

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31st March 2022
for
TRUE HONOUR CIO

Ashmole & Co
Chartered Certified Accountants
Castle House
High Street
Ammanford
Carmarthenshire
SA18 2NB

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for the Year Ended 31st March 2022

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TRUE HONOUR CIO

Report of the Trustees **for the Year Ended 31st March 2022**

The trustees present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To help and support all victims of Honour Based Violence (HBV), Forced Marriage (FM) and Female Genital Mutilation (FGM) victims of abuse.

Our mission is to engage with police and agencies to gauge a better understanding of victims, to meet the needs of the Asian Community, particularly but not exclusively by providing training and raising awareness on hidden abuse by supporting them in a safe and an empowering way.

Our commitment is to provide training and raise awareness to:

Police Forces
Colleges, Universities
Schools
Local Authorities
GP Surgeries
Partner Agencies
Communities

We will help victims to 'break the silence' and seek help to get justice.

We aim to go beyond our duty of understanding that a victim may have only 'one chance' to report/ask for help and we will make sure to go 'the extra mile' to deliver the support required.

Public benefit

The trustees confirm that they have complied with their duty in section 17(5) of the 2011 Charities Act with regard to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives in planning of future activities.

True honour has demonstrated that our aims are for public benefit through the provision of activities and events which have enabled all to attend training and awareness days to support victims of honour based violence.

TRUE HONOUR CIO

Report of the Trustees for the Year Ended 31st March 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Trustees hold a minimum of three meetings annually to consider the work of the Trustees and the Charity, review who are Trustees and to receive reports and updated accounts. The annual return is submitted on time as required by the Charity Commission.

To assist with the Charity's commitments a decision was taken in July 2022 to employ the Founder, Mrs Sarbjit Athwal, for 25 hours a week as Director. This will allow the charity to grow whilst maintaining services to our clients. Many of our clients come to True Honour by recommendation from Police Services, Social Services and other Agencies, some victims self-refer.

As in previous years we have been commissioned to give lectures to professionals in some local authorities in order to raise awareness and increase support to vulnerable victims and witnesses. This area of our work has reduced over the past two years because of the effects of the Covid pandemic. All income has therefore, been shown as a consolidated figure. For the year ending 31 March 2022, we have shown the income analysed separately, and from now on are introducing fixed fees for training. This will allow comparisons in future years.

The Director is contacting Agencies who have commissioned us previously to renew these contacts. A training day for professionals (police, social workers and support staff) was held on 15 November 2021 at AXIS Europe, Stratford, London.

The Charity has sought and received grant funding during the year from the London Community Foundation (LCF) and the Community Foundation of Surrey. The LCF grant is for two years 2021-2023.

During the year partnership work has been developed through the Kingston Women's Hub. Kingston upon Thames is one of the key London Boroughs for developing the Charity's work. The Council has funded space in the Hub for a weekly coffee morning from November 2021 run by the Director with support from two volunteers and this is continuing. Five women from the South Asian community have attended.

A Faith contact made through the Hub referred three women victims of a faith related crime. All continue to be supported by True Honour as a safe place to record their concerns and have also been referred to Thames Valley Police and the Anglican Safeguarding Board.

Direct work with victims aims to help all them achieve an improvement in their mental health and well-being.

The Charity has helped 68 other victims of various honour-based crimes this year, maintaining contact with 38 to ensure they receive the support required for a successful criminal prosecution, and if a criminal prosecution is not possible, then to support either in the Civil Court or to achieve other outcomes. As with faith crimes, True Honour acts as a conduit to the Safeguarding panels and religions involved.

In addition to developing partnerships through the Women's Hub and the Faith communities, the Charity has formed a working relationship with the Salvation Army which we hope to build on.

The Director is able to take advantage of training opportunities offered by the LCF. Additional volunteers are being recruited and a full training programme for volunteers is being developed.

Trustees agreed to close the Dorking office and a new office has now been opened in the Kingston Women's Hub.

TRUE HONOUR CIO

Report of the Trustees **for the Year Ended 31st March 2022**

During a review of the work of the charity and the role of trustees, two trustees decided to stand down. A new Treasurer has been appointed and Trustees have also appointed a bookkeeper.

This Report has been completed by Deputy Chair Dr Clive Driscoll. Our Chair Mr Kevin Hurley has been engaged across the world in Supporting Police Services and Governments engaged in countries where HBV and Violence against women is sadly under reported and under investigated. His role within those countries in our fight against HBV has been very useful.

FINANCIAL REVIEW

Reserves policy

The results for the year and the financial position of the Charitable Incorporated Organisation are presented in the financial statements on pages 6 to 14. The net incoming resources of unrestricted funds show a surplus of £8,668, and the net incoming resources of restricted funds show a zero balance.

