

# DERBYSHIRE UNEMPLOYED WORKERS' CENTRES

England & Wales · Charity number 1165828

## Details

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**Other names** DUWC

**Status** Registered

**Legal form** CIO

**Registered** 2016-03-01

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 1 Rose Hill East  
Chesterfield  
S40 1NU

**Phone** 01246231441

**Email** [info@duwc.org.uk](mailto:info@duwc.org.uk)

**Website** <http://www.duwc.org.uk/>

## Activities

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**Objects:** THE RELIEF OF POVERTY AS A RESULT OF UNEMPLOYMENT OR OTHER SOCIAL OR ECONOMIC CIRCUMSTANCES AMONG THE INHABITANTS OF DERBYSHIRE AND SURROUNDING AREAS BY THE PROVISION OF ADVICE, INFORMATION, ADVOCACY, TRAINING AND WHEN NECESSARY, LEGAL REPRESENTATION.

**Activities:** To prevent or relieve poverty in Derbyshire by: (i) Offering welfare/benefits rights advice/representation.(ii) Promoting employment/welfare rights (iii) Conducting/publishing the results of research (iv) Providing a resource service on welfare/benefit rights. Also to recruit/train local volunteers to increase skills/self-confidence and assist the work of the Centres.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

## Geography

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- Derbyshire

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£424,494	£474,535	-	-
2024-03-31	£492,281	£473,413	-	-
2023-03-31	£440,086	£419,706	-	-
2022-03-31	£449,874	£424,228	-	-
2021-03-31	£444,548	£397,965	-	-

## Trustees

Name	Role	Appointed
<b>GRAHAM BAXTER</b>	Chair	2016-03-01
AMANDA SERJEANT BA HONS,		2016-03-01
ANGELA MARGARET SUSANNE WEBSTER LCCMD		2016-03-01
Andrew King		2023-07-04
CHRISTINE SMITH		2020-11-17
Dr IAN RUTLEDGE BA HONS,		2016-03-01
Elaine Tidd		2016-03-01
HILARY MARGARET CAVE		2016-03-01
Joe Knight		2021-03-09
MARY KERRY DSBM		2016-03-01
Mary Jane Dooley		2021-03-09
NICOLO FERRERA		2016-03-01
Nichola Ann Tugby		2022-11-29
Paul Hardy		2023-07-04
SARAH ROY		2016-03-01
STEVE MARSHALL-CLARKE		2016-03-01

**DERBYSHIRE UNEMPLOYED WORKERS' CENTRES**

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# Accounts

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# Derbyshire Unemployed Workers' Centres Annual Report 2025

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## 42 Years and still going strong

Our organisation has been delivering its services since the early 1980s. In April 1983, Gordon Smith stepped into the small Portakabin on Shepley’s yard (where MyDentist is now) on the doughnut roundabout in Chesterfield. The Unemployed Workers Centre had its own building for the first time. They were very humble beginnings. All that was in the building was a desk and a couple of chairs. Gordon had to secure a donation from the Trades Council for a kettle and mugs. Gordon, alongside Marion Brooks and Doug Herring, soon grew the organisation into one that had great respect within the local community. Advice work and representation was the main task of the Centre alongside campaigning for full employment and dignity for those that cannot work. We have never drifted away from these core objectives that are still as strong today as when they were established by the Trade Unions in Chesterfield Borough Council back in the 1980s.

*Front cover: 30 years on Patchwork Row, Shirebrook - the celebration!*

## Who Funds us?

The Centres are funded by Chesterfield Borough Council and Bolsover District Council, North East Derbyshire District Council and Amber Valley Borough Council and many Town and Parish Councils. Other funders include the National Lottery Community Fund as well as Charitable Trusts and local and national fund giving bodies. Many local people donate to DUWC, making sure that the organisation is here for them and for others.

## Staff and Volunteers

All our paid Welfare Rights Advisers started as volunteers and have displayed a huge commitment to the organisation. Together with our volunteers they have brought in £7,166,405 to the local economy in lump sums, additional weekly payments from benefits gained or recovered. They have made a massive difference to many lives and some of those we help become volunteers.

Joining our team this year is Alicja Zon, who alongside advice giving duties will support the Help is Here project with administration duties.

Joanne Johnson is working with former Miners,

wives, widows and partners to make sure they are getting what they are entitled to and make them aware of support from the North Derbyshire Miners Welfare Trust.

A number of new volunteers have joined our ranks this year. They join our team of volunteer advisers. Special thanks to Allison Jarvis at Shirebrook and Colin Bennett at Alfreton, Heanor and Belper plus Graham Baxter, Ian Christian, Ray Carpenter and Ann Lambert in Chesterfield. Special thanks go to David Eccles whose funding bid work is crucial to our survival.

New volunteers include Eva Cermacova, Danni-Marie Trotter, Stewart Rooker and Andy King.

A number of volunteers have left the organisation, notably Nazneen Zaidi who is furthering her studies, Shirley Pierson who has retired from her volunteering after a number of valuable years' service. Stephanie Nunes was our first placement from Sheffield Hallam University and was a great addition to our team during her stay.

**If you are interested in volunteering with DUWC please contact Colin Hampton, via [colin.hampton@duwc.org.uk](mailto:colin.hampton@duwc.org.uk) or 07870 387999.**



# The Chairman writes

**As both Chair of Derbyshire, Unemployed Workers' Centres and as a volunteer, I am close to the issues facing the organisation from every angle.**

Two days per week I perform triage duties in the Chesterfield office and occasionally at Shirebrook. I see first-hand how many people of all ages, and from different backgrounds, come through our doors. Their concerns are varied but it is obvious that DUWC is held in great esteem, with many people coming as a result of recommendations from family and friends as well as referrals from community organisations and statutory agencies.

The staff and volunteers have a passion for the work and empathy for those seeking help whilst displaying a professionalism in dealing with complex areas of law relating to social security. At Trustee board level, I see the difficulties facing DUWC in a fiercely competitive funding climate. Whereas 30 years ago was the majority of the Centres' funding came from Derbyshire local government sources, now the vast majority of financial support is gained from charitable sources within tight time parameters. This means that, as an organisation, we must have a

conveyor belt of funding bids coming down the line just in order to sustain the overall level of activity. This has to be done whilst maintaining the proud principles on which the organisation was founded back in the early 1980s. We will not chase funding just for the sake of it or deviate from our core values.

I appeal to all our supporters to help, in any way you can. Share this Annual Report, let your local politicians know if you have received a good service, make a financial contribution or come in and volunteer.

I am proud to have been associated with DUWC in many capacities over four decades. I asked you to read this Annual Report and take a look at the extent of the work that is being carried out, improving lives and wellbeing as well as putting much needed money into the pockets of local people that will be spent in the local economy.



**Graham Baxter MBE,  
Chairman of DUWC's  
Trustees**



# The Co-ordinator writes

**I have been here 40 years and I don't intend retiring yet. 40 years is a milestone and I felt I needed to mark it with a bit of a knees-up at the Labour Club back in February. Thankfully people turned up – past colleagues and supporters alongside new recruits as well as friends and supporters.**

My anniversary has given me time for reflection. Here is what I told the Derbyshire Times:

“I don't see any value at all for myself, in batting on behalf for those who've already got money. Who've already got privilege. Who've already got a voice. You don't need to bat for them, they can do it for themselves. What really is a challenge is to give a voice to those who haven't got a voice. Who haven't got power.”

“We need to remind people that we're all interdependent, and it's in our own interests to help the people who we see in the streets, who you might think are not worthy of help. Because one day, that could be your children, it could be your neighbours.”

“I have strong opinions, but I also recognise it's going to be an unusual person that agrees with everything

that I say... And if someone believes that life is a competition, getting the better of other people, and rising to the top, and trampling on people, and that's what life's about, then they're unlikely to agree with me.”

“It's only when the person who's fighting to get to the top and competing with people suddenly finds that they're handicapped in some way by ill health or bad luck or redundancy, that's when they suddenly realise they might need other people after all.”

I will continue to work with the team at DUWC to give support and a voice to those who need our services.



Colin Hampton and team at the anniversary knees-up

# Esther Fisher – Why we need your help!

**Derbyshire Unemployed Workers' Centres have now helped over 20,000 people since our database went live in 2014. Thanks to Paul Kent (Omtio.com), DUWC operates a superb, confidential recording system that assists us with funding bids and tracking the nature of issues that come through our doors.**

When you consider that the Centres have been in existence for over 40 years, the figure of 20,000 can be at least tripled in terms of the overall usage of our services. In one ward in the Bolsover District over a quarter of the population have accessed help from DUWC in the last eleven years! We now have three main offices and 16 outreach venues. DUWC also runs take up campaigns in other villages at occasional venues to try and provide help and support, accessible to all, in Chesterfield, North East, Derbyshire, Bolsover and Amber Valley.

From support to families with children through to senior citizens trying to make ends meet, the DUWC team of staff and volunteers have been giving consistent help for over 40 years.

Everywhere in our catchment area people have sought advice. Ill health can happen to any of us and gives

no respect to where you live. What our statistics show is that the nearer you are to one of our offices or outreaches, the more likely you are to seek advice and support. Many organisations, for their own benefit, force people

to use the phone or computer to access services – we have shown that there is still a need for face to face support, especially amongst the elderly and those who are unwell. Our work could not be carried out without the unswerving commitment of our staff and volunteers.

The coming years are going to be the most difficult in our history, as despite living in a rich country, funding is becoming ever more tight as money is sucked upwards to the upper echelons of society. We will continue to do our best to provide our services and to give a voice to the most vulnerable in our community. This Annual Report is testament to the enormous workload facing our organisation. Not just the statistics and the monies gained but the case studies showing the human stories behind the figures.



Esther Fisher

# Our Funders 2025

## Local Authorities

- Chesterfield Borough Council
- Amber Valley Borough Council
- Bolsover District Council
- North East Derbyshire District Council

## Parish and Town Councils

- Alfreton Town
- Ault Hucknall
- Belper Town
- Brimington Parish
- Clay Cross Parish
- Clowne Parish
- Eckington Parish
- Grassmoor Parish
- Heanor and Loscoe Town
- Heath and Holmewood Parish

- North Wingfield Parish
- Pinxton Parish
- Pleasley Parish
- Shirebrook Town
- Somercotes Parish
- South Normanton Parish
- Sutton cum Duckmanton Parish
- Warsop Parish

## Grants and Donations

- Community Lottery Fund
- Alex Ferry Foundation
- Garfield Weston Foundation
- Henry Smith
- North Derbyshire Miners' Welfare Trust
- Trussel Trust
- Derbyshire One Fund For All
- Unite East Midlands Region



- Numerous Unite Industrial Branches
- GMB – Yorks and N.Derbyshire
- GMB Chesterfield Holding Branch
- Thompsons Solicitors
- Graysons Solicitors
- Grassland Hasmoor Futures
- Chesterfield Community Fund
- NE Derbyshire Shared Prosperity Fund
- Postcode Places Trust
- Anonymous Charitable Donations



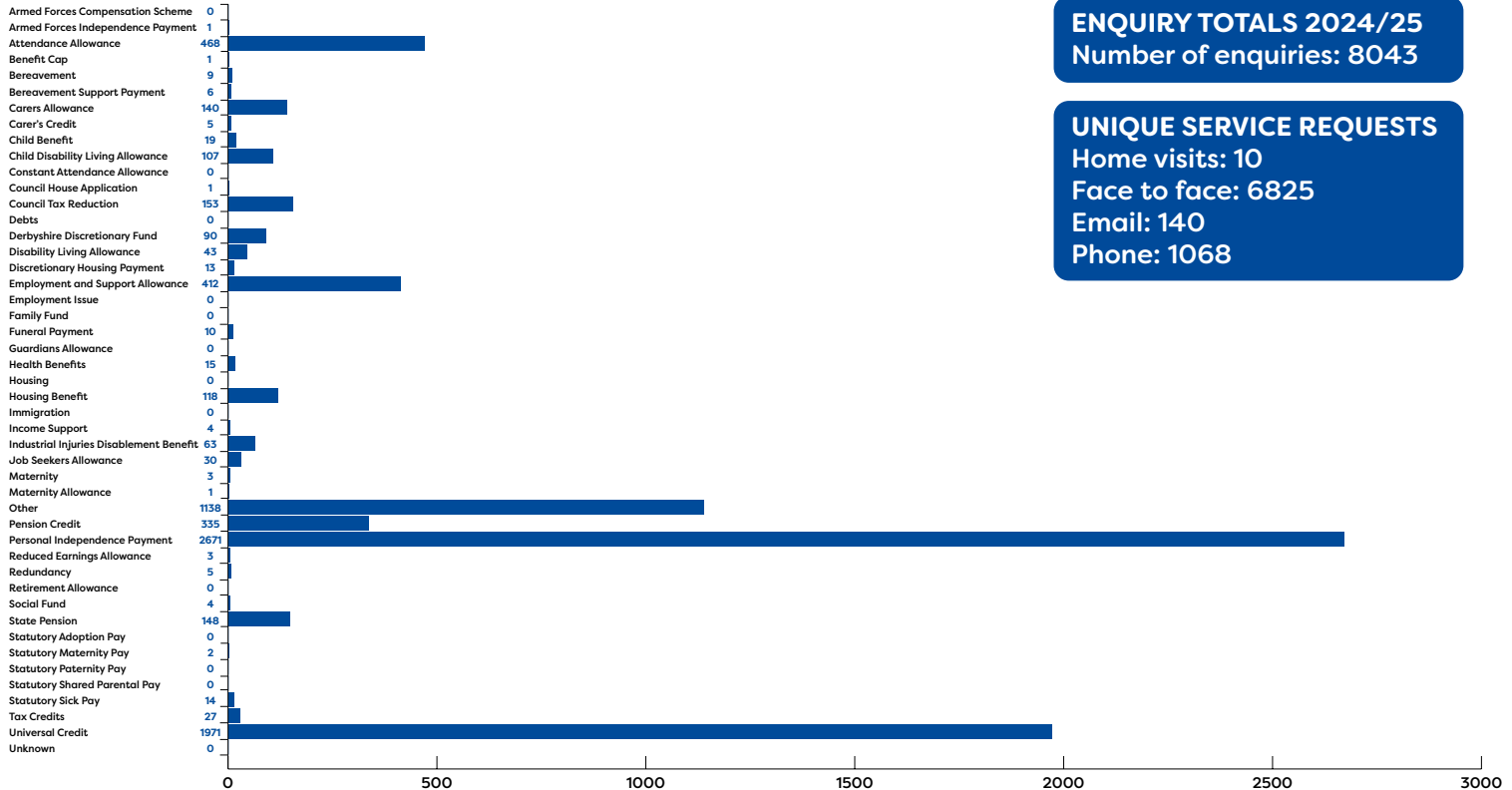
# Statistics – Appeals Totals

Lead Issue	Abandoned	Pending	Completed	Arrears amount	Weekly amount
Attendance Allowance	2	6	5	£11,531.60	£256.95
Carers allowance	0	0	1	£0.00	£0.00
Child Disability Living Allowance	1	10	2	£0.00	£0.00
Council tax reduction	0	1	0	£0.00	£0.00
Disability Living Allowance	0	1	0	£0.00	£0.00
Employment and Support Allowance	3	9	1	£4,500.00	£0.00
Housing benefit	0	1	0	£0.00	£0.00
Income Support	1	0	0	£0.00	£0.00
Industrial Injuries Disablement Benefit	0	5	3	£33,814.21	£261.30
Job Seekers Allowance	0	1	0	£0.00	£0.00
Pension credit	0	4	0	£0.00	£0.00
Personal Independence Payment	36	276	187	£936,123.93	£16,633.71
State Pension	0	2	0	£0.00	£0.00
Tax credits	1	1	1	£8,800.00	£0.00
Universal credit	6	50	25	£40,123.96	£1,368.60
<b>Overall Totals</b>	<b>50</b>	<b>367</b>	<b>225</b>	<b>£1,034,893.70</b>	<b>£18,520.56</b>

**As a result of these tribunals the following amounts were awarded:** lump sum arrears £1,034,893. Ongoing weekly benefits (over a year equals £96,3069). In 2025, general enquiries and take-up work resulted in payments of £5,168,443 for Derbyshire Residents. **During this year that has meant £7,166,405 has been won through our advice and representation services across our core work and projects.**



# Statistics – Enquiry Issues (excludes case work)



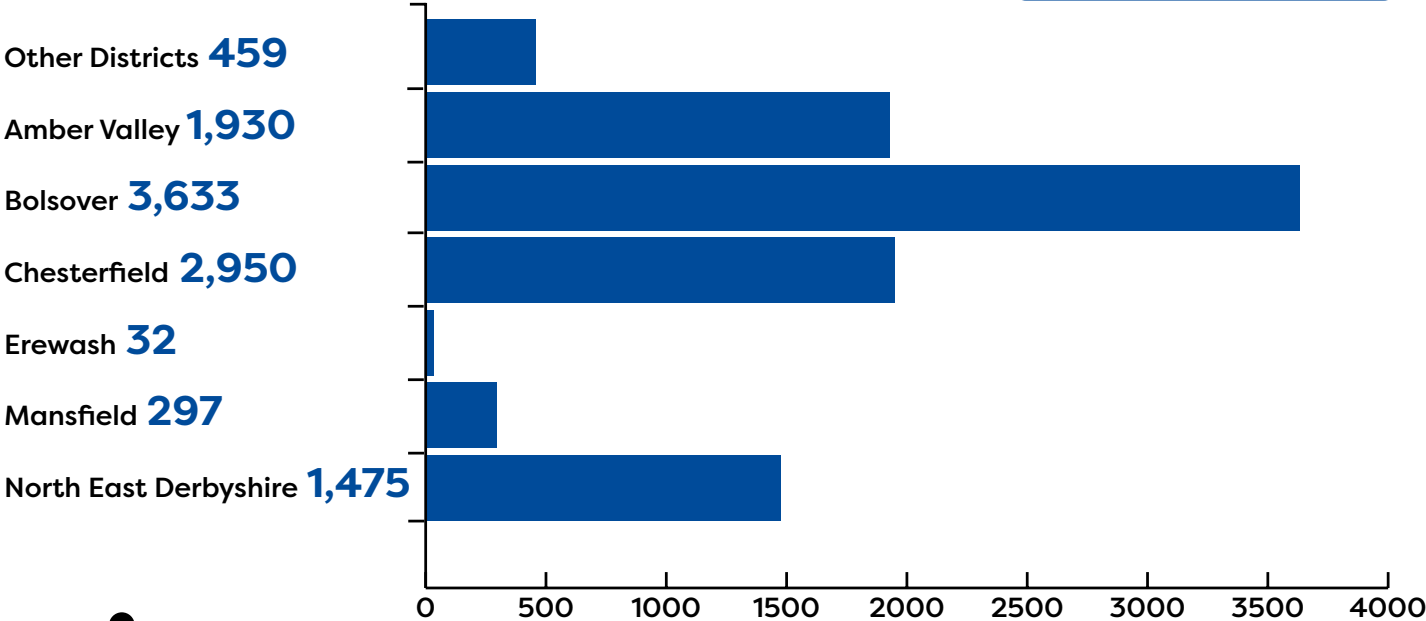
**ENQUIRY TOTALS 2024/25**  
 Number of enquiries: 8043

**UNIQUE SERVICE REQUESTS**  
 Home visits: 10  
 Face to face: 6825  
 Email: 140  
 Phone: 1068

# Statistics – Issue Origins

October 1st 2024 – September 30th 2025

Total Issues: 10776



# South Normanton and Alfreton Foodbank

**With support from the Trussell Trust, DUWC has continued to deliver a funded project providing benefits advice and representation at the foodbank venues in the area as part of their Financial Inclusion Programme. We help to address the reasons why people are having to use foodbanks in the first place and make sure that everyone has the opportunity to see someone to make sure they're receiving support and their full benefit entitlement.**

Lyndsey and Joanne (pictured), deliver the project that as well as helping people with benefits applications, represents people in court when they challenge decisions made with regard to their claim. Volunteers at the foodbank signpost their clients to our staff who are very proactive in making sure people do not miss out due to shame or an unwillingness to engage.

Our project has been successful in 2024/25. To date, over the last year we have helped people gain £80,885 in arrears paid and annualized benefits of £430,934. Grants of £1,399 and £100 compensation have also been gained. 157 unique people have been helped with 508 service requests. 7 tribunals have

taken place with our staff representing and there are 6 pending.

Together with with the support of Lisa at the Foodbank we have put together a bid to a funder to help pay for the work undertaken by the Centre in order to make our presence sustainable and give the Foodbank time to become a charity in its own right.

We all look forward to working with Lisa and the team during the next year - with fingers crossed for the funding!



Lyndsey and Joanne

# North Derbyshire Miners' Welfare Trust

**Our Miners' Strike Exhibition continued into 2025 visiting Bolsover Castle, Whaley Thorns, Clay Cross, Shirebrook and finally Arkwright Town. At each town and village we attracted hundreds of people who were all made aware of the opportunity of a benefits check and the support that is on offer from the North Derbyshire Miners' Welfare Trust Fund.**

Our advice worker Joanne Johnson has been working with former miners, their partners, widows and wives to make sure they are getting the benefits to which they are entitled. During the last year we have represented at tribunals and have tribunals pending for this group of people. Tribunal representation is not offered by CISWO social workers and so is a valuable addition to the work that is being carried out by that organisation.

Our exhibition is now looking for a home so it can be stored for future anniversaries. We are talking to Chesterfield Museum Service and if that idea does not bear fruit we will approach the National Mining Museum.

SOME MONTHS AGO, I AVAILED MYSELF OF THE SERVICES OF THE UNEMPLOYED WORKERS CENTRE WHICH IS BASED AT CHESTERFIELD TOWN HALL.

THE U.W.C. ALSO HAS OUTREACH SERVICES BASED IN VARIOUS TOWNS THROUGHOUT NORTH DERBYSHIRE INCLUDING MY HOME TOWN OF BOLSOVER.

SO I ATTENDED THE BOLSOVER OUTREACH WHICH WAS, AT THAT TIME, IN BOLSOVER LIBRARY.

THE YOUNG LADY I SAW AT THE TIME, WAS BRILLIANT, SHE ADVISED MY WIFE AND I, THAT WE MIGHT CONTACT THE DEPARTMENT OF WORK AND PENSIONS,

WE DID SO AND TO CUT A LONG STORY SHORT, WE WERE ABLE TO SUCCESSFULLY CLAIM FOR TWO BENEFITS.

WE ARE NOW A LITTLE BIT BETTER OFF BECAUSE OF THE ADVICE WE RECEIVED FROM THE U.W.C.

WE ARE GRATEFUL FOR THEIR ASSISTANCE AND I WOULD POSITIVELY ENCOURAGE ANYONE TO CONTACT THE ORGANISATION WHICH IS ENTIRELY VOLUNTARY, YOU COULD MAKE YOURSELVES A LOT BETTER OFF.

P.S. SORRY FOR THE WRITING, ARTHRITIC FINGERS

**NDMWT letter page**

**Without our service many people in the mining community would miss out.**



# Help is Here

**The Community Lottery Fund has taken the decision to award continuation funding to our Help is Here project for another three years. This will allow us to build on the fantastic work undertaken over the five years of its duration and, hopefully, at the end, leave the project in a position to bid for funding in its own right.**

The success of Help is Here was key to the continued support of the Lottery Community Fund. Since the start of the project, 920 unique individuals have been helped with 3564 service requests made. Help is Here staff have represented 50 people at Appeals Tribunal where someone wishes to challenge a decision made by the Department for Work and Pensions.

This work has resulted in huge financial gains bringing in money that will be spent in the local economy boosting local business as well as helping people in need. Joanna Zon and Marcin Proc, assisted by a team of volunteers have helped with claims for Social Security entitlements, as well as assisting people with housing applications, immigration, debt, counselling, housing issues and employment problems. The financial gains made

since the start of the project are staggering. £6,066,002 have been won in arrears paid and annualised additional weekly payments as well as a £250,000 in debt written off and £200,000 in compensation and grants.



