

# Birmingham Education Partnership Ltd

## TRUSTEES' REPORT AND FINANCIAL STATEMENTS



**FOR THE YEAR ENDED 31 MARCH 2023**

Registered number: 08945454 (England and Wales)

Charity number: 1165709



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(A company limited by guarantee)  
Registered Number 08945454

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# TRUSTEES' REPORT

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023

**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)  
Registered Number 08945454

## Trustees

Baroness Estelle Morris

Mr Timothy Boyes (Resigned 25 July 2022)

Mrs Patricia Smart (Resigned 4 July 2022)

Mr Andrew Hodge

Mr James Howse

Ms Jo Jones (Resigned 4 July 2022)

Mr Mark Gregory (Resigned 4 July 2022)

Ms Vanessa Hanson

Ms Razia Ali (Appointed 4 July 2022)

Ms Bethan Gingell (Appointed 4 July 2022)

Mr Mangal Singh (Appointed 4 July 2022)

Mr Peter Weir (Appointed 4 July 2022)

## Company registered number.

08945454

## Charity registered number

1165709

## Registered Office

1 St Saviour's Road, Birmingham, B8 1HN

## Chief Executive Officer

Mr Timothy Boyes

## Independent Auditor

MHA Chartered Accountants Statutory Auditor

Building 4, Foundation Park,

Roxborough Way,

Maidenhead

SL6 3UD

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023

**Birmingham Education Partnership Ltd**  
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The Trustees present their Annual Report together with the audited financial statements of the Charity for the year 1 April 2022 to 31 March 2023. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Since the charity qualifies as a small company under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

## OBJECTIVES AND ACTIVITIES

### PURPOSE AND AIMS

Birmingham Education Partnership Ltd (BEP) is a company limited by guarantee and registered with the Charity Commission

The charity's purposes as set out in the company's Articles of Association are to:

- advance the education of children and young people for the public benefit.

In particular but not exclusively by:

- forming schools' partnerships to promote high quality teaching and learning; and
- acting as an umbrella brokerage for all schools in Birmingham and any other regions as the Trustees determine to advance the charitable purposes.

Our priorities in achieving our aims are to:

- ensure that no school is left isolated from advice and support.
- facilitate a school led improvement system; and
- to help schools provide a deeply good academic, social, and civic education for their pupils.

### Ensuring our work delivers our aims.

We review our aims, objectives, and activities regularly.

This report looks at the activities and outcomes of the past 12 months and how this has impacted on schools, and the children and young people they serve.

The past year has been profoundly important for BEP and the role it plays in Birmingham. During a period of considerable challenges for our schools it has been a particularly encouraging time for BEP.

There has been change within Birmingham City Council (BCC) in the form of a new Director of Children's Services, which has marked a renewed vision for positive relationships in partnership working, which is at the heart of BEP. There has also been change within BEP. Our new Director of School Improvement and Deputy CEO joined in

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June 2022. BEP has taken steps towards greater commercial awareness, and continues to develop its messaging, reporting, and planning, to create a resilient entity which can provide vital support to our schools.

Central to our strategy is the development of working with our 16 Primary Consortia via our team of Consortium Partners. This arrangement has aligned with the BCC's strategy for Developing Local Provision (DLP) which aims to strengthen the collective working of our schools to improve outcomes for pupils with Special Educational Needs/Disabilities (SEND).

Success has also come in the form of

- 88% of Birmingham primary school headteachers have engaged via the Primary Consortia.
- 85% of schools in Birmingham are now judged good or better, by Ofsted.
- Improved Birmingham school results (across a wide range of measures) at Key Stages 2 and 4 relative to statistical neighbours and to core cities.

Challenges remain particularly due to national trends in

- rising permanent exclusions from school
- difficulties in teacher recruitment and later "burn out"; and
- financial pressures on families and the school system

BEP's activities are reported in these accounts under the headings consistent with previous years.

As part of the review of the business, these headings will change moving forward. This Trustees' Report will allude more to the new descriptions.

Old Service Area Heading	New Service Area Heading
• Performance & Standards	• School Improvement
• Wider Learning	• Careers
	• Birmingham Arts School
• Inclusion	• Mental Health
	• BEP support to Local Authority
• Business Support & Development	• Business Support & Development

In terms of the service areas above

- School Improvement relates to the BCC School Improvement contract.
- Within "Careers", the Birmingham Careers Hub sits within BEP and is funded by the Careers and Enterprise Company and the Greater Birmingham and Solihull Local Enterprise Partnership (LEP). They have also undertaken other projects, including this year working with post 16 pupils with SEND.
- Birmingham Arts School (BAS) is a project delivered with the aid of Arts Connect and the Esmée Fairbairn Foundation.
- Mental Health support is funded by the Big Lottery Community Fund, NHS & DFE
- In terms of "BEP support to Local Authority" we are working closely with BCC to provide capacity in specialised areas at a strategic and school support level.

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All service areas have a traded offer providing both consultancy (via reviews or longer-term support), training events, conferences and bespoke in house offerings.

A new dedicated team was established in January 2023 who are working to develop and deliver an attractive and effective suite of products to schools, with a plan to grow the volume and success of this area.

