliance on key management personnel. • Loss of a key contact within the RNOH Trust.	• Growing the Charity team and training to ensure appropriate cover for key processes/roles. • Build on existing relationships with senior management team, senior clinicians and research teams.
Fraud	• Financial loss and impact on reputation as a result of fraud. Encompassing Cyber crime, etc.	• IT security policies in place. • Staff training and awareness supported. • Financial controls in place.
System change	• Unsuccessful or poorly managed change to key systems and controls. • Reputational damage from processing delays.	• Use of appropriate professional advisors and consultants. • Appropriate project team members. • Considered timetables.

Governance

Fundraising governance

The charitable sector is always under scrutiny over its approach to raising funds and communicating with potential supporters. We are aware of the need to protect vulnerable persons in any fundraising we undertake and are continually taking steps to ensure our fundraising approach takes this into account. We continually review our methods of fundraising and communications to ensure that our approaches are appropriate, that we provide our supporters with the very best donor care and that we are compliant with both best practice and legislation.

Public benefit

The Charity confirms that the Trustees have complied with their duty to have due regard to the guidance on public benefit requirement published by the Charity Commission under the Charities Act 2011 in exercising its powers or duties.

The fundraising work of the Charity builds upon the grant giving, providing the RNOH NHS Trust with additional resources and support enabling a higher standard of patient care to members of the public attending the hospital.

Fundraising disclosure

The following fundraising disclosure covers the period for the year ended 31 March 2023.

1. **Fundraising methods and processes**
   a. Approach to fundraising:
      The Charity seeks support from individuals, Charitable Trusts and corporate organisations. The Charity's objectives and targets are clear and set out the urgent and compelling causes against which to fundraise to support the Royal National Orthopaedic Hospital.
   b. Work with, and oversight of, any commercial participators / professional fundraisers:
      The Charity only fundraises with paid members of staff. The Charity does not pay anyone else outside of its own team and payroll to fundraise.
   c. Fundraising conforming to recognised standards:
      The Charity is a member of the Institute of Fundraising, and it adheres to the Fundraising Codes of Conduct. It is also a paid member of the Fundraising Regulator. The Charity team stay up-to-date with any changes in standards as set for the sector by the Institute of Fundraising and other guidance bodies, such as NCVO, ACEVO and the Charity Commission.
   d. Monitoring of fundraising carried out on its behalf:
      The Charity reports on fundraising performance every quarter to the Board of Trustees, working to an agreed and transparent return on investment. The Charity works to an agreed fundraising budget with clear objectives to raise unrestricted and restricted income. All donors' wishes are adhered to, and the Charity operates with complete transparency for beneficiaries and our donors.
   e. Fundraising complaints:
      None received.
   f. Protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate:
      The Charity treats its donors and beneficiaries with great respect. The Charity is fully GDPR compliant, and its website has the appropriate privacy notices as required by law. Each time supporters are contacted by email, by post, or by telephone, the Charity offers unsubscribe options or the opportunity to opt-out of specific types of communication with the Charity.

2. **Use of third party fundraisers**
   The Charity does not use third party fundraisers.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements for each financial year.

Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the excess of expenditure over income for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Charity and to prevent and detect fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In addition, the Trustees confirm that they are satisfied that the content of the annual review in pages 3 to 29 of this document meet the requirements of the Trustees' Annual Report under charity law. They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Each of the persons who is a Trustee at the date of approval of this report confirms that:

- so far as the Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware; and,
- the Trustee has taken all the steps he/ she ought to have taken as a Trustee to make himself/herself aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

This report was approved and authorised for issue by the Board of Trustees on 04/07/2023 and signed on its behalf by:

Dorothy Dalton
Chair

Date: 04/07/2023

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

Opinion

We have audited the financial statements of Royal National Orthopaedic Hospital Charity for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2023, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the Charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 30, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.

- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the Charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the Charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

Use of our report

This report is made solely to the Charity's Trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and Charity's Trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Luke Holt (Senior Statutory Auditor)
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

Moore Kingston Smith LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

9 Appold Street
London
EC2A 2AP

Date: 4 July 2023

Statement of financial activities for the year ended 31 March 2023

	Notes	Unrestricted funds £'000	Restricted funds £'000	2023 Total £'000	Unrestricted funds £'000	Restricted funds £'000	2022 Total £'000
Income							
Voluntary income	2.1	414	316	**730**	452	851	1,303
Fundraising events		12	-	**12**	14	-	14
Investment income	3.1	37	161	**198**	18	144	162
Other activities		-	-	**-**	-	6	6
Total income		**463**	**477**	**940**	**484**	**1,001**	**1,485**
Expenditure							
Cost of raising funds:							
Voluntary fundraising costs		246	90	**336**	-	265	265
Investment management costs		29	18	**47**	5	27	32
Total cost of raising funds	4.1	**275**	**108**	**383**	**5**	**292**	**297**
Expenditure on charitable activities	5.1	89	337	**426**	307	1,458	1,765
Total expenditure		**364**	**445**	**809**	**312**	**1,750**	**2,062**
Net gains on investments	8.1	(45)	(247)	**(292)**	46	466	512
Net income/(expenditure)		**54**	**(215)**	**(161)**	**218**	**(283)**	**(65)**
Transfer between funds	11.1	(60)	60	**-**	47	(47)	-
Net movement in funds		**(6)**	**(155)**	**(161)**	**265**	**(330)**	**(65)**
Reconciliation of Funds							
Funds brought forward at 1 April		814	3,312	**4,126**	549	3,642	4,191
Funds carried forward at 31 March		808	3,157	**3,965**	**814**	**3,312**	**4,126**

During the year, no operations have been either discontinued or acquired by RNOH Charity.

The notes on pages 38 to 53 form part of these accounts.

Balance sheet as at 31 March 2023

	Notes	Unrestricted funds £'000	Restricted funds £'000	2023 Total £'000	2022 Total £'000
Fixed assets					
Intangible assets	8.1	19	-	**19**	-
Tangible assets	8.1	3	-	**3**	-
Investments	8.2	1,019	4,243	**5,262**	5,484
Debtors non-current	9.1	-	5	**5**	8
Total fixed assets		**1,041**	**4,248**	**5,289**	**5,492**
Current assets					
Debtors - current	9.1	23	67	**90**	151
Cash at bank and in hand		121	-	**121**	640
Total current assets		**144**	**67**	**211**	**791**
Creditors: amounts falling due within one year	10.1	(371)	(912)	**(1,283)**	(1,848)
Net current liabilities		**(227)**	**(845)**	**(1,072)**	**(1,057)**
Total assets less current liabilities		**814**	**3,403**	**4,217**	**4,435**
Creditors: amounts falling due after more than one year	10.2	(6)	(246)	**(252)**	(309)
Net assets		**808**	**3,157**	**3,965**	**4,126**
Reserves					
General funds		580	-	**580**	586
Designated fund		228	-	**228**	228
Unrestricted funds	11.1	808	-	**808**	814
Restricted funds	11.1	-	3,157	**3,157**	3,312
Total funds		**808**	**3,157**	**3,965**	**4,126**

The notes on pages 38 to 53 form part of these accounts.

Approved and authorised by the Trustees and are signed on their behalf by:

Dorothy Dalton
Chair
Date: 04/07/2023

Matthew Lee
Trustee
Date: 04/07/2023

Cash flow statement for the year ended 31 March 2023

	2023 Total £'000	2022 Total £'000
Cash flows from operating activities:		
Net cash (used in)/generated by operating activities	**(624)**	487
Cash flows from investing activities:		
Income from investments	**196**	152
Payments to acquire tangible and intangible fixed assets	**(21)**	-
Receipts from sale of investment assets	**130**	5,715
Payments to acquire investment assets	**(200)**	(5,760)
Net cash provided by investing activities	**105**	**107**
Change in cash and cash equivalents in the reporting year	**(519)**	594
Cash and cash equivalents at the beginning of the reporting year	**640**	46
Cash and cash equivalents at the end of the reporting year	**121**	**640**
Reconciliation of net cash used in operating activities		
Net expenditure for the period	**(161)**	(65)
Adjustments for:		
Losses/(gain) on revaluation of investment assets	**292**	(512)
Depreciation and amortisation	**2**	-
Investment income	**(198)**	(162)
Decrease/(increase) in debtors	**66**	(42)
(Decrease)/increase in creditors	**(625)**	1,268
Cash (outflow)/inflow from operating activities	**(624)**	**487**
Analysis of cash, cash equivalents and net debts		
Cash at bank and in hand		
Opening balance	640	46
Cash flows	(519)	594
Closing balance	**121**	**640**

Notes to the financial statements

Accounting policies

1.1 Basis of preparation

These financial statements have been prepared under the historic cost convention, with the exception of investments which are included at market value.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purpose of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP) and the Charities Act 2011. The financial statements are prepared in sterling, which is the functional currency of the charity.

Monetary amounts in these financial statements are rounded to the nearest one thousand.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern basis

The Trustees have considered the Charity's forecasts and projections and have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future.

Whilst the Charity's investment portfolio is susceptible to movements in investment values, it still has sufficient liquidity through existing cash facilities to meet its grant commitment obligations. The Charity therefore continues to adopt the going concern basis in preparing the financial statements.

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements.

1.3 Income

a) Recognition

All income is included in full in the statement of financial activities as soon as the following three factors can be met:

i) Entitlement – arises when a particular resource is receivable or control over the right to economic benefit has passed to the Charity.
ii) Probable – it is more likely than not that the economic benefits associated with the transaction will flow to the Charity.
iii) Measurement – when the monetary value of the incoming resources can be measured with sufficient reliability.

b) Donated services and facilities
The Charity receives IT support and the use of office facilities from RNOH free of charge. The amount at which gifts in kind are brought into account is a reasonable estimate of their market value and the amount which the Charity would be prepared to pay for the service.

1.4 Expenditure

All expenditure is accounted for on an accruals basis. All expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party.

Where possible, all costs are directly attributed to an expenditure category.

a) Cost of raising funds
The costs of raising funds are the costs associated with generating income for RNOH Charity.

b) Expenditure on charitable activities
This includes grants payable and other directly associated support costs. Grants payable are primarily payments to RNOH, in furtherance of the Charity's objectives. Grants are accounted for on an accruals basis where the conditions for their payment have been met or where a third party has a easonable expectation that they will receive the grant and where the liability can be reasonably quantified.

c) Support costs
Support costs, which include governance costs, that relate to more than one expenditure category are apportioned based on estimates of staff time spent on each area.

d) Irrecoverable VAT
Irrecoverable VAT is charged against the expenditure category for which it was incurred.

1.5 Fund structure

Restricted funds are those for which a legal restriction exists over its use and related income is restricted to the purpose of the fund.

Unrestricted funds are those funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity. They comprise general funds, where there are no constraints on use, and designated funds which have been set aside by the Trustees, to ensure due regard to donors wishes.

The major funds held within these categories are disclosed in note 11.1.

1.6 Pension contributions

The cost of employer contributions to the NHS Pension Scheme and the Defined Contribution Scheme, is charged to the Statement of Financial Activities.

Certain past and present employees are covered by the provisions of the NHS Pensions Scheme. Details of benefits payable under these provisions can be found on the NHS Pensions website (www.nhsbsa.nhs.uk/nhs-pensions). The Scheme is an unfunded, defined benefit scheme, preparing its own statements, that covers NHS employers, general practices and other bodies allowed under the direction of the Secretary of State, in England and Wales. The Scheme is not designed to be run in a way that would enable NHS bodies to identify their share of the underlying Scheme assets and liabilities. Therefore, the Scheme is accounted for as if it were a defined contributions scheme: the cost to an NHS body of participating in the Scheme is taken as equal to the contributions payable to the Scheme.

Applicable rates for employee contributions for the NHS Pension Scheme ranged from 6.1% to 13.5% for 2022 | 23 (7.1% to 13.5% for 2021 | 22). Employer contributions were 14.38% for both 2022 | 23 and 2021 | 22.

Employees employed after 2018 can choose to belong to a Defined Contribution Work Place Pension Scheme. Applicable rates were 4% and 5% respectively for employee and employer contributions for both 2022 | 23 and 2021 | 22.

1.7 Investments

Investments are stated at market value as the balance sheet date and asset purchases and sales are recognised at the date of trade. Unrealised and realised gains and losses on investment assets are recorded in the Statement of Financial Activities as they arise.

1.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Cash and cash equivalents

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Taxation

As a registered charity, income and gains are exempt from Corporation Tax to the extent that they are applied to the charitable objects of the charity.

1.11 Critical accounting estimates and areas of judgement

In preparing financial statements it is necessary to make certain judgements and assumptions that affect the amount recognised in the financial statements.

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The key judgements and estimates are:

a) Allocation of income, expense and gain/loss to unrestricted and restricted funds
In preparing the financial statements judgements and estimates have been made in relation to the extent of allocation to the funds.

b) Grant creditors settled over multi-year time period
Some grant commitments will settled over multiple financial years and so the short term and long term grant creditor balances represent the best estimate of the expected cash outflows at the balance sheet date.

c) Donated services and facilities
Judgements and estimates have been made in relation to the market value of donated services and facilities.

1.12 Fixed assets

Tangible assets are included in the balance sheet at cost less accumulated depreciation. Depreciation is charged on a straight line basis to support costs over the estimated useful life of three years for IT and five years for fixtures, fittings and equipment.

Intangible assets are included in the balance sheet at cost less accumulated amortisation. Amortisation is charged on a straight line basis to support costs over the estimated useful life of three years.
The capitalisation threshold for all fixed assets is £1,000.

2.1 Voluntary income

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2023 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2022 £'000
Donations	82	138	**220**	106	623	729
Grants	2	136	**138**	1	223	224
Legacies	315	10	**325**	331	5	336
Gifts in kind	15	-	**15**	14	-	14
NHS Charities Together Grants	-	32	**32**	-	-	-
	414	**316**	**730**	**452**	**851**	**1,303**

3.1 Investment income

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2023 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2022 £'000
CCLA dividend	-	-	**-**	9	73	82
Cazenove dividend	37	161	**198**	9	71	80
	37	**161**	**198**	**18**	**144**	**162**

4.1 Cost of raising funds

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2023 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2022 £'000
Voluntary fundraising costs						
Staff costs	94	55	**149**	-	166	166
Other direct costs	122	11	**133**	-	55	55
Apportionment of overheads	30	24	**54**	-	44	44
Total cost of voluntary fundraising	**246**	**90**	**336**	**-**	**265**	**265**
Investment management costs						
Staff costs	18	2	**20**	-	-	-
Other direct costs	2	8	**10**	5	27	32
Apportionment of overheads	9	8	**17**	-	-	-
Total investment management costs	**29**	**18**	**47**	**5**	**27**	**32**
Total cost of raising funds	**275**	**108**	**383**	**5**	**292**	**297**

5.1 Expenditure on charitable activities

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2023 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2022 £'000
Grant funded activity	25	185	**210**	259	1,254	1,513
Activities undertaken directly	-	56	**56**	-	103	103
Total grant programme	**25**	**241**	**266**	**259**	**1,357**	**1,616**
Grants undrawn, written back or returned	(9)	(16)	**(25)**	(24)	(16)	(40)
Total grant programme after reversal of prior years' grants	**16**	**225**	**241**	**235**	**1,341**	**1,576**
Staff costs	27	73	**100**	23	67	90
Other direct costs	-	-	**-**	18	-	18
Apportionment of overheads	46	39	**85**	31	50	81
Net grant expenditure	**89**	**337**	**426**	**307**	**1,458**	**1,765**

Grant-funded activity includes £210k of grants awarded in year, where the Trustees have committed to expenditure and costs are expected to fall due largely within the next financial year (see note 10.3). Activities undertaken directly are funds spent directly by wards and departments.

Grants undrawn, written back or returned, reflect an underspend across various projects. Although RNOH Charity maintains regular contact with grantholders, there are occasions where planned expenditure is not achievable and the related grant commitment is reversed.

5.2 Total grant programme summary

	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2023 £'000
Improving the staff experience			
RNOH100 staff celebrations and staff achievement awards	3	9	**12**
Summer garden party	-	5	**5**
Conferences, training and development	-	7	**7**
Travel scholarships	5	-	**5**
Other grants	7	-	**7**
Activities undertaken directly	-	10	**10**
Total	**15**	**31**	**46**
Enhancing the patient experience			
Enhancements to the teenage space on Coxen Ward	-	5	**5**
Installation of two air conditioning units in the Psychology Department	5	-	**5**
Leg press machine in the Physiotherapy Outpatients' Department	-	2	**2**
Artwork for the Children's and Young People's Gym	-	2	**2**
Occupational therapy	5	-	**5**
Other grants	-	6	**6**
Activities undertaken directly	-	13	**13**
Total	**10**	**28**	**38**
Investing in medical research			
Stanmore Children's Orthopaedic Outcomes project (known as SCOOP)	-	65	**65**
Transcutaneous spinal cord stimulation for enhanced upper limb rehabilitation in acute spinal cord injury	-	18	**18**
Research study regarding bladder over activity after spinal cord injury	-	18	**18**
Transforming genomic medicine into patient care	-	15	**15**
Compassionate patient access 3D custom printer collars	-	15	**15**
Other grants	-	18	**18**
Activities undertaken directly	-	33	**33**
Total	**-**	**182**	**182**
Total grant programme	**25**	**241**	**266**

6.1 Cost allocation

Where possible, costs have been directly allocated to one of the above categories.

The remainder, relating to general office costs and governance costs, have been apportioned based on estimates of time spent on activity in each area.

Apportioned overheads include governance costs of £38.1k (2021 | 22 £46.9k) which includes external audit fees of £17.4k (2021 | 22 £13.1k).

7.1 Analysis of staff costs

	2023 Total £'000	2022 Total £'000
Salaries and wages	**229**	214
Social security costs	**19**	18
Pension costs	**21**	24
Total	**269**	**256**
Average number of full time equivalents	**5**	4
Average head count	**6**	6

7.2 Pension contributions for higher paid employees

The following pension contributions were made for employees within the annual emolument ranges indicated:

	Value of contributions £'000	Number of staff receiving contributions
£80,000 - £89,999	13	1

7.3 Higher paid employees

The following number of employees received emoluments falling within the ranges indicated:

	2023	2022
£80,000 - £89,999	1	1

Key management personnel, the senior management team of 3, received aggregate employee benefits of £199k (2021 | 22 £182k).

8.1 Tangible and intangible fixed assets

Tangible Assets

	IT equipment £'000	Fixtures, fittings and equipment £'000	**Total £'000**
Cost:			
Balance at 31 March 2022	-	-	-
Additions	2	1	**3**
Balance at 31 March 2023	**2**	**1**	**3**
Accumulated depreciation:			
Balance at 31 March 2022	-	-	-
Charge for the year	-	-	-
Balance at 31 March 2023	-	-	-
Net book value at:			
31 March 2023	**2**	**1**	**3**
31 March 2022	-	-	-

Intangible Assets

	Software £'000	**Total £'000**
Cost:		
Balance at 31 March 2022	-	-
Additions	21	**21**
Balance at 31 March 2023	**21**	**21**
Accumulated amortisation:		
Balance at 31 March 2022	-	-
Charge for the year	**2**	**2**
Balance at 31 March 2023	**2**	**2**
Net book value at:		
31 March 2023	**19**	**19**
31 March 2022	-	-

8.2 Investments

	Market value at 31 March 2022 £'000	Additions at cost £'000	Proceeds of disposal £'000	Net gain/ loss on revaluation Total	**Market value at 31 March 2023 £'000**
Cazenove Charity Responsible Multi-Asset Fund	4,926	-	-	(306)	**4,620**
JP Morgan Liquidity fund	558	200	(130)	14	**642**
	5,484	**200**	**(130)**	**(292)**	**5,262**
Year ended 31 March 2022	4,827	5,760	(5,615)	512	5,484

The historical cost of the investment as at 31 March 2023 was £5.717m (2022 £5.646m).

The net gain on revaluation comprised; unrealised losses of £293k (2022 losses of £162k) and realised gains of £1k (2022 gain of £674k).

