

**The Royal Welsh Regimental Welfare and Benevolence
Foundation Charitable Incorporated Organisation**

Financial Statements

31 March 2025

WALTER HUNTER & CO LIMITED

Chartered accountants & statutory auditor

24 Bridge Street

Newport

South Wales

NP20 4SF

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Financial Statements

Year ended 31 March 2025

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The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Trustees' Annual Report

Year ended 31 March 2025

The trustees present their report and the financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name The Royal Welsh Regimental Welfare and Benevolence Foundation
Charitable Incorporated Organisation

Charity registration number 1166089

Principal office Maindy Barracks
Cardiff
CF14 3YE

The trustees

Major (Retd) MFH Adler TD
Captain (Retd) JEE Barham
Major General CBK Barry CBE - Chairman (Ex Officio)
Lt Col DL Evans¹ (Ex Officio)
Captain (Retd) DJ Hitchcock OBE
Colonel NJ Lock OBE
Captain (Retd) RJE Minter-Kemp
Mr S Prichard (with effect Dec 24)
Lt Col EMG Willcox MBE² (Ex Officio)

Auditor Walter Hunter & Co Limited
Chartered accountants & statutory auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

Bankers The Royal Bank of Scotland plc
Holt's Military Banking
200 Fowler Avenue
Fowler Business Park
Farnborough
GU14 7JP

Investment manager Evelyn Partners
45 Gresham Street
London
EC2V 7BG

¹ Lt Col M Adams took over from Lt Col Evans with effect 1 March 2025.

² Lt Col O Beard took over from Lt Col E Wilcox with effect 1 August 2024.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Structure, governance and management

Governing document

The Royal Welsh Regimental Welfare and Benevolence Foundation was first registered on 16 March 2016 but did not commence operation until 18th July 2017. The net assets and charitable activities of the following charities were transferred on this date:

- The Royal Regiment of Wales Common Investment Fund (charity numbers 1085032 and 266388);
- Regimental Association The Royal Welsh (charity number 1153759);
- The Regiment of Wales Benevolent Fund (charity number 264120).

Organisational structure

The Board of trustees meet at least twice a year to receive the annual accounts, discuss major policy issues and campaigns, and agree priorities for action. The charity does not have any employees. All decisions are made by the trustees, however, the day-to-day management of the charity is undertaken by the Regimental Secretary, supported by the Regimental Headquarters staff.

Trustee recruitment and induction

Trustees are predominantly recruited from serving, and former, members of the regiment.

The Trustees have been offered trustee training from the Investment Manager, Evelyn Partners. Annual training will be offered at the next full meeting of the Board in June 2025.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Objectives and activities

Objects and aims of the charity

1. To promote the efficiency of the Armed Forces of the Crown in general and in particular, the efficiency of the Royal Welsh or any component or predecessor regiment or unit by any charitable means the charity trustees may decide, including without limitation:

(a) fostering esprit de corps and comradeship and supporting cadet units affiliated to the Royal Welsh;

(b) assisting members of the Royal Welsh, or any component or predecessor regiment or unit, or any personnel attached to those regiments, with their transition to civilian life, in particular without limitation by providing education to aid with re-settlement and assisting them to find employment;

(c) fostering and preserving the history, heritage, traditions, and military accomplishments of the Royal Welsh and any component or predecessor regiment or unit, including without limitation by supporting a museum or museums, archives and collections; and

(d) commemorating and remembering the members of the Royal Welsh, or any component or predecessor regiment or unit, who have died while on active service and to encourage public recognition of the sacrifice made by such persons; and in particular without limitation to provide memorials to commemorate the fallen or victories, and maintain regimental chapels or churches;

2. To advance the education of members of the Royal Welsh, or any component or predecessor regiment or unit;

3. To relieve hardship, distress or need among members and former members of the Royal Welsh, or any component or predecessor regiment or unit, members of families and other dependents, including without limitation by providing financial support to families or other dependents on those who have lost their lives on active service;

4. To promote and protect the health of those that have been wounded or injured, whether on active service or otherwise, whilst serving in the Royal Welsh, or any component or predecessor regiment or unit, at the charity trustees' discretion; and

5. Such other exclusively charitable purposes relating to the Royal Welsh or any component or predecessor regiment or unit, as the charity trustees in their absolute discretion think fit.

