



# Annual Report 2019/20



Bath  
**YOUTH  
FOR CHRIST**



Wiltshire  
**YOUTH  
FOR CHRIST**



# Contents

Director's Report	4
Schools Work	5
Accompanying Project	6
Timsbury	7
Youth Work in Bath	7
Southdown Projects	8
St Luke's Church and Chaplaincy	9
The Hive	9
Wiltshire	10 & 11
The People	12
Future Plans	14
Fundraising	15
Chair's Report	17
Treasurer's Report	17
Financial Report	18 & 19





# Director's Report

A year like no other.....

It has been a year of challenge and adapting to change. At times, the decisions and actions we have had to take have been determined by external factors outside our control. However, we have learnt lots along the way and seen God work in a variety of ways.

In October we started the process of refurbishing our new office at the YMCA Roundhill Centre, with staff moving in February 2020. We are so excited to be in our new home and God has great plans for this building, which will be a place of transformation and growth for young people.

As we all know life changed dramatically in March due to Covid-19 and the enforced lockdown. Some of our projects had to close their doors temporarily - youth clubs, schools work and Motus Dance Academy. We were able to continue some youth work utilizing Zoom, and at a later stage evolving into detached work, which was a steep learning curve for many of the team. More than ever the importance of engaging with young people has been highlighted, and we will continue to seek adapted and creative ways to meet their needs.

During the year, we have been working towards Wiltshire Youth for Christ becoming an independent charity, believing that this will allow the work in that area to flourish and respond to God's calling.

We have connected with over **4682** young people this year.

We have also engaged with **302** young people for the first time doing detached work throughout the Coronavirus outbreak.

This is God's ministry whom we serve and love and will follow in whatever direction he takes the work of Bath Youth for Christ.

**Dave Joyce**



# Schools Work in Bath

## Connect Mentoring

Despite the early closure of schools in March, we were able to mentor 28 young people in Bath secondary schools. At the start of the academic year we had a significant number of year 11 pupils requesting mentoring due to exam pressure and stress. The rise in the number of referrals inspired us to consider recruiting volunteer mentors.

We were able to secure funding to expand our mentoring work. Success in recruiting mentors was mixed. Before lockdown, 2 volunteer mentors were active in 2 state schools, with another just completing training. The sacrifice of just an hour or two a week by these volunteers allowed an additional 6 young people to benefit from someone taking time to listen to them.

## Peer Mentoring

This project was delivered in Hayesfield school again, running from September term to Easter Break, before the start of exams. The pandemic did cut this short but was still a success. 3 new peer mentors were trained and together with 4 existing mentors from the sixth form mentored 7 year 7 girls. The mentors loved being able to support and listen to those in the younger years, and it will be something they can add to CVs and future education and job applications.

## Lunchtime Discussion Group

Our Schools' Worker Katie Little ran this group jointly with Stuart McLachlan (Holy Trinity Combe Down and St Andrews Fox Hill youth worker). Katie shares her experience of this group:

*As well as a number of young people with whom we have contact in an out of school setting, often with their friends, many come just to have a place to go and have questions answered, which makes it a rewarding and enjoyable experience. As the original cohort were due to move on from the school at the end of year 11, we had planned some special activities, which unfortunately had to be cancelled. However, we are still in touch with them and hope to arrange a reunion in the future!*

## Shine

The course was delivered in Hayesfield and St Marks Schools again, with the addition of Oldfield School for the first time. Young females continue to love this programme, many asking to do it again or for the course to be longer/extended.

## Assemblies

In the lead up to Christmas 2019 we delivered Christmas assemblies in many schools across Bath, using the opportunity to promote our next mission trip and discipleship year.

## Breakfast Club

Sam Packer ran this drop-in style session in St Marks School again this year, with an average attendance of 30 young people each morning before school. It has been a great way for her to build strong relationships with more young people.







## The Accompanying Project

Dan Webb had responsibility for leading this project, maintaining connections with, and supporting the 4 Accompanying Hubs across the area, leading the Bath Youth for Christ team, as well as working with pupils himself. The project was extended into Warminster and Devizes communities, where church workers used the resources to support children in 2 primary schools. In Bath, pupils were supported in the transition to Secondary School in 3 schools. Despite the challenges towards the end of the school year, the pupils have been helped to prepare for the transition to secondary school. Here Sam Packer reflects on her experience.

*It is always a privilege to support children in this potentially difficult time of their lives, especially when they have additional challenges. It is so satisfying to see how much a child can change & develop in a year.*

*One of the children I met with weekly until March was anxious about many aspects of life – even the thought of going to a new school in a new uncomfortable uniform, with different food smells from the canteen & new people on a bus journey, was too much to bear. I missed seeing this student during lockdown as I knew different activities would have helped to encourage him.*

*With the easing of lockdown, we were able to meet. The first activity was a bus journey to town and a look in the uniform shop. Despite prolonged protestations we made it into Bath. He then agreed to try another bus journey to his new school the following week. My prayers were answered, as the following week he was ready, with hand gel and mask, to make the journey. He even conquered his fear of heights by sitting upstairs on the double decker bus.*

*It was so encouraging to see this young man grasp hold of new things & see him take pride in his achievements. His confidence to take on new challenges will be a great asset as he starts the next chapter of his life.*

Sam Ludwell worked with 2 boys in Roundhill Primary and 1 girl in Oldfield Junior School. In addition, Sam met with 3 other pupils for a regular group session of activities including slime making, crafts and games. The sessions were forced to stop in March, but Sam considers that the time she had spent with these children will help them in their transition to secondary school life.

As the new academic term begins and Wiltshire will be separating from Bath Youth for Christ, Dan will be exploring whether this project will be of interest to primary schools in the Trowbridge area with the view to start new Accompanying Hubs locally. In Bath, we will continue to look to expand our support of year 6 children through accompanying.

**Dan Webb**



## Timsbury Youth Work

Our work in Timsbury grew and progressed through the year, although cut short in March. It was memorable that we finished on a high note, taking 16 young people to see Legally Blond at the Theatre Royal Bath.

Friday night youth group was busy and active: we ran trips in school holidays - bowling, trampolining, swimming, climbing Glastonbury Tor, having a BBQ and a local country walk, as well as Christmas pottery sessions. The growth in numbers necessitated additional help and we recruited 3 parents as well as a paid sessional member of staff.

Our first cohort of Cooking Group graduated during the year, marked by cooking a two-course meal for their families. Our second cohort progressed well, and we hope to pick up where we left off as soon as possible.

We were able to regularly work in the local primary school, including the delivery of some assemblies and a residential trip. Supporting the St Mary's Church Christmas 'Star Trail' which engaged different school years in following through the journey of the Wise Men, was a great opportunity to partner with the local church and was a great success.