Alicja, Marcin and Joanna

## Our workers told the Lottery in our submission

In 2020 we began Help is Here dedicated support for Eastern European Migrants/Refugees, observing the injustice and discrimination between the clients of the centre made our jobs a mission. Our previous experiences shaped our approach with better understanding of our clients' problems. No one coming to us is turned away without help or advice.

Our primary aim was to help people access benefits and build equality with all members of the community. But people struggle with basic problems such as access to primary medical care hampered by the rudeness and discriminatory behaviour of some staff. We complained and achieved significant improvements. Other problems resolved were

## Help is Here cont.

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those involving agency workers regularly being discriminated as they did not know their rights.

We helped with several unlawful evictions, and some domestic violence cases where victims, and their children, didn't know where to turn. We worked closely with Women's Aid, the local Council and the Police.

We dealt with benefit cases, endlessly delayed as people were migrants. These were referred to local MPs, and successfully resolved. In 2022 we started the Shirebrook Allotment Group. This was inspired by the amount of clients with mental health issues. Running this project for nearly 3 years resulted in new friendships and people becoming less isolated. We recruit people from our migrant clients, but it is open for everybody and helps to break barriers.

In 2023 came the Ukrainian refugees. People coming to UK not by choice, but by desperation, after traumatic experiences. We helped over 60 to settle locally, working closely with the Polish Community Group and our wonderful Ukrainian volunteer.

Within 5 years of standing by people from the area we see how their approach to life's obstacles and awareness of their rights has changed. They are more confident, aware of their rights, and persuaded that

“don't give up” makes sense. They know the project is here for them, they can turn to us for help knowing we will still stand by them.’

Joanna and Marcin are constantly improving their knowledge and skills by taking part in several training courses and meetings. Last year they successfully passed the IAA exams to become Level 1 Accredited Immigration Advisors. Thanks to this the project will now expand the area of expertise by immigration advice dedicated to the population of migrants not only from Eastern Europe but all over the world.

### Volunteers

We have a core group of 5 volunteers – who have been with us for 2 years and are reliable and committed. All are local, started as clients, and have been fully trained. Between them, they speak six different languages – Russian, Ukrainian, Romanian, Czech, Slovakian and Polish – which has proved invaluable to the running of the project.

Big thank you to all of these who supported Help is here within last 5 years: Alena Kupcova, Elina Wittington, Anna Lusawa, Bernardeta Stech, Beata Chyla, Aleksandra Apenyo, Bozena Marvill and Daniella Bucuresa.

# Karen Rachel Mary Seymour - Obituary

**In April this year our much loved adviser Karen Seymour died after a short illness.**

**Karen joined us as a volunteer in 2011. I went back and looked at her application to volunteer. Her honesty oozed out of the pages.**

## **She told of her life so far**

She left Sherwood Hall School with no qualifications, saying she never really had to work because her husband was the breadwinner. She had a feeling that something needed to change and encouraged by family and friends enrolled on a city and guilds level 1 word processing course, passing, and went on to Higher National Diploma in computing at West Notts College, becoming a sessional IT Trainer at Park Road IT Centre. She completed a BSc honours degree in Applied Computing. An achievement that she was very proud of. She planned to train as a teacher but found, I think, her true vocation in welfare rights advice, marrying her personal skills with her passion to helping working class people.

In her application she listed her strengths but told



me of her weaknesses. Amongst her strengths were: Making people feel at ease, patience, particularly with people who aren't confident. Not being afraid of new challenges and willing to go the extra mile for people.

## **Her weaknesses showed her bravery**

Not confident in speaking to a group of people. To combat this she undertook all the public speaking duties she could, speaking at rallies as an anti cuts campaigner, chairing meetings. She told us 'I am sure confidence will come with experience.'

She told us that she worried if she did not meet the standards she set herself.

She said she worried about situations where in the vast majority of cases, there was nothing to worry about! She said that this was driven by her caring deeply about the work that she did and its consequences for other people.

So looking back over her application she has left us all lessons for life. We have now formally named her office the Karen Seymour Room.

**Colin Hampton**

# Allison Jarvis - Supportive Volunteer of the Year

**Allison Jarvis was awarded Supportive Volunteer of the Year at this year's Bolsover Volunteer Awards 2025.**

Allison has been volunteering at DUWCs Shirebrook Office for 17 years! Allison performs a range of duties from reception to administration as well as advice work having completed all the training courses on offer. Recently she has taken over running our outreach at New Houghton from where she originates. Allison loves the community of Shirebrook and the surrounding area and advertises our services wherever she goes. She deserves a medal as big as a dustbin lid for all the effort she has expended on behalf of DUWC. Allison was deeply affected by the loss of our dear colleague Karen Seymour and spoke very warmly of her impact at the memorial meeting held in Mansfield.

Allison is a mainstay at our Patchwork Row Operation and has stepped up to the plate on many occasions as we have experienced increased usage of our services over the past few years.



Allison Jarvis



# Jon Jarvis - Shortlisted, Long Service Volunteer

**Jon came to us in January 2016 following his retirement as a solicitor. His experience has been crucial to our work and he has been one of those volunteers that every organisation needs.**

If ever we are in need of help – to cover an outreach office or to support a volunteer in their work, Jon is always willing to help if he can.

At short notice, he will help us out providing our accessible services all over Derbyshire. He has been sited this year in Pinxton, Somercotes, Alfreton, Shirebrook and Bolsover.

Although he did not win the Long Service Volunteer award, he is a winner in our eyes. We are, however, grateful to not have to listen to his acceptance speech with the tears and the tributes that would have undoubtedly followed!



**Jon Jarvis**

## Alicja Zon - Volunteer turns employee

*“As a recent graduate in Psychology, I’m excited to be working on projects with the DUWC which feel integral to our community. I have volunteered for the organisation since 2020 and seen firsthand the impact our assistance*



*can have on people’s financial independence and, consecutively, well-being. I have previous experience working with Ukrainian refugees and leveraging my ability to speak different languages in assisting communication and establishing an award-winning charity in 2022 to combat the language barrier for migrants forced to move abroad due to war. No day is the same here at the centre and I am glad to be learning something new with every case. I hope to soon get involved with campaigns and other initiatives to reach vulnerable or struggling members of the public and advocate for their rights.”*

# Your Voice Your Rights - Take the power back!

**Many people completing our user feedback survey have said that they wish for us to campaign with them on the issue of energy prices. Back in April we staged a tug-o-war event in New Square, Chesterfield as part of a nationwide day of action. Our aim was to raise awareness of the private companies pocketing billions of pounds in profit, while members of the public see nothing but rising energy bills.**

Our tug-o-war featured a student, senior citizen, student, disabled worker, and an unemployed person pulling for public ownership and lower prices while the Energy companies were pulling for private profit and higher prices! The companies displayed on t-shirts the huge amount of profit that they had made over the last few years. Shoppers were asked to join in to help pull for lower prices and win the day. They were encouraged to get involved in the campaign.

With prices going up again this winter we will continue to press the case for public ownership, lower prices and social tariffs.

Social tariffs are a form of financial relief designed to



**Campaigners make their views known in New Square**

support households that spend a disproportionate amount of their income on energy bills.

These special tariffs aimed to alleviate the strain of fuel poverty, a condition where more than 10% of a household's income is consumed by energy costs.

Vulnerable consumers would benefit from discounted prices, making it easier for them to heat and power their homes.



# Your Voice Your Rights - Save Shirebrook Jobcentre

**Shirebrook Jobcentre has been temporarily closed for over a year. DUWC have been told by the Department for Work and Pensions (DWP) that they are either looking to make good the building, or move to alternative premises in Shirebrook. In the meantime, the DWP have redirected people to Mansfield Job Centre.**

Telephone message sent to claimants have mistakenly directed people to the closed building in Shirebrook with people then missing interviews leading to problems with their benefits. The temporary closure has created issues for those called in for interviews in terms of both cost and difficulty for sick and disabled people. The DWP made contact with the DUWC in April 2025 informing that they were no nearer finding a resolution to the premises problem.



Shirebrook Jobcentre

**We have been in contact with the local MP Natalie Fleet who reassured us:**

*“Shirebrook must keep its Jobcentre and I am doing all I can to make sure this happens. I have been in communication with the Derbyshire Unemployed Workers’ Centre and the DWP about the situation since rumours about its possible permanent closure surfaced before Christmas.”*

*“However, I have been reassured by the DWP that the intention is to keep it in Shirebrook, including in the answer provided for a written parliamentary question I tabled this month, where they said they are exploring all options to maintain Jobcentre services in Shirebrook.”*

*“I will hold them to that.”*

*Everyone in Shirebrook will know someone, friend, neighbour or family member who might need these services should they fall sick, become disabled or lose their job. We must put pressure on to the DWP and decision makers to retain a full service at a Jobcentre in Shirebrook.*

# Your Voice Your Rights - Gig in the Garden

**The National Organisation We Shall Overcome is a movement of musicians and artists working across Britain under the banner 'not charity but solidarity'. Since 2015, 'We Shall Overcome' have put together over 1000 gigs, raising an estimated £450,000 in cash, food, clothing and bedding for foodbanks, homeless shelters and other causes supporting those hardest hit by cuts and the cost of living crisis.**



In July one of DUWC's supporters decided to host a gig in her garden in aid of raising funds for the Centre. Over 100 people bought tickets and £1405.31 was raised.

It was a fantastic event, despite the rain, and everyone at the Centre is grateful to the organisers and all who supported the event.



# Your Voice Your Rights - Opposing Cuts to Disability Benefits

## **DUWC have been lobbying and campaigning in relation to the proposed changes to Personal Independence Payment (PIP) and the Government's Pathways to Work agenda.**

We have met with local MPs and put our case alongside working people claiming PIP. Amongst the issues raised were the strong links between poverty, inequality, and poor mental and physical wellbeing. Our delegation emphasised the need for Government to recognise that employers need to do more to give employment opportunities to people with health conditions and those that are disabled. It is no good providing work coaches and measures that imply that the fault of unemployment lies with the unemployed in terms of their motivation and readiness. Both MPs raised these issues with the ministerial team.

We will continue to maintain dialogue with the hope of defending people who are disabled, both in and out of work, as well as those living with long term health problems. Impoverishing people helps no one and places further pressure and costs on the NHS.

Elizabeth Mullins (pictured) has now qualified as a doctor. She could not have done this without the help of Personal Independence Payment that enabled her to continue her studies. With the November Budget coming along soon we will continue to increase our lobbying work.

Politicians must stop scapegoating the sick and those who are disabled.



Elizabeth Mullins being interviewed on BBC East Midlands today

# Around the area – Chesterfield



**The Derbyshire Unemployed Workers' Centres began life in**

**Chesterfield in the early 1980s. In Chesterfield, Trade Union Council together with the Chesterfield Borough Council, established the first Centre on Shepley's Yard on the doughnut roundabout in 1983, following work carried out in the union offices.**



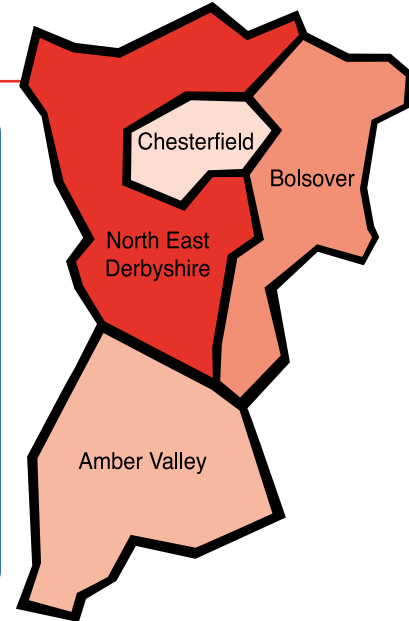
**Andy Parkes, Welfare Rights Adviser**

The link with the Chesterfield Borough Council has remained solid to this day.

It is important to our organisation that it has the democratic accountability that runs alongside that support.

The number of unique Chesterfield Residents who have accessed our services since 2014 is an incredible 7135.

***“Thank you to all at DUWC who helped my mum fill in the form for attendance allowance. I’m pleased to say she has been awarded this. We appreciate your hard work and dedication. Thank you for everything.”  
- R & M Walton***



***“I am writing to thank DUWC for supporting me recently with an enquiry. As usual I was given clear advice, which simply put my mind at ease. Thank you, as always, for your kind support and expertise.” - P M Brimington***

# Around the area – Chesterfield

## Case Study - Inkersall

A woman came into our Staveley Outreach with an Attendance Allowance form. Our adviser helped her complete the form and whilst she was at our outreach, we identified that her husband should also make a claim. We ordered him a form and then helped him complete the form.

The couple returned to inform us that they had both been awarded the highest rate of **Attendance Allowance, which is £108.55 each. They were awarded arrears of three months, which totaled £1302.80 each.**

Then we identified that the couple were entitled to **Pension Credit of £211.00 per week** and the maximum amount of council tax reduction.

They would also then be entitled to the **winter fuel allowance.**

The total income maximization **totaled £448.10 per week** on top of the arrears.

## Case Study - Brockwell

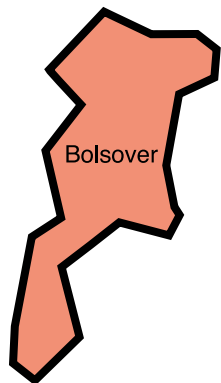
A Brockwell man visited our Chesterfield advice centre for help completing a new Council Tax Reduction (CTR) review form. His Local Authority (LA) had discovered that he had a level of savings that would affect his entitlement to Council Tax Reduction; it was a certainty that the man had been overpaid CTR, his Local Authority would be seeking to recover any overpayment.

During the advice session we identified that despite the man having savings he was entitled to **Guaranteed Pension Credit of £90 a week**, with full entitlement to Council Tax Reduction.

Both Pension Credit and CTR were back dated for 3 months, helping to clear most of the Council Tax arrears. The man was also entitled to Winter Fuel payments as a result of being entitled to pension Credit.

The man found himself **better off by £112 a week**, with ongoing entitlement to both Guaranteed Pension Credit and Council Tax Reduction.

## Around the area – Bolsover



**Another busy year in the District of Bolsover. Outreach offices are based in Clowne, Creswell, Bolsover, New Houghton and Pinxton, as well as the HQ at Shirebrook.**

The main team covering the district consists of John

Power, Andy Parkes, Jon Jarvis and Ali Zon supported by our great team of volunteers, including Allison Jarvis, Christine Dale and Andy King. As featured in this annual report, the death of Karen Seymour came as a terrible shock to us all. Allison has taken over Karen's duties at New Houghton.

The numbers of people using our services since April 2014 in the Bolsover District is an incredible 5751.

### Case Study - Bolsover

A man came into see us in regards to ESA and PIP. He has been diagnosed with cancer and in poor health. He wanted support in regards to claiming essential benefits and filling in forms for benefits. On his third visit he explained he was from the Windrush generation.

He was 10 years old when he left his home in Jamaica to be with his parents and sisters in the London. Since then the client has lived and worked in the UK all his life. He has never applied for a passport and never been abroad. Before the new E visas were created he had a biometric permit. He states that he had to apply for British citizenship last year and paid £1700.

We discussed the Wind rush charity, 'Justice for Windrush.' Members of the his generation, who are eligible, can apply for British citizenship through the Windrush Scheme, which offers free applications for eligible Commonwealth citizens who arrived in the UK before 1973. The scheme also applies to children of those individuals who arrived before 1973, if they were under 18 at the time of their parents' arrival. After speaking with the charity worker she explained that our client should not have had to pay this fee and will work with him to get it reimbursed. She also stated that his family members in London will also be eligible for a refund of the application fee.

# Around the area – Bolsover

## Case Study IIDB - Shirebrook

In early 2023, an Ex-coal miner came to see us at our Shirebrook Advice Centre for help challenging the disallowance of an Industrial Injuries Disablement Benefit (IIDB) claim. His claim for the prescribed disease relating to osteoarthritis of the knees had been refused with a percentage award of 4% for loss of function. He had other IIDB awards which meant a 10 percent award for his arthritic knees would increase his overall IIDB **award to around £36.00 a week.**

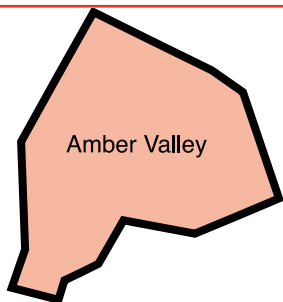
Firstly, we helped the man request a reconsideration, the decision came back unchanged. We appealed and the decision at a Social Security Tribunal in 2023 allowed the man's appeal and awarded him an extra 10%. At that point we thought the case was over until we received notification that the Department of Work and Pensions (DWP), were questioning the date of the tribunal's decision. The written IIDB decision was sent back to the judge for correction, all of this was taking months and months with the DWP

further questioning other issues with the decision. We did make complaints to the Courts with the help of the man's Member of Parliament, about the time the whole process was taking. In the autumn of 2024, we received a decision from a District Judge setting aside the decision from 2023 and informing that a new appeal would have to take place as the previous tribunal had failed to consider a similar appeal decision dating back to 2011.

The new IIDB Tribunal took place in May 2025 and with our representations the appeal was allowed, 10% was awarded for loss of function. **This resulted in the man receiving a lump sum payment of IIDB in the region of £10,000.**

There were times when the man was so frustrated that he was ready to give up on ever receiving a favourable decision, especially after firstly winning his initial tribunal in 2023 and then having to wait a significant period of time to finally get the decision he deserved. With our support and encouragement he was able to get over the line.

# Around the area – Amber Valley



**The consistent support from Alfreton Town Council has meant, through hard times and better times, we have managed to maintain a presence in the town since 1993.**

Our outreach offices at Somercotes, Heanor and Loscoe, as well as Belper, all with great support from town and parish councils, have supplemented the Grant given by the Amber Valley Borough Council. Colin Bennett and John Power have taken the bulk of the work in the Borough supported by our food, bank workers, Lindsey Nichols and Joanne Johnson. Jon Jarvis has also given support to the work that has grown significantly this year. Our effective form of advertising our services has been through social prescribers and general practitioners. 2237 people have accessed our services since 2014.

## Case Study - Alfreton

A man's son attended our Alfreton office. He had completed an Attendance Allowance application for his frail and elderly father, but the DWP decided that he was not entitled. The client's son admitted that he had not provided much detail on the application form.

We completed a Mandatory Reconsideration (MR) request. After considering the MR, the DWP revised their decision and awarded Attendance Allowance.

This award means that the client's son can now claim Carer's Allowance as he spends at least 35 hours a week caring for his father and his net earnings are less than £196 per week. As the son is unable to work due to his caring duties, he claims Universal Credit (UC). Carer's Allowance will be deducted from his UC monthly award (so he will be no better off by claiming it), but he will receive Class 1 National Insurance credits and his monthly UC award will be increased by the £201.68 Carer Element. Furthermore, becoming a carer will remove his need to look for work, prepare for work and take-up job offers. When his father dies, his carer benefits will continue for 8 weeks to allow him time to recover before he is required to start looking for work.

# Around the area – Amber Valley

## Case Study - Belper

A man visited our Belper outreach, in an anxious state, seeking help as his claim for Personal Independence Payment (PIP) had been refused. His main health conditions were ADHD and autism, which caused him to over-think and over-complicate his application and subsequent medical assessment.

Our advisor found it to be quite challenging to convince him that the PIP system is only concerned with the degree of difficulty an applicant has with completing twelve specified “activities”. Some of these are more physical, such as dressing, and others are more mental health-related such as planning and following a journey.

We completed a Mandatory Reconsideration request, which is the first appeal stage. We helped the man to provide relevant medical evidence of his health conditions. Some months later, the DWP decided that they would not change their first decision. We completed an appeal application to an independent tribunal, which is the second appeal stage.

In legal terms, our client now became an appellant and the DWP a respondent to a court application. The DWP declined to change their decision and hence an appeal hearing was necessary.

On the day, the tribunal panel decided that the man was entitled to the enhanced rate Daily Living component and the standard rate mobility component amounting to **£139.60 per week** with backdating of **over £12000 to the date** his PIP application was made.

The man is happy with his award and the help we have provided along the way. Ideally, he should have contacted us before making his application as this would have made the process much less stressful for him (and perhaps our advisors too).

***“Thank you so very much for your help filling in the attendance allowance form; I finally received it last week. I am certain that without your help I would not have been given the allowance. Thank you so much.” - PH Alfreton***

# Around the area – North East Derbyshire



**Our outreach programme in North East Derbyshire has been very successful throughout the year. Using venues in Eckington, Grassmoor, North Wingfield, and Clay Cross, supplementing the work carried out in our main offices, we have gone from strength to strength. In Clay Cross in February, we brought our miners' strike exhibition as**

**well as working alongside the parish councils' warm spaces event.**

Plans are now being made to stage Social Security benefits take up campaigns in Holmewood and Killamarsh as we try and make sure that no one is left behind. These sessions will be financed by the North East Derbyshire shared prosperity fund. The Henry Smith Covid support grant has also been used to maintain our services in the district.

The support of the parish councils has been crucial to the delivery of services and the number of people who have accessed our services since 2014 is 3382.

## Case Study - North Wingfield

A North Wingfield woman who has two dependent children came to our outreach at the Community Centre. She reported deteriorating physical and mental health conditions in herself and health conditions in both children.

A Personal Independence Payment (PIP) claim and two child's Disability Living Allowance claims were advised.

The woman returned with the forms and with our help they were filled in and posted with medical evidence. A PIP award of enhanced daily living and mobility was awarded to mum and both children were awarded high care and low mobility for child's DLA.

The eldest child is now 16 and was migrated over to PIP again with our assistance and a PIP award of enhanced daily living and standard mobility was awarded.

# Around the area – North East Derbyshire

## Case Study - Stonebroom

A Stonebroom man visited our Alfreton office regarding his Personal Independence Payment (PIP) claim. He had received a letter disallowing his PIP claim having previously had an award.

The loss of his PIP, triggered the removal of a disability additional amount in his Employment and Support Allowance (ESA). All at once he experienced a significant reduction in benefit income.

We helped the man challenge the loss of his PIP. However, before his appeal was decided he received a call from the Department of Work and Pensions (DWP).

They offered him a new PIP award that was still less than his previous entitlement; he refused the offer and we represented him at his appeal tribunal.

The man won his case on appeal, with his PIP awarded at the enhanced rates for both the daily living and mobility components.

This also resulted in the reinstatement of the disability premium in his **ESA award at £81.50 a week**, backdated for a number of weeks.

His new **PIP weekly payment was £155.60**, therefore, man was due **two backdated lump sum payments of benefit arrears totaling £12,298.10**.

***“Myself and my family would like to say a big thank you for all your support, help and advice. We appreciate it.”***

*- M B Holmewood*

***“Hello to the team who helped with her PIP application. You were a great help to her when she needed it. Sadly she died the day after she was awarded it. Thank you for all your help.”***

*- DH Pilsley*

# User Feedback Survey 2025

**In September we hold our annual user feedback month to ensure that the high standards we have set for ourselves over the years are being maintained. The Feedback we have received from across our venues has been very positive.**

**162 people completed the survey.**

## Waiting times

- 0–5 mins: 92 people
- 5–15 mins: 32 people
- 15–30 mins: 9 people
- 30–60 mins: 18 people
- Over 1 hour: 11 people

160 people responded that they would use our service again – one said they would not and one did not reply.

159 responded that they would recommend our service to family or friends – one said they would not and two did not reply.

## Ways of hearing about DUWC

Each individual was asked how they had heard of DUWC:

- Family / Friends: 77 people
- Social Media: 10 people
- Trade Union: 1 people
- Referral from another service, including Jobcentre: 23 people
- Leaflet: 1 people

- Signage: 4 people
- Used Before: 29 people
- Other: 17 people

## How users felt about the service

Each individual was asked how they felt about the service we provided them:

- Very Happy: 144 people
- Satisfied: 15 people
- Dissatisfied: 1 people
- Very Unhappy: 2 people

## Issues that users felt the DUWC should organise campaigns around

The main issues that were affecting our users were problems with PIP Medicals, Assessments and unfair decisions. Next indicated were energy bills, food prices and cost of living. An array of benefit issues were highlighted including their complexity and low rates.