The main activities undertaken in relation to the above are noted throughout this report.

The charity measures its success by reviewing if it has fulfilled all the benevolence cases that were identified to the Regimental Headquarters during the year.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Objectives and activities *(continued)*

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The fund achieves its objects by the provision of charitable grants to individuals and families of the Regimental Family for the purpose of promoting the efficiency of the Armed Forces of the Crown, particularly by supporting the Regiment's veterans in their time of need. The charity provides this benevolence independently and in conjunction with such Service Charities as The Soldiers', Sailors', and Airmen's Families Association (SSAFA), The Royal British Legion (TRBL) and The Army Benevolent Fund (ABF). The Soldiers' Charity to meet requirements that are not always met by public services (or not in a sufficiently timely manner). The trustees recognise the benefits that this brings to The Regiment and the Army in helping to fulfil their covenant to the veterans, through providing support to the grave.

The trustees consider, therefore, that the charity more than meets the requirement to provide public benefit under the charitable "head" of "the promotion of the efficiency of the Armed Forces of the Crown".

Policies adopted

The trustees have adopted additional policies which do not permit the making of loans to potential beneficiaries of the charity (see objects of the charity above).

Grant making policy

Any grants awarded by the charity are at the discretion of the trustees. Depending on the value of the grant requested, grants will be referred to the board of trustees for their approval.

Achievements and performance

During the past financial year the Foundation has seen a steady increase in grants. In the period 1 Apr 24 - 31 Mar 25 it made the following grants:

- 1st Battalion £57,216
- 3rd Battalion £3,978
- ACF in Wales £2,522
- Adventure training and sports £1,400
- Fund benevolence and hardship cases totalling £21,778.49³ for 108 cases.
- Benevolence grants were made to
 - Pozitive Energy Limited/British Gas Trading Ltd in respect of the VC Gallery of Haverfordwest
 - Valda Energy Ltd in respect of VC Gallery of Pembroke Dock
 - The Corps of Drums
 - The ABF The Soldiers Charity
 - Friends of Llandaff Cathedral
 - Friends of Brecon Cathedral
- Fund buglers to play the Last Post at veterans' funerals

³ Plus, an additional £110K of money from other service charities (ABF, TRBL, Help for Heroes etc).

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Achievements and performance *(continued)*

Investment performance

The trustees were satisfied with the management of the fund's investments which generated income of £53,122 (2024: £85,604).

The charity has an Investment Sub-Committee which is responsible for addressing all investment issues relating to the trustees of The Royal Welsh Regimental Welfare and Benevolence Foundation. The objectives of the Sub-Committee are as follows:

- To implement effectively the investment strategy agreed by the charity trustees; and
- With the participation of the duly appointed Investment Advisor to review the investment strategy from time to time and recommend changes to the Board.

The Committee reports to the Board on its activities and the performance of the Scheme on a six-monthly basis. This will usually coincide with the six month interim and final reports from the Investment Advisor. This committee will prepare plans for the six month period ahead and back brief the full Board meeting accordingly.

Financial review

The charity achieved the following results during the year:

	Benevolence restricted £	Welfare unrestricted £	Welfare restricted £	Total £
Surplus/(deficit) before investment gains	7,555	(55,415)	(2,900)	(50,760)
Investment gains	28,807	28,807	—	57,614
Total surplus/(deficit) for year	<u>36,362</u>	<u>(26,608)</u>	<u>(2,900)</u>	<u>6,854</u>

Reserves policy

Reserves will be held at a level for contingencies, opportunities and commitments to be met, to mitigate all risks associated with the charity's operations and to allow the charity to respond quickly to emergencies where immediate relief is needed. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed asset investments, designated for specific purposes or otherwise committed.

