



LTI

CONNECTING
TRAVELLERS &
SERVICES

LTI Annual Report 2022-2023

Introduction from the Chair of the Trustees

Once again, this year's Annual Report demonstrates the commitment, professionalism and innovative capacity of LTI's amazing staff and volunteers. Every year they come up with new ideas and ways of supporting Lincolnshire's Traveller communities.

I would like to thank all of them as well as the Charity's Trustees:

Peter Dawson, Linda O'Hara, Amanda Blakey, Lisa Smith, Lisa Wilson, Emily-Elizabeth Smith, Carol Taylor, Sharon Bower, Lee Evans, Pearl Freestone, Claire Smith for all the hard work and support they have provided over the last year.

In this report you will find a list of the achievements and the annual accounts for the year 2022 to 2023.

Peter Allen-Williams

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Director's Introduction

In the last year we've asked ourselves some pretty big questions:

1. How can we become self-financing and thus more sustainable?
2. What do we need to do to become more efficient in order to meet the increasing demand for our services, particularly from isolated individual families and the housed Traveller population?
3. What is missing from our curriculum offer and how can we fill any gaps?

The answers to these questions hold out the promise of LTI becoming a much smarter and efficient organisation, capable of meeting the diverse and complex needs of the Traveller communities we serve throughout Lincolnshire. Our work encompasses four main areas – education (lifelong learning), training (into employment), healthcare (preventative work and promoting a healthy lifestyle) and advocacy (seeking answers and solutions to problems (e.g., legal, housing, financial etc.)

As a team, we have grappled with these questions, and we believe we have found the way forward. We have not worked alone; in fact, we have once again received tremendous

support from a number of partners without whose skills and expertise we would not have been able to arrive at the planned solutions we now have in place:

Our Learning Bus has long been the flagship of LTI, delivering lifelong learning throughout the county. It provides the vital, daily face-to-face contact with the communities that we serve and informs us of their needs and ideas. However, as we grow, the increasing demand for our services is beginning to show our limitations. We can only physically visit so many locations in any one week or fortnight.

The solution we are offering is our very own Digital Learning Hub. It is a major development which has been a long-time in planning but is now coming at last to fruition. It will cover all areas of our work and provide easy access to a full curriculum for home educated 11–16-year-olds, adult training, health training and signpost to wider help and support.

We are being helped by Bishop Grosseteste University and LinchHigher, amongst others, with the building of the platform.

Paul Boucher

May 2023

Trustees

We currently have 12 Trustees acting on behalf of the charity. This includes 2 new Trustees that have joined us this year, which is a 20% increase. We are keen to include our Traveller Trustees as much as possible, so we have been trialling new meeting formats to be more inclusive. We have been holding our Trustee meetings across Lincolnshire to reduce travel, as well as having more in-depth discussions on certain topics to gain a deeper understanding.

Our Team



We are a close knit team of 8 that works across Lincolnshire, support our Traveller communities with all 4 areas of our work.

Paul Boucher- Director

Cat Entwistle – Operations Manager

Lynne Walker – Lead Teacher

Kirsty Mathers – Family Support and Adult Training Lead

Donna Crabb- Teaching Assistant

Ruth Smith- Family Support Officer

Natasha Walmsley- Family Support and Adult Training Officer

Continuous Professional Development

As a predominantly education focussed charity, Continuous Professional Development, is taken very seriously. We promote learning and development from all our staff, volunteers and trustees.

We have had some notable successes this year:

- Kirsty and Natasha members of our Adult Training Team have both achieved a Level 6 Careers Advice and Guidance Diploma.
- Cat our Operations Manager has gained her level 5 Operations Manager diploma.

These are fantastic results and is a great addition of expertise to our team for the future.

This is alongside our standard training in safeguarding that all team members complete. This year there has been a focus on domestic abuse and Prevent (anti-terrorism).

Partnerships

Our partnerships are vital to our work at LTI and allows us to achieve far more ambitious outcomes. We partner with a wide range of organisations.



Social Return on Investment

*“Every £1 invested in Lincolnshire Traveller Initiative produces an extra **£8.41** in added social value”*

Neil King, Director of CERT Consultancy April 2023

Neil King an independent consultant from CERT carried out analysis on our achievements and calculated that for every £1 we are given in funding, we generate £8.41 of social benefits. Such as children gaining qualifications, people gaining employment and preventative health work. This saves councils, NHS and other public bodies money that can be spent elsewhere.

Our next steps are to use this figure along with other data to assist with funding applications and discussions with NHS Commissioners.

Achievements

We have had a successful year at LTI with notable successes in all areas of our work.

