

BETHEL APOSTOLIC CHURCH OF JESUS CHRIST BRISTOL CIO

England & Wales · Charity number 1165866

Details

Status Registered

Legal form CIO

Registered 2016-03-03

Register [View on the Charity Commission register](#)

Contact

Address Bethel United Church
254A Church Road
St. George
Bristol
BS5 8AF

Phone 01179393374

Email connect@bethelchurchbristol.org

Website www.bethelchurchbristol.org

Activities

Objects: THE OBJECTS OF THE CIO ARE TO ADVANCE THE CHRISTIAN RELIGION IN ACCORDANCE WITH THE CHRISTIAN FAITH, PRIMARILY BUT NOT EXCLUSIVELY WITHIN THE LOCALITIES OF THE CHURCH AND THE SURROUNDING NEIGHBOURHOOD; IN THE EAST BRISTOL AND SWINDON AREAS.

Activities: The charity provides facilities for public worship and support and services to meet the spiritual needs of its members and the general public.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Bristol City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£162,986	£128,462	-	-
2024-03-31	£169,684	£192,452	-	-
2023-03-31	£136,413	£141,144	-	-
2022-03-31	£134,192	£156,542	-	-
2021-03-31	£111,071	£111,142	-	-

Trustees

Name	Role	Appointed
Claudette Campbell	Chair	2023-08-31
Annette Davis		2023-08-31
David Collins		2023-08-31
Jenifer Donatien		2023-08-31
Joanne Lindsay		2023-08-31
Rohan Smith		2020-02-26

BETHEL APOSTOLIC CHURCH OF JESUS CHRIST BRISTOL CIO

England & Wales - Charity number 1165866

Accounts

Bethel United Church of Jesus Christ Apostolic Bristol (CIO)

Page | 1

Trustees Report

Financial Year 1st April 2024 Ending 31st March 2025

Charity No: 1165866

Reference and Administrative Details of Charity:

Charity Registered Number	1165866
Registered Trustees	Claudette Campbell Chair David Collins Vice Rohan Smith Treasurer Annette Davis Trustee Joanne Lindsay Trustee Jenifer Donatien Trustee
Charity Address	254a Church Road
Place of Worship	St George Bristol BS5 8AF
Contact Details:	
Landline	0117 9393374
Mobile	07814 765887
Email	connect@bethelchurchbristol.org
Website	www.bethelchurchbristol.org
Auditor:	Easy Accounts & Tax 510 Bristol Business Park Coldharbour Lane BS16 1EJ
Bank:	Lloyds Bank PLC

Structure, Governance and Management

Governing Document Constitution

Charity is constituted CIO

The Charity is affiliated to Bethel United Church of Jesus Christ Apostolic UK whose headquarters is based at Bethel Convention Centre, Kelvin Way, West Bromwich and has 42 church assemblies over England and Wales. We continue under the leadership of the National Ecclesiastical Council (NEC) for Bethel United Church of Jesus Christ Apostolic UK.

Page | 3

This charity commits to making a contribution of 10% of its income to assist Bethel UK and its ministry endeavours.

This Charity's main objective is to continue promoting and advancing the Christian faith in Bristol and the wider community, to be a beacon of light, providing a haven for all to find support and counselling.

Bethel Church Bristol is the lead church in the West of England. There are 7 other district churches based in the following cities, Newport | Cardiff | Trowbridge | Gloucester | Southampton | Swindon | Bristol Lyde Green, designated by the NEC as the District 7 region. As the lead church Bristol leads and supports the District Bishop oversee the mission across the West of England.

The Board of Trustees

Policies

To oversee our ministry operations, Bristol Bethel has in place robust policies and procedures that are reviewed and added to as circumstances change.

Safeguarding

We adhere to and have adopted the Bethel United Church National Safeguarding policy. We have appointed a lead Officer who operates locally & throughout the southwest region to take responsibility to oversee and implement training of volunteers; to refresh & review the policy, for the protection of our children and young people and vulnerable adults.

Bishop Nathan Simmonds is the National Safeguarding Lead working with our local lead officer. They take charge of regularly reviewing the DBS checks issued to those operating in the mission who have contact with children and vulnerable adults.

It is our practice to include a refresh, as a matter of good practice, in our yearly Ministry Officers and Leaders training day, on matters of Safeguarding. All who have attended reported back that this interactive session adds great value and keeps the key principles at the forefront, of all that we do in ministry.

Our congregation are reminded of potential risks and the need to be mindful of the vulnerable and that safeguarding is everyone's responsibility. This reminder is on our written event newsletter that is shared with our visiting congregation on a weekly basis.

Church Risk Management

Our Risk Manager leads on Health and Safety Risk Assessment on site; to include paying particular attention to risks arising from large worship events. Ensuring that a risk and mitigation plan is written, reviewed and available to all. That Fire Marshalls are identified & trained with the appropriate signage displayed on walls and suitable emergency clothing, is available & accessible, to be used, should an emergency arise. We appoint medically trained persons to act as First Aiders; they meet; assess the emergency bag; appoint a lead and ensure that processes are clear as to how to proceed in the event of a medical emergency.

Ministry Activities

The Mission team at Bristol Bethel Church covers a wide spectrum of activities and services within our church community.

Our mission covers

- Our Children in our Royal Kidz team
- Women's ministry with our Women of Excellence team
- Men's ministry with our Aaron's Army
- The senior members of our congregation in our Treasured Saints team
- All those who are sick and in hospital and nursing homes and require care and support by our Care Ministry team
- Prayer & Altar workers team that pray without ceasing to support all
- Music ministry team who are integral to our Worship service
- Audio & visual team who ensure that we Broadcast via YouTube to those members of the congregation who are at home and to ensure our mission is available worldwide
- Social Media team who maintain our digital presence and website
- Ushers and hospitality team that welcome and support all when they visit, in person Bethel Church at 254a Church Road
- Outreach Sunday School in St Pauls
- Outreach church in Lyde Green

Ministry Developments

Following the appointment of Bishop Lance Dinnall, as Bethel Bristol's Senior Pastor, during Autumn 2024, the Board has aligned ministry operations to his vision. He continues to guide and support ministry operations as detailed above looking for our focus to be concerned with 'Meeting the Needs of Today's World'.

