

TEAM BATH ATHLETIC CLUB

England & Wales · Charity number 1165972

Details

Status Registered

Legal form CIO

Registered 2016-03-10

Register [View on the Charity Commission register](#)

Contact

Address 39 St. James's Park
Bath
BA1 2SU

Phone 01225 333805

Email chair@teambathac.org

Website www.teambathac.org

Activities

Objects: THE OBJECT OF THE CIO IS THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY THE PROVISION OF FACILITIES, COACHING AND EQUIPMENT FOR ATHLETICS.

Activities: The purpose of the charity is the promotion of community participation in healthy recreation by the provision of facilities, coaching and equipment for athletics.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Amateur Sport, Recreation
- **Who:** Children/young People, The General Public/mankind

Geography

- Bath And North East Somerset

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£160,681	£134,459	-	-
2024-03-31	£134,001	£116,525	-	-
2023-03-31	£80,103	£103,983	-	-
2022-03-31	£106,869	£107,060	-	-
2021-03-31	£54,124	£63,426	-	-

Trustees

Name	Role	Appointed
Alison Arnold		2023-04-19
Chelsea Rawes		2025-12-04
George Bamber		2025-12-04
Heather Rame Fell		2022-10-12
Imam Qazi		2025-12-04
Leanne Olivier		2025-12-04
Mark Peter Thomas		2023-01-11
PAUL ANTHONY KING BDS FDSRCS		2016-10-25
PAUL ANTHONY KING BDS FDSRCS		2016-10-25
Paul Wilman		2024-11-12
Philip Jakubowski		2024-11-12
Simon Brace		2019-10-29

TEAM BATH ATHLETIC CLUB

England & Wales - Charity number 1165972

Accounts



Team Bath Athletic Club Trustees Annual Report for 2025 AGM

+

**Independently examined financial statements
year ending 31. 03. 2025.**



**Senior Men and Women teams at the
end of the Welsh Castles Relay 2025**

CHARITY NUMBER 1165972



TBAC Trustees annual report for AGM November 2025

The Trustees present their Annual Report to the Annual General meeting November 2025 including the Independent Examiner's Report for the financial year ended 31 March 2025.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and the Republic of Ireland - Charities SORP (FRS 102).

Reference and administration details

Team Bath Athletic Club is a Charitable Incorporated Organisation (CIO), registered number 1165972. The registered address is Team Bath Athletic Club, Sports Development Office, Sports Training Village, University of Bath, Claverton Down, Bath BA2 7AY.

website www.teambathac.org email address chair@teambathac.org

The Independent Financial Examiner is Dione Hicks FCA, of DR Hicks Chartered Accountants. Lucie Osborne is employed on a contract as Club Executive Administrator and has been in post 4 years. TBAC has 26 coaching staff on its payroll under non contracted zero hours arrangements.

Structure, Governance and Management

Governing document - This is an 'Association' model constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees. It was adopted on 10 March 2016

The Trust Board is the top level of Club management responsible for strategy, governance, and major financial decisions. Trustees are elected at the Annual General Meeting. The members or the charity trustees may at any time decide to appoint a new charity trustee. A person so appointed by the members of the CIO shall retire at the next AGM and stand for election. At every annual general meeting of the members of the CIO, one-third of the charity trustees shall retire from office. Any person who retires as a charity trustee by rotation or by giving notice to the CIO is eligible for reappointment. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive terms but may be reappointed after an interval of at least three years.

The Trustees who served since the Last AGM, or who have been appointed or resigned since, are:

Simon Brace	(Elected 2019, 2022)	Paul King	(Elected 2017, 2021, 2024)
Heather Fell	(Elected 2022)		
Mark Thomas	(Elected 2021)	Martyn Morant	(Resigned April 2024)
Alison Arnold	(Elected 2023)		
Paul Wilman	(Elected 2024)	Philip Jacobowski	(Elected 2024)

Paul King has been Chair of Trustees since Nov 2023

Tom Hutchison Attends Trustee meetings as Executive Committee Chair Secretary, (but not a trustee)

The Executive Committee takes care of weekly club management. It is appointed by trustees rather than voted in at AGMs as in other governance models. Members must stand down after 3 years but can be reappointed twice in the same way as trustees. There is a good turn over and new members are welcome.

Executive Committee: The current functions appointments and dates are.

- | | |
|--|--------------------------|
| 1. Executive Secretary | Tom Hutchison April 2021 |
| 2. Treasurer | Martyn Morant April 2023 |
| 3. Track and Field (officials and parents) | Ian Osborne Oct 2022 |



TBAC Trustees annual report for AGM November 2025

- | | |
|------------------------------------|--------------------------------|
| 4. Track and field (athletes) | Martin Rush July 2022 |
| 5. Junior endurance coaching | (Trustee) Mark Thomas Sept 23 |
| 6. Senior Endurance Running | Aaron Pritchard June 2023 |
| 7. Communications and Marketing | Vacancy |
| 8. Welfare Safety and Quality | Aaron Pritchard March 2023 |
| 9. Club Development | (Trustee) Paul King since 2016 |
| 10. Executive manager (non-voting) | Lucie Osborne |

Management meetings

Trust Board meetings

There have been 4 trust board meetings in the last 12 months of which one was the last AGM, and one was a joint meeting with the Executive: Here is a flavour of the agenda items.

13 Jan 2025

- Decision to replace membership system.
- Actions arising from the independent review of the high jump coaching dispute.
- Start work on a Club social media Policy.
- Set club fees and staff pay scales for 2025/2026

7 April 2024 Combined with Executive

- End year accounts are healthy.
- Future Club Projects.
- STV price increases.
- 'Sportmember' chosen as new club management system. Iain Osborne to lead change.
- Martyn Morant Treasurer services to be contracted out at a very favourable rate. Martyn to resign as trustee but attend the executive both as club member and financial contractor.
- Paul Wilman becomes Trustee responsible for review of Club balance sheets.

07 July 2025

- Life membership for Andy Mullett.
- Increased demand for September 365 academy places
- Senior Membership also increases.
- Managing the resultant surplus club income: Future costs. future projects.
- Improving access and participation within the club.
- Social media policy now on the web site.
- Review of club contract with STV.
- Recruit new female welfare officers.
- Recruit more Trust board members.
- Write or adapt and adopt a Sexual Harassment Policy.

Executive Committee Meetings

This committee has met 7 times by zoom since last AGM.

9 Dec 2024

- High jump coaching dispute recommendations

6 Jan 2025

- Potential new membership system
- Membership fee rates for 2025/26
- New race director for Natasha Lewis 10k Kim Brace.
- New Club Social media policy.
- Social Secretary: No applications: Abandon search: Social aspects to be considered within every event.
- Progress on High Jump Dispute report recommendations.



TBAC Trustees annual report for AGM November 2025

17 Feb 2025

- STV partnership agreement.
- Subscriptions for 2025/2026 season.
- Future of the treasurer: Accept proposal to outsource Finance management.
- 365 Academy curriculum review.

7 April

- Combined with Trustees as above.

30 June 2025

- Increased demand for 365 academy places.
- Coping with increased income from increased membership.
- New membership implementation.
- Meetings with Kingswood school about possible track facilities there in future.
- Recruiting new female welfare officer.
- Demand for sprint group specialty places.
- Club relays Welsh Castles and Cotswold way.
- Incentivising turnout to Track competitions.

11 August

- Sexual harassment guidelines.
- New shelving for Jumps and throws cupboard.
- Membership data transfer onto new system.
- Report of meeting with Catherine Evans at STV
- Track refurbishment August 2026.
- Tracking system for welfare issues.
- Natasha Lewis 10k.

2nd October

- Finance and projected end year balance.
- More throws equipment.
- Executive and trustee biographies.
- Demo of new club management system.
- Progress on issues with the STV.
- New welfare officers.
- Coach coordinator recruitment.
- Electronic timing systems.
- Upcoming AGM.

Relationship with related parties

Team Bath Athletic Club is affiliated to and registered with UK Athletics and England Athletics. Members are also registered with these organisations for competition. These bodies also provide registration of coaches, which includes Disclosure and Barring Services checks and a coach education programme. UK Athletics provides Insurance for all registered clubs, which covers all athletic events, training, and most aspects of club administration. Team Bath Athletic Club is also affiliated to regional athletics associations which provide the athletics competition for club members.

Club standards

In March 2022 England Athletics announced a national Club Standards Scheme. This is a development from the older 'Clubmark' Scheme but targeted at athletics clubs, who now must participate to register with England Athletics. **TBAC now meets 7 out of 7 standards.** We have solved a previous problem of incomplete coach registration by means of an active policy of renewal reminder and not allowing coaches with lapsed registration to remain on the club coaching list.



TBAC Trustees annual report for AGM November 2025

Major Risks

The principal risks facing the club arise from public and employee liability and safeguarding issues which can arise during events, training, and coaching sessions.

- **Insurance** – Over and above England Athletics cover, the club purchases Public Liability Insurance up to 10 million pounds from **Victor Insurance: A Multi Cover Third Sector Secure Insurance Policy** covering the public events it organises.
- **Safeguarding** - the Club has two Welfare Officers as recommended by England Athletics: Aaron Pritchard with a background in teaching, is the Lead welfare officer and male officer. Philippa Spruit with a background in counselling is our female welfare officer. She has served 10 years, and her replacement is currently being recruited. There are policies and procedures in place surrounding safeguarding, which are regularly reviewed. There have been minor welfare issues this year but only one that required action outside the club. This was an issue of coach welfare rather than athlete welfare and was resolved with help from The England Athletics regional advisor.

Public Benefit

Team Bath Athletic Club is not targeted at specific groups. People of all ages and abilities aged 8 and over are welcome. As well as programmes for young people we also run adult beginner training groups so that those who are new to athletics are fully catered for and encouraged. The only decisions about which individuals may join are those relating to availability within a group and the group which is most suitable for the athlete's current level of ability. Decisions about which groups exist depend on the availability of coaching staff and other resources. In organising and managing these activities the trustees have carried out the charity's purposes in a way which:

- is in accordance with the charity's purpose.
- is for the public benefit.
- has regard to the commission's public benefit guidance where relevant.
- is in accordance with the general framework for trustee decision making.

Objectives and Activities

The object of Team Bath Athletic Club is the promotion of community participation in healthy recreation by the provision of facilities, coaching and equipment for athletics.

To achieve this:

- The Club hires University of Bath Sports Training Village (STV) track and field facilities for the exclusive use of club members, three sessions a week. Qualified club coaches provide training.
- Road and off-road running sessions take place weekly from the STV.
- club members also meet informally to train outside these times.
- By joining the club, members automatically become affiliated to England Athletics which provides sports insurance and a range of additional benefits associated with the sport of athletics.
- The club organises races and athletics meetings and enters teams in athletic events.
- The club has a newsletter and website about all aspects of local running and an active social media presence.
- The club runs "365 Academy" - an introduction to athletics course for 8 to 14 years olds
- The club organises social events for adult athletes.

Both junior and senior athletes in the club compete and achieve at all levels in the sport, and their achievements are a result of the strong coaching team and structure and organisation of the regular training sessions. There is undoubted benefit to the self-esteem, health, and well-being of the members because of the training and coaching sessions and participation in athletic events. The increase in numbers for adult beginner training groups also demonstrates that we are providing access to healthy recreation for an increasingly wider public.

The 365 Academy programme, which provides access to athletics for 8 to 14-year-olds, continues to increase in popularity, and we continue to recruit and train new coaches to take these groups. These



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365 programmes provide athletics coaching for young people which is not available elsewhere, providing a healthy recreational activity and athletic development. Many of the young people joining this programme have developed and joined the main body of young athletes in the club who take part in athletics competitions. As a result, the strength of our athletics teams has improved, and we perform well in athletics league events.

Membership Report

From Lucie Osborne. Figure as of mid-October 2025

Full Member	590
Basic Member	26
Student	27
365	194
Coach/Staff/Trustee	40
Life Member	5
Total	882

Full membership numbers have increased by just under 100 since this time last year.

Enquiries for all specialist groups are constant; every group has grown throughout the last 12 months. Over the summer the increase in numbers has resulted in waitlists being started for both sprint groups and the throws group.

Endurance membership remains very high, and our 3 middle-distance groups are almost at capacity. 365 numbers are close to 200 across the 3 days. We have added an extra group on Thursday evening and Sunday morning and have taken on 2 new coaches.

We are currently upgrading our new membership system, which will allow members to have more control over their details. There will also be an app that should greatly improve communication.