Health



39 Health and Safety Qualifications awarded



Air Quality Testing on 5 Sites with York University



40 Nurse visits to different sites



7 Defibrillator batteries changed



No. of Health Champions increased from 2 to 4



Health Champions have completed several health related courses



Increased our Well Woman Groups from 2 to 3



International Women's Day event

Our holistic approach to providing positive futures for Travellers recognises there are many different factors affecting physical and mental health. We aim to help the “whole” person- this can often to be through several different routes. We have seen a significant increase in uptake of our health services as seen by the increase in Well Woman Groups, along with Health Champions. Nurse visits have made a huge difference in gaining awareness of health issues that were previously not being shared, such as vaccinations or accessing preventative/screening services. This has been calculated to save the NHS £474,699 per annum due to the reduction in need seen.

The Well Woman Groups have been fantastic at raising awareness of different health issues and improving knowledge of physical health conditions.

Education

55 parent and toddler group sessions for 38 individual children.



109 individual children supported



55 Functional Skills qualifications in Maths, English and IT



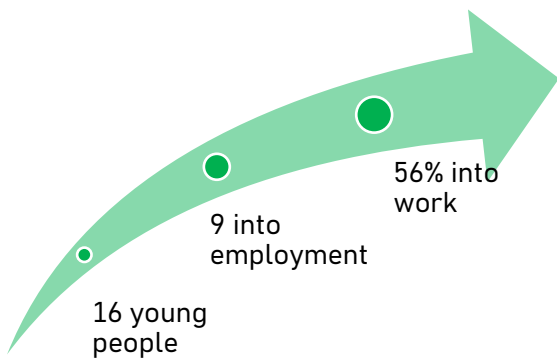
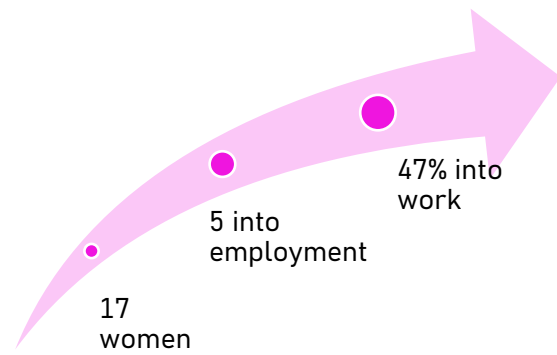
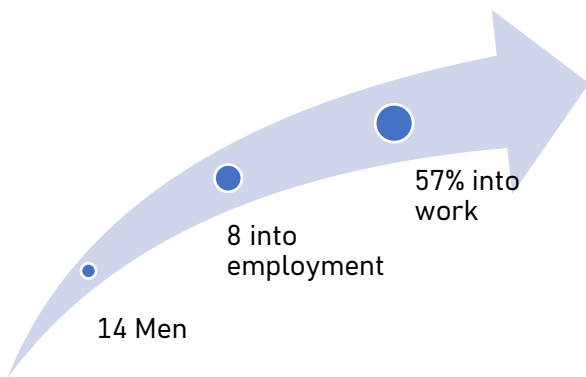
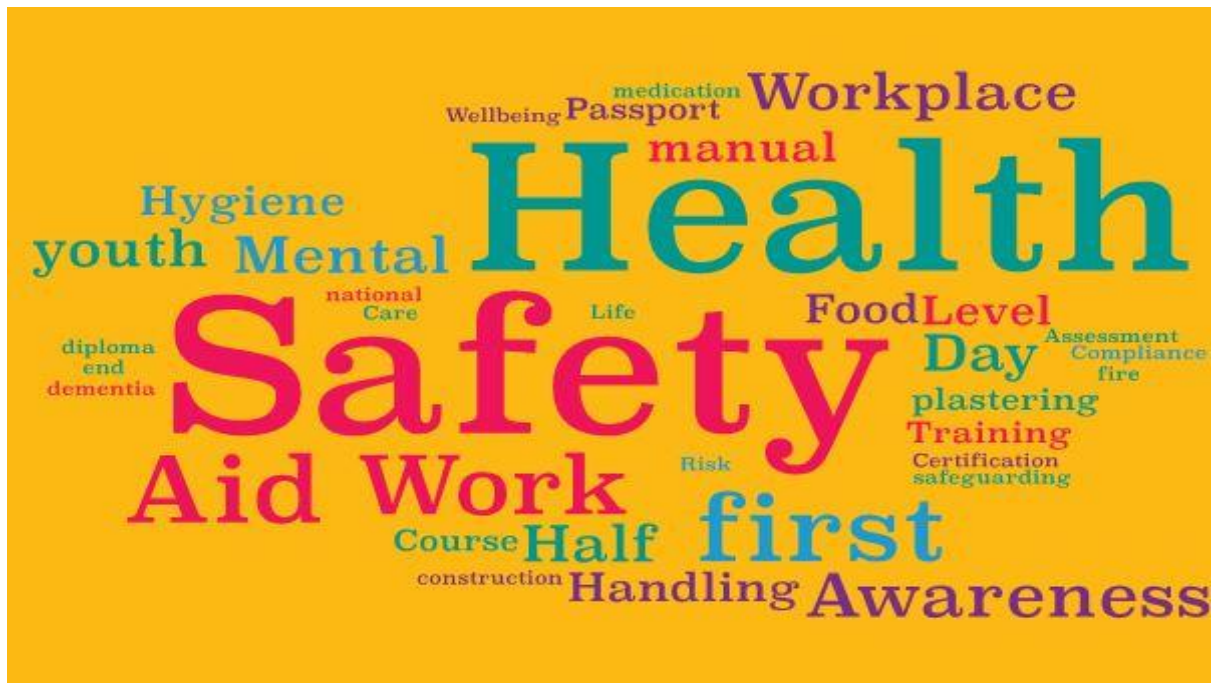
42 STEMM Science sessions delivered



