

MAECYMRU MERCHED A'R EGLWYS

England & Wales - Charity number 1165832

Details

Other names MAECYMRU MINISTRY AND EQUALITY

Status Registered

Legal form CIO

Registered 2016-03-02

Register [View on the Charity Commission register](#)

Contact

Address The Willows
St. Brides-Super-Ely
Cardiff
CF5 6EY

Phone 01446760811

Website www.maecymru.org

Activities

Objects: THE PROMOTION OF GENDER EQUALITY AND DIVERSITY WITHIN THE CHURCH IN WALES AS EXPERIENCED BY BOTH LAY AND ORDAINED PEOPLE FOR THE PUBLIC BENEFIT BY:A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF GENDER;B) ADVANCING EDUCATION AND RAISING AWARENESS IN GENDER EQUALITY AND DIVERSITY;C) CONDUCTING OR COMMISSIONING RESEARCH ON EQUALITY AND DIVERSITY ISSUES AND PUBLISHING THE RESULTS TO THE PUBLIC; ANDD) CULTIVATING A SENTIMENT IN FAVOUR OF GENDER EQUALITY AND DIVERSITY.

Activities: Provide support, guidance and events to further diversity in the Church in Wales.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees	
2025-07-31		£365	£399	-	-
2024-07-31		£420	£519	-	-
2023-07-31		£405	£365	-	-
2022-07-31		£837	£590	-	-
2021-07-31		£630	£0	-	-
2020-07-31		£759	£101	-	-

Trustees

Name	Role	Appointed
Anna Cory		2020-11-07
Canon Tracey Jones		2023-11-07
Dr GILLIAN BEES TODD		2016-11-05
Rev ANN ELIZABETH MARY EVANS		2015-12-05
Rev Janet Margaret Day		2018-11-04
Susan Mary Huyton		2020-11-07
The Venerable John Christopher Harvey		2023-11-07

MAECYMRU MERCHED A'R EGLWYS

England & Wales - Charity number 1165832

Accounts

MAECymru
Merched a'r Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832



ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

ADOPTED AND AGREED

**BY THE MEMBERSHIP AT AN AGM ON 4 NOVEMBER 2025 HELD
ON ZOOM**

Registered Office:
The Willows
St Brides super Ely
Cardiff
CF5 6EY

Chair:

Rev Mary Evans

Bankers:
The Cooperative Bank
PO Box 250, Delf House
Southway.
Skelmersdale WN8 6WT

Independent examiner:
Jean Downing
3 Lake Hill Drive
Cowbridge
CF71 7HR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 JULY 2025

Achievements and activities:

MAECymru continues to further its objectives by continuing to meet and plan on-line. During the year we have held a monthly provincial zoom meeting for members. MAECymru maintains financial controls and accounting procedures which meet the requirements of the Charities Commission and HMRC (for tax purposes). MAECymru continues to try to build its membership base and seeks to support diocesan groups and networks to further its aims. The trustees meet regularly in furtherance of the objects of the Charity We have been in touch with one another as a network and source of encouragement. We are continuing to re-shape our networks so that we can be more agile and effective and communicate better on social and digital media. We are aware of many challenges related to gender and equality within and beyond our church communities. We want to become better at engaging with structures which can enable greater and more joyful participation in church and society.

The Trustees' Report and other reports were presented, the constitution was reviewed, and trustees elected at an annual meeting of members in November.

Financial review:

During the year all income from membership subscriptions and donations was held to be spent on the activities for which they were given. Costs were incurred for registration of the website and to purchase an annual zoom licence to facilitate virtual meetings.

The present level of funding is adequate to support the continued operations of the charity for the medium term and the trustees consider the financial position of the charity to be satisfactory.

The trustees are content that income generated in the following year will enable MAECymru to continue its objectives.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management:

The name of the Charitable Incorporated Organisation ("CIO") is MAECymru (Merched a'r Eglwys Ministry and Equality). MAECymru is a registered charity governed by its memorandum and articles of association. The object of the CIO is the promotion of gender equality and diversity within the Church in Wales as experienced by both lay and ordained people for the public benefit by:

- a) the elimination of discrimination on the grounds of gender;
- b) advancing education and raising awareness in gender equality and diversity;
- c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and
- d) cultivating a sentiment in favour of gender equality and diversity.