Throughout the year I worked alongside Timsbury Parish Council on their consultation with the village and local young people. A valuable exercise in many ways and we hope to be able to use the responses to shape the future of provision for the community.

A new project, working with Camerton Church, aimed at developing a youth programme, was put on hold in March, but we hope to start again in the next academic year. This is particularly exciting as it will involve helping the church to reach out to their community and should involve several of our young people who live in Camerton where there are few facilities.

During the summer months, with the easing of lockdown, the team started to engage with young people again through detached work. It has been, and continues to be, a tough time for many of our young people: missing friends, feeling isolated, bored, and anxious, dealing with stress at home and pressures online. Our prayer is that we are authentic and able to provide support where it is most needed within a safe setting.

***Jane van Haaps***



# Youth Work

## Riverside Youth Club

On average 15 – 20 young people walk through the doors of Riverside Youth Club each week. It was such a pleasure to work with Mentoring Plus in providing this safe space for young people. The relationships within this club are strong and there is a real sense of community. During the year, a number of trips were arranged, including roller skating, kayaking and trampolining.

A number of the young people continued to meet during the lockdown through Zoom sessions and then outreach work when lockdown was eased. We were able to meet the young people in the park, play football and chat; or during wet weather under Morrisons shelter! These sessions created a space for young people to share their concerns about lockdown, the pandemic and family life.

## Odd Down Youth Club

Building on the previous year, we continued to run a youth club in Odd Down on Friday afternoons for pupils in school years 5 to 8. These sessions provided a space for football, baking and creative activities. There were opportunities to share our Christian values through games and 'toast time' - eating toast and discussing an issue or a topic, such as trust. The club was not able to continue to meet after March due to the pandemic, but we are hopeful to reopen our doors as soon as possible in the next academic year.

## Detached Youth Work

During the summer months of 2020 Bath Youth for Christ delivered detached and outreach work in Snowhill, Southdown, Odd Down, Timsbury, City Centre and Peasedown.

Detached Youth Work is not about having an agenda but about being willing to meet people where they are in life. It is not always comfortable and there can be a sense of lack of control, but it provides great opportunity to learn and develop. It is also about not being judgemental and being willing to listen and learn.

Many young people did not always adhere to lockdown regulations and continued to gather in large groups. They were left to their own devices with very few resources, supervision, and adults to with whom they could discuss the challenges they were facing.

Significantly, we learnt that not only was there a large variation in prosperity in the city, but also in young people's hope for a better future. In one of the more deprived areas, young people's hope lay in smoking cannabis. There is very little support for these young people, and they seem to have given up on reaching their potential.

Over the course of the summer we got the young people to complete a survey, the results of which will be mentioned in the Annual General Meeting.

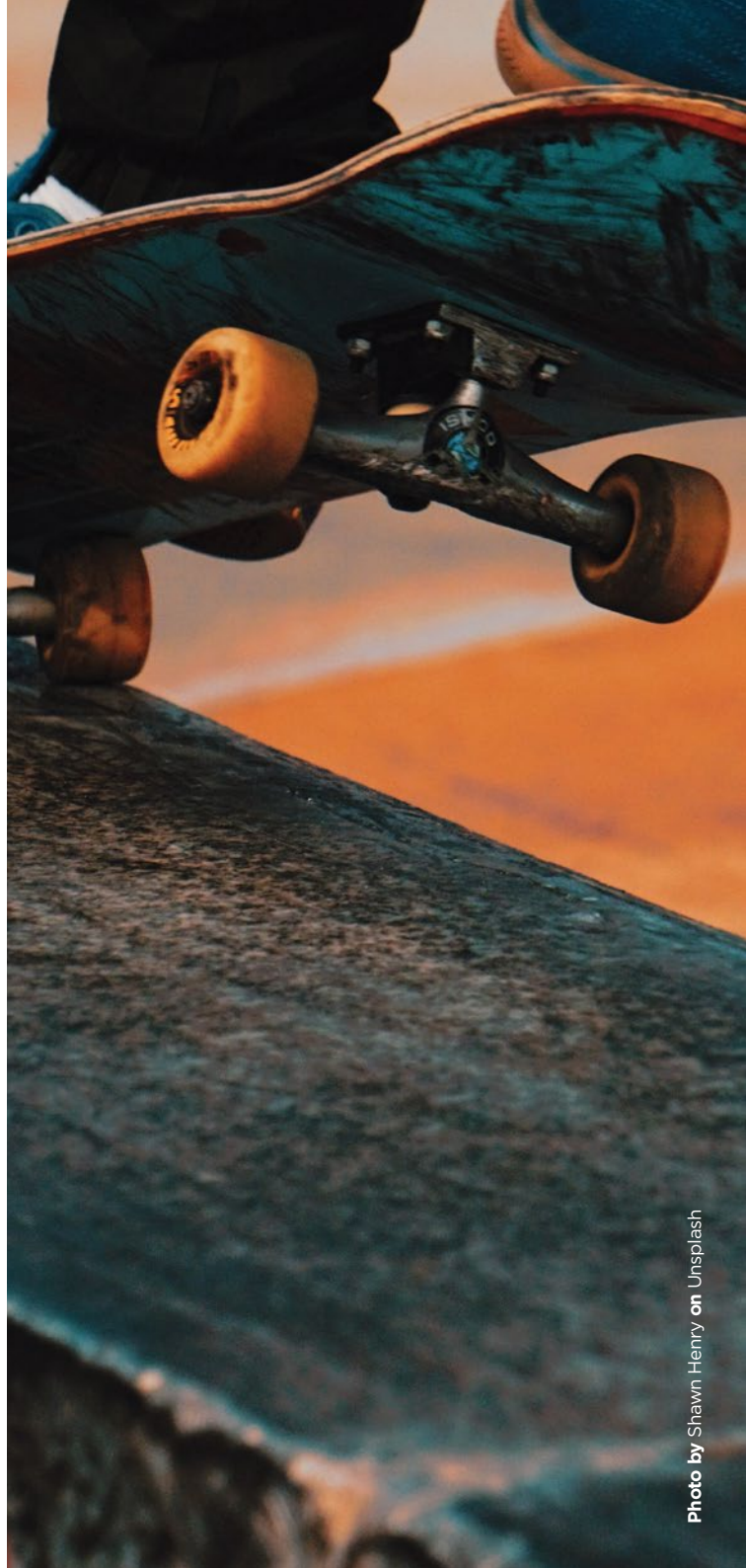


Photo by Shawn Henry on Unsplash



## Southdown

### Breakfast Club

Breakfast club continued to be a popular project running twice a week from the YMCA Roundhill Centre. Not only is it a great way to serve the community but it complements our work in Roundhill Primary School. As well as the children Sam Ludwell supported through the Accompanying project, other children at the school attended breakfast club and took the initiative to chat to her in the corridors or playground.