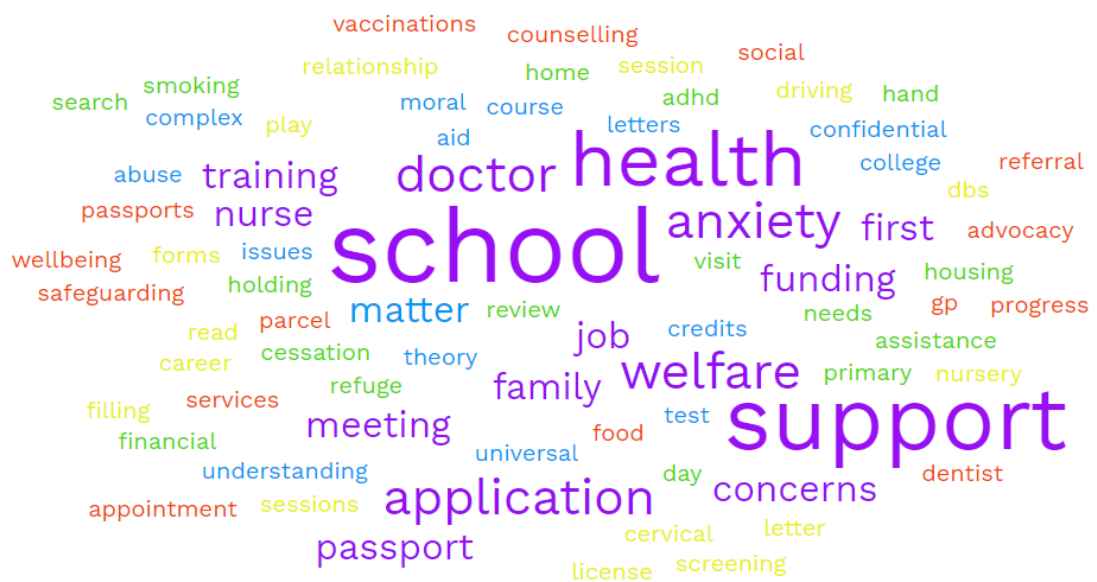
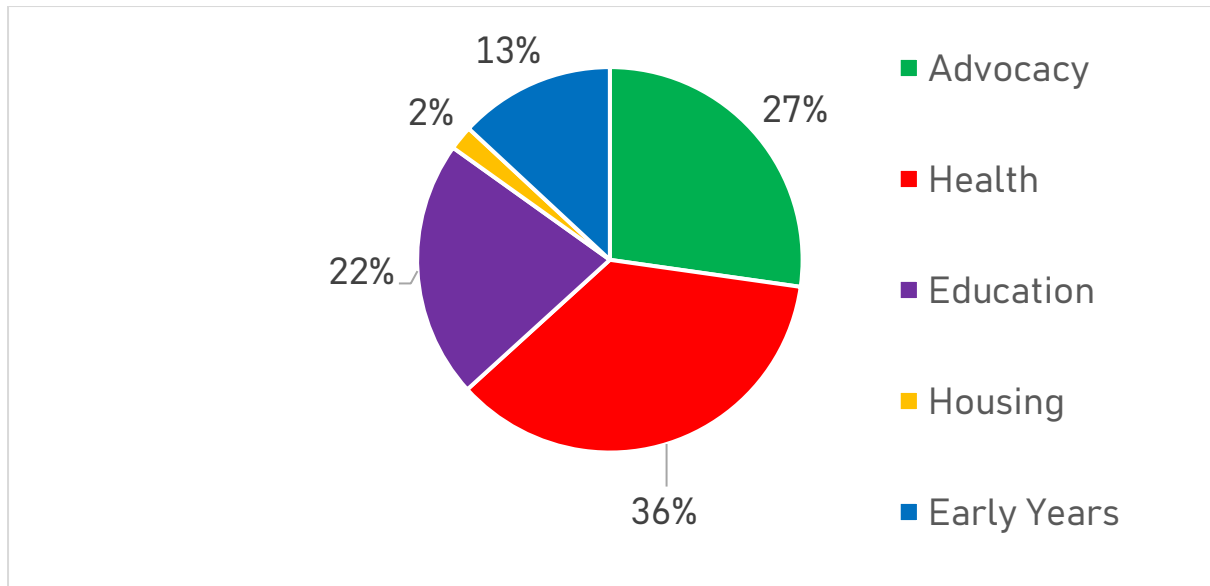
100% of school leavers into further education or employment

