



### **Administrative details**

Shift Nation

Registered number: 1165932

Office: 15 Bushey Road, Croydon, CR0 8EW

Trustees:

Miss Precious Omoregie (Secretary)

Miss Mia Louise Skelly

Mr Robert Andrew Colvin

Miss Heather McCormick

Mr Rowan Alexander Kelsey Jackson-Smith (Treasurer)

Website: [www.shift-uk.com](http://www.shift-uk.com)

Bank: CAF Bank Ltd, Kings Hill, West Malling, ME19 4TA.

### **Structure, governance and management**

The charity is a CIO and was registered on 8 March 2016. All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in the notes to the accounts.

#### *Appointment of charity trustees*

Apart from the first charity trustees, every trustee is appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as charity trustees, the charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

#### *Information for new charity trustees*

The charity trustees make available to each new charity trustee, on or before his or her first appointment:

- a. a copy of the current version of the constitution of the CIO; and
- b. a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

*Retirement and removal of charity trustees*

A charity trustee ceases to hold office if he or she:

- a. retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);
- b. is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;
- c. dies;
- d. in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months;
- e. is disqualified from acting as a charity trustee by virtue of sections 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).

Any person retiring as a charity trustee is eligible for reappointment. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive term but may be reappointed after an interval of at least one year.

*Decision-making*

Any decision may be taken either:

- a. at a meeting of the charity trustees; or
- b. by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

*Delegation of charity trustees*

The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they shall determine the terms and conditions on which the delegation is made. The charity's trustees may at any time alter those terms and conditions, or revoke the delegation.

This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees, but is subject to the following requirements:

- a. A committee may consist of two or more persons, but at least one member of each committee must be a charity trustee;
- b. The acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; and
- c. The charity trustees shall from time to time review the arrangements, which they have made for the delegation of their powers.

## **Financial review**

- In the financial year ending April 2021, the charity held cash funds at bank of £33,636. In this financial year ending April 2022 (and as explained in the charity's accounts for this year) the charity was faced with (i) the lasting impact of the death of its co-founder and trustee Caleb Meakins (who passed away in February 2020); and (ii) the challenges brought about by the COVID-19 pandemic.
- The COVID-19 pandemic in particular meant that it was considered unsafe and impractical given the restrictions in place to host the two major events that Shift would normally hold: the Shift Weekend and Shift New Year's Eve. The charity did, however, host a smaller in person event for free in December 2021 which allowed young adults to engage in and deepen their faith. This was the first in person event held by Shift since the start of the pandemic.
- While the charity did host this smaller event alongside a number of online gatherings in pursuit of its objects, it did not (necessarily) incur the sort of costs associated with hosting two large events but nor did it experience the income brought in through ticket sales for those events. As such, the charity's expenditure for the year was relatively low at £1,509. Regular giving remained relatively stable through the period at £6,076. The result is that cash funds at bank stand at £38,203 as of the end of the financial year.
- The trustees are mindful of these reserves and consider that the charity is well placed to pursue its objects and resume plans for the physical gathering of members of the Shift community. Indeed, within the relevant period planning was well underway for the first in person event open to the public (which ultimately took place in September 2022) to celebrate 10 years since the first Shift gathering (the community having held events since 2012, prior to gaining charitable status).

## **Public benefit statement**

When planning activities for the year, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission (including but not limited to):

- Public Benefit: the public benefit requirement (September 2013)
- Public Benefit: running a charity (September 2013)
- Public Benefit: reporting (September 2013)
- The Advancement of Religion for the Public Benefit (December 2008)
- The Prevention or Relief of Poverty for the Public Benefit (December 2008)
- CC15b – Charity Reporting and Accounting: The essentials (January 2013)

The majority of events are open to the public and are publicised on our website and by emailed announcements. Those connected to the charity are encouraged to invite friends, as it is a key aim of Shift to attract newcomers into its various activities so that they can participate in and benefit from all that it has to offer.

## **Objectives and activities**

The objects of the charity are to advance the Christian religion for the benefit of the public through the holding of prayer meetings, lectures, religious festivals, producing literature and

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media on Christianity to enlighten others, especially but not exclusively young adults in the 20/30 age group, about the Christian religion.