9.1 Debtors

	2023 £'000 Total	2022 £'000 Total
Non-current		
Other debtors	**5**	8
Current		
Other debtors	**14**	20
Prepayments	**21**	13
Accrued income	**55**	118
	90	**151**

10.1 Creditors: amounts falling due within one year

	2023 £'000 Total	2022 £'000 Total
General creditors	**22**	26
Accruals	**28**	100
Other taxation and social security	**5**	5
Grant commitments (see note 10.3)	**1,226**	1,688
Deferred income	**2**	29
	1,283	**1,848**

10.2 Creditors: amounts falling due after more than one year

	2023 £'000 Total	2022 £'000 Total
Grant commitments (see note 10.3)	**252**	**309**

Consideration has been taken of the time effect of money on these future commitments, however given the value is immaterial no adjustment is necessary.

10.3 Grant commitments

	2023 £'000 Total	2022 £'000 Total
Grant commitments as at 1 April	**1,997**	832
Commitments awarded in year	**210**	1,513
Commitments expended in year	**(704)**	(308)
Grants undrawn, written back or returned	**(25)**	(40)
Grant commitments as at 31 March	**1,478**	**1,997**

Grant commitments comprise a number of grant awards to RNOH where the Trustees have committed to expenditure and costs are expected to fall due in future years.

11.1 Analysis of funds

	1 April 2022 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2023 £'000
Restricted funds						
General Redevelopment Appeal	963	62	(62)	(73)	-	**890**
The London Irish Ward Fund	342	-	-	-	-	**342**
Venables Fund	236	12	(13)	(18)	-	**217**
Pharmacy Department	161	18	(11)	(12)	-	**156**
Foot & Ankle Research & Education Fund	168	9	(11)	(13)	-	**153**
Spinal Surgery - Education & Research	130	8	(8)	(10)	-	**120**
Funds £50k-£100k						
- Research (3)	217	11	(24)	(16)	-	**188**
- Wards/departments (4)	401	28	(77)	(30)	-	**322**
- Fundraising (4)	340	20	(36)	(24)	-	**300**
Others, up to £50k						
- Research (12)	167	7	(59)	(11)	-	**104**
- Wards/departments (28)	210	27	(34)	(16)	1	**188**
- Fundraising (20)	253	43	(55)	(18)	(1)	**222**
- Other	60	1	(55)	(6)	-	**-**
- 3D MRI Muscle Health Research Fund	(175)	130	-	-	-	**(45)**
- EOSedge Scanner Fund	(161)	101	-	-	60	**-**
Total restricted funds	**3,312**	**477**	**(445)**	**(247)**	**60**	**3,157**
Unrestricted funds						
- General funds	586	463	(364)	(45)	(60)	**580**
- Designated funds (1)	228	-	-	-	-	**228**
Total unrestricted funds	**814**	**463**	**(364)**	**(45)**	**(60)**	**808**
Total funds	**4,126**	**940**	**(809)**	**(292)**	**-**	**3,965**

Transfers between funds represent income which has been reclassified to ensure donations are used in accordance with donors' wishes and where fundraising income has not been pledged to fund prior year grants to the extent anticipated, meaning that these have been supported by unrestricted funds.

As a result of fund value changes in the year, the funds included in each of the value ranges above are not consistent to the prior year.

11.2 Details of significant funds

Restricted funds

Name of fund	Nature and purpose of fund
General Redevelopment Appeal	For the redevelopment of the hospital.
The London Irish Ward Fund	For the London Irish Ward (from the London Irish Ward Appeal).
Venables Fund	To assist RNOH staff who are experiencing financial difficulty.
Pharmacy Department	For pharmacy education and training, workforce development and patient benefit.
Foot & Ankle Research & Education Fund	To improve the service of the Foot and Ankle Unit.
Spinal Surgery - Education & Research	For the furtherance of spinal surgery education and research at RNOH.
3D MRI Muscle Health Research Fund	For 3D MRI muscle health research projects.
EOSedge Scanner Fund	For the EOSedge scanner.

Designated funds

The designated fund relates to a legacy received in 2021|22. Funds will be utilised in accordance to the legator's wishes, at an appropriate time for the most suitable project.

11.3 Analysis of Charity funds - prior year

	1 April 2021 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2022 £'000
Restricted funds						
General Redevelopment Appeal	949	52	(161)	123	-	**963**
The London Irish Ward Fund	342	-	-	-	-	**342**
Venables Fund	216	9	(17)	28	-	**236**
Foot & Ankle Research & Education Fund	155	6	(13)	20	-	**168**
Pharmacy Department	146	8	(12)	19	-	**161**
Spinal Surgery - Education & Research	120	5	(10)	15	-	**130**
London Spinal Cord Injury Centre	102	6	(9)	13	-	**112**
Independent Living Unit	106	4	(18)	14	-	**106**
Radiology Department	89	13	(9)	12	-	**105**
Funds £50k-£100k						
- Research (3)	198	9	(16)	25	-	**216**
- Wards/departments (2)	169	11	(18)	22	-	**184**
- Fundraising (3)	232	10	(38)	30	-	**234**
- Other (1)	55	2	(4)	7	-	**60**
Others, up to £50k						
- Research (12)	215	105	(135)	29	(45)	**169**
- Wards/departments (27)	190	15	(20)	25	1	**211**
- Fundraising (18)	335	47	(157)	29	(3)	**251**
- Other	23	-	(27)	4	-	**-**
- 3D MRI Muscle Health Research Fund	-	135	(310)	-	-	**(175)**
- EOSedge Scanner Fund	-	564	(776)	51	-	**(161)**
Total restricted funds	**3,642**	**1,001**	**(1,750)**	**466**	**(47)**	**3,312**
Unrestricted funds						
- General funds	549	256	(312)	46	47	**586**
- Designated legacy fund (1)	-	228	-	-	-	**228**
Total unrestricted funds	**549**	**484**	**(312)**	**46**	**47**	**814**
Total funds	**4,191**	**1,485**	**(2,062)**	**512**	**-**	**4,126**

12.1 Analysis of net assets between funds - 2023

	Unrestricted Funds £'000	Restricted Funds £'000	2023 Total Funds £'000
Total fixed assets	1,041	4,248	**5,289**
Current assets	144	67	**211**
Current liabilities	(371)	(912)	**(1,283)**
Creditors: amounts falling due after more than 1 year	(6)	(246)	**(252)**
	808	**3,157**	**3,965**

12.2 Analysis of net assets between funds - 2022

	Unrestricted Funds £'000	Restricted Funds £'000	2022 Total Funds £'000
Total fixed assets	630	4,862	5,492
Current assets	716	75	791
Current liabilities	(378)	(1,470)	(1,848)
Creditors: amounts falling due after more than 1 year	(154)	(155)	(309)
	814	**3,312**	**4,126**

13.1 Trustee remuneration

None of the Trustees received remuneration for their services to the Charity (2021 | 22 £nil) and no Trustees were reimbursed for expenses incurred during 2022 | 23 (2021 | 22 £nil).

Indemnity cover is provided for Trustees by the Charity.

14.1 Related party transactions

There were no related party donations made without conditions during the year (2021 | 22 £2.5).

During the year, RNOH Charity made grants totalling £0.266m to RNOH (2021 | 22 £1.616m).

One Trustee is employed by RNOH and was part of the team who were awarded a grant during 2020 | 21 of £92,464. As at 31st March 2023 the grant balance was £4,160 (balance at 31st March 2022, £81,071).

A second grant application was submitted by a Trustee during 2022 | 23 of £5,750 which was awarded and spent in full during the year.

The standard procedure for grant applications was followed and the Trustee was not involved in the approval process.

The Charity also benefits from the use of offices and IT services at no charge. These have been accounted for as a gift in kind (see note 2.1).

RNOH staff and the Trust's finance system were utlised to manage the finance operations of the Charity, for 6 months of the year, at a cost of £28.1k (2021 | 22 full year cost of £55.8k).

There are no other related party transactions which require disclosure in the year (2021 | 22 - £nil).

15.1 Non-adjusting post balance sheet event

A transfer agreement was signed on 28 June 2023 enabling the transfer of the assets and operations of the Skeletal Cancer Trust to RNOH Charity.

Assets in the region of £340k will be transferred to RNOH Charity.

Annual Report and Financial Statements

2022 | 23

Charitable Incorporated Organisation
Charity Number: 1166129

RNOH CHARITY

THE ROYAL NATIONAL ORTHOPAEDIC HOSPITAL CHARITY

England & Wales - Charity number 1166129

Accounts

RNOH CHARITY

The Royal National Orthopaedic Hospital Charity

Annual Report and Financial Statements

2021 | 22

Charitable Incorporated Organisation
Charity Number: 1166129

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Reference and administrative details

Registered Address:

Royal National Orthopaedic Hospital
NHS Trust
Brockley Hill
Stanmore
Middlesex
HA7 4LP
Tel: 020 8909 5362

Trustees:

Dorothy Dalton, Chair

Sarah Bedingfield Shutt

Robert Hurd

Anju Jaggi

Elizabeth Klein

Matthew Lee

Richard Linskell

John Magnier

Hitesh Thakrar

Key management personnel:

Rosie Stolarski, Chief Executive

Anita Darashah-Borman, Head of Fundraising
(To June 2022)

Carol Corney-Brotherston, Head of Finance

Advisors:

Fund Managers
CCLA Investment Management Limited
(For COIF Charity Funds) (To February 2022)
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Cazenove Capital (From December 2021)
1 London Wall Place
London
EC2Y 5AU

Bankers
Barclays Bank PLC
8 The Broadway
Crouch End
London
N8 9SX

Independent Auditor
Moore Kingston Smith LLP
9 Appold Street
London
EC2A 2AP

Solicitor
Stevens & Bolton LLP
Wey House
Farnham Road
Guildford
Surrey
GU1 4YD

Welcome from the Chair and Chief Executive

Dorothy Dalton
Chair

Rosie Stolarski
Chief Executive

We are delighted that 2021 | 22 has seen the RNOH Charity further strengthen and support the people, research and infrastructure that make the RNOH one of the world's leading orthopaedic hospitals. Despite the ongoing challenges due to Covid during 2021, the RNOH Charity takes great pleasure in having awarded £1.616m in grants to support the RNOH during 2021 | 22.

RNOH Charity funding

The Charity is delighted to be funding one of the first EOSedge scanners in an NHS hospital. The scanner will be installed during autumn 2022. This innovative piece of equipment offers a crucial advantage by performing scans which emit only a very low dose of radiation. This is particularly important for our paediatric patients, reducing the risks associated with radiation exposure over a child's lifetime.

We are also delighted that the SPECT-CT scanner, fully funded by the Charity, is now installed and operating. Particularly effective in the fight against cancer, the scanner provides instant and more accurate images for diagnoses, equipping RNOH staff to plan and treat complex conditions.

The wellbeing of all RNOH staff remains one of our key priorities. The impact of the Covid pandemic on healthcare workers' mental, physical, and emotional wellbeing was highlighted in a country wide NHS study, with 1 in 4 workers seeking mental health support during the pandemic and a reported 40% burnout rate. A pilot RNOH Wellbeing Support Programme for staff was funded by the Charity last year using our Covid-19 Support Fund. After tremendously positive feedback from staff, the Charity will continue to fund this initiative, with the addition of a Wellbeing Hub which all staff can access. The Hub will be an onsite space that provides a physical area in which staff can have time and space away from clinical noise, relax in a comfortable environment and enjoy a hot drink. We are excited to be involved in the RNOH's Wellbeing Support Programme and look forward to its development during 2022 | 23.

Welcome from the Chair and Chief Executive

Cutting-edge research remains a fundamental part of the hospital's work today. Grants awarded to RNOH research projects in 2021 | 22 amounted to a staggering £380,000. These include grants researching state-of-the-art analysis of implants and surgical planning tools, and research optimising antimicrobial prophylaxis in the surgical treatment of primary bone tumours. The RNOH Charity is also delighted to be supporting the ground-breaking research, led by Professor Alister Hart into 3D MRI muscle health (with generous funding from Rosetrees Trust, Arthroplasty for Arthritis Charity and The Maurice Hatter Foundation).

Key developments and thanks

The RNOH is embarking on exciting growth plans. This year has seen us establish the Charity's first senior management team, the first step in ensuring that the Charity expands its own capabilities and infrastructure to support the vision and future plans of the hospital. Our momentum and growth would not be possible without the continued support of our Patron HRH Princess Eugenie. We are deeply grateful to HRH for her continued support and dedication to the RNOH. Her arrangement of loaned inspirational artwork from internationally acclaimed art gallery Hauser & Wirth has made an enormous difference to the wellbeing of patients, visitors and staff who have found the environment both inspiring and uplifting.

Future plans

Following the Trust's announcement of its visionary plans, growing the Charity's fundraising ambition is crucial to ensure these plans can become a reality. The Charity will focus on developing its infrastructure and aims to raise over £4m in sustainable income by 2024 | 25 to help deliver the hospital's key strategic objectives. The creation of a new business plan for the Charity, with targets aligned to the ambitious vision of the Trust, is an exciting key driver and focus for the coming year. It will streamline how the Charity evolves, scales up its own capabilities and plans to deliver radically enlarged funding support, support that will see the RNOH transform lives and give pioneering, life-saving treatment, in the UK.

It remains a true pleasure that we, as Chair and CEO of the RNOH Charity, are able to work alongside one another and the board of trustees to lead the Charity through this exciting, transformative period in its history. We would like to thank both the Charity staff team and trustees, whose tireless work and quiet dedication lies behind all of this past year's successes. Finally, we extend our gratitude and thanks to every RNOH staff member, they are the true driving force behind every patient story, every breakthrough and pioneering procedure – a huge thank you to all.

Our partner

The vision for the Royal National Orthopaedic Hospital NHS Trust (RNOH) is to continuously strengthen its status as the UK's leading specialist orthopaedic hospital, enhancing its international profile for outstanding patient care, research and education.

The RNOH Charity is independent of the RNOH. Its mission is to strengthen and support the people, research and infrastructure that make the RNOH one of the world's best orthopaedic hospitals.

The Charity's support and collaboration with the hospital at both the Stanmore and Bolsover Street sites, enable the RNOH's world-class teams of clinicians and researchers to access equipment, deliver rehabilitation and pursue ground-breaking research that is changing the face of how we treat complex orthopaedic conditions.

"The RNOH is a leading centre for the care of people with complex musculoskeletal conditions. Many services provide life-long care for patients and the Trust hosts the largest children's sarcoma service in the UK and the 2nd largest in Europe.
The work of the Charity enables the Trust to improve the care and experience of our patients and the environment in which our staff work. The Charity has been instrumental in raising money to support the build of The Stanmore Building, as well as in support of critical equipment and infrastructure over the years.
Our renewed vision and strategy provide an exciting future for the Trust and the many patients we treat. Our partner, the RNOH Charity, will be critical to our future success and we look forward to continue working with the Charity over the coming years."

Professor Paul Fish RNOH Chief Executive

13,564
inpatients

140,445
outpatients

2021 | 22 Attendance:

115,610
outpatient attendances at the **Stanmore site**

24,162
outpatient attendances at the **Bolsover site**

673
at home or in another setting

During 2021 | 22 the RNOH provided specialist orthopaedic care to 13,564 inpatients at the Stanmore site.

Altogether, there were 140,445 outpatient attendances: 115,610 outpatient attendances at the Stanmore site, 24,162 outpatients attendances at the Bolsover street site and 673 at home or in another setting. This has been achieved through the provision of high-quality acute medical and surgical services for patients who attend our Trust from as far as Scotland, Northern Ireland and Wales.

What we do

Strategic objectives

The RNOH Charity supports the RNOH NHS Trust by raising and awarding funds to the RNOH. The Charity has set itself ambitious objectives and targets in order to fulfil its vision. They are as follows:

Enhancing the patient experience

Our aim is to ensure that every patient has the best possible experience at the RNOH and receives outstanding care. We will work together with the hospital to identify any areas that require improvement and also undertake our own research to identify any gaps. We will endeavour to ensure that the patient journey is of the highest quality.

Improving the staff experience

We will work with the RNOH to improve staff morale, staff retention and patient satisfaction. We will work closely with the hospital to identify any root cause issues and develop a robust programme to create collaborative team working.

Creating a world-class facility

Following the success of our significant contribution to The Stanmore Building, we aim to be a key funder of equipment and RNOH developments on site in order to provide the best environment for patients and staff.

Investing in medical research

The RNOH has always been a centre of excellence for orthopaedic research and education in the UK. It has a long tradition of translational research, implant development and teaching in collaboration with University College London and other partners. We aim to provide the best facilities for musculoskeletal specialists and researchers to help strengthen the RNOH's world-leading position.

A year in numbers

Total expenditure 2021 | 22:
£2,062,000

Income

£743,000
Donations received (major donors, ward and general donations, collections, gift aid, gifts in kind etc.)

£224,000
Grants received (inclusive of NHS Charities Together)

£336,000
Legacies received

£14,000
Buttercup Day

£162,000
Investment income

£6,000
Other income

Expenditure

Total grants awarded of £1,616,000 by objective:

£261,000
Enhancing the patient experience

£122,000
Improving the staff experience

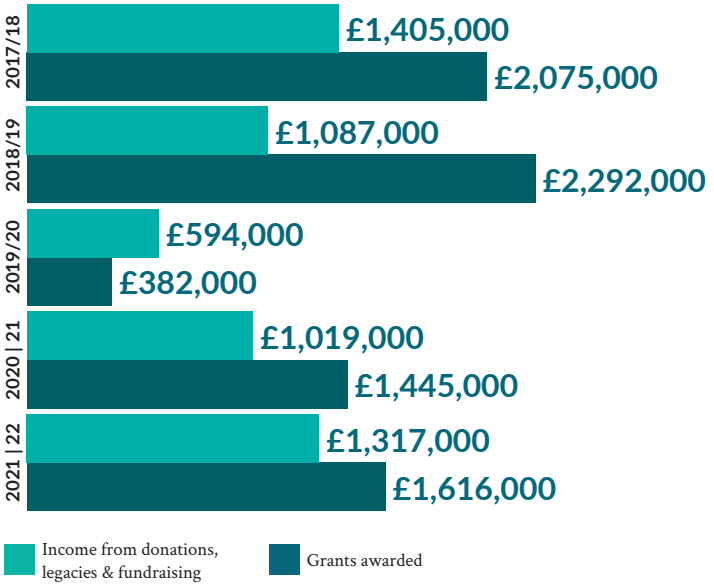
£380,000
Investing in medical research

£750,000
Creating a world-class facility

£103,000
Activities undertaken directly (funds spent directly by wards and departments)

Total income:
£1,485,000
in 2021 | 22, including fundraising and investment income.

Income and grants awarded over the past 5 years



Grant giving

During 2021 | 22, we awarded a total of **£1,616,000** to the RNOH, including: 20 grants totalling **£1,513,000,** and **£103,000** towards activities undertaken directly by wards and departments.

We continued to rapidly adapt our grant giving in response to the Covid-19 pandemic, providing much-needed support to the RNOH staff and patients. This year has highlighted the importance of staff experience, wellbeing and the vital role that wellbeing provision plays in the hospital's daily life. The Charity has also prioritised funding state-of-the-art equipment for the RNOH to strengthen the hospital's toolkit of cutting-edge equipment.

It has been an exceptional year and the next few pages aim to give you insight into the 2021 | 22 funding we provided, which has benefitted patients and staff.

Creating a world-class facility

EOSedge scanner

Grant amount	Date awarded
£750,000	Dec 2021

The RNOH Charity is delighted to have fully funded the cost of purchasing and installing one of the UK's first EOSedge scanners in a UK NHS hospital. This incredible scanner will provide very low dose radiation scans with simultaneous frontal and lateral X-ray enhanced images. Many of the RNOH's young patients require frequent imaging to monitor the progression of a complex musculoskeletal condition. EOS can effectively replace standard X-rays in these cases and thereby significantly reduce any risks associated with radiation exposure over a child's lifetime. EOS scans are extremely quick: the speed of the scan, coupled with the fact that patients can stand up, minimise the claustrophobia many people experience when lying in a CT or MRI scanner.