The free reserves of the charity at the year end totalled £20,143⁴ (2024: £49,059).

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure.

The Foundation received the sum of £202,026 from the Royal Welsh Fusiliers Comrades' Association without restriction after the year end. This will be treated as additional Reserves for this organisation.

⁴ See note 22: Free reserves are calculated as unrestricted net current assets (unrestricted current assets less creditors less than one year).

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Financial review *(continued)*

Investment policy

The overall investment policy of the charity can be stated as maximising the total return on investments for an acceptable level of risk that is commensurate with achieving a specified level of income. The investments objective is to achieve a balance between capital growth and a steady and growing level of income from a multi asset portfolio predominantly investing in bonds and equities. The risk profile of the portfolio is deemed as medium. This will be reviewed by the Investment Sub-Committee from time to time and any recommendation to change must be ratified by both the Investment Manager and the Board.

Benchmarking

- The portfolio will be measured against the MSCI PIMFA Balanced Index as the primary benchmark.
- The primary benchmark (being 17.5% UK government bonds, 33.8% UK Equities, 36.7% overseas Equities, 10% Alternatives and 5% Cash) will be used for additional relative analysis, subject to agreement with the Investment Manager of the percentage allocations by country and sector.
- Further performance analysis of the portfolio will also be undertaken against the ARC Balanced Asset Charity and ARC Sterling GBP Steady Growth Charity Indices.

Risks

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The principal risks and uncertainties facing the charity as identified by the trustees are as follows:

- Substantial fall in investment income - the charity meets with its Investment Managers twice yearly to ensure that they are satisfied with the risk and return on the portfolio.
- Significant incident occurring on an operation which may require the charity to provide significant financial aid - the charity reviews its funds and finances regularly to ensure that should such an event occur the charity has sufficient reserves and funds to fulfil its commitments.
- Significant fall in investment value due to circumstances outside the control of the charity.

Plans for future periods

The charity's future plans consist of maximising its investment return to enable it to carry out its charitable aims and objectives which will enable the charity to provide increased support and assistance to its beneficiaries.

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities' Statement of Recommended Practice;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 3 June 2025 and signed on behalf of the board of trustees by:



Major General CBK Barry CBE - Chairman (Ex Officio)
Trustee

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Independent Auditor's Report to the Members of The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Year ended 31 March 2025

Opinion

We have audited the financial statements of The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Independent Auditor's Report to the Members of The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation *(continued)*

Year ended 31 March 2025

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Independent Auditor's Report to the Members of The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation *(continued)*

Year ended 31 March 2025

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

" By enquiring with senior management and those charged with governance all areas of risk identified were considered and any potential litigation or claim, if any, were noted

- Ensuring by enquiry that there were no issues of non-compliance with laws and regulations relating to tax and compliance

- By obtaining an understanding of the company's policies and procedures on compliance with laws and regulations, and with best accounting practice

- Noting issues discussed with the Board and the Senior Management Team as this relates to risks faced by the company

- Reviewing disclosures in the financial statements and testing to supporting documentation to assess compliance with applicable laws and regulations

- Auditing the risk of management override of controls including testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business

- Considering the effect on risk to the company of the Covid-19 pandemic and the UK's departure from the EU. In particular to note whether any such issues would affect the company's ability to continue to operate.

