

BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

England & Wales · Charity number 1165709

Details

Status Registered

Legal form Charitable company

Company number [08945454](#)

Registered 2016-02-23

Register [View on the Charity Commission register](#)

Contact

Address Unit 412/3b
JQ Modern
120 Vyse Street
Birmingham
B18 6NF

Phone 0121 285 0924

Email office@bep.education

Website <http://www.bep.education/>

Activities

Objects: 1. TO ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE FOR THE PUBLIC BENEFIT, IN PARTICULAR BUT NOT EXCLUSIVELY BY THE FORMATION OF SCHOOLS PARTNERSHIPS TO PROMOTE HIGH QUALITY TEACHING AND LEARNING AND ACT AS AN UMBRELLA BROKERAGE FOR ALL SCHOOLS IN BIRMINGHAM AND ANY OTHER REGIONS AS THE TRUSTEES DETERMINE TO ADVANCE THE CHARITABLE PURPOSES; 2. FOR THE PUBLIC BENEFIT, TO FURTHER SUCH EXCLUSIVELY CHARITABLE PURPOSES ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES DETERMINE.

Activities: Birmingham City School Improvement

Classification

- **How:** Makes Grants To Organisations, Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Arts/culture/heritage/science
- **Who:** Children/young People, The General Public/mankind

Geography

- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,335,552	£2,715,605	£1,366,160	33
2024-03-31	£3,021,295	£3,508,594	£1,746,213	42
2023-03-31	£2,813,959	£3,063,797	£2,233,512	36
2022-03-31	£2,883,143	£2,530,365	£2,483,350	28
2021-03-31	£2,414,319	£2,240,814	£2,130,572	27

Trustees

Name	Role	Appointed
Bethan Gingell		2022-07-04
ESTELLE MORRIS		2015-09-01
Grant McKelvie		2025-06-12
Katharine Mayfield-Tague		2025-06-12
Mangal Singh		2022-07-04
Matthew Potts		2025-06-12
Parminder Kaur Mudhar		2026-02-19
Peter Weir		2022-07-04
Razia Ali		2022-07-04

BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

England & Wales - Charity number 1165709

Accounts

BIRMINGHAM EDUCATION PARTNERSHIP

Trustees' Report and Financial Statements

For the year ended 31st March 2025

2024-2025



CONTENTS

Reference and administrative details	2
Trustees' report	3
Independent auditor's report	13
Statement of financial activities	17
Balance sheet	18
Statement of cash flows	20
Notes to the financial statements.....	21

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Baroness Estelle Morris

Mr Andrew Hodge

Mr James Howse – resigned 22.11.2024

Ms Vanessa Hanson – resigned 26.01.2025

Ms Razia Ali

Ms Bethan Gingell

Mr Mangal Singh

Mr Peter Weir

Ms Kate Tague – appointed 12.06.2025

Mr Grant McKelvie – appointed 12.06.2025

Mr Matt Potts – appointed 12.06.2025

Company registered number

08945454

Charity registered number

1165709

Registered Office

120 Vyse Street, Birmingham, B18 6NF

Chief Executive Officer

Ms Juliet Silverton

Independent Auditor

MHA Chartered Accountants Statutory Auditor

Building 4, Foundation Park, Roxborough Way,

Maidenhead SL6 3UD

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

The Trustees present their Annual Report together with the audited financial statements of the Charity for the year 1 April 2024 to 31 March 2025. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Since the charity qualifies as a small company under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

OBJECTIVES AND ACTIVITIES

Purpose and Aims

Birmingham Education Partnership Ltd (BEP) is a company limited by guarantee and registered with the Charity Commission

The charity's purposes as set out in the company's Articles of Association are to:

1. Advance the education of children and young people for the public benefit. In particular, but not exclusively by:
 - Providing high quality school improvement, inclusion and mental health services; and
 - Forming and supporting schools' partnerships and networks to promote high quality teaching and learning.
2. For the public benefit, to further such exclusively charitable purposes according to the laws of England and Wales as the trustees determine.
3. In the furtherance of the Objects the Company shall at all times actively promote and take into consideration the principles of equality of opportunity. This includes embedding the principles of equality, diversity and inclusion across the organisation and to help deliver the Company's work.

Our priorities in achieving our aims are to:

- To make a significant and positive contribution to driving change that enables children and young people to flourish.
- To be a trusted company of choice for schools and academies in Birmingham with a significant national presence.
- To deliver expertise to empower leaders to drive change.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

Ensuring our work delivers our aim:

We review our aims, objectives, and activities regularly against our action plan and business plan.

This report looks at the activities and outcomes of the past 12 months and how this has impacted on schools, and the children and young people they serve.

The past year has been another significant one for BEP as we diversify our customer and funding base, while still delivering our charitable aims via our Profit for Purpose model.

Key events:

1. Birmingham City Council (BCC) is now delivering all statutory school improvement obligations which has led to a large reduction in BEP's funding through a variance to the School Improvement Contract, which is currently set to terminate in August 2026.
2. The Birmingham Careers Hub, previously hosted by BEP, with funding from the Careers and Enterprise Council (CEC) and the Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) has moved to the West Midlands Combined Authority (WMCA)
3. Birmingham Arts School, which has been hosted and funded by BEP for the last academic year, will cease in July 2025.

BEP has now been through the first year of its new delivery model following the beginning of the cessation of the level of majority funding received from BCC. The last year has seen an embedding of our membership model and a greater focus on costing products accurately as well as monitoring and evaluating their quality, popularity and profitability. With the onset of our new commercial model, roles and responsibilities have been enhanced to include more commercial and client focused skill sets, and accountability lies with the senior leadership team as a combined entity.