Achievements and performances: Club Results

Senior Endurance Lead Coach Paul King

Successes:

- Super summer with a significant increase in members. Big thanks to the coaching support that provides opportunity for all this to happen.
 - Successful Gloucester XC League 2024-25 (SM 1st; Masters M 2nd; SW 2nd; Masters W 1st).
 - Successful Welsh Castle Relay (SW 2nd) and the Cotswold Way event (Open 3rd; SW 1st; Masters 3rd) - Race Director Tom Hutchison.
 - Best-ever Midland Counties Road Relay Championships (Masters W 1st; SW 3rd).
 - Best-ever National Road Relay Championships (SW 4th).
 - Successful Run for Tash event - Race Director Kim Brace.
- Individual Highlight: Justin Davies (coached by Martin Rush) achieving silver (1:44.97) in the European U23 Champs and narrowly missing Senior GB selection for the World Championships.
- Excellent Marathon performances with Alex Carter (2:17:22) and James Reeder (2:18:05) leading the S West Rankings with Anna Domville (2:38:17) 2nd and Hannah Alderson (2:40:39) 4th.
- Number of ultra-runners achieving National titles.
- Number of Bi- and Triathletes achieving National and European titles.
- Several masters athletes have gained England representative honours.

Junior Endurance Lead Coach Mark Thomas

- The three groups together have around 90 to 100 athletes.



TBAC Trustees annual report for AGM November 2025

- Talent: We have three athletes on the England Youth Talent Programme: Toby Loughlin, Stanley Wyatt, and Poppy Feasey. All have had outstanding seasons.
- Everything seems to be running smoothly.

Sprints and Hurdles Group: Lead coach Graham Mattacks

- Coaching: Ken Muhumuza has finished his full coach course Dominic Flavell recently finished his Assistant Coach course.
- Talent: We have three athletes on key programmes: Gertie Blewitt (England Talent Programme), Joel Mattacks (Senior England Talent Programme), and Ewan Murray (British Athletics Future Programme).
- We're encouraging more participation in Midland and other T&F leagues.

Sprints and Hurdles Group: Lead coach Julie Alexander

Group now has over 50 athletes with a strong balance of both male and female athletes. Many younger athletes gained valuable experience competing in the LAG and Avon League and have stepped up to support the club.

The development group enjoyed an excellent year, recording multiple PBs and strong performances in both the UAG YDL and Avon League. Several athletes stepped up to national level, competing at the ESAA and EA Championships. A particular highlight was Charlie Staddon earning his first GB vest and representing the team in Finland.

Overall, it's been a great season with the invaluable coaching support of Jamie Matthews alongside Joe Carter. We continue to fine tune the best format for managing these groups and the individual athletes' development.

Jumps: Lead coach Di Viles

This year has been a year of rebuilding after losing several long-standing athletes. However, we have acquired some very promising new young athletes.

The highlight of last winter's indoor season was Grace Witcher winning the S West Indoor Championships at Cardiff in the U/17W category with a new PB of 1.55m, in her first year in the age group. She went on during the outdoor season to improve her PB to 1.56m, which places her second in the S West Rankings. She also recently won a bronze medal in the YDL UAG National final.

During the indoor season, James Boyd won a bronze medal in the S West Indoor Championships U/17M with 1.75m. He also won silver at Avon AA Champs with a PB of 1.80m. In the U/17M another outstanding performer was Marley Adams who won Wiltshire Schools Championships with 1.81m and followed this up with a silver medal in the S West Inter Counties Championships in Exeter.

Ella Delin is another who had an excellent season in her first year in the U/15G age group, winning many open meetings, the most recent being at Exeter where she produced a new PB of 1.52m. She also won Avon Schools and a bronze medal in the S West Inter Counties at Exeter. In the same age group, newcomer Lottie Rodeck won Wiltshire County Championships at Swindon and produced a new PB of 1.45m to win in the YDL LAG match at Aberdare.

We have several athletes ranking very highly in the S West with Grace Witcher at no 2 in the U/17 age group and Daisy Duncan 5th, whilst Marley Adams and James Boyd are at no's 6 and 7 respectively, with Jacob Sanchez-Fulton at 16 with 1.71m, George Wylie at 17 with 1.70m and AJ Evans at 23 with 1.65m. In the U/15G Ella Delin is ranked 4th with Lottie Rodeck at 12th and U/13B has Tom Whitby 5th with 1.45m and Harry de Main at 16th with 1.35m.



TBAC Trustees annual report for AGM November 2025

Most of these athletes are in the bottom of their age groups and, with the new age groups coming in next season, will have two more years in the age groups. The future looks very promising.

Throws: Lead coach Ken Holmes

- The last 12 months have been exceptional with more athletes joining the group and significant improvements in performance.
- Successes: Seven out of 27 athletes in the group are currently in the top 35 in the UK for their age group. Huge congrats to Corey Summers for being accepted onto the England Youth Talent Programme.
- Capacity: Getting close to full, which on the one hand is encouraging but can make it difficult for everyone to get enough throwing time.
- Need: We need to work with the Club in purchasing more equipment (javelins and discuses) to satisfy the athlete needs.

Sponsorship and grants

Thank you to Running Bath, who have sponsored Cotswold Way Relay and Hilly Half Prizes.

TBAC and the Natasha Lewis Foundations

The connection between Team Bath AC and the Natasha Lewis Foundation (NLF) has continued. NLF was set up in 2021 when after Natasha Lewis was tragically killed whilst on a training run following a collision with a car. The aim of the foundation is to support athletes in realising their potential and fulfilling their dreams whether through provision of sporting apparel, physiotherapy sessions, strength and conditioning nutritional guidance and mentor ship working with TBAC and other organisations. The foundation also provided extra support for TBAC in equipment and coaching qualifications that would benefit the wider club.

The NLF supported athletes last year and next are:

2024-2025		2025-2026	
Name	details	Name	details
Will Willets	U20. sprints	Will Willetts	U20. sprints
Mia Mc Callum	U15. long J. sprints	Mia McMullen	U17. long J. sprints
Corey Summers	U15. javelin	Corey Summers	U17. javelin
Tilley Nickell	U 21. End. S.-chase	Tilly Nickell	U 20. End. S.-chase
Tobi-Lee Loughlin	U15. endurance	Tobi-Lee Loughlin	U17. endurance
Gertie Blewitt	U17. sprints	Gertie Blewitt	U20. sprints
Euan Murray	U17. long J. sprints	Euan Murray	U20. long J. sprints
Rosie Dalton	U15. javelin	Stanley Wyatt	U17. Mid. D. S.-chase
Daisy Duncan	U15. high jump	Jade Kinsey	Sen. sprints
Anna Domville	Sen. endurance	Olivia Paul	U17. S.-chase
Charlie Haines	U17. 400 800 1500	Ethan Taylor	U17. throws
Thomas White	U15. M Dist. H-J.	Thomas Southgate	U17. sprints
Katie Mackintosh	U23. 400 hurdles	Beth Turner	U17. sprints
Jemima woods	U17. sprints, hurdles	Annabelle Wallace	U23. Endurance
Mia Bates	U23. hurdles	Joel Mattacks	S. Para LJ. sprints
Ash Avis	U17. sprints		

The athletes from 24/25 each got £500 support to use as they wished. This year it's more structured...£500 each, but £125 to spend in Running Bath, £125 to spend in John Moore Sports, plus £250 to spend on other support ie. physio, race entries etc.



TBAC Trustees annual report for AGM November 2025

Run for Tash 10K 2025.

This year Team Bath AC took on the organisation of the Run for Tash 10K with the intention that all proceeds would go towards funding initiatives at TBAC to continue the legacy of Natasha Lewis...such as coaching qualifications and equipment.

Hosted at Odd Down on the 7th of September, we registered the race with England Athletics in a bid to attract more club runners and those hunting an official PB.

Around 120 runners took part with a good turn out from TBAC, the weather gods surprised us with torrential rain and an electric storm (that was not forecast!). It did not dampen spirits, just added to the emotional charge of the event. Tash's family were volunteering, and there were several of her friends taking part...it was clear how much it meant to everyone to gather and celebrate Tash's memory. Quite a few people who used to be trained by Tash commented "she's intentionally making it harder for us with the rain and sat up there laughing". The vibe amongst the volunteers was also brilliant...many of them were parents of NLF athletes and I was really touched by how positive and helpful everyone was despite the conditions.

The rain didn't stop the speedy times and personal bests, it was fantastic to see TBAC Toby Loughlin (supported by NLF) take the win in 32:12, and TBAC Flo Thwaites-Miles take the female win in 38:50...they will both be the first to have their respective names engraved on the Run for Tash 10K trophies.

A HUGE THANK YOU to everyone who volunteered and to all those who sponsored and supported the race:

[Freestyle Designs](#)

[Wessex Water](#)

[Running Bath](#)

[Barfoots](#)

Andy Tinner of [Bath Fit Fam](#)

[Mendip Medical](#)

[Jonathan Schofield photography](#)

David Bewick (website build)

Team Bath AC will continue to organise this race on an annual basis; entries are now open for the 2026 race which will take place at Odd Down on the 6th September. Please sign up!



TBAC Trustees annual report for AGM November 2025

FINANCIAL REVIEW

The principal sources of income for the Club are membership subscriptions and enrolment fees for the 365 programmes, and income from races and athletics meetings.

Total income for the year was £160,680. The 365-programme contributed £45,959 to this total, race fees and events were £30,641, grants and other income totalled £2,170 and Club membership was £81,910.

Total income was up £26,679 on the prior year. £25,834 of this increase came from monthly and annual club membership fees, £1,711 from race fees and events, other income was lower by £866 due to the Gala not being repeated in 2025.

Costs in the year were a total of £134,459, consisting of £43,555 for personnel and coaching costs, £40,605 for track & facilities hire, £14,970 for UK athletics membership fees and £35,329 for administrative, training and event costs.

The total income less the total costs for the year resulted in a net gain of £26,221, which when added to the reserves brought forward from the prior year, results in a closing reserves balance of £52,170.

Membership numbers continue to grow in the current financial year and with no significant changes to the operational cost structure the Club is forecasted to further strengthen its financial position.

Consideration has been given by the Trustees to its financial reserve policy (see notes to the financial statements). In line with the guidance from the charity commission the trustees have evaluated the principal risks to the club regarding unforeseen circumstances and its desire to keep re investing in the clubs activities, members and coaching staff.

The Trustees believe that the Club should at least be break-even in the current financial year; the reserves on 31 March 2025 should be sufficient to cover any unforeseen deficits during the current and following financial years, so the Club will continue as a going concern over the course of the next twelve months.

The Trustees continually monitor the Club's ongoing financial situation and consider ways in which the Club's finances can be improved and invested for the long-term benefit of the Club and its members.

The Trustees approved the Trustees' Annual Report to be presented to the Annual General Meeting on 17 November 2024, and which is signed on behalf of the charity's trustees by

Paul King
Chair of Trustees

Martyn Morant
Treasurer



TBAC Trustees annual report for AGM November 2025

Independent Examiners Report to the members of Team Bath Athletic Club for the financial year ending 31 MARCH 2025

I report to the members on my examination of the accounts of Team Bath Athletic Club for the year ended 31 March 2025.

Respective responsibilities of Trustees and examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the Charities Act; follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

Ms Dione Hicks FCA

DR Hicks Chartered Accountants
107 Penn Hill Road
Bath
BA1 3RU



TBAC Trustees annual report for AGM November 2025

Income and expenditure account for the year ending 31 MARCH 2025

Team Bath Athletic Club



Income Statement £

INCOME

Membership Fees (inc 365 enrolments)	127,869	102,035
Race & League receipts	30,641	28,930
Grants received	978	740
Other income	952	2,232
Bank Interest	241	64

TOTAL INCOME

Unrestricted Funds	
2025	2024

127,869	102,035
30,641	28,930
978	740
952	2,232
241	64

160,680	134,001
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EXPENDITURE

Employment Costs	Admin & Coaches	42,113	39,576
	Travel & Expenses	1,442	2,989
Athletics Expenditure	Track & Facilities Hire	40,605	35,779
	Members Affiliation paid over	14,970	12,604
	Costs of staging races	20,403	10,352
	Race & League Expenditure	2,306	2,823
	Coaching & Training Courses	3,220	1,655
Administration Costs	Website & membership system	5,313	5,460
	Insurance	977	904
	Independent Examination Fee	540	540
	Equipment purchases	1,592	1,464
	Other costs	979	2,378

TOTAL EXPENDITURE

134,459	116,525
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(DEFICIT) GAIN FOR THE YEAR

26,221	17,476
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UNRESTRICTED RESERVES AT THE START OF THE YEAR

25,948	8,472
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UNRESTRICTED RESERVES AT THE END OF THE YEAR

52,170	25,948
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The above results relate wholly to continuing activities; there were no recognised gains or losses other than those included above. All income and expenditure in the year arose from Unrestricted funds. The accompanying accounting policies and notes form an integral part of these financial statements.