The temporary closure of Shirebrook Jobcentre was raised as well as disability awareness, digital exclusion and waiting times for Universal Credit payments.

This information will guide our lobbying and campaigning activities into the new year.



# Where to get advice

## **Chesterfield & North East Derbyshire**

1 Rose Hill East,  
Chesterfield S40 1NU

Tel: 01246 231441

Email: [info@duwc.org.uk](mailto:info@duwc.org.uk)

Monday – Friday 9.30am – 1.00pm

## **Bolsover District**

54 Patchwork Row, Shirebrook NG20

8AL Tel: 01623 748161

Monday, Tuesday, Wednesday

9am – 11.30am and 1pm – 4pm

Thursday, Friday

9am – 11.30am

## **Brimington**

Community Centre, Heywood Street

Monday 9.00am – 12noon

## **Hasland**

Hasland Hub,

The Working Men's Club,

Hampton Street

Wednesday 1.00pm – 3.00pm

## **Staveley**

Staveley Library, Hall Lane

Thursday

9.30am – 12noon

## **North Wingfield**

Community Resource Centre,  
Whiteleas Avenue

Tuesday 1.00am – 3:30pm

## **Grassmoor**

Community Centre, New Street Friday

9.00pm – 11.30pm

## **Clay Cross**

Clay Cross Social Centre, Market Street

Monday 10.00pm – 1.00pm

## **Bolsover**

Assembly Rooms, Hill Top

Tuesday 1.00pm – 3.30pm

## **Clowne**

Community Centre, Recreation Close,

Wednesday 1.00pm – 3.30pm

## **Creswell**

Limestone House,

Elmton Road

Thursday 1.00pm – 3.30pm

## **Eckington**

Business Centre,

Market Street

Thursday 1.00pm – 3.30pm

## **New Houghton**

Community Hub,  
Rotherham Road

Thursday 9.00am – 11.30am

## **Pinxton**

Village Hall, Kirkstead Road

Monday 9.30am-12noon

## **Amber Valley**

Suite 4, Alfreton House,

High Street

Tel: 01773 832237

Tuesday and Wednesday

9.00am-12noon

1.00pm-4.00pm

## **Heanor**

Heanor Town Hall, Buxton Room

Thursday 9.00am – 11:30am

## **Somercotes**

Parish Hall, Nottingham Road

Monday 1.30pm – 4.00pm

## **Belper**

Strutts Centre, Derby Road

Thursday 1.00pm – 3.30pm

Check [www.duwc.org.uk](http://www.duwc.org.uk) for updates!

# Trustees 2024/2025

**The Trustees would like to thank all those who have given freely their time and talents throughout the year in pursuit of the aims and objectives of the Derbyshire Unemployed Workers' Centres.**

- Cllr. Graham Baxter
- Ian Rutledge
- Hilary Cave
- Cllr. Mary Kenny
- Nicolo Ferrera
- Elaine Tidd
- Cllr. Amanda Sarjeant
- Cllr Christine Smith
- Sarah Roy
- Angela Webster
- Cllr. Mary Dooley
- Nikki Tugby
- Joe Knight
- Andrew King
- Paul Hardy
- Cllr. Steve Marshall-Clarke

## Centre Staff 2024/25

Colin Hampton	Co-ordinator
Susie Bennett	Assistant Co-ordinator
Esther Fisher	Assistant Co-ordinator
Andy Parkes	Welfare Rights Advisor
Katrina Hudson	Welfare Rights Advisor
Tim Wilkinson	Welfare Rights Advisor
Alicja Zon	Welfare Rights Adviser
Brigit Shipman	Welfare Rights Advisor
Jon Jarvis	Welfare Rights Advisor
Keran Gladders	Welfare Rights Advisor
Lyndsey Nicholls	Welfare Rights Advisor
Joanne Johnson	Welfare Rights Advisor
John Power	Money Sorted Advisor
Joanna Zon	Co-ordinator, 'Help is Here' Project
Marcin Proc	Advisor, 'Help is Here' Project

**Thanks** to all our funders, our Trustees, our OFFA Contributors, and all our supporters.



Charity registration number: 1165828

# Derbyshire Unemployed Workers' Centres

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Community Accounting Plus  
Units 1 and 2, Northwest  
41 Talbot Street  
Nottingham  
NG1 5GL

## **Derbyshire Unemployed Workers' Centres**

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Notes to the Financial Statements	9 to 20

## **Derbyshire Unemployed Workers' Centres**

### **Reference and Administrative Details**

<b>Trustees</b>	Graham Baxter Ian Rutledge Steve Marshall-Clarke Amanda Serjeant Elaine Tidd Angela Webster Sarah Roy Mary Kerry Hilary Cave Nicolo Ferrera Mary Dooley Christine Smith Joe Knight Nikki Tugby Paul Hardy Andrew King
<b>Senior Management Team</b>	Colin Hampton, Co-ordinator Esther Fisher, Assistant Co-ordinator Susie Fisher, Assistant Co-ordinator Andrew Parkes, Senior Welfare Rights Worker
<b>Charity Registration Number</b>	1165828
<b>Principal Office</b>	1 Rose Hill East Chesterfield S401NU
<b>Independent Examiner</b>	Eva Stevens, employee of Community Accounting Plus Units 1 and 2, Northwest 41 Talbot Street Nottingham NG1 5GL

# Derbyshire Unemployed Workers' Centres

## Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025.

### Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

- Graham Baxter
- Ian Rutledge
- Steve Marshall-Clarke
- Amanda Serjeant
- Elaine Tidd
- Angela Webster
- Sarah Roy
- Mary Kerry
- Hilary Cave
- Nicolo Ferrera
- Mary Dooley
- Christine Smith
- Joe Knight
- Nikki Tugby
- Paul Hardy
- Andrew King

### Structure, governance and management

#### *Nature of governing document*

The charity is operated under the rules of its constitution adopted 01/03/2016, most recently amended 23/11/2021.

#### *Recruitment and appointment of trustees*

There must be at least four charity trustees. The maximum number of charity trustees is sixteen.

Apart from the first charity trustees, every appointed trustee must be appointed for a term of 4 years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as appointed charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

## **Derbyshire Unemployed Workers' Centres**

### **Trustees' Report (continued)**

#### **Objectives and activities**

##### ***Objects and aims***

To prevent or relieve poverty in Derbyshire amongst the unemployed, underemployed and unwaged, and those in receipt of, or entitled to, benefit by:

- (i) Offering welfare/benefits rights advice and representation;
- (ii) Promoting employment and welfare rights including the availability and access to benefits and other support;
- (iii) Conducting and publishing the results of research on issues affecting and in mitigation of poverty and disadvantage within and common to the communities of Derbyshire;
- (iv) Providing a resource service on welfare/benefit rights and other support and to include the dissemination and distribution of information;
- (v) Promoting and supporting local employment and training initiatives.

To advance citizenship and community development in Derbyshire by:

- (i) Recruiting and training volunteers from amongst the local communities in order to increase their skills and self-confidence and to assist the work of the Derbyshire Unemployed Workers' Centres;
- (ii) Assisting local communities and volunteers to establish locally based support and resources.

##### ***Objectives, strategies and activities***

The provision of Benefits and Credits Advice, Information, Advocacy, and Representation across Derbyshire.

##### ***Public benefit***

Our activities bring money into the pockets of some of the poorest people in the communities of Derbyshire through lump sums, additional weekly payments and the take-up of benefits and credits. There are many other outcomes from this work including the relief of stress and anxiety associated with financial difficulties and the interface with the administration of the benefits and credits system.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Achievements and performance**

The DUWC brought over £6,263,300 into the local economy, through our advice and through representation at Appeal Tribunals. We represented at 233 Appeals Tribunals. We dealt with over 7,192 enquiries - 3,732 unique callers. We provided a migrant advice service based on our 'Help is Here' Lottery funded project. Our social policy work continues to give a voice to those who have little power in our society.

We continued to lobby politicians with regard to the 'cost of living crisis' particularly in relation to energy prices. DUWC toured a popular Exhibition in relation to 40th Anniversary of the Miners' Strike 84-85 and carried out benefit checks with regard to former miners, partners and widows.

#### **Financial review**

The DUWC continues to attract significant inward investment from Charitable Trusts despite the difficulties of a declining input from Local Authorities. The DUWC is committed to maintaining its present level of activity whilst looking to expand where project funding allows.

## Derbyshire Unemployed Workers' Centres

### Trustees' Report (continued)

#### *Policy on reserves*

The DUWC will endeavour to maintain an unrestricted reserve equal to an amount based on the quantifiable risks faced by the organization. This figure is, at present, calculated at £65,000. This reserve is to cover redundancy costs, notice periods and lease notices with regard to rent and equipment.

The Trustees will continue to review the risks and level of reserves, implementing strategies to maintain and build reserves in line with future funding and expenditure projections.

#### **Statement of Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.


The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 10/10/25 and signed on its behalf by:

  
Graham Baxter  
Trustee

## Derbyshire Unemployed Workers' Centres

### Independent Examiner's Report to the trustees of Derbyshire Unemployed Workers' Centres

#### Independent examiner's report to the trustees of Derbyshire Unemployed Workers' Centres

I report to the trustees on my examination of the accounts of Derbyshire Unemployed Workers' Centres (the Charity) for the year ended 31 March 2025.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

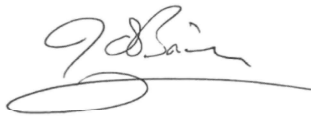
#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien, MSc, FCIE, employee of  
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 and 2, Northwest  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 10/10/2025

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2025

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	239,128	-	239,128	155,441
Charitable activities	3	32,649	146,746	179,395	332,414
Investment income	4	5,971	-	5,971	4,426
Total Income		<u>277,748</u>	<u>146,746</u>	<u>424,494</u>	<u>492,281</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(210,725)</u>	<u>(263,810)</u>	<u>(474,535)</u>	<u>(473,413)</u>
Total Expenditure		<u>(210,725)</u>	<u>(263,810)</u>	<u>(474,535)</u>	<u>(473,413)</u>
Net income/(expenditure)		67,023	(117,064)	(50,041)	18,868
Gross transfers between funds		<u>(15,872)</u>	<u>15,872</u>	-	-
Net movement in funds		51,151	(101,192)	(50,041)	18,868
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>113,939</u>	<u>156,032</u>	<u>269,971</u>	<u>251,103</u>
Total funds carried forward	15	<u><u>165,090</u></u>	<u><u>54,840</u></u>	<u><u>219,930</u></u>	<u><u>269,971</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2025 (continued)

	Note	Unrestricted £	Restricted £	Total 2024 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	155,441	-	155,441
Charitable activities	3	37,300	295,114	332,414
Investment income	4	4,426	-	4,426
Total Income		<u>197,167</u>	<u>295,114</u>	<u>492,281</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(163,495)</u>	<u>(309,918)</u>	<u>(473,413)</u>
Total Expenditure		<u>(163,495)</u>	<u>(309,918)</u>	<u>(473,413)</u>
Net income/(expenditure)		33,672	(14,804)	18,868
Gross transfers between funds		<u>(264)</u>	<u>264</u>	-
Net movement in funds		33,408	(14,540)	18,868
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>80,531</u>	<u>170,572</u>	<u>251,103</u>
Total funds carried forward	15	<u><u>113,939</u></u>	<u><u>156,032</u></u>	<u><u>269,971</u></u>

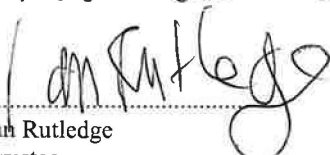
These are the figures for the previous accounting period and are included for comparative purposes.

## Derbyshire Unemployed Workers' Centres

**(Registration number: 1165828)**  
**Balance Sheet as at 31 March 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	10	1,690	4,226
<b>Current assets</b>			
Debtors	11	4,589	2,658
Cash at bank and in hand		<u>224,964</u>	<u>274,056</u>
		229,553	276,714
<b>Creditors: Amounts falling due within one year</b>	12	<u>(11,313)</u>	<u>(10,969)</u>
<b>Net current assets</b>		<u>218,240</u>	<u>265,745</u>
<b>Net assets</b>		<u>219,930</u>	<u>269,971</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	15	54,840	156,032
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>165,090</u>	<u>113,939</u>
<b>Total funds</b>	15	<u>219,930</u>	<u>269,971</u>

The financial statements on pages 6 to 20 were approved by the trustees, and authorised for issue on 10/04/25 and signed on their behalf by:

  
 \_\_\_\_\_  
 Ian Rutledge  
 Trustee

# Derbyshire Unemployed Workers' Centres

## Notes to the Financial Statements for the Year Ended 31 March 2025

### 1 Accounting policies

#### Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### Basis of preparation

Derbyshire Unemployed Workers' Centres meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

#### Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### *Donations and legacies*

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### *Charitable activities*

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture and equipment	33% straight line
Computer equipment	33% straight line
General equipment	20% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

#### 2 Income from donations and legacies

	Unrestricted General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from individuals	5,283	5,283	18,033
Grants, including capital grants;			
Local Government grants	115,311	115,311	122,908
Grants from other charities	14,070	14,070	10,000
Grants from companies	104,464	104,464	4,500
	239,128	239,128	155,441

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Grants & donations	-	146,746	146,746	295,114
Sales & fees	31,612	-	31,612	36,205
Sundry receipts	1,037	-	1,037	1,095
	32,649	146,746	179,395	332,414

#### 4 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	5,971	5,971	4,426
	5,971	5,971	4,426

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Garfield Weston Foundation	-	50,000	50,000
The Henry Smith Charity	-	43,600	43,600
National Lottery Community Fund	-	22,938	22,938
Foundation Derbyshire	-	2,215	2,215
Derbyshire Voluntary	-	500	500
Trussell Trust	-	27,493	27,493
Postcode Community	50,000	-	50,000
North Derbyshire Miners Welfare Trust Fund	41,964	-	41,964
North East Derbyshire District Council	25,752	-	25,752
Chesterfield Borough Council	23,809	-	23,809
Amber Valley Borough Council	20,000	-	20,000
Bolsover District Council	19,900	-	19,900
Derbyshire One Fund For All	14,353	-	14,353
Unite	9,600	-	9,600
Alfreton Town Council	5,000	-	5,000
Derbyshire County Council	4,800	-	4,800
Alex Ferry Foundation	4,000	-	4,000
Belper Town Council	2,500	-	2,500
North Wingfield PC	2,000	-	2,000
Somercotes PC	2,000	-	2,000
Brimington Parish Council	2,000	-	2,000
Barnabas Trust	1,000	-	1,000
Grassland Hasmoor Futures Ltd	1,500	-	1,500
Clowne Parish Council	1,000	-	1,000
Eckington Parish Council	1,000	-	1,000
Heanor & Loscoe TC	1,000	-	1,000
New Houghton Community Hub	1,000	-	1,000
Pinxton Parish Council	1,000	-	1,000
Sth Normanton Parish Council	1,000	-	1,000
Clay Cross PC	800	-	800
Grassmoor Hasland Winsick PC	500	-	500
Pleasley Parish Council	500	-	500
Warsop PC	500	-	500
Ault Hucknall PC	250	-	250
Sundry grants & donations	400	-	400
	<u>239,128</u>	<u>146,746</u>	<u>385,874</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Bank charges	221	-	221	210
Cleaning & maintenance	4,814	-	4,814	6,042
Depreciation	2,536	-	2,536	3,872
Equipment, repairs & renewals	4,008	5,227	9,235	5,222
Grants awarded	-	5,412	5,412	10,613
Insurance	1,505	-	1,505	1,114
Legal & professional fees	120	-	120	3,177
Payroll services	2,360	-	2,360	-
Printing & stationery	5,561	5,364	10,925	12,758
Publications & subscriptions	8,020	410	8,430	5,915
Recruitment	-	-	-	1,298
Rent & services	11,235	3,961	15,196	14,210
Sundry expenses	578	712	1,290	3,254
Telephone & postage	12,140	3,526	15,666	16,909
Training	1,875	3,210	5,085	1,016
Travel costs	2,061	434	2,495	1,554
Utilities	2,904	-	2,904	2,917
Volunteer expenses	1,085	6,121	7,206	5,618
Wages, NI & pensions	149,702	229,433	379,135	377,714
	<u>210,725</u>	<u>263,810</u>	<u>474,535</u>	<u>473,413</u>

#### 7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	<u>2,536</u>	<u>3,872</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
<b>Staff costs during the year were:</b>		
Wages and salaries	336,352	336,489
Social security costs	23,461	23,614
Pension costs	19,322	17,611
	<u>379,135</u>	<u>377,714</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Full and part time staff	<u>13</u>	<u>13</u>

13 (2024 - 11) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £19,322 (2024 - £17,611).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £116,620 (2024 - £49,782).

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 10 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	General equipment £	Total £
<b>Cost</b>				
At 1 April 2024	4,963	47,091	10,097	62,151
At 31 March 2025	4,963	47,091	10,097	62,151
<b>Depreciation</b>				
At 1 April 2024	4,963	43,297	9,665	57,925
Charge for the year	-	2,392	144	2,536
At 31 March 2025	4,963	45,689	9,809	60,461
<b>Net book value</b>				
At 31 March 2025	-	1,402	288	1,690
At 31 March 2024	-	3,794	432	4,226

#### 11 Debtors

	2025 £	2024 £
Trade debtors	1,300	500
Prepayments	3,289	2,158
	<u>4,589</u>	<u>2,658</u>

#### 12 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	7,126	6,361
Other creditors	4,187	4,608
	<u>11,313</u>	<u>10,969</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 13 Obligations under leases and hire purchase contracts

##### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
<b>Land and buildings</b>		
Within one year	1,700	1,700
Between one and five years	<u>8,500</u>	<u>8,500</u>
	<u><u>10,200</u></u>	<u><u>10,200</u></u>

#### 14 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 15 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	113,939	277,748	(210,725)	(15,872)	165,090
<b>Restricted funds</b>					
Foundation Derbyshire	-	2,215	(2,221)	6	-
The Henry Smith Fund	41,020	24,750	(65,810)	40	-
Building Better Opportunities	18,052	-	-	-	18,052
Cost of Living	-	-	(40)	40	-
Exhibition	4,598	500	(4,963)	-	135
Help is Here	52,944	-	(62,193)	9,249	-
CRT	1,450	-	-	-	1,450
Postcode Places Trust	1,229	-	-	-	1,229
The Garfield Weston Fund	-	50,000	(24,945)	-	25,055
North Derbyshire Miners Welfare Trust Fund	11,195	-	(2,276)	-	8,919
Trussell Trust	1,145	27,493	(31,721)	3,083	-
Covid Support	19,991	18,850	(40,545)	1,704	-
Awards for All	4	-	(4)	-	-
Know Your Neighbourhoods	-	22,938	(24,688)	1,750	-
Volunteers CBC	4,404	-	(4,404)	-	-
<b>Total restricted funds</b>	<u>156,032</u>	<u>146,746</u>	<u>(263,810)</u>	<u>15,872</u>	<u>54,840</u>
<b>Total funds</b>	<u><u>269,971</u></u>	<u><u>424,494</u></u>	<u><u>(474,535)</u></u>	<u><u>-</u></u>	<u><u>219,930</u></u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	80,531	197,167	(163,495)	(264)	113,939
<b>Restricted</b>					
Tudor Trust Street Talk	17,435	-	(19,482)	2,047	-
The Henry Smith Fund	25,502	49,100	(32,916)	(666)	41,020
Building Better Opportunities	-	19,283	(1,231)	-	18,052
Cost of Living	-	65,848	(65,845)	(3)	-
Exhibition	-	5,345	(747)	-	4,598
Help is Here	88,729	35,241	(71,026)	-	52,944
CRT	2,302	-	(852)	-	1,450
Postcode Places Trust	12,661	-	(11,432)	-	1,229
North Derbyshire Miners Welfare Trust Fund	-	40,000	(28,139)	(666)	11,195
Trussell Trust	-	15,582	(14,437)	-	1,145
Covid Support	23,939	37,000	(40,282)	(666)	19,991
Awards for All	4	-	-	-	4
Know Your Neighbourhoods	-	21,715	(21,933)	218	-
Volunteers CBC	-	6,000	(1,596)	-	4,404
<b>Total restricted funds</b>	<u>170,572</u>	<u>295,114</u>	<u>(309,918)</u>	<u>264</u>	<u>156,032</u>
<b>Total funds</b>	<u>251,103</u>	<u>492,281</u>	<u>(473,413)</u>	<u>-</u>	<u>269,971</u>

## **Derbyshire Unemployed Workers' Centres**

### **Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)**

The specific purposes for which the funds are to be applied are as follows:

Henry Smith Improving Lives - Three years funding of salary and on-costs of an Assistant Co-ordinator providing support and services for unemployed people in Derbyshire.

Building Better Opportunities fund - A partnership using Personal Navigators to support people with money management and financial wellbeing.

Cost of Living - Funds given in regard to the expansion of services to deal with increased demand due to the cost of living crisis.

Exhibition - Funds to support the staging of an exhibition celebrating the 40th Anniversary of the Community and Solidarity in the Great Miners' Strike 1984-5.

The Help is Here Project - funded by the National Lottery Community Fund, will train migrants to become advisers providing a welcoming experience for those that have language difficulties and associated barriers to free advice provision. The Project will extend opening hours for all.

Foundation Derbyshire - to support our Advice Outreach work in Brimington.

Awards for All - funding to facilitate increasing the hours of our migrant support worker on the 'Help is Here' project.

CRT is the Coalfields Regeneration Trust - support for people in the areas of social deprivation centred on Alfreton, covering the south of the Bolsover and North East Derbyshire Districts and Amber Valley Borough.

Postcode Places Trust - for help, advice and representation aimed at older people in the Staveley Postcode area.

Trussell Trust - funding toward help, advice and representation for foodbank users at South Normanton and Alfreton Foodbanks.

Covid Support - for supporting our work in NE Derbyshire District reopening our surgeries in Grassmoor, North Wingfield, Clay Cross and Eckington and the staff and volunteers to maintain the outreach work.

Know Your Neighbourhood - To provide additional staff hours to support the most vulnerable people in our local migrant community.

Volunteers CBC - To help recruit and train volunteers in the Chesterfield Borough council area.

Garfield Weston - To ensure that DUWC are able to transition and adapt to the new funding environment faced and to allow volunteers to be able to deal with over a 100 cases a year.

North Derbyshire Miners Welfare Trust Fund - funds a part-time worker to work specifically with former Derbyshire Miners, Wives / Widows / Partners.

The transfers from the General fund to the various restricted funds are to cover the deficits on these activities.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 16 Analysis of net assets between funds

	Unrestricted		2025
	General £	Restricted £	Total funds £
Tangible fixed assets	1,690	-	1,690
Current assets	174,713	54,840	229,553
Current liabilities	<u>(11,313)</u>	<u>-</u>	<u>(11,313)</u>
Total net assets	<u>165,090</u>	<u>54,840</u>	<u>219,930</u>
	Unrestricted		2024
	General £	Restricted £	Total funds £
Tangible fixed assets	4,226	-	4,226
Current assets	120,682	156,032	276,714
Current liabilities	<u>(10,969)</u>	<u>-</u>	<u>(10,969)</u>
Total net assets	<u>113,939</u>	<u>156,032</u>	<u>269,971</u>

#### 17 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2025 £	2024 £
Independent examination	1,150	945
	<u>1,150</u>	<u>945</u>

#### 18 Related party transactions

There were no related party transactions in the year.

**Annual accounts 31 March 2025  
report to the management committee**

Derbyshire Unemployed Workers' Centre  
1 Rose Hill East  
Chesterfield  
S40 1NU

Please reply to Michael Fisher

06/10/2025

Dear Board Members,

We are pleased to supply final copies of your accounts for the period ending as above. Please either print a copy, sign and date in black ink, and return to us by post or, email a signed pdf back to your Accountant. You should already have received our invoice for the work. Once we have confirmed receipt of your payment, we will then sign and return the final accounts to you.

