

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31st March 2021
for
TRUE HONOUR CIO

Ashmole & Co
Chartered Certified Accountants
Castle House
High Street
Ammanford
Carmarthenshire
SA18 2NB

TRUE HONOUR CIO

Contents of the Financial Statements
for the year ended 31st March 2021

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8 to 14
Detailed Statement of Financial Activities	15

TRUE HONOUR CIO

Report of the Trustees **for the year ended 31st March 2021**

The trustees present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To help and support all victims of Honour Based Violence (HBV), Forced Marriage (FM) and Female Genital Mutilation (FGM) victims of abuse.

Our mission is to engage with police and agencies to gauge a better understanding of victims, to meet the needs of the Asian Community, particularly but not exclusively by providing training and raising awareness on hidden abuse by supporting them in a safe and an empowering way.

Our commitment is to provide training and raise awareness to:

Police Forces
Colleges, Universities
Schools
Local Authorities
GP Surgeries
Partner Agencies
Communities

We will help victims to 'break the silence' and seek help to get justice.

We aim to go beyond our duty of understanding that a victim may have only 'one chance' to report/ask for help and we will make sure to go 'the extra mile' to deliver the support required.

Public benefit

The trustees confirm that they have complied with their duty in section 17(5) of the 2011 Charities Act with regard to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives in planning of future activities.

True honour has demonstrated that our aims are for public benefit through the provision of activities and events which have enabled all to attend training and awareness days to support victims of honour based violence.

TRUE HONOUR CIO

Report of the Trustees **for the year ended 31st March 2021**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Trustees Meet at least three times a year to consider the work of the Trustees and the Charity, review who are Trustees and to receive updated accounts. The annual return is submitted on time as required by the Charity Commission.

At the July Trustee Meeting there was a review of Trustees to ensure that those who are active are recorded and others are asked to consider their position. As a result, two trustees were removed from the board. Three New Trustees have been added considered and interviewed before appointment.

It was proposed and agreed to hold an 'Away Day' for Trustees on Friday 24th September 2021 to review work and to formulate a Business Plan, given the Charity is now established.

Work reflects the aims and objectives of the Charity focussing upon Honour Killing, Forced Marriage and Female Genital Mutilation (FGM). There are links with other Government priorities which are being built into True Honour's programmes such as those involving mental health and well-being plus Modern Slavery. Our first True Honour training day has been arranged on 15th November 2021 at AXIS Europe Stratford.

The work of the Charity can be read in Mrs Atwal's contribution and includes training of organisations working in the fields stated above; these are Police Forces, Schools and Universities, Social Workers, Airports, Firms of Solicitors and Chambers of Barristers and the National Health Service. Those receiving training are charged for the work done. Evaluation takes place about impact.

True Honour bids for funds and is accountable for the delivery of commissioned work. Reports are made to the Trustees. If a new activity is requested or a visit is suggested, this is referred to the Trustees for their agreement and the guidelines set.

On 15th September trained the Metropolitan Police Harmful Practice Holborn providing training for the MPS covering that area to combat a rise in allegations in HBV.

Talks are given to interested bodies and true Honour attends meetings where Honour Killing, Forced Marriage or FGM is the focus.

Each year there is a national day set aside to highlight these issues. True Honour produces literature which gives details of the work done and where help can be sought.

This year work has been done again with several local authorities and lectures given to front line professionals. The aim of the lectures is to raise awareness and increase support to vulnerable victims and witnesses. Also, to build on the links already established, Surrey Police have started to refer victims to the Dorking office.

The Charity is now established and now needs to ensure that it builds on contacts already made, looks for funding for activities alongside commissioned work. A new treasurer has been appointed and a female support worker has been identified and is working on our funding opportunities.

The charity has helped 59 victims of the various Honour Based Crimes this year maintaining contact with 23 to ensure they receive the support required in a successful Criminal Prosecution, and if a Criminal Prosecution is not possible then supply the support either in the Civil Court or other outcomes.

TRUE HONOUR CIO

Report of the Trustees **for the year ended 31st March 2021**

The victims are passed to True Honour by the various police forces we support. Manchester, West Midlands, Hampshire, Surrey and the Metropolitan Police Service (MPS).

This will be the last report by Mrs Margaret Lenton who is taking up the position of president and Trustee. Mr Kevin Hurley ex Crime Commissioner of Surrey and Former Chief Superintendent within the Metropolitan Police Service has accepted the position of Chair. However, he has been in Afghanistan for the period since that last report and all business conducted by zoom. So, this report has been compiled by deputy Chair Dr Clive Driscoll.