### Adult Street Dance

After the summer 2019 Motus dance show, many people asked whether we could run street dance classes for adults. We have received enquiries about this in the past and with Sam increasing her working hours she was able to make it happen. From the first session numbers were very encouraging and continued to build with parents from breakfast club, older students who used to be part of the Motus and friends and family of Motus young people joining the classes.

It was a great way to build on the Motus 'family' and reach out further into the community. Sam continued to deliver online dance lessons for the group during lockdown.

### Motus Dance Academy

The dance academy continued to grow and develop through the year, and we saw more new young people join us. We also continued to have Motus 'chill' on a Friday before the academy, to provide a space for the young people to meet with each other, share drinks and snacks and tell us about their week.

Our plans for the 10- hour danceathon and our annual dance show had to be postponed due to the pandemic. However, Sam continued to choreograph dances for the young people and upload tutorials online for them to learn. Motus continued to meet online on a Friday to catch up and play games and quizzes. Once restriction eased, we were able to meet up again in the field outside Roundhill Centre enabling us to properly reconnect with our Motus 'Family'.



## The Hive

*The Hive* has been established by three local churches in the village - St Joseph's, St John's, and the Methodist Church, operating from the former BANES council youth hub. When the youth hub closed, the Hive had a vision for it to become the centre of excellence, allowing the whole community to come together in activities and services in Peasedown.

BANES council continue to own the building and placed a requirement for the provision of open access youth work 2 nights a week. A big step was taken in making that dream a reality back in March, by recruiting the newest member of the Bath Youth for Christ team, Chris Scolah as Senior Youth Worker (Peasedown). Chris, originally from Northern Ireland, joined the team with almost a decade of youth work experience in Wiltshire, including partnering with our two members of staff in Wiltshire Youth for Christ.

Chris and the team at the Hive are full of faith for what God is going to do through this project. In July, a South West Youth Ministries student was recruited to assist Chris and the process of building a great local team of volunteers has begun. As well as the open access sessions, the Hive hope to get involved in the local primary school, use the fantastic facilities the youth hub has to offer by delivering sports & creative activities and provide opportunities for discipleship.

The Covid-19 pandemic caused a rethink on the delivery of youth work and in Peasedown this meant a focus on detached work during the summer, in partnership with Youth Connect. There are plans for a pop up-event and the Hive are praying about opening sessions in the Autumn. Please join them in prayer, for His provision, to reach young people with the Gospel and for support for young people who have found this time particularly hard. John 6:44 'No one can come to me unless the Father who sent me draws them'.



# Wiltshire Youth for Christ

## Engage - Inspire - Equip

**This last year saw many challenges and celebrations for The Wiltshire Youth for Christ team. Our aims are still very much to make Christian youth work support and ministry accessible to all and to help take the Good News to every young person in Wiltshire.**

## Potterne

Our commitment to the young people of Potterne village continued with the weekly Potterne Youth Club, providing a safe and engaging space for around 15 teenagers. Friday evening sessions, social events and Messy Church continued throughout the year. Sadly, restrictions on opening of buildings and church services meant that no events took place after March. One of the last meetings to take place prior to the Covid-19 lockdown was to discuss youth provision and raise a united strategy with the Devizes and Marlborough MP Danny Kruger and local Devizes area councillors. Steve Dewar was able to maintain some links with local young people and families through social media, provision of resources and detached work in the village. With challenges over youth work provision, the Wiltshire Youth for Christ team will continue to connect with the local Potterne community and Wellsprings benefice to look at sustainability and possible developments.

The Potterne Community Garden was used for several activities, including youth engagement, messy church, and Christmas Carol singing. Maintenance of the space was impacted by the pandemic but with restrictions easing and appropriate guidelines in place we hope to see this community space once again start to help bring people of all ages back together. Steve was invited onto BBC Wiltshire Radio and was interviewed by local newspapers several times during the year, raising the profile of the community project, the work of Wiltshire Youth for Christ Pop-Up and detached work.

## Pop-up Café

The Summer Pop Up events again took place in Trowbridge and Devizes with around 50 teenagers and families engaging with activities each day. This initiative helps to build partnerships with churches, organisations, and the local authority. This year also saw the inclusion of the Wiltshire Outdoor Learning Team (WOLT) which provided additional activities.

During the lockdown period of the Covid-19 pandemic, Steve, with permission from Wiltshire Police, started detached youth work in Devizes and surrounding villages.



The Pop - Up van events and detached work received generous and appreciated support from Devizes and Trowbridge Area Boards, Open Blue Bus Trust, Wiltshire Community Foundation, Wessex Water and Wiltshire Police and Crime Commission.

## Schools

Steve delivered several collective worship assemblies in local primary schools and supported a "Collective Worship" training event for local Head Teachers/staff and clergy. Together with Bishop of Ramsbury - Rev Andrew Rumsey, Steve was involved in the delivery of a Eucharist service at the Holy Trinity Academy, Great Cheverill. In September 2019, Steve hosted a stand, showcasing Youth Work and Christian Ministry at a 6th Form Careers Fair in Devizes School. Mentoring of 4-5 students each week continued this year in Lavington School. At the invitation of Lavington School, Steve provided support to the children of key workers and identified students through the lockdown period.

Dan joined the Spiritual Development Group at St Laurence, which aims to shape and grow the school's Christian ethos through a variety of activities and events, including the delivery of Collective Worship and RE lessons. He also supported St Laurence 6th form awards evening, inviting author and speaker, Simon Guillebaud to share a gospel message.

## Connect Mentoring

Recruiting, training, and managing a team of volunteers has enabled us to continue to mentor 30+ students on a regular basis in 5 secondary schools across Wiltshire. We delivered another Mentoring training day in January 2020 which was fully booked. Numbers of mentors delivering one-to-one mentoring have remained fairly consistent - until lockdown, 17 were delivering the work in local secondary schools. Dan, who heads up Connect

Mentoring in Wiltshire, visited 4 churches to talk about the impact and opportunities of the mentoring project. The project received recognition through a nomination by John of Gaunt School as one of its Charities of the Year. Since spring 2020, 10 prospective mentors have expressed an interest in training to engage in schools mentoring. Schools have shown an interest in resuming mentoring in September.

### **Christian Unions**

Dan led St Laurence School CU, supported by two young people. The aim was to support and encourage Christians in the school, as well as help them live out their faith confidently and intentionally. 8-10 students gathered to discuss pressure points and relevant topics, and how faith impacts their views and actions.

In October 2019, Dan started a new CU with another youth worker, Beth Wigley, at Clarendon Academy, meeting weekly with 3-4 students.

Steve and Dan undertook chaplaincy training with the Centre for Youth Ministry to support their development and reflection.

