



LINCOLNSHIRE TRAVELLER INITIATIVE ANNUAL REPORT 2024 - 2025

**LEARNING, ADVOCACY, HEALTH
AND ADULT TRAINING**

MESSAGE FROM THE CHAIR OF TRUSTEES

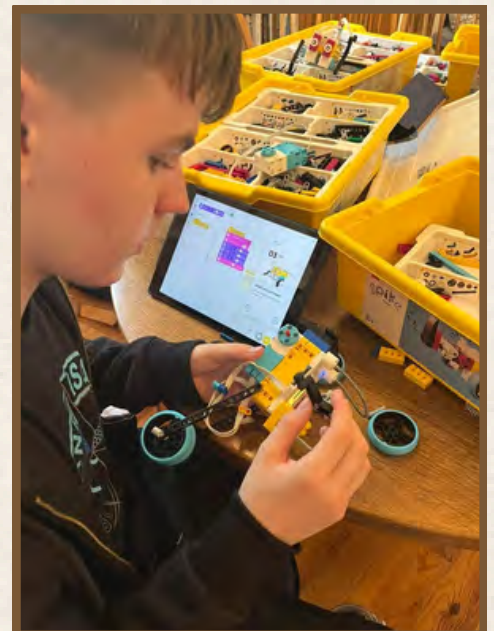
Once again it has been a privilege to be a Trustee of this worthwhile charity supporting the education and health needs of Travellers throughout Lincolnshire. Our trustee body is committed to developing the charity, although we are lacking some skills, and this has meant we have had to rely on outside expertise for advice on various matters, including finance and human resources.

During the financial year 2024 to 2025, our director, Paul, has worked very hard with the team, to build up a strong base for the future.

You will find a fuller description of the year's achievements in the Director's Thoughts, but I would like to single out three key points.

- The number of people using our services is steadily increasing and the team has been finding new ways to deliver the same quality level of service whilst accommodating the increased numbers.
- Pressures on our budget continue and we are having to work even more efficiently, while remaining just as effective. This situation is ongoing, of course, but Paul's tireless efforts to raise funds continue to bear fruit and we are thankful to all our funders listed.
- We continue to develop our partnership working and now have a wide and varied range of partners including the NHS, where we have a dedicated Traveller Link Worker and EMBL EBI who support curriculum development, including STEM Science and ICT, University of Lincoln and Lincoln Bishop University. We owe all these partners a huge debt of gratitude for their continued support.

Peter Allen-Williams



DIRECTOR'S THOUGHTS...

Once again it is my pleasure to add a few humble words to our Annual Report. In many ways I think an Annual Reflection would be a more useful title. It is right that we should tell of our achievements; who we have helped and in what ways, how we have spent the money which has been given to us in the trust that we will use it wisely and where most needed. I hope that different sections of this report do, indeed, show what is being done and what has been achieved. However, do we answer the questions that many funders quite rightly ask: "What have you learned from the delivery of your project? What have you done well? What has not gone so well? What can you do better?"

Here are a few facts about our work and the results over the last year:

(✓positive, X negative)

We have been busier than ever in all areas of our work ✓

The number of young Travellers we are directly teaching has risen from 68 to 110 in the last year

✓

What our students achieve is absolutely amazing ✓

Our students contact time has had to be reduced to enable us to meet demand X

We spend a lot more time travelling X

There has been a huge growth in requests for advocacy support ✓

We do not have funding specifically to pay for advocacy work unless it falls under the umbrella of education or health X

There is an increasing demand for adult training, specifically geared to Travellers gaining employment ✓

We have lost significant funding for adult training as a result of political change and key funders changing their focus as to what they will fund X

There has been an increased recognition within the NHS of the health inequalities experienced by Gypsy Roma Traveller communities and work is being done to address this situation ✓

Lincolnshire is at the leading edge of addressing the health needs of the Traveller communities by working closely with the NHS Traveller Link worker and the support given by members of the Neighbourhood Care Teams that are regularly visiting sites. ✓

LTI's partnership with the NHS continues to grow ✓

However, there is much more that needs to be done and we need to find more flexible and efficient ways to address inequalities and create solutions to what have been long term failings in services meeting Travellers' needs X✓

Well, we have been reflecting on the points above, both the positives and the negatives. We have talked as a team and as a team we have talked to the Travellers we serve. We think we have come up with some solutions and we continue to work on others. We go forward with hope and optimism!

As always, my heartfelt thanks to the Board of Trustees, the staff team, our funders, our partners and all of the Traveller families and individuals that make LTI a success.