The following table summarises how we delivered against our plans:

The Plan	What Happened
<ul style="list-style-type: none"> <li>- Agree a 5-year Strategic Plan with the Board of Trustees</li> <li>- Recognising that Government plans for the continued decentralisation of school improvement funding and the academisation of the school system, which will have a significant impact on BEP's ability to deliver and secure funding.</li> </ul>	<p>Work started to review and improve the organisation during the financial year, and this is continuing. Development included:</p> <ul style="list-style-type: none"> <li>- A new Business Plan, informed by a greater commercial awareness and the development of closer financial alignment in reporting.</li> <li>- The alignment of cost centres with the Business Plan; and</li> <li>- a People Plan to improve resourcing.</li> <li>- A review of the Marketing Strategy including the development of new messaging more aligned to the workstreams in the Business Plan.</li> <li>- Updating the definition of BEP values, appraisal procedures and its plan for embedding Equality, Diversity and Inclusion for the coming year.</li> </ul>
<ul style="list-style-type: none"> <li>- Develop the Birmingham Education Hub to provide an invaluable resource for all education professionals in Birmingham. Providing access to information helpful to schools/ consortia/network, information regarding continued professional development (CPD) , as well as other information sources ( e.g. Ofsted data).</li> </ul>	<ul style="list-style-type: none"> <li>- We have engaged with experts on marketing and communications in the development of the Hub, other digital solutions and our commercial offer.</li> </ul>
<ul style="list-style-type: none"> <li>- Intensify support for most vulnerable schools</li> </ul>	<ul style="list-style-type: none"> <li>- We continue to deliver against our BCC school improvement contract across schools, focusing on the most vulnerable.</li> <li>- Performance measures show improvement. The % of Birmingham Schools who are judged "good" or better by Ofsted is 85%</li> </ul>

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<ul style="list-style-type: none"> <li>- Widen the reach of BEP support for all schools.</li> </ul>	<ul style="list-style-type: none"> <li>- The School Improvement Team continues to be developed with investment into additional secondary school capacity.</li> </ul>
<ul style="list-style-type: none"> <li>- Strengthen partnership working</li> </ul>	<ul style="list-style-type: none"> <li>- Implementation of the Consortium Partner model across all schools in the city, engaging around 88% of heads in 16 Primary consortia and supporting DLP projects. We have received positive feedback about the role in terms of support for heads and signposting to school improvement work.</li> <li>- Establishment of secondary links and extension of BEPs work with them through an individual Secondary update newsletter and plans for a Secondary network leader to support engagement and the DLP project.</li> </ul>
<ul style="list-style-type: none"> <li>- Provide support and resources for school leaders with curriculum, careers, arts, emotional mental health of themselves and their pupils.</li> </ul>	<ul style="list-style-type: none"> <li>- Curriculum has been a key focus for our consortia partner team this year and the curriculum offer has been well received and has been extended into the coming year.</li> <li>- Careers, arts, and mental health work have all moved forwards this year. Despite some funding challenges BEP has prioritised continuing to provide high quality services in these areas.</li> </ul>
<ul style="list-style-type: none"> <li>- Improve Literacy with a focus on oracy</li> </ul>	<ul style="list-style-type: none"> <li>- We have delivered high quality, impactful oracy strategies in a targeted way that have been well-received. Literacy work has also been undertaken around reading, moving into writing, following external measures and feedback from our leaders.</li> </ul>
<ul style="list-style-type: none"> <li>- Use evidence-based school improvement initiatives</li> </ul>	<ul style="list-style-type: none"> <li>- Establishment of a good working relationship to support schools through Birmingham Institute of Professional Learning.</li> </ul>
<ul style="list-style-type: none"> <li>- Provide capacity &amp; guidance to the DLP Lead and administrator, supporting schools with their second-year plans</li> </ul>	<ul style="list-style-type: none"> <li>- Reviewed the successes of phase one and helped shape phase two of the DLP.</li> <li>- Facilitated road shows throughout Birmingham to communicate the vision and aspiration of phase two to raise the attainment of children with an Education, Health and Care Plan (EHCP) and those allocated SEND Support.</li> </ul>

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<ul style="list-style-type: none"> <li>- Improve the provision of careers education across the city as measured by the eight Gatsby Benchmarks.</li> <li>- Expand and deepen relationships between schools and employers, ensuring that:</li> <li>- All young people can experience the world of work.</li> <li>- 98% of schools and colleges supported by the Careers Hub are matched with a volunteer from business.</li> <li>- Young people with SEND receive careers education tailored to their needs and that more can secure a pathway to employment.</li> </ul>	<p>Our Careers team has performed well:</p> <ul style="list-style-type: none"> <li>- The Hub team is valued for its role in raising the profile of Careers Education, Information, Advice &amp; Guidance (CEIAG) within individual institution.</li> <li>- As well as helping with the strategic development of the institution's careers provision, educational institutions welcome the Hub's support with CPD.</li> <li>- When considering its impact on learners, the Hub is helping to raise young people's aspirations as well as aiding informed decision making by informing them about the various pathways available.</li> </ul>
<ul style="list-style-type: none"> <li>- Further develop the Birmingham Arts School (BAS), funded by the Esmée Fairbairn Foundation and Arts Connect, so that it supports a world class arts and cultural education for the children and young people of Birmingham.</li> </ul>	<p>Following a review of the project, BAS replaced the Director and appointed a Deputy Director who worked with school leaders and the cultural education sector to</p> <ul style="list-style-type: none"> <li>- Develop "The Hub" as a one stop online portal for schools and arts organisations.</li> <li>- Produce Cultural Landscapes, a digital map of the city showing which arts organisations are working with which schools.</li> <li>- Work in partnership with arts organisations to deliver 6 free CPD sessions for teachers.</li> <li>- Produce 10 Arts Partnership Showcases in schools across the city.</li> <li>- Contribute to the Gulbenkian Foundation Arts in Schools report.</li> <li>- Engage with 200 head teachers individually and at consortia meetings.</li> <li>- Plan new collaborative projects "Proud to be a Brummie", "the Stronger Together" Festival and the Shine Mela</li> <li>- Work with arts organisations and schools that have not worked with arts organisations before.</li> </ul>
<ul style="list-style-type: none"> <li>- Find a purposeful way to include the voices of young people in the work of Birmingham Arts School</li> </ul>	<p>Secured funding for the Young People on Arts Boards training programme</p>



