

MAECymru
Merched a'r Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832



ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

ADOPTED AND AGREED

**BY THE MEMBERSHIP AT AN AGM ON 4 NOVEMBER 2025 HELD
ON ZOOM**

Registered Office:

The Willows
St Brides super Ely
Cardiff
CF5 6EY

Chair:

Rev Mary Evans

Bankers:

The Cooperative Bank
PO Box 250, Delf House
Southway.
Skelmersdale WN8 6WT

Independent examiner:

Jean Downing
3 Lake Hill Drive
Cowbridge
CF71 7HR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 JULY 2025

Achievements and activities:

MAECymru continues to further its objectives by continuing to meet and plan on-line. During the year we have held a monthly provincial zoom meeting for members. MAECymru maintains financial controls and accounting procedures which meet the requirements of the Charities Commission and HMRC (for tax purposes). MAECymru continues to try to build its membership base and seeks to support diocesan groups and networks to further its aims. The trustees meet regularly in furtherance of the objects of the Charity. We have been in touch with one another as a network and source of encouragement. We are continuing to re-shape our networks so that we can be more agile and effective and communicate better on social and digital media. We are aware of many challenges related to gender and equality within and beyond our church communities. We want to become better at engaging with structures which can enable greater and more joyful participation in church and society.

The Trustees' Report and other reports were presented, the constitution was reviewed, and trustees elected at an annual meeting of members in November.

Financial review:

During the year all income from membership subscriptions and donations was held to be spent on the activities for which they were given. Costs were incurred for registration of the website and to purchase an annual zoom licence to facilitate virtual meetings.

The present level of funding is adequate to support the continued operations of the charity for the medium term and the trustees consider the financial position of the charity to be satisfactory.

The trustees are content that income generated in the following year will enable MAECymru to continue its objectives.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management:

The name of the Charitable Incorporated Organisation ("CIO") is MAECymru (Merched a'r Eglwys Ministry and Equality). MAECymru is a registered charity governed by its memorandum and articles of association. The object of the CIO is the promotion of gender equality and diversity within the Church in Wales as experienced by both lay and ordained people for the public benefit by:

- a) the elimination of discrimination on the grounds of gender;
- b) advancing education and raising awareness in gender equality and diversity;
- c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and
- d) cultivating a sentiment in favour of gender equality and diversity.

The Trustees during the year were:

Rev Janet Fletcher (Chair) (resigned Nov 2024)

Right Rev. Mary Stallard

Rev Mary Evans (Secretary)

Rev Dr Gill Todd

Rev Janet Day

Rev Sue Huyton

Ms Anna Cory (Treasurer)

Ven. John Harvey

Rev Tracey Jones

The charity is run by the trustees, assisted by the elected chair who operates as a trustee. Its annual report and accounts are approved by the membership at an annual general meeting.

None of the trustees has a beneficial interest in the CIO.

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2025

INCOME from	Unrestricted Funds (There are no restricted funds)	
	2025	2024
Subscriptions and Donations	330	420
Events	35	0
Tax refund (Gift Aid)	0	0
	365	420
EXPENDITURE on		
Events	0	151
Website & Communications	398	364
Paypal Fees	1	4
Charitable activities	0	0
	399	519
Net (expenditure) / income for the year	(34)	(99)
Fund balance at bank		
B/Fwd 01/08/24	£3,724	£3,823
C/Fwd 01/08/25	£3,691	£3,725

Independent examiner: I have examined the charity's accounts and found them in accordance with the papers presented to me.