Through these procedures, we did not become aware of actual or suspected non-compliance.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Independent Auditor's Report to the Members of The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

(continued)

Year ended 31 March 2025

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

J Rhodes

Mr Jonathan Rhodes BSc BFP FCA (Senior Statutory Auditor)

For and on behalf of
Walter Hunter & Co Limited
Chartered accountants & statutory auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

3 June 2025

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Statement of Financial Activities

Year ended 31 March 2025

			2025		2024
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	4	4,880	1,165	6,045	6,957
Charitable activities	5	36,720	38,219	74,939	65,326
Other trading activities	6	16,769	18,325	35,094	27,435
Investment income	7	27,296	27,276	54,572	87,194
Total income		<u>85,665</u>	<u>84,985</u>	<u>170,650</u>	<u>186,912</u>
Expenditure					
Expenditure on raising funds:					
Investment management costs	8	12,865	12,865	25,730	24,330
Expenditure on charitable activities	9,10	128,215	67,465	195,680	166,744
Total expenditure		<u>141,080</u>	<u>80,330</u>	<u>221,410</u>	<u>191,074</u>
Net gains on investments	14	28,807	28,807	57,614	185,813
Net income		<u>(26,608)</u>	<u>33,462</u>	<u>6,854</u>	<u>181,651</u>
Transfers between funds		(6,368)	6,368	—	—
Net movement in funds		<u>(32,976)</u>	<u>39,830</u>	<u>6,854</u>	<u>181,651</u>
Reconciliation of funds					
Total funds brought forward		1,053,906	2,244,321	3,298,227	3,116,576
Total funds carried forward		<u>1,020,930</u>	<u>2,284,151</u>	<u>3,305,081</u>	<u>3,298,227</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 28 form part of these financial statements.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Investments	18	3,331,103	3,175,874
Current assets			
Debtors	19	38,951	18,231
Cash at bank and in hand		116,357	118,068
		155,308	136,299
Creditors: amounts falling due within one year	20	181,330	13,946
Net current liabilities		(26,022)	122,353
Total assets less current liabilities		3,305,081	3,298,227
Net assets		3,305,081	3,298,227
Funds of the charity			
Restricted funds		2,284,151	2,244,321
Unrestricted funds		1,020,930	1,053,906
Total charity funds	21	3,305,081	3,298,227

These financial statements were approved by the board of trustees and authorised for issue on 3 June 2025, and are signed on behalf of the board by:



Major General CBK Barry CBE - Chairman (Ex Officio)
Trustee

The notes on pages 15 to 28 form part of these financial statements.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income	6,854	181,651
<i>Adjustments for:</i>		
Net gains on investments	(57,614)	(185,813)
Dividends, interest and rents from investments	(53,122)	(85,604)
Other interest receivable and similar income	(1,450)	(1,590)
Accrued income	(675)	(2,589)
<i>Changes in:</i>		
Trade and other debtors	(20,720)	(9,831)
Trade and other creditors	168,059	—
Cash generated from operations	41,332	(103,776)
Interest received	1,450	1,590
Net cash from/(used in) operating activities	42,782	(102,186)
Cash flows from investing activities		
Dividends, interest and rents from investments	53,122	85,604
Purchases of other investments	(4,029,225)	(3,084,629)
Proceeds from sale of other investments	4,103,691	3,110,766
Transfer in of 1st Battalion's investment portfolio	(172,081)	—
Net cash (used in)/from investing activities	(44,493)	111,741
Net (decrease)/increase in cash and cash equivalents	(1,711)	9,555
Cash and cash equivalents at beginning of year	118,068	108,513
Cash and cash equivalents at end of year	116,357	118,068

The notes on pages 15 to 28 form part of these financial statements.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The Royal Welsh Regimental Welfare and Benevolence Foundation is a charitable incorporated organisation and a public benefit entity. The principal office is Maindy Barracks, Cardiff, CF14 3YE.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources *(continued)*

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or Deeds of Covenant is recognised at the time of the donation.

Income from the Days Pay Scheme is included in the period to which the income relates.

Investment income is recognised at the time the investment income is receivable. Interest on funds held on deposit included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on raising funds relates to the management charges from the charity's investment brokers to administer the portfolio. These are charged quarterly in arrears.

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable activities and their associated support costs.

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include the central functions and have been allocated to activity costs categories on a basis consistent with the use of resources.