<p>In terms of mental health and wellbeing:</p> <ul style="list-style-type: none"> <li>- Develop the senior leadership of mental health across Birmingham schools including development of curriculum offer.</li> <li>- Digitise auditing and action planning for schools for wellbeing.</li> <li>- Continue to promote and lead training for Senior Mental Health Leads (SMHL)</li> <li>- Develop a large-scale bid to an external provider to provide further mental health support across Birmingham schools</li> </ul>	<p>The Mental Health Team have continued to work with a core of 65 schools across the year through strategic support and coaching. Achievements include:</p> <ul style="list-style-type: none"> <li>- 17 more schools received a level 5 diploma in Trauma Informed Practice through additional one-off public health funding.</li> <li>- Established a Senior Mental Health Lead (SMHL) network to continue to develop their role in schools across the city and gained maximum marks in Quality Assurance of our training delivery, knowledge, and ability of the training team.</li> <li>- The development of an emotional literacy curriculum package for primary and secondary schools as well as other useful school products and services.</li> <li>- Delivered a full programme for schools around mental and emotional health training.</li> <li>- Developed an online mental health audit to be universally available to all schools.</li> <li>- Developed models of peer mentoring for primary and secondary schools</li> <li>- Successfully completed the KiVa anti-bullying programme randomised control trial with the University of Birmingham.</li> <li>- Supported the delivery of the annual wellbeing census for pupils and teachers in the city.</li> </ul>
<ul style="list-style-type: none"> <li>- Expand relationships with NHS colleagues to support wider health interventions and approaches across schools.</li> </ul>	<p>Continuing BEP's strategic role in Birmingham, we worked with the following groups, among others.</p> <ul style="list-style-type: none"> <li>- Child and Adolescent Mental Health Services (CAMHS) transformation board</li> <li>- Education Safeguarding,</li> <li>- Mentally Healthy cities,</li> <li>- Suicide Prevention Strategy Working Group</li> <li>- Trauma Informed Schools UK</li> <li>- Warwick University and University of Birmingham</li> </ul> <p>BEP continued to build relationships across the city, notably with public health to move towards further funding for 23/24 in relation to tackling health inequalities.</p>

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## FUNDRAISING STATEMENT

The charity does not engage in fundraising either directly or indirectly with individuals and therefore does not seek to adhere to a voluntary code of fundraising. It is not considered necessary to implement protocols around fundraising practices and no complaints were received in this respect.

## PUBLIC BENEFIT

The trustees have had regard to the Charity Commission's guidance on public benefit in exercising their powers and duties.

The majority of BEP's support to schools is provided free or at a subsidised rate for the public benefit. This includes provision of consultants and training through all our strands of work.

As BEP moves to its new model, a specific Profit for Purpose will be built into our pricing so we can continue delivering for the public benefit.

## MEMBERSHIP

BEP is a membership organisation. All Birmingham schools are automatically members, with an enhanced package available to purchase. In the academic year 22/23 205 schools have purchased Enhanced membership. In September 2023, this was replaced with a new model, retaining free universal membership, but adding new tiers.

## LEARNING TO SHAPE BIRMINGHAM CONFERENCE

The annual conference was held face to face now Covid restrictions allowed. The focus was on Leadership, Curriculum and Inclusion.

281 delegates from 144 schools and 10 MATS/Trusts delegates signed up for the conference and there were over 1200 views of the live sessions and of the recordings on YouTube.

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## FINANCIAL REVIEW

BEP is funded via a mixture of contracts, grants, membership subscriptions, and traded activity. The largest single source of income is via a contract with BCC for the provision of School Improvement Services. BEP was awarded a new seven-year contract starting on 1 September 2021.

Grant income is secured from a variety of public and other bodies. These vary in both value and length of engagement. The most substantial grants are received from:

- National Lottery Community Fund for the South Asian Young People's Mental Health Project.
- NHS Integrated Care Board for the provision of services that address the emotional and mental health needs of young people in school.
- Careers and Enterprise Company for the delivery of an Enterprise Advisor Network and a Careers Hub to improve the provision of careers advice in schools.
- British Council funding for the Commonwealth Connections project celebrating the 2022 Commonwealth Games
- Esmée Fairbairn Foundation & Arts Connect for the Birmingham Arts School
- Birmingham City Council via Aston University Engineering Academy for the delivery of a Post 16 careers programme for pupils with SEND.

Smaller amounts of income are achieved through membership subscription, the delivery of traded services and donations.

## INVESTMENT POLICY

BEP adopts an ethical investment policy to ensure that its investments do not conflict with its aims.