Part of the commercial plan for the last year has been to focus on extending reach. Through knowing more about the products, services and events, BEP has targeted repeat business and markets beyond Birmingham. At the time of the publication of the 2025 – 2026 offer, BEP have engagement with 85% of Birmingham schools and served schools from 15 counties across the UK.

In common with other parts of the country, BEP, as a local area partnership, aims to bring the education community together and has the firm foundations of being a part of the national area partnership association (AEPA). After 12 years of growth BEP continues to seek to support all schools with the ambition to connect all that is best in education in Birmingham in support of positively contributing to the wider educational landscape.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

As we continue to evolve in order to maintain commercial sustainability, BEP recognises that partnership networking is beneficial reputationally and commercially but needs time limits applied to it. BEP still retain a presence at Primary Consortia and Secondary Networks now in the guise of Education Partners on an invitational basis. The senior leadership team also ensure that any significant meetings that pertain to the growth of our business are attended.

We are proud of our achievements since our creation in 2013 by headteachers and BEP have a proven track record in impact and sustainability, evidenced by Birmingham schools' improvement in provision of good or outstanding schools from 77% in 2015 to almost 90% as of March 2024 (the first time Birmingham reached the national average).

- The 6% gap between Birmingham schools and the national average attainment has all but disappeared.
- 100% of the 1543 staff that we have trained last year would recommend us.

As BEP lead School improvement at this time, it was a large contributory factor to this success.

These accounts are aligned to BEP's service areas:

- School Improvement, which relates to work on curriculum, leadership and pedagogy from Early Years to Secondary phases, via reviews, focussed visits, training and events. It includes delivery of the School Improvement Contract for Birmingham City Council (BCC).
- Mental Health provides support to all members of the school family (pupils, staff, headteachers & governors) and is partly funded by the NHS & Department for Education.
- The Inclusion team deliver programmes, events and in school training aimed at improving the strategic leadership of SEND in all schools, as well as a specific focus on attendance.
- Local Authority Support is where we are working closely with BCC to provide capacity in specialised areas at a strategic and school support level.

All service areas have a traded offer providing both consultancy (via reviews or longer-term support), training, events, conferences and bespoke in school support.

BEP continues to place a high level of importance on partnership working and connectivity, spending time building relationships with schools and MATs across the city and with the educational community (research schools, teaching hubs, universities) and wider partners (business, other charities, local area partnership, social care etc). This extensive networking enables us to have a 'view' across all areas of the wider system, a presence, an opportunity to signpost, and an opportunity to find niches where BEP can fit. Some of this partnership work grows out of the specific projects and work streams described above.

Through our profit for purpose commitment, we continue to act as advocates for the "system" and for individual schools, but we are proud of all those opportunities taken to fulfil our charitable aims more widely.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

FUNDRAISING STATEMENT

The charity does not engage in fundraising either directly or indirectly with individuals and therefore does not seek to adhere to a voluntary code of fundraising. It is not considered necessary to implement protocols around fundraising practices and no complaints were received in this respect.

PUBLIC BENEFIT

The trustees have had regard to the Charity Commission's guidance on public benefit in exercising their powers and duties.

BEP's model now incorporates a Profit for Purpose element. This enables us to choose to support individual schools, to advocate for school and the system through partnership, and to provide opportunities for schools to network and support each other through the 'Connect and collaborate' forums.

MEMBERSHIP

BEP offers a range of membership options to the schools in Birmingham, at three different levels of support and pricing. In 2024 – 2025 purchased membership increased slightly, to 230.

BEP also offer bespoke membership options to MATs and groups of schools and to schools outside of Birmingham.

LEARNING TO SHAPE BIRMINGHAM CONFERENCE

The annual conference took place in mid-November of 2024 and was attended by around 170 leaders. There was a good variety of speakers, which gave a breadth of input and also meant that there was something for everyone to be inspired by. The feedback was positive and the highlight for most people was the opportunity to network and be held together as a community of leaders. More focused feedback was gathered, around venue, timings, individual speakers, organisation of the day etc, and is taken into account for the planning of the conference for 2025. The conference is a standout event in the academic year for many of our leaders, but also for many of our staff and that impact is also important.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

FINANCIAL REVIEW

BEP is funded via a mixture of contracts, membership subscriptions, and traded activity.

The largest single source of income has been via a contract with BCC for the provision of School Improvement Services. BEP was awarded a new seven-year contract starting on 1 September 2021 (5 years, with a break clause and an option to extend for a further two years). During the year to 31st March 2024, BCC announced their intention to vary this contract from October 2024 with the effect of reducing its value to BEP by around 80%. Some small additional funding has been agreed during the year, but this has all been short term and at a much-reduced level to the original contracted funding.

BEP continues to increase the proportion of income from traded services. In 2024/25 income from consultancy, events, membership & longer-term placements of senior school staff accounted for 35% of total income.

INVESTMENT POLICY

BEP adopts an ethical investment policy to ensure that its investments do not conflict with its aims.

RESERVES POLICY

It is the practice of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

- Unrestricted expenditure for the financial year totalled £ 2,389,126 (2024: £2,592,886).
- Unrestricted reserves at the end of the financial year stood at £1,321,149 (2024:£1,711,656) the equivalent of 7 months of expenditure; slightly lower than 2024 (8 months).

The level of reserves held at year end is still higher than designated by the reserves policy, but with a reduction in key funding, this is considered prudent. The business plan outlines the accelerated move to a more commercial model, and the trustees recognise there is more uncertainty in forecasting income. Investment in the digital infrastructure will continue; 2025 saw work on a new project Management tool, with scoping for a website which will be in place in 2026. The budget for 2026 is to draw on the reserves again, while targeting costs towards restructuring BEP to be in the best position for its future.

