



Administrative details

Shift Nation

Registered number: 1165932

Office: 8 Pember Road, London, NW10 5LP

Trustees:

Miss Precious Omoregie (Secretary)

Miss Mia Louise Skelly

Mr Robert Andrew Colvin

Miss Heather McCormick

Mr Hugh Chichester (Chair)

Website: www.shift-uk.com

Bank: CAF Bank Ltd, Kings Hill, West Malling, ME19 4TA.

Structure, governance and management

The charity is a CIO and was registered on 8 March 2016. All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in the notes to the accounts.

Appointment of charity trustees

Apart from the first charity trustees, every trustee is appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Information for new charity trustees

The charity trustees make available to each new charity trustee, on or before his or her first appointment:

- a. a copy of the current version of the constitution of the CIO; and
- b. a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

Retirement and removal of charity trustees

A charity trustee ceases to hold office if he or she:

- a. retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);
- b. is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;
- c. dies;
- d. in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months;
- e. is disqualified from acting as a charity trustee by virtue of sections 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).

Any person retiring as a charity trustee is eligible for reappointment. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive term but may be reappointed after an interval of at least one year.

Decision-making

Any decision may be taken either:

- a. at a meeting of the charity trustees; or
- b. by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Delegation of charity trustees

The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity's trustees may at any time alter those terms and conditions, or revoke the delegation.

This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees, but is subject to the following requirements:

- a. A committee may consist of two or more persons, but at least one member of each committee must be a charity trustee;
- b. The acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; and
- c. The charity trustees shall from time to time review the arrangements, which they have made for the delegation of their powers.

Financial review

Financial Year Ending 5 April 2025:

- Receipts: £33,903
- Payments: £44,245
- Net Cash Flow: -£10,342
- Closing Balance: £14,218

There was a significant net outflow during the year resulting in reserves of £14,218. This deficit was largely driven by a strategic decision to experiment with more accessible event pricing alongside investment in a comprehensive review of the charity's objectives and impact.

Event Performance

The charity ran at an approximate £10,000 loss on events during the year, reflecting both intentional strategic choices and learning opportunities. For the Weekend Away, we experimented with a pay-what-you-can ticketing model to increase accessibility and inclusion. Whilst this successfully enabled broader participation, it resulted in lower average ticket prices than traditional pricing. Additionally, fewer attendees registered than initially forecast, highlighting the need for more conservative capacity planning in future years.

We also invested in bringing international speakers from South Africa to the Weekend Away, prioritising the quality and diversity of our programming. Whilst we conducted fundraising efforts to offset these costs, we did not fully cover the expense, contributing to the overall event deficit.

Income Growth

Despite the event challenges, donations approximately doubled compared to FY24, increasing from £5,454 to £10,408. This growth reflects renewed engagement with the Shift community as in-person gatherings resumed and our network reconnected after the disruption of the COVID-19 pandemic.

Strategic Review

A portion of the year's expenditure was allocated to conducting a strategic review of Shift Nation's objectives and impact. Through interviews with members of the Shift network, the review confirmed that the Weekend Away events are highly valued by the community, with strong support for the charity's continuation. However, the review also revealed uncertainty about pathways for growth beyond the core event programming, informing the decision to experiment with a newsletter, and continued exploration of opportunities for expanding Shift's impact and outreach.

Reserves Policy

Shift Nation's reserves policy is to maintain sufficient funds to cover at least six months of core operational expenses. This ensures that the charity can continue its essential activities and meet its commitments in the event of unforeseen circumstances. The reserves as at the end of the FY25 of £14,218 represent approximately 6 months of operational expenses, with a peak around the summer event. Whilst marginally lower than our target level following the strategic investments made during the year, they nevertheless provide a sufficient buffer to explore growth opportunities.

Independent Examination

The accounts for FY25 have been independently examined by a certified accountant in the UK. This process ensures compliance with accounting standards and provides assurance to stakeholders about the accuracy and transparency of the financial statements.

Public benefit statement

When planning activities for the year, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission (including but not limited to):

- Public Benefit: the public benefit requirement (September 2013)
- Public Benefit: running a charity (September 2013)
- Public Benefit: reporting (September 2013)
- The Advancement of Religion for the Public Benefit (December 2008)
- The Prevention or Relief of Poverty for the Public Benefit (December 2008)
- CC15b – Charity Reporting and Accounting: The essentials (January 2013)

The majority of events are open to the public and are publicised on our website and/or via social media and by emailed announcements. Those connected to the charity are encouraged to invite friends, as it is a key aim of Shift Nation to attract newcomers into its various activities so that they can participate in and benefit from all that it has to offer.