The Children's Ministry continues to be endorsed due to its outreach capability. We have discovered events centred around children and young people, draws participation and engagement from the community. We will continue to support the Summer Sunday Trip underwriting the transport cost. This enables those who would not commonly afford to take children to family leisure destination to do so.

To enable the ongoing Outreach Ministry in St Pauls and Lyde Green we underwrite the cost of venue hire and this sits within the church's vision to meet the 'needs of our local community'.

We support the Senior members of our congregation who are referred to as Treasured Saints. We greatly respect and honour the contribution they have made to the ministry to establish the

church in Bristol. We therefore do all we can to ensure there are accessible activities available to them. That the ministry team visit them at home, housebound or unwell in hospital and those being taken care of in Residential Homes. We work to ensure that the church family remains a part of their lives even when they are unable to attend 'in person' services or events.

Financial Review

The Trustee's work programme was reviewed and refreshed for 2024-25.

The Board agreed to introduce Business Meetings outside the standard Annual General Meeting to enable the Members of the church to receive timely updates on the financial status of the church ministry. We wanted to provide assurances that the church charity and ministry remained a going concern.

It was also deemed necessary to work with the Ministry Leaders to ensure that they were fully informed about the ministry operating cost and the essential need to ensure that the church operated within the Operating Budget and was able to meet all expenses.

We provided all Ministry leaders with a Budget Statement. Ministry leaders, are those leading on an area of operation that require funding. This statement informed leaders how funds were allocated and to which ministry area. Provided an understanding of the categories of spend. Setting out clearly the priority ministry areas. What we must do. In addition, the document set out the policy and principles on how funds are to be managed, the must and must not. Finally, the budget statement confirmed the allocation for each ministry event and/or service.

We were pleased to report to Bristol Members and our donors that the charity had identified sums not required to operate the ministry and or support the maintenance of the tenanted properties to a high interest account. This will enable financial growth on those sums not required for immediate use.

Tenanted Properties

We continue to work with our Letting Agents, Property Wise.

A substantial amount of funds was spent refurbishing and maintaining the tenanted properties on Salisbury Street and Church Road. They meet the decent homes standard. We were able to increase the rents so that they now align with local market rents.

The income generated goes back into the upkeep of the properties and what remains assist the mission.

The Church Building

We undertook a review of the main building establishing a work programme. The immediate need was the re-design and improvement to the steps by the side entrance into the church building from Salisbury Street. We commissioned a builder to reconfigure the steps to make them safe and usable by all.

Significant repairs and maintenance is required to the roof and external walls of 254a Church Road, to ensure our main place of worship continues to meet Health & Safety Standards. That with a large congregation often in attendance at events their safety and wellbeing remains our

priority. We project that through 2025 to beginning of 2027 a large portion of our income will be used to manage this refurbishment.

In conclusion

The Trustee Board will continue to maximise income and minimise expenditure to ensure the mission continues to be a going concern.

This report is signed on behalf of the Board of Trustees by

Claudette Campbell – Chair

BETHEL APOSTOLIC CHURCH OF JESUS CHRIST BRISTOL CIO

England & Wales - Charity number 1165866

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Bethel United Church of Jesus Christ Apostolic Bristol (CIO)

Page | 1

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Page | 3

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The Board of Trustees

We express our thanks to the previous Board of Trustees who all worked tirelessly during their term, with dedication and honour, to support the ministry and mission of Bristol Bethel Church.

Transition to the incoming Board Members started during September 2023 and the support received was much appreciated. The handover of roles and responsibilities went smoothly.

The incoming Board of Trustees have affirmed their dedication to the continued support of Bristol Bethel Church; to support the mission and the vision of the ministry to Love God's People; to Learn God's Word; To live God's way.

We pride ourselves on being good stewards of the donations received from the members and congregation of Bristol Church.

We are thankful to all the members of the church and visitors to the church who give regularly to the mission to enable us to serve & pursue our vision, that embraces the church members and the wider local community.

Policies

To oversee our ministry operations, Bristol Bethel has in place robust policies and procedures that are reviewed and added to as circumstances change.

Safeguarding

We adhere to and have adopted the Bethel United Church National Safeguarding policy. We have appointed a lead Officer who operates locally & throughout the southwest region to take responsibility to oversee and implement training of volunteers; to refresh & review the policy, for the protection of our children and young people and vulnerable adults.

Bishop Nathan Simmonds is the National Safeguarding Lead working with our local lead officer. They take charge of regularly reviewing the DBS checks issued to those operating in the mission who have contact with children and vulnerable adults.

It is our practice to include a refresh, as a matter of good practice, in our yearly Ministry Officers and Leaders training day, on matters of Safeguarding. All who have attended reported back that this interactive session adds great value and keeps the key principles at the forefront, of all that we do in ministry.

Our congregation are reminded of potential risks and the need to be mindful of the vulnerable and that safeguarding is everyone's responsibility. This reminder is on our written event newsletter that is shared with our visiting congregation on a weekly basis.

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Activities and Achievements

The Mission team at Bristol Bethel Church covers a wide spectrum of activities and services within our church community.

Our mission covers

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The highlight of the summer are all the activities arising from our children's ministry that bring together families across all generations. Our Sunday School trip remains popular and is often oversubscribed.

We do all we can to support our outreach ministries. Underwriting the costs of venue hire for both the Sunday School outreach in St Pauls Bristol and the outreach ministry in Lyde Green.