## **Discipleship of young people in Wiltshire**

### **Youth Stream**

Youth Stream, the mid-week discipleship group for 14-18-year olds continued to be a valuable project for young people wanting to explore their faith in greater depth. Numbers remained consistent over the year, 7-8 individuals representing 5 churches, and was a great source of encouragement to all. One girl, Saphi, commented: "Youth Stream kept me going when I had significant health issues. I have missed it massively during lockdown." 2 volunteers assisted Dan.

### **Impax**

Dan continued in his supporting role at the Impax youth group which meets on Wednesday evenings in Paxcroft Mead Community Centre. The youth group consists of about 25 11-16-year olds from different backgrounds meeting each week to play games and hear about Jesus.

## **Church links/partnerships**

Wiltshire Youth for Christ has looked to partner with local churches throughout the year when possible. Dan attended the Trowbridge churches together group, CATA, to stay informed of town-wide developments and share about the work of Wilts Youth for Christ. In December, he supported Kingfisher Church in leading a youth Alpha Course connecting with 10 teenagers on a weekly basis. He

also visited Corsham Baptist Church, sharing his testimony, and encouraging around 25 teenagers in the local community. He started working closely with St James Church in Trowbridge to help develop a mentoring scheme for teenagers in the church.

## **Future Plans**

During the year Wiltshire Youth for Christ begun the process of transition to register as a charity, separate from Bath Youth for Christ. A new Board of Trustees 'in waiting', with the Rev Keith Brindle as the Chair, was established and an application submitted to the Charity Commission. Establishing local support groups (LSGs) was a priority to enable the team to build localised support in geographical areas and develop a long - term plan for youth ministry in Wiltshire. The charity's main office will be the newly refurbished St James Centre, Devizes. We are still passionate about being part of the larger Youth for Christ family as well as recognising the need to be able to respond to the unique challenges and opportunities in Wiltshire.

### **Steve Dewar and Dan Webb**







## Chaplaincy & Church Youth Work

In September 2019 Eden Hunter was appointed as Multi-Faith Chaplain in Bath College and as the Youth Minister for St Luke's Church.

### Chaplaincy

His role at Bath College saw Eden fully immersed in the life of the college, with responsibility for promoting equality and diversity at College. He employed several ways of doing this, including raising awareness of faith based and cultural celebrations, holidays, and observances, such as Remembrance Day, Easter, and Ramadan. He also facilitated discussions with large groups of students around culturally relevant topics and emailed out regular thoughts of the week. Eden's thought of the week responding to the Black Lives Matter movement was embraced by the College as the official response to the movement and events in America. Day to day responsibilities involved encouraging and supporting students and staff with issues and struggles relating to life, death, faith, and everything in between.

### St Luke's Youth

At the time of Eden's appointment, St Luke's Church had not had a youth worker for 3 years, meaning that he has needed to focus on building from the ground upwards over the past 12 months. By February, three regular events had been established:

**Sunday Sessions** - a devotional and relational time aimed at equipping the youth to walk out their own faith.

**Thursday after school Drop-in** - the Youth Lounge is open to all youth, aimed at those walking home from nearby secondary schools.

**Friday Night Socials** - an evening of fun and games for all youth, specifically aimed at those from St Luke's and other churches which do not have their own youth group.

Throughout lockdown Eden maintained engagement with youth through the release of weekly videos covering a variety of topics: some funny, some tackling popular atheist objections to Christianity, some equipping youth to read their Bibles, and other devotional topics. These videos were watched by multiple youth groups in the City.

### UNITED

Eden also had a foundational role in forming UNITED, an inter-church group of 9 (and growing) youth ministries with the aim of mutual support and love of Jesus. Several youth groups gathered monthly for a time of devotion, fun, and encouragement, via Zoom. It is hoped that physical gatherings will be able to take place in the coming months. UNITED also seeks to support and encourage youth workers in the City.

# The People

This Annual report covers the period from September 2019 to August 2020. The report contains contributions from Bath Youth for Christ staff and trustees.

The focus of this report is on the period highlighted above. However, it will also give some indication as to the direction of Bath Youth for Christ going forward from September 2020.

## Staff Team (2019-20)

### **Director of Bath and Wiltshire Youth for Christ**

Dave Joyce

### **Youth & Community Worker, Southdown**

Sam Ludwell

### **Office & Operations Coordinator**

Lisa Hawkins

### **Lead Schools & Missions Co-ordinator**

Katie Little

### **East Bath Youth and Schools Worker**

Sam Packer

### **Youth and Schools worker - Timsbury**

Jane vanHaaps

### **Fundraiser**

Leanne Lawton

### **Youth & Schools Worker and Bath College Chaplain**

Eden Hunter

### **Senior Youth & Community Worker, Peasedown St John**

Chris Scolah (from March 2020)

### **Sessional Outreach Worker**

Amy Austin

## Wiltshire Youth for Christ

### **Senior Youth Worker (Potterne)**

Steve Dewar

### **Senior Youth Worker (Trowbridge)**

Dan Webb

## Volunteer Team 2019-20

We have lots of great volunteers supporting our projects. We can't name you all but a big 'Thank You' if you support our work in Bath or Wiltshire

## Board of Trustees (2019-20)

### **Chair**

John Lawton

### **Treasurer**

David Chambers

### **Trustees**

Louise Cripps

Jerry Parr

Jennifer Clarke

Rebecca Genders

David Plumbridge

Harley Wykes

## Council of Reference

### **Chair**

Rob Trickey

Rev'd. Catherine Sourbut

Graham Pearson

Kathy Beadle

Wes Poirot

### **Graphic Design**

Scott Joyce, [scottjoyce.uk](mailto:scottjoyce.uk)

### **IT support**

Netitude

# Our vision for Roundhill Centre



Moving to new premises in February was the first step towards our vision for the YMCA Roundhill Centre development as a community hub – Originate – a centralised facility for our youth and schools work. We want to provide a space where young people and children will **feel safe, supported**, and have a **sense of belonging**.

- **Feel Safe** - A place young people can build relationships with trusted adults and peers.
- **Supported** - Young people are supported through the challenges of life and can engage in weekly activities and mentoring.
- **Sense of belonging** - All young people and the community are welcomed into a space with the Christian faith and values at the heart.

