



## Trustees' Report and Financial Statements

Year Ended 31 March 2025

Registered Charity Number: 1166057



# Contents

	Page
Chairman's Message	3
Trustees' Report	4 - 26
Statement of Trustees' Responsibilities	27
Independent Examiner's Report to the Trustees	28
Statement of Financial Activities	29
Balance Sheet	30
Notes to the Accounts	31 - 39

## Chairman's Message

As I reflect on another remarkable year for LandWorks, I feel both humility and immense pride in what this charity continues to achieve. Over more than a decade, LandWorks has remained steadfast in its mission to reduce reoffending, support individual transformation, and change wider societal attitudes towards people affected by the criminal justice system. The stories of lives transformed continue to be at the heart of our work. Through training in market gardening, woodworking and pottery built around a regular working day, societal and life skills focused on our daily communal lunch, tailored resettlement support and ongoing graduate contact, we have helped people leave behind the cycle of crime and rebuild their lives with dignity and meaning - to help them become the person that they wanted to be. The outcomes we see - low reoffending, high employment and increased confidence among our trainees - are testament to the strength and impact of our approach. These results echo the compelling evidence highlighted in regular independent reporting and evaluations of our work.

The recognition for LandWorks has grown once more this year. Following the accolade of the Overall Award for Excellence at the Charity Awards, the charity has strengthened its voice within sector and policy circles, making a persuasive case for rehabilitation models that prioritise human dignity and practical support. We have also been honoured to welcome supporters, partners, and visitors who share our belief that change is possible for every individual given opportunity, community and support.

On a personal note, this will be my final Chairman's Statement before my retirement from the board in March 2026. It has been a profound privilege to serve LandWorks in this role. Since the charity first emerged from humble beginnings to become an acclaimed model of resettlement, I have been continually inspired by the courage of trainees, the commitment of our staff and volunteers, and the generosity of our supporters. None of what has been achieved would be possible without that collective dedication.



Looking ahead, the challenge remains to extend the reach of our model so that others around the country can benefit from the transformational potential it offers. The forthcoming year will see LandWorks build on its foundations with enthusiasm and strategic focus, seeking to build a blueprint for others to follow whilst ensuring that sustainability, innovation and compassionate practice remain at the core of all we do.

I extend my deepest thanks to the LandWorks community - trustees past and present, staff, volunteers, partners, trainees and graduates - for your faith in this work and for making LandWorks what it is today: a place of welcome, possibility and hope. LandWorks has massively enriched my life and helped me to become more of the person I wanted to be.

A handwritten signature in black ink, appearing to read 'Ted Tuppen'.

**Ted Tuppen CBE**  
**Chair of Trustees**

## Trustees' Report

The trustees are pleased to present their annual trustees' report together with the financial statements of the charity for the year ended 31 March 2025. They are satisfied that the Financial Statements comply with the requirements of the Charities Act 2011, the Trust Deed as described below and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)).

## Objectives and Activities

The object of the charity as set out in its governing document is 'to develop the capacity and skills of the socially and economically disadvantaged community of offenders, ex-offenders, and those at risk of offending, in such a way that they are better able to identify and meet their needs, and to participate more fully in society.'

LandWorks delivers its charitable purpose by providing a supported route back into employment and the community for people leaving prison or at risk of going to prison.

We have considered the Charity Commission guidance on public benefit and are confident that our activities and success in supporting trainees into employment and away from crime satisfies the criteria.

The charity's key aims are to:

1. Reduce reoffending
2. Improve individual wellbeing
3. Change attitudes towards offenders in wider society

In addition, we aim to continue to fund the project in the long term.

“ So, the bottom line is it's a bit of kindness, a bit of care, a bit of love, yeah, and knowing the right people to put you in the right direction. ”

**Jarvis, Graduate**

Based on the Dartington Hall estate in South Devon, LandWorks is a specialist rehabilitation and resettlement charity that provides a supported route into employment and the community for people either on licence following release from prison or serving community and/or suspended prison sentences. LandWorks provides intensive placements which aim to enhance the overall wellbeing, social and employment-related skills of its trainees to enable them to reduce reoffending and rebuild their lives.

Placements at LandWorks are structured around a 'working day' with trainees able to take part in a range of enterprises that offer produce for sale to the local community, including a wood workshop, market garden and pottery. Arts and crafts, small building projects, site maintenance and cooking also provide purposeful activities to achieve the aims of the project. Placements are designed to offer the opportunity for meaningful work, developing employment skills and providing a sense of achievement which has often been missing in trainees' lives. Lunch and tea breaks, when trainees can chat, cook and eat together with staff and visitors, are also seen to have an important place in the programme, providing opportunities to strengthen feelings of belonging and build social skills.





Alongside the delivery of the core working day, each trainee has an individual rehabilitation and resettlement plan with access to a range of tailored support. On site this can include practical help with finances, housing, benefits, seeking employment and mental health, with the latter ranging from simple emotional support to more complex trauma-informed counselling delivered by a qualified psychotherapist. Some external welfare services also deliver specialist sessions on-site to complement those offered in-house. Referral to other outside organisations with specialised expertise, for example in substance misuse, is also possible.

Placement lengths at LandWorks vary depending on needs and circumstances, but on average trainees attend up to five days a week for a period of six to nine months. Beyond the placement, LandWorks provides an on-going programme of 'graduate' support, keeping in touch with its former trainees and providing advice, guidance, and support to further aid their resettlement and rehabilitation as and when needed.

Referral to LandWorks is through our partners in the probation, prison, and police services. Currently, our trainees are based in the community, serving community sentences, suspended sentences or on licence following release from custody and are primarily referred to LandWorks through probation services. ROTL (day-release from prison on temporary licence) placements from our local prison HMP Channings Wood, which used to be LandWorks' main source of referral, were suspended during the pandemic and have not yet been resumed.

Overall LandWorks prides itself in adopting a holistic person-centred approach, in which relationships are based on trust, honesty and respect and embedded in a non-judgemental climate of hope and acceptance, where trainees can build the self-belief and confidence to sustain their resettlement journey despite the obstacles. LandWorks deliberately provides an intensive, tailored and sustained approach, working with people who are ready for change but face considerable barriers to achieving that change. They often have unstable lives, multiple needs and are a long way from being ready to enter and sustain employment. The model is designed to address the underlying factors associated with each individual's past offending and help promote lasting positive change.

## LandWorks Guiding Principles

LandWorks' guiding principles are rooted in respect, trust and personal growth:

### A Welcoming Environment

Evaluations consistently highlight our non-judgemental, welcoming atmosphere as a key factor in our success. It makes trainees feel valued and lays the groundwork for transformation.

### Individual-Centred Support

Every trainee is recognised as a unique individual. We address their diverse and often complex needs through person-centred, relational work that fosters meaningful engagement

### Trust as the Foundation

Building trusting relationships is essential. It's the cornerstone of successful resettlement and long-term change.

### A Strong Work Ethic

Our structured workday promotes the development of practical skills and instils a sense of discipline and purpose.

### Celebrating Achievement

We uphold high standards and celebrate accomplishments, recognising them as milestones of progress and self-worth.