We have run a wide range of trips, outings and events- bowling, Parkour, McDonalds, Eco-centre, Recording studios, Filming.

Employability



Advocacy

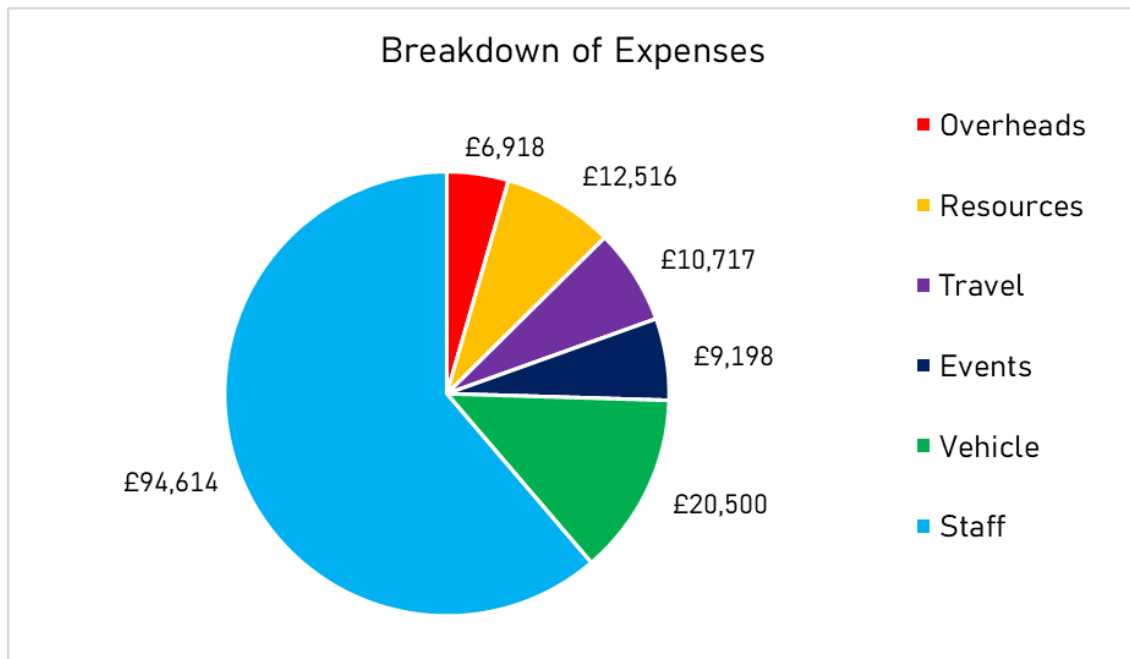


Finances

Funders



Accounts



Final Word

A final word from our Director

I want to thank our funders, our partners and supporters, the LTI staff team and volunteers and, above all, the Travellers, who never fail to amaze me with their enthusiasm and determination as we face the challenges of a rapidly changing and sometimes volatile world.

The next year promises to be demanding, exciting and, hopefully, a lot of fun.