The Originate centre will be a modern space where young people who are mentored (Secondary Schools) or accompanied (Year 6 transition project) can meet their mentors informally outside of the school setting. Young people will also have the opportunity to attend group activities, dance classes and a youth club where they will be able to learn a variety of new skills. Research has shown the value of such facilities in communities:

*“Community hubs can help to end loneliness, anxiety and low self-esteem if they are able to set positive culture and clear boundaries. Consistent relationships built on trust and respect change us positively. By regularly spending time in a loving community (e.g. an after school ‘drop-in’), barriers are broken down, needs are*



*met, and young people begin to thrive.” Andy Gill - Source*  
**[www.youthscape.co.uk/services/youth-work-news/drop-in-hubs](http://www.youthscape.co.uk/services/youth-work-news/drop-in-hubs)**

We believe parents, carers and the wider community will benefit too. Firstly, by helping young people and children become more rounded and have higher expectations for their lives they are more likely to make positive choices and become members of society who help and nurture others to succeed. Secondly, the vision includes development of spaces for community use – for example, running Christian courses, a dance studio and a café.

The original building of the Roundhill Centre was the inspiration of a Southdown resident – Bob Holman – in. The following quote from Bob sums up well what we are continually working towards:

*“If I have achieved anything, I hope it is seen in other people, not me.”*  
**Bob Holman - [www.telegraph.co.uk/obituaries/2016/06/24/bob-holman-community-worker--obituary/](http://www.telegraph.co.uk/obituaries/2016/06/24/bob-holman-community-worker--obituary/)**

We would like to name the new meeting and games room after Bob Holman in memory of one man’s service to his community.



## Fundraising

For the first time we entered a team to run the Bath Half 2020 to raise funds for Connect Mentoring. It was fantastic to have a great mix of runners including our chair of trustees, staff, family of staff and young people who had previously benefited from our projects. Due to Covid-19 we took the difficult decision to withdraw from the event to protect our runners and the local community but our runners responded amazingly – some chose to run and experience a unique Bath Half and others ran alternative routes to put their training to good use. A massive thank you to all our runners and those who supported them. We are hoping to enter a team again next year and will be looking to recruit runners.

Our annual quiz night moved to Zoom, and we hosted two evenings of fun and competition. It was great to see so many different teams, some from further afield than we would normally attract. After the challenges faced for fundraising this year, we are looking forward to a fresh start in September.

## Grant Funding

### Bath

Quartet Community Foundation  
National Lottery  
St Johns Foundation  
Odd Down Community Fund  
Jubilee Fund  
Timsbury Parish Council

### Wiltshire

Wiltshire Community Foundation  
Wiltshire Council  
Lions Club  
St James Foundation  
Potterne Parish Council  
Fulmer Trust  
Colonel Williams Llewellyn Palmer  
Salisbury Diocese  
Goodnews Evangelical Mission  
Wessex Water







## Chair of Trustees' Report

It has been a year like no other and Bath Youth for Christ, like all organisations in the current climate, has had its challenges. In February we moved our office to the YMCA Roundhill Centre in Southdown. I would like to thank Oasis for being such gracious and generous landlords for nearly 20 years. We were blessed by having a physical home as well as the space for projects such as Café Base and Savoury Donut. We have a new vision for work in Southdown & Whiteway as well as across the city and BANES and are excited to see God's plans revealed.

Wiltshire Youth for Christ has been transitioning to become a separate charity and we are grateful to those who have progressed this change and look forward to an exciting future for the team. Please pray for Steve, Dan, and the trustees as they embark on this new venture.

Covid-19 has been a challenge for our organisation with young people, more than ever, needing hope in a world that has at times looked bleak. This report is full of stories which demonstrate God's love,

freedom and hope to local young people. In Isaiah 42 we are called to bring hope and to set prisoners free:

*I have set you among my people to bind them to me, and provided you as a lighthouse to the nations, To make a start at bringing people into the open, into light: opening blind eyes, releasing prisoners from dungeons, emptying the dark prisons.*

Thank you for your prayers and support over the past year – they make a massive difference to the organisation and without them we would not be able to continue our much-needed work. Our interaction with young people following lock down has highlighted how difficult it has been and will be in the future as they deal with school and social pressures caused by the pandemic. We have an amazing opportunity to fulfil the calling of Isaiah 42, but we need your continued support to continue to deliver crucial work sharing the hope of Jesus.

God Bless **John Lawton**

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## Treasurer's Report

These accounts reflect the combined Bath for Christ CIO (Charitable Incorporated Organisation) including Wiltshire Youth for Christ for the year ending 31st August 2020.

Despite the highly unusual circumstances, we recorded a surplus over the year mainly due to various grant awards and the government furlough scheme. Headline figures show income slightly increased from £270K to £275K with substantially reduced expenditure down from £313K to £254K. Expenditure had peaked the previous year due to our Mexico housebuilding project and has returned to a more normal level. Income for the housebuilding project had been replaced by successful grant applications. This increased our reserves from £129K to £150K of which £100K is restricted.

We have been operating the finances separately for the Wiltshire team by using a separate bank account. This has laid the groundwork for the team to split off and become their own standalone charity in due course, with an initial working capital fund of £14K.

Many of our projects operate on a breakeven basis, funded from grants and local contributions. Most of our unrestricted funds are used towards work in schools and related activities. Our budget for next year involves further development and focus on the Roundhill centre in Southdown primarily funded by grants.

The organisation continues to run a lean and thrifty administration supplemented by the addition of a fundraiser (specifically funded by

a grant). We have migrated mass communications to digital/online formats which reduce expenditure on printed material and postage. The vast bulk of contributions received are used to fund front line activities and direct oversight.

Individual regular voluntary giving remains a critical element of our income but has dropped back from £40K to £36K. It provides an important platform (and justification) when applying for grants and other sources of income. Grant income has formed a large proportion of our income in recent years but can be highly variable and tends to focus on the start-up phase/early years of new projects rather than ongoing sustainable support.

Spending within different projects has been reduced in some cases due to furlough, but we have retained all our staff on full pay throughout.

The improved project-based budget process introduced last year has been successful and enabled better understanding and visibility of the finances for management and Trustees.

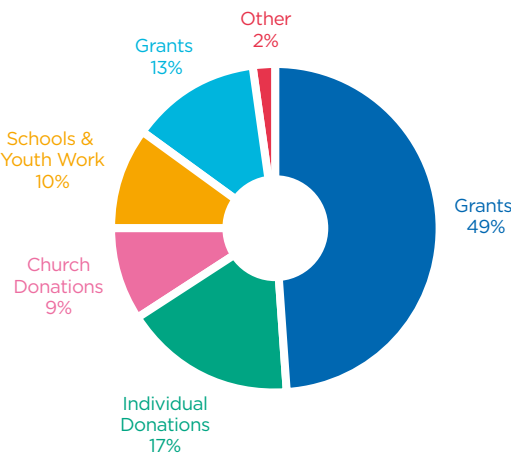
I would like to thank all those who contributed towards the success of Bath Youth for Christ over the past year, donating both financially and/or by giving their time.