On completion of the work, we would like to make the following recommendations for you to consider with regard to the financial management of your organisation:

- A lot of petty cash expenses are being recorded as 'Misc'. Going forward these will need assigning to an appropriate category. If one doesn't exist it will need creating.
- Please provide me with the updated details of your lease. There is a note that the 2019 lease would be revised at the 5-year point.
- One of the new requirements from the Charity Commission is that organisations have agreed financial procedures. Please see the attached financial procedures template which can be amended to create a financial procedures document tailored to yourselves.
- Please update the Charity Commission with the details of your latest constitution.

If you need further advice or explanations, please do not hesitate to contact us.

Finally, we would be most grateful if you could complete the enclosed monitoring and feedback form and return it to us, or complete the form electronically [by clicking here](#)

Yours faithfully,



John O'Brien MSc FCIE

**Community Accounting Plus**  
Units 1 and 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Tel: 0115 947 0839  
Fax: 0115 958 8779  
General email: [caplus@caplus.org.uk](mailto:caplus@caplus.org.uk)  
Payroll email: [payroll@caplus.org.uk](mailto:payroll@caplus.org.uk)  
[www.caplus.org.uk](http://www.caplus.org.uk)

# Community Accounting Plus

## Monitoring & Feedback Form

It would greatly assist Community Accounting Plus both to monitor and improve its services if you would kindly complete this form and returning it by email to [support@caplus.org.uk](mailto:support@caplus.org.uk)

Date	
Your name	
Your organisation name	
Name of CA Plus staff member you've been working with	

**Please circle below which CA Plus services you have used**

Accounts	Bookkeeping	Payroll	QuickBooks support	Advice & training
----------	-------------	---------	--------------------	-------------------

**How would you rate the quality of work undertaken by us?**

	Excellent	Good	Neutral	Poor	N/a
Completing work in a timely manner					
Responding to emails, calls & questions					
Quality of explanations or advice given					
Quality & accuracy of work completed					

**What one thing could we do to improve our services for you?**

--

**How likely are you to recommend us to a friend or colleague? Please circle below**

0	1	2	3	4	5	6	7	8	9	10
Not at all likely					Extremely likely					

**Any other comments**

--

**Thank you**

**DERBYSHIRE UNEMPLOYED WORKERS' CENTRES**

England & Wales - Charity number 1165828

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# Accounts

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Charity registration number: 1165828

# Derbyshire Unemployed Workers' Centres

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Community Accounting Plus  
Units 1 and 2, Northwest  
41 Talbot Street  
Nottingham  
NG1 5GL

## **Derbyshire Unemployed Workers' Centres**

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## **Derbyshire Unemployed Workers' Centres**

### **Reference and Administrative Details**

<b>Trustees</b>	Graham Baxter Ian Rutledge Steve Marshall-Clarke Amanda Serjeant Elaine Tidd Angela Webster Sarah Roy Mary Kerry Hilary Cave Nicolo Ferrera Mary Dooley Christine Smith Joe Knight Nikki Tugby Paul Hardy Andrew King
<b>Senior Management Team</b>	Colin Hampton, Chief Executive
<b>Charity Registration Number</b>	1165828
<b>Principal Office</b>	1 Rose Hill East Chesterfield S401NU
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 and 2, Northwest 41 Talbot Street Nottingham NG1 5GL

# Derbyshire Unemployed Workers' Centres

## Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

### Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Graham Baxter
	Ian Rutledge
	Steve Marshall-Clarke
	Amanda Serjeant
	Elaine Tidd
	Angela Webster
	Sarah Roy
	Mary Kerry
	Hilary Cave
	Nicolo Ferrera
	Mary Dooley
	Christine Smith
	Joe Knight
	Nikki Tugby
	Paul Hardy (appointed 4 July 2023)
	Andrew King (appointed 4 July 2023)

### Structure, governance and management

#### *Nature of governing document*

The charity is operated under the rules of its constitution adopted 01/03/2016.

#### *Recruitment and appointment of trustees*

There must be at least four charity trustees. The maximum number of charity trustees is sixteen.

Apart from the first charity trustees, every appointed trustee must be appointed for a term of 4 years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as appointed charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

## **Derbyshire Unemployed Workers' Centres**

### **Trustees' Report (continued)**

#### **Objectives and activities**

##### ***Objects and aims***

To prevent or relieve poverty in Derbyshire amongst the unemployed, underemployed and unwaged, and those in receipt of, or entitled to, benefit by:

- (i) Offering welfare/benefits rights advice and representation;
- (ii) Promoting employment and welfare rights including the availability and access to benefits and other support;
- (iii) Conducting and publishing the results of research on issues affecting and in mitigation of poverty and disadvantage within and common to the communities of Derbyshire;
- (iv) Providing a resource service on welfare/benefit rights and other support and to include the dissemination and distribution of information;
- (v) Promoting and supporting local employment and training initiatives.

To advance citizenship and community development in Derbyshire by:

- (i) Recruiting and training volunteers from amongst the local communities in order to increase their skills and self-confidence and to assist the work of the Derbyshire Unemployed Workers' Centres;
- (ii) Assisting local communities and volunteers to establish locally based support and resources.

##### ***Objectives, strategies and activities***

The provision of Benefits and Credits Advice, Information, Advocacy, and Representation across Derbyshire.

##### ***Public benefit***

Our activities bring money into the pockets of some of the poorest people in the communities of Derbyshire through lump sums, additional weekly payments and the take-up of benefits and credits. There are many other outcomes from this work including the relief of stress and anxiety associated with financial difficulties and the interface with the administration of the benefits and credits system.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Achievements and performance**

The DUWC brought over £5,607,222 into the local economy, through our advice and through representation at Appeal Tribunals. We represented at 313 Appeals Tribunals. We dealt with over 8,310 enquiries and 4,000 unique callers. We provided a migrant advice service based on our 'Help is Here' Lottery funded project. We celebrated our 40th anniversary in the summer. Our social policy work continues to give a voice to those who have little power in our society. We continued to lobby politicians with regard to the 'cost of living crisis' particularly in relation to energy prices. DUWC staged a touring Exhibition in relation to 40th Anniversary of the Miners' Strike 84-85 and carried out benefit checks with regard to former miners, partners and widows.

#### **Financial review**

The DUWC continues to attract significant inward investment from Charitable Trusts despite the difficulties of a declining input from Local Authorities. The DUWC is committed to maintaining its present level of activity whilst looking to expand where project funding allows.

## Derbyshire Unemployed Workers' Centres

### Trustees' Report (continued)

#### *Policy on reserves*

The DUWC will endeavour to maintain an unrestricted reserve equal to an amount based on the quantifiable risks faced by the organization. This figure is, at present, calculated at £65,000. This reserve is to cover redundancy costs, notice periods and lease notices with regard to rent and equipment.

The Trustees will continue to review the risks and level of reserves, implementing strategies to maintain and build reserves in line with future funding and expenditure projections.

#### **Statement of Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

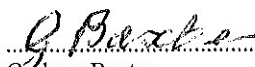
The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 17/12/14 and signed on its behalf by:

  
Graham Baxter  
Trustee

## Derbyshire Unemployed Workers' Centres

### Independent Examiner's Report to the trustees of Derbyshire Unemployed Workers' Centres

#### Independent examiner's report to the trustees of Derbyshire Unemployed Workers' Centres

I report to the trustees on my examination of the accounts of Derbyshire Unemployed Workers' Centres (the Charity) for the year ended 31 March 2024.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

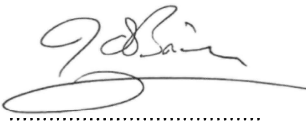
#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien, MSc, FCCA, FCIE, employee of  
Fellow of the Association of Charity Independent Examiners

Units 1 and 2, Northwest  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 21/10/2024.....

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2024

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	155,441	-	155,441	104,796
Charitable activities	3	37,300	295,114	332,414	333,894
Investment income	4	4,426	-	4,426	1,396
Total Income		<u>197,167</u>	<u>295,114</u>	<u>492,281</u>	<u>440,086</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(163,495)</u>	<u>(309,918)</u>	<u>(473,413)</u>	<u>(419,706)</u>
Total Expenditure		<u>(163,495)</u>	<u>(309,918)</u>	<u>(473,413)</u>	<u>(419,706)</u>
Net income/(expenditure)		33,672	(14,804)	18,868	20,380
Gross transfers between funds		<u>(264)</u>	<u>264</u>	-	-
Net movement in funds		33,408	(14,540)	18,868	20,380
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>80,531</u>	<u>170,572</u>	<u>251,103</u>	<u>230,723</u>
Total funds carried forward	15	<u><u>113,939</u></u>	<u><u>156,032</u></u>	<u><u>269,971</u></u>	<u><u>251,103</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2024 (continued)

	Note	Unrestricted £	Restricted £	Total 2023 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	104,796	-	104,796
Charitable activities	3	53,444	280,450	333,894
Investment income	4	1,396	-	1,396
Total Income		<u>159,636</u>	<u>280,450</u>	<u>440,086</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(137,818)</u>	<u>(281,888)</u>	<u>(419,706)</u>
Total Expenditure		<u>(137,818)</u>	<u>(281,888)</u>	<u>(419,706)</u>
Net income/(expenditure)		21,818	(1,438)	20,380
Gross transfers between funds		<u>(2,269)</u>	<u>2,269</u>	-
Net movement in funds		19,549	831	20,380
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>60,982</u>	<u>169,741</u>	<u>230,723</u>
Total funds carried forward	15	<u><u>80,531</u></u>	<u><u>170,572</u></u>	<u><u>251,103</u></u>


These are the figures for the previous accounting period and are included for comparative purposes.

## Derbyshire Unemployed Workers' Centres

(Registration number: 1165828)  
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	10	4,226	3,891
<b>Current assets</b>			
Debtors	11	2,658	1,887
Cash at bank and in hand		<u>274,056</u>	<u>252,966</u>
		276,714	254,853
<b>Creditors: Amounts falling due within one year</b>	12	<u>(10,969)</u>	<u>(7,641)</u>
<b>Net current assets</b>		<u>265,745</u>	<u>247,212</u>
<b>Net assets</b>		<u>269,971</u>	<u>251,103</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds		156,032	170,572
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>113,939</u>	<u>80,531</u>
<b>Total funds</b>	15	<u>269,971</u>	<u>251,103</u>

The financial statements on pages 6 to 20 were approved by the trustees, and authorised for issue on 17/10/24 and signed on their behalf by:

  
 .....  
 Ian Rutledge  
 Trustee

# Derbyshire Unemployed Workers' Centres

## Notes to the Financial Statements for the Year Ended 31 March 2024

### 1 Accounting policies

#### Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### Basis of preparation

Derbyshire Unemployed Workers' Centres meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

#### Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### *Donations and legacies*

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### *Charitable activities*

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture and equipment	33% straight line
Computer equipment	33% straight line
General equipment	20% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

#### 2 Income from donations and legacies

	Unrestricted General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from individuals	18,033	18,033	-
Grants, including capital grants;			
Local Government grants	122,908	122,908	76,046
Grants from other charities	10,000	10,000	-
Grants from companies	4,500	4,500	28,750
	155,441	155,441	104,796

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	295,114	295,114	280,450
Sales & fees	36,205	-	36,205	48,818
Sundry receipts	1,095	-	1,095	4,626
	37,300	295,114	332,414	333,894

#### 4 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	4,426	4,426	1,396
	4,426	4,426	1,396

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
National Lottery Community Fund	-	122,804	122,804
The Henry Smith Charity	-	86,100	86,100
CISWO	-	40,000	40,000
St Anns Advice Group	-	19,283	19,283
Trussell Trust	-	15,582	15,582
Chesterfield Borough Council	39,681	6,000	45,681
NEDDC Lab Group	-	1,000	1,000
Graysons	-	831	831
GMB Chesterfield	-	500	500
GMB Midlands East	-	500	500
Unite East Midlands	-	500	500
North East Derbyshire District Council	22,377	-	22,377
Bolsover District Council	21,900	-	21,900
Amber Valley Borough Council	20,000	-	20,000
Derbyshire One Fund For All	18,033	-	18,033
Alex Ferry Foundation	10,000	-	10,000
Alfreton Town Council	5,000	-	5,000
Unite Derbyshire	3,000	-	3,000
Brimington Parish Council	2,000	-	2,000
North Wingfield PC	2,000	-	2,000
Pinxton Parish Council	2,000	-	2,000
Somercotes PC	2,000	-	2,000
Grassland Hasmoor Futures Ltd	1,500	-	1,500
Belper Town Council	1,000	-	1,000
Eckington Parish Council	1,000	-	1,000
Heanor & Loscoe TC	1,000	-	1,000
Clay Cross PC	750	-	750
Heath And Holmewood Parish Council	600	-	600
Clowne Parish Council	500	-	500
Grassmoor Hasland Winsick PC	500	-	500
Warsop PC	500	-	500
Sutton cum Duckmanton Parish Council	100	-	100
Sundry grants & donations	-	2,014	2,014
	155,441	295,114	450,555

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Bank charges	210	-	210	246
Cleaning & maintenance	6,042	-	6,042	6,974
Depreciation	3,872	-	3,872	6,756
Equipment, repairs & renewals	4,713	509	5,222	3,755
Grants awarded	-	10,613	10,613	10,404
Insurance	756	358	1,114	1,995
Legal & professional fees	3,177	-	3,177	90
Payroll services	-	-	-	1,493
Printing & stationery	3,858	8,900	12,758	11,284
Publications & subscriptions	4,128	1,787	5,915	4,743
Recruitment	1,298	-	1,298	-
Rent & services	9,001	5,209	14,210	9,175
Sundry expenses	1,147	2,107	3,254	3,364
Telephone & postage	11,555	5,354	16,909	15,588
Training	-	1,016	1,016	327
Travel costs	1,270	284	1,554	2,660
Utilities	2,917	-	2,917	3,718
Volunteer expenses	2,758	2,860	5,618	5,180
Wages, NI & pensions	106,793	270,921	377,714	331,954
	<u>163,495</u>	<u>309,918</u>	<u>473,413</u>	<u>419,706</u>

#### 7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	<u>3,872</u>	<u>6,756</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
<b>Staff costs during the year were:</b>		
Wages and salaries	336,489	295,821
Social security costs	23,614	20,120
Pension costs	17,611	16,013
	<u>377,714</u>	<u>331,954</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Full and part time staff	<u>13</u>	<u>10</u>

11 (2023 - 11) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £17,611 (2023 - £16,013).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £49,782 (2023 - £38,325).

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 10 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	General equipment £	Total £
<b>Cost</b>				
At 1 April 2023	4,963	42,884	10,097	57,944
Additions	-	4,207	-	4,207
At 31 March 2024	4,963	47,091	10,097	62,151
<b>Depreciation</b>				
At 1 April 2023	3,942	40,590	9,521	54,053
Charge for the year	1,021	2,707	144	3,872
At 31 March 2024	4,963	43,297	9,665	57,925
<b>Net book value</b>				
At 31 March 2024	-	3,794	432	4,226
At 31 March 2023	1,021	2,294	576	3,891

#### 11 Debtors

	2024 £	2023 £
Trade debtors	500	-
Prepayments	2,158	1,774
Other debtors	-	113
	2,658	1,887

#### 12 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	6,361	6,507
Other creditors	4,608	1,134
	10,969	7,641

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 13 Obligations under leases and hire purchase contracts

##### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2024 £	2023 £
<b>Land and buildings</b>		
Within one year	1,700	9,046
Between one and five years	<u>8,500</u>	<u>11,900</u>
	<u><u>10,200</u></u>	<u><u>20,946</u></u>

#### 14 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	80,531	197,167	(163,495)	(264)	113,939
<b>Restricted funds</b>					
The Henry Smith Fund	25,502	49,100	(32,916)	(666)	41,020
Building Better Opportunities	-	19,283	(1,231)	-	18,052
Cost of Living	-	65,848	(65,845)	(3)	-
Exhibition	-	5,345	(747)	-	4,598
Help is Here	88,729	35,241	(71,026)	-	52,944
Tudor Trust Street Talk	17,435	-	(19,482)	2,047	-
Awards for All	4	-	-	-	4
CISWO	-	40,000	(28,139)	(666)	11,195
CRT	2,302	-	(852)	-	1,450
Postcode Places Trust	12,661	-	(11,432)	-	1,229
Trussell Trust	-	15,582	(14,437)	-	1,145
Covid Support	23,939	37,000	(40,282)	(666)	19,991
Know Your Neighbourhoods	-	21,715	(21,933)	218	-
Volunteers CBC	-	6,000	(1,596)	-	4,404
<b>Total restricted funds</b>	<u>170,572</u>	<u>295,114</u>	<u>(309,918)</u>	<u>264</u>	<u>156,032</u>
<b>Total funds</b>	<u>251,103</u>	<u>492,281</u>	<u>(473,413)</u>	<u>-</u>	<u>269,971</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	60,982	159,636	(137,818)	(2,269)	80,531
<b>Restricted</b>					
The Henry Smith Fund	24,576	49,550	(45,654)	(2,970)	25,502
Building Better Opportunities	977	48,230	(51,705)	2,498	-
Help is Here	91,701	69,237	(72,209)	-	88,729
Tudor Trust Street Talk	17,643	40,000	(40,208)	-	17,435
Awards for All	9,999	-	(9,995)	-	4
CISWO	-	-	(695)	695	-
CRT	-	11,833	(9,531)	-	2,302
Postcode Places Trust	-	24,500	(11,839)	-	12,661
Trussell Trust	-	-	(1,914)	1,914	-
Covid Support	-	37,100	(13,161)	-	23,939
Bilingual Buddies Service	4,845	-	(4,935)	90	-
The Garfield Weston Fund	20,000	-	(20,042)	42	-
<b>Total restricted funds</b>	<u>169,741</u>	<u>280,450</u>	<u>(281,888)</u>	<u>2,269</u>	<u>170,572</u>
<b>Total funds</b>	<u>230,723</u>	<u>440,086</u>	<u>(419,706)</u>	<u>-</u>	<u>251,103</u>

## **Derbyshire Unemployed Workers' Centres**

### **Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)**

The specific purposes for which the funds are to be applied are as follows:

Henry Smith Improving Lives - Three years funding of salary and on-costs of an Assistant Co-ordinator providing support and services for unemployed people in Derbyshire.

Building Better Opportunities fund - A partnership using Personal Navigators to support people with money management and financial wellbeing.

Cost of Living - Funds given in regard to the expansion of services to deal with increased demand due to the cost of living crisis.

Exhibition - Funds to support the staging of an exhibition celebrating the 40th Anniversary of the Community and Solidarity in the Great Miners' Strike 1984-5.

The Help is Here Project - funded by the National Lottery Community Fund, will train migrants to become advisers providing a welcoming experience for those that have language difficulties and associated barriers to free advice provision. The Project will extend opening hours for all.

The Tudor Trust Street Talk Project - funded by The Tudor Trust, is a community engagement project aimed at enabling those affected by policy decisions to organise and lobby to make their voices heard by decision makers.

Awards for All - funding to facilitate increasing the hours of our migrant support worker on the 'Help is Here' project.

CISWO - funding from the Coal Industry Social Welfare Organisation North Derbyshire Miners Welfare Fund to support former Miners and widows with benefits help, advice and representation.

CRT is the Coalfields Regeneration Trust - support for people in the areas of social deprivation centred on Alfreton, covering the south of the Bolsover and North East Derbyshire Districts and Amber Valley Borough.

Postcode Places Trust - for help, advice and representation aimed at older people in the Staveley Postcode area.

Trussell Trust - funding toward help, advice and representation for foodbank users at South Normanton and Alfreton Foodbanks.

Covid Support - for supporting our work in NE Derbyshire District reopening our surgeries in Grassmoor, North Wingfield, Clay Cross and Eckington and the staff and volunteers to maintain the outreach work.

Know Your Neighbourhood - To provide additional staff hours to support the most vulnerable people in our local migrant community.

Volunteers CBC - To help recruit and train volunteers in the Chesterfield Borough council area.

The transfer from the Henry Smith, Cost of Living, CISWO and Covid Support funds to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.

The transfer from the General fund to the Cost of Living, Street Talk and Know Your Neighbourhoods funds are to cover the deficits on these activities.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

#### 16 Analysis of net assets between funds

	Unrestricted		2024
	General £	Restricted £	Total funds £
Tangible fixed assets	4,226	-	4,226
Current assets	120,682	156,032	276,714
Current liabilities	(10,969)	-	(10,969)
Total net assets	<u>113,939</u>	<u>156,032</u>	<u>269,971</u>
	Unrestricted		2023
	General £	Restricted £	Total funds £
Tangible fixed assets	3,891	-	3,891
Current assets	84,281	170,572	254,853
Current liabilities	(7,641)	-	(7,641)
Total net assets	<u>80,531</u>	<u>170,572</u>	<u>251,103</u>

#### 17 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	945	870
Other financial services	180	168
	<u>1,125</u>	<u>1,038</u>

#### 18 Related party transactions

There were no related party transactions in the year.

**DERBYSHIRE UNEMPLOYED WORKERS' CENTRES**

England & Wales - Charity number 1165828

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# Accounts

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Charity registration number: 1165828

# Derbyshire Unemployed Workers' Centres

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Community Accounting Plus  
Units 1 and 2, Northwest  
41 Talbot Street  
Nottingham  
NG1 5GL

## **Derbyshire Unemployed Workers' Centres**

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## **Derbyshire Unemployed Workers' Centres**

### **Reference and Administrative Details**

<b>Trustees</b>	Graham Baxter Ian Rutledge Steve Marshall-Clarke Amanda Serjeant Elaine Tidd Angela Webster Sarah Roy Mary Kerry Hilary Cave Nicolo Ferrera Mary Dooley Christine Smith Joe Knight Nikki Tugby
<b>Senior Management Team</b>	Colin Hampton, Chief Executive
<b>Charity Registration Number</b>	1165828
<b>Principal Office</b>	1 Rose Hill East Chesterfield S401NU
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 and 2, Northwest 41 Talbot Street Nottingham NG1 5GL

# Derbyshire Unemployed Workers' Centres

## Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2023.

### Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Graham Baxter
	Ian Rutledge
	Steve Marshall-Clarke
	Amanda Serjeant
	Elaine Tidd
	Angela Webster
	Sarah Roy
	Mary Kerry
	Hilary Cave
	Nicolo Ferrera
	Bethany Holt (resigned 29 November 2022)
	Mary Dooley
	Christine Smith
	Joe Knight
	Nikki Tugby (appointed 20 January 2023)

### Structure, governance and management

#### *Nature of governing document*

The charity is operated under the rules of its constitution adopted 01/03/2016.

#### *Recruitment and appointment of trustees*

There must be at least four charity trustees. The maximum number of charity trustees is sixteen.

Apart from the first charity trustees, every appointed trustee must be appointed for a term of 4 years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as appointed charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

## **Derbyshire Unemployed Workers' Centres**

### **Trustees' Report (continued)**

#### **Objectives and activities**

##### ***Objects and aims***

To prevent or relieve poverty in Derbyshire amongst the unemployed, underemployed and unwaged, and those in receipt of, or entitled to, benefit by:

- (i) Offering welfare/benefits rights advice and representation;
- (ii) Promoting employment and welfare rights including the availability and access to benefits and other support;
- (iii) Conducting and publishing the results of research on issues affecting and in mitigation of poverty and disadvantage within and common to the communities of Derbyshire;
- (iv) Providing a resource service on welfare/benefit rights and other support and to include the dissemination and distribution of information;
- (v) Promoting and supporting local employment and training initiatives.

To advance citizenship and community development in Derbyshire by:

- (i) Recruiting and training volunteers from amongst the local communities in order to increase their skills and self-confidence and to assist the work of the Derbyshire Unemployed Workers' Centres;
- (ii) Assisting local communities and volunteers to establish locally based support and resources.

##### ***Objectives, strategies and activities***

The provision of Benefits and Credits Advice, Information, Advocacy, and Representation across Derbyshire.