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

FUTURE PLANS

- As part of a digitalisation program, a new website is being constructed to support the commercial offer as well as BEP's overall reputation in the city. It is crucial to present the BEP offer with relevance to academies and trusts as the landscape of Birmingham continues to change, as well as reaching beyond the city.
- Following the contract variance from BCC, BEP has been and will continue to work towards strengthening the commercial offer at pace, to raise equivalent traded income previously provided via BCC funding, following the direction set out in our Strategic Business Plan.
- Opportunities for trading outside of Birmingham are in scope both nationally and internationally, in addition to plans to offer services to the corporate world, starting with Mental Health. An aspect of the reach beyond Birmingham will be the development of working with other regional partnership organisations.
- Opportunities for new funding streams and sponsorship are also in scope and this aspect is supported by an external company (NGA) who help source funding and support bid writing.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document – Memorandum & Articles of Association

The charity is a company limited by guarantee, having no share capital.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Baroness Estelle Morris

Mr Andrew Hodge

Mr James Howse – resigned 22.11.2024

Ms Vanessa Hanson – resigned 26.01.2025

Ms Razia Ali

Ms Bethan Gingell

Mr Mangal Singh

Mr Peter Weir

Ms Kate Tague – appointed 12.06.2025

Mr Grant McKelvie – appointed 12.06.2025

Mr Matt Potts – appointed 12.06.2025

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

The Articles of Association provide that the participating schools have the right to appoint two directors. Company members can appoint up to six directors and the System and Leadership Innovation Committee (SLIC), now BEP HT Advisory Board, can appoint up to two directors.

Recruitment and Appointment of Board Trustees

The board constitutes and maintains a Nominations Committee which will identify suitable candidates for appointment as directors and make recommendations to the Board in accordance with such terms of reference and policies as the Board may decide from time to time, having regard to the need to maintain an adequate variety of skills and experience on the Board.

All appointments consider equal opportunities and strive to increase diversity and inclusion across the organisation, including the Board of trustees.

Trustee Induction Training

Trustees receive an induction to the organisation and their role, including the Charity Commission document "The Essential Trustee". All trustees receive safeguarding training.

Trustee Meetings

The Trustees meet at least six times a year at which they consider the delivery of school improvement services, strategic activities undertaken to further the objectives of the charity, finances, risks, and all matter relating to the efficient management of the charity.

Sub Committees of the Board of Trustees

- Finance and audit committee meet between Board meetings to consider finance in detail and to recommend actions to the Board.
- Nominations committee consider applications from potential Trustees and makes recommendations to the Board; and
- Remunerations committee consider and set the pay of senior staff, using scales within schools and the wider education system as a reference point. Senior staff appointments, and the affordability of those, are considered by Board and Board decisions are minuted. Pay grades are established for all other posts and staff are appointed within the agreed pay bands. All job descriptions and pay levels are benchmarked against national averages excluding London through an external HR provider.

The Chair of the Board meets regularly with the Chief Executive, and periodically with other staff, whilst other Trustees have regular engagement with both members of the charity, and those in receipt of services from it. These activities, as well as periodic audits of financial policies, procedures and compliance, ensure that Trustees have a good working knowledge of the activities completed by the charity. They periodically commission additional audits to provide additional assurance to the Board.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

BEP HT Advisory Board (BAB)

The Board is supported in evaluating its effectiveness and its planning of strategic and operational priorities by this reference group, consisting of Headteachers from all areas of the city, across phases, selective, special, MATs and mainstream. Two members of the Board are drawn from BAB (previously System and Leadership Innovation Committee - SLIC).

Delivery

The day-to-day activities of the charity are carried out by a small team based at its office, with strategic and operational leadership provided to that team by a Chief Executive Officer. The BEP offer is delivered by a staff team and supplemented by the additional capacity and expertise provided by associate consultants who are expert specialists in the field of school improvement, inclusion and mental health.

Risk Management

The Trustees have assessed the major risks to which the charity is exposed and are satisfied systems are in place to mitigate exposure to those risks.

The most significant risk facing the organisation is uncertainty regarding income, and particularly the variation of BEP's largest contract. To mitigate this, BEP has:

- maintained a reserve that will enable operations to continue for between three and six months if new funding is not secured;
- created a business plan that targets both increased revenue and cost savings, including a re-structure of staffing; and
- focused on the commercial sustainability of the business through careful monitoring, now moving into the second year.

Auditors

In accordance with the company's articles, a resolution proposing that MHA be re-appointed as auditor of the company will be put at a Board Meeting.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

Trustees' Responsibilities' Statement

The Trustees (who are also directors of Birmingham Education Partnership Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

Disclosure of Information to Auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

A resolution to reappoint MHA as independent auditor will be proposed at the next meeting of the Board. The auditor, MHA, previously traded through the legal entity MacIntyre Hudson LLP. In response to regulatory changes, MacIntyre Hudson LLP ceased to hold an audit registration with the engagement transitioning to MHA Audit Services LLP.