**David Chambers**  
Hon Treasurer

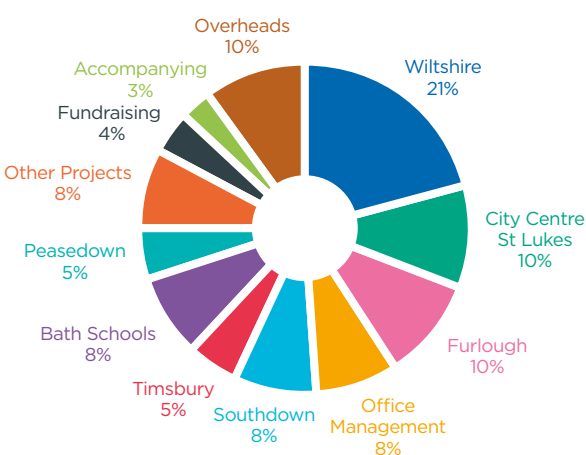


# Where the Money Went in 2019/20

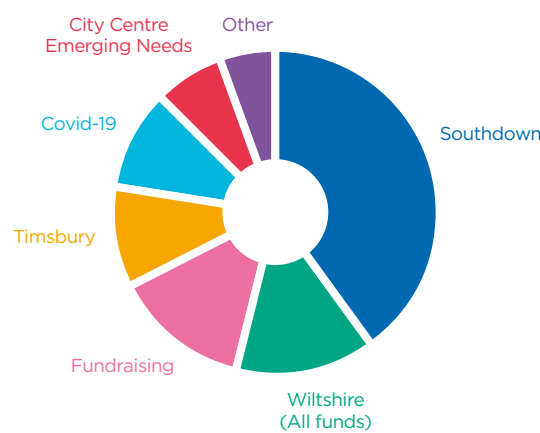
## Income



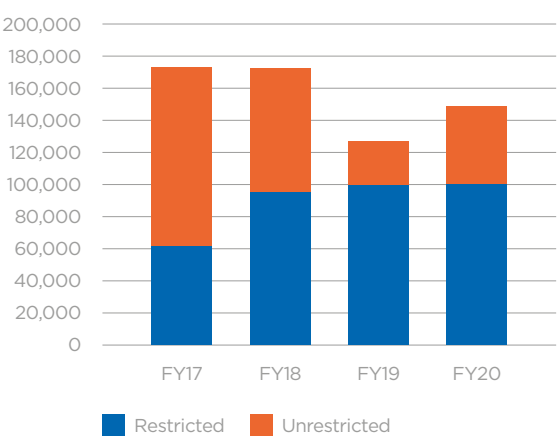
## Expenditure



## Restricted Fund Balance 31 Aug 2020



## End of year balances



# Statement of Financial Activities

For the year ending 31 August 2020

	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
<b>Incoming Resources</b>				
Voluntary Income	66,080	42,865	108,945	101,717
Activities for generating funds	2,520	355	2,876	875
Income from investment	503	0	503	747
Incoming resources from charitable activities	20,045	142,737	162,782	163,408
Other incoming resources	0	0	0	3,465
<b>Total Incoming Resources</b>	<b>89,148</b>	<b>185,958</b>	<b>275,106</b>	<b>270,212</b>
<b>Resources Expended</b>				
Generation of voluntary income	0	9,149	9,149	12,566
Fundraising costs	0	0	0	0
Investment Management Costs	0	0	0	0
Charitable Activities	67,939	173,503	241,442	296,766
Governance Costs	0	0	0	0
Other resources expended	1,162	2,519	3,681	0
<b>Total Resources Expended</b>	<b>69,101</b>	<b>185,171</b>	<b>254,273</b>	<b>313,243</b>
Net Incoming/(Outgoing) Resources	20,046	786	20,833	(43,031)
Gains And (Losses) On Investments	0	0	0	0
Transfers Between Funds	0	0	0	0
<b>Net Movement In Funds</b>	<b>20,046</b>	<b>786</b>	<b>20,833</b>	<b>(43,031)</b>
Balances brought forward at start of year	30,069	99,373	129,442	
<b>Balances carried forward at end of year</b>	<b>50,115</b>	<b>100,159</b>	<b>150,275</b>	

## Balance Sheet at Year End

For the year ending 31 August 2020

	2020 £	2019 £
<b>Fixed Assets</b>		
Tangible Fixed Assets	0	0
Investment Assets	0	0
	<b>0</b>	<b>0</b>
<b>Current Assets</b>		
Debtors	9,614	4,044
Cash at bank and in hand	145,392	129,668
	<b>155,006</b>	<b>133,712</b>
<b>Liabilities (Due within one year)</b>	<b>4,732</b>	<b>4,270</b>
<b>Net Current Assets</b>	<b>150,275</b>	<b>129,442</b>
<b>Net Assets</b>	<b>150,275</b>	<b>129,442</b>
<b>Represented by Funds</b>		
Unrestricted	50,116	30,069
Restricted	100,159	99,373
<b>Total</b>	<b>150,275</b>	<b>129,442</b>

#### **Financial Summary 2019/20**

This summarised financial information was extracted from the Annual Accounts which were approved by the Trustees on 4 November 2020.

#### **Financial Activities**

These figures may not contain enough information to allow for a full understanding of the financial affairs of the Charity and the accounting policies adopted in their preparation. The full accounts comply with the Statement of Recommended Practice (SQRP) "Accounting and Reporting by Charities" (FRS 102) 2015. For further information, the full annual accounts, the auditor's report on those accounts and the trustees annual report should be consulted; copies can be obtained from Bath Youth for Christ office, Fountain Buildings, Bath BA1 5DU.

These accounts are not the statutory accounts but a summary of information relating to both the statement of Financial Activities and the bigger balance sheet. Full Annual Accounts have been independently examined with an unqualified report and can be obtained from the Bath Youth for Christ Office. The accounts were approved on 4 November 2020. The annual report and accounts have been submitted to the Charity Commission.



John Lawton



# **Bath Youth for Christ**

## **Independent Examiner's Report to the Trustees**

### **For the year ending 31 August 2020**

I report on the accounts of the Trust (Charity number 1165745) for the year stated above

#### **Respective responsibilities of the trustees and the examiner**

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2001 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act
- Follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)b of the Charities Act, and
- State whether particular matters have come to my attention.