The Trustees during the year were:

Rev Janet Fletcher (Chair) (resigned Nov 2024)
Right Rev. Mary Stallard
Rev Mary Evans (Secretary)
Rev Dr Gill Todd
Rev Janet Day
Rev Sue Huyton
Ms Anna Cory (Treasurer)
Ven. John Harvey
Rev Tracey Jones

The charity is run by the trustees, assisted by the elected chair who operates as a trustee. Its annual report and accounts are approved by the membership at an annual general meeting.

None of the trustees has a beneficial interest in the CIO.

MAECymru
Merched a'r Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832



STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2025

INCOME from	Unrestricted Funds (There are no restricted funds)	
	2025	2024
Subscriptions and Donations	330	420
Events	35	0
Tax refund (Gift Aid)	0	0
	<hr/>	<hr/>
	365	420
EXPENDITURE on		
Events	0	151
Website & Communications	398	364
Paypal Fees	1	4
Charitable activities	0	0
	<hr/>	<hr/>
	399	519
Net (expenditure) / income for the year	(34)	(99)
Fund balance at bank		
B/Fwd 01/08/24	£3,724	£3,823
C/Fwd 01/08/25	£3,691	£3,725

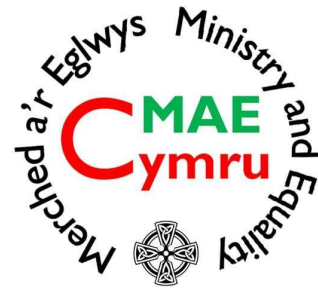
Independent examiner: I have examined the charity's accounts and found them in accordance with the papers presented to me.

MAECYMRU MERCHED A'R EGLWYS

England & Wales - Charity number 1165832

Accounts

MAECymru
Merched a'r Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832



ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

ADOPTED AND AGREED
5 November 2024

BY THE MEMBERSHIP AT AN AGM ON ZOOM

Registered Office:
The Willows
St Brides super Ely
Cardiff
CF5 6EY

Secretary:

Rev Mary Evans

Bankers:
The Cooperative Bank
PO Box 250, Delf House
Southway.
Skelmersdale WN8 6WT

Independent examiner:
Jean Downing
3 Lake Hill Drive
Cowbridge
CF71 7HR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 JULY 2023

Achievements and activities:

MAECymru continues to further its objectives by continuing to meet and plan on-line. During the year we have held a monthly provincial zoom meeting for members. MAECymru maintains financial controls and accounting procedures which meet the requirements of the Charities Commission and HMRC (for tax purposes). MAECymru continues to try to build its membership base and seeks to support diocesan groups and networks to further its aims. The trustees meet regularly in furtherance of the objects of the Charity We have been in touch with one another as a network and source of encouragement. We are continuing to re-shape our networks so that we can be more agile and effective and communicate better on social and digital media. We are aware of many challenges related to gender and equality within and beyond our church communities. We want to become better at engaging with structures which can enable greater and more joyful participation in church and society.

The Trustees' Report and other reports were presented, the constitution was reviewed, and trustees elected at an annual meeting of members in November.

Financial review:

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Structure, governance and management:

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- d) cultivating a sentiment in favour of gender equality and diversity.

The Trustees during the year were:

Rev Janet Fletcher (Chair)
Right Rev. Mary Stallard
Rev Mary Evans (Secretary)
Rev Dr Gill Todd
Rev Janet Day
Rev Ruth James (resigned)
Rev Sue Huyton
Ms Anna Cory (Treasurer)
Ms Hannah Birch (resigned)
Ven. John Harvey
Rev Tracey Jones

The charity is run by the trustees, assisted by the elected chair and vice chair who operate as trustees. Its annual report and accounts are approved by the membership at an annual general meeting.

None of the trustees has a beneficial interest in the CIO.

MAECymru
Merched a'r Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832



STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2023

INCOME from	Unrestricted Funds (There are no restricted funds)	
	2024	2023
Subscriptions and Donations	420	405
Events	0	0
Tax refund (Gift Aid)	0	0
	420	405
EXPENDITURE on		
Events	151	0
Website & Communications	364	364
Paypal Fees	4	1
Charitable activities	0	0
	519	365
Net (expenditure) / income for the year	(99)	40
Fund balance at bank		
B/Fwd 01/08/23	£3,823	£3,783
C/Fwd 01/08/24	£3,724	£3,823

Independent examiner: I have examined the charity's accounts and found them in accordance with the papers presented to me.