This report was approved by the Trustees, signed on their behalf by:



Baroness Estelle Morris

Trustee

Date 9th October 2025

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

Opinion

We have audited the financial statements of Birmingham Education Partnership Limited (the 'charitable company') for the year ended 31 March 2025 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained in the Trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept sufficient accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indications of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

MHA

MHA

Chartered Accountants and Statutory Auditors

Maidenhead, United Kingdom

Date: 14 October 2025

MHA is the trading name of MHA Audit Services LLP, a limited liability partnership in England and Wales (registered number OC455542)

MHA is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST MARCH 2025

	Note	Unrestricted funds 2025 £	Restricted Funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	5,717	6,466	12,183	-
Charitable activities	4	2,066,422	234,488	2,300,910	2,994,725
Investments	6	22,459	-	22,459	26,570
Total income		<u>2,094,598</u>	<u>240,954</u>	<u>2,335,552</u>	<u>3,021,295</u>
Expenditure on:					
Charitable activities	7	<u>2,389,126</u>	<u>326,479</u>	<u>2,715,605</u>	<u>3,508,594</u>
 Total Expenditure					
		<u>2,389,126</u>	<u>326,479</u>	<u>2,715,605</u>	<u>3,508,594</u>
 Net (expenditure)/income					
		<u>(294,528)</u>	<u>(85,525)</u>	<u>(380,053)</u>	<u>(487,299)</u>
Transfers between funds	14	<u>(95,979)</u>	<u>95,979</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(390,507)</u>	<u>10,454</u>	<u>(380,053)</u>	<u>(487,299)</u>
Reconciliation of funds:					
Total funds brought forward	14	1,711,656	34,557	1,746,213	2,233,512
 Net movement in funds	 14	 <u>(390,507)</u>	 <u>10,454</u>	 <u>(380,053)</u>	 <u>(487,299)</u>
Total funds carried forward		<u>1,321,149</u>	<u>45,011</u>	<u>1,366,160</u>	<u>1,746,213</u>

The notes on pages 21 to 44 form part of these financial statements

BALANCE SHEET

FOR THE YEAR ENDED 31ST MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	3,056	3,595
		<u>3,056</u>	<u>3,595</u>
Current assets			
Debtors	12	172,265	916,936
Cash at bank and in hand	17	1,772,895	1,723,538
		<u>1,945,160</u>	<u>2,640,474</u>
Creditors: amounts falling due within one year	13	(582,056)	(897,856)
Net current assets		<u>1,363,104</u>	<u>1,742,618</u>
Total assets less current liabilities		<u>1,366,160</u>	<u>1,746,213</u>
Charity funds			
Restricted funds	14	45,011	34,557
Unrestricted funds	14	1,321,149	1,711,656
Total funds		<u>1,366,160</u>	<u>1,746,213</u>

The notes on pages 21 to 44 form part of these financial statements

BALANCE SHEET

FOR THE YEAR ENDED 31ST MARCH 2025

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Baroness Estelle Morris

Trustee

Date: 9th October 2025

The notes on pages 21 to 44 form part of these financial statements.

STATEMENT OF CASH FLOW

FOR THE YEAR ENDED 31ST MARCH 2025

		2025	2024
		£	£
Cash flows from operating activities			
Net cash (used in) / provided by operating activities	16	26,898	(763,777)
Cash flows from investing activities			
Interest received		22,459	26,570
Purchase of tangible fixed assets		-	-
Net cash provided by investing activities		22,459	26,570
Change in cash and cash equivalents in the year		49,357	(737,207)
Cash and cash equivalents at the beginning of the year		1,723,538	2,460,745
Cash and cash equivalents at the end of the year		1,772,895	1,723,538

The notes on pages 21 to 44 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

1. GENERAL INFORMATION

Birmingham Education Partnership Limited is a private company, limited by guarantee, incorporated in England and Wales, and is also registered as a charity in England and Wales. The registered office and principal place of business is Adderley Nursery School, 1 St. Saviours Road, Birmingham B8 1HN.

2. ACCOUNTING POLICIES

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Birmingham Education Partnership Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the functional and presentational currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

2.2 Company status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

2.3 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e., whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Trading income from sponsorships is measured at fair value of the consideration received or receivable in the period to which the sponsorship relates.

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

2.ACCOUNTING POLICIES continued

2.4 Income (continued)

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet.

Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable, and the cost or value of the asset can be measured reliably.

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

2.ACCOUNTING POLICIES continued

2.7 Tangible fixed assets and depreciation (continued)

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line and reducing balance method.

Depreciation is provided on the following bases:

- Fixtures and fittings - 15% reducing balance/33.33% straight line.
- Computer equipment- 33.33% straight line.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date due to a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value except for bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

2.ACCOUNTING POLICIES continued

2.13 Pensions

The Charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the Charity to the fund in respect of the year

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.15 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2.16 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2.17 Critical accounting estimates and areas of judgement

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

2.ACCOUNTING POLICIES continued

2.17 Critical accounting estimates and areas of judgement (continued)

Critical areas of judgement:

Income recognition: Income is recognised when the charity becomes entitled to the income, when receipt is probable, and when the amount of income can be measured reliably. Where income from grants or other sources span more than one year, determining the amount of income that should be recognised, accrued, or deferred can require the Trustees to make judgements or assumptions.

Allocation of support costs: Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources, which is in part reliant upon judgements and assumptions made by the Trustees.

3. INCOME DONATION AND LEGACIES

	Unrestricted funds	Restricted funds	Total Funds	Total Funds
	2025	2025	2025	2024
	£	£	£	£
Donations	5,717	6,466	12,183	-

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

4. Income from charitable activities

	Unrestricted funds	Restricted Funds	Total funds
	2025	2025	2025
	£	£	£
BEP	(9,841)	-	(9,841)
Birmingham Arts School	26,258	13,501	39,759
Careers	-	168,323	168,323
Head Office	6,187	-	6,187
Inclusion	236,323	-	236,323
Local Authority Projects	206,109	-	206,109
Mental Health	208,063	4,164	212,227
School Improvement	1,393,323	48,500	1,441,823
	<u>2,066,422</u>	<u>234,488</u>	<u>2,300,910</u>