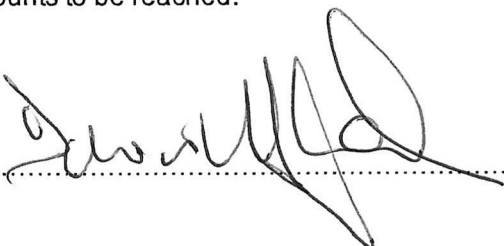
#### **Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- a) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the Act; and
  - to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations have not been met; or
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  Date: 8/10/20

# Bath Youth for Christ

## Statement of Financial Activities

### For the year ending 31 August 2020

		Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	Note	£	£	2020 £	2019 £
INCOMING RESOURCES					
<i>Voluntary Income</i>	2a	66,080	42,865	108,945	101,717
<i>Activities for generating funds</i>	2b	2,520	355	2,876	875
<i>Income from investment</i>	2d	503	0	503	747
<i>Incoming resources from charitable activities</i>	2c	20,045	142,737	162,782	163,408
<i>Other incoming resources</i>	2e	0	0	0	3,465
<b>TOTAL INCOMING RESOURCES</b>		<b>89,148</b>	<b>185,958</b>	<b>275,106</b>	<b>270,212</b>
RESOURCES EXPENDED					
<i>Generation of voluntary income</i>	3b	0	9,149	9,149	12,566
<i>Fundraising costs</i>		0	0	0	0
<i>Investment Management Costs</i>		0	0	0	0
<i>Charitable Activities</i>		67,939	173,503	241,442	296,766
<i>Governance Costs</i>		0	0	0	0
<i>Other resources expended</i>	3a	1,162	2,519	3,681	0
<b>TOTAL RESOURCES EXPENDED</b>		<b>69,101</b>	<b>185,171</b>	<b>254,273</b>	<b>313,243</b>
NET INCOMING/(OUTGOING) RESOURCES		20,046	786	20,833	(43,031)
GAINS AND (LOSSES) ON INVESTMENTS		0	0	0	0
TRANSFERS BETWEEN FUNDS		0	0	0	0
<b>NET MOVEMENT IN FUNDS</b>		<b>20,046</b>	<b>786</b>	<b>20,833</b>	<b>(43,031)</b>
BALANCES BROUGHT FORWARD AT START OF YEAR		30,069	99,373	129,442	
BALANCES CARRIED FORWARD AT END OF YEAR		<b>50,115</b>	<b>100,159</b>	<b>150,275</b>	

# **Bath Youth for Christ**

## **Balance Sheet at year end**

### **For the year ending 31 August 2020**

		2020	2019
	Note	£	£
<b>FIXED ASSETS</b>			
Tangible Fixed Assets	5a)	0	0
Investment Assets		0	0
		<u>0</u>	<u>0</u>
<b>CURRENT ASSETS</b>			
Debtors	7)	9,614	4,044
Cash at bank and in hand		145,392	129,668
		<u>155,006</u>	<u>133,712</u>
<b>LIABILITIES (DUE WITHIN ONE YEAR)</b>	8a)	4,732	4,270
<b>NET CURRENT ASSETS</b>		<u>150,275</u>	<u>129,442</u>
<b>NET ASSETS</b>		<u>150,275</u>	<u>129,442</u>
<b>REPRESENTED BY FUNDS</b>			
Unrestricted		50,116	30,069
Restricted		100,159	99,373
<b>TOTAL</b>		<u>150,275</u>	<u>129,442</u>

Approved by the Trustees and signed on its behalf by:

*D Chambers*

**Name: David Chambers**

**Position: Treasurer**

**Date: 11/10/2020**

The notes on pages 4 to 8 form part of these accounts.



# **Bath Youth for Christ**

## **Notes to the Financial Statements**

### **For the year ending 31 August 2020**

#### **1 ACCOUNTING POLICIES**

These accounts have been prepared on the basis of historic cost in accordance with applicable accounting standards, Accounting and Reporting by Charities - Statement of Recommended Practices (SORP 2005).

##### **Change in basis of accounting**

There have been no changes since last year

The financial statements have been prepared on the Going Concern basis, and the Trustees are not aware of any reason why this basis is not applicable

The charity is a Public Benefit Entity

**Restricted Funds** represent donations received for a specific object or purpose. The funds may only be expended on the specific object or purpose for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. BYFC does not invest separately for each fund. Interest is apportioned to individual funds on an average balance basis.

**Unrestricted Funds** are general funds which can be used for BYFC ordinary purposes. The Trustees receive regular management accounts which enable them to track expenditure vs income received. BYFC aims to retain Unrestricted Funds at a level that allows the Trustees to take action in the event of a cessation of a major part of its voluntary income.

#### **INCOMING RESOURCES**

##### **Recognition of incoming resources**

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

##### **Incoming resources with related expenditure**

Where incoming resources have clearly identifiable related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA

##### **Grants and donations**

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

##### **Tax reclaims on donations and gifts**

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate

##### **Contractual income and performance related grants**

This is only included in the SoFA once the related goods or services have been delivered

##### **Donated services and facilities**

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. None were quantified in these accounts

##### **Volunteer help**

The value of any voluntary help received is not included in the accounts

#### **EXPENDITURE AND LIABILITIES**

##### **Liability recognition**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

##### **Governance Costs**

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters

**ASSETS****Tangible fixed assets for use by charity**

These are capitalised if they can be used for more than one year, and cost at least £250. They are valued at cost or a reasonable value on receipt. Equipment is depreciated so as to write off the value or cost over the expected useful life of the asset category.

**Investments**

The Charity did not hold any investments during the year.

**Taxation**

The Trust is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

**GDPR**

The Trustees view that we are GDPR compliant with ongoing trading.

**Bath Youth for Christ**  
**Notes to the Financial Statements (continued)**  
**For the year ending 31 August 2020**

2 <b><u>INCOMING RESOURCES</u></b>		Unrestricted	Restricted	TOTAL	
		Funds	Funds	2020	2019
		£	£	£	£
2a)	<i>Voluntary Income</i>				
	Individual Regular	25,083	11,463	36,546	39,729
	Church Regular	12,911	4,880	17,791	18,998
	Individual Gifts	1,375	2,128	3,503	2,346
	Church Gifts	1,730	6,203	7,933	9,295
	Church Payment	24,981	10,415	35,396	23,022
	Gift Aid	-	7,776	7,776	8,328
		<b>66,080</b>	<b>42,865</b>	<b>108,945</b>	<b>101,717</b>
2b)	<i>Activities for generating funds</i>				
	Sponsored Activities	<b>2,520</b>	<b>355</b>	<b>2,876</b>	<b>875</b>
2c)	<i>Incoming resources from charitable activities</i>				
	Grants and Donations	1,250	132,273	133,523	93,236
	Events	206	-	206	1,000
	Schools and Youth Work	17,521	10,334	27,855	24,805
	Mexico Housebuilding Project				43,768
	Sundry Income	1,068	130	1,198	599
		<b>20,045</b>	<b>142,737</b>	<b>162,782</b>	<b>163,408</b>
2d)	<i>Income from investment</i>				
	Dividends and interest	<b>503</b>	<b>0</b>	<b>503</b>	<b>747</b>
2e)	<i>Other incoming resources</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,465</b>
	<b>TOTAL INCOMING RESOURCES</b>	<b>89,148</b>	<b>185,958</b>	<b>275,106</b>	<b>270,212</b>