MAECYMRU MERCHED A'R EGLWYS

England & Wales - Charity number 1165832

Accounts

**MAECymru
Merched a'r Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832**



**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

***ADOPTED AND AGREED
7 November 2023***

BY THE MEMBERSHIP AT AN AGM ON ZOOM

Registered Office:

The Willows
St Brides super Ely
Cardiff
CF5 6EY

Secretary:

Rev Mary Evans

Bankers:

The Cooperative Bank
PO Box 250, Delf House
Southway.
Skelmersdale WN8 6WT

Independent examiner:

Jean Downing
3 Lake Hill Drive
Cowbridge
CF71 7HR

**TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 JULY 2023**

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- b) advancing education and raising awareness in gender equality and diversity;
- c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and
- d) cultivating a sentiment in favour of gender equality and diversity.

The Trustees during the year were:

Rev Janet Fletcher (Joint Chair)
Dr Sian Miller (Joint Chair) resigned
Ven. Mary Stallard
Rev Mary Evans (Secretary)
Rev Dr Gill Todd
Rev Janet Day
Rev Ruth James
Rev Sue Huyton
Ms Anna Cory (Treasurer)
Ms Hannah Burch

The charity is run by the trustees, assisted by the elected chair and vice chair who operate as trustees. Its annual report and accounts are approved by the membership at an annual general meeting.

None of the trustees has a beneficial interest in the CIO.

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2023

INCOME from	Unrestricted Funds (There are no restricted funds)	
	2023	2022
Subscriptions and Donations	405	785
Events	0	52
Tax refund (Gift Aid)	0	0
	<hr/>	<hr/>
	405	837
EXPENDITURE on		
Events	0	238
Website & Communications	364	338
Paypal Fees	1	15
Charitable activities	0	0
	<hr/>	<hr/>
	365	590
Net (expenditure) / income for the year	40	247
Fund balance at bank		
B/Fwd 01/08/22	£3,783	£3,536
C/Fwd 01/08/23	£3,823	£3,783

Independent examiner: I have examined the charity's accounts and found them in accordance with the papers presented to me.

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ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

ADOPTED AND AGREED
19 November 2022

BY THE MEMBERSHIP AT AN AGM ON ZOOM

Registered Office:
1 Porth Cottages
St Brides super Ely
Cardiff
CF5 6HE

Secretary:

Rev Mary Evans

Bankers:
The Cooperative Bank
PO Box 250, Delf House
Southway.
Skelmersdale WN8 6WT

Independent examiner:
Jean Downing
3 Lake Hill Drive
Cowbridge
CF71 7HR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 JULY 2022

Achievements and activities:

MAECymru continues to further its objectives by continuing to meet and plan on-line in. The first in person members meeting for two years was held on 21 May 2022 led by Rev Elizabeth Baxter of Holyrood House. Also during the year we have held a monthly provincial zoom meeting for members. MAECymru maintains financial controls and accounting procedures which meet the requirements of the Charities Commission and HMRC (for tax purposes). MAECymru continues to try to build its membership base and seeks to support diocesan groups and networks to further its aims. The trustees met six times in furtherance of the objects of the Charity We have been in touch with one another as a network and source of encouragement. We are continuing to re-shape our networks so that we can be more agile and effective and communicate better on social and digital media. We are aware of many challenges related to gender and equality within and beyond our church communities. We want to become better at engaging with structures which can enable greater and more joyful participation in church and society.

The Trustees' Report and other reports were presented, the constitution was reviewed, and trustees elected at an annual meeting of members in November.

Financial review:

During the year all income from membership subscriptions and donations was held to be spent on the activities for which they were given. Costs were incurred for registration of the new website and to purchase an annual zoom licence to facilitate virtual meetings. Our in person meeting resulted in both income from those attending and costs for the venue and speaker.

The present level of funding is adequate to support the continued operations of the charity for the medium term and the trustees consider the financial position of the charity to be satisfactory.

The trustees are content that income generated in the following year will enable MAECymru to continue its objectives.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management:

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- c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and
- d) cultivating a sentiment in favour of gender equality and diversity.