### Fostering a New Identity

LandWorks helps individuals cultivate a non-criminal identity, nurturing hope, honesty, and the belief that change is possible.

### Long-Term Commitment

We offer sustained engagement and post-placement support to ensure continuity and stability beyond the initial programme.

### Evidence-Informed Practice

Our work is guided by ongoing evaluation and learning. We continually refine our model to enhance impact and effectiveness.

The annual evaluation of LandWorks undertaken by the University of Plymouth recognises that the combination of real work experience and training alongside comprehensive support in a highly nurturing environment is very distinct, if not unique.

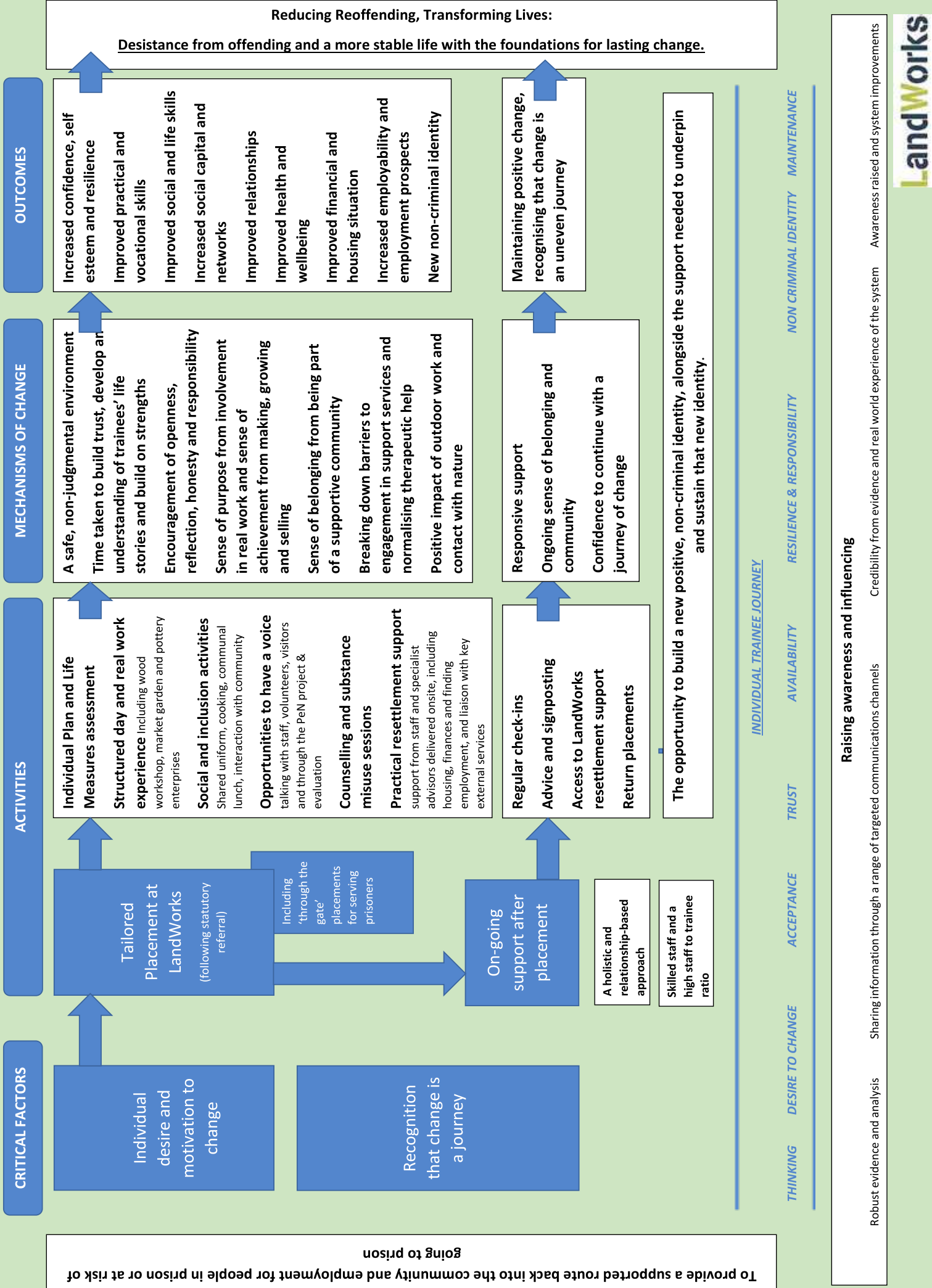
This year's evaluation report highlights the social harms and challenges that trainees and graduates face as they journey away from offending and a criminal lifestyle and how LandWorks supports them to stabilise their lives and integrate into the community.

We would like to acknowledge the use of evidence and many direct quotes from the University of Plymouth evaluation document in this annual report.

Gray, P. and Parsons, J. (2025) *LandWorks Evaluation, 1 April 2024 - 31 March 2025*, "Generating a culture of harm reduction and desistance."

“There's nothing like it. There's nothing like it at all. You get skills out of it, obviously social skills, like I said before, working skills... People here understand and everyone gets treated fairly. It doesn't matter about your age, your colour, your gender, anything like that, that's irrelevant here. It's like a fresh new start for some people. You all meet each other, and you get along really well.”

Dave, Graduate





# How it Works

## We help people like Sam...

After declaring on day one that he had never worked a day in his 40 years, Sam has now been in full-time employment for two years.

Join  
**LandWorks**  
6 month  
placement

"LandWorks has helped me function normally again. Now I've got a purpose, I'm not sitting rotting."

### Practical Skills

- Construction
- Woodworking
- Vegetable Growing
- Landscaping
- Art & Design

Gain/develop  
skills

### Life Skills

- Cooking
- Eating together
- Managing Money
- IT, Maths and English
- Paperwork

Counselling, and  
drugs and alcohol  
support (optional)

### Building Self-Worth

- Social Skills
- Confidence

Create Your  
Action Plan

Help Securing  
Accommodation

Review  
Action Plan

Help Securing a Job  
We are partners with  
employers who accept  
people with criminal  
records

"If it wasn't for  
LandWorks I'd be  
back in prison,  
without a shadow  
of a doubt."



Organise  
Housing and  
Work

Partnerships  
With probation,  
employers, and  
other support  
organisations.

Back in control  
of your Life

Continued  
involvement with  
LandWorks



## A Year Of National Recognition, And Loss

2024/5 was a year of highs and lows for LandWorks. In July 2024 LandWorks won the 'Overall Award for Excellence' at the 2024 Charity Awards, one of the most prestigious awards schemes in the charity sector. The Charity Awards judges saw LandWorks' greatest achievement as being 'the way it built trust with its trainees and helped them to rebuild their lives by understanding the experiences that led to their criminal behaviour in the first place'. Staff, trainees and graduates were extremely proud of receiving this award which they saw as providing national recognition and a great endorsement of LandWorks' accomplishments since it was established in 2013.