##### ***Public benefit***

Our activities bring money into the pockets of some of the poorest people in the communities of Derbyshire through lump sums, additional weekly payments and the take-up of benefits and credits. There are many other outcomes from this work including the relief of stress and anxiety associated with financial difficulties and the interface with the administration of the benefits and credits system.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Achievements and performance**

The DUWC brought over £4.1 million into the local economy, through our advice and through representation at Appeal Tribunals. We represented at 170 Appeals Tribunals. We dealt with over 6,800 enquiries. We provided a migrant advice service based on our 'Help is Here' Lottery funded project. We reopened outreaches at Clay Cross, Grassmoor, North Wingfield and Eckington. Our social policy work continues to give a voice to those who have little power in our society. We lobbied politicians with regard to the 'cost of living crisis' particularly in relation to energy prices. DUWC began work at Foodbanks in Chesterfield, Alfreton and Sth Normanton taking on-site referrals. We trained volunteers, some of whom moved into employment.

#### **Financial review**

##### ***Policy on reserves***

The DUWC will endeavour to maintain an unrestricted reserve equal to an amount based on the quantifiable risks faced by the organization. This figure is, at present, calculated at £65,000. This reserve is to cover redundancy costs, notice periods and lease notices with regard to rent and equipment.

The Trustees will continue to review the risks and level of reserves, implementing strategies to maintain and build reserves in line with future funding and expenditure projections.

## Derbyshire Unemployed Workers' Centres

### Trustees' Report (continued)

#### Statement of Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.


The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 14/3/23 and signed on its behalf by:

  
.....  
Graham Baxter  
Trustee

## Derbyshire Unemployed Workers' Centres

### Independent Examiner's Report to the trustees of Derbyshire Unemployed Workers' Centres

#### Independent examiner's report to the trustees of Derbyshire Unemployed Workers' Centres

I report to the trustees on my examination of the accounts of Derbyshire Unemployed Workers' Centres (the Charity) for the year ended 31 March 2023.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien, MSc, FCCA, FCIE, employee of  
Fellow of the Association of Charity Independent Examiners

Units 1 and 2, Northwest  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 20/09/2023

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2023

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	104,796	-	104,796	168,982
Charitable activities	3	53,444	280,450	333,894	280,843
Investment income	4	1,396	-	1,396	49
Total Income		<u>159,636</u>	<u>280,450</u>	<u>440,086</u>	<u>449,874</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(137,818)</u>	<u>(281,888)</u>	<u>(419,706)</u>	<u>(424,228)</u>
Total Expenditure		<u>(137,818)</u>	<u>(281,888)</u>	<u>(419,706)</u>	<u>(424,228)</u>
Net income/(expenditure)		21,818	(1,438)	20,380	25,646
Gross transfers between funds		<u>(2,269)</u>	<u>2,269</u>	-	-
Net movement in funds		19,549	831	20,380	25,646
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>60,982</u>	<u>169,741</u>	<u>230,723</u>	<u>205,077</u>
Total funds carried forward	15	<u><u>80,531</u></u>	<u><u>170,572</u></u>	<u><u>251,103</u></u>	<u><u>230,723</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2023 (continued)

	Note	Unrestricted £	Restricted £	Total 2022 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	168,982	-	168,982
Charitable activities	3	49,670	231,173	280,843
Investment income	4	49	-	49
Total Income		<u>218,701</u>	<u>231,173</u>	<u>449,874</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(226,074)</u>	<u>(198,154)</u>	<u>(424,228)</u>
Total Expenditure		<u>(226,074)</u>	<u>(198,154)</u>	<u>(424,228)</u>
Net (expenditure)/income		(7,373)	33,019	25,646
Gross transfers between funds		<u>(4,139)</u>	<u>4,139</u>	-
Net movement in funds		(11,512)	37,158	25,646
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>72,494</u>	<u>132,583</u>	<u>205,077</u>
Total funds carried forward	15	<u><u>60,982</u></u>	<u><u>169,741</u></u>	<u><u>230,723</u></u>

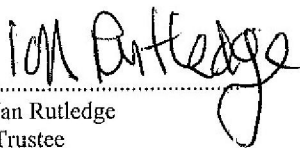
These are the figures for the previous accounting period and are included for comparative purposes.

## Derbyshire Unemployed Workers' Centres

(Registration number: 1165828)  
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
<b>Fixed assets</b>			
Tangible assets	10	3,891	6,957
<b>Current assets</b>			
Debtors	11	1,887	15,124
Cash at bank and in hand		<u>252,966</u>	<u>215,995</u>
		254,853	231,119
<b>Creditors: Amounts falling due within one year</b>	12	<u>(7,641)</u>	<u>(7,353)</u>
<b>Net current assets</b>		<u>247,212</u>	<u>223,766</u>
<b>Net assets</b>		<u>251,103</u>	<u>230,723</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds		170,572	169,741
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>80,531</u>	<u>60,982</u>
<b>Total funds</b>	15	<u>251,103</u>	<u>230,723</u>

The financial statements on pages 6 to 20 were approved by the trustees, and authorised for issue on ~~14/19/23~~ and signed on their behalf by:

  
.....  
Ian Rutledge  
Trustee

# Derbyshire Unemployed Workers' Centres

## Notes to the Financial Statements for the Year Ended 31 March 2023

### 1 Accounting policies

#### Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### Basis of preparation

Derbyshire Unemployed Workers' Centres meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

#### Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### *Donations and legacies*

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

#### **Charitable activities**

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture and equipment	30% straight line
Computer equipment	33% straight line
General equipment	20% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

#### 2 Income from donations and legacies

	Unrestricted General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	-	-	46,914
Grants, including capital grants;			
Local Government grants	76,046	76,046	122,068
Grants from companies	28,750	28,750	-
	104,796	104,796	168,982

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	-	280,450	280,450	231,173
Refunds for services	-	-	-	49,196
Sales & fees	48,818	-	48,818	-
Sundry receipts	4,626	-	4,626	474
	53,444	280,450	333,894	280,843

#### 4 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,396	1,396	49
	1,396	1,396	49

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
National Lottery Community Fund	-	69,239	69,239
The Henry Smith Charity	-	86,650	86,650
Tudor Trust	-	40,000	40,000
St Anns Advice Group	-	48,230	48,230
Postcode Places	-	24,500	24,500
Coalfields Regeneration Trust	-	11,831	11,831
Bolsover District Council	19,900	-	19,900
Alex Ferry Foundation	10,000	-	10,000
Alfreton Town Council	2,855	-	2,855
Ault Hucknall PC	2,000	-	2,000
Chesterfield Borough Council	39,681	-	39,681
Pinxton Parish Council	2,000	-	2,000
Pleasley PC	1,260	-	1,260
Clay Cross PC	500	-	500
Derbyshire County Council	750	-	750
North Wingfield PC	2,000	-	2,000
Brimington Parish Council	2,000	-	2,000
Belper Town Council	2,000	-	2,000
One Fund For All	15,250	-	15,250
Clowne Parish Council	500	-	500
Somercotes PC	2,000	-	2,000
Barnabas Trust	1,000	-	1,000
Grassmoor Hasland Winsick PC	500	-	500
Heath And Holmewood Parish Council	600	-	600
	<u>104,796</u>	<u>280,450</u>	<u>385,246</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

#### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Bank charges	246	-	246	381
Cleaning & maintenance	6,974	-	6,974	3,266
Depreciation	6,756	-	6,756	5,620
Equipment, repairs & renewals	2,471	1,284	3,755	6,838
Grants awarded	-	10,404	10,404	15,200
Insurance	1,995	-	1,995	1,329
Legal & professional fees	90	-	90	-
Payroll services	1,493	-	1,493	2,473
Printing & stationery	4,543	6,741	11,284	8,298
Publications & subscriptions	4,527	216	4,743	1,935
Rent & services	5,522	3,653	9,175	12,423
Sundry expenses	1,570	1,794	3,364	3,920
Telephone & postage	8,796	6,792	15,588	12,426
Training	179	148	327	1,260
Travel costs	1,930	730	2,660	755
Utilities	3,323	395	3,718	2,332
Volunteer expenses	223	4,957	5,180	5,992
Wages, NI & pensions	87,180	244,774	331,954	339,780
	<u>137,818</u>	<u>281,888</u>	<u>419,706</u>	<u>424,228</u>

#### 7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	<u>6,756</u>	<u>5,620</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
<b>Staff costs during the year were:</b>		
Wages and salaries	295,821	307,014
Social security costs	20,120	20,968
Pension costs	16,013	11,798
	<u>331,954</u>	<u>339,780</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Full and part time staff	<u>10</u>	<u>11</u>

11 (2022 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £16,013 (2022 - £11,798).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £38,325 (2022 - £34,213).

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

#### 9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 10 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	General equipment £	Total £
<b>Cost</b>				
At 1 April 2022	4,963	39,914	9,377	54,254
Additions	-	2,970	720	3,690
At 31 March 2023	4,963	42,884	10,097	57,944
<b>Depreciation</b>				
At 1 April 2022	2,287	35,633	9,377	47,297
Charge for the year	1,655	4,957	144	6,756
At 31 March 2023	3,942	40,590	9,521	54,053
<b>Net book value</b>				
At 31 March 2023	1,021	2,294	576	3,891
At 31 March 2022	2,676	4,281	-	6,957

#### 11 Debtors

	2023 £	2022 £
Trade debtors	-	2,000
Prepayments	1,774	436
Other debtors	113	12,688
	1,887	15,124

#### 12 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	6,507	3,995
Other creditors	1,134	3,358
	7,641	7,353

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

#### 13 Obligations under leases and hire purchase contracts

##### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
<b>Land and buildings</b>		
Within one year	9,046	9,046
Between one and five years	<u>11,900</u>	<u>19,246</u>
	<u><u>20,946</u></u>	<u><u>28,292</u></u>

#### 14 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

#### 15 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	60,982	159,636	(137,818)	(2,269)	80,531
<b>Restricted funds</b>					
The Henry Smith Fund	24,576	49,550	(45,654)	(2,970)	25,502
Building Better Opportunities	977	48,230	(51,705)	2,498	-
Bilingual Buddies Service	4,845	-	(4,935)	90	-
The Garfield Weston Fund	20,000	-	(20,042)	42	-
Help is Here	91,701	69,237	(72,209)	-	88,729
Tudor Trust Street Talk	17,643	40,000	(40,208)	-	17,435
Awards for All	9,999	-	(9,995)	-	4
CISWO	-	-	(695)	695	-
CRT	-	11,833	(9,531)	-	2,302
Postcode Places Trust	-	24,500	(11,839)	-	12,661
Trussell Trust	-	-	(1,914)	1,914	-
Covid Support	-	37,100	(13,161)	-	23,939
<b>Total restricted funds</b>	<u>169,741</u>	<u>280,450</u>	<u>(281,888)</u>	<u>2,269</u>	<u>170,572</u>
<b>Total funds</b>	<u><u>230,723</u></u>	<u><u>440,086</u></u>	<u><u>(419,706)</u></u>	<u><u>-</u></u>	<u><u>251,103</u></u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	72,494	218,701	(226,074)	(4,139)	60,982
<b>Restricted</b>					
Tudor Trust Staff Fund	2,000	-	(2,000)	-	-
The Henry Smith CMC	17,672	19,525	(41,336)	4,139	-
The Henry Smith Fund	-	25,200	(624)	-	24,576
Building Better Opportunities	858	33,376	(33,257)	-	977
Bilingual Buddies Service	3,979	1,124	(258)	-	4,845
The Garfield Weston Fund	-	20,000	-	-	20,000
Help is Here	91,325	81,949	(81,573)	-	91,701
Tudor Trust Street Talk	16,749	40,000	(39,106)	-	17,643
Awards for All	-	9,999	-	-	9,999
<b>Total restricted funds</b>	<b>132,583</b>	<b>231,173</b>	<b>(198,154)</b>	<b>4,139</b>	<b>169,741</b>
<b>Total funds</b>	<b>205,077</b>	<b>449,874</b>	<b>(424,228)</b>	<b>-</b>	<b>230,723</b>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

The specific purposes for which the funds are to be applied are as follows:

Henry Smith Improving Lives grant is three years funding of salary and on-costs of an Assistant Co-ordinator providing support and services for unemployed people in Derbyshire.

The Building Better Opportunities fund is a partnership using Personal Navigators to support people with money management and financial wellbeing.

BBS Partnership funds advice for those in crisis for whom English is a second language.

Garfield Western Funding is to help the organisation become better equipped to achieve a sustainable future in a period of reduced statutory funding.

The Help is Here Project, funded by the National Lottery Community Fund, will train migrants to become advisers providing a welcoming experience for those that have language difficulties and associated barriers to free advice provision. The Project will extend opening hours for all.

The Tudor Trust Street Talk Project, funded by The Tudor Trust, is a community engagement project aimed at enabling those affected by policy decisions to organise and lobby to make their voices heard by decision makers.

Awards for All, funding to facilitate increasing the hours of our migrant support worker on the 'Help is Here' project.

CISWO is funding from the Coal Industry Social Welfare Organisation North Derbyshire Miners Welfare Fund to support former Miners and widows with benefits help, advice and representation.

CRT is the Coalfields Regeneration Trust. Support for people in the areas of social deprivation centred on Alfreton, covering the south of the Bolsover and North East Derbyshire Districts and Amber Valley Borough.

Postcode Places Trust is for help, advice and representation aimed at older people in the Staveley Postcode area.

Trussell Trust funding toward help, advice and representation for foodbank users at South Normanton and Alfreton Foodbanks.

Covid Support for supporting our work in NE Derbyshire District reopening our surgeries in Grassmoor, North Wingfield, Clay Cross and Eckington.

The transfer from the Henry Smith fund to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.

The transfer from the General fund to the BBO, BBS, Garfield Weston, CISWO & Trussell Trust funds is to cover the deficits on these activities.

#### 16 Analysis of net assets between funds

	Unrestricted		2023
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	3,891	-	3,891
Current assets	84,281	170,572	254,853
Current liabilities	(7,641)	-	(7,641)
Total net assets	80,531	170,572	251,103

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2023 (continued)

	Unrestricted		2022
	General £	Restricted £	Total funds £
Tangible fixed assets	6,957	-	6,957
Current assets	61,378	169,741	231,119
Current liabilities	<u>(7,353)</u>	<u>-</u>	<u>(7,353)</u>
Total net assets	<u>60,982</u>	<u>169,741</u>	<u>230,723</u>

#### 17 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2023 £	2022 £
Independent examination	870	870
Other financial services	168	-
	<u>1,038</u>	<u>870</u>

#### 18 Related party transactions

There were no related party transactions in the year.

**DERBYSHIRE UNEMPLOYED WORKERS' CENTRES**

England & Wales - Charity number 1165828

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# Accounts

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# Derbyshire Unemployed Workers' Centres Annual Report 2022

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## Who are Derbyshire Unemployed Workers' Centres?

**In 2023, DUWC celebrates 40 years of providing help, advice and representation regarding welfare benefits and credits in North East Derbyshire, Chesterfield and Amber Valley.**

We aim to prevent or relieve poverty amongst the unemployed, underemployed, unwaged and those in receipt of, or entitled to, benefits and credits, as well as supporting other disadvantaged people.

DUWC has been providing these services in the area since 1983, when it opened at the instigation of the local Trade Union Council with the financial backing of Chesterfield Borough Council. Having begun life in a temporary Portakabin in Shepley's Yard, the organisation now boasts three main offices in Chesterfield, Shirebrook and Alfreton, as well as 13 outreach centres across the area. We have deep roots in the communities we serve, with the majority of our staff starting as volunteers

and some as service users, giving us added commitment to the aims and objectives set out by our founders nearly 40 years ago.

## Our Staff and Volunteers

Once again our incredible staff and volunteers have delivered for the people of Derbyshire. We have bounced back from the disruption of the pandemic and have brought in £4,132,975 through our advice and advocacy work—money that goes directly into the local economy, boosting local businesses and saving and creating jobs, as well as improving the lives of hundreds of individuals and families.

2022 saw us recruit several new members of staff, including Brigit Shipman, who was able to return to the Centre after taking redundancy in 2021. Keran Gladders and Matt Hunt were also added to our wonderful team, and we look forward to working with them for many years to come.

We have continued to recruit new volunteers across the organisation, who we remain heavily reliant on to deliver our services. Stella Spencer, Brynon MacBeth, Bernardeta Stech,

Benjamin Glover, and Daniela Bucureasa have all joined DUWC this year and are already highly valued members of the team. Our volunteer Colin Bennett has been invaluable in Alfreton, and Allison Jarvis and Shirley Pierson remain indispensable in Shirebrook. David Eccles continues to volunteer his time to assist with funding proposals and his help has been much appreciated by Colin Hampton and Matt.

We want to take this opportunity to thank all of our volunteers for their contributions in keeping the work of DUWC going through these difficult times when we are needed more than ever.

**If you are interested in volunteering with DUWC please contact Matt Hunt, our Volunteering Coordinator, via [matthew.hunt@duwc.org.uk](mailto:matthew.hunt@duwc.org.uk), or call the centre directly.**



# The Chairman writes

**Next year sees the 40th anniversary of the Derbyshire Unemployed Workers' Centres. Although activity started in 1981 with volunteers using union premises in Chesterfield to offer support, it wasn't until April 1983 that the organisation had its first proper premises.**

A Joint Advisory Committee had been set up to develop a Centre for unemployed people. This included representatives from the Trades Council, Chesterfield Borough Council and the Workers Education Association. Dr Ian Rutledge, who is both a trustee and treasurer of the DUWC, served on the original committee and has maintained his support throughout the decades. It is this commitment from key individuals which has meant that the DUWC has developed into the widely respected organisation that it is today.

Ian has helped navigate the DUWC through some difficult financial circumstances, as Local Authority grant aid has been withdrawn by some short-sighted councils and replaced by project funding. His accountancy skills have meant that a sound analysis of the Centre's finances are presented to the Trustees, giving them the information needed to always be

one step ahead and keeping the organisation in a position where it can plan for the future. Ian has no plans to give up his role and we hope he continues to make it a half-century of involvement.

As much as the long service of Ian is to be celebrated it is also our job to bring new people into the organisation. In July we appointed Matt Hunt to serve as Assistant Coordinator. Matt has already improved our social media presence and knowledge of our website and services, as well as helping to modernise DUWC's internal procedures. He is reaching out to people who may not be aware of the support they can receive from the Centres and as a result we are receiving more enquiries through non-traditional means.

The Centres' services are going to be needed now more than ever as prices skyrocket and people struggle to make ends meet. DUWC will be there to help as always and will crucially give people a voice in these difficult times.



**Graham Baxter MBE,  
Chairman of DUWC's  
Trustees**



## The Co-ordinator writes

**In 2022, the organisation has bounced back and thrived, following the turmoil created by the pandemic and the loss of financial support from Conservative led councils at Derbyshire County Council, North East Derbyshire District Council and Amber Valley Borough Council. Several other supportive Town and Parish councils, as well as Chesterfield Borough Council and Bolsover District Council, have stood by us while we have attracted funds from a range of grant giving bodies and charitable trusts. We are now in a position where we will be able to reopen the outreaches that we were previously unable to staff and we will be expanding our work to support people during this acute cost of living crisis.**

Thanks to the Henry Smith Charity we have been able to appoint an Assistant Coordinator, Matt Hunt, who has been a tremendous addition to our team. For some time now we have needed to improve our social media presence and increase knowledge of our website. We have

been keen to make our services more accessible to younger people who may not respond to our more traditional ways of advertising our offer. Job Centres do not have the footfall they once had, and leaflets are seldom read. Matt's efforts have already been proved fruitful and we are already showing through analytical tools that we are reaching parts of the community that previously were not on our radar.

The staff and volunteers have pulled together in difficult times and given fantastic commitment to our cause, helping thousands of people across the County. This Annual Report is testament to their efforts.



**Colin Hampton,  
Co-ordinator of the  
Derbyshire Unemployed  
Workers' Centres**

# Your Voice Your Rights!

**At Derbyshire Unemployed Workers' Centres, we pride ourselves on being more than simply an advice centre. For decades, as well as doing valuable work providing support and representation to benefit and credit claimants, DUWC has also worked to fundamentally change the situation that our service users face through campaigning and lobbying efforts. Now more than ever, DUWC is needed to ensure that the voices of the most vulnerable are heard, and we foresee an active 2023 fighting for the rights of the people who come through our doors. 2022 was a busy year for the organisation as we grappled with the ongoing impact of the pandemic, and the ever-worsening cost of living crisis.**

## Universal Credit Uplift Cancellation

2021 ended with the announcement that the £20 weekly uplift to Universal Credit was to be discontinued. The uplift had been a lifesaver to so many during the pandemic, and despite our best efforts to protect it, our lobbying and campaigning fell on deaf ears. True to DUWC's history, we didn't take this lying down as we knew that the low rate of Universal Credit was not an issue that was simply going to go away.

With this in mind, DUWC organised a Christmas choir that performed re-worked traditional Christmas Carols with a Universal Credit theme on Shirebrook Market and on the High Street in Worksop. The carols attracted a lot of local



# Your Voice Your Rights!

attention and were very well-received – another example of DUWC’s innovative approach to campaigning.

## Spring Budget Campaign – ‘We Can’t Afford to Live’



Our focus then turned to the Chancellor’s Spring Budget. Continuing to apply pressure regarding the reinstatement of the £20 uplift, we conducted a number of interviews with recipients of Universal Credit who had been

affected by the removal of the uplift. Using the content of these interviews, we developed several letters addressed to the Chancellor outlining the impossible challenges that confront Universal Credit recipients. We asked the Chancellor for his response to how people should balance their own budgets and hand-delivered the letters to Rishi Sunak’s surgery, accompanied by colleagues from Unite Community and a cardboard cut-out of the Chancellor himself.

## Snakes And Ladders

In the Summer months, we continued to highlight the cost of living crisis, and worked with Unite Community to develop a life-sized board of Snakes and Ladders, demonstrating how the odds are too often stacked against those stuck in poverty and low-waged employment. The game took players through the relentless ups and downs confronting those who try to climb out of poverty.

# Your Voice Your Rights!

The snakes on the board represented the setbacks faced by our service users such as sweeping government cuts and soaring energy and food prices. The ladders offered potential solutions to the cycle of poverty, such as joining a Union and fighting for better work and conditions. Unite Community created ten boards which were used at various galas and festivals all over the country, and DUWC visited Bolsover Market Place, Langer Park Festival, and Chesterfield Pride with the board. The board proved very popular, with children queuing to play. This gave our volunteers time



**Assistant Coordinator Matt Hunt at Chesterfield Pride**

to talk to parents about the meaning behind the game, making connections with our local community and reaching people in a different way.



## Closer Connections

More broadly, the cost of living crisis has brought DUWC into even closer contact with our local foodbanks, in particular Gussie's Kitchen, which delivers its services on a former Council estate in



# Your Voice Your Rights!

South Chesterfield. Since its inception, Gussie's has had a close relationship with DUWC, and after discussions we agreed to make an advisor present at widely advertised monthly sessions. These have proved very successful, with Cllr Lisa Blakemore, one of Gussie's organisers, telling us 'The new relationship that Gussie's now has with DUWC has been so valuable. It has allowed us to get the help to the customers that we have as quickly as possible. The drop-in sessions have allowed everyone who needs to access to the amazing service that DUWC provide Chesterfield and the surrounding areas'. DUWC have recently secured additional funding, which will enable us to increase our presence in Gussie's to two sessions a month.



Similarly, as the cost of living crisis has escalated, DUWC has developed its relationship with Pathways, a local homelessness charity to work more closely moving forwards. Sian Jones, the manager of Pathways, told us 'Many people we support initially access our service either not in receipt of benefits or not accessing what they are entitled to...through working in partnership with DUWC we have seen some fantastic outcomes for people we are supporting'.

Our close connections with local organisations mean that whoever accesses our services will find the help they need, even if it is not a benefits-related issue.

## Power to the People!

Into the Autumn, and as the weather started to turn, it became clear that for our service users, affording their energy bills was going to be the dominant concern over the winter months. Our user feedback survey

# Your Voice Your Rights!

conducted in September asked our service users what they thought was the biggest challenge facing them and their families over the coming months would be, and of 221 people surveyed, 92 specified that not being able to afford their energy bills was their biggest worry.