	Unrestricted funds	Restricted Funds	Total funds
	2024	2024	2024
	£	£	£
BEP	136,810	-	136,810
Birmingham Arts School	45,396	120,500	165,896
Careers	-	350,505	350,505
Head Office	747	-	747
Inclusion	72,878	-	72,878
Local Authority Projects	284,833	-	284,833
Mental Health	147,185	13,891	161,076
School Improvement	1,821,980	-	1,821,980
	<u>2,509,829</u>	<u>484,896</u>	<u>2,994,725</u>

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

4. Income from charitable activities (continued)

Included within restricted income are grants received from:

	2025	2024
	£	£
Birmingham City Council	48,500	-
The Careers and Enterprise Company	168,323	250,507
The Greater Birmingham and Solihull Local Enterprise Partnership	-	90,733
The National Lottery Community Fund South Asian Young People's Project	-	9,265
Arts Connect	-	76,432
NHS	-	35,067

The Charity has complied with the conditions attached to each government grant sufficiently as to be able to recognise each grant within income in the financial period to which the grant relates.

Included within unrestricted income above are the following government grants received: Birmingham City Council under a service level agreement 2025: £ 1,116,727 (2024: £1,043,593).

5. Net Income / (Expenditure)

This is stated after charging:

	2025	2024
	£	£
Depreciation of tangible fixed assets	539	1,129
Operating lease rentals	27,742	22,893

The Auditor's remuneration comprises audit fees of £ 17,100 (2024: £17,163) and fees for other non-audit services of £ 1,262 (2024: £97).

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

Summary by fund type

6. Investment Income

	Unrestricted funds	Total Funds	Total Funds
	2025	2025	2024
	£	£	£
Interest receivable	22,459	22,459	26,570

In 2024, interest receivable of £26570 was included within unrestricted funds.

7. Analysis of Expenditure on Charitable Activities

	Unrestricted funds	Restricted funds	Total funds
	2025	2025	2025
	£	£	£
BEP	121,820	-	121,820
Birmingham Arts School	49,507	111,303	160,810
Careers	120	182,290	182,410
Head Office	396,883	-	396,883
Inclusion	293,203	-	293,203
Local Authority Projects	187,822	-	187,822
Mental Health	136,389	28,933	165,322
School Improvement	1,203,382	3,953	1,207,335
	<u>2,389,126</u>	<u>326,479</u>	<u>2,715,605</u>

Expenditure on Charitable Activities by fund type is after allocation of Head Office costs to Direct Costs, using a fixed percentage. Whereas the analysis by activity type is before Head Office costs are allocated.

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

7 Analysis of Expenditure on Charitable Activities (continued)

Summary by fund type (continued)

	Unrestricted	Restricted	Total
	funds	funds	funds
	2024	2024	2024
	£	£	£
BEP	160,306	-	160,306
Birmingham Arts School	55,763	139,839	195,602
Careers	32,260	699,923	732,183
Head Office	181,454	-	181,454
Inclusion	84,104	-	84,104
Local Authority Projects	242,424	8,225	250,649
Mental Health	162,487	67,721	230,208
School Improvement	1,674,088	-	1,674,088
	2,592,886	915,708	3,508,594



NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

7 Analysis of expenditure by activities

	Activities undertaken directly	Support costs	Total Funds
	2025	2025	2025
	£	£	£
BEP	78,983	25,062	104,045
Birmingham Arts School	134,266	2,233	136,499
Careers	144,730	853	145,583
Head Office	639,930	228,599	868,529
Inclusion	234,859	4,389	239,248
Local Authority Projects	133,740	9	133,749
Mental Health	136,278	401	136,679
School Improvement	949,133	2,140	951,273
	<u>2,451,919</u>	<u>263,686</u>	<u>2,715,605</u>

	Activities undertaken directly	Support costs	Total Funds
	2024	2024	2024
	£	£	£
BEP	141,569	17,593	160,306
Birmingham Arts School	157,041	1,149	195,602
Careers	588,146	7,925	732,183
Head Office	660,252	211,301	181,454
Inclusion	64,244	-	84,104
Local Authority Projects	184,813	77	250,649
Mental Health	184,097	2,517	230,208
School Improvement	1,282,956	4,914	1,674,088
	<u>3,263,118</u>	<u>245,476</u>	<u>3,508,594</u>

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

8 Analysis of expenditure of activities

Analysis of direct cost



	BEP	Birmingham Arts School	Careers	Head Office	Inclusion	Local Authority Projects	Mental Health	School Improvement	Total funds
	2025	2025	2025	2025	2025	2025	2025	2025	2025
	£	£	£	£	£	£	£	£	£
Staff costs	32,815	67,275	113,455	573,047	189,843	98,166	40,812	616,510	1,731,923
Consultancy costs	8,680	13,480	4,200	63,833	25,956	35,574	42,092	285,297	479,112
Training & Event Costs	37,488	53,511	27,075	3,050	19,060	-	53,374	47,326	240,884
Grant payments	-	-	-	-	-	-	-	-	-
	78,983	134,266	144,730	639,930	234,859	133,740	136,278	949,133	2,451,919

	BEP	Birmingham Arts School	Careers	Head Office	Inclusion	Local Authority Projects	Mental Health	School Improvement	Total funds
	2024	2024	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£	£	£
Staff costs	4,739	70,305	421,221	573,748	36,512	141,964	63,456	773,284	2,085,229
Consultancy costs	66,551	73,007	57,120	80,235	23,962	42,849	114,561	431,571	889,856
Training & Event Costs	70,279	13,729	15,506	6,269	3,770	-	6,080	76,301	191,934
Grant payments	-	-	94,299	-	-	-	-	1,800	96,099
	141,569	157,041	588,146	660,252	64,244	184,813	184,097	1,282,956	3,263,118