FINANCIAL REVIEW

Reserves policy

The results for the year and the financial position of the Charitable Incorporated Organisation are presented in the financial statements on pages 6 to 14. The net incoming resources of unrestricted funds show a surplus of £14,866, and the net incoming resources of restricted funds show a zero balance.

At present the free reserves are £14,866. The trustees aim to retain sufficient reserves required to finance the day running costs of the Charitable Incorporated Organisation for the next twelve months. The adequacy of the reserves policy is reviewed annually.

Going concern

Covid-19 has had a significant impact on True Honours operations since the year end 31st March 2021. To mitigate the financial impact of the pandemic, management are seeking additional funding to cover running costs of the charity and implementing cost saving measures. Despite the unpredictable further development of the pandemic, the Trustees believe that this event should not impact the book value of the assets or liabilities as of 31st March 2021 and that therefore the going concern of the charity is currently not at risk and going concern is considered appropriate for the 12 months from the signing of these accounts.

FUTURE PLANS

True Honour will continue to deliver work to police forces, schools, NHS and any other frontline professionals across the country.

Much of the charities work is ongoing and involves updating training already received, ensuring that new entrants to organisations are made aware of the issues and responding to new requests for training and/or support.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a Charitable Incorporated Organisation (CIO) governed according to the constitution dated 3rd March 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1165849

Principal address

The Point
Lyons Court
Dorking
Surrey
RH4 1AB

TRUE HONOUR CIO

Report of the Trustees
for the year ended 31st March 2021

Trustees

Mrs M Lenton

B D Weir

R M Peirce (resigned 13.5.2021)

C J Driscoll

J Berry (resigned 1.4.2020)

Mrs S Sangarde-Brown (resigned 1.4.2020)

K Hurley (appointed 14.10.2020)

S Nasarullah (appointed 10.5.2021)

S Mirza (appointed 7.6.2021)

V C De Mello (appointed 6.9.2021)

E De Mello (appointed 6.9.2021)

Independent Examiner

Ashmole & Co

Chartered Certified Accountants

Castle House

High Street

Ammanford

Carmarthenshire

SA18 2NB

Bankers

Lloyds Bank

One Legg Street

Chelmsford

Essex

CM1 1JS

Approved by order of the board of trustees on 9th November 2021 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'M. Lenton', is written over a horizontal line.

Mrs M Lenton - Trustee

Independent Examiner's Report to the Trustees of
TRUE HONOUR CIO

Independent examiner's report to the trustees of TRUE HONOUR CIO

I report to the charity trustees on my examination of the accounts of TRUE HONOUR CIO (the Trust) for the year ended 31st March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs LJ Craddock
FCCA
Ashmole & Co
Chartered Certified Accountants
Castle House
High Street
Ammanford
Carmarthenshire
SA18 2NB

Date:

TRUE HONOUR CIO

Statement of Financial Activities
for the year ended 31st March 2021

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	8,391	19,452	27,843	21,908
 EXPENDITURE ON					
Charitable activities	3				
Victim Support		7,650	-	7,650	20,029
City Of London		-	16,093	16,093	-
Government Job retention scheme		-	3,359	3,359	-
 Total		7,650	19,452	27,102	20,029
 NET INCOME		741	-	741	1,879
 RECONCILIATION OF FUNDS					
 Total funds brought forward		14,125	-	14,125	12,246
 TOTAL FUNDS CARRIED FORWARD		14,866	-	14,866	14,125

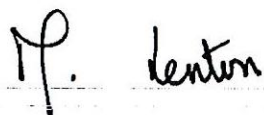
The notes form part of these financial statements

TRUE HONOUR CIO

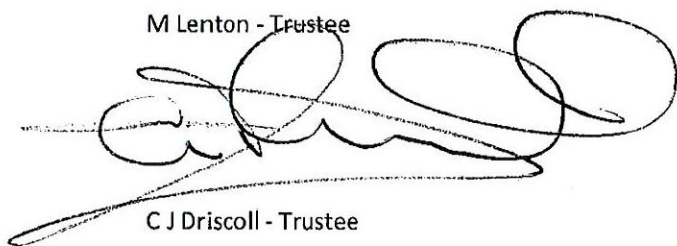
Balance Sheet
31st March 2021

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
CURRENT ASSETS					
Cash at bank		15,886	-	15,886	15,115
CREDITORS					
Amounts falling due within one year	8	(1,020)	-	(1,020)	(990)
NET CURRENT ASSETS		14,866	-	14,866	14,125
TOTAL ASSETS LESS CURRENT LIABILITIES		14,866	-	14,866	14,125
NET ASSETS		14,866	-	14,866	14,125
FUNDS	9				
Unrestricted funds				14,866	14,125
TOTAL FUNDS				14,866	14,125