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised once the recipient of the grant has provided the specified service or output. Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full obligation must be recognised.

Investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which included debtors and cash and bank balances, are initially measured at transaction price including transactions costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classed as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of the ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Royal Welsh Club donations	—	1,015	1,015
General donations	4,880	150	5,030
	<u>4,880</u>	<u>1,165</u>	<u>6,045</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Royal Welsh Club donations	—	1,454	1,454
General donations	5,428	75	5,503
	<u>5,428</u>	<u>1,529</u>	<u>6,957</u>

5. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Days Pay Scheme	36,720	38,219	74,939

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Days Pay Scheme	32,010	33,316	65,326

6. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Rugby	2,120	—	2,120
PRI income	8,894	—	8,894
Memorial income	—	69	69
Officers' Society	—	15,856	15,856
Dragon Connect	—	—	—
The Regimental Journal - Y Cymry Brenhinol subscriptions	—	2,400	2,400
Rorke's Drift Lunch income	4,760	—	4,760
Comrades income	855	—	855
Recruiting income	140	—	140
	<u>16,769</u>	<u>18,325</u>	<u>35,094</u>

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

6. Other trading activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Rugby	2,460	—	2,460
PRI income	6,031	—	6,031
Memorial income	—	134	134
Officers' Society	—	10,850	10,850
Dragon Connect	6,600	—	6,600
The Regimental Journal - Y Cymry Brenhinol subscriptions	—	1,360	1,360
Rorke's Drift Lunch income	—	—	—
Comrades income	—	—	—
Recruiting income	—	—	—
	<u>15,091</u>	<u>12,344</u>	<u>27,435</u>

7. Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Income from listed investments	26,561	26,561	53,122
Bank interest receivable	735	715	1,450
	<u>27,296</u>	<u>27,276</u>	<u>54,572</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Income from listed investments	42,802	42,802	85,604
Bank interest receivable	795	795	1,590
	<u>43,597</u>	<u>43,597</u>	<u>87,194</u>

8. Investment management costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Portfolio management	12,865	12,865	25,730

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Portfolio management	12,165	12,165	24,330

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Charitable activities	123,511	62,760	186,271
Support costs	4,704	4,705	9,409
	<u>128,215</u>	<u>67,465</u>	<u>195,680</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable activities	91,017	66,437	157,454
Support costs	4,645	4,645	9,290
	<u>95,662</u>	<u>71,082</u>	<u>166,744</u>

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	Total funds 2025 £	Total fund 2024 £
Charitable activities	102,846	83,425	97	186,368	157,516
Governance costs	—	—	9,312	9,312	9,228
	<u>102,846</u>	<u>83,425</u>	<u>9,409</u>	<u>195,680</u>	<u>166,744</u>

Activities directly undertaken can be further analysed as:

	2025 £	2024 £
Benevolence	18,664	20,000
Chapels	—	68
Colonel of the Regiment	77	55
Community Engagements	—	111
Comrades	3,274	782
Dragon Connect	12,000	5,800
General expenses	3,603	8,607
Memorials	145	268
Officers' Society	12,388	13,695
PRI expenditure	14,722	2,639
RMAS	1,646	—
Recruiting	13,104	9,141
Refreshments & hosting	236	234
RHQ expenses	4,187	3,574
Rorke's Drift Lunch	4,920	—
Royal Welsh Club	346	882
Rugby expenses	2,122	2,462
Wreaths	2,644	2,386
Y Cymry Brenhinol expenses	8,768	9,818
	<u>102,846</u>	<u>80,522</u>
Grants (note 12)	83,425	76,932
Share of support costs (note 11)	97	62
Share of governance costs (note 11)	9,312	9,228
	<u>92,834</u>	<u>86,222</u>
Analysis by fund		
Unrestricted funds	128,215	95,662
Restricted funds	67,465	71,082
	<u>195,680</u>	<u>166,744</u>