However, this was also a difficult year in many ways, in particular with the death of six of our graduates over the twelve months. Of course, each of their stories and circumstances were different but their deaths were a powerful reminder of the tremendous challenges people in the criminal justice face in overcoming past traumas and rebuilding their lives and the range of challenges they can face. As would be imagined, this was very hard for the team and everyone closely involved at LandWorks, and our thoughts continue to be with the families and friends of each of the six men who were lost.

There also continued to be significant challenges in the criminal justice system. The on-going crisis in prison over-crowding and subsequent solution sought through early release schemes is putting more pressure on our chronically under-funded and short-staffed probation service. Meanwhile access to vital community services such as mental health support, GP surgeries and housing support has been getting harder. All of this highlights the chronic need for safe and secure environments like LandWorks that support a broad range of practical, financial, social and psychological needs, at one location.

Thanks to the encouragement and generosity of some long-term funders, we launched a new research and policy development project in early 2025 with the working title *Reimagining Rehabilitation and Resettlement*. Drawing on our experiences at LandWorks and the wealth of research we have accumulated, the project seeks to identify the key elements of the LandWorks model and how it can be most effectively replicated.

The plan is to share the findings with key stakeholders, including policy makers and funders both in the UK and abroad. While we are a relatively small charity, we believe we have developed a powerful model, and we have been encouraged to contribute to the debate on how best to develop the criminal justice system in the future. The plan is to share the findings with key stakeholders, including policy makers and funders both in the UK and abroad.

“ They are doing everything right. The way they treat people with dignity and respect is so important, and they have a model that works. It seems to me that if you were just out of prison, this is the best place you could land. ”

**Martin Edwards,**  
CEO of Julia's House,  
Member of the 2024 Charity  
Awards judging panel.

## Achievements and Performance

The year in figures:

**42** trainees supported over the year, all based in the community. This included 26 new registrations. 21 people were on licence and 21 serving community sentences. 33 identified as men, 8 as women and 1 as non-binary.

**174** LandWorks graduates provided with support or advice over the year. At any one time during the year, we have been providing support to around 10 graduates at higher levels of need.

**1710** training days provided at LandWorks in 2024-25, against a target of 1650.

**251** trainees who have attended LandWorks from when it was first established in 2013 until the end of March 2025.

**72** one-to-one counselling sessions with trainees and graduates delivered by our in-house psychotherapist across the year.

**468** one-to-one resettlement support sessions.

**5.65%** the recorded one-year reoffending rate for LandWorks trainees. This compares to a national reoffending rate within one year of 41.1% for adult offenders released from prison or 34% following a court order (community orders or suspended sentences). (Ministry of Justice, 2025).

**91.8%** of all LandWorks graduates available to work who were in employment at the end of the year. For adults leaving prison only 31% are in employment within six months of release (Prison Reform Trust, 2025).

**>1300** registered LandWorks supporters.

**3** average number of visitors from the community and partner agencies joining us each week for lunch with trainees and staff.

**£229** the total cost per training day delivered at LandWorks, reduced to £192 net of income generated from our commercial operations.



“LandWorks just keeps me busy and occupied and it opens up opportunities for me. Hopefully I'll be able to get a job.... The best thing for me, is like the motivation here and the confidence building it's given me...”

**Tom, Trainee**

“ LandWorks has given me a sense of routine and a sense of purpose. It's definitely brought my creative side out more.... A lot of people say to me that I'm a creative person and recognise the effort I put into my work, and it makes me wanna do stuff outside of LandWorks and be creative... ”

**Deer, Trainee**



In the year to 31<sup>st</sup> March 2025, LandWorks has continued to successfully deliver its core programmes, with the prison and probation services remaining our primary sources of referral.

We provided 42 trainee placements (of which 26 are new) and 1710 training days. Half of the trainees (21) are on license from prison while 21 are on community sentences. While the number of trainees on placement was lower than last year (52), the number of individual training days delivered was higher. In general, we believe the longer average placement time for each trainee is a reflection of the increasing complexity and needs of those referred to the charity.

Given the importance of the probation service in referring trainees to LandWorks, much work this year was focused on strengthening this partnership, for example by encouraging new probation officers to visit the site as part of their orientation. However, this has not precluded maintaining strong links with local prisons such as HMPs Exeter and Channings Wood.

LandWorks places great emphasis on providing ongoing support to our trainees once they have completed their placements, tailored to the individual needs of graduates. Over the year we have been in contact with 174 graduates, and at any one time we have been providing support and advice to around 10 graduates at higher levels of need.

Despite the challenges they face, the level of reoffending amongst LandWorks trainees and graduates has remained low at 5.65% and most graduates (91.8%) seeking work continue to be in at least part-time employment.

We have made significant improvements to our site and facilities. The team have expanded the range of garden furniture made by LandWorks and created a new outdoor showroom to display it. A commission to produce a series of Arts and Crafts benches for the Dartington estate, based on an original 1930s design, has generated bespoke furniture orders.



Our plans to create a new wellbeing support area at our Quarry Field site became a reality in August with the installation of our new yurt. This provides a safe and soothing space for the LandWorks team and trainees to relax and reflect, as well as enjoy wellness activities such as our new regular yoga sessions.

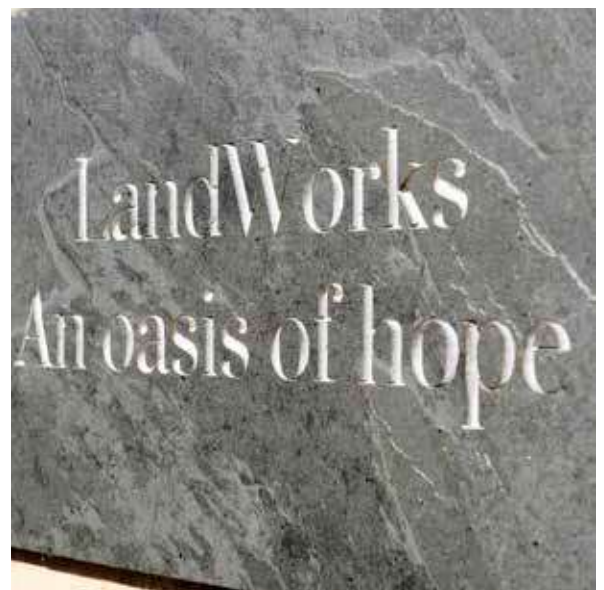
Over the year LandWorks has also continued to build and strengthen our resettlement support provision. Following the departure of our Resettlement Manager in March 2024 we reviewed the role and made changes. Resettlement support now entails two quite distinct roles - therapeutic support skills, provided by our Health and Wellbeing Lead, and practical resettlement support with welfare, housing and benefits provided on site at LandWorks by the Citizen's Advice Bureau, Salvation Army and other partners on a partnership part-time basis. (See 'Challenges and Learning', page 22).

Following the tragic deaths of six former LandWorks trainees over the year, and the impact this had on the team, a lot of effort has also been placed on supporting staff wellbeing including through group sessions run by the in-house psychotherapist, and regular debriefs each day. As would be expected, we have also reflected on our graduate support more generally and it has reinforced to us the importance of being able to offer on-going contact post-placement. But it has also acutely brought home that for some people who have been through the criminal justice system, the traumas, demons and health inequalities can remain for many years.