TBAC Trustees annual report for AGM November 2025

BALANCE SHEET AS AT 31 MARCH 2025

Team Bath Athletic Club

Balance Sheet £

	2025	2024
CURRENT ASSETS		
Debtors		
Sundry debtors		
Prepayments		
Race fees paid in advance	1,421	3,776
Membership fees Feb/Mar rec'd April		
	<u>1,421</u>	<u>3,776</u>
Cash at Bank		
COOP a/c no. 67305858	24,966	12,093
COOP a/c no. 67305861	25,000	10,007
	<u>49,966</u>	<u>22,100</u>
Total	51,387	25,876
CURRENT LIABILITIES		
Creditors		
Facilities Hire - University of Bath	0 -	3,205
Payroll - HMRC PAYE & NI Due	1,171	3,526
Payroll - Other payroll & pension costs	0	-
	<u>1,171</u>	<u>321</u>
Deferred Income		
Bath Open Meeting June 25	-388 -	249
Summer 365 Fees paid advance		-
	<u>-388 -</u>	<u>249</u>
Total	783	73
RESERVES		
Unrestricted Club Reserves	52,170	25,948

The accompanying accounting policies and notes form an integral part of these financial statements.



TBAC Trustees annual report for AGM November 2025

Notes to the Financial statements for the year ended 31 March 2025

1. PRINCIPAL ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities, the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102). The charity is a public entity as defined under FRS102. There are no material uncertainties affecting the ability of the charity to continue as a going concern.

Incoming resources - all incoming resources are included in the statement of financial activities when the Club is entitled to the income, and the amount can be quantified with reasonable accuracy.

Resources expended - Expenditure is recognised when a liability is incurred. Expenditure includes VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Fund Accounting - Restricted Funds are held to be used for specified purposes, as indicated by the donors. General Funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Club. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Taxation – the Club is a registered charity and as such tax exemption applies to the income arising from and expended on activities.

Reserves policy – The Trustees of the club recognise the importance of having a reserves policy to protect and safeguard the assets of the club and ensure it can reasonably withstand the impact of any unforeseen circumstances that may adversely affect its ongoing activities.

An assessment by the treasurer and members of the board of trustees concluded that £10,000 was considered the bare minimum of reserves required to manage commitments to facilities and staff, but that an additional £15,000 contingency should be added to this for operational fluctuations. The total reserve policy is therefore £25,000 which is preserved in a separate deposit account.

The policy will be reviewed annual by the Board of Trustees and updated as required.

TEAM BATH ATHLETIC CLUB

England & Wales - Charity number 1165972

Accounts

**Team Bath Athletic Club Trustees Annual Report for
2024 AGM
+
Independently examined financial statements
year ending 31.03.2024**



HURDLES GROUP ON THE INDOOR TRACK OF THE STV

CHARITY NUMBER 1165972

TBAC Trustees annual report for AGM November 2024

The Trustees present their Annual Report to the Annual General meeting November 2024 including the Independent Examiner's Report for the financial year ended 31 March 2024.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and the Republic of Ireland - Charities SORP (FRS 102).

Reference and administration details

Team Bath Athletic Club is a Charitable Incorporated Organisation (CIO), registered number 1165972. The registered address is Team Bath Athletic Club, Sports Development Office, Sports Training Village, University of Bath, Claverton Down, Bath BA2 7AY.

website www.teambathac.org email address admin@teambathac.org

The Independent Financial Examiner is Dione Hicks FCA, of DR Hicks Chartered Accountants. Lucie Osborne is employed on a contract as Club Executive Administrator and has been in post 3 years. TBAC has 26 coaching staff on its payroll under non contracted zero hours arrangements.

Structure, Governance and Management

Governing document - This is an 'Association' model constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees. It was adopted on 10 March 2016

The Trust Board is the top level of Club management responsible for strategy, governance, and major financial decisions. Trustees are elected at the Annual General Meeting. The members or the charity trustees may at any time decide to appoint a new charity trustee. A person so appointed by the members of the CIO shall retire at the next AGM and stand for election. At every annual general meeting of the members of the CIO, one-third of the charity trustees shall retire from office. Any person who retires as a charity trustee by rotation or by giving notice to the CIO is eligible for reappointment. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive terms but may be reappointed after an interval of at least three years.

The Trustees who served since the Last AGM, or who have been appointed or resigned since, are:

Simon Brace (Elected 2019, 2022)	Paul King (Elected 2016, 2017, 2021)
Mike Thompson (Elected 2018) resigned June 2024	Heather Fell (Elected Nov 2022)
Mark Thomas (Elected Nov 2023)	Martyn Morant (Elected April 2023)
Alison Arnold (Elected April 2023)	
Paul Wilman (appointed July 2024)	Philip Jacobowski (app. July 2024)

Paul King has been Chair of Trustees since Nov 2024

Tom Hutchison Attends Trustee meetings as Executive Committee Chair Secretary, (but not a trustee)

The Executive Committee takes care of weekly club management. It is appointed by trustees rather than voted in at AGMs as in other governance models. Members must stand down after 3 years but can be reappointed twice in the same way as trustees. There is a good turn over and new members are welcome.

TBAC Trustees annual report for AGM November 2024

Executive Committee: The current functions appointments and dates are.

1. Executive Secretary	Tom Hutchison April 2021
2. Treasurer	(Trustee) Martyn Morant April 2023
3. Track and Field (officials and parents)	Ian Osborne Oct 2022
4. Track and field (athletes)	Martin Rush July 2022
5. Junior endurance coaching	(trustee) Mark Thomas Sept 23
6. Senior Endurance Running	Aaron Pritchard June 2023
7. Communications and Marketing	Vacancy
8. Welfare Safety and Quality	Aaron Pritchard March 2023
9. Club Development	(Trustee) Paul King since 2016
10. Sustainability	Caitlin Wosika March 24
11. Social Secretary	Vacancy
12. Executive manager (non-voting)	Lucie Osborne

Thank you to Ellie Evans who served this year as social secretary, and Ben holding and Florrie Betts who served as Communication and marketing representatives.

Management meetings

Trust Board meetings

There have been 4 trust board meetings in the last 12 months of which one was the last AGM, and one was a joint meeting with the Executive: here is a flavour of the agenda items

15 Jan 2024

- Paul King voted in as permanent Chair for 3 years.
- Improvement in club finances due to increased membership however heavy inflation pressure expected and return of staff member from Maternity leave.
- Inflation matching Subscription increase of 8% agreed across the board.
- Publicise the club hardship fund at renewal time.
- Need to agree club financial reserve level.
- Joint meeting with Executive in April 2024

15 April 2024 Combined with Executive

- Sustainability: 4 club pledges
- 50th anniversary event and NL 10k Plans discussed.
- Social media Florrie Betts: Need a club social media strategy.
- Plans for track crowding management in Sept 2024
- 365 Academy review
- Community engagement researcher discussion with university
- Agree pay increases for staff to rise with minimum wage changes and inflation matching.

15 July 2024

- Review of executive minutes
- Financial matters
- Vacant Jobs
- University of Bath collaboration: Web Site custodian Social Secretary Social media manager Natasha Lewis 10 k race director

TBAC Trustees annual report for AGM November 2024

Executive Committee Meetings

This committee has met 7 times by zoom since last AGM.

11 Dec 2023

- Need for increase in membership fees: Pass recommendation to Trustees.
- Natasha Lewis foundation support
- TBAC awards getting nominations and event planning.
- Alternative athlete attendance registration options.
- Track crowding Tuesday evening management.
- Social Events: Xmas Brunch and Gala evening
- First hosting of Gloucester XC fixture in Bath
- Wattsapp Endurance community hub adoption

29 Jan 2024

- Request from NL foundation to take over NL 10K.
- Resignation of Julia Waldron operational manager. No like for like replacement, club to look at how roles and responsibilities can be picked up.
- Timetabling of coaching groups during the busy winter period
- More officials need to be trained.
- NLF open track meeting to be held again.
- Social media specialist needed.
- 50th anniversary of Club this year. What can be done to celebrate?

11 March 2024

- Welcome to committee Caitlin Wosika: Sustainability Advisor
- Club reserve agreed £25k into dedicated Higher interest savings account.
- EA initiative towards sustainability and green athletic clubs
- No race director for NL 10k
- Widening club participation: joint project with the university
- Social media within Club haphazard. What to do
- Club managers duties to be spread amongst existing Staff.

3 June 2024

- NLF 10 k still looking for a race director provisionally book Odd down track.
- Need a website web master.
- EA has agreed to hold a coaching assistant training course in bath at our request.

8 July 2024

- Track crowding management.
- Vacancies for social secretary web master and social media jobs
- Sustainability agenda progress
- Endurance events
- 365 academy update.

16 September 2024

- Track crowding management options.
- New Junior endurance group
- Coaching dispute. Receive report of independent panel and make recommendations.
- Natasha Lewis 10 K Deferred to May 2025 if a race director can be found.
- New draft social media policy
- Composite team for the midland athletic league
- Para athlete inclusion

TBAC Trustees annual report for AGM November 2024

Relationship with related parties Team Bath Athletic Club is affiliated to and registered with UK Athletics and England Athletics. Members are also registered with these organisations for competition. These bodies also provide registration of coaches, which includes Disclosure and Barring Services checks and a Coach Education programme. UK Athletics provides Public Liability Insurance for all registered clubs, which covers all athletic events, training, and most aspects of club administration. Team Bath Athletic Club is also affiliated to regional Athletics Associations which provide the athletics competition for Club members.

Club standards In March 22 England Athletics announced a national Club Standards Scheme. This is basically a development from the older 'Club mark' Scheme but targeted at athletics clubs, who now must participate to register with England Athletics. **TBAC now meets 6 out of 7 standards.** Our Club governance score is sometimes 7 but we have a problem with coach registration. All the registrations time-expire, needing renewal with updated DBS and on line welfare and first aid courses. The EA on-line pages are clunky and tiresome and regularly coaches fall behind and need chasing.

Major Risks The principal risks facing the Club arise from public and employee liability and safeguarding issues which can arise during events, training, and coaching sessions.

- **Insurance** - the Club has appropriate insurance with Bluefin Insurance Services, part of the Aviva group. Appropriate insurance cover is also provided by UK Athletics as an affiliated club.
- **Safeguarding** - the Club has two Welfare Officers as recommended by England Athletics: Phillipa Spruit, with a background in counselling, is the Lead welfare officer and female officer, and Aaron Prichard is the Male welfare officer, who took over from Tom Hutchison in April 2023. The Officers have not had to deal with any crisis issues. There are policies and procedures in place surrounding safeguarding, which are regularly reviewed.

Public Benefit Team Bath Athletic Club is not targeted at specific groups, people of all ages and abilities over age 7 are welcome. As well as programmes for young people we also run adult beginner training groups so that those who are new to athletics are fully catered for and encouraged. The only decisions about which individuals may join are those relating to availability within a group and the group which is most suitable for the athlete's current level of ability. Decisions about which groups exist depend on the availability of coaching staff and other resources. In organising and managing these activities the trustees have carried out the charity's purposes in a way which:

- is in accordance with the charity's purpose.
- is for the public benefit.
- has regard to the commission's public benefit guidance where relevant.
- is in accordance with the general framework for trustee decision making.

Objectives and Activities

The object of Team Bath Athletic Club is the promotion of community participation in healthy recreation by the provision of facilities, coaching and equipment for athletics.