We underwrite the cost of the transport to many National Events. We have found that the economic crisis has impacted our members ability to involve themselves with fellowship events that take place across England. We are happy to support where we can, to enable the cost of travel to be as 'low cost'/or 'no cost' when possible. Fellowship is an integral part of our mission so we do all we can to provide financial assistance when we can. These fellowship activities encourage positive and improved mental health well-being for all.

The treasured saints (seniors) have their own special day out with lunch in a scenic location. We would like to thank the team for their support, in physically supporting the seniors to be involved in those offsite activities. Often arranging door to door transport using the church minibus that can be adapted to carry a wheelchair. We continue to hold monthly coffee mornings to enable those who struggle to come out in the winter months to join together during the day light, to fellowship. This supports both their physical and mental well-being.

Future Plans

Bristol Bethel said goodbye to Bishop Dexter Edmund and welcomed the arrival of Bishop Lance Dinnall as Bristol Bethel's Senior Pastor. We expressed thanks and appreciation to Bishop Dexter Edmund for all he did to grow the ministry in Bristol and with a few tears encouraged him as his ministry moved to Birmingham to lead as the Presiding Bishop for Bethel United Church of Jesus Christ UK.

The Board is happy to welcome and support Bishop Dinnall as he reviews and sets his vision for Bristol Bethel Mission.

He has endorsed the processes and ministry operations in place and intends to work with the Board with regards to his vision for the building and its future development.

Financial Review

The Trustee's drew up a work programme that identified matters for action. Those actions were assigned categories as immediate action, medium term plans and long-term plans.

The Trustee's on reviewing the financial position met with the church members on 22nd November 2023. During the course of that meeting, an overview of the financial position was shared confirming that the Charity was and continues to be a going concern. The Accountant and Property Agent attended the meeting to share the current and ongoing positions.

The Trustees committed to submitting the Annual Return on time. To action the HMRC 25% reclaim for Gift Aid

The Trustees then met with the Ministry Leads to discuss future budgets and the way forward providing all with a policy and statement on Budget Allocation. That statement sets out how funds were distributed; provided details of the designated amounts for each mission area; how those funds could be spent; how funds were to be accessed and managed.

The Trustees agreed a ratio of 60/40 with regards funding arrangements reminding all their responsible to support the financial stability of the church. That they are to ensure that it remains a going concern. That we do not overspend or over commit. That funds must be spent for the benefit of the mission and not for individual gain or use.

A Budget Policy Statement was provided to all in a position of responsibility. It detailed the Budget allocations to each ministry areas for that year and the terms of use of that fund.

This will now become a yearly activity. The review and discussion on all mission activities is to identify the funds needed to support all mission activities, there continued operation and to weight it against & align it to, the needs of the wider mission needs.

The Board reviewed the Bank Accounts and took action to place funds into accounts that yielded the best interest. We are reliant on the free will giving of our members. The only other source of income is that from our rental properties.

The church, similar to many small charities, have borne the excessive cost of gas and electricity without any government support. These bills are over £20k and we look forward to these cost decreasing in future.

The Operating Budget is set with all Mission Activities considered and funded; together with the sums required to support the Utility; Maintenance and Service Provision for the Church Ministry.

Tenanted Properties

We have found the services of Property Wise to be exceptional in all aspects of their provision.

The properties are attached to the Church on Salisbury Street and on Church Road and are of some age. Built at the turn of the last century. They therefore require regular and often intense repair and maintenance. We have spent around £50k refurbishing and maintaining these properties to bring them up to a decent home standard. This ensures that we provide our tenants with a wonderful living space that attracts a good rental rate.

The income generated goes back into the upkeep of the properties and what remains assist the mission.

Future Plans

The Trustee Board will continue to maximise income and minimise expenditure to ensure the mission continues to be a going concern.

Significant repairs and maintenance is required to the roof and external walls of 254a Church Road, our main place of worship. We will create a programme of maintenance that sets out what is needed and the cost arising for future development.

This report is signed on behalf of the Board of Trustees by

Claudette Campbell – Chair

Deaconess & Director of Ministry Operations

Bethel Church Bristol

BETHEL APOSTOLIC CHURCH OF JESUS CHRIST BRISTOL CIO

England & Wales - Charity number 1165866

Accounts

BETHEL UNITED CHURCH
OF JESUS CHRIST APOSTOLIC BRISTOL
TRUSTEES REPORT AND FINAL STATEMENT
FOR FINANCIAL YEAR ENDING
31ST MARCH 2023
CHARITY NUMBER: 1165866

PAGE INDEX

PAGE 3-4	REFERENCE AND ADMINISTRATIVE DETAILS
PAGE 5	STRUCTURE, GOVERNANCE AND MANAGEMENT
PAGE 6-10	TRUSTEES REPORT FINANCIAL REVIEW
APPENDIX 1	AUDITOR'S FINANCIAL REPORT

REFERENCE AND ADMINISTRATIVE DETAILS OF CHARITY

CHARITY REGISTERED NUMBER: 1165866

REGISTERED TRUSTEES:

MR NEVILLE LEVY (CHAIR)

MS LORNA TUCKER (VICE-CHAIR)

SHARON MILLER (TREASURER)

TREVOR SIMPSON (VICE-TREASURER)

MICHAEL EARLE (TRUSTEE)

CHARITY ADDRESS: 254A CHURCH ROAD
ST GEORGE
BRISTOL
BS5 8AF

LANDLINE NUMBER: 0117 9393374

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WWW.BETHELCHURCHBRISTOL.ORG

AUDITOR: HEAD OFFICE:
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510 BRISTOL BUSINESS PARK
COLDHARBOUR LANE
BR16 1EJ

BANK: LLOYDS BANK PLC
102 REGENT STREET
KINGSWOOD
BRISTOL
BS15 8HT

SOLICITORS: WARD SOLICITORS
37 BOULEVARD
WESTON-SUPER-MARE
BRISTOL
BS23 1PE
52 BROAD STREET
BRISTOL
BS1 2EP

TEL. NO: 01934413535 0117 9292811

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STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT: CONSTITUTION

CHARITY IS CONSTITUTED BY: CIO

The Charity is affiliated to Bethel United Church of Jesus Christ Apostolic UK whose headquarters is based at Bethel Convention Centre, Kelvin Way, West Bromwich and has 42 church assemblies over England and Wales. We continue under the leadership of Bethel United Church of Jesus Christ Apostolic UK and the National Ecclesiastical Council (NEC).