We wanted to demonstrate that our work helping people to maximise their incomes would never be enough as long as energy prices continued to skyrocket, while wages and benefits remained stagnant. Again partnering with Unite Community, DUWC helped coordinate a series of protests outside the

big six energy providers, calling for affordable prices, an end to disconnections, and public ownership of energy. We then produced a short video titled 'Power to the People', which has garnered over 4500 views online. You can view the video on our social media channels.

## Looking Forwards - Uprating Benefits with Inflation

As we look towards the end of 2023, it is clear that this winter poses serious challenges to the people we support across Derbyshire. At the time of writing, no final decision has been made by the government to commit to increasing benefits in line with inflation, so we stand ready to fight for the rights of our service users if any attempt is made to row back on previously made promises. The cost of living crisis disproportionately hits those on lower incomes, and we will do everything in our power to ensure the voices of the vulnerable remain heard.

## Help is here – Pomoc jest tutaj

**Over the past two years, our migrant advice project has grown from strength to strength under the expert guidance of Joanna Zon and Marcin Proc, who have managed to establish a relationship between the Centres and the local migrant community based on trust and professionalism.**

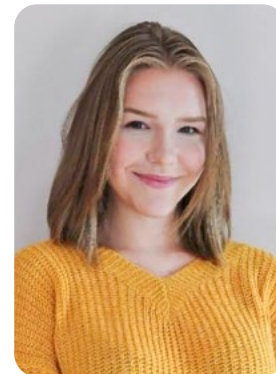
As the project continues to grow, we are increasingly seeing clients from further afield, not restricted to the Shirebrook area or to those affiliated with Sports Direct. Nor is the project confined to Shirebrook - the outreach established in Worksop remains in high demand, and Joanna has also begun a weekly session in Chesterfield on Fridays exclusively aimed at Eastern European migrants in the town.

News of the project's success is spreading through positive word of mouth, and Joanna and Marcin have helped 287 unique individuals this year, while dealing with 744 enquiries on a whole range of diverse issues. Joanna and Marcin have dealt with Settled Status issues, employment, benefits and credits, as well as pensions.

What's more, close links with local organisations mean that no-one is turned away without being signposted or referred for the help they need. Our close connections with Derbyshire Law Centre have also meant that our clients have been able to access legal advice and support with immigration, debt, housing and employment matters.

Since the outbreak of the war in Ukraine, Help is Here has been providing help and support to Ukrainian refugees under the 'Homes for Ukraine' scheme. Joanna and Marcin have helped several Ukrainian refugees and have also taken on a Ukrainian volunteer, Elina Whittington, who provides the project with translation support.

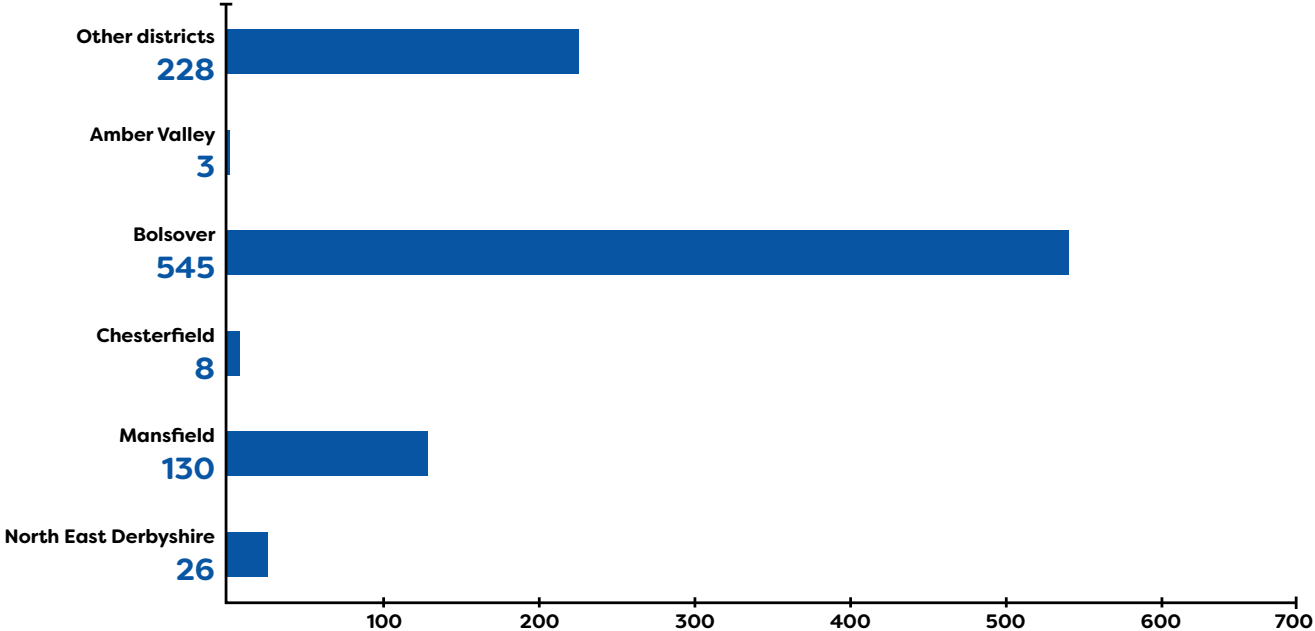
This year Joanna and Marcin have been supported by a brilliant team of volunteers. Anna Ligeza, Daniela Bucureasa, Bernardeta Stech, Alena Kupcova (pictured top) and Alicja Zon (pictured bottom). We thank them for their amazing work establishing connections with people of all nationalities.



# Help is here – Pomoc jest tutaj

## Issue Origins

September 30<sup>th</sup> - October 1<sup>st</sup> 2022



# Help is here – Pomoc jest tutaj

## Financial Awards September 30<sup>th</sup> 2021 – October 1<sup>st</sup> 2022

Lead Issue	Arrears paid	Benefit	Compensation	Debt written off	Grant	Other
Attendance Allowance	2150.4	179.2	0	0	0	0
Carers allowance	1045.5	69.7	0	0	0	0
Child benefit	5039.9	164.95	0	0	0	0
Council tax reduction	796.37	2404.9	0	0	0	0
Derbyshire Discretionary Fund	64	0	0	0	426	0
Disability Living Allowance	1853.5	151.45	0	0	0	0
Employment and Support Allowance	9054.88	421	0	0	0	0
Health benefits	741.68	92.71	0	0	0	0
Housing benefit	4470	0	0	15960	0	0
Job Seekers Allowance	0	740	0	0	0	0
Maternity	0	0	0	0	500	0
Other	4316.99	5868.62	59	114709.22	6722.33	10173.15
Pension credit	13177.34	785.26	0	0	0	0
Personal Independence Payment	53136.74	1872	1043.42	0	0	0
Social Fund	0	0	0	0	128	0
State Pension	6541.45	340.61	0	0	0	0
Statutory Adoption Pay	0	0	0	0	307	0
Statutory Maternity Pay	3664	0	0	0	0	0
Statutory Sick Pay	6239.66	0	0	0	0	0
Tax credits	0	0	0	545.19	0	0
Universal credit	26601.07	8236.63	0	0	0	0
<b>TOTAL AWARDS</b>	<b>£138,893.48</b>	<b>£21,327.03</b>	<b>£1,102.42</b>	<b>£131,214.41</b>	<b>£8,083.33</b>	<b>£10,173.15</b>

# Money Sorted

Our 'Money Sorted in D2N2' project will conclude in March 2023 following a period of sustained success. The project has been funded by the European Social Fund and the National Lottery, through its Big Lottery Fund. 'Money Sorted' offers a bespoke programme of individual-centred support, as well as a range of bespoke interventions designed to enable people experiencing financial crisis and hardship to build their confidence and improve their long-term money management skills.

The route back into the job market is one that often requires a holistic approach, and our Personal Navigator John Power (pictured) has provided an excellent level of support to 26 individuals this year, and 175 people through the Money Sorted programme since its inception in 2017.

***"John Power was very kind and helpful. I can't thank him enough"*** - Money Sorted client



# Our Funders 2022

## Local Authorities

- Chesterfield Borough Council
- Bolsover District Council

## Parish And Town Councils

- Alfreton Town
- Ault Hucknall Parish
- Belper Town
- Brimington Parish
- Clay Cross Parish
- Clowne Parish
- Grassmoor Parish
- Heanor and Loscoe Town
- Heath and Holmewood Parish
- North Wingfield Parish
- Pinxton Parish

- Pleasley Parish
- Shirebrook Town
- Somercotes Parish
- Sutton cm Duckmanton Parish
- Tibshelf Parish
- Warsop Parish

## Grants And Donations

- Community Lottery Fund
- Alex Ferry Foundation
- Garfield Weston Foundation
- Coalfields Regeneration Trust
- Henry Smith
- Money Sorted in D2N2 – European Social Fund – Big Lottery Fund

- Tudor Trust
- Derbyshire One Fund For All
- Unite East Midlands Region
- Unite De58 Branch
- Numerous Unite Industrial Branches
- GMB Chesterfield Holding Branch
- Thompsons Solicitors
- Graysons Solicitors
- Grassland Hasmoor Futures
- Anonymous Charitable Donations



# Fundraising Heroes!



**We remain humbled and grateful by all of the donations we receive, many of which are from previous service users to thank us for the support we have provided them during a time of great difficulty and uncertainty. We also receive monthly contributions from many people through One Fund for All, which are vital in keeping the organisation going.**

We want to pay special thanks to Elisa McDonagh, the mayor of Wirksworth and a former volunteer with DUWC, who raised

over £4400 for the Centres through her epic 'Everest' cycling challenge in July. Elisa cycled the height of Everest over the course of over 18 hours in Hollymoor, cheered on by dozens of supporters who set up 'base camp' in a local pub! It was an incredible effort, matched by those who generously donated to Elisa's fundraising pot.

In October, Councillors Anne-Frances Hayes and Amanda Serjeant joined Assistant Coordinator Matt in running the Chesterfield 10k to raise funds for DUWC. Between the three of them, we raised just shy of £700, another amazing effort.

**If you have any ideas for future fundraising efforts, or if you would be interested in raising money for DUWC, please contact Matt via [matthew.hunt@duwc.org.uk](mailto:matthew.hunt@duwc.org.uk)**



# User Feedback Survey 2022

In September we held our annual user feedback month to ensure that the high standards we have set for ourselves over the years were being maintained. We were delighted with the feedback we received from the 221 people who completed the survey for us.

## Details of how long individuals waited to see an advisor:

Waiting time	Number of people
0-5 mins	114
5-15 mins	38
15-30 mins	36
30-60 mins	22
Over 1 hour	11

Each individual was asked if they would use our service again. **221 responded that they would – a 100% response rate.**

Each individual was asked if they would recommend our service to family or friends. **221 responded that they would – a 100% response rate.**

## Each individual was asked how they had heard of DUWC:

Way of hearing about the DUWC	Number of people
Family/friends	111
Referral from Another Service	41
Social Media	18
Job Centre	29
Leaflet	4
Signage	14
Other	2

## Each individual was asked how they felt about the service we provided them:

How users felt about the service	Number of people
Very Happy	215
Satisfied	10
Dissatisfied	0
Very Unhappy	0

## Selected Comments from Clients:

“Excellent service, would recommend to anyone struggling with benefit claims”

“Great staff, very helpful. Gave me peace of mind at difficult times. A life saver for my family”

“I feel it is very important for the services to be available, especially in these times. I am very grateful”

“I’d refer these people to anyone as they offer a brilliant service”

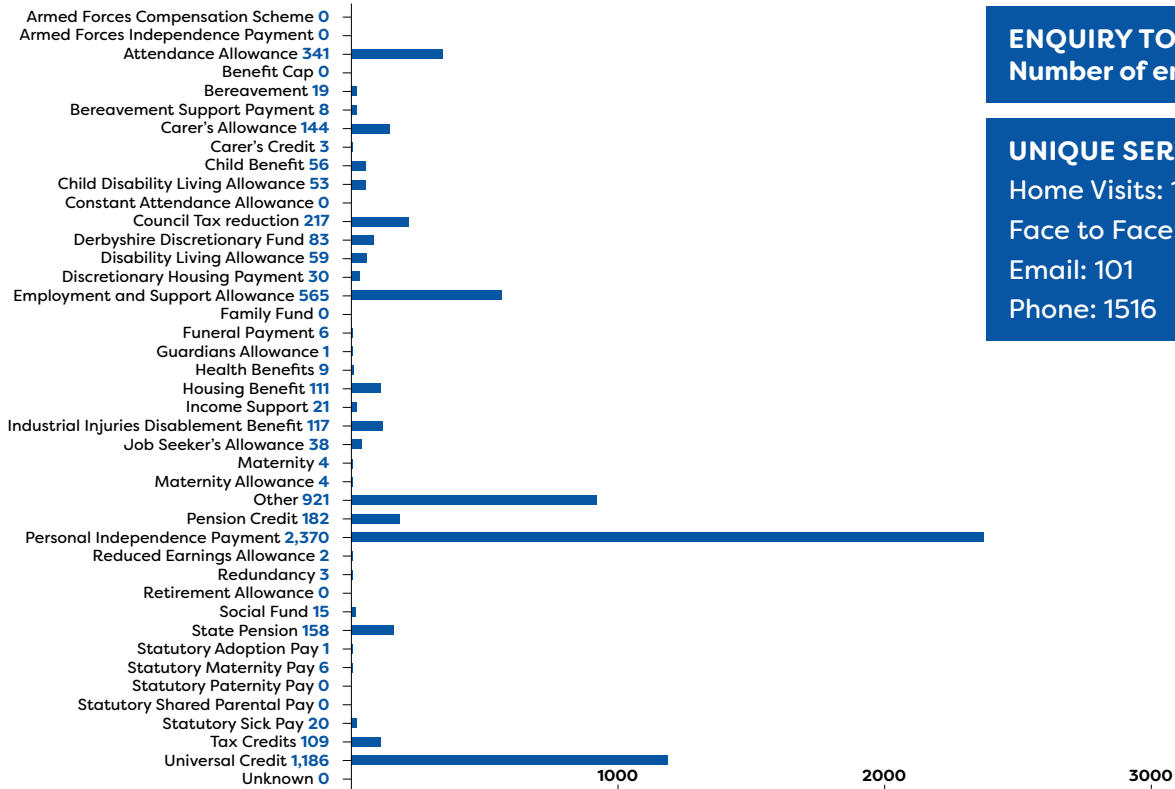
# Statistics

## Appeal Totals

Lead Issue	Abandoned	Pending	Completed	Arrears amount	Weekly amount
Attendance Allowance	1	3	4	£2,897.90	£187.45
Bereavement Support Payment	1	1	0	£0.00	£0.00
Carers allowance	0	3	0	£0.00	£0.00
Child Disability Living Allowance	0	5	1	£0.00	£0.00
Disability Living Allowance	0	2	1	£1,630.80	£67.95
Employment and Support Allowance	1	18	7	£11,299.40	£389.45
Income support	0	1	1	£746.65	£0.00
Industrial Injuries Disablement Benefit	0	5	0	£0.00	£0.00
Job Seekers Allowance	0	1	0	£0.00	£0.00
Pension credit	0	2	0	£0.00	£0.00
Personal Independence Payment	14	233	147	£564,563.03	£11,963.41
Tax credits	0	5	0	£0.00	£0.00
Universal credit	0	39	9	£24,352.91	£553.06
<b>TOTALS</b>	<b>17</b>	<b>318</b>	<b>170</b>	<b>£605,490.69</b>	<b>£13,161.32</b>

**As a result of these tribunals the following amounts were awarded:** lump sum arrears £605,491. Ongoing weekly benefits £13,161 (over a year this equals £684,372. In 2022, general enquiries and take-up work resulted in payments of £2,843,112 for Derbyshire residents. **During this year this has meant a total of £4,132,975 has been won through our advice and representation services.**

# Statistics - Enquiry Issues (enquiries and case work)



**ENQUIRY TOTALS 2021/2022**  
Number of enquiries: 6,862

## UNIQUE SERVICE REQUESTS

Home Visits: 11

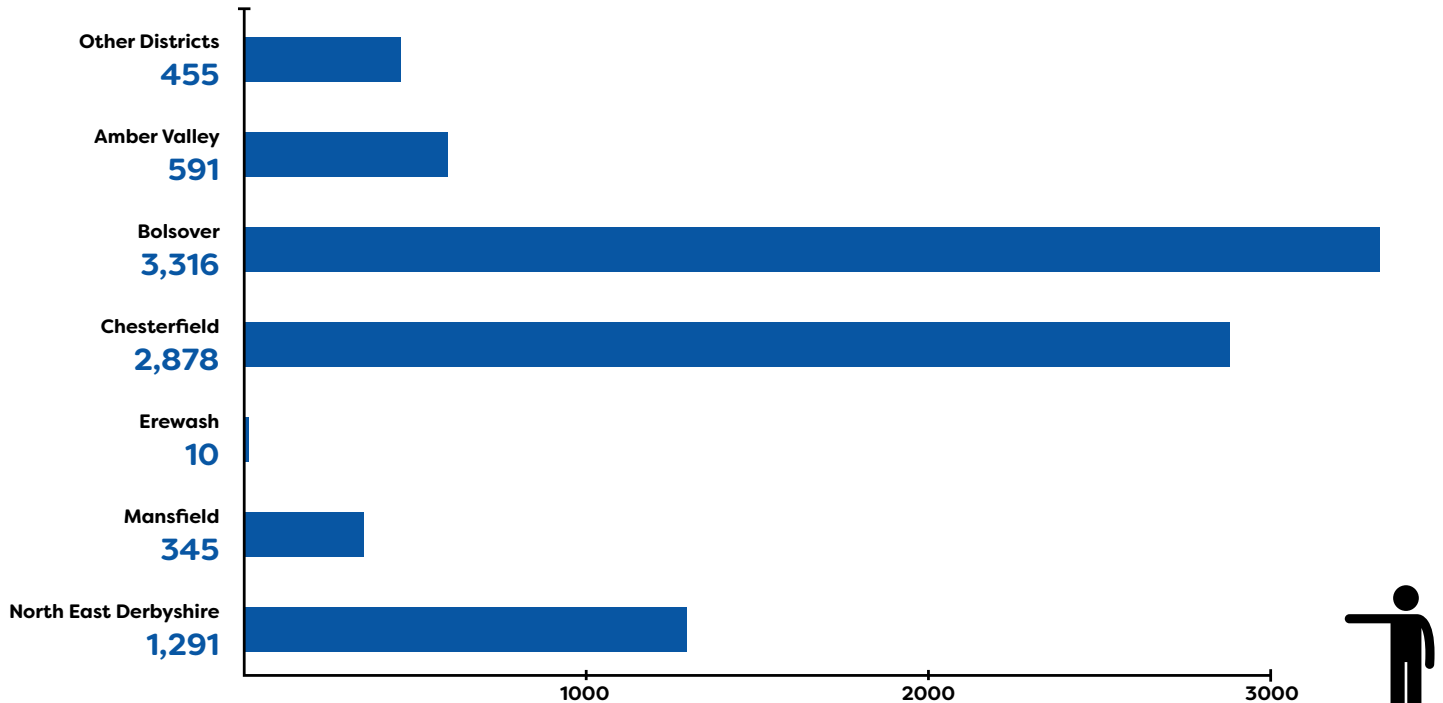
Face to Face: 5241

Email: 101

Phone: 1516

# Statistics

## ORIGIN OF ENQUIRIES



## Around the area – Chesterfield



Our Chesterfield HQ remains as busy as ever, and we are also seeing high numbers of service users at our outreach centres at Brimington, Hasland and Staveley, which we successfully reopened in late 2021 after the pandemic. We have launched a dedicated advice session for Eastern European migrants on Friday mornings in our Chesterfield HQ, and are continuing to have a monthly presence in Gussie's Kitchen to ensure everyone in the Chesterfield area has the opportunity to access our services.

**Pictured, left to right:  
Brigit Shipman and Katrina  
Hudson, welfare rights  
advisors**



### Case study – Newbold

**A couple who live in Newbold came into our Chesterfield office. They had made a Universal credit (UC) claim. This claim was not in payment as the claimant had not been able to access help from the DWP to submit the man's pay slips. This meant that no UC or housing costs had been paid for four months.**

Our advisor called the UC team four times and was told that pay slips could not be submitted over the telephone. Knowing this to be incorrect, the advisor tried again and eventually found someone at DWP who was willing to help. We were able to resolve the issue and submit the pay slips over the phone. This resulted in an immediate payment of £1900 being made to the couple, and housing costs of £900 were also made.



# Around the area – Chesterfield

## Case study – Grangewood

**In December 2021, a Grangewood man came into our Chesterfield office and it was quickly established he was currently positive for COVID, and that he should have been self-isolating. However, he had no food, gas or electric and would not be paid anything for another ten days in the run up to Christmas. He also had no mobile phone or anyone else to help him.**

We took him outside the building to reduce any risk to our staff, fully dressed in our PPE. We then telephoned the Derbyshire Discretionary Fund (DDF) on a mobile to explore an emergency payment for the man – however, we were told the process took three working days before a decision could be made. We explained

the seriousness of the situation, and were told to call back the next day for a decision. Again we held firm and explained this would not be possible as it would mean the man leaving his isolation once again. Finally, we were able to get him an emergency payment of £64, getting him through the isolation period ahead of Christmas.

**“Great staff, very helpful. Gave me peace of mind at difficult times. A life saver for me and my family”**

**Chesterfield service user**

**“Really appreciate all of the help and support and advice. Really great, friendly, helpful advisors. Thank you”**

**Chesterfield service user**

## Around the area – Bolsover



Our Shirebrook office, home to welfare rights advisors, the Help Is Here project, and Money Sorted, remains very busy and the extended opening hours have improved accessibility for local people.

**We were delighted to re-open our outreach in Bolsover on Tuesday afternoons in November 2021, following the closure of the library due to the pandemic. In the same month, we opened a new outreach office in New Houghton, open on Thursdays, which has been well attended. Our offices at Clowne and Pinxton also remain in demand.**



### Case study - Creswell

**A woman came into our Creswell outreach very distressed due to the stoppage of her Personal Independence Payment (PIP) and reduction in Employment and Support Allowance (ESA) due to the stoppage of Severe Disability Premium (SDP).**

She had been sent a letter from PIP stating that they had not received back her PIP review form. As she had not been sent one she called the DWP and they advised they would send a new copy. She completed this form and posted it back to DWP but 2 days after this she received another letter from PIP advising that as she had failed to return the original form her payments would end. This had the additional impact of stopping the SDP on her ESA award.

She had all the letters and the time and date when she called PIP. Our advisor called PIP and asked why they had stopped the award, and were advised that as she had failed to return the form the payments had stopped and we would need to complete a mandatory

# Around the area – Bolsover

reconsideration to challenge this decision. Our advisor requested that a case manager look into this and call the service user back. However, the woman returned the following week with no phone call from PIP.

Our advisor called PIP again and explained if it was not resolved then we would have to raise a complaint and escalate the issue to the relevant MP. A case manager eventually spoke to our advisor, and having looked at the case, could not explain why the award had been ended. They agreed to restart the claim and would await her second form which our advisor had helped her complete. The case manager advised that we then ring ESA in a couple of weeks and get SDP reinstated. We did this and she received backdating of SDP (£474.20) and PIP (£585.90) to the date of the original award's stoppage.