At present the free reserves are £8,668. The trustees aim to retain sufficient reserves required to finance the day running costs of the Charitable Incorporated Organisation for the next twelve months. The adequacy of the reserves policy is reviewed annually.

FUTURE PLANS

True Honour will continue to deliver training and work with professionals across the country, and will further develop support for victims thus meeting the targets agreed with the grantors. Much of the charity's work is on-going, ensuring that new entrants to agencies are made aware of issues and responding to new requests for training and/or support. The charity also aims to maintain and develop the partnership with Kingston Women's Hub.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a Charitable Incorporated Organisation (CIO) governed according to the constitution dated 3rd March 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1165849

Principal address

The Point
Lyons Court
Dorking
Surrey
RH4 1AB

Trustees

Mrs M Lenton
B D Weir
R M Peirce (resigned 13.5.21)
C J Driscoll
K Hurley
S Nasarullah (appointed 10.5.21)
S Mirza (appointed 7.6.21)
V C De Mello (appointed 6.9.21)
E De Mello (appointed 6.9.21)

TRUE HONOUR CIO

**Report of the Trustees
for the Year Ended 31st March 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

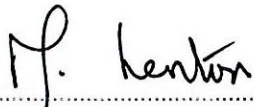
Independent Examiner

Ashmole & Co
Chartered Certified Accountants
Castle House
High Street
Ammanford
Carmarthenshire
SA18 2NB

Bankers

Lloyds Bank
One Legg Street
Chelmsford
Essex
CM1 1JS

Approved by order of the board of trustees on 28-01-2023 and signed on its behalf by:



Mrs M Lenton - Trustee

Independent Examiner's Report to the Trustees of
TRUE HONOUR CIO

Independent examiner's report to the trustees of TRUE HONOUR CIO

I report to the charity trustees on my examination of the accounts of TRUE HONOUR CIO (the Trust) for the year ended 31st March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mrs L J Craddock
FCCA
Ashmole & Co
Chartered Certified Accountants
Castle House
High Street
Ammanford
Carmarthenshire
SA18 2NB

Date: 30/01/2023

TRUE HONOUR CIO

Statement of Financial Activities
for the Year Ended 31st March 2022

		Unrestricted fund	Restricted funds	31.3.22 Total funds	31.3.21 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	3,459	22,982	26,441	27,843
EXPENDITURE ON					
Charitable activities	3				
Victim Support		9,657	5,250	14,907	7,650
City Of London		-	8,504	8,504	16,093
Government Job retention scheme		-	-	-	3,359
Total		9,657	13,754	23,411	27,102
NET INCOME/(EXPENDITURE)		(6,198)	9,228	3,030	741
RECONCILIATION OF FUNDS					
Total funds brought forward		14,866	-	14,866	14,125
TOTAL FUNDS CARRIED FORWARD		8,668	9,228	17,896	14,866

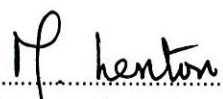
The notes form part of these financial statements

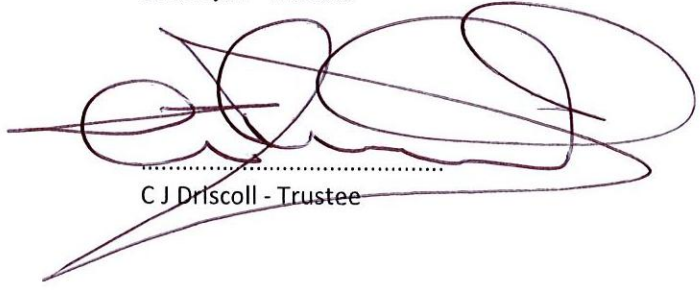
TRUE HONOUR CIO

Balance Sheet
31st March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
CURRENT ASSETS					
Cash at bank		9,772	9,228	19,000	15,886
CREDITORS					
Amounts falling due within one year	8	(1,104)	-	(1,104)	(1,020)
NET CURRENT ASSETS		<u>8,668</u>	<u>9,228</u>	<u>17,896</u>	<u>14,866</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>8,668</u>	<u>9,228</u>	<u>17,896</u>	<u>14,866</u>
NET ASSETS		<u>8,668</u>	<u>9,228</u>	<u>17,896</u>	<u>14,866</u>
FUNDS	9				
Unrestricted funds				8,668	14,866
Restricted funds				9,228	-
TOTAL FUNDS				<u>17,896</u>	<u>14,866</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 28.01.2025 and were signed on its behalf by:


.....
M Lenton - Trustee


.....
C J Driscoll - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31st March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The Charitable Incorporated Organisation (CIO) 1165849 was incorporated on 3rd March 2016, to take forward the work of the Unincorporated Association. The funds were transferred

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

TRUE HONOUR CIO

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Donations	759	8,392
Training	2,700	-
Grants	22,982	19,451
	<u>26,441</u>	<u>27,843</u>

Grants received, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
Community Foundation for Surrey	5,250	-
City Of London	17,732	16,092
Government Job retention scheme	-	3,359
	<u>22,982</u>	<u>19,451</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 4) £	Totals £
Victim Support	-	14,907	14,907
City Of London	717	7,787	8,504
	<u>717</u>	<u>22,694</u>	<u>23,411</u>

4. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Victim Support	14,823	84	14,907
City Of London	6,684	1,103	7,787
	<u>21,507</u>	<u>1,187</u>	<u>22,694</u>

TRUE HONOUR CIO

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

4. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Management

	Victim Support £	City Of London £	31.3.22 Total activities £	31.3.21 Total activities £
Wages	14,823	717	15,540	14,729
Rent, rates and water	-	680	680	6,407
Insurance	-	-	-	202
Travelling expenses	-	4,447	4,447	1,953
Training expenses	-	840	840	1,363
	<u>14,823</u>	<u>6,684</u>	<u>21,507</u>	<u>24,654</u>

Governance costs

	Victim Support £	City Of London £	31.3.22 Total activities £	31.3.21 Total activities £
Accountancy and legal fees	84	1,044	1,128	1,020
Bookkeeping costs	-	59	59	49
	<u>84</u>	<u>1,103</u>	<u>1,187</u>	<u>1,069</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

During the financial year ended 31st March 2022, the following expenses were paid on behalf of the trustees:

Travelling expenses £4,447 (2021: £936)

TRUE HONOUR CIO

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
average number of employees	<u>1</u>	<u>1</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>8,391</u>	<u>19,452</u>	<u>27,843</u>
EXPENDITURE ON			
Charitable activities			
Victim Support	7,650	-	7,650
City Of London	-	16,093	16,093
Government Job retention scheme	-	3,359	3,359
Total	<u>7,650</u>	<u>19,452</u>	<u>27,102</u>
NET INCOME	741	-	741
RECONCILIATION OF FUNDS			
Total funds brought forward	14,125	-	14,125
TOTAL FUNDS CARRIED FORWARD	<u>14,866</u>	<u>-</u>	<u>14,866</u>

TRUE HONOUR CIO

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Other creditors	1,104	1,020
	<u>1,104</u>	<u>1,020</u>

9. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	14,866	(6,198)	8,668
Restricted funds			
City Of London	-	9,228	9,228
	<u>14,866</u>	<u>3,030</u>	<u>17,896</u>
TOTAL FUNDS	<u>14,866</u>	<u>3,030</u>	<u>17,896</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	3,459	(9,657)	(6,198)
Restricted funds			
Community Foundation of Surrey	5,250	(5,250)	-
City Of London	17,732	(8,504)	9,228
	<u>22,982</u>	<u>(13,754)</u>	<u>9,228</u>
TOTAL FUNDS	<u>26,441</u>	<u>(23,411)</u>	<u>3,030</u>

TRUE HONOUR CIO

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	14,125	741	14,866
TOTAL FUNDS	<u>14,125</u>	<u>741</u>	<u>14,866</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,391	(7,650)	741
Restricted funds			
City Of London	16,093	(16,093)	-
Government Job retention scheme			
	3,359	(3,359)	-
	19,452	(19,452)	-
TOTAL FUNDS	<u>27,843</u>	<u>(27,102)</u>	<u>741</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	14,125	(5,457)	8,668
Restricted funds			
City Of London	-	9,228	9,228
TOTAL FUNDS	<u>14,125</u>	<u>3,771</u>	<u>17,896</u>

TRUE HONOUR CIO

Notes to the Financial Statements - continued
for the Year Ended 31st March 2022

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	11,850	(17,307)	(5,457)
Restricted funds			
Community Foundation of Surrey	5,250	(5,250)	-
City Of London	33,825	(24,597)	9,228
Government Job retention scheme			
	3,359	(3,359)	-
	<u>42,434</u>	<u>(33,206)</u>	<u>9,228</u>
TOTAL FUNDS	<u>54,284</u>	<u>(50,513)</u>	<u>3,771</u>

City of London - A restricted fund formed from a grant received from the City of London Corporation to provide funding towards the cost of providing advice and one-to-one support to victims of Honour Based Violence, forced marriage and FGM, as outlined in your application. The grant must be used for the general benefit of the inhabitants of Greater London or areas within Greater London.

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.