A monthly 10% contribution is given towards the Bethel Convention Centre to assist paying off the existing loan and its ongoing running costs.

Trustees are voted in by the membership of the church for a 3 year term. Trustees are responsible for the general control and management of the charity and receive no remuneration or other financial benefit for their time volunteered.

The Trustee Board have met at least 6 times this year face to face and on Zoom to discuss management of the building, meeting the vision and objectives of the Lead Pastor, to set departmental budgets, review the charity finances and highlight any potential concerns. Minutes are recorded of these meetings.

Bethel Bristol heads and supports seven other churches within the South West District of churches, (now known as District 7): Gloucester, Trowbridge, Swindon, Cardiff, Newport, Southampton and Agape Faith Fellowship an additional ministry in Bristol diocese.

The charity's main objective is to continue promoting and advancing the Christian faith in Bristol and wider community, to be a beacon of light, providing a safe haven for all to find support and counselling.

TRUSTEES REPORT YEAR ENDING 31ST MARCH 2023

The Board of Trustees of Bristol United Church CIO have been working hard keeping business going and maintaining productivity with the limited resources to hand.

I thank God for bringing us through this challenging year in so many different ways. We continue to hold face to face fellowship in the church on Sunday mornings with periodic Sunday evening services on special events. You Tube continues to be a useful platform that is used by members who are unable to attend church in person and also allows access to members of the public to search and find this ministry. We have started to see an increase in the footfall of people attending church which has been encouraging. Young people Sunday school classes are also held in house on Sunday mornings and this continues to grow in numbers attending. We continue to utilise Zoom to accommodate our adult Sunday School teaching on Sunday evenings. Winning with the Word Bible Teaching is held in church on Wednesday evenings, but during the winter months is moved to Zoom platform.

I give a special thanks to the dedicated Trustee Board members for the hard work you've put in to ensure this charity remains a going concern. Thank you for sticking with the objectives and holding on to see your term through to the end.

Many thanks for all donations received from the members, visitors and friends, without your contributions and voluntary support during this year, we would have experienced more challenging times. Thank you.

We continue to monitor our financial status and continue to identify that we have not returned to the level of donations we had pre pandemic, so have been identifying steps that can be taken to manage the income and expenditure; this is an ongoing task.

POLICIES

To oversee our ministry operations Bethel Bristol has in place robust policies and procedures that are reviewed and added to as circumstances change. We are following the Bethel United Church National Safeguarding policy in order to protect both adults and children and maintain a safe environment.

SAFEGUARDING

Bishop Nathan Simmonds is Bethel United Church National Safeguarding Lead working with the National Safeguarding Team. The National Safeguarding policy has been updated and will be shared with all the district churches including Bristol Bethel. We have a local Safeguarding Lead who oversees local issues along with a small team who are responsible for overseeing the Safeguarding Policy, updating and training members of current best and safe practice. We continue to use 31:8 to undertake the appropriate DBS checks on all who are engaged in ministry or have contact with young people or vulnerable adults.

RISK REGISTER

Our Risk Manager has carried out the annual Health and Safety Risk assessments on the site and reviewed any incidences that have been reported or discovered. Advice and appropriate course of action have been acted on.

FIRE RISK ASSESSMENT

The annual Fire Risk assessment and service was completed as scheduled.

ACTIVITIES AND ACHIEVEMENTS

The ministry team of Bethel Church Bristol, which include the Assistant Pastor, Elder, Ministers, Deacons, Missionaries, Ushers, Director of Ministry Operations, Administration Team under the leadership of our Bishop continue to work in partnership to oversee and develop the ministry in District 7, continuing with the vision to grow the church here in Bristol and surrounding districts. We continue to visit Nursing Homes and private residents to hold prayer ministry and home Communion with members who are unable to attend church in person. We continue to conduct hospital visits when required.

The Congregational Care Ministry continues to provide an important link between the church and those members unable to attend church and ensure members are contacted or visited on a regular basis.

The children and youth Sunday school is flourishing and we've seen an increase in number on the register.

We continue to support the annual Sunday school trip to a seaside resort.

We continued to experience challenges with filling our musician vacancies, but thanks be to God we have a member who has volunteered to play the keyboard and we will buy in other musicians whenever required.

ONGOING COMMUNITY SERVICE

We continue to serve our community by conducting weddings, funerals, baptisms, baby blessings, Sunday school online and off-site at Malcolm X Community Centre in St Pauls and Lyde Green. The Sunday schools are growing and teachers are doing an excellent job engaging with the children.

We also support other churches and community groups with transportation using our mini-bus.

Agape Faith Fellowship continues to serve within the Lyde Green community every Sunday afternoon. It continues to reach out to the community and offer support in: prayer, children's church, attending community events and supplying food hampers to vulnerable families. Our annual Christmas Carol Service was hosted at Lyde Green Community Centre and this was well supported by the community.

ESTATE

All adjoining rental properties remain fully occupied and full rental being received. These properties continues to operate in the black.

The loose stones at the top front of the church that posed a health and safety risk has been addressed and issue now resolved.

The planned upgrade of the kitchen and bathrooms in the four rental properties on Salisbury Street was commenced.

Property Wise continue to manage all the properties and will also be managing the property bequeathed to the church by the late Pastor Swaby when they are instructed to do so.