## Case study - Clowne

**A man accessed our outreach at Clowne as he was struggling to pay rent after a change in his benefits 7 months ago. He had applied for Universal Credit (UC) after seeing an advert on TV. Previously he had been on Employment and Support Allowance (ESA) and Housing Benefit (HB) and he did not realise that claiming UC would end these claims. He had heart failure and had suffered 2 strokes in last 12 months. Due to his HB award ending, he had been sent a letter from his landlord threatening eviction.**

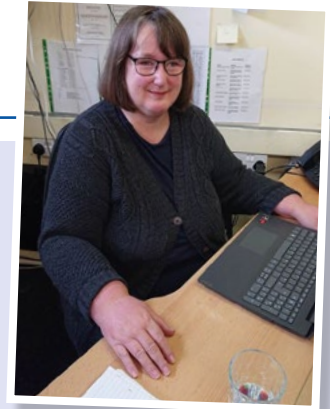
Our advisor looked at his UC payments and could see that he had not been awarded any Housing Element, Limited Capability for Work Related Activity (LCWRA) element or Transitional Protection. He had provided a copy of his tenancy agreement at the start of the claim. Our advisor contacted UC and provided the tenancy agreement to get housing costs backdated. They were informed by the UC advisor that they could not backdate housing

## Around the area – Bolsover

costs as it was the claimants fault he had not provided them. Our advisor highlighted that UC had accepted his tenancy agreement at the start of the claim but despite this they were insistent it could not be backdated. Our advisor therefore accessed the UC regulations relating to housing costs entitlement and provided these to UC, and asked for a case manager to explain why they were failing to apply the correct regulations in this case. The following day we received confirmation that the housing costs would be added and backdated. This allowed us to contact his landlord who agreed not to proceed with the eviction process.

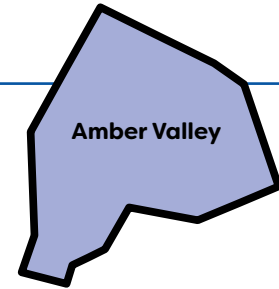
We then had to contact UC again as they had not added the LCWRA element or Transitional Protection onto his claim. He was entitled to this as he had been on ESA at the point of claiming UC. We were advised that he would need to provide fit notes and go through the assessment process again which could take 12 months due

to the backlog because of COVID. Again, this advice was incorrect and for the second time our advisor had to provide the UC regulations to the UC Department. After receiving no response after 2 weeks our advisor raised a complaint with the DWP. Within a month we received an email letter of apology from the DWP advising that the LCWRA element would be added on and backdated to the start of the claim. They also confirmed he would get Transitional Protection backdated, and by way of apology for the way they had handled this case they additionally awarded compensation of £50. The gentleman was very happy that we had managed to resolve his issues but was very confused as to why UC did not seem to understand its own regulations and why it had taken almost 7 months.



# Around the area – Amber Valley

Our office at Alferton House remains busy, staffed predominantly by our volunteer Colin Bennett (pictured). We're pleased to be opening an outreach in Belper at a new location, the Strutts Centre, in November 2022, which, along with our existing outreach in Somercotes, means we are well placed to serve the people of Amber Valley.



## Case study - Somercotes

**A man from Somercotes came into our Alferton office with a letter from the DWP stating that he had been given a 13-week sanction. This meant that he would not receive any Employment and Support Allowance (ESA) for the next 13 weeks.**

Our advisor soon discovered that instead of the whole amount of his ESA being sanctioned, it should have been only 40 per cent of the standard allowance of ESA. As the sanction stood, One hundred per cent of the man's ESA was being withdrawn, which equated to £198.60 per week, a total reduction of £2581.80 over the 13 weeks. Our advisor assisted the man in putting in a Mandatory Reconsideration against the decision,

citing the correct legislation that should have been applied in this case.

The DWP changed the decision as a consequence of the Mandatory Reconsideration, and the deduction was amended to £29.88 per week, resulting in a total loss of benefit of £388.44 over the 13 week period - a difference of £2193.36.



# Around the area – Amber Valley

## Case study - Alfreton

**An older teenager from the Alfreton area was struggling with many of the daily tasks necessary to look after himself due to the effects of autism. Following a visit to our Alfreton Office, Derbyshire Unemployed Workers' Centres helped his appointee make a claim for Personal Independence Payment (PIP) on his behalf.**

Following a telephone assessment, which failed to adequately explore the true extent of his difficulties, the Department for Work & Pensions refused his claim – largely on the grounds that he had no diagnosed physical health conditions which prevented him from looking after himself or making a journey. The next stage in an appeal process was to ask the DWP to reconsider their decision through a Mandatory Reconsideration, but this also failed.

DUTC then completed an application to an independent tribunal and represented him at the hearing. After considering the evidence presented, the judge awarded him the daily living component

of PIP at the highest rate and the mobility component at the standard rate. He will now receive £116.85 per week going forwards. Arrears of over £12,000 were also awarded, backdated to the date his claim was made.

This has helped the client, and the family member who cares for him, to have some financial stability. This case illustrates that those with mental health conditions that effect their ability to look after themselves, or make a journey, may be entitled to Personal Independence Payment.

**“I was very impressed with all aspects of the service”**

**“Brilliant service – they have helped so many people I know”**

**“Thank you so much. I was made to feel very at ease by Colin”**

# Around the area – North East Derbyshire



We would like to thank Grassmoor, North Wingfield and Clay Cross Parish Councils for their ongoing support, particularly as our outreaches in those locations have been closed following the

**decision taken by the District Council to withdraw our grant funding. However, we are delighted that outreaches in all three areas will be reopening in early 2023, so please check our website for details then.**

We remain able to assist people from North-East Derbyshire from the nearest available office, as well as providing advice, support and representation over the phone and online, so that no-one goes without our support in the area.

## Case study - Clay Cross

A man from Clay Cross came to our Chesterfield Office. Our adviser helped with the completion of a Personal Independence Payment (PIP) renewal form. The person was already in receipt of standard daily living PIP. Our advisor asked him about how much Employment and Support Allowance (ESA) he received. When he gave the figure, it was identified that he was not in receipt of the Severe Disability Premium (SDP), something that he should have been receiving due to his PIP award.

Our advisor contacted Employment and Support Allowance (ESA) via conference call and they confirmed that the SDP was not in payment. An IS10 form was completed over the phone. The Department then rang the claimant up and said that the premium would be backdated to when his PIP was awarded. He received arrears of £5,740 and an extra weekly amount of £69.50 going forwards.

# Testimonials

Thankyou So much

It's much appreciated!

APPLIED FOR PIP  
 LAST NOVEMBER WITH  
 THE GREAT HELP FROM A  
 YOUNG MAN - LADY AT FILLING  
 THE FORMS IN -  
 HAVE JUST HEARD  
 I HAVE BEEN SUCCESSFUL  
 & AWARDED HIGHEST RATE  
 THANKS AGAIN!

To Everyone At  
 DUWC  
 Just to say a big thankyou  
 for all your help and support  
 It's been Much Appreciated  
 over the years  
 Love From  
 + Family



I am  
 Thank you so much  
 for helpy us fill in  
 the attendance allowance  
 form, in my case it  
 was successful  
 Best wishes

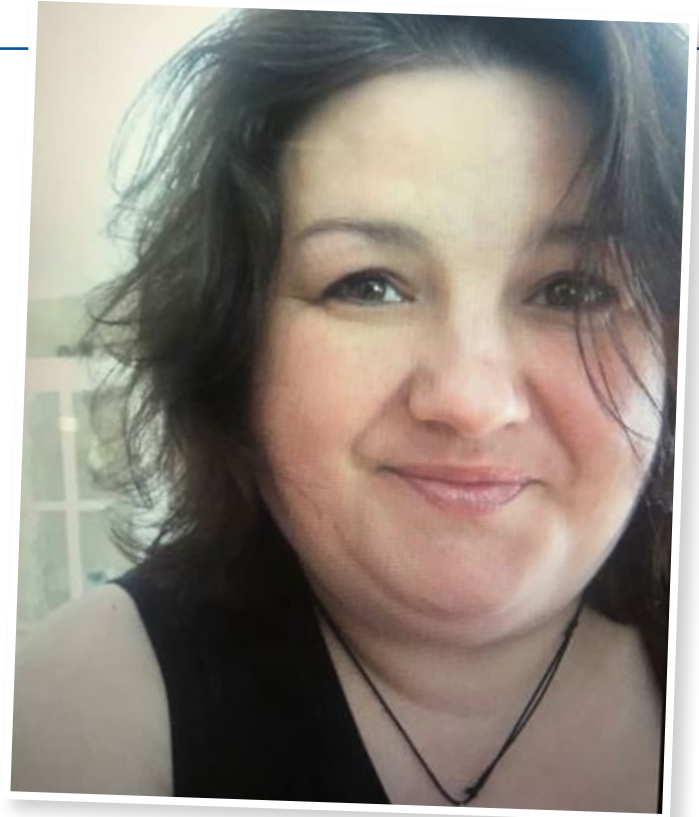
# Obituaries

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## Caroline Randall

In January of this year, we were greatly saddened to hear of the death of Caroline Randall, a former volunteer and trustee of Derbyshire Unemployed Workers' Centres.

Caroline volunteered, trained as an adviser and gave her time at both our Shirebrook and Chesterfield Offices. She served on the Management Committee and kept in touch with our work and her colleagues from the time she was volunteering. She was a wonderful, kind and giving person who will be greatly missed. Our thoughts remain with Caroline's friends and family.



# Where to get advice

## **Chesterfield & North East Derbyshire**

1 Rose Hill East,  
Chesterfield S40 1NU  
Tel:01246 231441

Email: [info@duwc.org.uk](mailto:info@duwc.org.uk)

Monday – Friday 9.30am – 1.00pm

## **Bolsover District**

44 Patchwork Row, Shirebrook  
NG20 8AL Tel: 01623 748161  
Monday, Tues, Weds  
9am – 11.30am and 1pm – 4pm  
Thursday, Friday  
9am – 11.30am

## **Brimington**

Community Centre, High Street  
Monday 9.00am – 12noon

## **Hasland**

Hasland Hub, The Working Men's Club,  
Hampton St  
Wednesday 1.00pm – 3.30pm

## **Staveley**

Staveley Library, Hall Lane  
Tuesday and Thursday  
9.30am – 12noon

## **Bolsover**

Bolsover Library, Church Street  
Tuesday 9.30am – 12.00am

## **Clowne**

Community Centre,  
Recreation Close,  
Wednesday 1.00pm – 3.30pm

## **Creswell**

Limestone House, Elmton Road  
Thursday 1.00pm – 3.30pm

## **New Houghton**

Community Hub, Rotherham Rd  
Thursday 10.00am – 12noon

## **Pinxton**

Village Hall, Kirkstead Road  
Monday 9.00am – 11.30am

## **Amber Valley**

Suite 4, Alfretton House,  
High Street  
Tel: 01773 832237  
Tuesday and Wednesday  
9.00am–12noon  
1.00pm–4.00pm

## **Heanor**

Heanor Town Hall, Buxton Room  
Thursday 9.00am – 11:30am

## **Somercotes**

Parish Hall, Nottingham Road  
Monday 1.30pm – 4.00pm

## **Belper**

Strutts Centre, Derby Road  
**Opening November 2022**

## **North Wingfield**

Community Resource Centre,  
Whiteleas Ave  
**Opening early 2023**

## **Grassmoor**

Community Centre, New Street  
**Opening early 2023**

## **Clay Cross**

Clay Cross Social Centre, Market  
Street  
**Opening early 2023**

**CHECK OUR WEBSITE FOR UPDATES!**



# Trustees 2021/2022

The Trustees would like to thank all those who have given freely their time and talents throughout the year in pursuit of the aims and objectives of the Derbyshire Unemployed Workers' Centres.

- Graham Baxter
- Ian Rutledge
- Hilary Cave
- Cllr. Mary Kenny
- Nicolo Ferrera
- Elaine Tidd
- Cllr. Amanda Sarjeant
- Christine Smith
- Sarah Roy
- Angela Webster
- Cllr. Mary Dooley
- Bethany Holt
- Joe Knight

## Centre Staff 2022

Colin Hampton	Co-ordinator
Matt Hunt	Assistant Co-ordinator
Andy Parkes	Welfare Rights Advisor
Katrina Hudson	Welfare Rights Advisor
Tim Wilkinson	Welfare Rights Advisor
John Power	Money Sorted Advisor
Karen Seymour	Welfare Rights Advisor
Brigit Shipman	Welfare Rights Advisor
Jon Jarvis	Welfare Rights Advisor
Keran Gladders	Welfare Rights Advisor
Joanna Zon	Co-ordinator, 'Help is Here' Project
Marcin Proc	Advisor, 'Help is Here' Project

**Thanks** to all our funders, our Trustees, our OFFA Contributors, and all our supporters.

Derbyshire Unemployed Workers' Centres are funded by Chesterfield Borough Council, Bolsover District Council, Brimington Parish Council, Alfreton Town Council, Pinxton Parish Council, Somercotes Parish Council, North Wingfield Parish Council, Grassmoor Parish Council, Clay Cross Parish Council and many town and parish councils across Derbyshire, as well as contributions raised through the One Fund For All.



Charity registration number: 1165828

# Derbyshire Unemployed Workers' Centres

Annual Report and Financial Statements

for the Year Ended 31 March 2022

# Derbyshire Unemployed Workers' Centres

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Balance Sheet	8
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## **Derbyshire Unemployed Workers' Centres**

### **Reference and Administrative Details**

<b>Trustees</b>	Graham Baxter Ian Rutledge Steve Marshall-Clarke Amanda Serjeant Elaine Tidd Angela Webster Sarah Roy Mary Kerry Hilary Cave Nicolo Ferrera Bethany Holt Mary Dooley Christine Smith Joe Knight
<b>Senior Management Team</b>	Colin Hampton, Chief Executive
<b>Charity Registration Number</b>	1165828
<b>Principal Office</b>	1 Rose Hill East Chesterfield S401NU
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 and 2, Northwest 41 Talbot Street Nottingham NG1 5GL

## Derbyshire Unemployed Workers' Centres

### Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2022.

#### Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Graham Baxter
	Ian Rutledge
	Steve Marshall-Clarke
	Amanda Serjeant
	Elaine Tidd
	Angela Webster
	Sarah Roy
	Mary Kerry
	Hilary Cave
	Nicolo Ferrera
	Bethany Holt
	Mary Dooley
	Christine Smith
	Joe Knight

#### Structure, governance and management

##### *Nature of governing document*

The charity is operated under the rules of its constitution adopted 01/03/2016.

##### *Recruitment and appointment of trustees*

There must be at least four charity trustees. The maximum number of charity trustees is sixteen.

Apart from the first charity trustees, every appointed trustee must be appointed for a term of 4 years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as appointed charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

# Derbyshire Unemployed Workers' Centres

## Trustees' Report

### Objectives and activities

#### *Objects and aims*

To prevent or relieve poverty in Derbyshire amongst the unemployed, underemployed and unwaged, and those in receipt of, or entitled to, benefit by:

- (i) Offering welfare/benefits rights advice and representation;
- (ii) Promoting employment and welfare rights including the availability and access to benefits and other support;
- (iii) Conducting and publishing the results of research on issues affecting and in mitigation of poverty and disadvantage within and common to the communities of Derbyshire;
- (iv) Providing a resource service on welfare/benefit rights and other support and to include the dissemination and distribution of information;
- (v) Promoting and supporting local employment and training initiatives.

To advance citizenship and community development in Derbyshire by:

- (i) Recruiting and training volunteers from amongst the local communities in order to increase their skills and self-confidence and to assist the work of the Derbyshire Unemployed Workers' Centres;
- (ii) Assisting local communities and volunteers to establish locally based support and resources.

#### *Objectives, strategies and activities*

The DUWC brought over £4.4 million into the local economy, through our advice and through representation at Appeal Tribunals. We represented at 257 Appeals Tribunals. We dealt with over 9,000 enquiries from 5,095 unique callers. We provided a migrant advice service based on our 'Help is Here' Lottery funded project. Our social policy work continues to give a voice to those who have little power in our society. We lobbied politicians with regard to the withdrawal of the Universal Credit uplift and the assessment and appeal process with regards to benefits around disability and ill health. We produced and disseminated a guide for benefits for those made redundant. We trained volunteers, some of whom moved into employment.

#### *Public benefit*

Our activities bring money into the pockets of some of the poorest people in the communities of Derbyshire through lump sums, additional weekly payments and the take-up of benefits and credits. There are many other outcomes from this work including the relief of stress and anxiety associated with financial difficulties and the interface with the administration of the benefits and credits system.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

### Financial review

#### *Policy on reserves*

The DUWC will endeavour to maintain an unrestricted reserve equal to an amount based on the quantifiable risks faced by the organization. This figure is, at present, calculated at £80,000. This reserve is to cover redundancy costs, notice periods and lease notices with regard to rent and equipment.

The Trustees will continue to review the risks and level of reserves, implementing strategies to maintain and build reserves in line with future funding and expenditure projections.

## Derbyshire Unemployed Workers' Centres

### Trustees' Report

#### Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 2/8/22 and signed on its behalf by:

  
.....  
Graham Baxter  
Trustee

## Derbyshire Unemployed Workers' Centres

### Independent Examiner's Report to the trustees of Derbyshire Unemployed Workers' Centres

#### Independent examiner's report to the trustees of Derbyshire Unemployed Workers' Centres

I report to the trustees on my examination of the accounts of Derbyshire Unemployed Workers' Centres (the Charity) for the year ended 31 March 2022.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

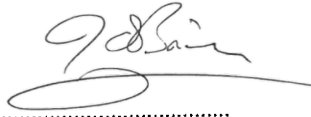
#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....  
John O'Brien, MSc, FCCA, FCIE, employee of  
Fellow of the Association of Charity Independent Examiners

Units 1 and 2, Northwest  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 26/08/2022

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2022

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	168,982	-	168,982	146,624
Charitable activities	3	49,670	231,173	280,843	297,884
Investment income	4	49	-	49	40
<b>Total Income</b>		<u>218,701</u>	<u>231,173</u>	<u>449,874</u>	<u>444,548</u>
<b>Expenditure on:</b>					
Charitable activities	6	(226,074)	(198,154)	(424,228)	(397,965)
<b>Total Expenditure</b>		<u>(226,074)</u>	<u>(198,154)</u>	<u>(424,228)</u>	<u>(397,965)</u>
Net (expenditure)/income		(7,373)	33,019	25,646	46,583
Gross transfers between funds		(4,139)	4,139	-	-
Net movement in funds		(11,512)	37,158	25,646	46,583
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>72,494</u>	<u>132,583</u>	<u>205,077</u>	<u>158,494</u>
Total funds carried forward	15	<u>60,982</u>	<u>169,741</u>	<u>230,723</u>	<u>205,077</u>

All of the charity's activities derive from continuing operations during the above two periods.  
The funds breakdown for the period is shown in note 15.

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2022

	Note	Unrestricted £	Restricted £	Total 2021 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	146,624	-	146,624
Charitable activities	3	89,929	207,955	297,884
Investment income	4	40	-	40
Total Income		<u>236,593</u>	<u>207,955</u>	<u>444,548</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(205,065)</u>	<u>(192,900)</u>	<u>(397,965)</u>
Total Expenditure		<u>(205,065)</u>	<u>(192,900)</u>	<u>(397,965)</u>
Net income		31,528	15,055	46,583
Gross transfers between funds		<u>(4,719)</u>	<u>4,719</u>	-
Net movement in funds		26,809	19,774	46,583
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>45,685</u>	<u>112,809</u>	<u>158,494</u>
Total funds carried forward	15	<u><u>72,494</u></u>	<u><u>132,583</u></u>	<u><u>205,077</u></u>

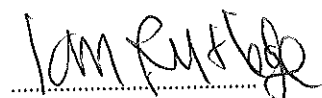
These are the figures for the previous accounting period and are included for comparative purposes.

## Derbyshire Unemployed Workers' Centres

(Registration number: 1165828)  
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	10	6,957	8,571
<b>Current assets</b>			
Debtors	11	15,124	13,657
Cash at bank and in hand		<u>215,995</u>	<u>186,337</u>
		231,119	199,994
<b>Creditors: Amounts falling due within one year</b>	12	<u>(7,353)</u>	<u>(3,488)</u>
<b>Net current assets</b>		<u>223,766</u>	<u>196,506</u>
<b>Net assets</b>		<u>230,723</u>	<u>205,077</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds		169,741	132,583
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>60,982</u>	<u>72,494</u>
<b>Total funds</b>	15	<u>230,723</u>	<u>205,077</u>

The financial statements on pages 6 to 18 were approved by the trustees, and authorised for issue on 21.8.22 and signed on their behalf by:



.....  
Ian Rutledge  
Trustee

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 1 Accounting policies

##### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

##### **Basis of preparation**

Derbyshire Unemployed Workers' Centres meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Exemption from preparing a cash flow statement**

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

##### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

##### ***Donations and legacies***

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

##### ***Grants receivable***

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

##### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### *Charitable activities*

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture and equipment	20% straight line
Computer equipment	33% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

#### 2 Income from donations and legacies

	Unrestricted General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	46,914	46,914	16,153
Grants, including capital grants;			
Local Government grants	122,068	122,068	130,471
	168,982	168,982	146,624

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants & donations	-	231,173	231,173	207,955
Refunds for services	49,196	-	49,196	85,285
Sundry receipts	474	-	474	4,644
	49,670	231,173	280,843	297,884

#### 4 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	49	49	40
	49	49	40

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
National Lottery Community Fund	-	81,948	81,948
The Henry Smith Charity	-	44,725	44,725
Tudor Trust	-	40,000	40,000
St Anns Advice Group	-	33,377	33,377
Garfield Weston Foundation	-	20,000	20,000
Awards for All	-	9,999	9,999
Direct Help & Advice	7,945	1,124	9,069
Chesterfield Borough Council	42,119	-	42,119
Amber Valley Borough Council	21,500	-	21,500
Bolsover District Council	19,900	-	19,900
One Fund For All	16,131	-	16,131
Alex Ferry Foundation	10,000	-	10,000
Derbyshire County Council	9,920	-	9,920
HMRC (CJRS)	9,615	-	9,615
Alfreton Town Council	5,000	-	5,000
Grassland Hasmoor	3,500	-	3,500
Law Centre	3,500	-	3,500
Unite North East Yorkshire and Humberside	2,500	-	2,500
Brimington Parish Council	2,000	-	2,000
Pinxton Parish Council	2,000	-	2,000
Somercotes Parish Council	2,000	-	2,000
North Wingfield Parish Council	2,000	-	2,000
Tawnywood Limited	2,000	-	2,000
Belper Town Council	1,913	-	1,913
Unite the Union	1,219	-	1,219
Heanor & Loscoe TC	1,000	-	1,000
Arnold Clark	1,000	-	1,000
Clay Cross Parish Council	500	-	500
Warsop Parish Council	500	-	500
Clowne Parish Council	500	-	500
Pleasley Parish Council	300	-	300
Tibshelf Parish Council	200	-	200
Sutton-cum-Duckmanton	100	-	100
I Street	120	-	120
	<u>168,982</u>	<u>231,173</u>	<u>400,155</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Cleaning & maintenance	3,266	-	3,266	1,941
Equipment, repairs & renewals	2,832	4,006	6,838	17,092
Insurance	1,329	-	1,329	1,292
Payroll services	2,473	-	2,473	2,797
Printing & stationery	5,136	3,162	8,298	11,260
Publications & subscriptions	1,935	-	1,935	1,863
Rent & services	12,423	-	12,423	12,079
Staff travel	664	91	755	737
Telephone & postage	9,245	3,181	12,426	12,056
Training	789	471	1,260	740
Utilities	2,332	-	2,332	9,012
Volunteer expenses	2,688	3,304	5,992	4,770
Wages, NIC & pensions	168,665	171,115	339,780	306,002
Sundry expenses	1,296	2,624	3,920	1,492
Depreciation	5,620	-	5,620	4,285
Bank charges	381	-	381	547
Grants awarded	5,000	10,200	15,200	10,000
	<u>226,074</u>	<u>198,154</u>	<u>424,228</u>	<u>397,965</u>

#### 7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	<u>5,620</u>	<u>4,285</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
<b>Staff costs during the year were:</b>		
Wages and salaries	307,014	274,206
Social security costs	20,968	18,953
Pension costs	<u>11,798</u>	<u>12,843</u>
	<u>339,780</u>	<u>306,002</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Full and part time staff	<u>11</u>	<u>13</u>

7 (2021 - 10) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £11,798 (2021 - £12,843).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £34,213 (2021 - £34,221).