Our Evaluation Report for the year 2024-25, produced by the University of Plymouth, highlights the social harms experienced by trainees and graduates and explores, in their own words, how LandWorks helps them to address these harms and so give them the confidence and practical support to pursue the complexities of their resettlement journey free from crime.

The report also points out that, despite the challenges they have faced, the level of reoffending amongst LandWorks trainees and graduates has remained below 6% for the last 4 years.

We are hugely grateful for the continuing support that we received over the last year. We are only able to keep going due to our funders, supporters, volunteers, and partners.





## Research, Communications and Influencing

LandWorks places considerable importance on raising awareness of the issues faced by its trainees and graduates in their resettlement journeys and ensuring that their voices and experiences are used to inform and influence resettlement and wider criminal justice policies at the local, regional and national levels. This is achieved through the collation of robust evidence and analysis and sharing information through a range of targeted communications including our fortnightly blogs and a dedicated section on our website which provides regular updates on our work in the sphere of public policy.

In 2024/25 the charity:

- Distributed fortnightly blog posts about project news and wider criminal justice issues to our group of over 1,300 registered supporters and through our social media channels
- Welcomed 150 visitors to our 11th Anniversary Supporters Day in August 2024 including Head of Devon and Torbay Probation Delivery Louise Arscott and South Devon constituency MP Caroline Voaden.
- Hosted approximately three visitors per week to lunch at LandWorks as an exercise in raising awareness and creating social networks for trainees and graduates. Visitors included partners, external agencies, magistrates and members of the community.
- Received 4 police trainees for placements during their training
- Continued to support the PeN Project (independently funded by the Independent Social Research Foundation), which gives a unique voice to those caught up in the criminal justice system, while offering the community a window into the lives and experiences of trainees as LandWorks. 19 blogs were posted over the course of the year.
- Won the 'Overall Award for Excellence' at the 2024 Charity Awards, and took top prize in the Social Care, Advice & Support category.



- Welcomed the High Sheriff of Devon, Commodore Jake Moores OBE DL Royal Navy, to LandWorks on Thursday 18th April 2024, who had chosen LandWorks as one of his charities of the year.
- Made two policy submissions in January 2025: the first to the Government's Independent Sentencing Review, established to take a fundamental look at the sentencing framework in England and Wales; the second to the House of Commons Justice Select Committee for their new inquiry into 'Rehabilitation and Resettlement'.
- Contributed a chapter on LandWorks to Generative Justice in Theory & Practice, to be published by Bristol University Press in January 2026. The chapter, by PeN Project Lead, Julie Parsons focuses on the power of storytelling in desistance, using the story of Market Garden Assistant Sam, in his own words (See Graduate Support, page 19).
- Launched our Reimagining Rehabilitation and Resettlement research project in January 2025. Our ambition is to inspire progressive change by making the case for our approach to resettlement to be replicated in other parts of the criminal justice system.
- Published our latest evaluation report in partnership with the University of Plymouth in November 2025.
- Further developed our use of social media, significantly increasing the number of Facebook (+11%) and Instagram (+20%) followers over the year. As well as helping to raise awareness, this has had a positive impact on sales within our field gate shop.





## Fundraising

Despite the challenging economic environment, we had another successful fundraising year. We are hugely grateful to all the individual donors who continue to support the charity, and especially as we know that this continues to be a difficult financial period for many people.

We would also like to thank all our grant funders over the last year who so generously support the charity. This includes the following who provided over £10,000 each:

- The Aurum Charitable Trust
- City and Metropolitan Welfare Charity
- Garfield Weston Foundation
- The Goldsmiths Company
- The Henry Smith Charity
- Mabel Cooper Charitable Trust
- The Mercers' Company
- National Lottery Community Fund

Our thanks too, to everyone who has held community fundraising events to support the charity, we are very grateful for the local community support.

Finally, we would like to thank all our customers who bought items from our market garden, pottery, and wood workshop. All proceeds from the sales directly support the charity. Alongside the important income generated, the shop provides a real sense of purpose and achievement for trainees from making, growing, and selling produce.

“ The best thing about LandWorks is the one-to-one chatting, chatting to people, the hands-on physical work, keeping yourself occupied, that's the thing, keeping yourself busy, having different and positive things to think about, yeah, just keeping the brain positive and being positive, that's the best thing about being here. ”

**Clarke, Trainee**



## Trainee Voices

Research conducted as part of this year's evaluation report evidenced the high levels of social harm that has been experienced by the men and women on placement at LandWorks. Over 90% had been exposed to high levels of adverse childhood experiences, 85% had mental health issues, 90% had drug and alcohol issues, 93% were in 'toxic' relationships and 69% were unemployed.

In interviews undertaken over the year as part of the PeN project, trainees and graduates revealed, in their own words, how LandWorks helps them to address these harms and gives them the confidence and practical support to pursue a life free from crime. (The full stories can be found at [penprojectlandworks.org](https://penprojectlandworks.org))

Firstly, **LandWorks addresses physical harm** by providing a safe environment. Trainees commented that what they enjoyed most about the site was that it provided a secure, peaceful, 'safe haven' far removed from the turbulence of their previous lives.



“ It's nice to just come here, and just be safe... You know that there's nothing going on here. It's a safe environment. You ain't gonna come here and like people's gonna sell you drugs or you ain't gonna use, so I know coming here for the two days that I'm gonna be ok. ”

George, Trainee

Secondly, **LandWorks addresses psychological harm**, by fostering a person-centred environment where relationships are non-hierarchical and based on trust, openness and honesty. Trainees with a long history of mental health issues and substance misuse comment on the non-judgmental, emotional and practical support LandWorks offers them.



“ I am pretty much sober at the moment, but because of my sobriety I am struggling a lot with my mental health and trauma that I haven't processed yet. So, we're just kind of working through ways that I can get through that without having a drink and we talk a lot about my triggers and what happens when I'm triggered. I've got a little diary or like a journal on my phone. If I get triggered by something I'll write it down and then I'll write down what I do to cope.... We're challenging like patterns. ”

Deer, Trainee



Thirdly, **LandWorks addresses relational harm** by generating a sense of belonging, inclusion and companionship, acting as a surrogate family and friendship circle, while maintaining professional boundaries. Trainees particularly value the chance to socialise and spend time together while eating and learning new skills.



“ We get to socialise, get to know each other, you know, make friends and stuff... if you're ever in need or if you feel like you're gonna go downhill, at least you've got some people to talk to, you know, instead of people that don't even know you and stuff and then they just treat you like a bag of crap. ”

Clive, Trainee

Fourthly, **LandWorks addresses economic and financial harms**. Life at LandWorks is modelled on a working day, giving structure and routine to the trainees' chaotic lives. They undertake purposeful and meaningful work and are supported to develop their social and employability skills, sort out their finances, seek employment, and stabilise their housing situation.



“ I like the routine, the structure, having a purpose in life. I love what I'm doing here with the woodwork, the fact that I was just like enjoying sanding the chopping boards and like, being told I was doing a really good job, to now be on the actual lathe making bowls. ”

Patrick, Trainee

Finally, **LandWorks builds self-esteem and self-worth** by providing a non-judgemental, accepting environment where everyone feels valued and able to contribute. This recognition of worth strengthens trainees' motivation to change, giving them hope and belief that desistance and a non-criminal identity are achievable.