Objectives and activities

The objects of the charity are to advance the Christian religion for the benefit of the public through the holding of prayer meetings, lectures, religious festivals, producing literature and media on Christianity to enlighten others, especially but not exclusively young adults in the 20/30 age group, about the Christian religion.

Achievement and performance

In FY25, Shift Nation successfully hosted two major events:

1. **Weekend Away (204 attendees):** This gathering focused on spiritual formation, grief, and engaging in culture, and included workshops on:
 - Prayers for our nation
 - How to Be (Un)Successful
 - The power of confession

Feedback from attendees included:

- *"Great weekend - such a sense of family and community, space to connect, intentionality, brilliant talks and ministry. Shift is such a safe place to really connect, cry, pray, laugh.. do all the good stuff. So special."*
- *"I really like the part where people gather in whatever category they work in (media, sport etc). Not only is it a cool idea, but it gives people who don't know many people a chance to meet and get to know others - this is not something that happens at other festivals and shouldn't be underestimated!"*

2. **New Year's Gathering (176 attendees):** This event provided a call for renewed dreaming and focus on God in the midst of culture.

Feedback included:

- *"Amazing way to get together and think ahead to 2025, excited for this year!"*

Future plans

Looking ahead to FY25/26, Shift Nation will:

- Continue hosting the **Weekend Away Gathering** as a cornerstone event.
- Begin a Community Newsletter to promote inspiring content, places to gather and people to connect.

These plans are in alignment with Shift Nation's mission to captivate its generation with the vision of God and to shape culture through spiritual growth and community building.

Shift Nation

Financial Statement for the Year ended 5 April 2025

Charity Commission number: 1165932

Notes on Accounting Approach:

- *This period includes donations made to Shift Nation to support its work.*
- *The basis of accounting selected is the 'Receipts and Payments' method.*
- *These accounts have been signed off by an independent examiner*

Notes in respect of Activities in the Year:

- *As noted in the annual report Shift Nation hosted its traditional event, the Shift Weekend as well as a Shift New Year Gathering (in lieu of a New Year's Eve event) with total attendees of 394. Accessible pricing was experimented, and an ambitious sales forecast resulted in a loss from running the events of £10,247 (FY24: £1,742 profit).*
- *Over the period, we have continued to attract donations (both regular giving and one-off donations) amounting to £10,408 (FY24: £5,454). Our reserves (£14,218) provide Shift Nation with a secure platform from which to consider the future activities and organisational structure of Shift Nation so as to achieve the charity's objectives through Shift Nation's new strategy which is currently being developed.*

1 – STATEMENT OF RECEIPTS AND PAYMENTS

FOR THE YEAR ENDED 5 APRIL 2025

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<u>Receipts</u>				
Income from event activities	22,521	-	22,521	22,549
Income from donations	10,408	-	10,408	5,454
Interest from bank	974	-	974	50
TOTAL RECEIPTS for the period	33,903	-	33,903	28,053
<u>Payments</u>				
Costs incurred in running events	32,768		32,768	20,807
Consulting ⁽¹⁾	6,650		6,650	6,109
Marketing and communication	-		-	1,005
Other Costs	4,827		4,827	961
TOTAL COSTS for the period	44,245		44,245	28,882
NET CASHFLOW for the period	(10,342)		(10,342)	(830)

⁽¹⁾ A strategic review of the Charity's objectives and impact was conducted by an external consultant

2 – STATEMENT OF ASSETS AND LIABILITIES

AS AT 5 APRIL 2025

	Total funds 2025	Total funds 2024
	£	£
Cash Funds	14,218	24,560
Current Assets ⁽²⁾	2,210	-
Fixed Assets ⁽³⁾	1,750	1,750
Liabilities	-	-
TOTAL FUNDS	18,178	26,310

⁽²⁾ Inventory held at cost for future sale

⁽³⁾ Storage container acquired to store equipment used for summer event. The expected life of the asset is 15 years and the expected residual value at this date is considered to be materially the same as today. Therefore, depreciation has not been included on grounds of immateriality.



Section A

Independent Examiner's Report

Report to the trustees

Shift Nation

On accounts for the year
ended

5 April 2025

Charity no
(if any)

1165932

Set out on pages

6-8

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed:

Date:

24/01/26

Name:

Aymeric de Vimal du Bouchet

Relevant professional
qualification(s) or body
(if any):

ACA (ICAEW)

Address:	33 Matthew Close
	London
	W10 5YL

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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