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 10 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
<b>Cost</b>			
At 1 April 2021	11,277	38,971	50,248
Additions	3,063	943	4,006
At 31 March 2022	14,340	39,914	54,254
<b>Depreciation</b>			
At 1 April 2021	10,010	31,667	41,677
Charge for the year	1,654	3,966	5,620
At 31 March 2022	11,664	35,633	47,297
<b>Net book value</b>			
At 31 March 2022	2,676	4,281	6,957
At 31 March 2021	1,267	7,304	8,571

#### 11 Debtors

	2022 £	2021 £
Trade debtors	2,000	750
Prepayments	436	1,775
Other debtors	12,688	11,132
	15,124	13,657

#### 12 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	3,995	270
Other creditors	3,358	3,218
	7,353	3,488

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 13 Obligations under leases and hire purchase contracts

##### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
<b>Land and buildings</b>		
Within one year	9,046	9,046
Between one and five years	<u>19,246</u>	<u>26,592</u>
	<u>28,292</u>	<u>35,638</u>

#### 14 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 15 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
<b>Unrestricted funds</b>					
General	72,494	218,701	(226,074)	(4,139)	60,982
<b>Restricted funds</b>	<u>132,583</u>	<u>231,173</u>	<u>(198,154)</u>	<u>4,139</u>	<u>169,741</u>
<b>Total funds</b>	<u>205,077</u>	<u>449,874</u>	<u>(424,228)</u>	<u>-</u>	<u>230,723</u>
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>					
General	45,685	236,593	(205,065)	(4,719)	72,494
<b>Restricted funds</b>	<u>112,809</u>	<u>207,955</u>	<u>(192,900)</u>	<u>4,719</u>	<u>132,583</u>
<b>Total funds</b>	<u>158,494</u>	<u>444,548</u>	<u>(397,965)</u>	<u>-</u>	<u>205,077</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

The Building Better Opportunities fund is a partnership using Personal Navigators to support people with money management and financial wellbeing.

BBS Partnership funds advice for those in crisis for whom English is a second language.

Ilkeston CPP funds Benefits and Tax Credits Take-up campaign for priority wards in Ilkeston.

Our Foresight Project, funded by Henry Smith, provides a Support Worker to work with people on the basis of early intervention to prevent their circumstances reaching a crisis point. The Crisis Prevention worker will assist an average of 100 people per annum.

Garfield Western Funding is to help the organisation become better equipped to achieve a sustainable future in a period of reduced statutory funding.

The Street Talk Project, funded by The Tudor Trust, is a community engagement project aimed at enabling those affected by policy decisions to organise and lobby to make their voices heard by decision makers.

The Help is Here Project, funded by the National Lottery Community Fund, will train migrants to become advisers providing a welcoming experience for those that have language difficulties and associated barriers to free advice provision. The Project will extend opening hours for all.

The Tudor Trust Staff fund, funded by Tudor Trust, is for supporting the staff at DUWC.

Coalfields Regeneration Trust (CRT) fund funded the production and promotion of a 'Guide to Benefits and Credits following Redundancy' alongside the advice work engendered by the initiative.

Henry Smith Charity Community Match Challenge fund helped to fund advice and administration at DUWC during the Covid pandemic.

Henry Smith Improving Lives grant is three years funding of salary and on-costs of an Assistant Co-ordinator providing support and services for unemployed people in Derbyshire.

Awards for All, funding to facilitate increasing the hours of our migrant support worker on the 'Help is Here' project.

The transfer from the General fund to the Henry Smith CMC fund is to cover the deficit on this activity.

#### 16 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	6,957	-	6,957
Current assets	61,378	169,741	231,119
Current liabilities	(7,353)	-	(7,353)
<b>Total net assets</b>	<b>60,982</b>	<b>169,741</b>	<b>230,723</b>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Tangible fixed assets	8,571	-	8,571
Current assets	67,411	132,583	199,994
Current liabilities	(3,488)	-	(3,488)
<b>Total net assets</b>	<b>72,494</b>	<b>132,583</b>	<b>205,077</b>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 17 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2022 £	2021 £
Independent examination	870	870
Other financial services	-	156
	<u>870</u>	<u>1,026</u>

#### 18 Related party transactions

There were no related party transactions in the year.

**Annual accounts 31 March 2022  
report to the management committee**

Derbyshire Unemployed Workers' Centre  
1 Rose Hill East  
Chesterfield  
S40 1NU

Please reply to Michael Fisher

27/07/2022

Dear Board Members,

We are pleased to supply final copies of your accounts for the period ending as above. Please either print a copy, sign and date in black ink, and return to us by post or, email a signed pdf back to your Accountant. You should already have received our invoice for the work. Once we have confirmed receipt of your payment, we will then sign and return the final accounts to you.

On completion of the work, we would like to make the following recommendations for you to consider with regard to the financial management of your organisation:

- One of the new requirements from the Charity Commission is that organisations have agreed financial procedures. Please see the attached financial procedures template which can be amended to create a financial procedures document tailored to yourselves.

If you need further advice or explanations, please do not hesitate to contact us.

Finally, we would be most grateful if you would complete the enclosed monitoring/feedback form and return it to us.

Yours faithfully,



John O'Brien MSc FCCA FCIE FAIA

Community Accounting Plus  
Units 1 and 2, North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Tel: 0115 947 0839  
Fax: 0115 958 8779  
General email: [caplus@caplus.org.uk](mailto:caplus@caplus.org.uk)  
Payroll email: [payroll@caplus.org.uk](mailto:payroll@caplus.org.uk)  
[www.caplus.org.uk](http://www.caplus.org.uk)

# Community Accounting Plus

## Monitoring & Feedback Form

This Form is to cover the accounts work done by Michael

It would greatly assist Community Accounting Plus both to monitor and improve its services if you would kindly complete this form by ticking the various spaces and returning it to John O'Brien or by email to [support@caplus.org.uk](mailto:support@caplus.org.uk)

**Organisation** - Derbyshire Unemployed Workers' Centre

### Timing

Please indicate your assessment of whether the work was carried out at the expected time, whether appointments were kept, etc.

Excellent \_\_\_      Good \_\_\_      Average \_\_\_      Poor \_\_\_      Bad \_\_\_

### Explanations

Please indicate whether the work carried out by Community Accounting Plus was explained clearly, both during the process and the finished product.

Excellent \_\_\_      Good \_\_\_      Average \_\_\_      Poor \_\_\_      Bad \_\_\_

### General

Please indicate your overall satisfaction with the services you have received from Community Accounting Plus.

Excellent \_\_\_      Good \_\_\_      Average \_\_\_      Poor \_\_\_      Bad \_\_\_

### Comments

Please give below any comments you may have on each of the services you receive, improvements we could make and any other services you think Community Accounting Plus could or should provide.

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**Are you interested in knowing more about other services CA Plus offers? Please let us have your contact details and we will be in touch.**

Payroll \_\_\_ Online Quickbooks \_\_\_ Training \_\_\_ Consultancy \_\_\_ Bookkeeping \_\_\_

**Name:**

**Email Address:**

**Thank you**

**DERBYSHIRE UNEMPLOYED WORKERS' CENTRES**

England & Wales - Charity number 1165828

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# Accounts

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Charity registration number: 1165828

# Derbyshire Unemployed Workers' Centres

Annual Report and Financial Statements

for the Year Ended 31 March 2021

Community Accounting Plus  
Units 1 and 2, Northwest  
41 Talbot Street  
Nottingham  
NG1 5GL

# Derbyshire Unemployed Workers' Centres

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Balance Sheet	8
Notes to the Financial Statements	9 to 18

# Derbyshire Unemployed Workers' Centres

## Reference and Administrative Details

<b>Trustees</b>	Graham Baxter Ian Rutledge Steve Marshall-Clarke Amanda Serjeant Elaine Tidd Angela Webster Sarah Roy Mary Kerry Hilary Cave Nicolo Ferrera Bethany Holt Mary Dooley Christine Smith (appointed 1 June 2020) John Knight (deceased 23 January 2021)
<b>Senior Management Team</b>	Colin Hampton, Chief Executive
<b>Principal Office</b>	1 Rose Hill East Chesterfield S401NU
<b>Charity Registration Number</b>	1165828
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 and 2, Northwest 41 Talbot Street Nottingham NG1 5GL

# Derbyshire Unemployed Workers' Centres

## Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2021.

### **Trustees**

Graham Baxter

Ian Rutledge

Steve Marshall-Clarke

Amanda Serjeant

Elaine Tidd

Angela Webster

Sarah Roy

Mary Kerry

Hilary Cave

Nicolo Ferrera

Bethany Holt

Mary Dooley

Christine Smith (appointed 1 June 2020)

John Knight (deceased 23 January 2021)

### **Structure, governance and management**

#### *Nature of governing document*

The charity is operated under the rules of its constitution adopted 01/03/2016.

#### *Recruitment and appointment of trustees*

There must be at least four charity trustees. The maximum number of charity trustees is sixteen.

Apart from the first charity trustees, every appointed trustee must be appointed for a term of 4 years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as appointed charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

# Derbyshire Unemployed Workers' Centres

## Trustees' Report

### Objectives and activities

#### *Objects and aims*

To prevent or relieve poverty in Derbyshire amongst the unemployed, underemployed and unwaged, and those in receipt of, or entitled to, benefit by:

- (i) Offering welfare/benefits rights advice and representation;
- (ii) Promoting employment and welfare rights including the availability and access to benefits and other support;
- (iii) Conducting and publishing the results of research on issues affecting and in mitigation of poverty and disadvantage within and common to the communities of Derbyshire;
- (iv) Providing a resource service on welfare/benefit rights and other support and to include the dissemination and distribution of information;
- (v) Promoting and supporting local employment and training initiatives.

To advance citizenship and community development in Derbyshire by:

- (i) Recruiting and training volunteers from amongst the local communities in order to increase their skills and self-confidence and to assist the work of the Derbyshire Unemployed Workers' Centres;
- (ii) Assisting local communities and volunteers to establish locally based support and resources.

#### *Objectives, strategies and activities*

The DUWCs brought in £4,473,369 into the local economy, won through advice and representation at Appeals. We dealt with 8,902 enquiries from over 5,198 callers and calls. 2,518 individuals sought help often on behalf of families.

DUWC worked with partner organisations on the Bilingual Buddies Service and Building Better Opportunities Money Sorted programme. The Henry Smith Charity project, helping those in crisis came to an end but the Charity also helped with a Community Match Challenge. The Lottery Community Funded project 'Help is Here' has been a big success. After a late start because of the pandemic, the project has attracted many people for help and volunteering, beyond our expectations. The late start of the Tudor Trust Project has not prevented us from setting up two groups during this year regarding Universal Credit as well as those experiencing assessments and tribunals. The History project being conducted nationally has been hindered by the pandemic but will continue to detail the work of the Unemployed Workers Centre since the first one was founded in 1978.

The organisation continues to lobby on Universal Credit and other benefit issues, promoting the Welfare Charter and the principles it enshrines as part of our Social Policy work.

#### *Public benefit*

Our activities bring money into the pockets of some of the poorest people in the communities of Derbyshire through lump sums, additional weekly payments and the take-up of benefits and credits. There are many other outcomes from this work including the relief of stress and anxiety associated with financial difficulties and the interface with the administration of the benefits and credits system.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

### Financial review

#### *Policy on reserves*

The DUWC will endeavour to maintain an unrestricted reserve equal to an amount based on the quantifiable risks faced by the organization. This figure is, at present, calculated at £80,000. This reserve is to cover redundancy costs, notice periods and lease notices with regard to rent and equipment.

The Trustees will continue to review the risks and level of reserves, implementing strategies to maintain and build reserves in line with future funding and expenditure projections.

## Derbyshire Unemployed Workers' Centres

### Trustees' Report

#### Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 06/07/2021 and signed on its behalf by:



Graham Baxter  
Trustee

## Derbyshire Unemployed Workers' Centres

### Independent Examiner's Report to the trustees of Derbyshire Unemployed Workers' Centres

#### Independent examiner's report to the trustees of Derbyshire Unemployed Workers' Centres

I report to the trustees on my examination of the accounts of Derbyshire Unemployed Workers' Centres (the Charity) for the year ended 31 March 2021.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

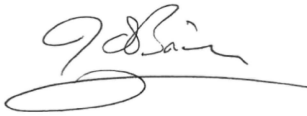
#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....  
John O'Brien, MSc, FCCA, FCIE, employee of  
Fellow of the Association of Charity Independent Examiners

Units 1 and 2, Northwest  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 06/07/2021.....

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	146,624	-	146,624	173,689
Charitable activities	3	89,929	207,955	297,884	213,920
Investment income	5	40	-	40	199
Total Income		<u>236,593</u>	<u>207,955</u>	<u>444,548</u>	<u>387,808</u>
<b>Expenditure on:</b>					
Charitable activities	6	<u>(205,065)</u>	<u>(192,900)</u>	<u>(397,965)</u>	<u>(321,263)</u>
Total Expenditure		<u>(205,065)</u>	<u>(192,900)</u>	<u>(397,965)</u>	<u>(321,263)</u>
Net income		31,528	15,055	46,583	66,545
Gross transfers between funds		<u>(4,719)</u>	<u>4,719</u>	-	-
Net movement in funds		26,809	19,774	46,583	66,545
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>45,685</u>	<u>112,809</u>	<u>158,494</u>	<u>91,949</u>
Total funds carried forward	15	<u><u>72,494</u></u>	<u><u>132,583</u></u>	<u><u>205,077</u></u>	<u><u>158,494</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

## Derbyshire Unemployed Workers' Centres

### Statement of Financial Activities for the Year Ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	173,689	-	173,689
Charitable activities	3	62,579	151,341	213,920
Investment income	5	199	-	199
Total Income		<u>236,467</u>	<u>151,341</u>	<u>387,808</u>
<b>Expenditure on:</b>				
Charitable activities	6	<u>(233,721)</u>	<u>(87,542)</u>	<u>(321,263)</u>
Total Expenditure		<u>(233,721)</u>	<u>(87,542)</u>	<u>(321,263)</u>
Net movement in funds		2,746	63,799	66,545
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>42,939</u>	<u>49,010</u>	<u>91,949</u>
Total funds carried forward	15	<u><u>45,685</u></u>	<u><u>112,809</u></u>	<u><u>158,494</u></u>

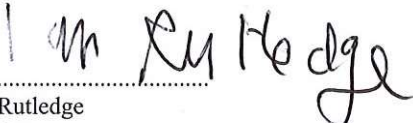
These are the figures for the previous accounting period and are included for comparative purposes.

**Derbyshire Unemployed Workers' Centres**

**(Registration number: 1165828)  
Balance Sheet as at 31 March 2021**

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	11	8,571	-
<b>Current assets</b>			
Debtors	12	13,657	28,306
Cash at bank and in hand		<u>186,337</u>	<u>133,294</u>
		199,994	161,600
<b>Creditors: Amounts falling due within one year</b>	13	<u>(3,488)</u>	<u>(3,106)</u>
<b>Net current assets</b>		<u>196,506</u>	<u>158,494</u>
<b>Net assets</b>		<u>205,077</u>	<u>158,494</u>
<b>Funds of the charity:</b>			
<b>Restricted funds</b>		132,583	112,809
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>72,494</u>	<u>45,685</u>
<b>Total funds</b>	15	<u>205,077</u>	<u>158,494</u>

The financial statements on pages 6 to 18 were approved by the trustees, and authorised for issue on 06/07/2021 and signed on their behalf by:

  
 .....  
 Ian Rutledge  
 Trustee

# Derbyshire Unemployed Workers' Centres

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 1 Accounting policies

#### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### Basis of preparation

Derbyshire Unemployed Workers' Centres meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

#### Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

#### Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### *Donations and legacies*

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### *Charitable activities*

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture and equipment	20% straight line
Computer equipment	33% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

#### 2 Income from donations and legacies

	Unrestricted funds	Total 2021	Total 2020
	General £	£	£
Donations and legacies;			
Donations from companies, trusts and similar proceeds	16,153	16,153	36,611
Grants, including capital grants;			
Local Government grants	130,471	130,471	136,078
Grants from other charities	-	-	1,000
	146,624	146,624	173,689

#### 3 Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	General £	£	£	£
Grants & donations	-	207,955	207,955	151,341
Refunds for services	85,285	-	85,285	62,459
Sundry receipts	4,644	-	4,644	120
	89,929	207,955	297,884	213,920

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 4 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
National Lottery Community Fund	-	82,782	82,782
The Henry Smith Charity	-	73,575	73,575
St Anns Advice Group	-	33,716	33,716
Coalfields Regeneration Trust	-	9,747	9,747
Direct Help & Advice	-	6,135	6,135
Tudor Trust	-	2,000	2,000
Chesterfield Borough Council	39,681	-	39,681
Amber Valley Borough Council	20,000	-	20,000
Bolsover District Council	19,900	-	19,900
One Fund For All	16,153	-	16,153
Derbyshire County Council	14,240	-	14,240
Alex Ferry Foundation	10,000	-	10,000
North East Derbyshire District Council	10,000	-	10,000
Alfreton Town Council	5,000	-	5,000
Brimington Parish Council	2,000	-	2,000
Pinxton Parish Council	2,000	-	2,000
Somercotes Parish Council	2,000	-	2,000
Grassland Hasmoor	1,500	-	1,500
North Wingfield Parish Council	1,300	-	1,300
Ault Hucknall Parish Council	1,250	-	1,250
Clay Cross Parish Council	500	-	500
Warsop Parish Council	500	-	500
Pleasley Parish Council	400	-	400
Sutton-cum-Duckmanton	100	-	100
Tibshelf Parish Council	100	-	100
	<u>146,624</u>	<u>207,955</u>	<u>354,579</u>

#### 5 Investment income

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Interest receivable and similar income;			
Interest receivable on bank deposits	40	40	199
	<u>40</u>	<u>40</u>	<u>199</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 6 Expenditure on charitable activities

	Unrestricted funds			
	General	Restricted	Total	Total
	£	funds	2021	2020
	£	£	£	£
Cleaning & maintenance	773	1,168	1,941	5,410
Equipment, repairs & renewals	6,942	10,150	17,092	2,544
Insurance	1,292	-	1,292	1,372
Legal & professional fees	-	-	-	1,044
Payroll services	2,761	36	2,797	1,455
Printing & stationery	4,698	6,562	11,260	10,526
Publications & subscriptions	382	1,481	1,863	4,050
Rent & services	9,641	2,438	12,079	11,604
Staff travel	564	173	737	3,448
Telephone & postage	7,680	4,376	12,056	9,128
Training	89	651	740	162
Utilities	8,044	968	9,012	1,903
Volunteer expenses	3,168	1,602	4,770	6,077
Wages, NIC & pensions	152,957	153,045	306,002	259,653
Sundry expenses	1,242	250	1,492	1,482
Depreciation	4,285	-	4,285	834
Bank charges	547	-	547	571
Grants awarded	-	10,000	10,000	-
	<u>205,065</u>	<u>192,900</u>	<u>397,965</u>	<u>321,263</u>

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	<u>4,285</u>	<u>834</u>

#### 8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 9 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
<b>Staff costs during the year were:</b>		
Wages and salaries	274,206	234,779
Social security costs	18,953	15,227
Pension costs	<u>12,843</u>	<u>9,647</u>
	<u>306,002</u>	<u>259,653</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Full and part time staff	<u>13</u>	<u>12</u>

10 (2020 - 8) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £12,843 (2020 - £9,647).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £34,221 (2020 - £28,785).

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 11 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
<b>Cost</b>			
At 1 April 2020	9,377	28,015	37,392
Additions	1,900	10,956	12,856
At 31 March 2021	11,277	38,971	50,248
<b>Depreciation</b>			
At 1 April 2020	9,377	28,015	37,392
Charge for the year	633	3,652	4,285
At 31 March 2021	10,010	31,667	41,677
<b>Net book value</b>			
At 31 March 2021	1,267	7,304	8,571
At 31 March 2020	-	-	-

#### 12 Debtors

	2021 £	2020 £
Trade debtors	750	-
Prepayments	1,775	14,966
Other debtors	11,132	13,340
	13,657	28,306

#### 13 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	270	-
Other creditors	3,218	2,795
Accruals	-	311
	3,488	3,106

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 14 Obligations under leases and hire purchase contracts

##### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
<b>Land and buildings</b>		
Within one year	9,046	7,346
Between one and five years	26,592	25,438
	35,638	32,784

#### 15 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	45,685	236,593	(205,065)	(4,719)	72,494
<b>Restricted funds</b>					
Building Better Opportunities	(1,156)	33,716	(31,702)	-	858
Bilingual Buddies Service	(117)	6,135	(2,039)	-	3,979
The Foresight Project	(2,623)	15,000	(16,470)	4,093	-
The Garfield Weston Fund	-	-	(405)	405	-
Help is Here	76,705	82,782	(68,162)	-	91,325
Street Talk	40,000	-	(23,251)	-	16,749
Coalfields Regeneration Trust	-	9,747	(9,968)	221	-
The Henry Smith CMC	-	58,575	(40,903)	-	17,672
Tudor Trust Staff Fund	-	2,000	-	-	2,000
<b>Total restricted funds</b>	112,809	207,955	(192,900)	4,719	132,583
<b>Total funds</b>	158,494	444,548	(397,965)	-	205,077

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
<b>Unrestricted funds</b>				
<i>Unrestricted general funds</i>				
General fund	42,939	236,467	(233,721)	45,685
<b>Restricted funds</b>				
Building Better Opportunities	6,542	24,830	(32,528)	(1,156)
Bilingual Buddies Service	(839)	8,862	(8,140)	(117)
The Foresight Project	29,398	-	(32,021)	(2,623)
The Garfield Weston Fund	13,909	-	(13,909)	-
Help is Here	-	77,649	(944)	76,705
Street Talk	-	40,000	-	40,000
<b>Total restricted funds</b>	<u>49,010</u>	<u>151,341</u>	<u>(87,542)</u>	<u>112,809</u>
<b>Total funds</b>	<u>91,949</u>	<u>387,808</u>	<u>(321,263)</u>	<u>158,494</u>

The specific purposes for which the funds are to be applied are as follows:

The Building Better Opportunities fund is a partnership using Personal Navigators to support people with money management and financial wellbeing.

BBS Partnership funds advice for those in crisis for whom English is a second language.

Ilkeston CPP funds Benefits and Tax Credits Take-up campaign for priority wards in Ilkeston.

Our Foresight Project, funded by Henry Smith, provides a Support Worker to work with people on the basis of early intervention to prevent their circumstances reaching a crisis point. The Crisis Prevention worker will assist an average of 100 people per annum.

Garfield Western Funding is to help the organisation become better equipped to achieve a sustainable future in a period of reduced statutory funding.

The Street Talk Project, funded by The Tudor Trust, is a community engagement project aimed at enabling those affected by policy decisions to organise and lobby to make their voices heard by decision makers.

The Help is Here Project, funded by the National Lottery Community Fund, will train migrants to become advisers providing a welcoming experience for those that have language difficulties and associated barriers to free advice provision. The Project will extend opening hours for all.

The Tudor Trust Staff fund, funded by Tudor Trust, is for supporting the staff at DUWC.

Coalfields Regeneration Trust (CRT) fund funded the production and promotion of a 'Guide to Benefits and Credits following Redundancy' alongside the advice work engendered by the initiative.

Henry Smith Charity Community Match Challenge fund helped to fund advice and administration at DUWC during the Covid pandemic.

The transfer from the General fund to The Foresight Project, Garfield Weston and CRT funds is to cover the deficit on these activities..

## Derbyshire Unemployed Workers' Centres

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 16 Analysis of net assets between funds

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2021</b>
	<b>General</b>		<b>Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Tangible fixed assets	8,571	-	8,571
Current assets	67,411	132,583	199,994
Current liabilities	(3,488)	-	(3,488)
<b>Total net assets</b>	<b>72,494</b>	<b>132,583</b>	<b>205,077</b>
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2020</b>
	<b>General</b>		<b>Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Current assets	48,791	112,809	161,600
Current liabilities	(3,106)	-	(3,106)
<b>Total net assets</b>	<b>45,685</b>	<b>112,809</b>	<b>158,494</b>

#### 17 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Independent examination	870	870
Other financial services	156	132
	<b>1,026</b>	<b>1,002</b>

#### 18 Related party transactions

There were no related party transactions in the year.