Enhancing the patient experience

The volunteer service and volunteer buggy service

Grant amount	Date awarded
£230,747	Sept 2021

The RNOH's volunteer service, which has been fully funded by the RNOH Charity since its inception in January 2015, provides invaluable support for RNOH patients and staff. The volunteers perform several roles from supporting pre and post-operative patient care, to helping to feed patients with limited mobility. This past year the volunteers also played a crucial role supporting the staff vaccination programme.

During the Covid-19 pandemic, the volunteering team distributed 100s of food boxes and care packages to staff throughout the hospital. They ran a message delivery service for families to contact loved ones and supported patients by being a 'relative for an hour' while there was a no-visitor policy.

The volunteer service also runs the RNOH's patient buggy service. Launched in 2016, the Charity-funded buggy service has quickly become indispensable. The dedicated team of 15 volunteer drivers have transported over 100,000 patients and their visitors. The buggy trips give huge relief for our patients with limited mobility.

What we do

Paediatric rehabilitation bike

Grant amount £4,365

Date awarded Sept 2021

We are delighted to have funded a specialist paediatric physio bike. The bike is uniquely able to help children who have had sarcoma or lower limb deformity undertake crucial post-operative rehabilitation. Other regular physio bikes and rehabilitation equipment do not provide the appropriate support or allow the variety of access options and positions that a child needs to physically engage in the rehabilitation.

Recliner chairs for the surgical admissions and procedures unit

Grant amount £4,892

Date awarded Oct 2021

The RNOH Charity has funded six recliner chairs for the Surgical Admissions and Procedure Unit using monies raised from the David Holmes Cricket Cup. This day unit is next to the theatre complex and supports patients being admitted for surgical, imaging and pain procedures who do not require overnight stays but do need to recover comfortably post-surgery. The recliner chairs will enable patients to receive vital treatments as they recover. Patients will be able to recline and lift their legs to optimise their circulation (if required). Ultimately, this will mean a patient will not take up a precious bed or theatre space as the hospital moves towards a more dynamic setting of day treatments and procedures.

Patient packs

Grant amount £16,562

Date awarded July 2021

Patient packs are a crucial part of a patient's stay at the RNOH, helping patients to feel informed, welcome and safe. The packs include key information about facilities at the hospital and provide a number of items to improve comfort and wellbeing.

Improving the staff experience

As well as providing hands-on support to hospital staff through the Volunteer Service, the RNOH Charity funds a number of different programmes designed to recognise and reward hospital staff for the exceptional work that they undertake. The annual Staff Achievement Awards is one such initiative. Other similar schemes the Charity supports include travel scholarships, staff training, conference support and discounted gym membership.

Staff Wellbeing Lead

RNOH staff are still in need of extra support, time and space as they recover from the mental and physical exhaustion of working through the pandemic. Using a generous grant from NHS Charities Together, the RNOH Charity has funded a new dedicated wellbeing post to expand the practical and psychological support on offer for all RNOH staff. The hospital's first Staff Wellbeing Lead started in January 2021 and due to the success of the role, the Charity has awarded a further grant to fund a second year of this crucial wellbeing programme. Support on offer includes:

- Giving crisis guidance
- Coordinating several peer support groups for returning staff and frontline workers
- Weekly interactive webinars
- Supporting staff to develop personal wellbeing practices
- Mental health training and mental health signposting for individuals
- The design and implementation of an interim 'long-Covid pathway (whilst staff wait to access long-Covid clinics).

Wellbeing Hub

The Wellbeing Hub will be an onsite space that provides a physical area in which staff can take time out from what can be extremely demanding jobs. The space, funded by a grant from NHS Charities Together, will be away from clinical noise, have minimal tech and be fitted with comfortable soft furnishings and hot drinks stations to enable and encourage mindfulness and psychological resilience in a quiet environment. This space will be a welcome antidote to the norm, to support relaxation and the feeling of an escape from work.

"We are so grateful to the Charity and its supporters for funding our Staff Wellbeing Lead role. Our Wellbeing Lead has been critical to keeping our colleagues well, ensuring pathways of support are easily accessible, and encouraging the development of a culture of open and honest conversations about our wellbeing. We are keen to build on this in the future; providing more training for staff and managers to ensure all staff have meaningful and actionable personal wellbeing plans; continuing to provide touchpoints for staff to support their psychological wellbeing and provide more support to managers and their teams as we continue to navigate one of the most challenging periods within the NHS. All this support for staff translates to us being able to continue to provide excellent patient care and outcomes."
Laura Bevan, Chief People Officer

Investing in medical research

The delivery of research and innovation is a key component of the RNOH's vision to be **"a world leading orthopaedic hospital with the best patient care and staff experience in the NHS".**

The RNOH Charity supports ground-breaking research projects, including research into musculoskeletal as well as neuro-musculoskeletal conditions, rehabilitation, peripheral nerve injury repair, sarcoma detection and surgical treatments. The Charity was pleased to fund the following:

3D MRI Muscle Health Research and surgical planning tools

The RNOH Charity is delighted to be supporting the ground-breaking research into muscle health and the Exercise for Science, led by Professor Alister Hart. The 3D MRI Muscle Health Research comprises several strands: the development and validation of novel software tools for 3D-MRI measurements of muscle health (funded by Rosetrees Trust), research into the health of the walking muscle in patients before and after hip replacement (funded by the Maurice Hatter Foundation) and Exercise for Science 'NHS Couch to 5K' running research into muscle health of sedentary individuals (funded by Arthroplasty for Arthritis Charity).

State of the art analysis of implants

The RNOH Charity awarded a grant to fund 50% of the cost of a laser scanner for the investigation of failed hip and knee replacements after primary arthroplasty. This exceptional piece of equipment will allow forensic analysis of implants when patients attend the RNOH for revision surgery. The scanner also allows for medical image analysis to aid surgical planning, delivery and assessment of outcomes to improve hip function in patients with hip problems and those with hip replacements.

What we do

Collaborative Care in Orthopaedic Rehabilitation (CCOPER) Project

Grant amount
£92,463

Date awarded
Oct 2020

The Charity awarded this grant in 2020 | 21 for a project that is researching how to best provide mental health support for RNOH patients who present with physical ailments. Despite its prevalence, mental health is poorly understood and frequently goes unrecognised in physical health settings.

The CCOPER study aims to understand how the collaborative care method of providing support could be used for the first time during orthopaedic treatment, to improve service and clinical and patient-related outcomes. Research projects are an essential part of ensuring the NHS, the RNOH and others continually provide the best care and improve outcomes for patients. We are proud that the RNOH is leading much of the pioneering orthopaedic research in the UK.

Stanmore Children's Orthopaedic Outcome Project (SCOOP)

Grant amount
£148,483

Date awarded
Oct 2020

This project is working to improve the short and longer term health of children and young adults being treated for orthopaedic problems at the RNOH and nationwide. Even after successful surgery or treatment, these young people are more likely to develop long-term diabetes, high blood pressure, heart disease and obesity because of the restrictions on their daily activity and adjusting to life post-surgery.

Charitable funding awarded in 2020 | 21 for SCOOP will help remedy the current lack of information about the challenges that follow successful orthopaedic treatment. Body-worn activity monitors, mapping technology and questionnaires enable researchers to track the experience and clinical responses of our younger patients and develop crucial recommendations and strategies that will improve the outlook of young children and adults at the RNOH and beyond.

Antimicrobial Pharmacy Research Project

Grant amount
£24,157

Date awarded
Nov 2021

Primary Bone Tumours (PBT) are a rare group of malignancies that require surgery and often limb amputation. Deep infection occurs in 10% of PBT surgery cases; this is 10 to 20 times higher than in conventional hip and knee replacements. Infection is devastating and requires further surgery. Antimicrobial prophylaxis is considered the single most important initial step to prevent postoperative infection. There is currently little information and no established criteria on how to best use antimicrobial regimens to treat PBTs and so prevent further infection, despite national and international guidelines recommending their use in surgery. The Charity is contributing towards research that will adapt antimicrobial use to the patient and their surgery, ensuring that we can carry out innovative and life-changing surgery and deliver better, consistent outcomes for our patients. The findings from the pilot project will also inform national and international practice of antimicrobial prophylactic regimes.

Inspirational art

The Stanmore Building at the RNOH boasts a superb collection of artwork in the reception areas and on the hospital wards. This has made an enormous difference to the wellbeing of patients, visitors and staff who have found the environment both inspiring and uplifting.

Thanks to the incredible generosity of Iwan and Manuela Wirth, founders of internationally acclaimed art gallery Hauser & Wirth, and Director HRH Princess Eugenie, the reception areas of each ward have been transformed into galleries showcasing loaned works by renowned British artists.

In total 15 pieces have been installed on three floors, including works by Mark Wallinger, Martin Creed and Dame Phyllida Barlow. Three works by Mark Wallinger feature in the reception area of the London Irish Ward. All are from his Labyrinth series, commissioned to mark the 150th anniversary of the London Underground.

The RNOH Charity would like to extend heartfelt thanks to Hauser & Wirth and the Charity's Patron, HRH Princess Eugenie for this wonderful enhancement to the hospital environment.

"Studies show that art in healthcare environments has a number of positive therapeutic and medical outcomes for patients. These include a reduction in stress, depression and anxiety, reduced blood pressure, lowered pain intensity, and a reduced intake of medication."

Rosie Stolarski,
CEO RNOH Charity

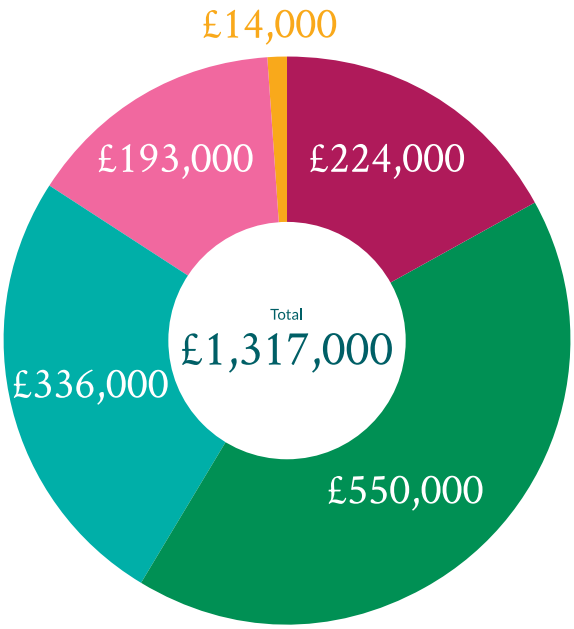
"Art can have a very positive impact on the healing of patients, reducing stress and anxiety, pain and improving mental health."

HRH Princess Eugenie

Fundraising

We continue to benefit greatly from the efforts of our supporters, donors and volunteers, whose generosity has such a significant impact and for which we are extremely grateful.

The Charity's fundraising income for 2021 | 22 totalled £1,317,000 and fundraising expenditure amounted to £265,000. Key income sources during 2021 | 22 were: individual and major donors; grant-making trusts; general donations and legacies.



- Grant-making trusts and foundations (including NHS Charities Together)
- Major donors
- Legacy donations
- General donations, ward donations, collections, gift aid, gifts in kind, etc.
- Buttercup Day

Major gifts

The RNOH Charity received a £550,000 gift from one major donor. This particular donation was to cover the purchase costs of the EOSedge scanner.

Grants

We received a total of £224,000 from grant-making trusts, including £45,000 from the Garfield Weston Foundation to support the purchase costs of the digital pathology scanner. Funding was also received from the Rosetrees Trust, the Maurice Hatter Foundation and Arthroplasty for Arthritis Charity to support 3D MRI muscle health research.

Legacies

The Charity continues to actively promote legacy giving which has had a significant impact on our grant-giving programme. This year we gratefully received £336,000 through legacies.

What we do

Buttercup Day

The buttercup has been a symbol of hope and recovery for nearly 100 years at the RNOH. In 2021, to mark our annual Buttercup Day, we celebrated the emblem of the Buttercup through a digital, safely distanced day. We shared many stories of recovery, support and pioneering breakthroughs that happen at the RNOH every day and fundraised through the selling of hand-created ceramic buttercups designed by artist Clare Twomey MBE. Each porcelain flower in the Buttercup Collection is unique, handmade in workshops with members of Clare's studio, alongside staff and patients from the RNOH. Sadly, we were not able to bring our supporters and staff together on Buttercup Day, but we wanted to mark the incredible hard work and resilience of the RNOH staff at both hospital sites. Specially arranged boxes of delicious doughnuts were delivered to ward staff and departments and a vintage ice-cream bike set up outside the Stanmore Building offering free ice-cream. It's safe to say there was a very long, socially distanced queue!

A huge thank you to all of those who supported this year's Buttercup Day and helped us raise over £14,000. Your involvement enables us to provide ongoing support to world-leading clinical teams, fund innovative research and provide state-of-the-art equipment; in addition to being able to celebrate the tireless dedication of the phenomenal people who work at the hospital.

Every bright white and yellow bloom is unique. Every penny made helps to strengthen and support the RNOH.

Priced at £45 the buttercups can be purchased at www.thebuttercupcollection.co.uk.

What we do

Fundraisers

The Charity is supported by a dedicated group of supporters, many of whom are former patients themselves. These are some of our incredible fundraisers who supported us this year.

Last year, aged just 10 years old, Dylan was diagnosed with a Unicameral Bone Cyst. Two complex operations, bone grafts and an additional tibia fracture later, we are delighted that this incredibly brave boy is on the road to recovery. We wanted to say a huge thank you to Dylan and his family for raising an outstanding £2,000 to support the RNOH Charity.

Myla and her mum, Jasmin, walked, cycled and scooted their way to completing the 100-mile Challenge all within one month! They raised an incredible £2,005 for the Charity during June 2021, to mark Scoliosis Awareness Month. An amazing achievement considering Myla is just 8 years old. The family have been doing an amazing job advocating for and raising awareness about its early indicators: “Early detection, early correction.”

Every year we are bowled over by the significant generosity and dedication of RNOH Charity Ambassador David Holmes. David hosted the 12th annual David Holmes Cricket Cup last summer, raising a fantastic amount for the RNOH Charity. We're really grateful to David for his relentless determination and continued support for the RNOH Charity. Monies raised from this year's David Holmes Cricket Cup have funded six recliner chairs for the Surgical Admissions and Procedure Unit (refer to page 11).

Future plans

The Charity's strategic priorities and objectives for 2022 | 23 build upon those we achieved last year and include:

- Deliver the financial plan for 2022 | 23 and develop a grants programme in line with the Charity's strategic priorities to provide maximum benefit and impact to patients and staff.
- Build a Charity team for the future by recruiting and developing specialist staff across all operational areas, in line with the Charity's business plan.
- Develop sustainable income with a focus on unrestricted income.
- Continue to develop major donor relationships and grant-making trust activity through robust and measurable pipelines.
- Work in close partnership with our appointed strategic creative fundraising agency to fulfil agreed objectives and financial targets.
- Improve visibility of the Charity across both hospital sites to maximise brand awareness and increase engagement, in order to raise unrestricted funds from patients, their families, staff, and the community.
- Establish and transition to an independent finance system for the Charity.

All are enablers to the delivery of our key strategic objectives.

Patient & staff wellbeing and transforming the patient experience

The redevelopment of the RNOH Estate

Ensuring the RNOH has the start-of-the-art equipment needed to continue providing world-class treatment

Funding transformational clincal research

Future plans

Furthermore, our funding priorities include:

Princess Eugenie House

We are excited to be supporting the creation of Princess Eugenie House, a pioneering development that will transform patient recovery and rehabilitation after treatment. The new facility will offer unparalleled rehabilitation services in England and include an Independent Living Unit, a specialist Veteran Rehabilitation Centre and a pioneering 'patient hotel' offering rehabilitation services for all NHS patients including a unit for military veterans and reservists. The RNOH is one of only nine accredited Veteran Aware Hospital 'Murrison' centres in the UK. The proposed Veterans Unit will offer advanced prosthetics to service personnel who have lost limbs in conflict, providing crucial world-class care and rehabilitation for our military patients who have psychological as well as physical challenges.

Independent Living Unit

The Independent Living Unit will play an integral role in the rehabilitation of patients who have suffered a life-changing injury such as spinal cord damage.

The unit will enable the medical staff to replicate all potential 'home situations' within the relative safety of the hospital grounds. Patients will be able to practice and train in self-care and domestic tasks, such as washing, dressing, eating, drinking and housekeeping.

This will significantly improve their quality of life, and their ability to live independently, after they are discharged and return home.

Estimated project cost - £1.1 million

Research projects

We are aiming to increase our support for the world leading research projects that take place at the hospital. Funding these research projects allows the clinicians at the RNOH to carry on pushing the boundaries of what is possible, developing better treatments and supporting more patients, benefitting not just RNOH patients, but patients nationwide.

Estimated project cost - £300,000 per year

State-of-the-art equipment

The RNOH treats some of the most complex and unique orthopaedic cases in the UK, helping patients who have nowhere else to go. These cases require intricate levels of detail, as surgeons pioneer and perform complex and often novel treatments. Detailed imaging plays a crucial role in equipping surgeons with the meticulous understanding they need to deliver the best possible outcome for a patient. Over the past eighteen months, the Charity has prioritised funding state-of-the-art equipment. In the coming years, we look to further strengthen our surgeons' toolkit, by funding equipment that not only provides exceptional detail, but that also prioritises patient safety and comfort.

Our mission as a Charity is to support the ground breaking care and treatment that takes place at the RNOH. Where NHS funding for the RNOH has its limits, the pioneering care and treatment it provides are greatly enhanced with the support of the Charity.

Estimated project cost - £500,000

Prioritising staff welfare

Over the last 2 years, the Charity has funded a Wellbeing Lead and has laid the foundations for a culture that prioritises and comprehensively supports the wellbeing of all RNOH staff. Looking to the future, the Charity will continue to support the Wellbeing Programme as it looks to expand on the opportunities afforded by the digital wellbeing platform. The programme will not only prioritise individual support on site, but marks the beginning of a digital opportunity, one that can support staff working both on and off site.

Estimated project cost - £100,000 per year

Financial review

Overview

The Charity has delivered a sound performance despite ongoing economic, political and social unrest. Net assets at 31 March 2022 are £4.13m (FY2020 | 21 £4.19m), a slight decrease from the previous year.

This is largely due to investments gains of £0.51m (2020 | 21 gains of £0.72m), attributable to the redemption of COIF Charity funds before the market shock in late February 2022.

The gains partially offset net expenditure for the year of £0.58m.

The net expenditure for the year is the result of the Charity actively promoting grant giving to utilise restricted funds.

Income

Total income in 2021 | 22, including fundraising and investment income, was £1.49m (2020 | 21 £1.18m). The increase from the previous year was driven by a major donor gift of £550k and higher legacy income, partly offset by the reduction in grant income from NHS Charities Together.

Continuing to generate sustainable fundraising income and supporter acquisition is vitally important to realise the Charity's future ambitions.

Expenditure

Expenditure during 2021 | 22 amounted to £2.06m (2020 | 21 £1.64m), £0.42m higher than the previous year. This was driven by an increase in the annual grant programme of £0.17m, with grants and direct ward and department expenditure totalling £1.62m (2020 | 21 £1.45m).

A minimum level, £0.04m, of grant funding was returned to the Charity in year, (2020 |21 £0.20m).

The costs associated with raising funds, including investment management, and support and governance costs show an increase overall of £0.08m as the Charity continues to build on existing infrastructure and staffing levels.

Investment policy and performance

The Charity holds an investment portfolio which is valued at £5.48m at 31 March 2022 that yielded an average gross income return of 3.1% during the year.

The purpose of the portfolio is to generate investment returns to make the best possible sustainable contribution to the Charity's activities now and in the long term.

The Charity's investments are split into a smaller short-term component and a larger long-term investment. The short-term investment is available to provide liquidity and capital protection to meet anticipated grant drawdowns over a 1 year time horizon. The long term portfolio objective is to deliver a real return of UK CPI +4% per annum, after the payment of investment management fees, over a 5 year time horizon. The overall level of risk within the portfolio should be kept below around 75% of that of global equity markets. This level of return reflects the investment returns the Finance and Audit Committee is comfortable pursuing given their risk appetite.

