

Report of the Trustees and financial Statement for the year ended 31st December 2024 for Passion Youth Project.

Passion Trustees Annual Report

The trustees (who are also directors of the charity for the purposes of the Companies Act 2006) Present their Annual report together with the Audited Financial Statements of Passion for the 1st of January 2023 to 31st December 2023. The annual report serves the purposes of both a trustee's report and a directors report under company law. The trustees confirmed that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the statement of recommended practice (SORP) applicable to charities preparing their accounts in accordance with the financial reporting standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Trustees

Chair: Katherine Brookes-Duncan
Treasurer: Clare Shenton
Secretary: Lorraine Hancox
Cheryl Dunn
Peter Benest

Objectives and Activities

Policies and Objectives

1. To act as a resource for young people, primarily up to the age of 18, living in Shepshed and the surrounding areas, By providing advice and assistance and organising programs of physical, Educational and other activities as a means of:
 - a. advancing in life and helping young people by developing their skills, Capacities and capabilities to enable them to participate in society as independent, Mature and responsible individuals;
 - b. advancing education;
 - c. providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances? With a view to improving the conditions of life of such persons.
2. To advance the Christian faith for the public benefit in Shepshed and the surrounding areas in such ways as the trustees from time to time may think fit.

There have been no changes in the objectives since the last annual report.

In setting objectives and planning for activities, The trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit comma, including the guidance 'Public Benefit: running a charity (PB2)'

Strategies for Achieving the Objectives

Strategies for achieving our objectives are through our visions and the way we carry it out, and our approach to fundraising and income generation.

Vision and Approach

Our vision is to see the young people of Shepshed and surrounding areas thriving in their communities.

We do this in the following ways:

- We undertake long term relational youth work.
- We commit to being honest, empowering, trustworthy, inclusive and relevant in our relationships with young people and their communities and agencies we work with.
- We seek innovative ways of achieving sustainability.
- We foster collaborative partnerships to enhance our work with young people and their communities.
- We engage young people in employability in order to empower them to seek higher aspirations.

We have created new policies when a need has been identified and the existing policies are reviewed regularly. There are policies in place for health and safety, safeguarding, safer recruitment, staff management and working with volunteers to support our vision.

Fundraising and Income Generation

Passion continues to be totally self-funded, not obtaining any money from government bodies other than through grant systems.

We are not directly funded by Charnwood Borough Council. We have been successful in all restricted grants we have applied for. We have also received grants from the National Lottery for the Community Café and the Leicestershire Police and Crime Commissioner for our drop in service to help reduce antisocial behaviour.

We were grateful to the members of Christchurch Methodist Church who donated funds as an unrestricted grant We were grateful to the Loughborough Concert Band and Caroline Sharpe Singers for the funds raised by their annual concert and to St Botolph's Church for allowing us

to use their building for the event. We were grateful to the Shepshed Lions for their financial support.

We are also extremely grateful to the people who donate to us monthly through standing orders; their gifts and commitment are very important to the continuation of Passion. Also fund raising activities of individuals in support of the charity are greatly valued.

Activities Undertaken to Achieve Our Objectives

Passion's base is at 8 the Bullring, Shepshed. It is situated in the centre of Shepshed.

Our work is divided into five main activity areas:

1. Youth work, often focusing around mentoring and social groups.
2. Project work, usually in collaboration with other partners and funded by project specific grants.
3. Income generation using Shepshed Community Cafe as an asset to generate funds.
4. Community involvement and fundraising.
5. Detached youth work in the local area.

Achievements and Performance

In February 2024 our full-time youth worker, very sadly, resigned. Her contribution since 2017 was invaluable and ensured the success of the charity through the cessation of funding from the Church of England and through the COVID lockdowns. Her loss to the charity was immense. We employed a trainee youth worker until October 2024 to enable the projects to continue until the grant funding came to an end. At that point new Trustees were elected and the Charity temporarily ceased its activities, We took the opportunity to undertake a large amount of work within the building, to clear a lot of stored items and decorate and refurnish the main rooms. The activities completed in the first ten months of the year are described below.

Car Park Coffee

Monday and Friday 7:45 - 8:30am. Offered free tea, coffee and hot chocolate to anybody. The youth worker and a volunteer stood outside a church hall on the main route for young people to get to the local secondary school. Everything but the hot chocolate and take away cups were donated. This offered an occasion for any young person to speak to the youth worker before school if necessary. Passion regularly engaged with 50+ young people every session. Some members of the community also engaged, enabling the youth worker to explain the work of Passion.

Drop- In Youth Club

Tuesday, Thursday and Friday 7:00 - 9:00pm. Open to 11 to 18 years old. We offered advice and assistance within this drop in. We also offered normal youth club activities such as a pool, table tennis, table-football and games consoles. Free food and drinks were available, financially provided by the community. We offered the C card at these sessions to those young people 14 and above. This allowed young people to access contraception in the evenings when other places were closed. This gave the youth worker the opportunity to talk about sexual health and safety. Around 30 young people would attend each session. We were linked into around 120 young people in the area.