To achieve this:

- The Club hires the U. of Bath Sports Training Village track and field facilities for the exclusive use of club members, for three sessions a week, when qualified club coaches provide training.
- Road and off-road running sessions take place twice weekly from the STV.
- Club members also meet informally to train outside these times.
- By joining the Club, members automatically become affiliated to England Athletics which provides sports insurance and a range of additional benefits associated with the sport of athletics.
- The Club organises races and athletics meetings and enters teams in athletic events.
- The club has a newsletter and website about all aspects of local running and an active social media presence.
- The club runs "365 Academy" - an introduction to athletics course for 7 to 14 years olds
- The Club organises social events for adult athletes

TBAC Trustees annual report for AGM November 2024

Both junior and senior athletes in the Club compete and achieve at all levels in the sport, and their achievements are a result of the strong coaching team and structure and organisation of the regular training sessions. There is undoubted benefit to the self-esteem, health, and well-being of the members because of the training and coaching sessions and participation in athletic events. The increase in numbers for adult beginner training groups also demonstrates that we are providing access to healthy recreation for an increasingly wider public.

The 365 Academy programme, which provides access to athletics for 7- to 14-year-olds, continues to increase in popularity, and we continue to recruit and train new coaches to take these groups. These 365 programmes provide athletics coaching for young people which is not available elsewhere, providing a healthy recreational activity and athletic development. Many of the young people joining this programme have developed and joined the main body of young athletes in the club who take part in athletics competitions. As a result, the strength of our athletics teams has improved, and we perform well in athletics league events.

Membership Report

The Club currently (November 2024) has 778 members, an overall increase of 29% over 2022, split as below: Membership has increased by over 100 in the last year. We lost about 40 members at renewal time, but numbers have increased steadily ever since. Enquiries are coming in continually for all groups, with several of them now starting wait lists. Our 365 academy groups have been full for the last 2 terms, and we currently have a waitlist of over 60 children.

	November 2024	November 2023	November 2022
Full Members	530	437	348
Basic Members	28	20	29
Life Members	4	4	4
365 Academy	146	145	127
University	32	23	19
Coaches/Staff	38	35	19
Total	778	640	546

TBAC Trustees annual report for AGM November 2024

Achievements and performances: Club Results

Sometimes we are flying And sometimes we patiently volunteer and get wet



This has been a great year for both results and athlete participation throughout the Club.

TBAC Senior Endurance 2023-24

Bath Hilly Half and Ultra 10km took place in November 2023 at the Bath Racecourse. Organised for the first time by TBAC in conjunction with the Rotary Club of Bathavon.

TBAC had another highly successful **Gloucester League Cross Country Season** with over 20 senior ladies and 50 senior men taking part in at least one league race. This led to a number of impressive individual performances and TBAC teams finishing first in the Ladies Open, first in the Ladies Masters, first and second in the Mens Open, and first and third in the Mens Masters competitions.

In December TBAC hosted its 1st **Gloucester XC League fixture** at the Bushy Norwood site which also doubled up for the 1st **Quad-Counties XC Championships** (Avon; Gloucester; Somerset; Wiltshire). TBAC as well as Avon County were winners for the Senior Men and Women Championship. The Club was also top medal winners for all the individual age group results. The Club thanked Alex Copping, Race Director for all his hard work and organisation.

At the final race of the **Gloucester XC League** in February. The overall season's results concluded that TBAC had an historic 'clean sweep' taking Gold for the Senior Men, Senior Women, Masters Men and Masters Women team events. There were also many individual age-group medals as well.

Strong representation from TBAC at the **Bath Half Marathon** in March. Many fine individual performances resulting in the Senior Men taking Silver, Senior Women taking Gold, Masters Men taking Gold and the Masters Women also Gold. A special mention should also go to TBAC stalwart Lisa

TBAC Trustees annual report for AGM November 2024

Bennett who broke the world record for the fastest HM dressed as a female witch. And for Pat Rogers who has now completed all 42 Bath HMs.

At the **12 & 6 Stage Midland Road Relay Champs**, Sutton Park in late March, TBAC Senior Women managed a historic best performance taking Silver, narrowly missing top spot by 54 seconds from Western Tempo. The Senior Men finished a very creditable 15th position. The Senior Women continued their success by finishing 8th overall at the **6-Stage England National Road Relay Champs** in April.

Over 25 TBAC runners took part at the **London Marathon** in April with James Reeder completing the course in a super time of 2:22:29 for his debut marathon. There were also 10 other runners under the 'magical' 3 hour finish time including FV40 Victoria Ratcliffe in an excellent 2:57:07.

Team Bath AC fielded three teams at the highly competitive **Welsh Castles Relay**, with 60 runners entered across Open, Ladies, and Veterans categories. Highlights include the Ladies team taking second place and winning the Queen of the Mountain competition, while the Open team finished the event with TBAC's fastest ever time, finishing a respectable eighth. In addition to this there were a huge number of impressive individual performances, with over 20 club stage records being broken across the three categories.

Another successful edition of the **Cotswold Way Relay** took place at the beginning of July excellently organised by TBAC and Tom Hutchison, Race Director. The TBAC Veterans came 1st and 3rd with the TBAC Senior Women finishing 2nd.

At the **Midlands 6 & 4 Stage Road Relay Champs, Sutton Park** the Club fielded a number of Senior and Masters teams. Again, the Senior Women finished a very strong 2nd to take the Silver Medal. The Masters Female team also performed well to finish 3rd and take the Bronze medal. The Masters Men just missed out on a podium place finishing 4th overall and the Senior Men finished 9th in a closely contested competition.

At the **MBNA Chester Marathon** in October TBAC had several Masters athletes representing England in their various age-categories.

There were many fine individual performances throughout the season for example Justin Davies (800m); Ellie Leather (1500m); James Reeder (HM and Marathon); Anna Domville (Half Marathon); Amber Gascoigne (HM and XC); Freya Spruit (5k; 10k); Victoria Ratcliffe (Marathon) and Annabelle Wallace (10k and HM).

Our Tri & Duathletes also performed exceptionally well with British, European and World Age-Category wins for Marianne Carpenter and Simon Brace. Along with break through pro-race wins for Harry Palmer, Lizzie Rayner and Peter Dyson. The year reaching an exciting climax with a brave and inspirational 4th place at the recent World Ironman Champs in Hawaii from Leon Chevalier. "Chapeau bas"!

TBAC Parkrun Championship

This is the child of the previous Club 5k time trial and is now in its third year organized with great efficiency by Malcom Treby. It encourages Club runners into these great community events, contributing to their numbers and popularity and helping with marshalling and adding to the club's social activity.

TBAC Junior Endurance

The junior endurance runners did well in the 2023/24 Gloucester League and County Champs with multiple medal places as individuals or teams. There were good results, also, at the SW XC Champs.

In track running multiple athletes have competed in the Youth Development League with the U17s and U20s (competing for Team Avon) reaching the National Finals. Over twenty athletes competed for TBAC in the Avon League. There were multiple medallists at the County Champs (Avon, Wiltshire and

TBAC Trustees annual report for AGM November 2024

Somerset). At the SW Champs there were five 1st places and at the England Championships the highlights were a first place (MU17) and second place (FU20). In the past year the group of 45 athletes have, between them, run over 200 PBs.

TBAC Junior Track and Field

This season we have once again seen an improvement in the number of Junior Athletes competing for Team Bath AC. 58 U13 and U15 Athletes competed in the Lower YDL and Avon League meetings. Team Bath AC finished a respectable 4th out of 8 in the Lower YDL Midland SW A League. 19 U11's competed in one or more of the Avon League Quad kids competitions, up from 14 last year.

At the beginning of each season, we run an Open Meeting called The Natasha Lewis Open. This meeting is organised in collaboration with the Natasha Lewis Foundation in memory of Tash. This year we had 200 Athletes competing across several Track and Field events, raising £1200 to be spent on the Junior section of the club.

Ian Oz Osborne Junior track and field manager was honoured to win the Southwest Club Leader award at the England Athletics Volunteer Awards.

Sprints and Hurdles Group: Lead coach Graham Mattacks (see cover photo)

This year, the group has grown to 30 athletes of various ages, with increased trials and 365 transfers. The hurdles section includes all age groups, with a unique squad of 9 competitive athletes in 300/400m hurdles. Younger athletes are starting to compete in Avon League and YDL matches, inspired by seniors who compete in both YDL and Midland leagues, which has led to numerous personal bests. The group boasts several county champions, Southwest podium finishers, two English Schools qualifiers (including one medallist), two Midland Championships medallists, a UK Championships qualifier, and two double Para-sprint medallists who have represented England and Wales. The best quality of this group of athletes is how they continually support each other and strive for their best both on and off the track.

Sprints and Hurdles Group: Lead coach Julie Alexander

A really exciting year with an awful lot of competitions in a short space of time with the rescheduling due to Paris.

Congratulations to Charlie Staddon who is now settled in at the University of Texas AM on a fully funded scholarship for 110 Hurdles following a great U20 season and a stellar performance at British Champs. The group have a lot of young developing athletes that stepped up in the 2023/2024 season competing for the club at local, regional and national competitions with some very impressive performances. We are looking forward to their ongoing development.

Long Jump: Coach Eugene Hechavarria

I'm very happy with how things are developing within the Jumps group and the good news is we have a broad depth of Athletes coming through. Our group has grown in size with many going on to compete for the club. A special thanks to Will Willets, Mia McCullum and Camille Guillon who all worked very hard doing extra training sessions and competed regularly throughout the year managing to improve their personal bests, well done and congratulations guys...

TBAC Trustees annual report for AGM November 2024

High Jump: Lead coach Di Viles

The high jump squad have had a very successful year in 2024. Highlights include National U/17 men's champion both indoor and out, for Otis Poole and English Schools Senior Boys Champion for Peter Krunity-Salako. Five other athletes achieved regional podium finishes during the season and a number of 12-13 year olds are showing great future promise.

Throws: Lead coach Ken Holmes

The Team Bath Throws Group has grown over the last 2 seasons from a small group of 5 throwers to a thriving group of 27. The ages range from 13 to 50.

We currently have 7 throwers who rank within the top 100 in their respective age groups, with the highlights being:

Maisy – 16th (U23 Hammer)

Rosie – 34th (U17 Javelin)

Sam – 35th (U20 Javelin)

Oz – 11th (V45 Hammer)

Special mentions go to Corey who ranked 89th in the U17 Javelin, even though he is nearly 2 years younger than some of his competitors and Ethan who has ranked 89th in the U17 Discus in his first year of competition.

We are currently upskilling some coaches to allow us to further develop our ability to deliver high quality training to our athletes.

Sponsorship and grants

Thank you to Running Bath, who have sponsored Cotswold Way Relay and Hilly Half Prizes And continue to support the Park run championships

Natasha Lewis Foundation

After Natasha Lewis was tragically killed whilst training on the road in April 2021, her family friends and supporters set up the Foundation. Their aim was supporting developing athletes overcome obstacles as Tash had confronted during her career, whether through provision of sporting apparel, physiotherapy sessions, strength and conditioning nutritional guidance and mentor ship working with TBAC and other organisations

The Foundation has provided: sponsorship for TBAC athletes :Extra university track time: Coaching kit: Funds for coach training. TBAC athletes have supported NLF fund raising athletic events

TBAC Trustees annual report for AGM November 2024

Financial Review

The principal sources of income for the Club are membership subscriptions and enrolment fees for the 365 programmes, and income from races and athletics meetings.

Total income for the year was £134,001. The 365-programme contributed £43,093 to this total, race fees and events were £28,930, grants and other income totalled £3,036 and Club membership was £58,942.

Total income was up £53,898 on the prior year, but this variance is in part due to the impact of the alignment of the membership year with the financial year in prior periods.

Costs in the year were a total of £116,525, consisting of £42,565 for personnel and coaching costs, £35,779 for track & facilities hire, £12,604 for UK athletics membership fees and £25,577 for administrative, training and event costs.

The total income less the total costs for the year resulted in a net gain of £17,476, which when added to the reserves brought forward from the prior year results in a closing reserves balance of £25,948. With the accounting and membership year ends now aligned, membership numbers continuing to strengthen, and costs being controlled, the club is in a stable and sustainable financial position.

Consideration was given by the trustees during the year to its financial reserve policy (see notes to the financial statements). In line with the guidance from the charity commission the trustees have evaluated the principal risks to the club with regard to unforeseen circumstances and its desire to keep re investing in the clubs activities, members and coaching staff.

During the year, the club made the decision to move banks and building society accounts from HSBC and the Bath Building Society respectively for ease of administration. At the end of the year, the balance of funds in hand at the year-end amounted to £25,948. These are held as bank balances with The Co-Operative Bank, offset by closing debtors and creditors.

The Trustees believe that the Club should at least break-even in the current financial year; the reserves on 31 March 2024 should be sufficient to cover any unforeseen deficits during the current and following financial years, so the Club will continue as a going concern over the course of the next twelve months. The Trustees continually monitor the Club's ongoing financial situation and consider ways in which the Club's finances can be improved.