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

8 Analysis of expenditure of activities (Continued) Analysis of Support Costs

	Birmingham Arts BEP 2025 £	School 2025 £	Careers 2025 £	Head Office 2025 £	Inclusion 2025 £	Local Authority Projects 2025 £	Mental Health 2025 £	School Improvement 2025 £	Total funds 2025 £
Depreciation	-	-	-	539	-	-	-	-	539
Staffing and services	-	1,499	374	23,919	1,350	-	396	182	27,720
Rent, rates, and repairs	-	-	-	28,971	-	-	-	-	28,971
Printing and postage	316	13	-	9,035	-	-	-	-	9,364
Telephone and fax	-	-	-	13,347	-	-	-	-	13,347
Computer expenses	22,200	-	-	63,415	-	-	-	-	85,615
Sundry expenses	-	278	-	1,484	-	-	-	-	1,762
Professional fees	2,290	-	-	36,333	750	-	-	-	39,373
Travelling expenses	46	443	479	1,268	539	9	5	1,403	4,192
Marketing	210	-	-	5,662	1,750	-	-	555	8,177
VAT not reclaimable	-	-	-	26,705	-	-	-	-	26,705
Governance costs	-	-	-	17,921	-	-	-	-	17,921
	25,062	2,233	853	228,599	4,389	9	401	2,140	263,686

NOTES TO THE FINANCIAL STATEMENT

FOR THE YEAR ENDED 31ST MARCH 2025

8 Analysis of expenditure of activities (Continued) Analysis of Support Costs (continued)

	BEP	Birmingham Arts School	Careers	Head Office	Inclusion	Local Authority Projects	Mental Health	School Improvement	Total funds
	2024	2024	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£	£	£
Depreciation	-	-	-	1,129	-	-	-	-	1,129
Staffing and services	-	50	4,824	30,927	-	-	1,785	601	38,187
Rent, rates, and repairs	944	-	-	25,765	-	-	-	53	26,762
Printing and postage	-	90	60	7,038	-	-	107	580	7,875
Telephone and fax	-	-	-	11,938	-	69	-	-	12,007
Computer expenses	627	-	500	71,109	-	-	-	-	72,236
Sundry expenses	-	361	321	4,103	-	-	-	79	4,864
Professional fees	-	-	25	12,875	-	-	-	-	12,900
Travelling expenses	314	648	2,195	428	-	8	-	3,246	6,839
Marketing	15,708	-	-	1,666	-	-	625	355	18,354
VAT not reclaimable	-	-	-	25,819	-	-	-	-	25,819
Governance costs	-	-	-	18,504	-	-	-	-	18,504
	17,593	1,149	7,925	211,301	-	77	2,517	4,914	245,476

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

9. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	1,420,050	1,702,303
Social security costs	152,604	184,255
Other pension costs	159,279	198,672
	<u>1,731,933</u>	<u>2,085,230</u>

The average number of persons employed by the Charity during the year was as follows:

	2025	2024
	No.	No.
Administrative and support	33	42

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
	No.	No.
In the band £60,001 to £70,000	5	3
In the band £70,001 to £80,000	1	1
In the band £110,001 to £120,000	0	1
In the band £130,001 to £140,000	1	1

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

10. Trustees' remuneration and expenses

Key Management Personnel comprise the Trustees and the Senior Management Team.

Remunerated Key Management Personnel comprises Estelle Morris (Chair), Timothy Boyes (CEO to November 2024), & Juliet Silverton (Deputy CEO to November 2024, CEO from November 2024), Claire Williams (Director of School Improvement), Faye Whittle (Director of Inclusion), Anna Robinson (Mental Health & Wellbeing Director), Sarah Thomas (Finance & Business Operations Manager). Key management personnel compensation for the financial year amounted to £577,303 (2024: £364,232 – Estelle Morris, Tim Boyes & Juliet Silverton)

During the year no retirement benefits were accruing to trustees (2024: none) in relation to a defined contribution pension scheme.

Further related party transactions included in note 21.

During the year ended 31 March 2025, no expenses were reimbursed or paid directly to any Trustees (2024: nil).

Trustees' remuneration:

During the year ended 31 March 2025 the following trustees were paid via payroll, as authorised by the Articles of Association:

Estelle Morris received remuneration of £24,000 (2024 £24,000) for consultancy services. No employer pension contributions were made by BEP on her behalf.

Trustees' remuneration is only in respect of services they provide under their contracts of employment or consultancy agreements and not for their role as Trustees.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

11. Tangible fixed assets

	Fixtures and Fittings £	Computer Equipment £	Total £
Cost or valuation			
At 1 April 2024	26,034	11,980	38,014
Additions	-	-	-
Disposals	-	(11,980)	(11,980)
At 31 March 2025	<u>26,034</u>	<u>-</u>	<u>26,034</u>
Depreciation			
At 1 April 2024	22,439	11,980	34,419
Charge for the year	539	-	539
Disposals	-	(11,980)	(11,980)
At 31 March 2025	<u>22,978</u>	<u>-</u>	<u>22,978</u>
Net book value			
At 31 March 2025	<u>3,056</u>	<u>-</u>	<u>3,056</u>
<i>At 31 March 2024</i>	<u>3,595</u>	<u>-</u>	<u>3,595</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

12. Debtors

	2025	2024
	£	£
Trade debtors	135,002	731,639
Other debtors	-	-
Prepayments and accrued income	37,263	185,297
	<u>172,265</u>	<u>916,936</u>