“...since I started coming out here, it's just made me feel a lot more positive, made me feel a lot better about myself because when I start doing something, I'm always getting told that I'm doing a good job. If you're not doing something perfect, then it doesn't matter too much, they'll just show you how to do it again.... It's just nice to be appreciated because I feel like I've not had that enough, or I've not been appreciated with anything that I've been doing. Since I've started coming here, I'm like actually I'm not such a waste of oxygen as I thought I am, I'm actually a decent lad like....it gave me a good confidence boost I guess.”

KJ, Trainee





## Graduate Support

A 'Graduate' is a Trainee who has finished their placement at LandWorks and is living in the community. In 2024/25 LandWorks was in contact with 174 of its 237 (73.4%) graduates, and provided 588 support sessions (including texts, phone calls and face to face contact).

Integrating into community life after stopping offending can be a long and difficult journey, fraught with challenges and obstacles. LandWorks therefore places considerable emphasis on offering on-going contact with trainees after placement and providing individualised, on-going support where needed. This can take a variety of forms from a simple wellbeing catch-up through to practical resettlement help with housing, mental health, benefits or employment. A return placement can also be arranged in crisis situations.

LandWorks has created its own distinctive 'traffic light' alert system to assess the needs of its graduates and the urgency with which they must be dealt with. 'Green' signifies that the graduate is progressing well and simply needs a 'listening ear'. 'Amber' means that the graduate may be facing some difficulties that have the potential to worsen if not swiftly addressed. A 'Red' alert is flagged up when a graduate is known to be facing severe difficulties or is in a state of crisis, highlighting the need for immediate assistance and possibly even a return placement. As set out above, the experience over the last year has reinforced to us the importance of offering this on-going element of the LandWorks programme.

The experience of Graduates is also significant for people currently on placement. Many drop in for lunch or at break times, to share positive experiences and/or for support. These visits demonstrate the possibilities of a future beyond LandWorks. Below, trainees KJ, Clive and Tom talk about how they have been inspired by graduates over the past year, and see them as a symbol of hope and aspiration:

“It makes me quite happy to see that people have sorted themselves out...It just proves that this place works dunnit. I'd like to be one of them people one day.”  
KJ, Trainee

"They can guide you coz they've been through it all and they're older than you and you know, they've got more experience in life."  
Clive, Trainee

"...they can relate with some of the problems and might even have advice for you over certain issues coz they've been through the same or similar situations. They may have been through the similar situation where they can guide you with what you're doing now like, from their experience."

Tom, Trainee

”

## The transformative potential of LandWorks

Research shows employment greatly increases the chances of stopping offending. At LandWorks, trainees gain real work experience in the garden, pottery, workshop, and kitchen. While not job-specific, these activities build vital soft skills - teamwork, reliability, mutual support - and nurture creativity, giving trainees confidence and pride in their achievements. Occasionally, trainees discover a real sense of purpose and vocation, as is the case with Sam, whose newly discovered love of horticulture led to his appointment as Assistant Market Gardener at LandWorks following the completion of his placement in 2024.

Sam has contributed some profound insights into his two-year journey of healing at LandWorks in a forthcoming book on generative justice, an extract of which is shared below.



### Sam's story

“ My name is Sam, and I have been through the Criminal Justice System (CJS). Over the past years prior to LandWorks you could say that I was turning out to be a product of the CJS. Yet, since coming to LandWorks I have taken a golden opportunity to turn my life around, been given a sense of hope, a prospect of a continuous fruitful future and most importantly to me, self-belief. I know what I am capable of doing and excited about what I am yet to achieve. I have discovered a hidden confidence.

I first engaged with LandWorks in May 2022, as a Trainee. It was through a referral from Probation. I left prison on 1 April 2022 with nothing but a duffle bag of tatty old clothing and some paperwork. Also accompanying me was next to no hope or ambition. Now, in August 2024, I am in employment three days a week as a member of staff at LW, while participating in education, studying a Royal Horticultural Society





Level 2 course in Plant Development and Growth. I also take part in another horticultural course, local to where LW is situated, studying Regenerative Farming. All of this contributes to a brighter outlook on the world before me and aspirations to do good. I find myself in a unique position, as I have developed from Trainee to Employee as a Market Garden Assistant. I now use my newfound knowledge in practice on the land at LandWorks. This is an achievement I would not have thought possible, but I have come to believe in....

Before I embarked on my journey within the world of horticulture, I had not known much about plants other than how to smoke them! Once I started working with them, I felt this overwhelming sense of achievement and belonging. I just wanted to work in the Market Garden all the time. There is a special feeling quite like no other when you have taken time and patience to grow something from seed. You watch them grow with your care, nurturing them into juveniles where the most effort is required to help them become adults! To make sure they are flowering and fruiting as they should. The best part of my job is watching everyone eat the produce that has been grown here and hearing the satisfaction from everyone.,,,

I do not like talking in hindsight, but if it was not for LandWorks, I would have never found my calling in life which I generally believe to be plants and all that comes with them. .... LandWorks has been the best thing that could have happened to me. It took me away from my past and supported me to work on my present self for a better future.

”

## Challenges & Learning

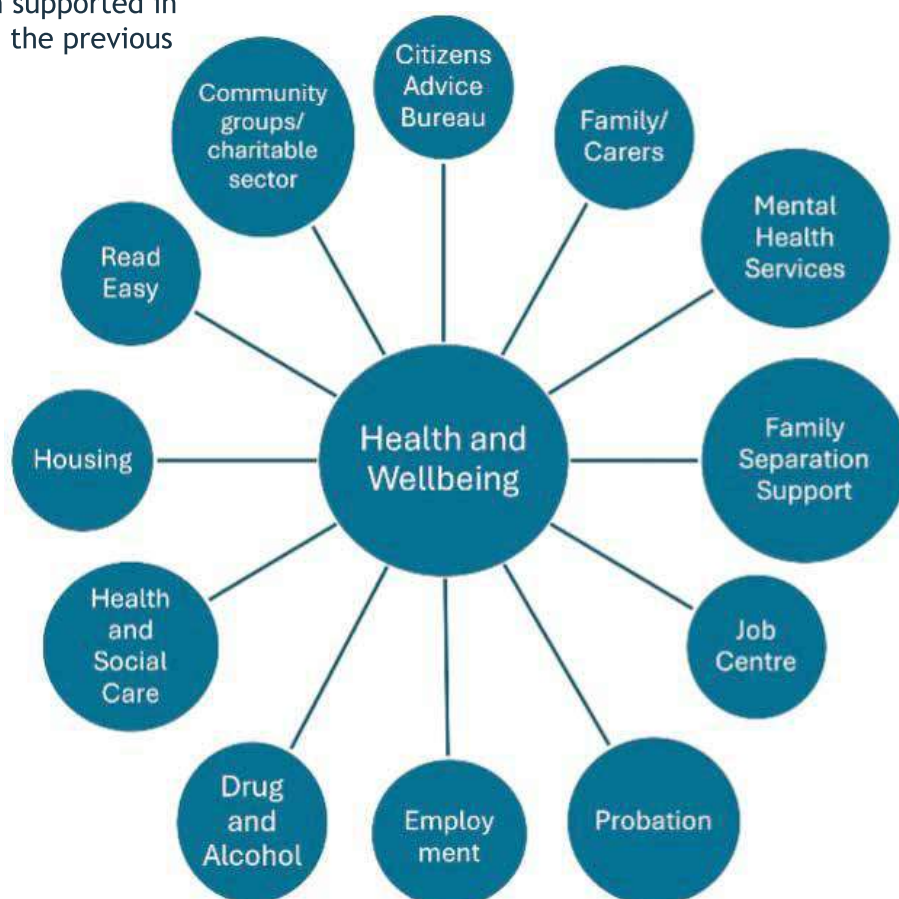
Whilst LandWorks had much to celebrate in 2024/25 it did so in the face of significant challenges within the criminal justice system.