The financial statements were approved by the Board of Trustees and authorised for issue on 9th November 2021 and were signed on its behalf by:



M Lenton - Trustee



C J Driscoll - Trustee

The notes form part of these financial statements

TRUE HONOUR CIO

Notes to the Financial Statements **for the year ended 31st March 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The Charitable Incorporated Organisation (CIO) 1165849 was incorporated on 3rd March 2016, to take forward the work of the Unincorporated Association. The funds were transferred

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

TRUE HONOUR CIO

Notes to the Financial Statements - continued
for the year ended 31st March 2021

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	8,392	18,439
Grants	19,451	-
Auctions & raffles	-	3,469
	27,843	21,908

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
City Of London	16,092	-
Government Job retention scheme	3,359	-
	19,451	-

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 4) £	Totals £
Victim Support	1,182	6,468	7,650
City Of London	197	15,896	16,093
Government Job retention scheme	-	3,359	3,359
	1,379	25,723	27,102

4. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Victim Support	6,389	79	6,468
City Of London	14,906	990	15,896
Government Job retention scheme	3,359	-	3,359
	24,654	1,069	25,723

TRUE HONOUR CIO

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

4. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Management

			Government Job retention scheme	31.3.21 Total activities £	31.3.20 Total activities £
	Victim Support £	City Of London £			
Wages	2,683	8,687	3,359	14,729	7,047
Rent, rates and water	665	5,742	-	6,407	-
Insurance	-	202	-	202	168
Travelling expenses	1,678	275	-	1,953	9,186
Training expenses	1,363	-	-	1,363	499
	<u>6,389</u>	<u>14,906</u>	<u>3,359</u>	<u>24,654</u>	<u>16,900</u>

Governance costs

	Victim Support £	City Of London £	31.3.21 Total activities £	31.3.20 Total activities £
Accountancy and legal fees	30	990	1,020	1,092
Bookkeeping costs	49	-	49	59
	<u>79</u>	<u>990</u>	<u>1,069</u>	<u>1,151</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

During the financial year ended 31st March 2020, the following expenses were paid on behalf of the trustees:

Travelling expenses £936 (2020: £7,684)

TRUE HONOUR CIO

Notes to the Financial Statements - continued
for the year ended 31st March 2021

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
average number of employees	1	1
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	21,908	-	21,908
EXPENDITURE ON			
Charitable activities			
Victim Support	20,029	-	20,029
NET INCOME	<u>1,879</u>	<u>-</u>	<u>1,879</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	12,246	-	12,246
TOTAL FUNDS CARRIED FORWARD	<u>14,125</u>	<u>-</u>	<u>14,125</u>

TRUE HONOUR CIO

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Other creditors	1,020	990

9. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	14,125	741	14,866
TOTAL FUNDS	14,125	741	14,866

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,391	(7,650)	741
Restricted funds			
City Of London	16,093	(16,093)	-
Government Job retention scheme			
	3,359	(3,359)	-
	19,452	(19,452)	-
TOTAL FUNDS	27,843	(27,102)	741

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	12,246	1,879	14,125
TOTAL FUNDS	12,246	1,879	14,125

TRUE HONOUR CIO

**Notes to the Financial Statements - continued
for the year ended 31st March 2021**

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	21,908	(20,029)	1,879
TOTAL FUNDS	<u>21,908</u>	<u>(20,029)</u>	<u>1,879</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	12,246	2,620	14,866
TOTAL FUNDS	<u>12,246</u>	<u>2,620</u>	<u>14,866</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	30,299	(27,679)	2,620
Restricted funds			
City Of London	16,093	(16,093)	-
Government Job retention scheme			
	3,359	(3,359)	-
	<u>19,452</u>	<u>(19,452)</u>	<u>-</u>
TOTAL FUNDS	<u>49,751</u>	<u>(47,131)</u>	<u>2,620</u>

TRUE HONOUR CIO

Notes to the Financial Statements - continued
for the year ended 31st March 2021

9. MOVEMENT IN FUNDS - continued

City of London - A restricted fund formed from a grant received from the City of London Corporation to provide funding towards the cost of providing advice and one-to-one support to victims of Honour Based Violence, forced marriage and FGM, as outlined in your application. The grant must be used for the general benefit of the inhabitants of Greater London or areas within Greater London.

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.