13. Creditors: Amounts falling due within one year:

	2025	2024
	£	£
Trade creditors	52,541	52,133
Other taxation and social security	117,661	237,558
Other creditors	8,031	36,569
Accruals and deferred income	403,823	571,596
	<u>582,056</u>	<u>897,856</u>

Deferred Income

	2025	2024
	£	£
Deferred income at 1 April 2024	459,363	238,436
Resources deferred during the year	293,313	459,363
Amounts released from previous periods	(459,363)	(238,436)
Deferred income at 31 March 2025	<u>293,313</u>	<u>459,363</u>

Deferred income relates to traded activity invoiced in advance of service provided.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

14. Statement of funds

Statement of funds - current year

	Balance at 1st April 2024 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31st March 2025 £
Unrestricted funds					
General Funds	1,711,656	2,094,598	2,389,126	(95,979)	1,321,149
Restricted funds					
BEP	-	6,466	-	(6,466)	-
Birmingham Arts School	51,911	13,501	111,303	45,891	-
Careers	(45,297)	168,323	182,290	59,260	(4)
Head Office	-	-	-	-	-
Inclusion	-	-	-	-	-
Local Authority Projects	(8,225)	-	-	8,225	-
Mental Health School Improvement	36,168	4,164	28,933	(10,931)	468
	-	48,500	3,953	-	44,547
	<u>34,557</u>	<u>240,954</u>	<u>326,479</u>	<u>95,979</u>	<u>45,011</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

14. Statement of funds (Continued)

- **School Improvement** relates to work on curriculum, leadership and pedagogy from Early Years to Secondary phases, via reviews, focussed visits, training and events. It includes delivery of the School Improvement Contract for BCC.
- Within **Careers**, the Birmingham Careers Hub has sat within BEP and was funded by the CEC with match funding by GBSLEP and latterly WMCA. They have also undertaken other projects, including this year working with post 16 pupils with SEND. This service ceased to sit within BEP from September 2024.
- **Birmingham Arts School** (BAS) is a project launched with the aid of Arts Connect and the Esmée Fairbairn Foundation, now also delivering projects funded by BCC & the Commonwealth Games legacy funds. BAS exists to build partnerships between schools and arts organisations and to support teachers embedding arts in their schools, via CDP and training events, teacher networks, conferences and showcases.
- **Mental Health** support to all members of the school family; pupils, staff, headteachers & governors is partly funded by the NHS & DFE.
- The **Inclusion** team deliver programmes, events and in school training aimed at improving the strategic leadership of SEND in all schools, as well as a specific focus on attendance
- In terms of **BEP support to Local Authority** we work closely with BCC to provide capacity in specialised areas at a strategic and school support level.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

14. Statement of Funds (continued) prior year

	Balance at 1st April 2023 £	Income £	Expenditure £	Transfers in/(out) £	Balance at 31st March 2024 £
Unrestricted funds					
General Funds	1,516,809	2,536,399	2,592,886	251,334	1,711,656
Restricted funds					
BEP	6,456	-	-	(6,456)	-
Birmingham Arts School	102,475	120,500	139,839	(31,225)	51,911
Careers	412,061	350,505	699,923	(107,940)	(45,297)
Head Office	-	-	-	-	-
Inclusion	-	-	-	-	-
Local Authority Projects	-	-	8,225	-	(8,225)
Mental Health	195,711	13,891	67,721	(105,713)	36,168
School Improvement	-	-	-	-	-
	716,703	484,896	915,708	(251,334)	34,557
Total of funds	2,233,512	3,021,295	3,508,594	-	1,746,213

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

15. Analysis of net assets between funds - current period

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	3,056	-	3,056
Current assets	3,962,796	(2,017,636)	1,945,160
Creditors due within one year	(582,056)	-	(582,056)
Total	3,383,796	(2,017,636)	1,366,160

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	3,595	-	3,595
Current assets	2,605,917	34,557	2,640,474
Creditors due within one year	(897,856)	-	(897,856)
Total	1,711,656	34,557	1,746,213

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income / (expenditure) for the period (as per Statement of Financial Activities)	(380,053)	(487,299)
Adjustments for:		
Depreciation charges	539	1,129
(Profit) / Loss on sale of Fixed Assets	-	-
Investment income recognised in Statement of Financial Activities	(22,459)	(26,570)
Decrease/ (Increase) in debtors	744,671	(589,493)
(Decrease) / Increase in creditors	(315,800)	338,456
Net cash provided by/ (used in) operating activities	26,898	(763,777)

17. Analysis of cash and cash equivalents

	2025 £	2024 £
Current accounts	843,653	817,603
Deposit accounts	929,242	905,935
Total cash and cash equivalents	1,772,895	1,723,538

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

18. Analysis of Net Debt

	At 1 April 2024	Cash flows	At 31 March 2025
	£	£	£
Cash at bank and in hand	1,723,538	49,357	1,772,895
	1,723,538	49,357	1,772,895

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounts to £159,279 (2024: £198,672).

Contributions totalling £10,541 (2024: £36,045) were payable to the fund at the reporting date and are included in creditors.

20. Operating lease commitments

At 31 March 2025 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025	2024
	£	£
Not later than 1 year	27,742	25,001
Later than 1 year and not later than 5 years	20,235	35,132
	47,977	60,133

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

21. Related party transactions

Details of payroll and consultancy-related transactions with the Trustees are included within note 10 to the financial statements pertaining to staff costs.

One of the Trustees, Andrew Hodge, is the husband of the Management Accountant for Birmingham Education Partnership. The Management Accountant provided their services through a limited company of which they were a sole director until May 2024 & a limited company that both parties are directors of, from June 2024. The amounts invoiced in the year totalled £44,691 (2024 - £53,642). Amounts owing at the year-end totalled £3,769 (2024 - Nil).