The trustees approved the Trustees' Annual Report to be presented to the Annual General Meeting on 12 November 2024, and which is signed on behalf of the charity's trustees by

Paul King
Chair of Trustees

Martyn Morant
Treasurer



TBAC Trustees annual report for AGM November 2024

Independent Examiners Report to the members of Team Bath Athletic Club for the financial year ending 31 MARCH 2024

I report to the members on my examination of the accounts of Team Bath Athletic Club for the year ended 31 March 2024.

Respective responsibilities of Trustees and examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the Charities Act; follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and state whether particular matters have come to my attention.

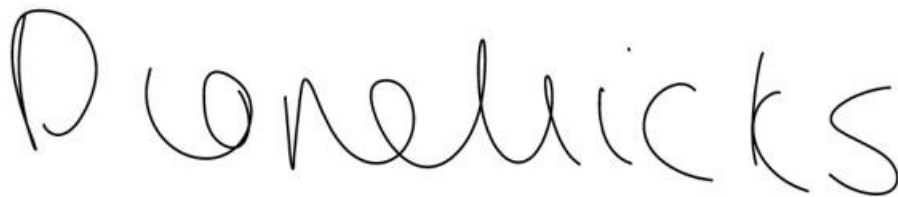
Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Ms Dione Hicks FCA

DR Hicks Chartered Accountants
107 Penn Hill Road
Bath
BA1 3RU

Income and expenditure account for the year ending 31 MARCH 2024

Team Bath Athletic Club

Income Statement £

INCOME

Membership Fees (inc 365 enrolments)	102,035	61,852
Race & League receipts	28,930	17,524
Grants received	740	500
Other income	2,232	102
Bank Interest	64	125

TOTAL INCOME	134,001	80,103
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EXPENDITURE

Employment Costs	Admin & Coaches	39,576	49,115
	Travel & Expenses	2,989	
Athletics Expenditure	Track & Facilities Hire	35,779	33,757
	Members Affiliation paid over	12,604	3,680
	Costs of staging races	10,352	9,448
	Race & League Expenditure	2,823	1,713
	Coaching & Training Courses	1,655	1,482
Administration Costs	Website & membership system	5,460	1,740
	Insurance	904	696
	Independent Examination Fee	540	540
	Equipment purchases	1,464	
	Other costs	2,378	1,812

TOTAL EXPENDITURE	116,525	103,983
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(DEFICIT) GAIN FOR THE YEAR	17,476	- 23,880
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UNRESTRICTED RESERVES AT THE START OF THE YEAR	8,472	32,352
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UNRESTRICTED RESERVES AT THE END OF THE YEAR	25,948	8,472
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The above results relate wholly to continuing activities; there were no recognised gains or losses other than those included above. All income and expenditure in the year arose from Unrestricted funds. The accompanying accounting policies and notes form an integral part of these financial statements.

TBAC Trustees annual report for AGM November 2024

BALANCE SHEET AS AT 31 MARCH 2023

Team Bath Athletic Club

Balance Sheet £

CURRENT ASSETS

Debtors

Sundry debtors 1,969

Prepayments

Race fees paid in advance 3,776

Membership fees Feb/Mar rec'd April 4,200

3,776 6,169

Cash at Bank

HSBC a/c no. 92647397 0 6,545

HSBC a/c no. 62476363 0 1,254

COOP a/c no. 67305858 12,093 -

COOP a/c no. 67305861 10,007 -

Bath Building Society a/c no. 42953235 0 3,003

22,100 10,802

Total

25,876 16,971

CURRENT LIABILITIES

Creditors

Facilities Hire - University of Bath -3,205 - 6,425

Payroll - HMRC PAYE & NI Due 3,526 - 1,627

Payroll - Other payroll & pension costs 0 - 447

321 - 8,499

Deferred Income

Bath Open Meeting June 24 -249

Summer 365 Fees paid advance -

-249 -

Total

73 - 8,499

RESERVES

Unrestricted Club Reserves

25,948 8,472

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Resources expended - Expenditure is recognised when a liability is incurred. Expenditure includes VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Fund Accounting - Restricted Funds are held to be used for specified purposes, as indicated by the donors. General Funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Club. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Taxation – the Club is a registered charity and as such tax exemption applies to the income arising from and expended on activities.

Reserves policy – The trustees of the club recognise the importance of having a reserves policy to protect and safeguard the assets of the club and ensure it can reasonably withstand the impact of any unforeseen circumstances that may adversely affect its ongoing activities.

An assessment by the treasurer and members of the board of trustees concluded that £10,000 was considered the bare minimum of reserves required to manage commitments to facilities and staff, but that and additional £15,000 contingency should be added to this for operational fluctuations. The total reserve policy is therefore £25,000 which has been isolated in a separate deposit account in June 2024 with The Co-Operative Bank.

The policy will be reviewed annual by the board of trustees and updated as required.

TEAM BATH ATHLETIC CLUB

England & Wales - Charity number 1165972

Accounts

**Team Bath Athletic Club Trustees annual report
and audited financial statements
for the year ended 31 March 2023**



**TEAMBATH AC UNDER 11'S, SATURDAY 24TH JUNE 2023
AVON LEAGUE AT YATE.**

CHARITY NUMBER 1165972

TBAC Trustees annual report for the year ended 31 March 2023

The Trustees present their Annual Report and Independent Examiner's Report for the year ended 31 March 2023.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and the Republic of Ireland - Charities SORP (FRS 102).

REFERENCE AND ADMINISTRATION DETAILS

Team Bath Athletic Club is a Charitable Incorporated Organisation (CIO), registered number 1165972.

The registered address is Team Bath Athletic Club, Sports Development Office, Sports Training Village, University of Bath, Claverton Down, Bath BA2 7AY.

Phone: 07810 727743, e-mail manager@teambathac.org website www.teambathac.org

The Trustees who served since the Last AGM, or who have been appointed or resigned since, are:

Simon Brace (Elected 2019, 2022)
Mike Thompson (Elected 2018)
Mark Thomas (Appointed January 2023)
Alison Arnold (Appointed April 2023)

Paul King (Elected 2016, 2017, 2021)
Heather Fell (Elected 2022)
Martyn Morant (Appointed April 2023)

Andy Mullett (Resigned April 2023)
Barry Hughes (resigned January 2023))

Ilana Wigfield (Resigned July 2023)

Ilana Wigfield was Chair until her resignation, and a replacement is being sought. In the meantime, Trustees take turns to chair meetings.

Andy Mullett was Treasurer for the financial year, being replaced by Martyn Morant.

Tom Hutchison was Attends Trustee meetings as Club Secretary, Chair of Executive Committee but not a trustee)

The Independent Examiner is Dione Hicks FCA, of DR Hicks Chartered Accountants

TeamBath AC employs Julia Waldron as Club Manager and Lucie Osborne as Administrator and also employs coaching staff on zero-hours contracts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document - this is an 'Association' model constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees. It was adopted on 10 March 2016

Trustees - are elected at the Annual General Meeting. The Trust board is the top level of Club management responsible for strategy, governance, and major financial decisions. The members or the charity trustees may at any time decide to appoint a new charity trustee. A person so appointed by the members of the CIO shall retire at the next AGM and stand for election. At every annual general meeting of the members of the CIO, one-third of the charity trustees shall retire from office. Any person who retires as a charity trustee by rotation or by giving notice to the CIO is eligible for reappointment. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive terms but may be reappointed after an interval of at least three years.

Executive Committee Report

The executive committee is appointed by the trustees and takes care of weekly club management. This committee is appointed by trustees rather than voted in at AGMs as in other governance models. Members must stand down after 3 years but can be reappointed twice in the same way as trustees. There is a good turn over and new members are welcome. Now we would like to have a 365-parent representative on the committee.

TBAC Trustees annual report for the year ended 31 March 2023

Executive Committee: The current functions appointments and dates are

- | | |
|--|---|
| 1. Secretary | Tom Hutchison April 2021 |
| 2. Treasurer | (Trustee) Martyn Morant April 2023 |
| 3. Track and Field (officials and parents) | Ian Osborne Oct 2022 |
| 4. Track and field (athletes) | Martin Rush July 2022 |
| 5. Endurance Running | Aaron Pritchard June 2023 |
| 6. Communications and Marketing | Ben Holding sept 22 and Florrie Betts Sept 23 |
| 7. Welfare Safety and Quality | Aaron Pritchard March 2023 |
| 8. Club Development | (Trustee) Paul King since 2016 |
| 9. Human Relations advisor | (Trustee) Alison Arnold April 2023 |
| 10. Social Secretary | Ellie Evans (Nov 22) |

Quorum 5 In addition, non-voting member

11. Membership manager Lucie Osborne

Executive who resigned this year:

Andy Mullett Treasurer 2019 -2023

Tom Davies Endurance lead 2022 -2023

Kim Brace communication and marketing 2021-2022

Tom Hutchison Welfare 2016 - 2023

This committee has met 6 times by zoom since last AGM. Here are some highlights:

November: Membership numbers :365 academy 127, Full 348, Total 513

Aaron Pritchard joined the committee as welfare officer. Kim brace stepped down as media officer and Ben Holding and Amy Glyn took over. Kim continues to look after the Natasha Lewis Fund budget which has supported the club all year with events and coach training.

January 2023: Andy Mullett to retire as treasurer at end of financial year. Ellie Evans joined the committee as social secretary. Membership subs were pegged in view of the post covid financial pressures. A direct debit system was introduced with credit card payment facilities. The Club renewal year was to be pushed back to April 1st to match the finance year, with the extra two months fees collected retrospectively. Julia Waldron our operational manager planned maternity leave from February. Existing club members will cover her duties.

March: Membership: 365 Academy 104, Full 408, Total 599:

Two new track and Field competitions planned at the STV by Iain Osborne supported by Natasha Lewis Foundation. Teaching session for teachers leading Track and Field lessons planned for Clarendon College.

April: Trialling a new QR code registration system. Mark Mackintosh takes on race director Hilly Half. TD resigned as endurance lead and is replaced by Aaron Pritchard. Successful training sessions held for teachers at Clarendon academy Led by Iain Osborne. Parent rep wanted for the executive. Crop tops now stock at 'Running Bath'

June: Membership: 365academy 142 highest post covid, Full 351 total 551

Martyn Morant new treasurer in place. Alison Arnold, New recruited trustee will provide HR advice to the Executive. Aaron Pritchard now in post as male welfare officer. we will host our first Gloucester league Cross Country fixture at the STV in the Autumn with Alex Copping as race director. Training 3 new recruits as Leaders in Running and Fitness. (LiRF)

September: Membership: 365 Academy 130, Full 394, Total 590, Throughout the year Basic membership has been steady around 20 and student members 17.

Coaches are being recruited to staff 365 academy. Cotswold Way Relay earned 11k for club New Co-op bank account opened. New coach pay grid proposed. Plans for club senior Gala night Whole Club awards will be presented trackside in January.

TBAC Trustees annual report for the year ended 31 March 2023

Relationship with related parties - Team Bath Athletic Club is affiliated to and registered with UK Athletics and England Athletics. Members are also registered with these organisations for competition. These bodies also provide registration of coaches, which includes Disclosure and Barring Services checks and a Coach Education programme. UK Athletics provides Public Liability Insurance for all registered clubs, which covers all athletic events, training, and most aspects of club administration. Team Bath Athletic Club is also affiliated to regional Athletics Associations which provide the athletics competition for Club members.

Club standards

In March 22 England Athletics announced a national Club Standards Scheme. This is basically a development from the older 'Club mark' Scheme but targeted at athletics clubs, who now must participate to register with England Athletics. **TBAC now meets all 7 standards.** Our Club governance score is as good as it gets.

Major Risks - the principal risks facing the Club arise from public and employee liability and safeguarding issues which can arise during events, training, and coaching sessions.

- **Insurance** - the Club has appropriate insurance with Bluefin Insurance Services, part of the Aviva group. Appropriate insurance cover is also provided by UK Athletics as an affiliated club.
- **Safeguarding** - the Club has two Welfare Officers as recommended by England Athletics: Phillipa Spruit, with a background in counselling, is the Lead welfare officer and female officer, and Aaron Prichard is the Male welfare officer, who took over from Tom Hutchison in April 2023. The Officers have not had to deal with any crisis issues. There are policies and procedures in place surrounding safeguarding, which are regularly reviewed.