## RESERVES POLICY

It is the practice of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

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Unrestricted expenditure for the financial year totalled £1,963,906 (2022: £1,526,346)

Unrestricted reserves at the end of the financial year stood at £1,516,809 (2022: £1,499,835) the equivalent of 9 months of expenditure; slightly lower than 2022 (11 months).

The level of reserves held at year end is still higher than that designated by the reserves policy. As part of the business plan, and a move towards greater commercial awareness, there is a programme of investment in BEP's digital infrastructure including a new accounting system & website. This, combined with continuing uncertainty over funding income means that the Trustees still feel it is a prudent approach. The budget for the year ended 31<sup>st</sup> March 2024 had been set to generate a small surplus, but the recent financial situation at Birmingham City Council, means that it has been revised to a deficit forecast, to acknowledge the potential impact on BEP's funding income. This would allow time for new income to be generated, or for a cost cutting programme to be put in place.

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

## FUTURE PLANS

- A new accounting system rolled out after the year end will improve reporting and provide better management information.
- A new website is being constructed to support the commercial offer as well as our overall reputation in the city.
- In the light of Birmingham City Council's financial position, BEP will work towards strengthening our commercial offer rapidly, aiming to provide income previously provided via BCC funding, following the direction set out in our Strategic Business Plan
- Opportunities for trading outside of Birmingham are in scope and being developed, in consideration of the need to expand our trading offer. A part of this work will be the development of working with other regional partnership organisations.
- Opportunities for new funding streams and sponsorship are also in scope to support the potential funding risk associated with Birmingham City Council's financial position.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing Document

The charity is a company limited by guarantee, having no share capital.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Baroness Estelle Morris

Mr Timothy Boyes (Resigned 25 July 2022)

Ms Patricia Smart (Resigned 4 July 2022)

Mr Andrew Hodge

Mr James Howse

Ms Jo Jones (Resigned 4 July 2022)

Mr Mark Gregory (Resigned 1 July 2022)

Ms Vanessa Hanson

Ms Razia Ali (Appointed 4 July 2022)

Ms Bethan Gingell (Appointed 4 July 2022)

Mr Mangal Singh (Appointed 4 July 2022)

Mr Peter Weir (Appointed 4 July 2022)

The Articles of Association provide that the participating schools (being Academies, free schools or maintained schools in the City of Birmingham) have the right to appoint two directors - one representing primary schools and one representing secondary schools. Company members can appoint up to six directors and the System and Leadership Innovation Committee (SLIC) can appoint up to two directors.

# TRUSTEES' REPORT

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023

Birmingham Education Partnership Ltd

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## RECRUITMENT AND APPOINTMENT OF BOARD OF TRUSTEES

The board constitutes and maintain a Nominations Committee which will identify suitable candidates for appointment as directors and make recommendations to the Board in accordance with such terms of reference and policies as the Board may decide from time to time, having particular regard to the need to maintain an adequate variety of skills and experience on the Board.

All appointments consider equal opportunities and strive to increase diversity and inclusion across the organisation, including the Board of trustees.

## TRUSTEE INDUCTION AND TRAINING

Trustees receive an induction to the organisation and their role, including the Charity Commission document "The Essential Trustee". All trustees received Safeguarding training and following our formal governance review we have a priority to further develop the training programme for trustees.

## TRUSTEE MEETINGS

The Trustees meet at least six times a year at which they consider the delivery of school improvement services, strategic activities undertaken to further the objectives of the charity, finances, risks, and all matter relating to the efficient management of the charity.

Sub Committees of the Board of Trustees

- **Finance and audit** meet between Board meetings to consider finance in detail and to recommend actions to the Board.
- **Nominations** considers applications from potential Trustees and makes recommendations to the Board; and
- **Remunerations** considers and sets the pay of senior staff using scales within schools and the wider education system as a reference point. Senior staff appointments and the affordability of those are considered by Board and Board decisions are minuted. Pay grades are established for all other posts and staff are appointed within the agreed pay bands. All job descriptions and pay levels are benchmarked against national averages excluding London through an external HR provider.

The Chair of the Board meets regularly with the Chief Executive and periodically with other staff, whilst other Trustees have regular engagement with both members of the charity, and those in receipt of services from it. These activities as well as periodic audits of financial policies, procedures and compliance ensure that Trustees have a good working knowledge of the activities completed by the charity. They periodically commission additional audits to provide additional assurance to the Board.

## **SLIC (SYSTEM LEADERSHIP & INNOVATION COMMITTEE)**

The Board is supported in evaluating its effectiveness and its planning of strategic and operational priorities by the SLIC which consists of 25 Headteachers from all areas of the city, across phases, selective, special, and mainstream. Two members of the Board are drawn from SLIC.

The day-to-day activities of the charity are carried out by a small team based at its office, with strategic and operational leadership provided to that team by a Chief Executive. The work of the staff team is supplemented by capacity and expertise provided by associates who are expert in the field of school improvement.

## **RISK MANAGEMENT**

The Trustees have assessed the major risks to which the charity is exposed and are satisfied systems are in place to mitigate exposure to those risks.

The most significant risk facing the organisation is uncertainty regarding income, and most recently with BCC issuing a section114 notice in September 2023. In response the organisation has:

- maintained a reserve that will enable operations to continue for between three and six months if new funding is not secured.
- issued time limited contracts of employment to staff working on projects with time limited income; and adjusted staffing to reduce the speed at which funds are reduced to prolong services while other sources of funds are sought
- sought to develop a traded offer with the aim of diversifying BEP's income streams.