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

11. Analysis of support costs

	Charitable activities £	Governance costs £	Total 2025 £	Total 2024 £
Bank charges	97	—	97	62
Audit fees	—	6,740	6,740	6,480
Accountancy fees	—	2,572	2,572	2,748
	<u>97</u>	<u>9,312</u>	<u>9,409</u>	<u>9,290</u>

12. Analysis of grants

Benevolence Grants:

	2025 £	2024 £
ABF The Soldiers Charity	11,368	11,037
British Gas Trading Limited (formerly Pozitive Energy Limited)	2,400	2,400
Valda Energy Limited	2,400	2,400
Corp of Drums	75	75
The Friends of Brecon Cathedral	20	20
The Friends of Llandaff Cathedral	200	100
Other benevolence grants	—	540
	<u>16,463</u>	<u>16,572</u>

Welfare Grants:

	2025 £	2024 £
1 R WELSH	57,216	41,511
3 R WELSH	3,978	14,862
Wales ACF	2,548	2,206
Officers' Society	1,000	1,000
Pontypridd Comrades RRW	570	—
Other welfare grants	1,650	781
	<u>66,962</u>	<u>60,360</u>

The charity awarded 20 grants (2024: 15) during the year.

13. Taxation

As a charity, the Foundation is exempt from tax on income and gains, to the extent that such income or gains are applied exclusively to charitable purposes. No tax charges have arisen in the charity.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

14. Net gains on investments

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Gains/(losses) on listed investments	28,807	28,807	57,614
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Gains/(losses) on listed investments	92,907	92,906	185,813

15. Employees

The charity had no employees during the financial year (2023: none). The Regimental Secretary and Assistant Regimental Secretary, who administer the foundation, are employed by MOD.

16. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2024: £nil).

No trustees were reimbursed for expenses during the year (2024: £nil).

17. Transfers between funds

A transfer of £6,368 (2024: £8,458) has been made from unrestricted reserves to the Y Cymry Brenhinol restricted reserve. This represents the charity's contribution to the production of Y Cymry Brenhinol, the annual Regimental journal.

18. Investments

	Cash or cash equivalents £	Listed investments £	Total £
Cost or valuation			
At 1 April 2024	9,944	3,165,930	3,175,874
Additions	2,113,705	1,915,520	4,029,225
Disposals	(2,051,197)	(2,067,808)	(4,119,005)
Fair value movements	—	72,928	72,928
Transfer of 1st Battalion The Royal Welsh portfolio	12,267	159,814	172,081
At 31 March 2025	84,719	3,246,384	3,331,103
Impairment			
At 1 April 2024 and 31 March 2025			—
Carrying amount			
At 31 March 2025	84,719	3,246,384	3,331,103
At 31 March 2024	9,944	3,165,930	3,175,874

All investments shown above are held at valuation.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

18. Investments *(continued)*

Financial assets held at fair value

The investment portfolio is managed by Evelyn Partners and is valued at closing market value on 31 March 2025.

19. Debtors

	2025	2024
	£	£
Trade debtors	6,971	6,207
Prepayments and accrued income	12,901	12,024
Other debtors	19,079	—
	<u>38,951</u>	<u>18,231</u>

20. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	13,271	13,946
Other creditors	168,059	—
	<u>181,330</u>	<u>13,946</u>

Other creditors relates to Investments owned by 1st Battalion The Royal Welsh, managed within the wider RWRWBF portfolio.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation has no control over these investments and 1st Battalion The Royal Welsh can withdraw the funds at any time.