Paul Boucher LTI Director

OUR TRUSTEE BOARD



Trustees at the date of approving
the report (October 2025)

Peter Allen-Williams

Lisa Wilson

Amanda Blakey

Caroline Taylor

Liza Smith

Elizabeth Smith

Trustees who have served as trustees
during the financial year:

Peter Allen-Williams

Lisa Wilson

Amanda Blakey

Caroline Taylor

Liza Smith

Elizabeth Smith

Peter Dawson – resigned September 2025

Lee Evans – resigned January 2025

We currently have six trustees, five of
whom are members of the Traveller
community.

No trustee receives remuneration for their
role.

Next year we will recruit an NHS health
representative, a treasurer trustee and
more trustees of all skills to help LTI grow
and develop as we need expertise in these
areas.

Structure, governance and management:

LTI is constituted as a charitable
incorporated organisation.

our governing document was last
amended on 24 February 2016 and is
reviewed annually.

Trustees are appointed with regard to
skills, knowledge & experience for no
longer than five years.



LINCOLNSHIRE TRAVELLER INITIATIVE

MISSION

The mission of LTI is to provide Travellers in Lincolnshire of all ages with access to learning opportunities and courses which develop new skills, provide accredited qualifications and increase confidence and social responsibility. LTI also works to improve the health and well-being of the Traveller community by working in partnership with Lincolnshire NHS Trust.

We are committed to providing these opportunities in a safe, caring and supportive environment so that everyone can achieve their full potential, socially, emotionally and intellectually.

OUR SERVICES

EDUCATION

We have young Travellers aged 11-16 years who are registered with Lincolnshire County Council for Elective Home Education. To do this we visit Traveller sites on a weekly basis with our mobile classroom and visit individual families not on sites. Our curriculum includes Functional Skills Maths & English, King's Trust Wellbeing, STEM Science and Trinity College Arts Award.

All students gain a First Aid at Work qualification.

HEALTH

Working alongside the NHS Traveller Communities Wellbeing Link Worker, community health champions and NHS neighbourhood care teams, we work to address the health inequalities experienced by Travellers. This includes health training sessions, home visits and referrals to a wide range of NHS specialist teams.

ADULT TRAINING 16+

We provide a full 'into work' package including advice, guidance, CV writing, interview training and a wide range of vocational courses to match individual's interests and ambitions..

ADVOCACY

We help with form-filling, letter writing, driving licence and passport applications and benefit applications. We signpost to professional help in all areas, including accommodation, legal, education, health etc.

OUR STUDENTS' VOICE

A background image showing several students sitting on a light-colored wooden floor, working on a project. One student is holding a piece of paper, another is using a tool, and there are various materials and tools scattered around them. The image is partially obscured by colorful, organic-shaped callouts containing student testimonials.

"THIS IS THE BEST TEACHING PLACE OF MY LIFE, THERE IS LOTS OF HELPFUL, NICE PEOPLE AND LOTS OF ACTIVITIES"

"WE CAN TALK TO EACH OTHER A BIT MORE AND WE GET SNACKS, AND I AM LEARNING TO READ"

"I GET ALL THE HELP I NEED I LIKE HAVING MORE TIME TO FINISH MY WORK, IT'S VERY CHILL"

"WE GET TO LONGER LEARNING AND WE GET TO DO FUN STUFF"

"THERE ARE MORE TEACHERS, SO I GET MORE HELP WHICH IS GREAT"

"THE TEACHERS ARE KIND AND THE ATMOSPHERE IS CHILL"

"THE TEACHERS ARE KIND AND THE ATMOSPHERE IS CHILL"

"I LIKE SEEING MY FRIENDS "

"I'M IMPROVING MY MATHS THE TEACHERS ARE LOVELY AND ENCOURAGE US ALL"

"I LIKE THE FUN ACTIVITIES"

OUR FINANCES

Our total income in this financial year was £153,249 and our total expenses were £168,008.
The net deficit for the year was £14,759.