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**Birmingham Education Partnership Ltd**  
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## AUDITORS

In accordance with the company's articles, a resolution proposing that MHA be re-appointed as auditor of the company will be put at a General Meeting.

## TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Birmingham Education Partnership Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



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## DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Following a rebranding exercise on 15 May 2023 the trading name of the company's independent auditor changed from MHA MacIntyre Hudson to MHA.

A resolution to reappoint MHA as independent auditor will be proposed at the next Annual General Meeting.

This report was approved by the Trustees, signed on their behalf by:



Baroness Estelle Morris  
Trustee

Date 6 November 2023

# INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

### Opinion

We have audited the financial statements of Birmingham Education Partnership Limited (the 'charitable company') for the year ended 31 March 2023 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

### Conclusions relating to going concern.

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

# INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained in the Trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the

# INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)  
Registered Number 08945454

financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indications of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

# INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## USE OF OUR REPORT

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MHA (Statutory Auditor)

Thames Valley, United Kingdom

Date:.....

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales (registered number OC312313)

*MHA is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006*

# STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd  
(A company limited by guarantee)  
Registered Number 08945454

		Unrestricted	Restricted	TOTAL	TOTAL
		Funds	Funds	Funds	Funds
		2023	2023	2023	2022
	Note	£	£	£	£
<b>Income from:</b>					
Donations and legacies	3	-	-	-	2,205
Charitable activities	4	1,822,343	982,834	2,805,177	2,880,564
Investments	6	8,782	-	8,782	374
Total income		<u>1,831,125</u>	<u>982,834</u>	<u>2,813,959</u>	<u>2,883,143</u>
<b>Expenditure on:</b>					
Charitable activities	7	1,963,906	1,099,891	3,063,797	2,530,365
Total Expenditure		<u>1,963,906</u>	<u>1,099,891</u>	<u>3,063,797</u>	<u>2,530,365</u>
Net (expenditure)/income		<u>(132,781)</u>	<u>(117,057)</u>	<u>(249,838)</u>	<u>352,778</u>
Transfers between funds	14	<u>149,755</u>	<u>(149,755)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>16,974</u>	<u>(266,812)</u>	<u>(249,838)</u>	<u>352,778</u>
<b>Reconciliation of funds:</b>					
Total funds brought forward	14	1,499,835	983,515	2,483,350	2,130,572
Net movement in funds	14	16,974	(266,812)	(249,838)	352,778
Total funds carried forward		<u>1,516,809</u>	<u>716,703</u>	<u>2,233,512</u>	<u>2,483,350</u>

The notes on pages 25 to 48 form part of these financial statements.

# BALANCE SHEET

AS AT 31 MARCH 2023

**Birmingham Education Partnership Ltd**

(A company limited by guarantee)

Registered Number 08945454

		2023	2022
	Note	£	£
<b>Fixed assets</b>			
Tangible assets	11	4,724	5,969
		<u>4,724</u>	<u>5,969</u>
<b>Current assets</b>			
Debtors	12	327,443	511,988
Cash at bank and in hand	17	2,460,745	2,490,352
		<u>2,788,188</u>	<u>3,002,340</u>
Creditors: amounts falling due within one year	13	(559,400)	(524,959)
<b>Net current assets</b>		<u>2,228,788</u>	<u>2,477,381</u>
<b>Total assets less current liabilities</b>		<u>2,233,512</u>	<u>2,483,350</u>
<b>Charity funds</b>			
Restricted funds	14	716,703	983,515
Unrestricted funds	14	1,516,809	1,499,835
<b>Total funds</b>		<u>2,233,512</u>	<u>2,483,350</u>

# BALANCE SHEET

AS AT 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)  
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The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Baroness Estelle Morris  
Trustee

Date: 6 November 2023

The notes on pages 25 to 48 form part of these financial statements.



# STATEMENT OF CASH FLOW

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)  
Registered Number 08945454

	Note	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Net cash (used in) / provided by operating activities	16	(38,389)	301,203
<b>Cash flows from investing activities</b>			
Interest received		8,782	374
Purchase of tangible fixed assets		-	-
<b>Net cash provided by investing activities</b>		8,782	374
<b>Change in cash and cash equivalents in the year</b>		(29,607)	301,577
Cash and cash equivalents at the beginning of the year		2,490,352	2,188,775
<b>Cash and cash equivalents at the end of the year</b>		2,460,745	2,490,352

The notes on pages 25 to 48 form part of these financial statements

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)  
Registered Number 08945454

## 1. General information

Birmingham Education Partnership Limited is a private company, limited by guarantee, incorporated in England and Wales, and is also registered as a charity in England and Wales. The registered office and principal place of business is Adderley Nursery School, 1 St. Saviours Road, Birmingham B8 1HN.

## 2. Accounting policies

### 2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Birmingham Education Partnership Limited meets the definition of a public benefit entity under FRS. 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the functional and presentational currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

### 2.2 Company status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

### 2.3 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e., whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

## 2. Accounting Policies (Continued)

### 2.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Trading income from sponsorships is measured at fair value of the consideration received or receivable in the period to which the sponsorship relates.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

### 2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

## 2. Accounting Policies (Continued)

### 2.6 Interest receivable

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

## **2.7 Tangible fixed assets and depreciation**

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable, and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line and reducing balance method.

Depreciation is provided on the following bases:

Fixtures and fittings	- 15% reducing balance/33.33% straight line.
Computer equipment	- 33.33% straight line.