The Manse in Downend for Bishop and Lady Edmund is still being rented. Property Wise continues to manage this contract.

The ongoing issue with the Land Registry is still in progress, but we can see the end of this process. We continue to work with our solicitor to resolve the issue getting the church and adjoining properties registered with the Land Registry under the CIO name.

The property willed to the church by our late Pastor Swaby remains under review on how we will renovate and repair and then manage this property.

FINANCIAL REVIEW

We continue to receive voluntary donations from the membership in tithes and offerings as well as any income for the hire/use of the church.

The Board continues to monitor the budget and due to the many challenging issues we are still putting together a plan to reduce expenditure where we can.

The charity is reliant on the continued donations of the congregants, friends and community via voluntary tithes and offerings.

We continue to review all expenditure and have attempted to be proactive in reducing expenditure, but this has been challenging with lack of co-operation.

We retain the employment of our cleaner on a zero-hour contract at national minimum wage rate.

Refer to auditor's report for further details of our financial statement.

An AGM is to be scheduled in the new financial year 2023 when we hope to vote in a new Trustees Board.

FUTURE PLANS

- We continue to monitor any potential financial risks, balancing income against expenditure to ensure we remain a viable going concern, we are aiming to return to the agreed reserve level.
- We continue to financially support Agape Faith Fellowship operating in the Lyde Green Community and St Pauls Sunday school as well as District 7 churches.
- We will continue to provide remote access to our services and Sunday school via Zoom and YouTube.
- Review and attribute appropriate budgets for our departmental ministries.
- We continue to review how we will sustainably rebuild and finance our Music Ministry.
- Continue our support to members of the assembly who are threatened with eviction.
- The existing Trustee Board who had come to the end of their tenure had to continue in their role until a new Board was voted in. The recruitment process was commenced and the we await the outcome of this process.
- We are reviewing the Senior Pastor package and waiting to see if there is going to be a restructuring at the senior level.

- As we have not submitted any claims for Gift Aid for past 3 years, we will be working with our accountant to claim any sums owing.
- The Retreat Ministry has transferred to its own account and managed by Swindon. We will continue our support towards this ministry.
- When we get visitors or people turning up at our door asking for help, we are able to provide food hampers or any other support within reason. Christmas food hampers are distributed to vulnerable families in Lyde Green community.
- For members going through financial hardship we continue to be a source of help and support.
- Church Officers and Ministers are scheduled for periodic training either in-house or facilitated off site. We continue to support this activity.
- We continue to contribute towards the District 7 account for our annual District convocation.

This report has been approved by order of the members of the Board of Trustees on 29/01/2024 and signed on their behalf by:

Minister Neville Levy
Former Chair Bristol Trustee Board

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PAGE 3-4	REFERENCE AND ADMINISTRATIVE DETAILS
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TREVOR SIMPSON (VICE-TREASURER)

MICHAEL EARLE (TRUSTEE)

CHARITY ADDRESS: 254A CHURCH ROAD
ST GEORGE
BRISTOL
BS5 8AF

LANDLINE NUMBER: 0117 9393374

MOBILE NUMBER: 07814765887

WEBSITE: CONNECT@BETHELCHURCHBRISTOL.ORG
WWW.BETHELCHURCHBRISTOL.ORG

BETHEL UNITED CHURCH BRISTOL

AUDITOR: HEAD OFFICE:
EASY ACCOUNTS & TAX GROUND FLOOR
ASCOT COURT
WHITE HORSE BUSINESS PARK
TROWBRIDGE
BA14 0XE

BRISTOL OFFICE: TEMPLE QUAY BRISTOL. BS1 6PN

BANK: LLOYDS BANK PLC
102 REGENT STREET
KINGSWOOD
BRISTOL
BS15 8HT

SOLICITORS: WARD SOLICITORS
35 HIGH STREET
BRISTOL
BS1 2AW

TEL. NO: 0117 9292811

FAX NO: 0117 9434903

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT: CONSTITUTION

CHARITY IS CONSTITUTED BY: CIO

The Charity is affiliated to Bethel United Church of Jesus Christ Apostolic UK whose headquarters is based at Bethel Convention Centre, Kelvin Way, West Bromwich and has 42 church assemblies over England and Wales. We continue under the leadership of Bethel United Church of Jesus Christ Apostolic UK and the National Ecclesiastical Council (NEC).

We continue to contribute our monthly 10% towards the Bethel Convention Centre to assist paying off the existing loan and its daily running costs.

Trustees are voted in by the membership of the church for a 3 year term. Trustees are responsible for the general control and management of the charity and receive no remuneration or other financial benefit for their time volunteered.

The Trustee Board have met at least 6 times this year face to face and on Zoom to discuss management of the building, meeting the vision and objectives of the Lead Pastor, to set departmental budgets, review the charity finances and highlight any potential concerns. Minutes are recorded of these meetings.

Bethel Bristol heads and supports seven other churches within the South West District of churches: Gloucester, Trowbridge, Swindon, Cardiff, Newport, Southampton and Agape Faith Fellowship an additional ministry in Bristol.

The charity's main objective is to continue promoting and advancing the Christian faith in Bristol and wider community, to be a beacon of light, providing a safe haven for all to find support and counselling.

TRUSTEES REPORT YEAR ENDING 31ST MARCH 2022

The Board of Trustees of Bristol United Church CIO have been working hard keeping business going and maintaining productivity. We have successfully completed some of the goals set for the 2021-2022 financial year. We have found it challenging recovering from the impact of Covid-19 like so many other organisations, but through God's grace we have come this far.

Thanks be to God for bringing us through this challenging year in so many different ways. We have not returned to the previous service schedules we had prior to the pandemic and only have one service on Sunday morning, which can also be accessed on YouTube. Young people Sunday school classes are also held in house on Sunday mornings and this has been growing in numbers. We continue to utilise Zoom to accommodate our adult Sunday School teaching in the evening. Winning with the Word bible teaching is held in church on Wednesday evenings.