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

21. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2024	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2025
General funds	1,047,304	76,771	(126,358)	(6,368)	28,807	1,020,156
PRI fund	6,602	8,894	(14,722)	—	—	774
	<u>1,053,906</u>	<u>85,665</u>	<u>(141,080)</u>	<u>(6,368)</u>	<u>28,807</u>	<u>1,020,930</u>

	At 1 Apr 2023	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2024
General funds	977,948	90,095	(105,188)	(8,458)	92,907	1,047,304
PRI fund	3,210	6,031	(2,639)	—	—	6,602
	<u>981,158</u>	<u>96,126</u>	<u>(107,827)</u>	<u>(8,458)</u>	<u>92,907</u>	<u>1,053,906</u>

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 Apr 2024 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2025 £
Benevolence fund	2,236,699	65,714	(58,828)	—	28,807	2,272,392
The Regimental Journal - Y Cymry Brenhinol	—	2,400	(8,768)	6,368	—	—
The Officers'	—	—	—	—	—	—
Society Fund	4,265	15,856	(12,388)	—	—	7,733
Royal Welsh Club	3,357	1,015	(346)	—	—	4,026
	<u>2,244,321</u>	<u>84,985</u>	<u>(80,330)</u>	<u>6,368</u>	<u>28,807</u>	<u>2,284,151</u>

	At 1 Apr 2023 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2024 £
Benevolence fund	2,125,523	77,122	(58,852)	—	92,906	2,236,699
The Regimental Journal - Y Cymry Brenhinol	—	1,360	(9,818)	8,458	—	—
The Officers'	—	—	—	—	—	—
Society Fund	7,110	10,850	(13,695)	—	—	4,265
Royal Welsh Club	2,785	1,454	(882)	—	—	3,357
	<u>2,135,418</u>	<u>90,786</u>	<u>(83,247)</u>	<u>8,458</u>	<u>92,906</u>	<u>2,244,321</u>

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

21. Analysis of charitable funds *(continued)*

Welfare fund

The fund represents income which can only be spent on specific items which fall under the welfare restricted fund category.

Benevolence fund

The fund represents income which can only be spent on specific items which fall under the benevolence restricted fund category. Examples of qualifying expenditure include repairs and adaptations to ex-service men and women's homes, assistance with mobility and assistance with priority debt such as rent arrears or light and heating costs.

The Regimental Journal - Y Cymry Brenhinol

This is the Regimental Journal of the Royal Welsh. It is produced annually and is a full colour, 100+ page magazine. The journal is distributed to regular and reserve officers and soldiers, comrades, regimental bereaved widows and their families and other key people in Wales. It usually has a circulation of 1,500 copies.

The Officers' Society

The Officers' Society organises lunches and dinners with the main event being the Annual Dinner, usually taking place in November in Cardiff.

Royal Welsh Club

The Royal Welsh Club is a restricted fund which represents income and expenditure in respect of mental health and wellbeing. The club aims to provide support to veterans and organise get togethers and events such as coffee mornings for veterans to meet and discuss any issues they may be experiencing.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Investments	1,000,787	2,330,316	3,331,103
Current assets	26,778	128,530	155,308
Creditors less than 1 year	(6,635)	(174,695)	(181,330)
Net assets	1,020,930	2,284,151	3,305,081

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Investments	1,004,847	2,171,027	3,175,874
Current assets	56,373	79,926	136,299
Creditors less than 1 year	(7,314)	(6,632)	(13,946)
Net assets	1,053,906	2,244,321	3,298,227

The Royal Welsh Regimental Welfare and Benevolence Foundation Charitable Incorporated Organisation

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2025

23. Financial instruments

The carrying amount for each category of financial instrument is as follows:

	2025 £	2024 £
Financial assets that are debt instruments measured at amortised cost		
Financial assets that are debt instruments measured at amortised cost	<u>240,027</u>	<u>146,243</u>
Financial assets that are equity instruments measured at cost less impairment		
Financial assets that are equity instruments measured at cost less impairment	<u>3,184,204</u>	<u>3,165,930</u>
Financial liabilities measured at amortised cost		
Financial liabilities measured at amortised cost	<u>13,271</u>	<u>13,946</u>

24. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	At 31 Mar 2025 £
Cash at bank and in hand	<u>118,068</u>	<u>(1,711)</u>	<u>116,357</u>