## **2.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

## **2.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## **2.10 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

## **2. Accounting Policies (Continued)**

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

## **2.11 Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

## **2.12 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

## **2.13 Pensions**

The Charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the Charity to the fund in respect of the year

## **2.14 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

## **2.15 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

## **2.16 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

## **2.17 Critical accounting estimates and areas of judgement**

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical areas of judgement:

### **Income recognition**

Income is recognised when the charity becomes entitled to the income, when receipt is probable, and when the amount of income can be measured reliably. Where income from grants or other sources span more than one year, determining the amount of income that should be recognised, accrued, or deferred can require the Trustees to make judgements or assumptions.

**2.17 Critical accounting estimates and areas of judgement (continued)**

**Allocation of support costs**

Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources, which is in part reliant upon judgements and assumptions made by the Trustees.

**3. Income from donations and legacies**

	<b>Restricted</b>	<b>Total</b>	<i>Total</i>
	<b>funds</b>	<b>funds</b>	<i>funds</i>
	<b>2023</b>	<b>2023</b>	<i>2022</i>
	<b>£</b>	<b>£</b>	<i>£</i>
Donations	-	-	2,205

In 2022, Donations of £2,205 was included within restricted funds.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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Registered Number 08945454

## 4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total funds
	2023	2023	2023
	£	£	£
Wider Learning	25,715	746,191	771,906
Performance and Standards	1,416,424	-	1,416,424
Inclusion	194,632	236,643	431,275
Business Support & Development	185,572	-	185,572
<b>Total 2023</b>	<b>1,822,343</b>	<b>982,834</b>	<b>2,805,177</b>

	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Wider Learning	31,395	834,281	865,676
Performance and Standards	1,193,451	85,000	1,278,451
Inclusion	170,754	458,506	629,260
Business Support & Development	107,177	-	107,177
<b>Total 2022</b>	<b>1,502,777</b>	<b>1,377,787</b>	<b>2,880,564</b>

Included within unrestricted income above are the following government grants received:  
Birmingham City Council under a service level agreement 2023 £1,242,739 (2022: £1,229,023).



# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 4. Income from charitable activities (continued)

Included within restricted income are grants received from:

	2023	2022
	£	£
Birmingham City Council	242,833	245,001
The Careers and Enterprise Company	362,872	428,445
The Greater Birmingham and Solihull Local Enterprise Partnership	71,985	75,000
The National Lottery Community Fund South Asian Young People's Project	74,481	148,386
Arts Connect	48,500	53,169
NHS	122,151	150,119
The British Council	-	250,000

The Charity has complied with the conditions attached to each government grant sufficiently as to be able to recognise each grant within income in the financial period to which the grant relates.

## 5. Net income/(expenditure)

This is stated after charging:

	2023	2022
	£	£
Depreciation of tangible fixed assets	1,245	4,796
Operating lease rentals	19,002	22,271

## Auditors' remuneration

The Auditor's remuneration comprises audit fees of £ 14,000 (2022: £10,500) and fees for other non-audit services of £ 256 (2022: £419).

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd  
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6. Investment income

	Unrestricted funds	Total funds	Total funds
	2023	2023	2022
	£	£	£
Interest receivable	8,782	8,782	374

In 2022, interest receivable of £374 was included within unrestricted funds.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 7. Analysis of expenditure on charitable activities

### Summary by fund type

	Unrestricted funds	Restricted funds	Total funds
	2023	2023	2023
	£	£	£
Wider Learning	25,623	702,910	728,533
Performance and Standards	1,111,418	59,500	1,170,918
Inclusion	213,916	337,481	551,397
Business Support & Development	612,949	-	612,949
	<hr/> 1,963,906	<hr/> 1,099,891	<hr/> 3,063,797
	<hr/>	<hr/>	<hr/>
	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Wider Learning	90,878	691,890	782,768
Performance and Standards	753,673	13,221	766,894
Inclusion	209,211	298,908	508,119
Business Support & Development	472,584	-	472,584
	<hr/> 1,526,346	<hr/> 1,004,019	<hr/> 2,530,365
	<hr/>	<hr/>	<hr/>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 8. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Wider Learning	722,686	5,847	728,533
Performance and Standards	1,161,508	9,410	1,170,918
Inclusion	550,868	529	551,397
Business Support & Development	456,382	156,567	612,949
	<u>2,891,444</u>	<u>172,353</u>	<u>3,063,797</u>

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Wider Learning	764,968	17,800	782,768
Performance and Standards	758,752	8,142	766,894
Inclusion	507,181	938	508,119
Business Support & Development	308,422	164,162	472,584
	<u>2,339,323</u>	<u>191,042</u>	<u>2,530,365</u>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## Analysis of direct costs

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2023	2023	2023	2023	2023
	£	£	£	£	£
Staff costs	492,300	736,293	188,680	276,722	1,693,995
Consultancy costs	185,714	397,902	343,139	85,225	1,011,980
Computer supplies	2,951	-	-	95	3,046
Event Costs	22,191	25,313	12,299	94,340	154,143
Grant payments	19,530	2,000	6,750	-	28,280
	<u>722,686</u>	<u>1,161,508</u>	<u>550,868</u>	<u>456,382</u>	<u>2,891,444</u>