During the year a rigorous investment review and tender process took place and the Board of Trustees have now delegated the management of the investment portfolio to Cazenove Capital (the investment manager). The transition from CCLA COIF funds to Cazenove Capital took place between December 2021 and March 2022. This resulted in crystallisation of gains on the former £0.67m, offset by unrealised losses of £0.16m on the latter following the global shock in late February, caused by the invasion of Ukraine.

The Charity's assets are invested in the Charity Responsible Multi-Asset Fund and the JP Morgan Sterling Liquidity Fund, through the investment manager's cash administration service. Both are pooled funds and, given the size of the Charity's portfolio, the Finance and Audit Committee accept that the Charity will be subject to the investment manager's ethical policy. This policy is one of revenue screening which determines that the Fund will not hold companies which derive more than 10% of their revenue from activities including armaments, tobacco, fossil fuels and gambling. This is in line with the Charity's ethical policy.

Financial review

The Board of Trustees have delegated investment decisions and review of investment manager performance to the Finance and Audit Committee. The Committee receive quarterly reports and nominated Trustees and the CEO meet with the investment manager on a quarterly basis.

Investments – ESG considerations

The Cazenove Charity Responsible Multi-Asset Fund is an actively-managed investment fund which incorporates ESG views as part of their investment process. The Fund has a responsible investment policy and aims to have a positive impact across environmental, social, and governance factors. Since inception (1st August 2018) the Fund has returned +31.4%; outperforming the long-term inflation +4% p.a. target whilst experiencing circa 70% of the volatility of equities. As well as achieving the financial objectives the Fund invests in companies that create a measurable positive impact for people and planet, generating four times the social benefit and 63% less carbon emissions than the global equity index, with 27% of the investments in the Fund directly contributing to the UN Sustainable Development Goals.

Reserves

As part of effective financial management, we hold reserves to ensure we can manage:

Financial impact of risk. There are a range of risks we face, including the risk of an unforeseen drop in income as well as a reduction in the value of our investments.

Working capital. A significant proportion of our reserves are represented by investments and therefore we need to ensure we retain sufficient working capital to be able to meet approved grants given to the RNOH as well as guarantee that operations can continue over the short term and commitments can be met.

The Trustee Board believes it is prudent to hold a level of free reserves to enable the Charity to take advantage of opportunities as they present themselves and to have sufficient working capital to support the fundraising, administration and governance operations of the Charity. This will allow the Charity to respond in a considered way to an adverse change in circumstances, giving sufficient time to enable emerging circumstances to be assessed and appropriate plans developed and implemented, without requiring a crisis response.

Having carefully considered the best interests of the Charity and its beneficiaries the Trustee Board believes it appropriate to aim to hold at least £350k general reserves. This is made up of c. £150k to meet the annual operating expense of the Charity, £50k to meet the requirement of recurring grants and c. £150k is the Trustee Board's best estimate of the amount which should be held for both known non-recurring grants as well as potential future (but as yet unknown) opportunities.

Any free reserves held by the Charity over and above this amount which are not expected to be used in the short term will be made available by the Trustee Board for grants to benefit the patients of the RNOH.

If free reserves fall below this level the Trustee Board will consider whether this is due to short term circumstances or a longer-term reason and will review its expenditure and fundraising plans accordingly.

The Board formerly reviews the reserves policy annually and the reserve level quarterly to ensure that the arrangements continue to be appropriate.

As at 31 March 2022 the Charity held general reserves of £586k. Whilst this exceeds the minimum level noted above, the Trustee Board continues to monitor potential funding commitments and fundraising income projections accordingly.

Going concern

The Trustees have reviewed the financial position of the Charity, including its forecast cash flows, liquidity position and existing and potential funding commitments for the forthcoming year. Budget and forecast projections are considered on a fund by fund basis to ensure that adequate unrestricted funds remain.

The Charity will only commit to charitable activities and any other major projects as long as it is confident that it is able to meet its obligations. The Trustees believe that there are adequate resources to continue in operation for the foreseeable future, for a period of at least 12 months from the approval of the financial statements, and that it is appropriate to continue to adopt the going concern basis of accounting when preparing its annual report and financial statements.

Governance

Constitution

The Trustees derive their authority, powers and scope from its Constitution duly created when the Charity became a Charitable Incorporated Organisation (CIO) that is fully independent from NHS legislation (registered charity number 1166129). The objects of the CIO are for the public benefit to advance any charitable purpose or purposes relating to: the general or specific purposes of the Royal National Orthopaedic Hospital NHS Trust or its successor from time to time; or any other part of the national health service associated with the Royal National Orthopaedic Hospital.

The Trustees

The Charity currently has nine Trustees to oversee the governance arrangements. The Board normally meets quarterly with two additional away days per year for strategy and planning. There is a Finance and Audit Committee and a Grants Committee which normally meet quarterly. The Charity is managed on a day to day basis by the Chief Executive. To facilitate operations, the Trustees have delegated day to day activities for operational matters including fundraising, finance and operations to the Chief Executive and the senior management team.

Appointment, induction and training of Trustees

Trustees are recruited via an external recruitment agency. New Trustees undergo a period of induction organised by the Charity and includes training on charity finances and grant giving. As well as the induction, Trustees are briefed on their duties and legal obligation under charity law, the Charity's governing document, any related Charity Commission guidance, the Charity's latest activity, future plans and recent financial performance. New Trustees will also meet key employees, Executive Directors of the RNOH and key clinicians.

Related parties and co-operation with other organisations

None of the Charity Trustees received remuneration or other benefit from their work with the Charity. Any related party transactions are disclosed on an annual basis as well as any conflicts of interests.

Further details of related party transactions are detailed in note 14.1 of the financial statements.

Governance

Equality, diversity and inclusion

RNOH Charity wholeheartedly supports the principles of equality, diversity and inclusion in employment. We aim to create, value and encourage diversity and we recognise that talent and potential are distributed across the population. Not only are there moral and social reasons for promoting equality of opportunity, it is in the best interest of this Charity to recruit and develop the best people for our jobs from as wide and diverse a pool of talent as possible.

A comprehensive policy is in place which demonstrates our commitment to challenge and eliminate discrimination and to promote equality and diversity amongst our workforce and Trustees.

Pay policy

Having a consistent and robust, gender-neutral method for assessing and comparing the value of different jobs is vital to achieving equal pay. Our remuneration policy aims to provide a fair basis for the Charity to operate its grading and pay structure.

The Finance and Audit Committee routinely review the remuneration policy, the remuneration ratio and provide scrutiny to remuneration decisions.

Salaries are benchmarked prior to appointment against relevant sectors or the wider not-for-profit sector and then every three years thereafter.

The Charity also reviews salaries on an annual basis, in light of relevant market indices, to establish whether an annual incremental increase is appropriate.

Risk management

The risk register is designed to identify the key risks and existing controls and allocates a current score based on the impact and likelihood of each risk causing a loss to the Charity.

A number of the key risks identified are summarised in the table below:

Risk	Risk summary	Mitigation
Liquidity risk	• Inability to meet existing commitments from appropriate fund. • Lack of liquidity to respond to emerging needs or to cover variance in budgeted costs. • Being a forced seller of investment assets in times of volatility.	• Regular review of reserves policy and reserves level. • Detailed cash flow projections. • Regular review of restricted funds and spend allocation by fund.
Restriction compliance	• Funds applied outside of donor-imposed restriction. • Impact on relationship with donors and Charity reputation. • Regulatory implications.	• Transaction capture and financial reporting at a fund level. • Maintenance of restricted fund purposes record.
Fundraising income volatility	• Loss of key income source. • Competition for funds. • Economic downturn leads to reduction in income.	• Identify major dependencies and consider diversification plans. • Establish pipelines for key income streams. • Recruit specialist staff.
RNOH Trust funding priorities	• Lack of fund priorities identified by the RNOH. • Impact on fundraising activities. • Inability to maximise strategic impact.	• Continue to maintain close working relationships with the RNOH executive team and clinicians. • Grant funding applications appropriately endorsed prior to submission to relevant Committee/Board.
Key person risk	• Small Charity team resulting in over-reliance on key management personnel. • Loss of a key contact within the RNOH Trust.	• Growing the Charity team and training to ensure appropriate cover for key processes/roles. • Build on existing relationships with senior management team, senior clinicians and research teams.

Governance

Fundraising governance

The charitable sector has been under particular scrutiny over its approach to raising funds and communicating with potential supporters. We are aware of the need to protect vulnerable persons in any fundraising we undertake and are continually taking steps to ensure our fundraising approach takes this into account. We continually review our methods of fundraising and communications to ensure that our approaches are appropriate, that we provide our supporters with the very best donor care and that we are compliant with both best practice and legislation.

We are a member of the Fundraising Regulator and fully comply with all relevant laws including the Data Protection Act 1998, the General Data Protection Regulation, and the Privacy and Communications Regulations 2003. We also screen against the Fundraising Preference Service.

We always strive for best practice in our fundraising and take complaints very seriously. Between 1 April 2021 and 31 March 2022, we received no complaints about fundraising activity undertaken by the Charity.

Public benefit

The Charity confirms that the Trustees have complied with their duty to have due regard to the guidance on public benefit requirement published by the Charity Commission under the Charities Act 2011 in exercising its powers or duties.

The fundraising work of the Charity builds upon the grant giving, providing the RNOH NHS Trust with additional resources and support enabling a higher standard of patient care to members of the public attending the hospital.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements for each financial year.

Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the excess of expenditure over income for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Charity and to prevent and detect fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In addition, the Trustees confirm that they are satisfied that the content of the annual review in pages 1 to 20 of this document meet the requirements of the Trustees' Annual Report under charity law. They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Each of the persons who is a Trustee at the date of approval of this report confirms that:

- so far as the Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware; and,
- the Trustee has taken all the steps he/ she ought to have taken as a Trustee to make himself/herself aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

This report was approved and authorised for issue by the Board of Trustees on 09/09/2022 and signed on its behalf by:

Dorothy Dalton
Chair

Date: 09/09/2022

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

Opinion

We have audited the financial statements of Royal National Orthopaedic Hospital Charity for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the Charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 26, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Luke Holt (Senior Statutory Auditor)
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

9 Appold Street
London
EC2A 2AP

Date: 16/09/2022

Statement of Financial Activities for the year ended 31 March 2022

	Notes	Unrestricted funds £'000	Restricted funds £'000	2022 Total £'000	Unrestricted funds £'000	Restricted funds £'000	2021 Total £'000
Income							
Voluntary income	2.1	452	851	**1,303**	376	627	1,003
Fundraising events		14	-	**14**	16	-	16
Investment income	3.1	18	144	**162**	19	129	148
Other activities		-	6	**6**	-	10	10
Total income		**484**	**1,001**	**1,485**	**411**	**766**	**1,177**
Expenditure							
Cost of raising funds:							
Voluntary fundraising costs		-	265	**265**	-	221	221
Investment management costs		5	27	**32**	-	-	-
Total cost of raising funds	4.1	**5**	**292**	**297**	**-**	**221**	**221**
Expenditure on charitable activities	5.1	307	1,458	**1,765**	259	1,162	1,421
Total expenditure		**312**	**1,750**	**2,062**	**259**	**1,383**	**1,642**
Net gains on investments	8.1	46	466	512	72	651	723
Net income/(expenditure)		**218**	**(283)**	**(65)**	**224**	**34**	**258**
Transfer between funds	11.1	47	(47)	-	74	(74)	-
Net movement in funds		**265**	**(330)**	**(65)**	**298**	**(40)**	**258**
Reconciliation of Funds							
Funds brought forward at 1 April		549	3,642	**4,191**	251	3,682	3,933
Funds carried forward at 31 March		**814**	**3,312**	**4,126**	**549**	**3,642**	**4,191**

During the year, no operations have been either discontinued or acquired by RNOH Charity.

The notes on pages 34 to 46 form part of these accounts.

Balance Sheet as at 31 March 2022

	Notes	Unrestricted funds £'000	Restricted funds £'000	2022 Total £'000	2021 Total £'000
Fixed assets					
Investments	8.1	630	4,854	**5,484**	4,827
Debtors non-current	9.1	-	8	**8**	18
Total fixed assets		**630**	**4,862**	**5,492**	**4,845**
Current assets					
Debtors - current	9.1	76	75	**151**	189
Cash at bank and in hand		640	-	**640**	46
Total current assets		**716**	**75**	**791**	**235**
Creditors: amounts falling due within one year	10.1	(378)	(1,470)	**(1,848)**	(797)
Net current liabilities		**338**	**(1,395)**	**(1,057)**	**(562)**
Total assets less current liabilities		**968**	**3,467**	**4,435**	**4,283**
Creditors: amounts falling due after more than one year	10.2	(154)	(155)	**(309)**	(92)
Net assets		**814**	**3,312**	**4,126**	**4,191**
Reserves					
General funds		586	-	**586**	549
Designated fund		228	-	**228**	-
Unrestricted funds	11.1	**814**	-	**814**	549
Restricted funds	11.1	-	3,312	**3,312**	3,642
Total funds		**814**	**3,312**	**4,126**	**4,191**

The notes on pages 34 to 46 form part of these accounts.

Approved and authorised by the Trustees and are signed on their behalf by:

Dorothy Dalton
Chair
Date: 09/09/2022

Matthew Lee
Trustee
Date: 09/09/2022

Cash Flow Statement for the year ended 31 March 2022

	2022 Total £'000	2021 Total £'000
Cash flows from operating activities:		
Net cash generated by/(used in) operating activities	**487**	(460)
Cash flows from investing activities:		
Income from investments	**152**	148
Receipts from sale of investment assets	**5,715**	445
Payments to acquire investment assets	**(5,760)**	(149)
Net cash provided by investing activities	**107**	**444**
Change in cash and cash equivalents in the reporting year	**594**	**(16)**
Cash and cash equivalents at the beginning of the reporting year	**46**	62
Cash and cash equivalents at the end of the reporting year	**640**	**46**
Reconciliation of net cash used in operating activities		
Net (expenditure)/income for the period	**(65)**	258
Adjustments for:		
Gains on revaluation of investment assets	**(512)**	(723)
Investment income	**(162)**	(148)
(Increase)/decrease in debtors	**(42)**	71
Increase in creditors	**1,268**	82
Cash inflow/(outflow) from operating activities	**487**	**(460)**
Analysis of cash and cash equivalents and net debts		
Cash at bank and in hand		
Opening balance	**46**	62
Cash flows	**594**	(16)
Closing balance	**640**	**46**

Notes to the financial statements

Accounting policies

1.1 Basis of preparation

These financial statements have been prepared under the historic cost convention, with the exception of investments which are included at market value.

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 2 and relevant charity law.

RNOH Charity is a charitable incorporated organisation registered in Engand & Wales. The Charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity, and monetary amounts are rounded to the nearest thousand pounds.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern basis

The Trustees have considered the Charity's forecasts and projections and have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future.

Whilst the Charity's investment portfolio is susceptible to movements in investment values, it still has sufficient liquidity through existing cash facilities to meet its grant commitment obligations. The Charity therefore continues to adopt the going concern basis in preparing the financial statements.

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements.

1.3 Income

a) Recognition

All income is included in full in the Statement of Financial Activities as soon as the following three factors can be met:

i) Entitlement – arises when a particular resource is receivable or control over the right to economic benefit has passed to the Charity.
ii) Probable – it is more likely than not that the economic benefits associated with the transaction will flow to the Charity;
iii) Measurement – when the monetary value of the incoming resources can be measured with sufficient reliability.

b) Donated services and facilities
The Charity receives IT support and the use of office facilities from the RNOH free of charge. The amount at which gifts in kind are brought into account is a reasonable estimate of their market value and the amount which the Charity would be prepared to pay for the service.

1.4 Expenditure

All expenditure is accounted for on an accruals basis. All expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party.

Where possible, all costs are directly attributed to an expenditure category.

a) Cost of raising funds
The costs of raising funds are the costs associated with generating income for RNOH Charity.

b) Expenditure on charitable activities
This includes grants payable and other directly associated support costs. Grants payable are primarily payments to RNOH, in furtherance of the Charity's objectives. Grants are accounted for on an accruals basis where the conditions for their payment have been met or where a third party has a reasonable expectation that they will receive the grant and where the liability can be reasonably quantified.

c) Support costs
Support costs, which include governance costs, that relate to more than one expenditure category are apportioned based on representing activities.

d) Irrecoverable VAT
Irrecoverable VAT is charged against the expenditure category for which it was incurred.

1.5 Fund structure

Restricted funds are those for which a legal restriction exists over its use and related income is restricted to the purpose of the fund.

Unrestricted funds are those funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity. They comprise general funds, where there are no constraints on use, and designated funds which have been set aside by the Trustees, to ensure due regard to donors wishes.

The major funds held within these categories are disclosed in note 11.1.

1.6 Pension contributions

The cost of employer contributions to the NHS Pension Scheme and the Defined Contribution Scheme, is charged to the Statement of Financial Activities.

Certain past and present employees are covered by the provisions of the NHS Pensions Scheme. Details of benefits payable under these provisions can be found on the NHS Pensions website (www.nhsbsa.nhs.uk/nhs-pensions). The Scheme is an unfunded, defined benefit scheme, preparing its own statements, that covers NHS employers, general practices and other bodies allowed under the direction of the Secretary of State, in England and Wales. The Scheme is not designed to be run in a way that would enable NHS bodies to identify their share of the underlying Scheme assets and liabilities. Therefore, the Scheme is accounted for as if it were a defined contributions scheme: the cost to an NHS body of participating in the Scheme is taken as equal to the contributions payable to the Scheme.

Applicable rates for employee contributions for the NHS Pension Scheme ranged from 7.1% to 13.5% for 2021 | 22 and 2020 | 21. Employer contributions were 14.38% for both 2021 | 22 and 2020 | 21.

Employees employed after 2018 can choose to belong to a Defined Contribution Work Place Pension Scheme. Applicable rates for both employee and employer contributions were 5% (2020 | 21 5% and 5% respectively).

1.7 Investments

Investments are stated at market value as the balance sheet date and asset purchases and sales are recognised at the date of trade. Unrealised and realised gains and losses on investment assets are recorded in the Statement of Financial Activities as they arise.

1.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Cash and cash equivalents

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Taxation

As a registered charity, income and gains are exempt from Corporation Tax to the extent that they are applied to the charitable objects of the charity.

1.11 Critical accounting estimates and areas of judgement

In preparing financial statements it is necessary to make certain judgements and assumptions that affect the amount recognised in the financial statements.

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The key judgements and estimates are:

a) Allocation of income, expense and gain/loss to unrestricted and restricted funds
In preparing the financial statements judgements and estimates have been made in relation to the extent of allocation to the funds.

b) Grant creditors settled over multi-year time period
Some grant commitments will settled over multiple financial years and so the short term and long term grant creditor balances represent the best estimate of the expected cash outflows at the balance sheet date.

c) Donated services and facilities
Judgements and estimates have been made in relation to the market value of donated services and facilities.

1.12 Fixed assets

Tangible and intangible assets are included in the balance sheet at cost less accumulated depreciation. Depreciation is charged on a straight line basis to support costs over the estimated useful life of three years for IT and five years for fixtures, fittings and equipment and the capitalisation threshold used by the Charity is £1,000.

2.1 Voluntary income

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2022 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2021 £'000
Donations	106	623	**729**	72	260	332
Grants	1	223	**224**	1	152	153
Legacies	331	5	**336**	289	5	294
Gifts in kind	14	-	**14**	14	15	29
NHS Charities Together Grants	-	-	-	-	195	195
	452	**851**	**1,303**	**376**	**627**	**1,003**

Donations for 2021 | 22 include a £550k major donor gift, there were no transactions of a similar value in 2020 | 21.

NHS Charities Together Grant funding in 2020 | 21 related to the Covid-19 Emergency Appeal Grant Scheme for enhancing the wellbeing of NHS staff, volunteers and patients as part of the Charity's Covid-19 response. No grants were received in 2021 | 22.