Public Benefit - Team Bath Athletic Club is not targeted at specific groups, people of all ages and abilities over age 7 are welcome. As well as programmes for young people we also run adult beginner training groups so that those who are new to athletics are fully catered for and encouraged. The only decisions about which individuals may join are those relating to availability within a group and the group which is most suitable for the athlete's current level of ability. Decisions about which groups exist depend on the availability of coaching staff and other resources. In organising and managing these activities the trustees have carried out the charity's purposes in a way which:

- is in accordance with the charity's purpose.
- is for the public benefit.
- has regard to the commission's public benefit guidance where relevant.
- is in accordance with the general framework for trustee decision making.

OBJECTIVES AND ACTIVITIES

Objectives

The object of Team Bath Athletic Club is the promotion of community participation in healthy recreation by the provision of facilities, coaching and equipment for athletics.

Activities

To achieve this:

- The Club hires the U of Bath Sports Training Village track and field facilities for the exclusive use of club members, for three sessions a week, when qualified club coaches provide training.
- Road and off-road running sessions take place twice weekly from the STV.
- Club members also meet informally to train outside these times.
- By joining the Club, members automatically become affiliated to England Athletics which provides sports insurance and a range of additional benefits associated with the sport of athletics.
- The Club organises races and athletics meetings and enters teams in athletic events.
- The club has a newsletter and website about all aspects of local running and an active social media presence.
- The club runs "365" - an introduction to athletics course for 7 to 14 years olds
- The Club organises social events for Adult athletes

Both junior and senior athletes in the Club compete and achieve at all levels in the sport, and their achievements are a result of the strong coaching team and structure and organisation of the regular training sessions. There is undoubted benefit to the self-esteem, health, and well-being of the members

TBAC Trustees annual report for the year ended 31 March 2023

as a result of the training and coaching sessions and participation in athletic events. The increase in numbers for adult beginner training groups also demonstrates that we are providing access to healthy recreation for an increasingly wider public.

The 365 Academy programme, which provides access to athletics for 7 to 13 year olds, continues to increase in popularity, and we continue to recruit and train new coaches to take these groups. These 365 programmes provides athletics coaching for young people which is not available elsewhere, providing a healthy recreational activity and athletic development. Many of the young people joining this programme have developed and joined the main body of young athletes in the club who take part in athletics competitions. As a result the strength of our athletics teams has improved and we perform well in athletics league events.

ACHIEVEMENTS AND PERFORMANCE: CLUB EVENTS

Parkrun Championship

This is the child of the previous Club 5k time trial and is now in its second year organized with great efficiency by Malcom Treby. It encourages Club runners into these great community events, contributing to their numbers and popularity and helping with marshalling and adding to the club's social activity. Thank you Malcom.

Cotswold way relay

The race took place again this year, enabled by a team of club volunteers coordinated by race director Tom Hutchison. One hundred teams of 10 took part without major incident. Using a manual timing system and facilitated by IT support from David Bewick there was not only an in-race leader board but also full and accurate results in time for an evening presentation. Good feedback from runners. £1000 charitable donation to Cotswold way association. Income to club approx. £11k

Bath Hilly Half and ultra 10k. TBAC has taken over this race for the first time this year. Mark Mackintosh is Race director. It has had low numbers in previous years but already this race is set to exceed b-even and make some returns for Both Bath Rotary Club and TBAC

ACHIEVEMENTS AND PERFORMANCE: CLUB RESULTS

This has been a great year for both results and athlete participation throughout the Club.

Week after week the **Bath Plug** is full of pictures and stories. Thank you to editor Simon Brace, this is a great job. Just going through the 6 months of issues from January; (they are all on the web site) I have picked out a variety of stories that illustrate the diversity of club activity

January

Southwest XC champs where Sen women came 2nd and U17 men 3rd

Slaughterford 9 Where Aiden Daniel is first M and Heather Fell second W. Cross country and trail races continue all spring with large and sociable TBAC squads turning up

February I find Harry Maxwell first intermediate boy at the **southwest schools cross country**.

And in contrast at the Verona **Romeo and Juliet Half Marathon** Jenny and Paul Carter were the unofficial world record breakers for fastest married couple aggregate time. Later to be unofficially challenged by Brian and Amy Glyn in Barcelona and Simon and Kim Brace in Bath.

In **March** after the last **Gloucester League XC** I see that the senior women end as first team while the senior men and masters finish in second. Later in march at the

England Athletics Para Indoor Championships in Sheffield. Joel Mattacks' performances put him in place as UK #1 for T20 60m and #2 for F20 Long Jump for this year. Then at the in Nottingham 10 TBAC athletes compete and 5 are placed in the top 25 at different age groups, highest up being Harry Maxwell finishing 5th in his race

April is spring marathon month with more than 15 TBAC at the **London** but others at **Newport Boston and Manchester** with lots of PBs. In the **Reading half marathon** a brilliant 11th place by Dylan Stoneman set a **NEW British Male 17 y/o Record of 69:09**. It was also track season and the high Jumpers were excelling. Peter Krunity-Salako won the **open in Poole** with a jump of 1m 96cm. In Yeovil Gertie Blewit won the 300m u15 girls in a new PB. And finally the men got a full team to the **National 12 stage road relays in Sutton park** (a feat in itself) and came creditably 39th. And for

TBAC Trustees annual report for the year ended 31 March 2023

something completely different Philippa Spruit; Ilana Wigfield; Jo Thompson; Beccy Tarling; Sevim Sangwell completed the trail and camping **Scarpa Great Lakeland 3Day Challenge**

May Front cover is the **Multisport world championships in Ibiza** where Marianne Carpenter is the Standard distance duathlon winner. A reminder that TBAC is not just home to track and field but to triathletes modern pentathletes and heptathletes.

Meanwhile back on the Track a large TBAC team performed at the **British University outdoor Championships** in Manchester where they were up against the top young adult athletes in the country. And to add to the variety several ultra runs are featured. In the

Thames Path Centurion: Chris Maxwell completed the 100-miles in about 18hrs. And **XTERRA Malta Gozo Ultra Trail 2023**: Heather Fell had an excellent win on a tough but beautiful 50k trail.

June edition is packed with more events culminating in the **Welsh Castles relay** where we got two teams of twenty out for a whole weekend, a womens team and an open team. This was a major logistic coup for team captains Tom Davies and Ellie Evans. There were stage wins and a great deal of enjoyment.

SPONSORSHIP AND GRANTS

Thank you, Will Hawking and Marshfield ice cream, who gave £500 sponsorship for the Cotswold Way Relay.

Thank you to Running Bath, who have sponsored Cotswold Way Relay and Hilly Half Prizes And continue to support the Park run championships

Natasha Lewis Foundation

After Natasha Lewis was tragically killed whilst training on the road in April 2021, her family friends and supporters set up the Foundation. Their aim was supporting developing athletes overcome obstacles as Tash had confronted during her career, whether through provision of sporting apparel, physiotherapy sessions, strength and conditioning nutritional guidance and mentor ship working with TBAC and other organisations

The Foundation has provided: sponsorship for TBAC athletes :Extra university track time: Coaching kit: Funds for coach training. TBAC athletes have supported NLF fund raising athletic events

MEMBERSHIP REPORT

The Club currently (November 2023) has 640 members, an overall increase of 25% over 2022, split as follows:

	November 2023	November 2022
Full Members	437	348
365	145	127
University	23	19
Coaches/ Staff	35	19
Total	640	513

FINANCIAL REVIEW

The principal sources of income for the Club are membership subscriptions and enrolment fees for the 365 programme, and income from races and athletics meetings.

TBAC Trustees annual report for the year ended 31 March 2023

In previous years there has been an anomalous situation whereby the Club's membership subscription year ran from 1 February each year, whereas the financial year ran from 1 April. As a large part of each year's subscriptions were paid in February and March, the closing accounts picture showed a large surplus being carried forward, which will fund the following year's activities, which gives a misleading picture of the overall state of Club funds. Last year the decision has been made to change the membership year to commence on 1 April, which means that all subscription for 2023-24 were due on 1 April 2023, outside this accounting period. This results in a large drop in recorded membership income, and hence a large deficit for the year, but this was purely due to these one-off timing differences; the balance of funds in hand at the year-end is now a true reflection of the Club's accumulated reserves to date.

As a result of this change of policy, in the financial year under review, income from activities fell, to £80,103. After deducting costs totalling £103,983 mainly coaching and administration staff payroll costs of £49,115 and facilities hire charges from University of Bath of £33,757, there was a deficit for the year of £23,880 a very considerable reduction on the previous year's break-even position for the reasons set out above.

At the end of the year, the balance of funds in hand at the year-end amounted to £8,472 which is now a true reflection of the Club's accumulated reserves to date. These are held as bank balances with HSBC and Bath Building Society, offset by closing debtors and creditors.

The Trustees believe that the Club should at least break-even in the current financial year; the reserves at 31 March 2023 should be sufficient to cover any unforeseen deficits during the current and following financial years, so the Club will continue as a going concern over the course of the next twelve months. The Trustees continually monitor the Club's ongoing financial situation and consider ways in which the Club's finances can be improved.

The trustees approved the Trustees' Annual Report at the Annual General Meeting on 7 November 2023, which is signed on behalf of the charity's trustees by

Simon Brace
Trustee

Martyn Morant
Treasurer

TBAC Trustees annual report for the year ended 31 March 2023

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF TEAM BATH ATHLETIC CLUB FOR THE YEAR ENDED 31 MARCH 2023

I report to the members on my examination of the accounts of Team Bath Athletic Club for the year ended 31 March 2023.

Respective responsibilities of Trustees and examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the Charities Act; follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

Dione Hicks

Ms Dione Hicks FCA

DR Hicks Chartered Accountants
107 Penn Hill Road
Bath
BA1 3RU

DRAFT

TBAC Trustees annual report for the year ended 31 March 2023

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

			Unrestricted Funds	
			2023	2022
INCOME				
	Membership Fees (inc 365 enrolments)		61,852	90,715
	Race and League receipts		17,524	16,079
	Grants received - purchase of track spikes		500	-
	Sale of Kit and other income		102	57
	Bank Interest		125	18
	TOTAL INCOME		80,103	106,869
EXPENDITURE				
	Employment Costs	Administrators and Coaches	49,115	50,468
	Athletics Expenditure	Track & Facilities Hire	33,757	31,752
		Members Affiliation paid over	3,680	11,316
		Costs of staging races	9,448	5,109
		Race and League Expenditure	1,713	1,820
		Coaching and Training Courses	1,482	290
	Administration Costs	Website and membership system	1,740	2,546
		Insurance	696	676
		Independent Examination Fee	540	540
		Other costs	1,812	1,599
		Computer costs	-	943
	TOTAL EXPENDITURE		103,983	107,060
DEFICIT FOR THE YEAR			- 23,880	- 191
UNRESTRICTED RESERVES AT START OF YEAR			32,352	32,543
UNRESTRICTED RESERVES AT END OF YEAR			8,472	32,352

The above results relate wholly to continuing activities; there were no recognised gains or losses other than those included above. All income and expenditure in the year arose from Unrestricted funds.

The accompanying accounting policies and notes form an integral part of these financial statements.

TBAC Trustees annual report for the year ended 31 March 2023

BALANCE SHEET AS AT 31 MARCH 2023

			2023	2022
CURRENT ASSETS				
Debtors	Sundry debtors and prepayments		1,969	332
	Membership fees Feb/March rec'd April		4,200	-
Bank Balances	HSBC Main Account		6,545	6,183
Bank Balances	HSBC Membership Subs		1,254	6,160
Bank Balances	Bath Building Society: Deposit Account		3,003	35,018
			16,971	47,693
CURRENT LIABILITIES (falling due within one year)				
Creditors	Facilities hire - University of Bath	-	6,425	-
	Affiliation fees - English Athletics	-	-	4,416
	Payroll - HMRC tax and NI due	-	1,627	-
	Payroll - other payroll and pension costs	-	447	-
	Other creditors and accruals	-	-	877
		-	8,499	-
			-	10,153
Deferred Income	Summer Term 365 fees paid in advance		-	5,188
		-	8,499	-
			-	15,341
			8,472	32,352
RESERVES				
	Unrestricted General Club reserves		8,472	32,352

These financial statements were approved by the Trustees at the Club AGM on 7 November 2023 and are signed on their behalf by

Simon Brace
Trustee

Martyn Morant
Treasurer

The accompanying accounting policies and notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

TBAC Trustees annual report for the year ended 31 March 2023

1. PRINCIPAL ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities, the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102). The charity is a public entity as defined under FRS102. There are no material uncertainties affecting the ability of the charity to continue as a going concern.