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2022	2022	2022	2022	2022
	£	£	£	£	£
Staff costs	416,493	422,052	178,007	212,708	1,229,260
Consultancy costs	178,311	330,977	309,629	94,343	913,260
Computer supplies	38,794	-	750	18	39,562
Event Costs	48,370	5,723	11,295	1,353	66,741
Grant payments	83,000	-	7,500	-	90,500
	<u>764,968</u>	<u>758,752</u>	<u>507,181</u>	<u>308,422</u>	<u>2,339,323</u>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

**Birmingham Education Partnership Ltd**  
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## 8. Analysis of expenditure by activities (continued)

### Analysis of support costs

	Wider Learning	Performance & Standards	Inclusion	Business Support & Development	Total funds
	2023	2023	2023	2023	2023
	£	£	£	£	£
Depreciation	-	-	-	1,245	1,245
Staffing and services	1,452	5,496	192	17,234	24,374
Rent, rates, and repairs	53	131	-	16,554	16,738
Printing and postage	195	1,257	50	8,095	9,597
Telephone and fax	-	-	-	8,325	8,325
Computer expenses	-	-	-	29,132	29,132
Sundry expenses	890	659	131	21,176	22,856
Professional fees	1,056	-	-	6,409	7,465
Travelling expenses	2,201	1,867	156	691	4,915
Marketing	-	-	-	1,532	1,532
VAT not reclaimable	-	-	-	20,609	20,609
Governance costs	-	-	-	25,565	25,565
	<u>5,847</u>	<u>9,410</u>	<u>529</u>	<u>156,567</u>	<u>172,353</u>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 8. Analysis of expenditure by activities (continued)

### Analysis of support costs (continued)

	Wider Learning	Performance & Standards	Inclusion	Business Support & Development	Total funds
	2022	2022	2022	2022	2022
	£	£	£	£	£
Depreciation	-	-	-	8,108	8,108
Staffing and services	-	380	389	8,929	9,698
Rent, rates and repairs	232	-	-	52,037	52,269
Printing and postage	626	42	423	6,219	7,310
Telephone and fax	-	-	-	7,735	7,735
Computer expenses	3,558	-	-	36,313	39,871
Sundry expenses	1,212	84	126	33,634	35,056
Professional fees	11,183	7,227	-	3,090	21,500
Travelling expenses	989	389	-	134	1,512
Marketing	-	20	-	583	603
Governance costs	-	-	-	7,380	7,380
	<u>17,800</u>	<u>8,142</u>	<u>938</u>	<u>164,162</u>	<u>191,042</u>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
(A company limited by guarantee)  
Registered Number 08945454

## 9. Staff costs

	2023	2022
	£	£
Wages and salaries	1,372,270	1,003,873
Social security costs	154,502	104,494
Other pension costs	167,223	120,893
	<u>1,693,995</u>	<u>1,229,260</u>

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Administrative and support	36	28

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	No.	No.
In the band £60,001 to £70,000	3	1
In the band £70,001 to £80,000	1	-
In the band £90,001 to £100,000	1	-
In the band £120,001 to £130,000	1	1



# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

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## **10. Trustees' remuneration and expenses**

Key Management Personnel comprise the Trustees and the Senior Management Team.

Remunerated Key Management Personnel comprises Estelle Morris (Chair), Timothy Boyes (CEO), & Juliet Silverton, with Deborah James and John Garrett until July 2022. Key management personnel compensation for the financial year amounted to £351,129 (2022: £394,940), including one via subcontract agreement.

During the year retirement benefits were accruing to one Trustee (2022: one) in relation to a defined contribution pension scheme.

Further related party transactions included in note 21.

During the year ended 31 March 2023, no expenses were reimbursed or paid directly to any Trustees (2022 nil).

### **Trustees' remuneration:**

During the year ended 31 March 2023 the following trustees were paid via payroll, as authorised by the Articles of Association:

Estelle Morris received remuneration of £24,000 (2022 £24,000) for consultancy services. No employer pension contributions were made by BEP on her behalf.

Timothy Boyes received remuneration of £31,942 (2022 £127,859) and BEP paid employer pension contribution of £10,194 (2022 £40,774) for the period to 4 July 2022, when he resigned as a trustee but continued as CEO (2022 full year's remuneration & pension contribution). This was for his role as CEO of BEP.

Trustees' remuneration is only in respect of services they provide under their contracts of employment or consultancy agreements and not for their role as Trustees.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 11. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost or valuation</b>			
At 1 April 2022	26,034	15,171	41,205
Additions	-	-	-
Disposals	-	(3,191)	(3,191)
At 31 March 2023	26,034	11,980	38,014
<b>Depreciation</b>			
At 1 April 2022	21,057	14,179	35,236
Charge for the year	747	498	1,245
Disposals	-	(3,191)	(3,191)
At 31 March 2023	21,804	11,486	33,290
<b>Net book value</b>			
At 31 March 2023	4,230	494	4,724
At 31 March 2022	4,977	992	5,969

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 12. Debtors

	2023	2022
	£	£
Trade debtors	81,348	241,271
Other debtors	-	-
Prepayments and accrued income	246,095	270,717
	<u>327,443</u>	<u>511,988</u>

## 13. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	76,544	48,146
Other taxation and social security	121,118	101,309
Other creditors	15,415	13,349
Accruals and deferred income	346,323	362,155
	<u>559,400</u>	<u>524,959</u>

	2023	2022
	£	£
<b>Deferred Income</b>		
Deferred income at 1 April 2022	214,703	111,104
Resources deferred during the year	238,436	214,703
Amounts released from previous periods	(214,703)	(111,104)
<b>Deferred income at 31 March 2023</b>	<u>238,436</u>	<u>214,703</u>