Appreciation and thanks to the dedicated Trustee Board members for the hard work you have put in to ensure this charity remains a going concern.

Many thanks for all donations received from the hands of members, visitors and friends, without your contributions and voluntary support during this year, we would have experienced more challenging times. Thank you.

We continue to monitor our financial status and continue to identify that we have not returned to the level of donations we had pre pandemic, so have been identifying steps that can be taken to manage the income and expenditure; this is an ongoing task.

POLICIES

To oversee our ministry operations Bethel Bristol has in place robust policies and procedures that are reviewed and added to as circumstances change. We are following the Bethel United Church National Safeguarding policy in order to protect both adults and children and maintain a safe environment.

SAFEGUARDING

Bishop Nathan Simmonds is Bethel United Church National Safeguarding Lead working with the National Safeguarding Team. The National Safeguarding policy has been updated and will be shared with all the district churches including Bristol Bethel. We have a local Safeguarding Lead who oversees local issues along with a small team who are responsible for overseeing the Safeguarding Policy, updating and training members of current best and safe practice. We use 31:8 to undertake the appropriate DBS checks on all who are engaged in ministry or have contact with young people.

BETHEL UNITED CHURCH BRISTOL

RISK REGISTER

Our Risk Manager has carried out the annual Health and Safety Risk assessments on the site and reviewed any incidences that have been reported or discovered. Advice and appropriate course of action have been acted on.

FIRE RISK ASSESSMENT

The annual Fire Risk assessment and service was completed as scheduled. A small group of members undertook Fire Training during the year.

ACTIVITIES AND ACHIEVEMENTS

The ministry team of Bethel Church Bristol, which include the Assistant Pastor, Elder, Ministers, Deacons, Missionaries, Ushers, Director of Ministry Operations, Administration Team under the leadership of our Bishop continue to work in partnership to oversee and develop the ministry in the South West District, continuing with the vision to grow the church here in Bristol and surrounding districts. Due to a lack of human resources we have not been able to relaunch our external ministries with the local HMP's, but we have started to visit Nursing Homes and private residents to hold prayer ministry and home Communion with members who are unable to attend church. We continue to conduct hospital visits when required.

The Congregational Care Ministry continues to provide an important link between the church and those members unable to attend church and ensure members are contacted or visited on a regular basis.

For sometime Bethel Church has been having some difficulty replacing the band that resigned and after experiencing services without any music company we have been blessed to find willing musicians to fill this vacancy, but unfortunately this has come with a cost that has added to regular expenditure for the ministry.

On 12th December 2022, a request was tabled by the new District Bishop requesting that the South West District Funds be separated from the Bristol account and a District account be set up for direct management by the District Team. This was unanimously agreed by the Board and we are going through the process of actioning this.

BETHEL UNITED CHURCH BRISTOL

During this year we were able embark on a new project by giving support to the young children by having a music teacher facilitating Saturday music sessions to introduce and familiarise them to a variety of musical instruments and teach them how to play them. There was great interest shown and the children found these sessions enjoyable and rewarding.

ONGOING COMMUNITY SERVICE

We continue to serve our community by conducting weddings, funerals, baptisms, baby blessings, Sunday school online and off-site at Malcolm X Community Centre in St Pauls. The Sunday schools are growing and teachers are doing an excellent job engaging with the children.

Our youth clubs has yet to be relaunched and this is under review.

We also support other churches and community groups with transportation using our mini-bus.

Agape Faith Fellowship continues to serve in the Lyde Green community every Sunday afternoon. It continues to reach out to the community and offer support in: prayer, children's church and community events.

ESTATE

The roof issues of the adjoining properties on Salisbury Street have been completed, but unfortunately there is a leak identified in one of the properties which is being investigated by the contractor and addressed.

There is some loose stones at the top front of the church that posses a health and safety risk. We are awaiting quotes for the repair of this damage.

All properties remain occupied and full rental being received.

We had planned to upgrade the kitchen and bathrooms in the four rental properties on Salisbury Street. We are waiting for a more detailed quote to be able to commence this work.

Property Wise continue to manage all the properties and will also be managing the property bequeathed to the church by the late Pastor Swaby when they are instructed to do so.

The Manse in Downend for Bishop and Lady Edmund is still being rented. Property Wise continues to manage this contract.

As a result of the poor service we have received from British Gas we have moved our electric utility to Utility Warehouse. Due to some unknown reason we were unable to transfer our gas supply to them also, but have set up a new contract with British Gas Lite.

BETHEL UNITED CHURCH BRISTOL

FINANCIAL REVIEW

We continue to receive voluntary donations from the membership in tithes and offerings as well as any income for the hire/use of the church.

The Board continues to monitor the budget and due to the many challenging issues we are still putting together a plan to reduce expenditure where we can.

As reported last year Bethel Church was gifted through Pastor Delroy Swaby's Will his entire estate, receiving to the sum of £70,863.52. In addition to this a further 55,892.00 was received February 2022. The membership voted that a portion of these funds will be ring-fenced to be used to fund specific future projects under this ministry.

The charity is reliant on the continued donations of the congregants, friends and community via voluntary tithes and offerings.

The review of all expenditure is an ongoing process and we will be looking at the existing stipends.

We retain the employment of our cleaner on a zero-hour contract at a rate of £10 per hour.

Refer to auditor's report for further details of our financial statement.

An AGM is to be scheduled early in the new financial year 2023.