3.1 Investment income

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2022 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2021 £'000
CCLA dividend	9	73	**82**	19	129	148
Cazenove dividend	9	71	**80**	-	-	-
	18	**144**	**162**	**19**	**129**	**148**

4.1 Cost of raising funds

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2022 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2021 £'000
Voluntary fundraising costs						
Staff costs	-	166	**166**	-	133	133
Other direct costs	-	55	**55**	-	61	61
Apportionment of overheads	-	44	**44**	-	27	27
Total cost of voluntary fundraising	**-**	**265**	**265**	**-**	**221**	**221**
Investment management costs	**5**	**27**	**32**	**-**	**-**	**-**
Total cost of raising funds	**5**	**292**	**297**	**-**	**221**	**221**

5.1 Expenditure on charitable activities

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2022 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2021 £'000
Grant funded activity	259	1,254	**1,513**	300	1,032	1,332
Activities undertaken directly	-	103	**103**	-	113	113
Total grant programme	**259**	**1,357**	**1,616**	**300**	**1,145**	**1,445**
Grants undrawn, written back or returned	(24)	(16)	**(40)**	(105)	(98)	(203)
Total grant programme after reversal of prior years' grants	**235**	**1,341**	**1,576**	**195**	**1,047**	**1,242**
Staff costs	23	67	**90**	29	50	79
Other direct costs	18	-	**18**	24	21	45
Apportionment of overheads	31	50	**81**	11	44	55
Net grant expenditure	**307**	**1,458**	**1,765**	**259**	**1,162**	**1,421**

Grant-funded activity includes £1,513k of grants awarded in year, where the Trustees have committed to expenditure and costs are expected to fall due largely within the next financial year (see note 10.3). Activities undertaken directly are funds spent directly by wards and departments.

Grants undrawn, written back or returned, reflect an underspend across various projects. Although RNOH Charity maintains regular contact with grantholders, there are occasions where planned expenditure is not achievable and the related grant commitment is reversed.

5.2 Total grant programme summary

	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2022 £'000
Improving the staff experience			
Wellbeing lead	-	60	**60**
Wellbeing hub	-	44	**44**
Other grants	13	5	**18**
Activities undertaken directly	-	6	**6**
Total	**13**	**115**	**128**
Enhancing the patient experience			
Volunteer service	220	11	**231**
Patient packs	16	-	**16**
Occupational therapy	5	-	**5**
Paediatric rehabilitation bike	-	4	**4**
Recliner chairs for the surgical admissions and procedures unit	5	-	**5**
Activities undertaken directly	-	7	**7**
Total	**246**	**22**	**268**
Investing in medical research			
3D magnetic resonance imaging MRI research	-	100	**100**
Smart computing of 3D MRI to enable cost effective clinical trials	-	100	**100**
Improving people's lifestyle: from couch to 5k	-	110	**110**
State-of-the-art analysis of implants and surgical planning tools	-	36	**36**
Optimising antimicrobial prophylaxis in the surgical treatment of primary bone tumours	-	24	**24**
Other grants	-	10	**10**
Activities undertaken directly	-	90	**90**
Total	**-**	**470**	**470**
Creating a world-class facility			
EOSedge Scanner	-	750	**750**
Total	**-**	**750**	**750**
Total grant programme	**259**	**1,357**	**1,616**

6.1 Cost allocation

Where possible, costs have been directly allocated to one of the above categories.

The remainder, relating to general office costs and governance costs, have been allocated based on represented activities.

Apportioned overheads include governance costs of £46.9k (2020 | 21 £21.6k) which includes external audit fees of £13.1k (2020 | 21 £8.7k).

7.1 Analysis of staff costs

	2022 Total £'000	2021 Total £'000
Salaries and wages	**214**	175
Social security costs	**18**	14
Pension costs	**24**	23
Total	**256**	**212**
Average number of full time equivalents	**4**	4
Average head count	**6**	6

Salaries and wages include a settlement agreement with one staff member of £14k (2020 | 21 £nil).

7.2 Pension contributions for higher paid employees

The following pension contributions were made for employees within the annual emolument ranges indicated:

	Value of contributions £'000	Number of staff receiving contributions
80,001 - 90,000	12	1

7.3 Higher paid employees

The following number of employees received emoluments falling within the ranges indicated:

	2022	2021
80,001 - 90,000	1	1

Key management personnel, the senior management team of 3, received aggregate employee benefits of £182k (2020 | 21 £105k).

8.1 Fixed asset investments

	Market value at 31 March 2021 £'000	Additions at cost £'000	Proceeds of disposal £'000	Net gain/ loss on revaluation Total	**Market value at 31 March 2022 £'000**
COIF Investment fund	4,284	-	(4,898)	614	-
COIF Property fund	498	-	(558)	60	-
COIF Deposit fund	45	114	(159)	-	-
Cazenove Charity Responsible Multi-Asset Fund	-	5,088	-	(162)	**4,926**
JP Morgan Liquidity fund	-	558	-	-	**558**
	4,827	**5,760**	**(5,615)**	**512**	**5,484**
Year ended 31 March 2021	4,500	149	(545)	723	4,827

The historical cost of the investment as at 31 March 2022 was £5,646k (2021 £4,037k).

The net gain on revaluation comprised; realised gains of £674k (2021 £nil) and unrealised losses of £162k (2021 gains of £723k).

In March 2022 the investment in Cazenove's Charity Responsible Multi-Asset Fund transitioned from accumulation units to distribution units.

9.1 Debtors

	2022 £'000 Total	2021 £'000 Total
Non-current		
Other debtors	**8**	18
Current		
Other debtors	**20**	28
Cash in transit	**-**	100
Prepayments	**13**	7
Accrued income	**118**	54
	151	**189**

Accrued income includes £67k (2021 £10k) of legacy income accrued in accordance with the accounting policy 1.3a.

10.1 Creditors: amounts falling due within one year

	2022 £'000 Total	2021 £'000 Total
General creditors	**26**	38
Accruals	**100**	15
Other taxation and social security	**5**	4
Grant commitments (see note 10.3)	**1,688**	740
Deferred income	**29**	-
	1,848	**797**

Grant commitments include £750k for the EOSedge scanner, awarded in December 2021.

10.2 Creditors: amounts falling due after more than one year

	2022 £'000 Total	2021 £'000 Total
Grant commitments (see note 10.3)	**309**	**92**

Consideration has been taken of the time effect of money on these future commitments, however given the value is immaterial no adjustment is necessary.

10.3 Grant commitments

	2022 £'000 Total	2021 £'000 Total
Grant commitments as at 1 April	**832**	742
Commitments awarded in year	**1,513**	557
Commitments expended in year	**(308)**	(264)
Grants undrawn, written back or returned	**(40)**	(203)
Grant commitments as at 31 March	**1,997**	**832**

Grant commitments comprise a number of grant awards to the RNOH where the Trustees have committed to expenditure and costs are expected to fall due in future years.

11.1 Analysis of Charity funds

	1 April 2021 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2022 £'000
Restricted funds						
General Redevelopment Appeal	949	52	(161)	123	-	**963**
The London Irish Ward Fund	342	-	-	-	-	**342**
Venables Fund	216	9	(17)	28	-	**236**
Foot & Ankle Research & Education Fund	155	6	(13)	20	-	**168**
Pharmacy Department	146	8	(12)	19	-	**161**
Spinal Surgery - Education & Research	120	5	(10)	15	-	**130**
London Spinal Cord Injury Centre	102	6	(9)	13	-	**112**
Independent Living Unit	106	4	(18)	14	-	**106**
Radiology Department	89	13	(9)	12	-	**105**
Funds £50k-£100k						
- Research (3)	198	9	(16)	25	-	**216**
- Wards/departments (2)	169	11	(18)	22	-	**184**
- Fundraising (3)	232	10	(38)	30	-	**234**
- Other (1)	55	2	(4)	7	-	**60**
Others, up to £50k						
- Research (12)	215	105	(135)	29	(45)	**169**
- Wards/departments (27)	190	15	(20)	25	1	**211**
- Fundraising (18)	335	47	(157)	29	(3)	**251**
- Other	23	-	(27)	4	-	**-**
- 3D MRI Muscle Health Research Fund	-	135	(310)	-	-	**(175)**
- EOSedge Scanner Fund	-	564	(776)	51	-	**(161)**
Total restricted funds	**3,642**	**1,001**	**(1,750)**	**466**	**(47)**	**3,312**
Unrestricted funds						
- General funds	549	256	(312)	46	47	**586**
- Designated legacy fund (1)	-	228	-	-	-	**228**
Total unrestricted funds	**549**	**484**	**(312)**	**46**	**47**	**814**
Total funds	**4,191**	**1,485**	**(2,062)**	**512**	**-**	**4,126**

Transfers between funds represent income or grant expenditure which has been reclassified to ensure donations are used in accordance with donors wishes.

The 3D MRI Muscle Health Research Fund and the EOSedge Scanner Fund represent grants awarded by the Charity in advance of confirmed funding.

The designated fund relates to a legacy receipt in the year. The Trustees have set the funds aside to honour the wishes of the legator.

11.2 Details of material restricted funds

Name of fund	Nature and purpose of fund
General Redevelopment Appeal	For the redevelopment of the hospital.
The London Irish Ward Fund	For the London Irish Ward (from the London Irish Ward Appeal).
Venables Fund	To assist RNOH staff who are experiencing financial difficulty.
Foot & Ankle Research & Education Fund	To improve the service of the Foot and Ankle Unit.
Pharmacy Department	For pharmacy education and training, workforce development and patient benefit.
Spinal Surgery - Education & Research	For the furtherance of spinal surgery education and research at the RNOH.
London Spinal Cord Injury Centre	To support staff and patients, including maintenance and upkeep of reintegration vehicles and staff training.
Independent Living Unit	For the new independent living unit.
Radiology Department	To support staff and patients in the radiology department.
3D MRI Muscle Health Research Fund	For 3D MRI muscle health research projects.
EOSedge Scanner Fund	For the EOSedge scanner.

11.3 Analysis of Charity funds - prior year

	1 April 2020 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2021 £'000
Restricted funds						
General Redevelopment Appeal	577	55	(102)	214	205	**949**
The Portelli Children's Fund	381	4	(17)	(1)	(367)	**-**
The London Irish Ward Fund	342	-	-	-	-	**342**
Venables Fund	191	9	(25)	41	-	**216**
Foot & Ankle Research & Education Fund	129	6	(8)	28	-	**155**
Pharmacy Department	106	23	(8)	25	-	**146**
Spinal Surgery - Education & Research	100	5	(6)	21	-	**120**
Covid-19 Support Fund	1	236	(119)	-	-	**118**
London Spinal Cord Injury Centre	110	9	(37)	19	-	**101**
Independent Living Unit	104	(5)	(17)	24	-	**106**
Funds £50k-£100k						
- Research (4)	181	98	(57)	43	-	**265**
- Wards/departments (3)	208	27	(21)	46	-	**260**
- Fundraising (3)	208	8	(20)	36	-	**232**
- Other (1)	57	1	(3)	-	-	**55**
Others, up to £50k						
- Research (11)	180	7	(73)	36	-	**150**
- Wards/departments (27)	156	17	(38)	33	22	**190**
- Fundraising (19)	633	264	(832)	83	66	**214**
- Other (1)	18	2	-	3	-	**23**
Total unrestricted funds	**3,682**	**766**	**(1,383)**	**651**	**(74)**	**3,642**
General funds	**251**	**411**	**(259)**	**72**	**74**	**549**
Total funds	**3,933**	**1,177**	**(1,642)**	**723**	**-**	**4,191**

12.1 Analysis of net assets between funds - 2022

	Unrestricted Funds £'000	Restricted Funds £'000	2022 Total Funds £'000
Total fixed assets	630	4,862	**5,492**
Current assets	716	75	**791**
Current liabilities	(378)	(1,470)	**(1,848)**
Creditors: amounts falling due after more than 1 year	(154)	(155)	**(309)**
	814	3,312	**4,126**

12.2 Analysis of net assets between funds - 2021

	Unrestricted Funds £'000	Restricted Funds £'000	2021 Total Funds £'000
Total fixed assets	985	3,860	4,845
Current assets	29	206	235
Current liabilities	(373)	(424)	(797)
Creditors: amounts falling due after more than 1 year	(92)	-	(92)
	549	3,642	4,191

13.1 Trustee remuneration

None of the Trustees received remuneration for their services to the Charity (2020 | 21 £nil) and no Trustees were reimbursed for expenses incurred during 2021 | 22 (2020 | 21 £nil).

Indemnity cover is provided for Trustees by the Charity.

14.1 Related party transactions

The total amount of related party donations made, without conditions, was £2.50 (2020 | 21 £49).

During the year, RNOH Charity made grants totalling £1.513m to RNOH (2020 | 21 £1.332m).

One Trustee is employed by the RNOH and was awarded a grant during 2020 | 21 of £92,464. The standard procedure for grant applications was followed and the Trustee was not involved in the approval process. As at 31st March 2022 the grant balance was £81,071 (2021 £92,464).

The Charity also benefits from the use of offices and IT services at no charge. These have been accounted for as a gift in kind (see note 1.3b).

RNOH staff and the Trust's finance system were utilised to manage the finance operations of the Charity at a cost of £55.8k (2020 | 21 £55.1k).

There are no other related party transactions which require disclosure in the year (2020 | 21 - nil).

15.1 Non-adjusting post balance sheet event

In June 2022 a significant, unexpected legacy was received of £230k.

Annual Report and Financial Statements

2021 | 22

Charitable Incorporated Organisation
Charity Number: 1166129

RNOH CHARITY

THE ROYAL NATIONAL ORTHOPAEDIC HOSPITAL CHARITY

England & Wales - Charity number 1166129

Accounts

RNOH CHARITY

The Royal National Orthopaedic Hospital Charity

Annual Report and Financial Statements

2020 | 21

Charitable Incorporated Organisation
Charity Number: 1166129

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Reference and Administrative Details

Registered Address:

Royal National Orthopaedic Hospital
NHS Trust
Brockley Hill
Stanmore
Middlesex
HA7 4LP
Tel: 020 8909 5362

Trustees:

Dorothy Dalton, Appointed Chair July 2020

Richard Linskell, Interim Chair from April 2020 - July 2020

Sarah Bedingfield Shutt, Appointed September 2020

Anju Jaggi, Appointed July 2020

Matthew Lee, Appointed September 2020

Hitesh Thakrar, Appointed July 2020

Robert Hurd

Elizabeth Klein

John Magnier

Key management personnel:

Rosie Stolarski, Chief Executive

Anita Darashah-Borman, Head of Fundraising
(From June 2021)

Carol Corney-Brotherston, Head of Finance
(From July 2021)

Advisors:

Fund Managers
CCLA Investment Management Limited
(For COIF Charity Funds)
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Cazenove Capital (From December 2021)
1 London Wall Place
London
EC2Y 5AU

Bankers
Barclays Bank PLC
8 The Broadway
Crouch End
London
N8 9SX

Independent Auditor
Moore Kingston Smith LLP
Devonshire House
60 Goswell Road
London
EC1M 7AD

Dorothy Dalton Chair

Welcome from the Chair

It has been a delight to join and chair the Royal National Orthopaedic Hospital (RNOH) Charity Board in its mission to support pioneering, world class orthopaedic treatment and research. In what has been one of the most challenging years in the NHS' 100-year history, this first year as Chair has shown me first-hand the agility and resilience of the wonderful NHS staff and that of our CEO, Rosie Stolarski and her team at the RNOH Charity. I want to thank all of the staff at the RNOH NHS Trust, at both the Stanmore and Bolsover Street London sites. Your hard work, resilience and compassion is the lifeblood of the hospital.

It is with great pleasure that I welcome Anju Jaggi, Hitesh Thakrar, Sarah Bedingfield Shutt and Matt Lee as trustees to the Charity. Their combined breadth of experience and expertise across the medical, finance and marketing industries strengthens the leadership of the Charity as we look to grow our support for the RNOH. I am confident that the diversity of expertise and huge ability of my fellow trustees puts the RNOH Charity in the strongest possible position to not only navigate the complex legacy of a pandemic on the NHS, but to ensure that the RNOH Charity continues to support the development of the RNOH as the UK's leading specialist orthopaedic hospital, pioneering leading orthopaedic care and world-leading research.

This year, the Charity's work has positively impacted the lives of people from across the UK. This strong legacy is thanks to the leadership and foresight of our former trustees.

I also want to thank our CEO, Rosie and her growing team at the Charity. Your dedication and hard work over the past year has seen the RNOH supported through unimaginable circumstances and provided with exceptional support. This included the Covid-19 Emergency Appeal that raised £235,597 providing crucial support to staff and the funding of a new cardiology ultrasound scanner that enables remote patient cardiac monitoring and greatly reduces Covid-19 associated infection risks. The trustees and myself are further encouraged by numerous fundraising activities, a testament to the over 400 former and current patients that united to support the Charity.

This continued support and the tireless fundraising of former patients underpins the importance of the Charity's mission in supporting the RNOH where NHS funding has its limits.

We are delighted that the new, state-of-the-art SPECT-CT scanner, funded by the RNOH Charity, greatly strengthens the toolkit of our RNOH teams in the fight against cancer. The scanner provides doctors with instant and more accurate images for diagnosis, to help them plan complex treatments. Strengthening the suite of equipment and diagnostics tools is a crucial pillar of the Charity's strategy. In the future, we look to fund new imaging equipment that uses lower radiation and provides radiologists and surgeons with superior musculoskeletal imaging; greatly benefitting all patients – especially children.

It is a huge privilege to work with such a strong charity team and enjoy the support of trustees whose expertise will only amplify the aims of the Charity. Over the coming year I look forward to working closely with Rosie, her team and my fellow trustees as we realise the Charity's ambitious future plans.

Rosie Stolarski Chief Executive

Introduction from the Chief Executive

This year has been a year like no other. The pandemic has had a profound impact on everybody, causing changes to our lives that would have been unthinkable over a year ago. I have been particularly inspired by the dedication and resilience of the RNOH staff in the face of numerous pandemic-wrought challenges. In March 2020, to help relieve Covid-19 pressure on the NHS, the RNOH became an orthopaedic trauma centre for the first time since 1982 and broadened its remit to accept patients from North and Central London hospitals.

We in turn have been overwhelmed by the incredible support received from the local community, businesses and individuals. The generosity and kindness shown were unsurpassable and crucial to our Covid-19 response. It has been the RNOH Charity's privilege to support the work of the hospital over the past year in many different ways.

Despite a challenging year, our income increased to £1,177,000 up from £773,000 in the previous year. We were able to award over £1,445,000 in grants. This includes fully funding the hospital's first state-of-the-art SPECT-CT scanner and continuing to fund the wonderful Volunteer Service whose volunteers played an integral role during the height of the pandemic. The Charity's significant contribution to the development of Horatio's Garden has made a substantial difference to hospital patients with spinal cord injuries and staff in the Spinal Cord Injury Centre. We are also pleased to have purchased a large number of items using our Covid-19 Emergency Appeal funds, including clothing and care packs for patients, the purchase of a cardiology ultra-sound machine and the funding of a health and wellbeing lead, who has developed an extensive wellbeing programme to support RNOH staff during and beyond Covid-19.

I am thrilled and delighted to be working alongside a new trustee board, including our new Chair, Dorothy Dalton. She brings extensive experience of governance and charity leadership, and I am delighted she will be leading a new dynamic group of trustees, whose broad skills will only strengthen the Charity's significant impact going forward. The support and continued commitment of all our trustees has been incomparable over the past year, I would also like to extend my thanks to them.

The Charity team readily adapted to remote working and I would like to thank all our team members for their hard work and resilience. I am delighted to welcome Carol Corney-Brotherston, our new Head of Finance and Anita Darashah-Borman, our new Head of Fundraising who have recently joined the Charity and will join me as part of the Charity's senior leadership team.

As the hospital sets out its exciting, ambitious plans for the future, the RNOH Charity looks forward to continuing its partnership with the RNOH, working together to see the RNOH become a world-leading orthopaedic hospital with the best patient care and staff experience in the NHS.