The ongoing crisis in prison overcrowding and the subsequent solution sought through early release schemes placed considerable strain on an already overstretched probation service struggling with shortages of staff and resources (National Audit Office, 2025). Similarly, third sector welfare organisations such as those providing mental health and housing provision have also experienced staffing and resource constraints linked to underfunding of public services (Clinks, 2025).

Overall, the pressures on resettlement support provided by the statutory sector has had a detrimental impact on LandWorks' trainees and graduates whose emotional and practical needs have become increasingly more complex. This is reflected in the longer average placement time and lower number of men and women supported in 2024/25 - 42 trainees compared to 52 the previous year.

Following the departure of our Resettlement Manager in March 2024, LandWorks reviewed and redesigned its resettlement support. The review showed that "resettlement" actually covered two distinct areas: therapeutic, relationship-based support alongside practical assistance involving housing, employment, benefits, and substance misuse services.

In June 2024, a designated Health and Wellbeing Lead was appointed to deliver the therapeutic element while working in close partnership with a growing network of external support organisations, including the Citizens Advice Bureau (debt), Job Centre (benefits), Together and Scrublands (substance misuse) and Salvation Army (employment) (see diagram). A part-time psychotherapist is also available on-site to help respond to mental health issues and trauma.





With the new role in place, most resettlement support is now delivered in-house, with 468 one-to-one sessions in 2024/25. The Health and Wellbeing Lead works directly alongside trainees in gardens and workshops, tuning into their needs and offering personalised emotional and practical support. Crucially, her role is not to do tasks for trainees but to empower them to do things independently, breaking down barriers and bridging the gap between trainees and external services. Alongside the trainee's hard work and readiness for change, we are seeing the positive outcomes of their input, including success with housing and employment.

During the year we replaced our third-party Case Reporting Management (CRM) system with a more streamlined registration form and action plan to better meet LandWorks' case management and reporting needs. Each trainee now completes a registration form and action plan upon arrival. This 'living document' is updated on a regular basis as the trainee's situation changes and their needs are better understood, to ensure that they are receiving appropriate support for the duration of their placement.

We were also excited to launch our new project, *Reimagining Rehabilitation and Resettlement*. This provides an opportunity to bring together our research knowledge and practical experience of running a successful rehabilitation and resettlement programme and identify and promote the best ways to replicate the approach at local and national levels.

The coming year will likely bring continued turbulence in the criminal justice system, driven by staff shortages and court backlogs. Reduced access to mental health, housing, and other welfare support will adversely impact trainees and graduates trying to rebuild their lives. LandWorks' support will remain vital in filling these gaps. Despite mounting pressures, LandWorks has consistently shown flexibility and an ability to adapt, responding effectively to the wellbeing and resettlement needs of its trainees and graduates.





## Financial Review

In the current economic environment, fundraising continues to be challenging, and we are therefore pleased to report a favourable outcome for the year with total income of £471,098 (2024: £392,220). Total expenditure was £401,806 (2024: £395,817) resulting in a net increase in funds of £69,292, reflecting a net decrease to restricted funds of £16,604 and a net increase to unrestricted funds of £85,896 before transfers. The total level of reserves held on 31 March 2025 was £433,326 (2023: £364,034).

It is the trustees' assessment that the charity is a going concern given the future grant funding already secured, the continuing strength of its earned income generation and the level of its unrestricted reserves.

## Reserves Policy

The trustees' reserves policy is to build reserves equal to a minimum of six months and maximum of twelve months running costs to protect the continuity of the project against fluctuations in income. The unrestricted reserves for the year ended 31 March 2025 were £404,124 (including fixed assets of £18,764). While this is just over 12 months running costs based on 2024-25 figures, it is under 12 months for planned expenditure in 2025-26. Furthermore, the increase in reserves is in large part due to a grant received this year which has been allocated to be spent in the next two years.



## Our Team

LandWorks is staffed by people well qualified to deliver its objectives. The Project Director is supported by an experienced board of trustees who provide strategic direction, and a team of nine other salaried staff with specific responsibilities. The Charity Manager (part time, 3 days a week) takes the lead in LandWorks charity governance, fundraising, communications and influencing activity.

Our new Health and Wellbeing Lead is now responsible for in-house resettlement support, combining therapeutic support with tailored, practical resettlement support, either on site or via external support agencies. A part-time psychotherapist is also available on-site to deal with more complex mental health issues and trauma.

This year we also welcomed a new Pottery/ Arts Lead, appointed to broaden the provision of art and give trainees more opportunities to express themselves, learn new skills and hopefully boost their confidence.

Over the course of the year we had three graduates working as members of the staff team. Graduate-staff have 'lived' insight and experience of the criminal justice system, the 'ups and downs' of the desistance process and the realities of resettlement. They are also seen as inspirational, offering trainees and other graduates 'living proof and active hope' that change is achievable.



## Recruitment & Induction of Trustees

Any new trustees are appointed by the existing trustees. Prospective trustees have the opportunity to meet with the Chair and other trustees and are encouraged to visit the site, meet the team and current trainees, and they are provided with background information about the charity. Following appointment, all new trustees are provided with a copy of the Charity Commission guidelines 'The Essential Trustee', as well as the charity's constitution, the LandWorks Handbook and recent annual reports and financial statements. They all complete Safeguarding training.

## Structure, Governance & Management

LandWorks is constituted as a Charitable Incorporated Organisation (CIO), registered as a charity on 15 March 2016. The charity has a governing constitution registered with the Charity Commission. The governing document was amended in September 2020 in order to allow trustees to serve up to three, rather than two, consecutive terms of office.

Trustees meet a minimum of three times a year. All trustees give their time voluntarily and receive no benefits from the charity.