FUTURE PLANS

- In light of the continued impact of the Covid-19 Pandemic on the charity we continue to monitor any potential financial risks, balancing income against expenditure to ensure we remain a viable going concern, we are aiming to return to the agreed reserve level.
- We continue to support our newest ministry Agape Faith Fellowship operating in the Lyde Green Community and support the South West District of churches as well as St Pauls Sunday School.
- We will continue to provide remote access to our services and Sunday school via Zoom and YouTube.
- The purchase of a headstone for the late Pastor Swaby burial plot is in process and we await delivery.
- Review and attribute appropriate budgets for our departmental ministries.
- As a result of our entire Music Ministry Team resigning we need review how we will sustainably rebuild and finance our Music Ministry.
- As a matter of some urgency we need to recruit a new Trustee Board as the whole Board has come to the end of their tenure.

BETHEL UNITED CHURCH BRISTOL

We are still working with our solicitor to resolve the ongoing issue getting the church and adjoining properties registered with the Land Registry under the CIO name.

This report has been approved by order of the members of the Board of Trustees on 20/02/2023 and signed on their behalf by:

Minister Neville Levy
Chair Bristol Trustee Board

BETHEL APOSTOLIC CHURCH OF JESUS CHRIST BRISTOL CIO

England & Wales - Charity number 1165866

Accounts

Bethel United Church of Jesus Christ Apostolic Bristol

Trustees Report and Final Statement

For Financial Year Ending

31st March 2021

Charity Number: 1165866

Page Contents

Page Index 2

Reference and Administrative details 3-4

Structure, Governance and Management 5

Trustees Report Financial Review 6-11

Auditor's Financial Report Appendix 1

2

Bethel United Church Bristol
Reference and Administrative details of Charity

Charity Registered Number: 1165866

Registered Trustees:

Mr Neville Levy	(Chair)
Mr Rohan Smith	(Vice-Chair)
Ms Lorna Tucker	(Vice-Chair)
Mrs Sharon Miller	(Treasurer)
Mr Trevor Simpson	(Vice-Treasurer)
Mr Michael Earle	(Trustee)

The two young Board Trainees have been inactive on the committee, therefore are no longer members.

Charity Address: 254a Church Road
St George
Bristol
BS5 8AF

Landline number: 0117 9393374
Mobile number: 07814765887

Email: connect@bethelchurchbristol.org
Website: www.bethelchurchbristol.org

3

Bethel United Church Bristol

Auditor: Head Office:
Easy Accounts & Tax
Ground Floor
Ascot Court
White Horse Business Park
Trowbridge
BA14 0XE

Bristol Office:
Temple Quay
Bristol
BS1 6PN

Bank: Lloyds Bank PLC
102 Regent Street
Kingswood
Bristol
BS15 8HT

Solicitors: To be appointed

Previous: Anthony Collins Solicitors
34 Edmund Street
Birmingham
B3 2ES

4

Bethel United Church Bristol
Structure, Governance and Management

Governing Document: Constitution

Charity is constituted by: CIO

The Charity is affiliated to Bethel United Church of Jesus Christ Apostolic UK whose headquarters is based at Bethel Convention Centre, Kelvin Way, West Bromwich and has over 40 church assemblies over England and Wales. We continue under the leadership of Bethel United Church of Jesus Christ Apostolic UK and the National Ecclesiastical Council (NEC).

We continue our monthly 10% contribute towards the Bethel Convention Centre to assist paying off the existing loan and its daily running costs.

Trustees are voted in by the membership of the church for a 3- year term. Trustees are responsible for the general control and management of the charity and receive no remuneration or other financial benefit for their time volunteered.

The Trustee Board meet at least 6 times a year to discuss management of the building, meeting the vision and objectives of the Lead Minister, to set departmental budgets, review the charity finances and highlight any potential concerns. Minutes are recorded of these meetings.

Bethel Bristol heads and supports seven other churches within the South West District of churches: Gloucester, Trowbridge, Swindon, Cardiff, Newport, Southampton and Agape Faith Fellowship an additional ministry in Bristol.

The charity's main objective is to continue promoting and advancing the Christian faith in Bristol and wider community, to be a beacon of light, providing a safe haven for all to find support and counselling.

5

Bethel United Church Bristol
Trustees Report Year ending 31st March 2021

The Board of Trustees of Bristol United Church CIO have been very active, productive, and have successfully completed most goals set for the 2020-2021 financial year. Like many others we have had to face unique challenges that Covid-19 has thrown at us; lockdowns, churches open/closed, social distancing, ventilating, face coverings, hand sanitising, etc, etc.

Thanks be to God for bringing us through these different times where we have had to learn new ways of delivering ministry including; using Zoom/YouTube platforms.

Thank you to the dedicated Trustee Board members and appreciation for the hard work you have put in to ensure this charity remains a viable concern.

Many thanks for all donations received from the hands of members, visitors and friends, without your contributions and voluntary support this year, we would have experienced more challenging times. Thank you. We have been monitoring our financial status and

have identified a decline in contributions this year. This has been closely monitored and appropriate action will be taken if/when we need to.

Policies

To oversee our ministry operations Bethel Bristol has in place robust policy and procedures that are reviewed and added to as the circumstances change. We are following the Bethel United Church National Covid policy in order to be a Covid safe environment.

6

Bethel United Church Bristol Safeguarding

Bishop Designate Nathan Simmonds is Bethel United Church National Safeguarding Lead working with the National Safeguarding Team. The National Safeguarding policy has been updated and will be shared with all the district churches including Bristol Bethel. We have a local Safeguarding Lead who oversees local issues along with a small team who are responsible for overseeing the Safeguarding Policy, updating and training members of current best and safe practice. We use 31:8 to undertake the appropriate DBS checks on all who are engaged in ministry.

Risk Register

Our Risk Manager undertakes annual Health and Safety Risk assessments on the site and reviews any incidences reported or discovered and advises on an appropriate course of action.

Fire Risk Assessment

The annual Fire Risk assessment and service was not completed during this period due to Covid -19 Lockdown restrictions. The action plan from 2019/20 report is still being worked on.

