



Administrative details

Shift Nation

Registered number: 1165932

Office: 15 Bushey Road, Croydon, CR0 8EW

Trustees:

Miss Precious Omoregie (Secretary)

Miss Mia Louise Skelly

Mr Robert Andrew Colvin

Miss Heather McCormick

Mr Hugh Chichester (Chair)

Mr Rowan Alexander Kelsey Jackson-Smith (Treasurer)

Website: www.shift-uk.com

Bank: CAF Bank Ltd, Kings Hill, West Malling, ME19 4TA.

Structure, governance and management

The charity is a CIO and was registered on 8 March 2016. All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in the notes to the accounts.

Appointment of charity trustees

Apart from the first charity trustees, every trustee is appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Information for new charity trustees

The charity trustees make available to each new charity trustee, on or before his or her first appointment:

- a. a copy of the current version of the constitution of the CIO; and
- b. a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

Retirement and removal of charity trustees

A charity trustee ceases to hold office if he or she:

- a. retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);
- b. is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;
- c. dies;
- d. in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months;
- e. is disqualified from acting as a charity trustee by virtue of sections 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).

Any person retiring as a charity trustee is eligible for reappointment. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive term but may be reappointed after an interval of at least one year.

Decision-making

Any decision may be taken either:

- a. at a meeting of the charity trustees; or
- b. by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Delegation of charity trustees

The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity's trustees may at any time alter those terms and conditions, or revoke the delegation.

This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees, but is subject to the following requirements:

- a. A committee may consist of two or more persons, but at least one member of each committee must be a charity trustee;
- b. The acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; and
- c. The charity trustees shall from time to time review the arrangements, which they have made for the delegation of their powers.

Financial review

Financial Year Ending 5 April 2024:

- Receipts: £28,053
- Payments: £28,882
- Net Cash Flow: -£830
- Closing Balance: £24,560

There was a small net outflow during the year leaving a healthy level of reserves in place. A small profit was made on running events in the year and we received higher donations than the prior year. This additional income was primarily spent on marketing for events and marketing consultancy to update our website and brand online.

Variance Explanation

Donations increased during FY23/24 by £1,058 due to engagement picking up now we're running our main events again alongside the refreshed marketing. Donations are still well below pre-Covid-19 levels, however, which limits the activities we can run. Recognizing this challenge, the organization has planned to employ a dedicated individual in FY24/25 to conduct community discovery and implement strategies to increase donations.

Reserves Policy

Shift Nation's reserves policy is to maintain sufficient funds to cover at least six months of core operational expenses. This ensures that the charity can continue its essential activities and meet its commitments in the event of unforeseen circumstances. The reserves as at the end of the FY23/24 of £24,560 provide a strong platform for planned activities and growth.

Independent Examination

The accounts for FY23/24 have been independently examined by a certified accountant in the UK. This process ensures compliance with accounting standards and provides assurance to stakeholders about the accuracy and transparency of the financial statements.

Public benefit statement

When planning activities for the year, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission (including but not limited to):

- Public Benefit: the public benefit requirement (September 2013)
- Public Benefit: running a charity (September 2013)
- Public Benefit: reporting (September 2013)
- The Advancement of Religion for the Public Benefit (December 2008)
- The Prevention or Relief of Poverty for the Public Benefit (December 2008)
- CC15b – Charity Reporting and Accounting: The essentials (January 2013)

The majority of events are open to the public and are publicised on our website and/or via social media and by emailed announcements. Those connected to the charity are encouraged to invite friends, as it is a key aim of Shift Nation to attract newcomers into its various activities so that they can participate in and benefit from all that it has to offer.

Objectives and activities

The objects of the charity are to advance the Christian religion for the benefit of the public through the holding of prayer meetings, lectures, religious festivals, producing literature and media on Christianity to enlighten others, especially but not exclusively young adults in the 20/30 age group, about the Christian religion.