## Reference & Administrative Details

Registered charity name LandWorks

Charity number 1166057

Principal address  
Quarry Field  
Dartington Hall  
Totnes  
Devon  
TQ9 6EA

Charity trustees  
Graham Edward Tuppen CBE (Chair)  
Sally Benthall (until 15th March 2025)  
Sarah Hocking  
Jason Kew  
Dr Aroop Mozumder  
Dr Sarah Wollaston

Independent examiner  
Neil Hitchings FCA  
Francis Clark LLP  
Centenary House  
Peninsula Park  
Rydon Lane  
Exeter  
EX2 7XE

Charity staff  
As of 31 March 2025:  
Chris Parsons (Project Director)  
Dan Sargent (Market Garden Support)  
Daniela Chivers (Project Co-ordinator)  
Graham Stone (Woodwork Manager)  
Julia Toy (Art Lead)  
May Carnell (Health and Wellbeing Lead)  
Monika Krol (Market Gardener)  
Steve Bradford (Charity Manager)  
Steven Wellington (Site Maintenance)



## Statement of Trustees' Responsibilities

The trustees of LandWorks (CIO) are responsible for preparing the Trustees' Report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities in England and Wales require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees Report was approved by the Trustees and signed on their behalf by



**Graham Edward (Ted) Tuppen CBE**  
**Chair of Trustees**  
**16th January 2026**

# Independent Examiner's Report to the Trustees of LandWorks

## Year ended 31 March 2025

I report to the trustees on my examination of the accounts of LandWorks (the charity) for the year ended 31 March 2025.

### *Responsibilities and basis of report*

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act.

### *Independent examiner's statement*

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Neil Hitchings FCA  
Francis Clark LLP  
Chartered Accountants  
Centenary House  
Peninsula Park  
Rydon Lane  
Exeter  
EX2 7XE  
Date: 16 January 2026

# Statement of Financial Activities

Year ended 31 March 2025

	Note	Unrestricted Funds	Restricted Funds	Total year ended 31 March 2025	Total year ended 31 March 2024
<b>Income:</b>		£	£	£	£
Donations and Legacies	2	308,296	84,026	392,322	323,570
Investment income	3	6,367	-	6,367	1,543
Charitable activities	4	71,802	-	71,802	61,868
Other trading activities		607	-	607	5,239
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total Income</b>		<b>387,072</b>	<b>84,026</b>	<b>471,098</b>	<b>392,220</b>
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Expenditure:</b>					
Charitable activities	5	301,176	100,630	401,806	395,817
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total Expenditure</b>		<b>301,176</b>	<b>100,630</b>	<b>401,806</b>	<b>395,817</b>
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Net income/(expenditure)</b>		<b>85,896</b>	<b>(16,604)</b>	<b>69,292</b>	<b>(3,597)</b>
<b>Transfers between funds</b>		<b>(423)</b>	<b>423</b>	<b>-</b>	<b>-</b>
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Net movement in funds</b>		<b>85,473</b>	<b>(16,181)</b>	<b>69,292</b>	<b>(3,597)</b>
<b>Reconciliation of Funds:</b>					
Total funds brought forward		318,651	45,383	364,034	367,631
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total Funds carried forward</b>		<b>404,124</b>	<b>29,202</b>	<b>433,326</b>	<b>364,034</b>
		<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.



## Balance Sheet

As at 31 March 2025

	Note	2025	2024
		£	£
<b>Fixed assets</b>			
Tangible assets	8	18,764	7,707
<b>Current assets</b>			
Debtors	9	3,240	16,167
Cash at bank and in hand		425,538	357,698
Total current assets		428,778	373,865
<b>Liabilities</b>			
Creditors due within one year	10	(14,216)	(17,538)
<b>Net current assets</b>		414,562	356,327
<b>Net Assets</b>		433,326	364,034
<b>The funds of the charity</b>			
Unrestricted funds	11	404,124	318,651
Restricted funds	11	29,202	45,383
<b>Total Charity Funds</b>		433,326	364,034

The notes on pages 31 to 39 form an integral part of these accounts.

These financial statements were approved by the Board of Trustees.



Graham Edward (Ted) Tuppen CBE  
Chair of Trustees  
16th January 2026

Registered Charity Number: 1166057

# Notes to the accounts

Year ended 31 March 2025

## 1. Accounting Policies

The principle accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### (a) Basis of preparation

The financial statements have been prepared in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - the Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn.

The charity meets the definition of a public entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The organisation is a Charitable Incorporated Organisation (CIO) registered in England and Wales on 15 March 2016.

The functional currency of LandWorks CIO is considered to be pounds sterling because it is the currency of the primary economic environment in which the charity operates.

The charity reported an unrestricted surplus for the year of £85,473 (2024: unrestricted surplus for the year of £31,256) and has already secured a significant amount of funding for the coming year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

### (b) Funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are donations which the donor has specified are to be solely used for the particular areas of the charity's work for specific projects being undertaken by the charity.

### **(c) Income**

Receipts are included in the Statement of Financial Activities (SOFA) when: the charity becomes entitled to the resources; it is probable they will receive the resources; and monetary value can be measured with sufficient reliability.

Income from government and other grants (including multi-year grants), whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

### **(d) Investment income**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

### **(e) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings: Expenditure on charitable activities includes the direct cost of work with service users and other activities undertaken to further the purposes of the charity and their associated support costs. Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### **(f) Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charities work and activities. These costs have been allocated to expenditure on charitable activities.

### **(g) Tangible fixed assets and depreciation**

Individual fixed assets costing £2,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

- Leasehold improvements - Straight line over the life of the lease
- Furniture and equipment – 50% on a straight line basis
- Plant, machinery and motor vehicles – 20% on a straight line basis



## (i) Taxation

The charity is not registered for Value Added Tax, and the cost of irrecoverable VAT is therefore included within the relevant expenditure headings

## (j) Financial instruments

LandWorks only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. The charity currently holds:

- Trade and other debtors and trade and other creditors.

## 2. Donations and Legacies

	2025	2024
	£	£
Donations and gifts	97,718	69,523
Gift Aid	10,576	5,658
General grants provided by government/other charities	284,028	248,389
	<u>392,322</u>	<u>323,570</u>
	<u><u>392,322</u></u>	<u><u>323,570</u></u>

The income from donations and legacies was £392,322 (2024: £323,570) of which £308,296 was unrestricted (2024: £251,707) and £84,026 restricted (2024: £71,863).

## 3. Investment Income

	2025	2024
	£	£
Bank Interest	6,367	1,543
	<u>6,367</u>	<u>1,543</u>
	<u><u>6,367</u></u>	<u><u>1,543</u></u>

The income from investments was £6,367 (2024: £1,543) of which £6,367 was unrestricted (2024: £1,543) and £nil restricted (2024: £nil).

#### 4. Income from Charitable Activities

	2025	2024
	£	£
Wood workshop income	43,361	35,347
Market garden sales	12,091	11,282
Off site working sales	1,482	967
Art department sales	8,913	7,318
Compost sales	5,955	6,954
	<u>71,802</u>	<u>61,868</u>
	<u><u>71,802</u></u>	<u><u>61,868</u></u>

The income from charitable activities was £71,802 (2024: £61,868) of which £71,802 was unrestricted (2024: £61,868) and £nil restricted (2024: £nil).

#### 5. Total Expenditure on Charitable Activities

	2025	2024
	£	£
Project staff (all activities)	283,035	271,730
Operating and direct costs	23,362	31,321
Overhead costs	95,409	92,766
	<u>401,806</u>	<u>395,817</u>
	<u><u>401,806</u></u>	<u><u>395,817</u></u>

The total resources expended were £401,806 (2024: £395,817) of which £301,176 was unrestricted (2024: £289,101) and £100,630 restricted (2024: £106,716).