Our Partner

The vision for the Royal National Orthopaedic Hospital NHS Trust (RNOH) is to continuously strengthen its status as the UK's leading specialist orthopaedic hospital, enhancing its international profile for outstanding patient care, research and education.

The RNOH Charity is independent of the RNOH. Its mission is to strengthen and support the people, research and infrastructure that make the RNOH one of the world's best orthopaedic hospitals.

The Charity's support and collaboration with the hospital at both the Stanmore and Bolsover Street sites, enable the RNOH's world-class teams of clinicians and researchers to access equipment, deliver rehabilitation and pursue ground-breaking research that is changing the face of how we treat complex orthopaedic conditions.

The new building and patient facilities provide a wonderful environment for patient care and would not have been possible without the leadership shown by the RNOH Charity and the generous support of all of its donors. On behalf of the RNOH's patients and staff, thank you so much for making it happen... The Stanmore Building is the first step in putting in place our vision for a modern Stanmore site to match the RNOH's standing as an internatinal centre of excellence in specialist orthopaedics.

Dominic Dodd
Chair of the RNOH NHS Trust

9,742
inpatients

124,173
outpatients

2020 | 21 Attendance:

106,038
outpatient attendances at the Stanmore site

17,752
outpatient attendances at the Bolsover site

383
at home or in another setting

During 2020 | 21 the RNOH provided specialist orthopaedic care to 9,742 inpatients at the Stanmore site.

Altogether, there were 124,173 outpatient attendances: 106,038 outpatient attendances at the Stanmore site, 17,752 outpatients attendances at the Bolsover street site and 383 at home or in another setting. This has been achieved through the provision of high-quality acute medical and surgical services for patients who attend our Trust from as far as Scotland, Northern Ireland and Wales.

What we do

Strategic objectives

The RNOH Charity supports the RNOH NHS Trust by raising and awarding funds to the RNOH. The Charity has set itself ambitious objectives and targets in order to fulfil its vision. They are as follows:

Enhancing the patient exerience

Our aim is to ensure that every patient has the best possible experience at the RNOH and receives outstanding care. We will work together with the hospital to identify any areas that require improvement and also undertake our own research to identify any gaps. We will endeavour to ensure that the patient journey is of the highest quality.

Improving the staff experience

We will work with the RNOH to improve staff morale, staff retention and patient satisfaction. We will work closely with the hospital to identify any root cause issues and develop a robust programme to create collaborative team working.

Creating a world-class facility

Following the success of our significant contribution to the Stanmore Building, we aim to be a key funder of equipment and RNOH developments on site in order to provide the best environment for patients and staff.

Investing in medical research

The RNOH has always been a centre of excellence for orthopaedic research and education in the UK. It has a long tradition of translational research, implant development and teaching in collaboration with University College London and other partners. We aim to provide the best facilities for musculoskeletal specialists and researchers to help strengthen the RNOH's world-leading position.

A year in numbers

Total expenditure 2020 | 21:
£1,642,000

Income

£361,000
Donations received (major donors, ward and general donations, collections, gift aid, etc.)

£348,000
Grants received (inclusive of NHS Charities Together)

£294,000
Legacies received

£16,000
Buttercup Day

£148,000
Investment income

£10,000
Other income

Expenditure

Total grants awarded of £1,445,000 by objective:

£257,000
Enhancing the patient experience

£114,000
Improving the staff experience

£271,000
Investing in medical research

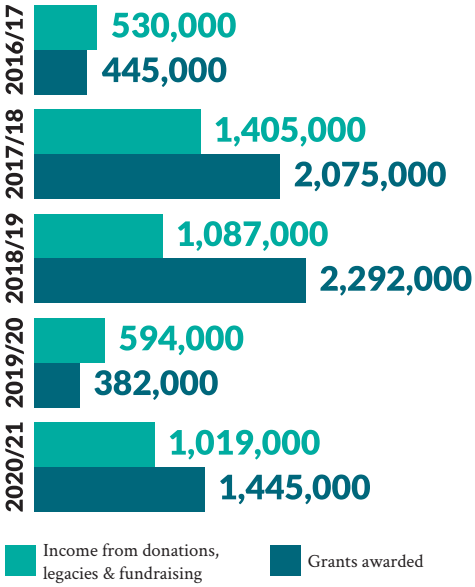
£690,000
Creating a world-class facility

£113,000
Activities undertaken directly (funds spent directly by wards and departments)

Total income:
£1,177,000

in 2020 | 21, including fundraising and investment income.

Income and grants awarded over the past 5 years



Grant giving

During 2020 | 21, we awarded a total of **£1,445,000** to the RNOH, including: 49 grants totalling **£1,332,000,** and **£113,000** towards activities undertaken directly by wards and departments.

We continued to rapidly adapt our grant giving in response to the Covid-19 pandemic, providing much-needed support to the RNOH staff and patients. This year has highlighted the importance of staff experience, wellbeing and the vital role that wellbeing provision plays in the hospital's daily life.

It has been an exceptional year and the next few pages aim to give you insight into the 2020 | 21 funding we provided, which has benefitted patients, their families and staff.

Covid-19

The Covid-19 outbreak put unprecedented pressure on the RNOH's clinical staff. For this reason, the RNOH Charity created a Covid-19 Emergency Appeal, to support staff and patients during the pandemic. The purpose of the appeal was to help in any way possible - from providing meals, to purchasing essential equipment items, to supporting mental health in a time of crisis.

Our charitable spend here was all-encompassing and included medical equipment, comfortable furniture to allow staff to rest, iPads for patients to keep in touch with family, food and refreshments, hand cream for all staff, items of clothing and welcome packs for patients.

Grants awarded by the Charity from the Emergency Appeal totalled £108,661. A selection of these grants is outlined here and on page 10.

A cardiology ultrasound machine

The Charity helped to protect the RNOH as a Covid-free hospital (aka a green site) by funding a cardiology ultrasound machine. This extraordinary new technology enables remote patient cardiac monitoring, reducing the need for patient transfer from green to non-green sites. It also provides improved governance practices, where the RNOH is able to retain patients' echo results on site for future reference.

Patients no longer need to visit their local GP or cardiology centre prior to surgery, thereby avoiding the associated Covid-19 risks. This also reduces the need for self-isolation prior to entering a green site, meaning care can begin earlier. This has accelerated the entire patient pathway, providing an improved patient experience and ensuring that the RNOH remains a world-class facility for treatment.

Wellbeing lead

Grant amount
£27,500

Date awarded
Aug 2020

The RNOH Charity is proud to have funded a new dedicated wellbeing post at the RNOH. The hospital's first staff Wellbeing Lead started in January 2021.

As well as expanding the practical and psychological support on offer for all RNOH staff, the Wellbeing Lead role also held weekly interactive webinars, supporting staff to develop personal wellbeing practices, gave crisis guidance and coordinated a number of peer support groups for returning staff and frontline workers.

They also delivered mental health training, mental health signposting for individuals and designed and implemented an interim 'long-Covid' pathway (whilst staff wait to access long-Covid clinics, etc). Finally, a collaboration with the RNOH IT team has generated a digital wellbeing platform on MS Teams. The platform enables every staff member to have a personalised wellbeing/mental health plan and gives them access to important wellbeing information. The new role has had a significant impact, with overwhelmingly positive feedback and high participation levels from staff across the RNOH.

Listening events for staff

Grant amount
£22,500

Date awarded
Aug 2020

The Charity funded listening events to equip the RNOH with a better understanding of the experience of Black, Asian and minority ethnic staff. Research highlights how the BAME community face conscious and unconscious discrimination, both at work and in their daily lives and how they have been disproportionately affected by the Covid-19 crisis.

The RNOH employs one of the most diverse workforces in the UK, employing 48% BAME, 2% other and 50% white people.

The listening events facilitate a safe place for people to share their experiences whilst working at the Trust. They facilitate experience sharing, but also have a focus on achieving positive outcomes and solutions. Part of this solution will take the form of a Diversity Inclusion Charter, the foundations of which are co-designed in the listening events. This Diversity Inclusion Charter is a crucial step in establishing a culture of listening, inclusivity and equality. It will provide a platform for staff to feel a sense of belonging, to feel more comfortable to share experiences, ultimately improving the wellbeing and experience of every RNOH employee.

Creating a world-class facility

The RNOH's first state-of-the-art SPECT-CT scanner

Grant amount
£667,984

Date awarded
Oct 2020

During the year, the Trust received the first patient to benefit from the state-of-the-art SPECT-CT scanner. Particularly effective in the fight against cancer, the machine combines the best aspects of two different types of scanning - Single Photon Emission Computed Tomography (SPECT) and computerised tomography (CT) scanning.

SPECT-CT scans have become an essential tool for effectively diagnosing and treating bone and soft tissue cancers and inflammatory infections such as septic arthritis and osteomyelitis. There is currently however, a shortage of SPECT-CT scanners across London. This saw the RNOH outsourcing patients in need of a SPECT-CT scan to University College Hospital.

Having a scanner at the RNOH reduces stress and waiting times for patients. It also means that the scan images are immediately available for assessment by RNOH clinicians, avoiding wait times of up to one month for images. As well as being significantly more convenient for patients, the instantly available images provide doctors with more accurate images for diagnosis, helping them plan complex treatments.

Enhancing the patient experience

The volunteer service and volunteer buggy service

Grant amount
£113,788

Date awarded
Nov 2020

The RNOH's volunteer service, which has been fully funded by the RNOH Charity since its inception in January 2015, provides invaluable support for RNOH patients and staff. The volunteers perform several roles from supporting pre and post operative patient care, to feeding patients with limited mobility. This past year the volunteers also played a crucial role supporting the staff vaccination programme.

During the Covid-19 pandemic, the volunteering team distributed over 320 food boxes and care packages to staff throughout the hospital. They ran a message delivery service for families to contact loved ones and supported patients by being a 'relative for an hour' while there was a no-visitor policy.

The volunteer service also runs the RNOH's patient buggy service. Launched in 2016, the Charity-funded buggy service has quickly become indispensable. **The dedicated team of 15 volunteer drivers have transported over 94,000 patients and their visitors**. The buggy trips give huge relief for our patients with limited mobility.

"The buggy service and volunteer drivers have been a lifeline. For the first time in 4 weeks, I was able to leave the ward and make my own way to an appointment."
RNOH patient 2021

"Having the volunteers help has improved staff stress levels and wellbeing immeasurably...On a practical note, the fact that we are able to capture so much patient data has also meant we are saving time having to look up data etc..."
RNOH staff member

Horatio's Garden

Grant amount
£85,000

Date awarded
May 2020

The majority of people with spinal cord injuries spend upwards of two months in hospital with little or no access to the outside world. Horatio's garden provides a restorative, safe outdoor space for patients with spinal injuries to use whilst at the RNOH.

The garden, designed by eight-time Chelsea gold medal winner Tom Stuart-Smith, has been built just beyond the ward doors of the London Spinal Cord Injury Centre for patients and their loved ones to enjoy as they adjust to living with life-changing injuries, giving them the space to establish vital support networks and enjoy respite in a safe, specially equipped outdoor environment. It also provides a haven for RNOH staff who can enjoy the garden to boost their own mental wellbeing.

The RNOH Charity worked in partnership with national charity, Horatio's Garden, to support those affected by spinal injury to create the RNOH Spinal Injury Garden.

Occupational therapy equipment

Grant amount
£5,000

Date awarded
Apr 2020

Every year, the RNOH Charity is delighted to support the Occupational Health Department by funding aid equipment for daily living. These small pieces of equipment make a big difference to RNOH patients upon their discharge. The aids assist patients to safely maintain independence in their own homes, reducing the need for care and additional support in the community.

> *"The ongoing, generous support of the RNOH Charity has funded crucial equipment for patients who are returning to their own homes. This equipment means patients can live fuller, more independent lives when they transition back home and ensures that this transition back home is smoother and safer".*
>
> RNOH Occupational Therapist

Garden image courtesy of Lucy Shergold

Improving the staff experience

As well as providing hands-on support to hospital staff through the Volunteer Service, the RNOH Charity funds a number of different programmes designed to recognise and reward hospital staff for the exceptional work that they undertake. The annual Staff Achievement Awards is one such initiative. The Charity awarded funding towards gift vouchers for each member of staff during the Christmas period. Other similar schemes the Charity supports include travel scholarships, staff training/conference support and discounted gym membership.

Grant for acknowledging staff

Grant amount
£30,000

Date awarded
Nov 2020

All RNOH staff were offered a £15 gift voucher during the Christmas period as an acknowledgment and recognition of all their hard work which was so warmly received after such a difficult year.

"Thank you very much for this thoughtful gift from the [RNOH] Charity. This is wonderful - in my years of working in the NHS; to have received a 'thank you' like this, I feel very honoured".
RNOH Service Manager
for Cancer Division and Joint
Reconstruction Unit

Welcome packs for international nurses

Grant amount
£4,211

Date awarded
May 2020

The UK healthcare sector faces huge staffing shortages. The RNOH is similarly affected by these vacancies, particularly within the nursing workforce.

The hospital's three-year Nursing Recruitment and Retention Strategy strongly depends on recruiting international nurses to reduce our vacancies. A first round of 30 nurses, recruited from abroad, has shown significant success. Experience from across various NHS Trusts has highlighted the important role that supporting and welcoming international nurses plays in their satisfaction and ultimate retention rates.

The RNOH Charity committed to supporting these nurses, providing them with essential amenities during their first month. The Charity-funded welcome support package sees all international nurses provided with essential items such as bedding, kitchen utensils, a welcome food bundle and hospital restaurant vouchers.

Investing in medical research

The delivery of research and innovation is a key component of the RNOH's vision to be **"a world leading orthopaedic hospital with the best patient care and staff experience in the NHS".**

The RNOH Charity supports ground-breaking research projects, including research into musculoskeletal as well as neuro-musculoskeletal conditions, rehabilitation, peripheral nerve injury repair, sarcoma detection and surgical treatments. Due to the Covid-19 pandemic, a number of research projects have been paused until 2022. However, the Charity was pleased to fund the following:

Therapies research and development

A post-doctoral nurse to deliver research training and support to nurses

- The appointment of an Associate Professor of Nursing, in partnership with London South Bank University strengthens the RNOH's research strategy. Nurses embedded in clinical practice are in an excellent position to identify the research questions that matter to the patient or service user. Currently only 0.1% of nurses have a clinical academic profile, an important precursor to research activity.

- The post-doctoral nurse delivers research training and support to RNOH nurses, fostering a research culture amongst the nursing workforce, strengthening the world-class research taking place at the RNOH. The RNOH Charity is delighted that the Associate Professor of Nursing was also recently awarded one of only 70 NHS awards for her work at the Trust.

Nurse research reader post

- The second year of funding for the post which is part of the broader strategy to support and foster a culture of research amongst the nursing work force. The post operates under the supervision of the Associate Professor of Nursing.

Collaborative Care in Orthopaedic Rehabilitation (CCOPER) Project

Grant amount £92,463

Date awarded Oct 2020

The CCOPER project aims to research how to best provide mental health support for RNOH patients who present with physical ailments. Despite its prevalence, mental health is poorly understood and frequently goes unrecognised in physical health settings.

One approach to improving outcomes for patients who are being treated for musculoskeletal problems and who also have mental health disorders is the Collaborative Care Model (CCM). This model identifies and addresses mental health disorders. The CCM is an innovative way of treating depression and anxiety, involving a clinician, a case manager and a mental health specialist working with a patient.

The CCM has been used successfully in patients with major depression and cancer; with major depression and diabetes; in primary care; and in the cost-effective treatment of cardiac conditions. To date, however, there is no evidence of this model being used for patients with mental health disorders co-morbid with musculoskeletal disorders.

The aim of the CCOPER study is to establish the feasibility for a randomised control trial to test the hypothesis that: the use of the CCM in an orthopaedic setting improves clinical, service and patient-related outcomes.

Stanmore Children's Orthopaedic Outcome Project (SCOOP)

Grant amount £148,483

Date awarded Oct 2020

SCOOP is working to improve the short and longer-term health of children and young adults (CYA) that are treated for orthopaedic problems at the RNOH and nationwide. Even after successful surgery or treatment, these CYA are more likely to develop long-term health problems, often due to post-treatment inactivity as they overcome the various challenges of adjusting to life post-surgery.

Restrictions in daily activity increase the risk of obesity, long-term diabetes, high blood pressure and heart disease. For example, most children do not reach recommended walking activity levels post-treatment. The associated low levels of physical activity on health lead to increased health care costs for the NHS and hospitals such as the RNOH.

SCOOP is remedying the current lack of comprehensive information about the challenges that follow successful orthopaedic treatment by developing a large dataset of outcomes for children and young adults undergoing orthopaedic treatment at the RNOH. Using body-worn activity monitors, other technology and questionnaires, the experience and clinical responses of our younger patients are mapped. The technology delivers high quality data about activity out of the hospital, enabling remote patient monitoring in home and community environments. The resulting information is crucially supporting the development of recommendations and strategies that will improve the experience of young children and adults at the RNOH and beyond.

Better information about outcomes would improve surgical practice, demonstrate the impact of orthopaedic surgery, support patients making decisions about treatment and identify patients in need of a targeted intervention to improve their outcomes.

Virtual reality treatment for neuropathic pain

Grant amount	Date awarded
£50,000	Aug 2019

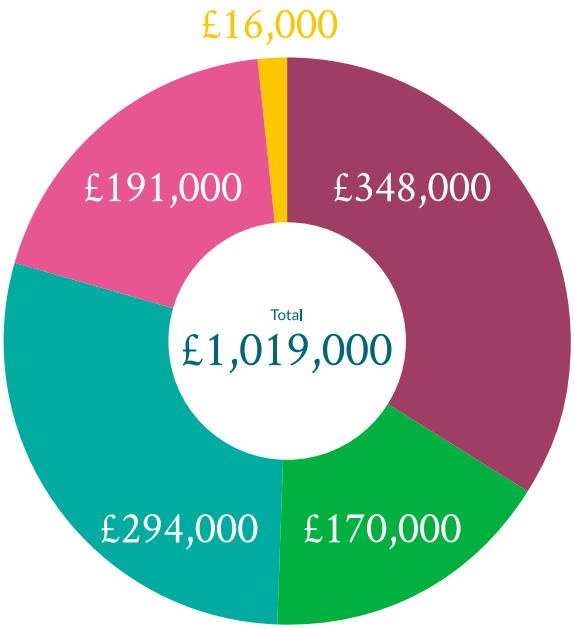
Virtual Reality Robotics support patients who suffer from neuropathic pain, phantom limb pain and chronic regional pain syndrome. Nearly 50-80% of amputees are affected by Phantom Limb Phenomenon. This has significant traumatic psychological impact on the recovery of the patient and their treatment. Nearly 60% of people who have experienced injury or trauma to the lower limbs experience neuropathic pain or chronic regional pain syndrome.

The RNOH Bionic Limb Trial - A 2020 | 21 clinical trial, using low-cost 3D printed bionic limbs for the treatment of neuropathic pain saw a 60% pain reduction overall, with 3 of 10 participants pain free. The RNOH Charity is excited to follow and support the long-term impact from the trial and the potential to save millions of pounds for the NHS by using this drug-free approach to neuropathic pain.

Fundraising

We continue to benefit greatly from the efforts of our supporters, donors and volunteers, whose generosity has such a significant impact and for which we are extremely grateful.

The Charity's fundraising income for 2020 | 21 totalled £1,019,000 and fundraising expenditure amounted to £221,000. Key income sources during 2020 | 21 were: individual and major donors; grant-making trusts; general donations and legacies.



- Trusts and Foundations (including NHS Charities Together)
- Major donors
- Legacy donations
- General donations, ward donations, collections, gift aid, etc.
- Buttercup Day

Covid-19 Emergency Appeal

In March 2020, to help relieve pressure that the NHS was facing from the pandemic, the RNOH became an orthopaedic trauma centre for the first time since 1982.

The Charity immediately launched a dedicated Covid-19 Appeal to help the RNOH's frontline staff in any way possible – from providing meals , to purchasing essential equipment, to supporting mental health during the crisis.