Paul Boucher

July 2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

Lincolnshire Traveller Initiative

No (if any)

1165767

Receipts and payments accounts

CC16a

For the
period from

Period start
01/04/2022

To

Period end
31/03/2023

Section A Receipts and payments

	Unrestrict ed funds	Restrict ed funds	Endowment funds	Total funds	Last year
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
A1 Receipts					
Community Fund	-	46,895	-	46,895	-
Paul Hamlyn Foundation		37,770	-	37,770	-
Lincolnshire County Council	29,372		-	29,372	-
Children in Need		10,500	-	10,500	-
European Social Fund		3,924	-	3,924	-
West Lindsay District Council		5,000		5,000	
LCVYS	250	750		1,000	
LincHigher		3,354		3,354	
Lincolnshire Community Foundation		2,000		2,000	
Other Revenue	889		-	889	-
Sub total (Gross income for AR)	30,510	110,193	-	140,703	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	
Sub total	-	-	-	-	-
Total receipts	30,510	110,193	-	140,703	-

A3 Payments

Advertising & Marketing	-	630	-	630	-
Bank fees	-	3		3	
Cleaning	-	19		19	
Consulting & Teaching	-	2,550		2,550	
Employer National Insurance				-	
Events, Training & Refreshments	6,259	2,939		9,198	
General Expenses	206			206	
Insurance	1,885			1,885	
IT Software and consumables	138			138	
Light, Power, Heating				-	
Motor Vehicle Expenses	855	2,119		2,974	
Office Items				-	
Pension Costs	89	947		1,036	
Postage, freight & courier	74		-	74	-
Premises		10		10	
Printing & stationery	1,380	189	-	1,569	-
Rent		500	-	500	-
Repairs & Maintenance			-	-	-
Salaries	24,686	68,755	-	93,442	-
Staff training		136		136	
Subscriptions	313	384		697	
Teaching resources	2,613	7,353		9,966	
Telephone & Internet	125	1,062	-	1,187	-
Travel- National	2,731	5,012	-	7,742	-
Sub total	41,353	92,609	-	133,962	-

A4 Asset and investment purchases, (see table)					
Vehicle	-	20,500	-	20,500	
	-	-	-	-	
	-	-	-	-	
Sub total	-	20,500	-	20,500	-
Total payments	41,353	113,109	-	154,462	-
Net of receipts/(payments)	- 10,843	- 2,916	-	- 13,759	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	50,809	12,763	-	63,572	-
Cash funds this year end	39,966	9,847	-	49,813	-

Section B Statement of assets and liabilities at the end of the perio

Categories	Details	Unrestrict ed funds to nearest £	Restricted funds to nearest £	Endowme nt funds to nearest £
B1 Cash funds	<div>Current Account</div> <div>petty cash</div> <div></div> <div>Total cash funds</div> <div>(agree balances with receipts and payments account(s))</div>	<div>39,956</div> <div>10</div> <div>-</div> <div>39,966</div> <div>OK</div>	<div>9,847</div> <div>-</div> <div>-</div> <div>9,847</div> <div>OK</div>	<div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>OK</div>
B2 Other monetary assets	<div>Details</div> <div></div> <div></div> <div></div>	<div>-</div> <div>-</div> <div>-</div>	<div>-</div> <div>-</div> <div>-</div>	<div>-</div> <div>-</div> <div>-</div>
B3 Investment assets	<div>Details</div> <div></div> <div></div> <div></div>	<div>Fund to which asset belongs</div> <div></div> <div></div> <div></div>	<div>Cost (optional)</div> <div>-</div> <div>-</div> <div>-</div>	<div>Current value (optional)</div> <div>-</div> <div>-</div> <div>-</div>
B4 Assets retained for the charity's own use	<div>Details</div> <div>Computer Equipment</div> <div>Minibus</div> <div></div> <div></div> <div></div>	<div>Fund to which asset belongs</div> <div>Multiple</div> <div>Multiple</div> <div></div> <div></div> <div></div>	<div>Cost (optional)</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div>	<div>Current value (optional)</div> <div>3,500</div> <div>15,000</div> <div>-</div> <div>-</div> <div>-</div>
	<div>Details</div> <div></div>	<div>Fund to which liability relates</div> <div></div>	<div>Amount due (optional)</div> <div></div>	<div>When due (optional)</div> <div></div>

B5 Liabilities

		-	
		-	
		-	

Signed by one or two trustees on
behalf of all the trustees

Signature	Print Name	Date of approval



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

LINCOLNSHIRE TRAVELLER INITIATIVE

On accounts for the year
ended

31 MARCH 2023

Charity no
(if any)

1165767

Set out on pages

1 - 2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

L. Reid

Date:

22/03/2023

Name:

LARA REID

Relevant professional
qualification(s) or body
(if any):

—

Address:

SPRINGFIELD

STANTON BY LANGWORTH

LINCOLN LN3 5BL

Section B**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A