The Trustees during the year were:

Rev Janet Fletcher (Joint Chair)
Dr Sian Miller (Joint Chair)
Ven. Mary Stallard
Rev Mary Evans (Secretary)
Rev Dr Gill Todd
Rev Janet Day
Ms Ruth James
Rev Sue Huyton
Ms Anna Cory (Treasurer)
Rev. Carol Wardman (resigned 11 May 2022)
Rev Pam Powell
Ms Hannah Birch

The charity is run by the trustees, assisted by the elected chair and vice chair who operate as trustees. Its annual report and accounts are approved by the membership at an annual general meeting.

None of the trustees has a beneficial interest in the CIO.

MAECymru
Merched a'r Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832



STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2022

INCOME from	Unrestricted Funds (There are no restricted funds)	
	2022	2021
Subscriptions and Donations	785	630
Events	52	0
Tax refund (Gift Aid)	0	0
	837	630
EXPENDITURE on		
Events	238	0
Website & Communications	338	0
Paypal Fees	15	0
Charitable activities	0	0
	590	0
Net (expenditure) / income for the year	247	630
Fund balance at bank		
B/Fwd 01/08/21	£3,536	£2,906
C/Fwd 01/08/22	£3,783	£3,536

Independent examiner: I have examined the charity's accounts and found them in accordance with the papers presented to me.

MAECYMRU MERCHED A'R EGLWYS

England & Wales - Charity number 1165832

Accounts

MAECymru
Merched a'r Eglwys
Ministry and Equality
MAECymru
Charity No. 1165832



ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

ADOPTED AND AGREED
13 November 2021

BY THE MEMBERSHIP AT AN AGM ON ZOOM

Registered Office:
1 Porth Cottages
St Brides super Ely
Cardiff
CF5 6HE

Secretary:

Rev Mary Evans

Bankers:
The Cooperative Bank
PO Box 250, Delf House
Southway.
Skelmersdale WN8 6WT

Independent examiner:
Jean Downing
3 Lake Hill Drive
Cowbridge
CF71 7HR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 JULY 2021

Achievements and activities:

MAECymru continues to further its objectives by continuing to meet and plan on-line in Covid-19 times. We had already moved some meetings on-line for environmental and logistical reasons and are grateful to the Rev'd Mary Evans for enabling and encouraging us in this. MAECymru maintains financial controls and accounting procedures which meet the requirements of the Charities Commission and HMRC (for tax purposes). MAECymru continues to try to build its membership base and seeks to support diocesan groups and networks to further its aims. The trustees met six times in furtherance of the objects of the Charity. Much of our attention has been focused upon local needs during the pandemic. We have been in touch with one another as a network and source of encouragement. We are hoping to use the continuing time when we cannot meet face to face to re-shape our networks so that we can be more agile and effective and communicate better on social and digital media. We are aware of many challenges related to gender and equality within and beyond our church communities. We want to become better at engaging with structures which can enable greater and more joyful participation in church and society.

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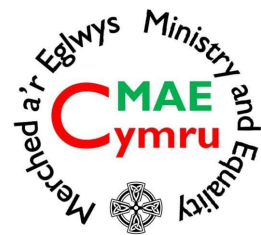
The Trustees during the year were:

Ven. Mary Stallard (Chair)
Rev Mary Evans (Secretary)
Ven. Peggy Jackson
Rev Janet Fletcher
Rev Dr Gill Todd
Rev Janet Day
Ms Ruth James
Rev Sue Huyton
Rev Sue Pinnington
Rev Gaynor Ford
Ms Anna Cory
Rev. Carol Wardman

The charity is run by the trustees, assisted by the elected chair and vice chair who operate as trustees. Its annual report and accounts are approved by the membership at an annual general meeting.

None of the trustees has a beneficial interest in the CIO.

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2021

INCOME from	Unrestricted Funds (There are no restricted funds)	
	2021	2020
Subscriptions and Donations	630	435
Events	0	0
Tax refund (Gift Aid)	0	324
	630	759
EXPENDITURE on		
Events		
Governance	0	101
Charitable activities	0	0
	0	101
Net (expenditure) / income for the year	630	659
Fund balance at bank		
B/Fwd 01/08/20	£2906	£2248
C/Fwd 01/08/21	£3536	£2906

Independent examiner: I have examined the charity's accounts and found them in accordance with the papers presented to me.