SPENDING:

Education: 38%
Health: 39%
Adult training: 12%
Early years and special educational needs support: 11%

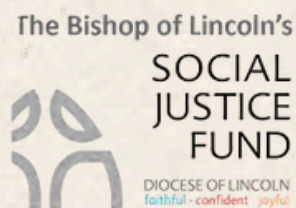
These figures at the time of presentation are subject to audit.
For more information and to view the full accounts, please visit:
www.gov.uk/government/organisations/charity-commission



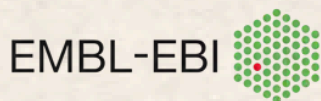
OUR FUNDERS



Evan Cornish Grassroots Fund funded through Lincolnshire Community Foundation



OUR PARTNERS





**WE COULDN'T HAVE
DONE IT WITHOUT YOUR
GENEROUS** *support.*

THANK YOU

**TO ALL OUR FUNDERS
AND PARTNERS.**



theteam@lincsti.co.uk



www.lincsti.co.uk



Community Hub, Waddington,
LN5 9RF



07503 878 740



CHARITY COMMISSION
FOR ENGLAND AND WALES

Lincolnshire Traveller Initiative

No (if any)

Receipts and payments accounts

CC16a

For the period
from

01/04/2024

To

31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
National Lottery Community Fund	-	53,843	-	53,843	57,932
Paul Hamlyn Fund	-	9,443	-	9,443	37,770
EMR Abellio fund	-	1,290	-	1,290	-
Gainsborough Local Area Programme	-	2,500	-	2,500	10,000
Lincolnshire County Council	21,667	6,000	-	27,667	28,860
Evan Cornish Grant	-	3,870	-	3,870	-
LCC Skills for Life	-	6,300	-	6,300	10,000
Other	78	-	-	78	1,367
Lincs Vol Engage Team grant	-	5,000	-	5,000	-
Bishop of Lincoln fund	-	2,500	-	2,500	-
Sub total (Gross income for AR)	21,745	90,745	-	112,490	145,929
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	21,745	90,745	-	112,490	145,929
A3 Payments					
Advertising and marketing			-	-	450
Bookkeeping and payroll	117		-	117	310
Cleaning	16		-	16	25
Consulting and teaching	504	2,000	-	2,504	4,368
Employers NI	142	1,000	-	1,142	226
Events, training and refreshments	900	12,000	-	12,900	5,946
General Expenses	2,025	1,036	-	3,061	174
Insurance	485	4,753	-	5,238	1,063
IT software and consumables	313	-	-	313	511
Motor Vehicle expenses	1,066	956	-	2,022	1,030
Office items	822	53	-	875	426
Pensions costs	274	891	-	1,165	2,080
Postage		37	-	37	-
Printing and Stationary	524	864	-	1,388	1,711
Professional service fees	542	-	-	542	-
Rent	600	318	-	918	2,596
Salaries	28,465	86,039	-	114,504	93,845
Staff Training	98	-	-	98	841
Subscriptions	1,000	991	-	1,991	752
Teaching Resources	1,621	4,238	-	5,859	13,428
Telephone & Internet	929	204	-	1,133	580
Travel - National	1,000	6,003	-	7,003	8,554
	-	-	-	-	-
	-	-	-	-	-
Sub total	41,443	121,383	-	162,826	138,916

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	41,443	121,383	-	162,826	138,916
Net of receipts/(payments)	- 19,698	- 30,638	-	- 50,336	7,013
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	43,858	51,967	-	95,825	-
Cash funds this year end	24,160	21,329	-	45,489	7,013

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted to nearest £	Restricted to nearest £	Endowment to nearest £
B1 Cash funds	Current account figure	69,837		-
	Petty cash	10	-	-
		-	-	-
	Total cash funds	69,847	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
		Unrestricted to nearest £	Restricted to nearest £	Endowment to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	

CCXX R2 accounts (SS)

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Signed by one or two trustees on
behalf of all the trustees

		-	
		-	
Signature	Print Name	Date of approval	

<h1>Audit Report</h1>	
Company	Lincolnshire Travellers Initiative Community Hub High Street Waddington LN5 9RF
Auditor	Mrs Andrea Smith Rose Cottage, Gorse Hill Lane Caythorpe NG32 3DY amtiffin@live.com

Audit Period	Financial Year 2024/25 Ending 31 st March 2025
Documentation / software	<p>The software package used is Xero, to which full access was given.</p> <p>A completed Income and Expenditure Report was provided, along with a completed Charity Commission CC16a, Receipts and payments report.</p>
Findings	<p>LTI receives its income from several funders, National Lottery, Lincolnshire County Council, Children in Need and more. The income and expenditure are posted to the relevant fund on Xero, and this is shown in the Income and Expenditure Report.</p> <p>Over 70% of the expenditure is Salaries, with the remainder being administrative, software, Rent and other general expenses.</p> <p>Copies of some of the receipts for the expenditure can be found on Xero. All the amounts are correct.</p>

	<p>All the figures on the reports match those on Xero.</p> <p>No errors were found on Xero or the spreadsheets.</p> <p>An accurate record of the accounts is given.</p>
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Date	28 January 2026
Signature	