### **Achievement and performance**

In light of the Coronavirus pandemic, the charity made the difficult decision to not host the Shift Weekend or Shift New Year's Eve events for a second year. However, the charity did hold a smaller event in keeping with these larger ones where c.40 attendees were present. The charity also began planning the 10th anniversary celebration referred to above.

The team continued to meet and hold regular monthly/quarterly gatherings to pray and strategise. Both the board of trustees and planning team were in regular communication throughout this period.

### **Future plans**

The trustees resolved, in consultation with core members of the shift community, to (in the first half of the FY 2022) hold several online gatherings to test appetite within the community for physical gatherings (COVID-19 restrictions permitting) from Q3 FY23 and to thereafter develop a plan for further physical and online gatherings in furtherance of the charity's objectives.

## **Shift Nation**

### **Financial Statement for the Year ended 5 April 2022**

Charity Commission number: 1165932

#### *Notes on Accounting Approach:*

- *The period summarised here was the second full year of the COVID-19 pandemic, with some restrictions, particularly relating to large gatherings, remaining in place. This meant the two major events normally run by Shift (the Shift Weekend and Shift New Year's Eve) did not take place. Instead one smaller in person gathering a few online gatherings were held to encourage and build up young adults in their spiritual life.*
- *This period also includes donations made to Shift Nation to support its work.*
- *The basis of accounting selected is the 'Receipts and Payments' method.*
- *An independent examination of these accounts has been completed and after approval of the Board they will be submitted to the Charity Commission.*

#### *Notes in respect of Activities in the Year:*

- *In February 2020 the founder and a trustee of Shift, Caleb Meakins, sadly passed away. Caleb's passing was a big loss for Shift due to his key role in the team and community. Throughout the year the trustees continued to work with the core team to provide pastoral care as well as guidance on options for the charity moving forwards.*
- *The COVID-19 pandemic has continued to have a significant effect on the UK with various restrictions, particularly on large gatherings, being in place throughout the year. This continued to bring uncertainty and increased risk to Shift and the community it normally serves and therefore limited the activities Shift could undertake.*
- *In order to advance the charity's objects whilst respecting the health and wellbeing of those who engage with Shift activities were mostly kept online, alongside one in person gathering where attendance was kept below Shift's pre-Covid levels.*
- *Over the period, we have been delighted to attract donations (both regular giving and one-off donations) amounting to £6,076. While these are lower than in the previous year, our healthy reserves provide Shift with a secure platform from which to consider offering larger events and engagement as the COVID-19 pandemic becomes more controlled and government guidance and applicable law makes the gathering of groups more feasible and safe for the size that the charity has traditionally gathered at its physical events.*

**1 – Summary of Activity for the Year ended 5 April 2022**

	Y/E 5 Apr 22	Y/E 5 Apr 21
<u>Receipts</u>		
Income from event activities <sup>(1)</sup>	£0	£0
Income from donations	£6,076	£8,640
Income from merchandise sales	£0	£0
<b>TOTAL RECEIPTS for the period</b>	<b>£6,076</b>	<b>£8,640</b>
<u>Payments</u>		
Costs incurred in running events <sup>(1)</sup>	£559	£0
Other Costs	£950	£339
<b>TOTAL COSTS for the period</b>	<b>£1,509</b>	<b>£339</b>
<b>Net Cashflow for the period</b>	<b>£4,567</b>	<b>£8,301</b>

<sup>(1)</sup> Due to COVID-19 the Shift Weekend and Shift NYE events were not held in FY22. One smaller in person event was held but tickets were offered for free, therefore no event income was received and a small amount of event costs were incurred.

## 2 – Statement of Assets and Liabilities as at 5 April 2022

	Y/E 5 Apr 21	Y/E 5 Apr 20
Fixed Assets <sup>(2)</sup>	£1,750	£1,750
Current Assets (stock) <sup>(3)</sup>	£1,372	£1,385
Cash Funds	£38,203	£33,636
Liabilities	-	-
<b>TOTAL FUNDS</b>	<b>£41,325</b>	<b>£36,771</b>

<sup>(2)</sup> Storage container acquired to store equipment used for summer event. The expected life of the asset is 15 years and the expected residual value at this date is considered to be materially the same as today. Therefore, depreciation has not been included on grounds of immateriality.

<sup>(3)</sup> Inventory held at cost for future sale. There were no sales in the year. One jumper was written off in the period due to damage and fading.