Incoming resources - all incoming resources are included in the statement of financial activities when the Club is entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended - Expenditure is recognised when a liability is incurred. Expenditure includes VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Fund Accounting - Restricted Funds are held to be used for specified purposes, as indicated by the donors. General Funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Club. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Taxation – the Club is a registered charity and as such tax exemption applies to the income arising from and expended on activities.

TEAM BATH ATHLETIC CLUB

England & Wales - Charity number 1165972

Accounts



**TRUSTEES ANNUAL REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**



CHARITY NUMBER 1165972



TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their Annual Report and Independent Examiner's Report for the year ended 31 March 2022.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and the Republic of Ireland - Charities SORP (FRS 102).

REFERENCE AND ADMINISTRATION DETAILS

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The registered address is Team Bath Athletic Club, Sports Development Office, Sports Training Village, University of Bath, Claverton Down, Bath BA2 7AY.

Phone: 07810 727743, e-mail manager@teambathac.org website www.teambathac.org

The Trustees who served during the year, or who have been appointed since, are:

Ilana Wigfield
Simon Brace
Mike Thompson

Chair

Andy Mullett
Paul King
Barry Hughes

Treasurer

Kim Barfoot-Brace (resigned 9 February 2022)
Joe Hutchison (resigned 25 May 2022)

Roy Hayward (resigned 9 February 2022)

The Independent Examiner is Dione Hicks FCA, of DR Hicks Chartered Accountants

TeamBath AC employs Julia Waldron as Club Manager and Lucie Osborne as Administrator (who replaced Lisa Bennett in ** 2021), and also employs coaching staff on zero-hours contracts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document - this is an 'Association' model constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees. It was adopted on 10 March 2016

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TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

Relationship with related parties - Team Bath Athletic Club is affiliated to and registered with UK Athletics and England Athletics. Members are also registered with these organisations for competition. These bodies also provide registration of coaches, which includes Disclosure and Barring Services checks and a Coach Education programme. UK Athletics provides Public Liability Insurance for all registered clubs, which covers all athletic events, training, and most aspects of club administration. Team Bath Athletic Club is also affiliated to regional Athletics Associations which provide the athletics competition for Club members.

Major Risks - the principal risks facing the Club arise from public and employee liability and safeguarding issues which can arise during events, training, and coaching sessions.

- **Insurance** - the Club has appropriate insurance with Bluefin Insurance Services, part of the Aviva group. Appropriate insurance cover is also provided by UK Athletics as an affiliated club.
- **Safeguarding** - the Club has two Welfare Officers as recommended by England Athletics: Phillipa Spruit, with a background in counselling and Tom Hutchison with a background in child health. The Officers have not had to deal with any crisis issues. They have supported the committee, being aware of the mental health consequences of Covid and in trying to keep a good level of communication with club members and paid staff during the pandemic. Issues arising have been around mental health and training, and about arrangement for the collection of child members of the club after training. Both Phillipa and Tom have offered to continue in this role and will be organising first aid training for athletes, coaches and volunteers. There are policies and procedures in place surrounding safeguarding, which are regularly reviewed.

Public Benefit - Team Bath Athletic Club is not targeted at specific groups. People of all ages and abilities over age 8 are welcome. As well as programmes for young people we also run adult beginner training groups so that those who are new to athletics are fully catered for and encouraged. The only decisions about which individuals may join are those relating to availability within a group and the group which is most suitable for the athlete's current level of ability. Decisions about which groups exist depend on the availability of coaching staff and other resources. In organising and managing these activities the trustees have carried out the charity's purposes in a way which:

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OBJECTIVES AND ACTIVITIES

Objectives

The object of Team Bath Athletic Club is the promotion of community participation in healthy recreation by the provision of facilities, coaching and equipment for athletics.

Activities

To achieve this:

- the Club hires the University of Bath Sports Training Village track and field facilities for the exclusive use of club members, for three sessions a week, when training is provided by qualified club coaches.
- Regular road running sessions also take place twice weekly from the STV
- Club members also meet informally to train outside these times
- By joining the Club, members automatically become affiliated to England Athletics which provides sports insurance and a range of additional benefits associated with the sport of athletics.
- The Club organises races and athletics meetings and enters teams in athletic events.
- The club has a newsletter and website about all aspects of local running and an active social media presence.
- The club runs "365" - an introduction to athletics course for 9 to 13 years olds



TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES (continued)

Both junior and senior athletes in the Club compete and achieve at all levels in the sport, and their achievements are a result of the strong coaching team and structure and organisation of the regular training sessions. There is undoubted benefit to the self-esteem, health, and well-being of all of the members as a result of the training and coaching sessions and participation in athletic events. The increase in numbers for adult beginner training groups also demonstrates that we are providing access to healthy recreation for an increasingly wider public.

The 365 programme, which provides access to athletics for 9 to 13 year olds, continues to increase in popularity and we continue to recruit and train new coaches to take these groups. This 365 programme provides athletics coaching for young people which is not available elsewhere, providing a healthy recreational activity and athletic development. Many of the young people joining this programme have developed and joined the main body of young athletes in the club who take part in athletics competitions. As a result the strength of our athletics teams has improved and we perform well in athletics league events.

ACHIEVEMENTS AND PERFORMANCE

In common with all other sports clubs, Covid19 had a very serious impact on Team Bath AC. During 2020-21 all organised training activities ceased at the end of March 2020 and the Club Manager and coaching staff were furloughed, continuing to employ the Administrator to ensure basic admin functions continued.

With the easing of Covid restrictions, training at the University of Bath Sports Training Village resumed from April 2021 and the 365 programme restarted. Some highlights of the year to 31 March 2022, were

- The Cotswold Way Relay, the Club's flagship off-road event, had been run as a virtual event in 2021. In 2022 we were able to restart this as a physical race, using MapRun technology, and welcomed over a hundred teams of ten runners back to the Cotswold Way, to the great delight of all who took part – the race also contributes significantly to the Club's finances.
- The Club entered teams in other races, highlights included the success of the VM65 team in the BMAF National Cross-Country Championships, where they came away with silver medals,

The Club currently (July 2022) has 513 members, split between full members (348), juniors in the 365 programme (127), other student and youth members (19), and members of the coaching staff, trustees etc (19).



TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

THE NATASHA LEWIS FOUNDATION

In April 2021, club member Natasha Lewis tied up her laces, went for a run and didn't make it home. We lost the brightest star that day, but from tragedy great positivity has sprung. With support from the independent [Natasha Lewis Foundation](#), we are honoured to be part of her legacy...inspiring and enabling athletes to follow their dreams and support each other along the way. In addition to supporting specific athletes fulfil their dreams, Tash's foundation is also investing in our coaching capability, from new coach qualifications to expanding skill sets. We're so grateful for this support that will help us create a powerful and long lasting legacy for our remarkable teammate and athlete Tash.

FINANCIAL REVIEW

The principal sources of income for the Club are membership subscriptions and enrolment fees for the 365 programme, and income from races and athletics meetings.

As a result of Covid19, last year (2020-21), although some members generously supported the Club by continuing their monthly subscriptions, income from activities fell from £101,000 to £30,600, but the Club received £23,500 in Coronavirus Job Retention Scheme payments to fund furloughed staff, so total income amounted to £54,100. When costs, mainly staff payroll costs, were deducted there was a deficit of £9,300 for the year, which was £15,400 better than in the previous year.

In the financial year under review (2021-22), the Club recommenced training activities at University of Bath and restarted the 365 programme, with all admin and coaching staff unfurloughed from April 2021 onwards. Income from activities therefore has increased to £106,869, helped by income from the Cotswold Way Relay. After deducting costs totalling £107,670, mainly admin staff and coaching payroll costs of £50,468 and facilities hire charges of £31,752, there was a deficit for the year of just £191, a very considerable improvement on the levels of deficit in previous years.

At the end of the year, unrestricted reserves amounted to £32,352, mainly held as bank balances with HSBC and Bath Building Society.

The Trustees believe that the level of reserves at 31 March 2022 will be sufficient to cover any deficits during the current and following financial years, so the Club will continue as a going concern over the course of the next twelve months. The Trustees continually monitor the ongoing financial situation and consider ways in which the Club's finances can be rebalanced.

The trustees approved the Trustees' Annual Report at their meeting on 1 November 2022, which is signed on behalf of the charity's trustees by

Ilana Wigfield
Chair

Andrew Mullett
Treasurer



INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF TEAM BATH ATHLETIC CLUB FOR THE YEAR ENDED 31 MARCH 2022

I report to the members on my examination of the accounts of Team Bath Athletic Club for the year ended 31 March 2022.

Respective responsibilities of Trustees and examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the Charities Act; follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink that reads 'Dione Hicks'.

Ms Dione Hicks FCA

DR Hicks Chartered Accountants
107 Penn Hill Road
Bath
BA1 3RU

16 November 2022



INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted Funds	
		2022	2021
INCOME			
Membership Fees		62,670	25,244
365 Enrolments		28,045	5,296
Race and League receipts		16,079	-
Sale of Kit and other income		57	-
Bank Interest		18	83
		106,869	30,623
Coronavirus Job Retention Scheme - Furlough payments		-	23,501
TOTAL INCOME		106,869	54,124
EXPENDITURE			
Employment Costs	Administrators and Coaches	50,468	50,025
Athletics Expenditure	Track & Facilities Hire	31,752	4,903
	Members Affiliation paid over	11,316	3,840
	Costs of staging races	5,109	-
	Race and League Expenditure	1,820	159
	Coaching and Training Courses	290	310
Administration Costs	Website and membership system	2,546	2,448
	Insurance	676	663
	Independent Examination Fee	540	540
	Other costs	1,599	538
	Computer costs	943	-
TOTAL EXPENDITURE		107,060	63,426
DEFICIT FOR THE YEAR		- 191	- 9,302
UNRESTRICTED RESERVES AT START OF YEAR		32,543	41,845
UNRESTRICTED RESERVES AT END OF YEAR		32,352	32,543

The above results relate wholly to continuing activities; there were no recognised gains or losses other than those included above. All income and expenditure in the year arose from Unrestricted funds.

The accompanying accounting policies and notes form an integral part of these financial statements.



BALANCE SHEET AS AT 31 MARCH 2022

		2022	2021
CURRENT ASSETS			
Debtors	Coronavirus Job Retention Scheme claim	-	2,355
	Sundry debtors and prepayments	332	-
Bank Balances	HSBC Main Account	6,183	4,365
Bank Balances	HSBC Membership Subs	6,160	4,602
Bank Balances	Bath Building Society: Deposit Account	35,018	22,631
		47,693	33,953
CURRENT LIABILITIES (falling due within one year)			
Creditors	Facilities hire - University of Bath March 2022	- 3,625	-
	Affiliation fees - English Athletics	- 4,416	-
	Payroll - HMRC tax and NI due	- 1,033	- 627
	Payroll - other payroll and pension costs	- 202	- 244
	Other creditors and accruals	- 877	- 540
		- 10,153	- 1,411
Deferred Income	Summer Term 365 fees paid in advance	- 5,188	
		- 15,341	- 1,411
		32,352	32,543
RESERVES			
	Unrestricted General Club reserves	32,352	32,543

These financial statements were approved by the Trustees on 1 November 2022 and are signed on their behalf by

Ilana Wigfield

Andy Mullett

Chair

Treasurer

The accompanying accounting policies and notes form an integral part of these financial statements.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. PRINCIPAL ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities, the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102). The charity is a public entity as defined under FRS102. There are no material uncertainties affecting the ability of the charity to continue as a going concern.

Incoming resources - all incoming resources are included in the statement of financial activities when the Club is entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended - Expenditure is recognised when a liability is incurred. Expenditure includes VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Fund Accounting - Restricted Funds are held to be used for specified purposes, as indicated by the donors. General Funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Club. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Taxation – the Club is a registered charity and as such tax exemption applies to the income arising from and expended on activities.

TEAM BATH ATHLETIC CLUB

England & Wales - Charity number 1165972

Accounts



TEAM BATH AC

TRUSTEES ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021



CHARITY NUMBER 1165972



Team Bath Athletic Club

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their Annual Report and Independent Examiner's Report for the year ended 31 March 2021. Previous accounts have been prepared on a Receipts and Payments basis but this year the Club has moved to an Income and Expenditure basis; the comparative figures have accordingly been restated, which reduced the level of reserves at 31 March 2020 by £1,466.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and the Republic of Ireland - Charities SORP (FRS 102).

