

Registered Charity Number: 1166102

**REPORT OF THE TRUSTEES AND FINANCIAL STATEMENT FOR THE YEAR
ENDED 31 DECEMBER 2022
FOR PASSION YOUTH PROJECT**

Passion Trustees Annual Report

The Trustees (who are also directors of the charity for the purposes of the Companies Act 2006) present their annual report together with the unaudited financial statements of Passion for the 1st January 2022 to December 31st 2022. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)

Objectives and activities

Policies and objective

1. To act as a resource for young people primarily up to the age of 18 living in Shepshed and the surrounding areas, by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education;

(c) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2. To advance the Christian faith for the public benefit in Shepshed and the surrounding areas in such ways as the trustees from time to time may think fit.

There have been no changes in the objectives since the last annual report.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'

Strategies for achieving objectives.

Our strategies for achieving our objectives are through our visions and the way we carry it out, and our approach to fundraising and income generation.

Vision and Approach

Our vision is to see the young people of Shepshed and surrounding areas thriving in their communities.

We do this in the following ways:-

- We do long term relational youth work.
- We commit to being honest, empowering, trustworthy, inclusive and relevant in our relationships with young people and their communities and agencies we work with.
- We seek innovative ways of achieving sustainability.
- We foster collaborative partnerships to enhance our work with young people and their communities.
- We engage young people in employability in order to empower them to seek higher aspirations.

We have created new policies when a need has been identified and the existing policies are reviewed regularly. There are policies in place for health and safety, safeguarding, safer recruitment, staff management and working with volunteers to support our vision.

Fundraising & Income Generation

Passion continues to be totally self-funded not obtaining any money from governments bodies other than through grant systems.

We are incredibly thankful to the National Lottery Community Grant Fund for their continued support to the Shepshed Community Café totalling £42,287.50 over 2022. Any revenue gained from the café going in unrestricted funds.

Although we are not directly funded by Charnwood Borough Council, we have been successful in all restricted grants we have applied for. This has totalled £7417 throughout 2022. We were also given £1000 from two members grants for the replacing of the backroom flooring.

Leicestershire County Council awarded £4000 towards the operating costs of the Warm hub (now called Community Chat and Chomp).

Arnold Clark donation of £1000 as unrestricted grant.

Thank you also to the Loughborough Concert Band for their concert in March. This event is always on many people calendars and raises over a £1000 of unrestricted funds. Special note going to David Coble the music director for organising the whole event and St Botolph's Church for allowing us to use their building for the event.

Activities undertaken to achieve objectives

Passions base is at 8 The Bull Ring, Shepshed. It is situated in the centre of Shepshed.

Its work is divided into five main activity areas:

1. Youth work, often focussing around mentoring and social groups.
2. Project work, usually in collaboration with other partners and funded by project specific grants e.g. Shepshed Community Cafe.
3. Income generation, using Shepshed Community Cafe as an asset to generate funds.
4. Community involvement and fundraising.
5. Detached youth work in the local area.

Achievements and performance.

Main achievements of the trust

Car Park Coffee Mon and Fri 7.45 – 8.30am. Offering free tea, coffee, and hot chocolate to anybody. The youth worker and a volunteer stand outside a church hall on a main route for young people to get to the local schools. Everything but the hot chocolate and take away cups is donated. This also offers an occasion for any young person to speak to the youth worker before school if necessary. Passion regularly engaged with 50+ people every session. Most of these were young people, but some were members of the community enabling the youth worker to explain the strategy of Passion.

Drop in Youth Club Tuesday, Thursday and Friday 7-9pm. Open to 11-18 years old. We offer advice and assistance within this drop in. We also offer normal youth club activities such as pool table, table tennis, computer consoles. Free food and drinks, financially provided by the community. We offer the C Card at these sessions to those young people 14 and above, which allows young people access to contraception in the evenings when others are closed. This gives the youth worker the opportunity to talk about sexual health and safety. Around 30 young people would attend each session. We are linked in to around 120 young people in the area.

1-2-1 Mentoring

The youth worker continued to perform 1-2-1 youth work with young people as and when they requested. These requests also came from parents struggling to deal with various issues. These sessions include mental health and mentoring work. They are always conducted with the permission of not only the parent/guardian but also the young person. This has included supporting young people into apprenticeships, education, and employment. From the application through to commencement offering guided support to enable the young person to reach their full potential. Understandably due to the sensitive nature of the work carried out a full rundown of the work completed is not possible. However, the Youth Work Manager has over the last year worked extensively with two individuals to ensure they are either thriving at school or are safe within the local community. The Youth Work Manager worker closely with other agencies including the Police to keep young people safe.

Shepshed Community Cafe

The young people continue to make the decisions only guided by the Youth Work Manager.

The young people complete all the hours on a voluntary basis. Young people have gone on to paid employment elsewhere using the skills gained from this project to thrive.

They are given the opportunity to complete their Level 2 Food and Hygiene course, which most have now completed. This will be a certificate that can be transferred when they leave the café. The café was also able to offer paid employment to a young person completing a Level 3 course in food, using the café as a work placement. Transferring their skills to the other young people.

Work placement - Changed to Community Chat and Chomp Thursday 9-3pm then Wednesday 9-3pm and Thursday 9-3pm

Passion also collaborated with Stephenson Studio School in Coalville with student work placements. The students were given the remit of opening an eBay shop. The young people were very successful at understanding the workings of opening an online shop. They were also able to complete work around the building, such as painting and decorating. This allowed some of the group to expand their knowledge that they have learnt from school. One student was given the task of helping the Youth Work Manager with the paperwork including her expenses.

Passion then accepted two more groups of students for placement. This project was in collaboration with Christchurch Methodist church in Shepshed. The placement was using the cafe remit to offer warm safe spaces in Shepshed. Two sessions, one on a Wednesday at Christchurch Methodist church, the second on a Thursday at the Passion Hub. Apart from sourcing the food, as due to covid this became harder given the budget, not because they were unable to, the young people were involved in all aspects of the sessions. This involved setting the scene by moving and dressing tables ready for the public. They were then tasked with serving tea and coffee, then the dinner, making sure they took down how many meals needed to be prepared and preferences if the meal had options. The students then prepared the food being careful to stick to food hygiene standards, guided at first by the hygiene trained adult in charge. The option to obtain their Level 2 in Food and Hygiene is a certificate that Passion offers to any young person involved in these sessions. Some of the young people did obtain this whilst with Passion.

Some of the young people would have difficulty in a school setting and rules associated with it. Being given responsibility, trust and praise from the public, resulted in a change of behaviour at school. The students became more receptive and focused spending longer in the classroom, and less challenging behaviour towards staff.

The Youth Work Manager was able to gain a Masters in Youth Work and the Community with Practical Theology with JNC accreditation in July 2022.

Collaborative work

Passion worked with Peter Le Marchant Trust on a weeklong training programme to facilitate volunteering within their charity. The Youth Work Manager providing expertise in the realm of youth work and working with young people.