Thanks to generous donations a total of £235,597 was raised, including grants from NHS Charities Together and gifts-in-kind.

We were overwhelmed by the response to our appeal for gifts-in-kind. Our diverse supporter base, including individuals and local and national businesses, gave generously. Gifts ranged from clothing and food items, to toiletries and appliances, all of which made a significant difference to the RNOH staff.

Major gifts

The RNOH Charity received a £170,000 in gifts from major donors. These gifts contributed to projects including the SPECT-CT scanner and Horatio's Garden.

Grant-making trusts

We received a total of £348,000 from grant-making trusts, including £195,000 from NHS Charities Together, to support our Covid-19 response. These grants contributed towards the creation of a sensory room for adolescent patients in the hospital's Children and Young People's Ward, and part-funded the purchase of the hospital's new SPECT-CT scanner.

The Buttercup Collection

Buttercups have long been an emblem of hope and optimism at the RNOH. Due to the pandemic, the RNOH Charity was not able to run its usual Buttercup Day. Instead, in October 2020, our Patron, HRH Princess Eugenie of York helped launch a limited collection of beautiful, hand-crafted porcelain buttercups to support staff and patients at the RNOH, which treated her for scoliosis when she was a child.

Designed by artist Clare Twomey, each porcelain flower in The Buttercup Collection is unique. Handmade in workshops with members of Clare's studio, alongside staff and patients from the RNOH, these ceramic buttercups are an exquisite symbol of both fragility and freedom.

Priced at £45 the buttercups can be purchased at www.thebuttercupcollection.co.uk. The Buttercup Collection and associated activities raised £16,000.

Legacies

Since the establishment of the RNOH, gifts left in people's wills have been a vital part of funding. This year we gratefully received £294,000 through legacies.

Fundraisers

The Charity is supported by a dedicated group of supporters, many of whom are former patients themselves. These are just two examples of our incredible fundraisers who supported us this year.

Nine-year-old Isla set up her own challenge during the national lockdown and shaved her head to raise money for the RNOH Charity.
Isla chose to support the RNOH Charity after her mum, Faye, was involved in a road traffic accident in 2006. Faye was referred to the RNOH for extensive work on her right arm after severing her radial nerve and suffering a brachial plexus injury. She has been a patient at the RNOH ever since. Isla raised over £600 for the RNOH Charity.

Chloe Oram spent several months at the RNOH being treated for a spinal cord injury.

After being discharged, Chloe took part in the Goodwood Motor Circuit wheeling 5k in her wheelchair to raise £2,834 towards the RNOH's spinal cord injury centre.

Future plans

Following the Trust's announcement of its visionary plans, now more than ever our fundraising ambitions are vitally important. We aim to raise £5 million from fundraising income in 3 years and £10 million in 5-7 years to strengthen and support the ambitious plans of the RNOH and build on the foundations laid out during 2020 | 21.

We will focus on developing the Charity's infrastructure and aim to develop sustainable income over the coming years in order to deliver our key strategic objectives.

Patient wellbeing and transforming the patient experience

The redevelopment of the RNOH Estate

Ensuring the RNOH has the start-of-the-art equipment needed to continue providing world-class treatment

Funding transformational clincal research

Furthermore, our funding priorities include:

Independent Living Unit

The Independent Living Unit will play an integral role in the rehabilitation of patients who have suffered a life-changing injury such as spinal cord damage.

The unit will enable the medical staff to replicate all potential 'home situations' within the relative safety of the hospital grounds. Patients will be able to practice and train in self-care and domestic tasks, such as washing, dressing, eating, drinking, and housekeeping.

This significantly improves the quality of life people are able to have and their ability to live independently after they are discharged and return home. In many cases it also affords patients' family members the opportunity to prepare for their new role as the patient's carer.

Patients' loved ones will also be able to stay in the Independent Living Unit while they receive treatment. This, and the respite the unit will provide from the noise and busyness of the ward environment, will be extremely important for the morale of patients, many of whom will have been staying in the hospital's spinal cord injury centre for several months.

Estimated project cost - £1.1 million

EOS scanner

EOS is a medical imaging system that provides very low radiation dose scans with simultaneous frontal and lateral X-ray enhanced images. EOS can scan a patient's whole body, in both standing and seated positions, giving doctors real functional information about the positions in which patients live and perform most of their daily activities.

Many of the RNOH's young patients require frequent imaging to monitor the progression of complex musculoskeletal conditions. For example, in the treatment of scoliosis, multiple standard X-rays are needed. This increases a child's life-long radiation exposure. EOS can effectively replace standard X-rays in these cases and can thereby significantly reduce any risks associated with radiation exposure over the child's lifetime.

The scanner would also be used for patients requiring hip replacement and reconstruction, as it is the only device that allows clinicians to fully understand the relationship between spine, pelvis and hip in both sitting and standing positions.

EOS scans are extremely quick: the speed of the scan, coupled with the fact that patients can stand up in the scanner, minimises the claustrophobia many people experience when lying in a CT or MRI scanner.

With our supporters' help, the RNOH Charity hopes to have an EOS scanner installed at the RNOH by the end of 2022.

Estimated project cost - £800,000
(Scanner and installation costs)

Staff welfare

Over the past 9 months, the Wellbeing Lead has laid the foundations for a culture that prioritises and comprehensively supports the wellbeing of all RNOH staff. Looking to the future, the Charity will continue to support the Wellbeing Programme as it looks to utilise opportunities afforded by the digital wellbeing platform. The programme will not only prioritise individual support on site, but marks the beginning of a digital opportunity, one that can support staff working both on and off site.

Estimated project cost - £100,000

Financial review

Overview

The Charity has delivered a sound performance during a challenging economic, political and social climate. Net assets at 31 March 2021 are £4.2m (FY2019 | 20 £3.9m), a £0.3m increase.

This is largely due to unrealised investments gains of £0.7m (2019 | 20 losses of £0.1m), which partially offset net expenditure for the year of £0.4m.

The net expenditure for the year is the result of the Charity actively promoting grant giving to utilise restricted funds.

Income

Total income in 2020 | 21, including fundraising and investment income, was £1.2m (2019 | 20 £0.8m). The increase from the prior year was driven by more significant legacy income and grants from NHS Charities Together, in response to the Covid-19 pandemic.

Continuing to generate sustainable fundraising income and supporter acquisition is vitally important to realise the Charity's future ambitions.

Expenditure

Expenditure during 2020 | 21 amounted to £1.6m (2019 | 20 £0.4m), £1.2m higher than the previous year. This was driven by an increase in the annual grant programme of £1.1m, with grants and direct ward/department expenditure totalling £1.4m (2019 | 20 £0.3m).

The cost of raising funds remains relatively consistent year on year at 0.2m.

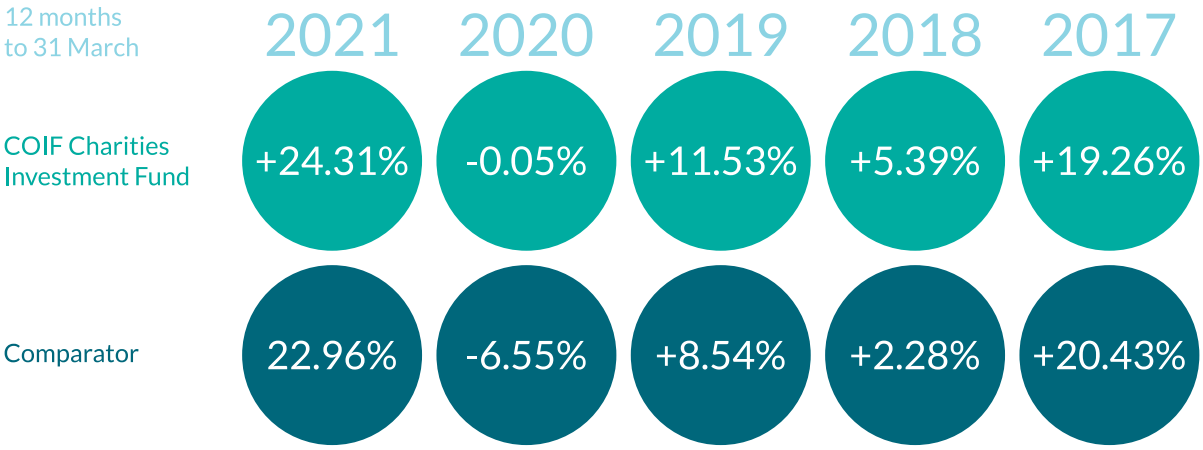
Investment performance

The Charity hold an investment portfolio valued at £4.8 million at 31 March 2021 with CCLA Investment Management Limited who follow strict guidelines in accordance with the Charity's moral and ethical policy.

During the year the investment portfolio generated dividends of £0.15m, an average gross income yield of 3.2%.

The net revaluation gain on investments was £0.72m (2019 | 20 loss of £0.13m).

5 year investment performance



Composite benchmark used by CCLA Investment Management Limited.

Investment Policy

The Charity Board of Trustees understands the trade-off between risk and return in its consideration regarding investments and favours a low risk approach. The Board has delegated investment decisions to the Finance and Audit Committee; the Committee is completely accountable to the Board and must report on a quarterly basis. The Board agrees that short-term capital preservation should be the priority for the funds set aside for the redevelopment and investment of funds needs to be cautious and proactively managed. The Board has agreed that its Investment Policy should:

- Achieve above-inflation returns allowing for low risk tolerance
- Receive a higher rate of return on cash deposits than the current 1% p.a
- Reinvest income ensuring 15%-20% of funds can be realised within 3-6 months
- Preclude direct or indirect investment in companies that trade in alcohol, tobacco or on-line gambling

The Charity appointed a professional investment management firm, CCLA Investment Management Limited, to manage the assets on a discretionary basis, in line with this investment policy. CCLA provides the following information on a regular basis:

- Valuation of investments
- Transaction reports
- Performance analysis
- Commentary

The Finance and Audit Committee has responsibility for recommending strategy and monitoring the investment assets. The Committee will review the information provided by the investment company at each quarterly meeting. The investment company will be required to present in person to the committee on a six/twelve monthly basis. Investment performance will be measured against agreed performance benchmarks. The level of capital volatility will be monitored to ensure the risk profile remains appropriate for the Charity.

Investment review

Following a rigorous review and tender process during July 2021, the management of the portfolio has been designated to Cazenove Capital to be invested in the Cazenove Charity Responsible Multi-Asset Fund.

This is an actively-managed investment fund which incorporates Environmental, Social and Governance views as part of their investment process. The Fund has a responsible investment policy and aims to have a positive impact across environmental, social, and governance factors whilst meeting short and long-term criteria on liquidity, risk and return.

As part of this review the long term investment objectives and risk/return targets were considered. Looking ahead, a priority will include amending our investment policy to incorporate this and also to formally document the factors which are already being considered in relation to ESG.

Reserves

As part of effective financial management, we hold reserves to ensure we can manage:

Financial impact of risk. There are a range of risks we face, including the risk of an unforeseen drop in income as well as a reduction in the value of our investments.

Working capital. A significant proportion of our reserves are represented by investments and therefore we need to ensure we retain sufficient working capital to be able to meet approved grants given to the RNOH as well as guarantee that operations can continue over the short term and commitments can be met.

The Trustee Board believes it is prudent to hold a level of free reserves to enable the Charity to take advantage of opportunities as they present themselves and to have sufficient working capital to support the fundraising, administration and governance operations of the Charity. This will allow the Charity to respond in a considered way to an adverse change in circumstances, giving sufficient time to enable emerging circumstances to be assessed and appropriate plans developed and implemented, without requiring a crisis response.

Having carefully considered the best interests of the Charity and its beneficiaries the Trustee Board believes it appropriate to aim to hold at least £350k unrestricted reserves. This is made up of c. £150k to meet the annual operating expense of the Charity, £50k to meet the requirement of recurring grants and c. £150k is the Trustee Board's best estimate of the amount which should be held for both known non-recurring grants as well as potential future (but as yet unknown) opportunities.

Any free reserves held by the Charity over and above this amount which are not expected to be used in the short term will be made available by the Trustee Board for grants to benefit the patients of the RNOH.

If free reserves fall below this level the Trustee Board will consider whether this is due to short term circumstances or a longer-term reason and will review its expenditure and fundraising plans accordingly.

The Board formerly reviews the reserves policy annually and the reserve level quarterly to ensure that the arrangements continue to be appropriate.

As at 31 March 2021 the Charity held unrestricted reserves of £549k. Whilst this exceeds the minimum level noted above, the Trustee Board continues to monitor potential funding commitments and fundraising income projections accordingly.

Going concern

The Trustees have reviewed the financial position of the Charity, including its forecast cash flows, liquidity position and existing and potential funding commitments for the forthcoming year. Budget and forecast projections are considered on a fund by fund basis to ensure that adequate unrestricted funds remain.

The Charity will only commit to charitable activities and any other major projects as long as it is confident that it is able to meet its obligations. The Trustees believe that there are adequate resources to continue in operation for the foreseeable future, for a period of at least 12 months from the approval of the financial statements, and that it is appropriate to continue to adopt the going concern basis of accounting when preparing its annual report and financial statements.

Governance

Constitution

The Trustees derive their authority, powers and scope from its Constitution duly created when the Charity became a Charitable Incorporated Organisation (CIO) that is fully independent from NHS legislation (registered charity number 1166129). The objects of the CIO are for the public benefit to advance any charitable purpose or purposes relating to: the general or specific purposes of the Royal National Orthopaedic Hospital NHS Trust or its successor from time to time; or any other part of the national health service associated with the Royal National Orthopaedic Hospital.

The Trustees

The Charity currently has nine Trustees to oversee the governance arrangements. The Board normally meets quarterly with two additional away days per year for strategy and planning. There is a Finance and Audit Committee and a Grants Committee which normally meet quarterly. The Charity is managed on a day to day basis by the Chief Executive. To facilitate operations, the Trustees have delegated day to day activities for operational matters including fundraising, finance and operations to the Chief Executive.

Appointment, induction and training of Trustees

Trustees are recruited via an external recruitment agency. New Trustees undergo a period of induction organised by the Charity and include training on charity finances and grant giving. As well as the induction, Trustees are briefed on their duties and legal obligation under charity law, the Charity's governing document, any related Charity Commission guidance, the Charity's latest activity, future plans and recent financial performance. New Trustees will also meet key employees, Executive Directors of the RNOH and key clinicians.

Related parties and co-operation with other organisations

None of the Charity Trustees received remuneration or other benefit from their work with the Charity. Any related party transactions are disclosed on an annual basis as well as any conflicts of interests.

Further details of related party transactions are detailed in note 14.1 of the financial statements.

Equality, diversity and inclusion

RNOH Charity wholeheartedly supports the principles of equality, diversity and inclusion in employment. We aim to create, value and encourage diversity and we recognise that talent and potential are distributed across the population. Not only are there moral and social reasons for promoting equality of opportunity, it is in the best interest of this Charity to recruit and develop the best people for our jobs from as wide and diverse a pool of talent as possible.

A comprehensive policy is in place which demonstrates our commitment to challenge and eliminate discrimination and to promote equality and diversity amongst our workforce and Trustees.

Pay policy

Having a consistent and robust, gender-neutral method for assessing and comparing the value of different jobs is vital to achieving equal pay. Our remuneration policy aims to provide a fair basis for the Charity to operate its grading and pay structure.

The Finance and Audit Committee routinely review the remuneration policy, the remuneration ratio and provide scrutiny to remuneration decisions.

Salaries are benchmarked prior to appointment against relevant sectors or the wider not-for-profit sector and then every three years thereafter.

The Charity also reviews salaries on an annual basis, in light of relevant market indices, to establish whether an annual incremental increase is appropriate.

Risk management

The risk register is designed to identify the key risks and existing controls and allocates a current score based on the impact and likelihood of each risk causing a loss to the Charity.

The key risks identified are summarised in the table below:

Risk	Risk summary	Mitigation
Liquidity risk	• Inability to meet existing commitments from appropriate fund. • Lack of liquidity to respond to emerging needs or to cover variance in budgeted costs. • Being a forced seller of investment assets in times of volatility.	• Regular review of reserves policy and reserves level. • Detailed cash flow projections by fund type. • Regular review of restricted funds and spend allocation by fund.
Restriction compliance	• Funds applied outside of donor-imposed restriction. • Impact on relationship with donors and Charity reputation. • Regulatory implications.	• Transaction capture and financial reporting at a fund level. • Maintenance of restricted fund purposes record.
Fundraising income volatility	• Loss of key income source. • Competition for funds.	• Identify major dependencies and consider diversification plans.
Operational risk of Covid-19	• The impact of Covid-19 on the Charity's operations and ability to fundraise. • Impact on grant delivery within the RNOH as priorities reassessed.	• Successful transition to remote working and ongoing review to safeguard the Charity's workforce and beneficiaries. • Post grant award monitoring procedures.
Key person risk	• Small Charity team resulting in over-reliance on key management personnel. • Loss of a key contact within the RNOH Trust.	• Growing the charity team and training to ensure appropriate cover for key processes/roles. • Build on existing relationships with senior management team, senior clinicians and research teams.

Fundraising governance

The charitable sector has been under particular scrutiny over its approach to raising funds and communicating with potential supporters. We are aware of the need to protect vulnerable persons in any fundraising we undertake and are continually taking steps to ensure our fundraising approach takes this into account. We continually review our methods of fundraising and communications to ensure that our approaches are appropriate, that we provide our supporters with the very best donor care and that we are compliant with both best practice and legislation.

We are a member of the Fundraising Regulator and fully comply with all relevant laws including the Data Protection Act 1998, the General Data Protection Regulation, and the Privacy and Communications Regulations 2003. We also screen against the Fundraising Preference Service.

We always strive for best practice in our fundraising and take complaints very seriously. Between 1 April 2020 and 31 March 2021, we received no complaints about fundraising activity undertaken by the Charity.

Public benefit

The Charity confirms that the Trustees have complied with their duty to have due regard to the guidance on public benefit requirement published by the Charity Commission under the Charities Act 2011 in exercising its powers or duties.

The fundraising work of the Charity builds upon the grant giving, providing the RNOH NHS Trust with additional resources and support enabling a higher standard of patient care to members of the public attending the hospital.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements for each financial year.

Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the excess of expenditure over income for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Charity and to prevent and detect fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In addition, the Trustees confirm that they are satisfied that the content of the annual review in pages 1 to 21 of this document meet the requirements of the Trustees' Annual Report under charity law. They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Each of the persons who is a Trustee at the date of approval of this report confirms that:

- so far as the Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware; and,
- the Trustee has taken all the steps he/ she ought to have taken as a Trustee to make himself/herself aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

This report was approved and authorised for issue by the Board of Trustees on 30/11/2021 and signed on its behalf by:

Dorothy Dalton
Chair

Date: 30/11/2021

Independent Auditor's report to the Trustees of the Royal National Orthopaedic Hospital Charity

Opinion

We have audited the financial statements of Royal National Orthopaedic Hospital Charity for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 27, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Luke Holt (Senior Statutory Auditor)
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

Devonshire House
60 Goswell Road
London
EC1M 7AD

Date: 03/12/2021

Statement of Financial Activities for the year ended 31 March 2021

	Notes	Unrestricted funds £'000	Restricted funds £'000	2021 Total £'000	Unrestricted funds £'000	Restricted funds £'000	2020 Total £'000
Income							
Donations and legacies	2.1	376	627	**1,003**	24	547	571
Fundraising events		16	-	**16**	22	1	23
Investment income	3.1	19	129	**148**	22	133	155
Other activities	3.2	-	10	**10**	-	24	24
Total income		**411**	**766**	**1,177**	**68**	**705**	**773**
Expenditure							
Cost of raising funds	4.1	-	221	**221**	-	201	201
Expenditure on charitable activities	5.1	259	1,162	**1,421**	227	(36)	191
Total expenditure		**259**	**1,383**	**1,642**	**227**	**165**	**392**
Net gains / (losses) on investments	8.1	72	651	723	6	(136)	(130)
Net income/(expenditure)		**224**	**34**	**258**	**(153)**	**404**	**251**
Transfer between funds	11.1	74	(74)	-	-	-	-
Net movement in funds		**298**	**(40)**	**258**	**(153)**	**404**	**251**
Reconciliation of Funds							
Funds brought forward at 01 April		251	3,682	**3,933**	404	3,278	3,682
Funds carried forward at 31 March		**549**	**3,642**	**4,191**	**251**	**3,682**	**3,933**

During the year, no operations have been either discontinued or acquired by RNOH Charity.