REFERENCE AND ADMINISTRATION DETAILS

Team Bath Athletic Club is a Charitable Incorporated Organisation (CIO), registered number 1165972.

Registered Address: Team Bath Athletic Club, Sports Development Office, Sports Training Village, University of Bath, Claverton Down, Bath BA2 7AY.

Phone: 07810 727743, e-mail manager@teambathac.org website www.teambathac.org

The Trustees who served during the year, or who have been appointed since, are:

Ilana Wigfield	Chair	Andy Mullett	Treasurer
Simon Brace		Kim Barfoot-Brace	
Paul King		Mike Thompson	
Roy Hayward	Appointed 3 February 2021	Barry Hughes	Appointed 5 May 2021
Joe Hutchison	Appointed 5 May 2021	Jim Rutherford	Resigned 26 Oct 2020

Independent Examiner Dione Hicks FCA, DR Hicks Chartered Accountants

TeamBath AC employs Julia Waldron as Club Manager and Lynsey Redwood as Administrator (replaced by Lisa Bennett in May 2021), and also employs coaching staff on zero-hours contracts.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document - this is an 'Association' Model Constitution of a CIO with voting members other than its charity trustees. It was adopted on 10 March 2016

Trustees - are elected at the Annual General Meeting. The members or the charity trustees may at any time decide to appoint a new charity trustee. A person so appointed by the members of the CIO shall retire at the next AGM and stand for election. At every annual general meeting of the members of the CIO, one-third of the charity trustees shall retire from office. Any person who retires as a charity trustee by rotation or by giving notice to the CIO is eligible for reappointment. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive terms but may be reappointed after an interval of at least three years.



Team Bath Athletic Club

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)

Relationship with related parties - Team Bath Athletic Club is affiliated to and registered with UK Athletics and England Athletics. Members are also registered with these organisations for competition. These bodies also provide registration of coaches, which includes Disclosure and Barring Services checks and a Coach Education programme. UK Athletics provides Public Liability Insurance for all registered clubs, which covers all athletic events, training, and most aspects of club administration. Team Bath Athletic Club is also affiliated to regional Athletics Associations which provide the athletics competition for Club members.

Major Risks - the principal risks facing the Club arise from public and employee liability and safeguarding issues which can arise during events, training, and coaching sessions.

- **Insurance** - the Club has appropriate insurance with Bluefin Insurance Services, part of the Aviva group. Appropriate insurance cover is also provided by UK Athletics as an affiliated club.
- **Safeguarding** - the Club has two Welfare Officers as recommended by England Athletics: Phillippa Spruit, with a background in counselling and Tom Hutchison with a background in child health. Over most of the past year club meetings have been reduced, altered or cancelled due to Covid19. The Officers have not had to deal with any crisis issues. They have supported the committee, being aware of the mental health consequences of Covid and in trying to keep a good level of communication with club members and paid staff during the pandemic. Issues arising have been around mental health and training, and about arrangement for the collection of child members of the club after training. Both Phillippa and Tom have offered to continue in this role and will be organising first aid training for athletes, coaches and volunteers. There are policies and procedures in place surrounding safeguarding, which are regularly reviewed.

Public Benefit - Team Bath Athletic Club is not targeted at specific groups. People of all ages and abilities over age 8 are welcome. As well as programmes for young people we also run adult beginner training groups so that those who are new to athletics are fully catered for and encouraged. The only decisions about which individuals may join are those relating to availability within a group and the group which is most suitable for the athlete's current level of ability. Decisions about which groups exist depend on the availability of coaching staff and other resources. In organising and managing these activities the trustees have carried out the charity's purposes in a way which:

- is in accordance with the charity's purpose
- is for the public benefit
- has regard to the commission's public benefit guidance where relevant
- is in accordance with the general framework for trustee decision making

OBJECTIVES AND ACTIVITIES

Objectives

The object of Team Bath Athletic Club is the promotion of community participation in healthy recreation by the provision of facilities, coaching and equipment for athletics.

Activities

To achieve this:

- the Club hires the University of Bath Sports Training Village athletics facilities for the exclusive use of members, for a total of 6 hours, on three occasions in a week. During these sessions, training is provided by qualified club coaches.
- Club members also meet informally to train outside these times
- By joining the Club, members become affiliated to England Athletics which provides sports insurance and a range of additional benefits associated with the sport of athletics.
- The Club organises races and athletics meetings and enters teams in athletic events.
- The club has a newsletter and website about all aspects of local running.
- The club runs 365 - an introduction to athletics course for 9 to 13 years olds



Team Bath Athletic Club

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES (continued)

Both junior and senior athletes in the Club compete and achieve at all levels in the sport, and their achievements are a result of the strong coaching team and structure and organisation of the regular training sessions. There is undoubted benefit to the self-esteem, health, and well-being of all of the members as a result of the training and coaching sessions and participation in athletic events.

The increase in numbers for adult beginner training groups also demonstrates that we are providing access to healthy recreation for an increasingly wider public.

The 365 programme, which provides access to athletics for 9 to 13 year olds, continues to increase in popularity and we continue to recruit and train new coaches to take these groups. This 365 programme provides athletics coaching for young people which is not available elsewhere, providing a healthy recreational activity and athletic development. Many of the young people joining this programme have developed and joined the main body of young athletes in the club who take part in athletics competitions. As a result the strength of our athletics teams has improved and we perform well in athletics league events.

ACHIEVEMENTS AND PERFORMANCE

In common with other sports Clubs, Covid19 had a very serious impact on the Club. We ceased all organised training activities at the end of March 2020, furloughing the Club Manager and all coaching staff but continuing to employ the Administrator to ensure the basic admin functions continued. Training at the University of Bath Sports Training Village briefly resumed at the beginning of October but ceased a couple of weeks later, and the planned 365 programme was cancelled, so the Club remained closed until early in April 2021.

However, during the year, some activities did take place:

- The Cotswold Way Relay, the Club's flagship off-road event, took place in a virtual format and we were pleased that 320 athletes took part - 65 teams completed 5 stages either north or south ends of the trail and 10 teams completed all 10 stages. There were neither charges nor prizes for this virtual event however many athletes from local clubs wrote thanking us for organising this covid safe opportunity to have a race once more:
- The Club entered teams in other virtual races, including the British Masters Mile challenge, and organised a monthly 5k virtual challenge:
- Club coaches were able to continue to provide guidance to athletes through various social media channels;
- Outdoor training around St Johns Field resumed in October 2020, for pre-booked socially distanced training sessions.

The Club currently (October 2021) has 519 members, split between full members (353), juniors in the Autumn 2021 365 programme (100), other student and youth members (32), and members of the coaching staff, trustees etc (34).



Team Bath Athletic Club

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW (continued)

In previous years the principal sources of income for the Club were membership subscriptions and enrolment fees for the 365 programme, and income from races and athletics meetings. As a result of Covid19, although some members generously supported the Club by continuing their monthly subscriptions, income from activities fell from £101,000 in the previous year to £30,600, but the Club received £23,500 in Coronavirus Job Retention Scheme payments to fund those staff and coaches who were furloughed, so total income amounted to £54,100.

The Club's payroll fell by £9,000, due to staff being furloughed (including coaches on zero hours contracts) while other costs fell by £53,000, as we were not hiring the facilities at the University of Bath or paying out direct athletics costs. These reduced costs more than offset the reduction in income so there was a deficit of £9,300 for the year, which was £15,400 better than in the previous year. The deficit reduces unrestricted reserves to £32,543, mainly held as bank balances with HSBC and Bath BS.

Since the start of the current financial year the Club has recommenced training activities at University of Bath and restarted the 365 programme, with all admin and coaching staff unfurloughed from April 2021 onwards; the costs of coaching staff and facilities hire means that these activities are again running at a loss. A very successful Cotswold Way Relay was held in June 2021, with 100 teams of ten runners taking part, which has produced a substantial surplus to help boost Club funds, but it is likely that there will be a further deficit for the current financial year.

The Trustees believe that the reserves held at 31 March 2021 will be sufficient to cover any deficits during the current and following financial years so the Club will continue as a going concern over the course of the next twelve months. The Trustees are continually monitoring the ongoing financial situation and considering ways in which the Club's finances can be rebalanced.

The trustees approved the Trustees' Annual Report at their meeting on 27 October 2021, which is signed on behalf of the charity's trustees by

A handwritten signature in black ink that reads 'Andrew Mullett'.

Ilana Wigfield
Chair

Andrew Mullett
Treasurer



Team Bath Athletic Club

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF TEAM BATH ATHLETIC CLUB FOR THE YEAR ENDED 31 MARCH 2021

I report to the members on my examination of the accounts of Team Bath Athletic Club for the year ended 31 March 2021.

Respective responsibilities of Trustees and examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the Charities Act; follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink that reads "Dione Hicks".

Ms Dione Hicks FCA

DR Hicks Chartered Accountants
107 Penn Hill Road
Bath
BA1 3RU

31 January 2022



Team Bath Athletic Club

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

		Year ended 31 March 2021			2020
		Unrestricted	Restricted	Total	(Restated)
INCOME					
Membership Receipts		25,244	-	25,244	54,985
365 Enrolments		5,296	-	5,296	26,315
Coronavirus Job Retention Scheme claim			23,501	23,501	0
Race and League receipts		-	-	-	16,438
Gift Aid recovered on memberships		-	-	-	2,971
Sale of Kit and other income		-	-	-	78
Bank Interest		83	-	83	398
TOTAL INCOME		30,623	23,501	54,124	101,185
EXPENDITURE					
Employment Costs	Administrators and Coaches	26,524	23,501	50,025	59,255
Athletics Expenditure	Track & Facilities Hire	4,903	-	4,903	38,545
	Members Affiliation paid over	3,840	-	3,840	7,073
	Coaching and Training Courses	310	-	310	380
	Equipment	129	-	129	665
	Race and League Expenditure	30	-	30	14,639
Administration Costs	Website and membership system	2,448	-	2,448	1,860
	Insurance	663	-	663	630
	Independent Examination Fee	540	-	540	630
	Other costs	538	-	538	2,015
	Professional Fees: HR advice	-	-	-	240
TOTAL EXPENDITURE		39,925	23,501	63,426	125,933
DEFICIT FOR THE YEAR		- 9,302	- -	9,302	- 24,748
RESERVES AT START OF YEAR		41,845	-	41,845	66,593
RESERVES AT END OF YEAR		32,543	-	32,543	41,845

The above results relate wholly to continuing activities; there were no recognised gains or losses other than those included above.

The accompanying accounting policies and notes form an integral part of these financial statements.



Team Bath Athletic Club

BALANCE SHEET AS AT 31 MARCH 2021

CURRENT ASSETS

Debtors	Coronavirus Job Retention Scheme claim
Bank Balances	HSBC Main Account
Bank Balances	HSBC Membership Subs
Bank Balances	Bath Building Society: Deposit Account

2021	2020 (Restated)
------	--------------------

2,355	-
4,365	2,356
4,602	6,408
22,631	34,548

33,953	43,311
--------	--------

CURRENT LIABILITIES (falling due within one year)

Creditors	Payroll - HMRC
	Payroll - pension costs
	Independent Examiners Fee
	University of Bath - facilities hire
	English Athletics - affiliation fees

-627	-
-244	-
-540	-
-	-1,316
-	-150

32,543	41,845
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RESERVES

Unrestricted General Club reserves

32,543	41,845
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These financial statements were approved by the Trustees on 27 October 2021 and are signed on their behalf by

Ilana Wigfield

Andy Mullett

Chair

Treasurer

The accompanying accounting policies and notes form an integral part of these financial statements.



Team Bath Athletic Club

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. PRINCIPAL ACCOUNTING POLICIES

The accounts have been prepared under the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities, the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102). The charity is a public entity as defined under FRS102. There are no material uncertainties affecting the ability of the charity to continue as a going concern.

Incoming resources - all incoming resources are included in the statement of financial activities when the Club is entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended - Expenditure is recognised when a liability is incurred. Expenditure includes VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Fund Accounting - Restricted Funds are held to be used for specified purposes, as indicated by the donors. General Funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Club. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose.

Taxation – the Club is a registered charity and as such tax exemption applies to the income arising from and expended on activities.