Activities and achievements

The ministry team of Bethel Church Bristol; Assistant Pastor, Elder, Ministers, Deacons, Ushers, Director of Ministry Operations, Administration Team under the leadership of our Bishop continue to work in partnership to oversee and develop the ministry in the South West District, continuing with the vision to grow the church in Bristol and surrounding districts. We have had to pause all external ministries with the local HMP's, Nursing Homes and private home prayer ministry, including hospital visits. Congregational Care Ministry have adapted by utilising the tablet devices and maintaining regular phone contact with our Treasured Saints (Senior Members).

7

Bethel United Church Bristol

Middle 2020. In preparation of exiting 'Lockdown' we had to introduce a Covid policy to manage the church environment and make it Covid safe. We purchased hand sanitising units, sprays, surgical face masks, gloves, signage, introduced a one-way system and social spacing. Our Director of Ministry Operations oversaw these measures.

Sept 2020. During the Covid restrictions all our services were moved to remote access via Zoom and YouTube platforms. This was very successful in keeping not just our church community connected, but also our families and friends network connected to the ministry.

Families who were vulnerable or in need were identified and referred to Children and Family Services for support in regard to families with young people needing food parcels.

Oct 2020. We donated a sum of cash to a local church partners food programme to support their food bank. We also contributed to Cancer Research and Royalty Kids Christmas Box appeal for overseas children.

Dec 2020. We distributed approximately 70 Christmas Hampers to various families across the city of Bristol.

Jan 2021. We purchased 10 tablets to distribute to our Treasured Saints and Sunday School pupils to enable them to access online Services/Sunday school.

Feb 2021. We received a donation of face masks, hand sanitiser bottles, disposable/examination gloves and sanitised wipes, which was gratefully received.

8

Bethel United Church Bristol

Ongoing Community Service

During this period, we were able to continue serving our community by conducting weddings, funerals, baptisms, baby blessings under social distancing conditions, Sunday school online and off-site at Malcolm X Community Centre in St Pauls. Our youth clubs ceased to meet and a decision for the re-launch has to be decided.

Estate

Owing to ongoing issues with the roof of the adjoining properties on Salisbury Street we commissioned a roofing company to carry out repairs to both roofs. This work is still to be completed. We also had to replace two boilers in the rented properties. And after a long period, the empty shop as we call it next door was leased to a business making all rental properties occupied. Property Wise continue to manage all the properties and will also be managing the property bequeathed to the church by the late Pastor Swaby when they are instructed to do so.

We continue to rent the remote Manse in Downend for Bishop and Lady Edmund; there was an uplift in rent which increased to £1010.00 per calendar month. Property Wise manage this contract.

This year we switched our utility provider from British Gas to Utility Warehouse to reduce our bills. As we discovered during the latter part of 2021 there arose a crisis in the utility industry and we will be monitoring the situation to ensure we are getting the best deal available.

Bethel United Church Bristol

Financial Review

As mentioned earlier we have identified a down-turn in donations to the charity; this we partially apportion to many Treasured Saints not being able to attend face to face worship where they would give cash and not having access to online banking, but this is not the sole reason. The Board has been monitoring the budget and due to the current situation and us falling beneath our reserve level are putting together a plan to reduce expenditure where we can. Bethel Church was gifted through Pastor Delroy Swaby's Will his entire estate, which has now had Probate concluded and funds received to the sum of £70,863.52; this doesn't include the property aforementioned. A portion of these funds will be ring-fenced to be used to fund specific future projects under this ministry.

The charity is reliant on the continued donations of the congregants, friends and community via voluntary tithes and offerings.

Due to the down turn in monetary contributions it has been decided to carry out a review of all expenditure, including stipends.

We retain the employment of our cleaner on a zero-hour contract at a rate of £10 per hour.

Refer to auditor's report for further details of our financial statement.

We scheduled an AGM to be held on 09/03/22 before the end of this financial year.

Bethel United Church Bristol

Future Plans

- In light of the continued impact of the Covid-19 Pandemic on the charity we will continue to monitor closely any potential financial risks, balancing income against expenditure to ensure we remain a viable concern, putting an action plan together to return to the agreed reserve level.
- We will continue to support our newest ministry Agape Faith Fellowship operating in the Lyde Green Community and support the South West District of churches as well as St Pauls Sunday School.
- We will continue to provide remote access to our services and Sunday school via Zoom and YouTube.
- Purchase a headstone for the late Pastor Swaby burial plot.
- Review and attribute appropriate budgets for our departmental ministries.
- Review how we will resolve and finance our Music Ministry.

This report has been approved by order of the members of the Board of Trustees on 19/01/2022 and signed on their behalf by:

Mr Neville Levy
Chairperson
Bethel Bristol Board of Trustees

Incoming resources*Incoming resources from generated funds:*

	<u>Total 2021</u>	<u>Total 2020</u>
Donations	90,526	155,058
Incoming resources from charitable activities and other trading	20,545	46,326
Total incoming resources	<u>111,071</u>	<u>201,384</u>
Resources expended		
<i>Charitable activities:</i>	111,142	202,254
Total resources expended	<u>111,142</u>	<u>202,254</u>
Net movement in funds	(70)	(854)
<i>Reconciliation of funds</i>		
Total funds brought forward 67,551	66,697	
Total Funds Carry Forward	<u>66,627</u>	<u>66,697</u>

Balance Sheet At 31 March 2021

	<u>Total 2021</u>	<u>Total 2020</u>
Fixed Assets		
Tangible Assets	-	-
Current Assets		
Cash	60,537	60,608
Debtors	11,000	11,000
Total Assets	<u>71,537</u>	<u>71,607</u>
Current Liabilities	(4,911)	(4,911)
Total resources expended	<u>66,627</u>	<u>66,697</u>
Total Charity Funds Carry Forward	<u>66,627</u>	<u>66,697</u>

Approved by Chairperson, Neville Levy on 31st Jan, 2022