The notes on pages 35 to 47 form part of these accounts.

Balance Sheet as at 31 March 2021

	Notes	Unrestricted funds £'000	Restricted funds £'000	2021 Total £'000	2020 Total £'000
Fixed assets					
Investments	8.1	985	3,842	**4,827**	4,500
Debtors non-current	9.1	-	18	**18**	55
Total fixed assets		**985**	**3,860**	**4,845**	**4,555**
Current assets					
Debtors - current	9.1	23	166	**189**	123
Cash at bank and in hand		6	40	**46**	62
Total current assets		**29**	**206**	**235**	**185**
Creditors: amounts falling due within one year	10.1	(373)	(424)	**(797)**	(807)
Net current liabilities		**(344)**	**(218)**	**(562)**	**(622)**
Total assets less current liabilities		**641**	**3,642**	**4,283**	**3,933**
Creditors: amounts falling due after more than one year	10.2	(92)	-	**(92)**	-
Net assets		**549**	**3,642**	**4,191**	**3,933**
Reserves					
Unrestricted funds	11.1	549	-	**549**	251
Restricted funds	11.1	-	3,642	**3,642**	3,682
Total funds		**549**	**3,642**	**4,191**	**3,933**

The notes on pages 35 to 47 form part of these accounts.

Approved and authorised by the Trustees and are signed on their behalf by:

Dorothy Dalton
Chair
Date: 30/11/2021

Matthew Lee
Trustee
Date: 30/11/2021

Cash Flow Statement for the year ended 31 March 2021

	2021 Total £'000	2020 Total £'000
Cash flows from operating activities:		
Net cash used in operating activities	**(460)**	(374)
Cash flows from investing activities:		
Income from investments	**148**	155
Receipts from sale of investment assets	**445**	421
Payments to acquire investment assets	**(149)**	(269)
Net cash provided by investing activities	**444**	**307**
Change in cash and cash equivalents in the reporting year	**(16)**	**(67)**
Cash and cash equivalents at the beginning of the reporting year	**62**	129
Cash and cash equivalents at the end of the reporting year	**46**	**62**
Reconciliation of net cash used in operating activities		
Net income for the period	**258**	251
Adjustments for:		
Losses/(gains) on revaluation of investment assets	**(723)**	130
Investment income	**(148)**	(155)
Decrease in debtors	**71**	76
Increase / (decrease) in creditors	**82**	(676)
Cash (outflow) from operating activities	**(460)**	**(374)**
Analysis of cash and cash equivalents and net debts		
Cash at bank and in hand		
Opening balance	**62**	129
Cash-flows	**(16)**	(67)
Closing balance	**46**	62

Accounting policies

1.1 Basis of preparation

These financial statements have been prepared under the historic cost convention, with the exception of investments which are included at market value.

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 2 and relevant charity law.

RNOH Charity is a charitable incorporated organisation registered in Engand & Wales. The Charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity, and monetary amounts are rounded to the nearest thousand pounds.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern basis

The Trustees have considered the Charity's forecasts and projections and have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operation for the foreseeable future.

Whilst the Charity's investment portfolio is susceptible to movements in investment values, it still has sufficient liquidity through existing cash facilities to meet its grant commitment obligations. The Charity therefore continues to adopt the going concern basis in preparing the financial statements.

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements.

1.3 Income

a) Recognition

All income is included in full in the Statement of Financial Activities as soon as the following three factors can be met:

i) Entitlement – arises when a particular resource is receivable or control over the right to economic benefit has passed to the Charity.
ii) Probable – it is more likely than not that the economic benefits associated with the transaction will flow to the Charity;
iii) Measurement – when the monetary value of the incoming resources can be measured with sufficient reliability.

b) Donated services and facilities

In 2020 | 21 gifts were received to provide support to NHS staff and patients. The Charity also receives IT support and the use of office facilities from the RNOH free of charge. In both cases the amount at which gifts in kind are brought into account is a reasonable estimate of their market value and the amount which the Charity would be prepared to pay for the service.

1.4 Expenditure

All expenditure is accounted for on an accruals basis. All expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party.

Where possible, all costs are directly attributed to an expenditure category.

a) Cost of raising funds

The costs of raising funds are the costs associated with generating income for RNOH Charity.

b) Expenditure on charitable activities

This includes grants payable and other directly associated support costs. Grants payable are primarily payments to RNOH, in furtherance of the Charity's objectives. Grants are accounted for on an accruals basis where the conditions for their payment have been met or where a third party has a reasonable expectation that they will receive the grant and where the liability can be reasonably quantified.

c) Support costs

Support costs, which include governance costs, that relate to more than one expenditure category are apportioned based on representing activities.

d) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure category for which it was incurred.

1.5 Fund structure

Restricted funds are those for which a legal restriction exists over its use and related income is restricted to the purpose of the fund.

Unrestricted funds and their related income are available for use at the discretion of the Trustees for general charitable purposes.

The major funds held within these categories are disclosed in note 11.1.

1.6 Pension contributions

The cost of employer contributions to the NHS Pension Scheme and the Defined Contribution Scheme, is charged to the Statement of Financial Activities.

Certain past and present employees are covered by the provisions of the NHS Pensions Scheme. Details of benefits payable under these provisions can be found on the NHS Pensions website (www.nhsbsa.nhs.uk/nhs-pensions). The Scheme is an unfunded, defined benefit scheme, preparing its own statements, that covers NHS employers, general practices and other bodies allowed under the direction of the Secretary of State, in England and Wales. The Scheme is not designed to be run in a way that would enable NHS bodies to identify their share of the underlying Scheme assets and liabilities. Therefore, the Scheme is accounted for as if it were a defined contributions scheme: the cost to an NHS body of participating in the Scheme is taken as equal to the contributions payable to the Scheme.

Applicable rates for employee contributions for the NHS Pension Scheme ranged from 7.1% to 13.5% for 2020 | 21 and 2019 | 20. Employer contributions were 14.38% for both 2020 | 21 and 2019 | 20.

Employees employed after 2018 can choose to belong to a Defined Contribution Work Place Pension Scheme. Applicable rates for both employee and employer contributions were 5% (2019 | 20 5% and 5% respectively).

1.7 Investments

Investments are stated at market value as the balance sheet date and asset purchases and sales are recognised at the date of trade. Unrealised and realised gains and losses on investment assets are recorded in the Statement of Financial Activities as they arise.

1.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Cash and cash equivalents

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Taxation

As a registered charity, income and gains are exempt from Corporation Tax to the extent that they are applied to the charitable objects of the charity.

1.11 Critical accounting estimates and areas of judgement

In preparing financial statements it is necessary to make certain judgements and assumptions that affect the amount recognised in the financial statements.

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The key judgements and estimates are:

a) Allocation of income, expense and gain/loss to unrestricted and restricted funds
In preparing the financial statements judgements and estimates have been made in relation to the extent of allocation to the funds.

b) Grant creditors settled over multi-year time period
Some grant commitments will settled over multiple financial years and so the short term and long term grant creditor balances represent the best estimate of the expected cash outflows at the balance sheet date.

c) Donated services and facilities
Judgements and estimates have been made in relation to the market value of donated services and facilities.

2.1 Income from donations and legacies

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2021 £'000**	Total Funds 2020 £'000
Donations and grants	73	412	**485**	548
Legacies	289	5	**294**	23
Gifts in kind	14	15	**29**	-
NHS Charities Together Grants	-	195	**195**	-
	376	**627**	**1,003**	**571**

Legacy income in 2020 | 21 included 2 substantial legacies, there were none of a similar value in 2019 | 20.

Gifts in kind include £15k in relation to the Covid-19 Emergency Appeal and £14k of donated services and facilities from the RNOH.

See note 1.3b for further information.

NHS Charities Together Grant funding relates to the Covid-19 Emergency Appeal Grant Scheme for enhancing the wellbeing of NHS staff, volunteers and patients as part of the Charity's Covid-19 response.

3.1 Investment income

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2021 £'000**	Total Funds 2020 £'000
CCLA interest	-	-	**-**	3
CCLA dividend	19	129	**148**	151
Barclays interest	-	-	**-**	1
	19	**129**	**148**	**155**

3.2 Other activities

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2021 £'000**	Total Funds 2020 £'000
Course fees	-	10	**10**	24

4.1 Cost of raising funds

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2021 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2020 £'000
Staff costs	-	133	**133**	-	131	131
Other direct costs	-	61	**61**	-	70	70
Apportionment of overheads	-	27	**27**	-	-	-
	-	**221**	**221**	**-**	**201**	**201**

5.1 Expenditure on charitable activities

	Unrestricted funds £'000	Restricted funds £'000	**Total Funds 2021 £'000**	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2020 £'000
Grant funded activity	300	1,032	**1,332**	133	29	162
Activities undertaken directly	-	113	**113**	55	165	220
Total grant programme	**300**	**1,145**	**1,445**	**188**	**194**	**382**
Grants undrawn, written back or returned	(105)	(98)	(203)	(60)	(395)	(455)
Total grant programme after reversal of prior years' grants	**195**	**1,047**	**1,242**	**128**	**(201)**	**(73)**
Staff costs	29	50	**79**	82	98	180
Other direct costs	24	21	**45**	-	-	-
Apportionment of overheads	11	44	**55**	17	67	84
Net grant expenditure	**259**	**1,162**	**1,421**	**227**	**(36)**	**191**

Grant funded activity includes £557k of grants awarded in year, where the Trustees have committed to expenditure and costs are expected to fall due largely within the next financial year (see note 10.3).

In addition, £775k of grants were paid in year to fund the SPECT-CT scanner, Horatio's garden and children's sensory equipment.

Grants undrawn, written back or returned reflect underspend across various projects. Although RNOH Charity maintains regular contact with grantholders, there are occasions where planned expenditure is not achievable and the related grant commitment is reversed.

5.2 Total grant programme summary

	Unrestricted funds £'000	Restricted funds £'000	Total Funds 2021 £'000
Improving the staff experience			
Wellbeing lead	-	28	**28**
Listening Events	-	23	**23**
Staff acknowledgement	30	-	**30**
Other grants	17	16	**33**
Activities undertaken directly	-	21	**21**
Total	**47**	**88**	**135**
Enhancing the patient experience			
Volunteer Service	114	-	**114**
Horatio's Garden	-	85	**85**
Cardiology ultrasound machine	-	35	**35**
Other grants	13	10	**23**
Activities undertaken directly	-	2	**2**
Total	**127**	**132**	**259**
Investing in medical research			
Stanmore Children's Orthopaedic Outcome Project (SCOOP)	91	57	**148**
CCOPER Project 2020	35	58	**93**
Other grants	-	30	**30**
Activities undertaken directly	-	53	**53**
Total	**126**	**198**	**324**
Creating a world-class facility			
SPECT-CT scanner	-	668	**668**
Children's sensory equipment	-	22	**22**
Activities undertaken directly	-	37	**37**
Total	**-**	**727**	**727**
Total grant programme	**300**	**1,145**	**1,445**

6.1 Cost allocation

During 2020 | 21 the Charity updated the support cost allocation methodology and so this is not directly comparable to that of 2019 | 20.

Where possible, costs have been directly allocated to one of the above categories.

The remainder, relating to general office costs and governance costs, have been allocated based on represented activities.

Apportioned overheads include governance costs of £21.6k (2019 | 20 £35.9k) which includes external audit fees of £8.7k (2019 | 20 £8.0k).

7.1 Analysis of staff costs

	2021 Total £'000	2020 Total £'000
Salaries and wages	**175**	199
Redundancy costs	**-**	63
Social security costs	**14**	22
Pension costs	**23**	27
Total	**212**	**311**
Average number of full time equivalents	**4**	4
Average head count	**6**	6

7.2 Pension contributions for higher paid employees

The following pension contributions were made for employees within the annual emolument ranges indicated:

	Value of contributions £'000	Number of staff receiving contributions
80,001 to 90,000	12	1

7.3 Higher paid employees

The following number of employees received emoluments falling within the ranges indicated:

	2021	2020
80,001 to 90,000	1	1
100,001 to 110,000	0	1

Key management personnel received aggregate employee benefits of £105k (2019 | 20 £222k).

8.1 Fixed asset investments

	Common deposit fund £'000	Common Investment fund £'000	Property fund £'000	**2021 £'000 Total**	2020 £'000 Total
Market Value at 1 April	441	3,550	509	**4,500**	4,782
Net gain/(loss) on revaluation during the year	-	734	(11)	**723**	(130)
Additions	149	-	-	**149**	269
Disposals	(545)	-	-	**(545)**	(421)
Market Value at 31 March	**45**	**4,284**	**498**	**4,827**	**4,500**

The historical cost of the investment as at 31 March 2021 was £4,037k (2020 £4,037k).

The net gain on revaluation comprised unrealised gains only.

9.1 Debtors

	2021 £'000 Total	2020 £'000 Total
Non-current		
Other debtors	**18**	55
Current		
Other debtors	**28**	37
Cash in transit	**100**	-
Prepayments	**7**	-
Accrued income	**54**	86
	189	**123**

Cash in transit relates to a transfer from the CCLA Common Deposit Fund made on 31st March 2021.

10.1 Creditors: amounts falling due within one year

	2021 £'000 Total	2020 £'000 Total
General Creditors	**38**	4
Accruals	**19**	61
Grant Commitments (see note 10.3)	**740**	742
	797	**807**

10.2 Creditors: amounts falling due after more than one year

	2021 £'000 Total	2020 £'000 Total
Grant Commitments (see note 10.3)	**92**	**-**

Consideration has been taken of the time effect of money on these future commitments, however given the value is immaterial no adjustment is necessary.

10.3 Grant commitments

	2021 £'000 Total	2020 £'000 Total
Grant Commitments as at 1 April	**742**	937
Commitments awarded in year	**557**	162
Commitments expended in year	**(264)**	(219)
Grants undrawn, written back or returned	**(203)**	(138)
Grant Commitments as at 31 March	**832**	**742**

Grant commitments comprise a number of grant awards to RNOH where the Trustees have committed to expenditure and costs are expected to fall in future years.

11.1 Analysis of Charity funds

	1 April 2020 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2021 £'000
Restricted funds						
General Redevelopment Appeal	577	55	(102)	214	205	**949**
The Portelli Children's Fund	381	4	(17)	(1)	(367)	**-**
The London Irish Ward Fund	342	-	-	-	-	**342**
Venables Fund	191	9	(25)	41	-	**216**
Foot & Ankle Research & Education Fund	129	6	(8)	28	-	**155**
Pharmacy Department	106	23	(8)	25	-	**146**
Spinal Surgery - Education & Research	100	5	(6)	21	-	**120**
Covid-19 Support Fund	1	236	(119)	-	-	**118**
London Spinal Cord Injury Centre	110	9	(37)	19	-	**101**
Independent Living Unit	104	(5)	(17)	24	-	**106**
Funds £50k-£100k						
- Research (4)	181	98	(57)	43	-	**265**
- Wards/departments (3)	208	27	(21)	46	-	**260**
- Fundraising (3)	208	8	(20)	36	-	**232**
- Other (1)	57	1	(3)	-	-	**55**
Others, up to £50k						
- Research (11)	180	7	(73)	36	-	**150**
- Wards/departments (27)	156	17	(38)	33	22	**190**
- Fundraising (19)	633	264	(832)	83	66	**214**
- Other (1)	18	2	-	3	-	**23**
Total restricted funds	**3,682**	**766**	**(1,383)**	**651**	**(74)**	**3,642**
General funds	**251**	**411**	**(259)**	**72**	**74**	**549**
Total funds	**3,933**	**1,177**	**(1,642)**	**723**	**-**	**4,191**

Transfers between funds represent income or grant expenditure which has been reclassified to ensure donations are used in accordance with donors wishes.

11.2 Details of material restricted funds

Name of fund	Nature and pupose of fund
General Redevelopment Appeal	For the redevelopment of the hospital.
The Portelli Children's Fund	For the new Children's Activity Centre.
The London Irish Ward Fund	For the London Irish Ward (from the London Irish Ward Appeal).
Venables Fund	To assist RNOH staff who are experiencing financial difficulty.
Foot & Ankle Research & Education Fund	To improve the service of the Foot and Ankle Unit.
Pharmacy Department	For pharmacy education and training, workforce development and patient benefit.
Spinal Surgery - Education & Research	For the furtherance of spinal surgery education and research at the RNOH.
Covid-19 Support Fund	Funding for Covid-19 projects to help staff, patients and volunteers.
London Spinal Cord Injury Centre	To support staff and patients, including maintenance and upkeep of reintegration vehicles and staff training.
Independent Living Unit	For the new independent living unit

11.3 Analysis of Charity funds - prior year

	1 April 2019 £'000	Income £'000	Expenditure £'000	Gains/ (losses) £'000	Transfers £'000	31 March 2020 £'000
Restricted funds						
General Redevelopment Appeal	(1,237)	89	385	(257)	1,597	577
The Portelli Children's Fund	528	7	(48)	45	(151)	381
The London Irish Ward Fund	628	101	(18)	-	(369)	342
Venables Fund	203	10	(22)	-	-	191
Foot & Ankle Research & Education Fund	141	8	(20)	-	-	129
Pharmacy Department	95	24	(12)	(1)	-	106
Spinal Surgery Education & Research	103	6	(9)	-	-	100
SPECT-CT scanner	-	263	(13)	(23)	-	227
London Spinal Cord Injury Centre	176	8	(87)	5	8	110
Independent Living Unit	115	10	(22)	1	-	104
Funds £50k-£100k (13)	829	74	(12)	-	1	892
Others up to £50k (87)	1,697	105	(287)	94	(1,086)	523
Total restricted funds	**3,278**	**705**	**(165)**	**(136)**	**-**	**3,682**
General funds	404	68	(227)	6	-	251
Total funds	**3,682**	**773**	**(392)**	**(130)**	**-**	**3,933**

12.1 Analysis of net assets between funds - 2021

	Unrestricted Funds £'000	Restricted Funds £'000	2021 Total Funds £'000
Total fixed assets	985	3,860	**4,845**
Current assets	29	206	**235**
Current liabilities	(373)	(424)	**(797)**
Creditors: amounts falling due after more than 1 year	(92)	-	**(92)**
	549	3,642	**4,191**

12.2 Analysis of net assets between funds - 2020

	Unrestricted Funds £'000	Restricted Funds £'000	2020 Total Funds £'000
Total fixed assets	291	4,264	4,555
Current assets	12	173	185
Current liabilities	(52)	(755)	(807)
Creditors: amounts falling due after more than 1 year	-	-	-
	251	3,682	3,933

13.1 Trustee remuneration

None of the Trustees received remuneration for their services to the Charity (2019 | 20 £nil) and no Trustees were reimbursed for expenses incurred during 2020 | 21 (2019 | 20 £nil).

Indemnity cover is provided for Trustees by the Charity.

14.1 Related party transactions

The total amount of related party donations made, without conditions, was £49 (2019 | 20 £nil).

During the year, RNOH Charity made grants totalling £1.332m to RNOH (2019 | 20 £162k).

One Trustee is employed by the RNOH and was awarded a grant during 2020 | 21 of £92,464 (2019 | 20 nil). The standard procedure for grant applications was followed and the Trustee was not involved in the approval process. As at 31st March 2021 the grant balance was £92,464.

The Charity also benefits free of charge from the use of offices and IT services, these have been accounted for as a gift in kind (see note 2.1).

RNOH staff and finance system were utilised to manage the finance operations of the Charity at a cost of £55.1k (2019 | 20 £73k which included backdated VAT of £18k).

There are no other related party transactions which require disclosure in the year (2019 | 20 - nil).

Annual Report and Financial Statements

2020 | 21

Charitable Incorporated Organisation
Charity Number: 1166129

RNOH CHARITY