Deferred income relates to traded activity invoiced in advance of service provided.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 14. Statement of funds

### Statement of funds - current year

	Balance at 1 April 2022	Income	Expenditure	Transfers in/(out)	Balance at 31 March 2023
	£	£	£	£	£
<b>Unrestricted funds</b>					
General Funds	1,499,835	1,831,125	1,963,906	149,755	1,516,809
<b>Restricted funds</b>					
Wider Learning	540,962	746,191	702,910	(63,245)	520,998
Performance & Standards	59,500	-	59,500	-	-
Inclusion	383,053	236,643	337,481	(86,510)	195,705
	<u>983,515</u>	<u>982,834</u>	<u>1,099,891</u>	<u>(149,755)</u>	<u>716,703</u>
<b>Total of funds</b>	<u>2,483,350</u>	<u>2,813,959</u>	<u>3,063,797</u>	<u>-</u>	<u>2,233,512</u>

### Wider Learning restricted funds comprise:

Careers: to support secondary schools in the provision of careers and enterprise advice and in the provision of meaningful encounters with the world of work for their pupils.

Arts: to enable schools to improve the quality of their arts provision through sharing of best practice, supporting the commissioning of specific projects and recruitment of specialist staff, and engagement in school audits.

Birmingham Arts School: to bring together a partnership of arts organisations to provide school engagement and support.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 14. Statement of funds (continued)

**Inclusion** restricted funds are to assist schools in building emotionally supportive environments that benefit all pupils, to identify vulnerable pupils who require individual support and to work with the South Asian community of postcode B8 in Birmingham to improve the mental health of young people.

**Performance & Standards:** to fund work with school consortia & DLP.

### Statement of funds prior year

	Balance at 1 April 2021	Income	Expenditure	Transfers in/(out)	Balance at 31 March 2022
	£	£	£	£	£
<b>Unrestricted funds</b>					
General Funds	1,377,877	1,503,151	1,526,346	145,153	1,499,835
<b>Restricted funds</b>					
Wider Learning	48,172	835,488	691,890	(83,808)	540,962
Performance & standards	-	85,000	13,221	(12,279)	59,500
Inclusion	271,523	459,504	298,908	(49,066)	383,053
	<hr/> 752,695	<hr/> 1,379,992	<hr/> 1,004,019	<hr/> (145,153)	<hr/> 983,515
	<hr/> 2,130,572	<hr/> 2,883,143	<hr/> 2,530,365	<hr/> -	<hr/> 2,483,350

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 15. Analysis of net assets between funds - current period

	Unrestricted funds	Restricted funds	Total funds
	2023	2023	2023
	£	£	£
Tangible fixed assets	4,724	-	4,724
Current assets	2,071,485	716,703	2,788,188
Creditors due within one year	(559,400)	-	(559,400)
<b>Total</b>	<b>1,516,809</b>	<b>716,703</b>	<b>2,233,512</b>

## 15. Analysis of net assets between funds - prior period

	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Tangible fixed assets	5,969	-	5,969
Current assets	2,018,825	983,515	3,002,340
Creditors due within one year	(524,959)	-	(524,959)
	<b>1,499,835</b>	<b>983,515</b>	<b>2,483,350</b>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 16. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net income / (expenditure) for the period (as per Statement of Financial Activities)	(249,838)	352,778
<b>Adjustments for:</b>		
Depreciation charges	1,245	4,796
(Profit) / Loss on sale of Fixed Assets	-	3,312
Investment income recognised in Statement of Financial Activities	(8,782)	(374)
Decrease/ (Increase) in debtors	184,545	(170,928)
(Decrease) / Increase in creditors	34,441	111,619
<b>Net cash provided by/ (used in) operating activities</b>	<b>(38,389)</b>	<b>301,203</b>

## 17. Analysis of cash and cash equivalents

	2023	2022
	£	£
Current accounts	1,230,532	1,268,921
Deposit accounts	1,230,213	1,221,431
<b>Total cash and cash equivalents</b>	<b>2,460,745</b>	<b>2,490,352</b>

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## 18. Analysis of Net Debt

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash at bank and in hand	2,490,352	(29,607)	2,460,745
	<u>2,490,352</u>	<u>(29,607)</u>	<u>2,460,745</u>

## 19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounts to £167,223 (2022: £120,893).

Contributions totalling £14,566 (2022: £12,902) were payable to the fund at the reporting date and are included in creditors.

## 20. Operating lease commitments

At 31 March 2023 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023	2022
	£	£
Not later than 1 year	16,707	15,469
Later than 1 year and not later than 5 years	41,471	43,898
	<u>58,178</u>	<u>59,367</u>



# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

**Birmingham Education Partnership Ltd**  
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## **21. Related party transactions**

Details of payroll and consultancy-related transactions with the Trustees are included within note 10 to the financial statements pertaining to staff costs.

One of the Trustees, Andrew Hodge, is the husband of the Management Accountant for Birmingham Education Partnership. The Management Accountant provides her services through a limited company of which she is sole director. The amounts invoiced in the year totalled £36,751 (2022 - £34,134). Amounts owing at the year-end totalled £nil (2022 - £2,788).

Trustees' remuneration and expenses for the year are disclosed in note 10 to the financial statements. No other related party transactions have been noted.

## **22. Controlling party**

The Charity has no ultimate controlling party.