# **Bath Youth for Christ**

## **Notes to the Financial Statements (continued)**

### **For the year ending 31 August 2020**

<b>3 RESOURCES EXPENDED</b>		<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL</b>	
		<b>£</b>	<b>£</b>	<b>2020 £</b>	<b>2019 £</b>
	<b>Costs of Generating Funds</b>				
3a)	<b>Marketing</b>	<b>1,162</b>	<b>2,519</b>	<b>3,681</b>	<b>3,912</b>
3b)	<b>Fundraising</b>	<b>0</b>	<b>9,149</b>	<b>9,149</b>	<b>12,566</b>
3c)	<b>Charitable Activities</b>				
	Accompanying Project	0	8,074	8,074	25,128
	Bath Connect Mentoring	4,870	3,283	8,153	
	City Centre Emerging Needs	0	1,935	1,935	
	City Centre St Lukes	21,186	4,911	26,097	
	COVID-19	0	4,379	4,379	0
	Furlough	0	24,808	24,808	
	Other Projects	5,106	6,857	11,963	62,553
	Peasedown	12,196	0	12,196	
	Bath Schools	10,680	2,000	12,680	37,285
	Southdown	0	18,813	18,813	
	Timsbury	0	12,866	12,866	
	Wiltshire	0	54,225	54,225	65,882
	Homelessness Project	0		0	5,519
	Mission	208	1,667	1,875	56,144
	Training	1,172	2,541	3,713	3,438
	Pinnacle Youth Outreach	0		0	875
	Meals and staff welfare	179	389	569	1,483
	Travel and motoring costs	25	55	80	155
	Events	166	359	525	945
	Depreciation	0		0	0
	<b>For generating funds</b>	<b>55,789</b>	<b>147,161</b>	<b>202,950</b>	<b>259,408</b>
	Office co-ordinator/Management	6,689	14,501	21,190	19,250
	Telephone and internet	1,784	3,867	5,651	6,596
	Rent	1,689	3,661	5,350	2,280
	Sundries	111	241	352	4,994
	Resources	0	0		37
	Payroll	297	644	941	1,236
	Insurance	407	882	1,288	1,281
	IT and Office equipment costs	886	1,920	2,806	683
	Postage	103	223	326	730
	Printing, stationery and photocopier	186	403	589	271
	<b>Management and Administration</b>	<b>12,151</b>	<b>26,342</b>	<b>38,492</b>	<b>37,358</b>
	<b>Charitable Activities</b>	<b>67,939</b>	<b>173,503</b>	<b>241,442</b>	<b>296,766</b>
	<b>Governance Costs</b>				
	<b>Total Resources Expended</b>	<b>69,101</b>	<b>185,171</b>	<b>254,273</b>	<b>313,243</b>

Southdown incorporates Motus Dance Academy from FY20

**Bath Youth for Christ**  
**Notes to the Financial Statements (continued)**  
**For the year ending 31 August 2020**

	2020	2019
4a) <b><u>STAFF COSTS</u></b>		
Wages and salaries	193,746	190,540
Employer's National Insurance	9,492	12,940
Pension Costs	15,470	15,658
Total Staff Costs	218,707	219,137
<b>Average number of full-time equivalent employees in the year</b>		
Fundraising	0.5	0.5
Charitable Activities	9	8
Governance		
Other		
5) Defined Contribution Pension Scheme		
The charity pays into a defined contribution pension scheme, contributing 7% of employee gross salary		
<b>The costs of the scheme to the charity for the year</b>	15,470	15,658
<b>The amount of any contributions outstanding at the year end</b>	1,483	1,255
<b>The amount of any contributions prepaid at the year end</b>		
6) <b>Tangible fixed assets</b>		
Wiltshire acquired a Pop-Up Van in 2019		
Market Value	2,000	2,000
Fiat Ducata, Manufactured 2006, Registration WP06 JWY		

# **Bath Youth for Christ**

## **Notes to the Financial Statements (continued)**

### **For the year ending 31 August 2020**

7)	<b>Debtors and prepayments</b>	<b>2020</b>	<b>2019</b>
	<b>Amounts falling due within one year</b>		
	<u>Fundraising donations outstanding</u>	0	0
	Gift aid tax reclaimable	3,989	4,044
	Coronavirus Job Retention Scheme	5,625	
	<b>Total</b>	<b>9,614</b>	<b>4,044</b>

8)	<b>Creditors and accruals</b>		
	Taxation and social security	3,249	3,015
	Pension Contributions	1,483	1,255
	Accrued Expenses	0	0
	<b>Total</b>	<b>4,732</b>	<b>4,270</b>

9)	<b>Restricted Income Funds</b>
	Analysis of net assets by fund balance at year end

	<b>Brought Forward</b>	<b>Incoming Resources</b>	<b>Outgoing Resources</b>	<b>Carried Forward</b>
Accompanying	11,550	-	10,267	1,283
Bath Connect Mentoring	3,019	1,161	4,175	6
Bath Schools	200	3,278	2,543	935
City Centre Emerging Needs	9,750	-	2,461	7,289
City Centre St Lukes	-	6,561	6,245	316
COVID-19	-	15,286	5,568	9,717
Mission	-	2,133	2,120	13
Fundraising	22,690	-	9,149	13,541
Furlough	-	24,808	24,808	0
Odd Down Youth Club	1,800	3,748	5,525	23
Org Development	-	2,569	445	2,124
Other Youth Work	3,000	346	2,628	718
Southdown	36,000	27,676	23,923	39,753
Timsbury	4,663	21,967	16,361	10,270
Wiltshire (All funds)	6,701	76,425	68,954	14,172
<b>Subtotal</b>	<b>99,373</b>	<b>185,958</b>	<b>185,171</b>	<b>100,159</b>
Fixed Assets	-	-	-	-
<b>Total Funds</b>	<b>99,373</b>	<b>185,958</b>	<b>185,171</b>	<b>100,159</b>



# **Bath Youth for Christ**

## **Independent Examiner's Report to the Trustees**

### **For the year ending 31 August 2020**

I report on the accounts of the Trust (Charity number 1165745) for the year stated above

#### **Respective responsibilities of the trustees and the examiner**

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2001 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act
- Follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)b of the Charities Act, and
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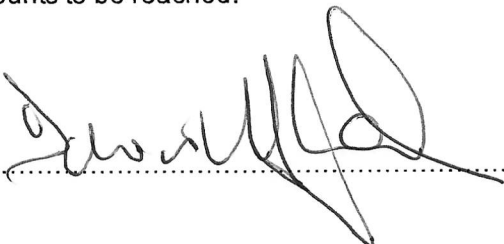
#### **Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- a) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the Act; and
  - to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations have not been met; or
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  Date: 8/10/20