1-2-1 Mentoring


The youth worker continued to perform 1-2-1 youth work with young people as and when they requested. These requests also came from parents struggling to deal with various issues. These sessions included mental health and mentoring work. They were always conducted with the permission not only of the parent/Guardian but also the young person. This included supporting young people into apprenticeships, education and employment from the application through to commencement offering guided support to enable the young person to reach their full potential. Understandably, due to the sensitive nature of the work carried out, a full rundown of the work completed is not possible. However, the youth workers worked extensively with five individuals to ensure they were either thriving at school or safe within the local community.

Shepshed Community Cafe

Saturday and Sunday 11:00-3:00pm. A changed team of young people continued to run the cafe and make decisions about it only guided by the youth worker. The young people completed all the hours on a voluntary basis. More of the young people went on to paid employment elsewhere, using the skills gained from this project. All the young volunteers were given the opportunity to complete their Level 2 Food Hygiene and Safety course. This certificate could be transferred when they left the cafe. The cafe was also able to offer paid employment to a young adult in a supervisory role developing their skills and abilities.

Community Chat and Chomp Work Placements

Wednesday (at Christchurch) and Thursday (at Passion) 9:00am - 3:00pm. Passion, in conjunction with Christchurch Methodist Church (in Shepshed) continued to collaborate with Stephenson Studio School in Coalville to provide student work placements. Community Chat and Chomp initially opened as warm hubs but due to the needs of the people attending the venues continued throughout the year. The students on work experience also had the opportunity to complete their Level 2 Food Hygiene and Safety course. Their work experience was similar to those working in the cafe being responsible for the preparation and serving of the food and drinks and set up and clean down overseen by the youth worker. The Studio School closed in July 2024. Students at the studio school usually had struggled in a mainstream setting. The young people had the opportunity to sit with the members of the public attending the venues and this built their ability to effectively communicate with vulnerable and elderly adults increasing their confidence. Being trusted and respected in their work placements impacted positively on their behaviour at school.

 CHARITY COMMISSION FOR ENGLAND AND WALES	Passion Youth Project			1166102	CC16a
	Receipts and payments accounts				
	For the period from	January 1st 2024	To	31st Dec 2024	
Section A Receipts and payments					
	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations by Standing order	4,256	-	-	4,256	4,746
General Donations	9,240	-	-	9,240	4,389
Gift Aid	-	-	-	-	2,477
Grants	-	30,824	-	30,824	64,907
Fund Raising	-	-	-	-	1,315
Café Income	2,595	-	-	2,595	6,391
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	16,091	30,824	-	46,915	84,225
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	16,091	30,824	-	46,915	84,225
A3 Payments					
Audit and Accounting	162	-	-	162	182
Cleaning	-	1,516	-	1,516	329
Council Tax/Rates	-	300	-	300	393
Electricity	6,520	-	-	6,520	8,616
Insurance	-	538	-	538	1,272
Printing	-	41	-	41	305
Rent	-	11,500	-	11,500	11,500
Repairs and Maintenance	-	276	-	276	2,196
Salaries	20,000	14,995	-	34,995	50,829
Staff Training	-	125	-	125	470
Subscriptions	-	-	-	-	847
Telephone and broadband	-	1,331	-	1,331	1,292
Travel	-	102	-	102	424
Working expenses	1,450	100	-	1,550	4,754
Café Expenditure (estimate)	741	-	-	741	4,572
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	28,873	30,824	-	59,697	87,981
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	28,873	30,824	-	59,697	87,981
Net of receipts/(payments)	- 12,782	0	-	- 12,782	- 3,756
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	- 12,782	0	-	- 12,782	- 3,756

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC Current A/C	5,497	-	-
		-	-	-
		-	-	-
	Total cash funds	5,497	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	A.C. Langton	Alistair Craig Langton	17/09/2025	
	K.C. Brookes-Duncan	K. Brookes-Duncan	09/10/2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

Passion Youth Project

On accounts for the year
ended

31st December 2024

Charity no
(if any)

1188102

Set out on pages

2

[\[insert page numbers\]](#) (include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination ~~of the~~ Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete ☐ if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report ~~in order to~~ enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Jane Payne

Date: 6th oct 2025

Name: Jane Payne

Relevant professional
qualification(s) or body

(if any):

Shepshed
LE12 9BH

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

<p>Report and recommendation following examination of Passion accounts Year End 31st December 2024</p> <p>There are still too many receipts missing.</p> <p>Salaries are still high at £34,995 (75% of income). This includes 'occasional salaries' of £14,056.60 in 2024 compared to £11,829.23 in 2023 – checks need to be made by Passion as to whether these are self-employed or employed. Some of these salaries may have needed to be on a payroll basis as employed. This was pointed out last year. Cleaning costs increased £1,187 compared to 2023.</p> <p>Passion has a loss of -£12,781.97 for the year ended 31st December 2024. Salaries were your largest cost, but these did reduce at the end of the year. Income was down by £37,310 compared to 2023. Without further investment this is not sustainable.</p>