Achievement and performance

In FY23/24, Shift Nation successfully hosted two major events:

1. **Weekend Away (222 attendees):** This gathering focused on spiritual formation and included workshops on:

- The impact of AI and technology on Christians
- Entrepreneurship and innovation
- Building healthy families
- Men's mental health

Feedback from attendees included:

- *"Was great to be back and spend time connecting and listening."*
- *"This was my first Shift, and I absolutely LOVED it! It was fantastic, felt like a very safe place with lots of such lovely people all meeting with Jesus together. Really special, I've never encountered a Christian festival as intimate yet SUCH high quality, from the worship, to the food, to the incredible volunteers arranging it all! So good. I'll be back next year for sure!"*

2. **New Year's Gathering (172 attendees):** This event emphasized the importance of emotionally and spiritually healthy hearts as the community recovered from the changes brought by COVID-19 and evolving cultural dynamics.

Feedback included:

- *"Thank you for everyone's hard work. My first Shift and I loved it."*

These events marked a significant return to in-person gatherings and were instrumental in re-engaging the Shift Nation community.

Future plans

Looking ahead to FY24/25, Shift Nation will:

- Continue hosting the **Weekend Away Gathering** as a cornerstone event.
- Employ a dedicated individual to explore opportunities to grow Shift's impact and outreach.
- Pause the **New Year's Eve Gathering** to redirect focus and resources.

Financial Year 2023/2024

These plans are in alignment with Shift Nation's mission to captivate its generation with the vision of God and to shape culture through spiritual growth and community building.

Shift Nation

Financial Statement for the Year ended 5 April 2024

Charity Commission number: 1165932

Notes on Accounting Approach:

- *This period includes donations made to Shift Nation to support its work.*
- *The basis of accounting selected is the 'Receipts and Payments' method.*
- *An independent examination of these accounts has been completed and after approval of the Board they will be submitted to the Charity Commission.*

Notes in respect of Activities in the Year:

- *As noted in the annual report Shift Nation hosted both of its traditional events (Shift Weekend and Shift NYE) for the first time since the pandemic with total attendees of 394. Costs were managed well resulting in a profit from running the events of £1,742.*
- *Over the period, we have continued to attract donations (both regular giving and one-off donations) amounting to £5,454 (FY23: £4,396). Our healthy reserves (£24,560) provide Shift Nation with a secure platform from which to consider the future activities and organisational structure of Shift Nation so as to achieve the charity's objects through Shift Nation's new strategy which is currently being developed.*

1 – STATEMENT OF RECEIPTS AND PAYMENTS

FOR THE YEAR ENDED 5 APRIL 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<u>Receipts</u>				
Income from event activities ⁽¹⁾	22,549	-	22,549	-
Income from donations	5,454	-	5,454	4,396
Interest from bank	50	-	50	41
TOTAL RECEIPTS for the period	28,053	-	28,053	4,437
<u>Payments</u>				
Costs incurred in running events ⁽¹⁾	20,807		20,807	7,809
Consulting	6,109		6,109	4,396
Marketing and communication	1,005		1,005	529
Other Costs ⁽²⁾	961		961	3,583
TOTAL COSTS for the period	28,882		28,882	17,250
NET CASHFLOW for the period	(830)		(830)	(12,813)

2 – STATEMENT OF ASSETS AND LIABILITIES

AS AT 5 APRIL 2024

	Total funds 2024	Total funds 2023
	£	£
Cash Funds	24,560	25,390
Current Assets ⁽³⁾	-	1,372
Fixed Assets ⁽⁴⁾	1,750	1,750
Liabilities	-	-
TOTAL FUNDS	26,310	28,512

⁽³⁾ Inventory written off due to obsolescence and damage

⁽⁴⁾ Storage container acquired to store equipment used for summer event. The expected life of the asset is 15 years and the expected residual value at this date is considered to be materially the same as today. Therefore, depreciation has not been included on grounds of immateriality.



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Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

Shift Nation

On accounts for the year
ended

5 April 2024

Charity no
(if any)

1165932

Set out on pages

7 and 8

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 05/04/2024.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

28/01/2025

Name:

Aymeric de Vimal du Bouchet

Relevant professional
qualification(s) or body
(if any):

ACA

Address:

33 Matthew Close

London

W10 5YL

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.