## 6. Staff costs

	2025	2024
	£	£
Wages and salaries	253,788	242,327
National Insurance	20,964	21,180
Pension costs	8,283	8,223
	<u>283,035</u>	<u>271,730</u>
	<u><u>283,035</u></u>	<u><u>271,730</u></u>

There was 1 employee in receipt of emoluments exceeding £60,000.

The charity trustees were not paid or received any other benefits from employment with the charity (2024: £nil) neither were they reimbursed expenses during the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

The key management personnel of the charity are the Project Director and the Charity Manager and their remuneration for the year is £89,142 (2024: £68,350).

The average number of employees during the year was 9 (2024: 9).

The charity paid £8,283 (2024: £8,223) of pension contributions through NEST.

## 7. Net income/(expenditure) for the year

	2025	2024
	£	£
This is stated after charging:		
Depreciation	8,702	3,012
Independent Examination and accountancy	2,700	2,580
	<u><u>11,402</u></u>	<u><u>5,592</u></u>



## 8. Tangible fixed assets

	Leasehold Improvements £	Plant, machinery & motor vehicles £	Fixtures, Fittings and Equipment £	Total £
<b>Cost</b>				
At 1 April 2024	11,289	22,468	2,518	36,275
Additions	-	-	19,759	19,759
	<u>11,289</u>	<u>22,468</u>	<u>22,277</u>	<u>56,034</u>
At 31 March 2025	<u>11,289</u>	<u>22,468</u>	<u>22,277</u>	<u>56,034</u>
<b>Depreciation</b>				
At 1 April 2024	9,982	16,068	2,518	28,568
Charge for the year	1,307	1,600	5,795	8,702
	<u>11,289</u>	<u>17,668</u>	<u>8,313</u>	<u>37,270</u>
At 31 March 2025	<u>11,289</u>	<u>17,668</u>	<u>8,313</u>	<u>37,270</u>
<b>Carrying amount</b>				
At 31 March 2025	-	4,800	13,964	18,764
	<u>-</u>	<u>4,800</u>	<u>13,964</u>	<u>18,764</u>
At 31 March 2024	1,307	6,400	-	7,707
	<u>1,307</u>	<u>6,400</u>	<u>-</u>	<u>7,707</u>

## 9. Debtors

	2025 £	2024 £
Prepayments and accrued income	3,240	6,167
Grants receivable	-	10,000
	<u>3,240</u>	<u>16,167</u>
	<u>3,240</u>	<u>16,167</u>

**10. Creditors: amounts falling due within one year:**

	2025	2024
	£	£
Trade creditors	4,931	8,388
Taxation and social security	6,549	2,779
Accruals and deferred income	250	314
Other creditors	2,486	6,057
	<u>14,216</u>	<u>17,538</u>
	<u><u>14,216</u></u>	<u><u>17,538</u></u>

**11. Funds**

	1 April 2024	Incoming resources	Expenditure	Transfers	31 March 2025
	£	£	£	£	£
<b>Restricted funds</b>					
The Considered Ask	13,703	-	(8,482)	-	5,221
National Lottery Community fund	14,580	49,026	(64,029)	423	-
Devon Community Foundation	2,817	-	-	-	2,817
Sir Halley Stewart Trust	14,283	-	(5,943)	-	8,340
Hadley Trust	-	5,000	(4,675)	-	325
Mercer Trust	-	10,000	(6,487)	-	3,513
Mabel Cooper Ch. Trust.	-	10,000	(10,000)	-	-
The Aurum Trust	-	10,000	(1,014)	-	8,986
	<u>45,383</u>	<u>84,026</u>	<u>(100,630)</u>	<u>-</u>	<u>29,202</u>
<b>Total restricted funds</b>	<u>45,383</u>	<u>84,026</u>	<u>(100,630)</u>	<u>-</u>	<u>29,202</u>
<b>Unrestricted funds</b>	<u>318,651</u>	<u>387,072</u>	<u>(301,176)</u>	<u>(423)</u>	<u>404,124</u>
	<u><u>364,034</u></u>	<u><u>471,098</u></u>	<u><u>(401,806)</u></u>	<u><u>-</u></u>	<u><u>433,326</u></u>
<b>Total funds</b>	<u><u>364,034</u></u>	<u><u>471,098</u></u>	<u><u>(401,806)</u></u>	<u><u>-</u></u>	<u><u>433,326</u></u>

The Considered Ask – Food education and cookery

*National Lottery Community Fund RC South West Region* – Salaries, Evaluation and Overheads

*Devon Community Foundation/OPCC* – Woodwork trainer and materials for workshop extension

## 11. Funds (continued)

Sir Halley Stewart Trust – Resettlement Manager

Hadley Trust – Tool purchase

Mercer Trust – Arts funding

Mabel Cooper Charitable Trust – Resettlement salary and costs

The Aurum Trust – RR&R Project

	1 April 2023 £	Incoming resources £	Expenditure £	Transfers £	31 March 2024 £
<b>Restricted funds</b>					
Lloyds Bank Foundation	-	22,837	(9,134)		13,703
National Lottery Community Fund	23,669	49,026	(58,115)	-	14,580
Devon Community Foundation	2,817	-	-	-	2,817
Sir Halley Stewart Trust	53,750	-	(39,467)	-	14,283
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total restricted funds</b>	80,236	71,863	(106,716)	-	45,383
<b>Unrestricted funds</b>	287,395	320,357	(289,101)	-	318,651
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total funds</b>	367,631	392,220	(395,817)	-	364,034
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

## 12. Analysis of Net Assets between Funds

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £
Fund balances at the year-end are represented by:			
Tangible fixed assets	18,764	-	18,764
Net current assets	385,360	29,202	414,562
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total net assets</b>	404,124	29,202	433,326
	<u>          </u>	<u>          </u>	<u>          </u>



## 2024 Comparative net assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds
	2024	2024	2024
	£	£	£
Fund balances at the year-end are represented by:			
Tangible fixed assets	7,707	-	7,707
Net current assets	310,944	45,383	356,327
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total net assets</b>	<b>318,651</b>	<b>45,383</b>	<b>364,034</b>
	<u><u>          </u></u>	<u><u>          </u></u>	<u><u>          </u></u>

## 13. Operating lease commitments

**Commitments** – the total of future minimum lease payments as follows:

	2025	2024
	£	£
<b>Land and Buildings</b>		
Less than 1 year	500	500
2-5 years	-	500
>5 years	-	-
	<u>          </u>	<u>          </u>
	500	1,000
	<u><u>          </u></u>	<u><u>          </u></u>

## 14. Related party transactions

There were no related party transactions in the year.



Reducing Reoffending. Transforming Lives

**LandWorks is an independent charity providing a supported route back into employment and the community for people in prison or at risk of going to prison.**

**landworks.org.uk**

**info@landworks.org.uk**

**01803 864 891**

**Registered Charity Number: 1166057**