Trustees' remuneration and expenses for the year are disclosed in note 10 to the financial statements. No other related party transactions have been noted.

22. Controlling Party

The charity has no controlling party.

BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

England & Wales - Charity number 1165709

Accounts



Trustees' Report and Financial Statements

For the year ended 31st March 2024

2023-2024

Birmingham Education Partnership Ltd (A company limited by guarantee)
Registered Business Number 08945454 | Registered Charity Number 1165709

CONTENTS

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Reference and administrative details	2
Trustees' report	3
Independent auditor's report	12
Statement of financial activities	16
Balance sheet	17
Statement of cash flows	19
Notes to the financial statements.....	20

TRUSTEES' REPORT

FOR THE YEAR ENDED 31st MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Baroness Estelle Morris

Mr Andrew Hodge

Mr James Howse

Ms Vanessa Hanson

Ms Razia Ali

Ms Bethan Gingell

Mr Mangal Singh

Mr Peter Weir

Company registered number

08945454

Charity registered number

1165709

Registered Office

1 St Saviour's Road, Birmingham, B8 1HN

Chief Executive Officer

Ms Juliet Silverton

Independent Auditor

MHA Chartered Accountants Statutory Auditor

Building 4, Foundation Park, Roxborough Way,

Maidenhead SL6 3UD

The Trustees present their Annual Report together with the audited financial statements of the Charity for the year 1 April 2023 to 31 March 2024. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Since the charity qualifies as a small company under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

OBJECTIVES AND ACTIVITIES

Purpose and Aims

Birmingham Education Partnership Ltd (BEP) is a company limited by guarantee and registered with the Charity Commission

The charity's purposes as set out in the company's Articles of Association are to:

1. Advance the education of children and young people for the public benefit. In particular, but not exclusively by:
 - Forming schools' partnerships to promote high quality teaching and learning; and
 - Acting as an umbrella brokerage for all schools in Birmingham and any other regions as the Trustees determine to advance the charitable purposes.
2. For the public benefit, to further such exclusively charitable purposes according to the laws of England and Wales as the trustees determine.
3. In the furtherance of the Objects the Company shall at all times actively promote and take into consideration the principles of equality of opportunity. This includes embedding the principles of equality, diversity and inclusion across the organisation and to help deliver the Company's work.

Our priorities in achieving our aims are to:

- Ensure that no school is left isolated from advice and support.
- Facilitate a school led improvement system
- Help schools provide a deeply good academic, social, and civic education for every child and young person living in Birmingham.

Ensuring our work delivers our aims

We review our aims, objectives, and activities regularly.

This report looks at the activities and outcomes of the past 12 months and how this has impacted on schools, and the children and young people they serve.

The past year has been another significant one for BEP as we diversify our customer and funding base, while still delivering our charitable aims via our Profit for Purpose model.

Key events:

1. A change of approach by Birmingham City Council (BCC) in delivering their statutory school improvement obligations. From October 2024 BCC will be delivering more of the statutory functions themselves, leading to a large reduction in BEP's funding from the School Improvement Contract.
2. The Birmingham Careers Hub, currently hosted by BEP, with funding from the Careers and Enterprise Council (CEC) and the Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) will move within the West Midlands Combined Authority (WMCA)

In preparation for these events, BEP has started to develop its delivery model more rapidly than previously planned. The past year has seen the creation and piloting of several new products including revamping our membership offer, contracting directly with schools, both maintained and Academies, recruiting of a new Commercial manager to oversee the sales team, and expanding our Inclusion team.

In common with other parts of the country, BEP, as a local area partnership aims to bring the education community together. After 11 years of growth BEP is delighted that all schools can help to build and to benefit from a renewed BEP. We continue to have an ambition to connect all that is best in education in Birmingham and doing all we can within the system to ensure every child in Birmingham has a deeply good education, social and civic as well as academic.

Central to our strategy is the development of working with our 16 Primary Consortia via our team of Consortium Partners, although this will now be in the guise of Education Partners, invited to the meetings, as we cease our LA commissioned role in these groups. This arrangement still aligns with BCC's strategy for Developing Local Provision (DLP) which aims to strengthen the collective working of our schools to improve outcomes for pupils with Special Educational Needs/Disabilities (SEND).

We are proud of our achievements since our creation in 2013 by headteachers,

- we have a proven track record in impact and sustainability, evidenced from the power of individual testimony to the external measure of the whole school system which has improved in its provision of good or outstanding schools from 77% in 2015 to almost 90% as of March 2024.
- The 6% gap between Birmingham schools and the national average attainment has all but disappeared.
- 75% of our Keys to Success (KTS) schools that were inspected in the January to March 2024 have achieved a good or better grade.

BEP's activities are reported in these accounts under the new cost centres that align to our activity. Prior year's results are also reported using the old service area headings on page 43

TRUSTEES' REPORT

FOR THE YEAR ENDED 31st MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

New Service Area Heading (Cost Centres)	Old Service Area Heading
• BEP	
• School Improvement	• Performance & Standards
• Careers • Birmingham Arts School	• Wider Learning
• Mental Health • Inclusion	• Inclusion
• BEP support to Local Authority	
• Head office	• Business Support & Development

In terms of the service areas above:

- **School Improvement** relates to work on curriculum, leadership and pedagogy from Early Years to Secondary phases, via reviews, focussed visits, training and events. It includes delivery of the School Improvement Contract for Birmingham City Council (BCC).
- Within **Careers**, the Birmingham Careers Hub has sat within BEP and was funded by the Careers and Enterprise Company (CEC) with match funding by Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) and latterly the West Midlands Combined Authority (WMCA). They have also undertaken other projects, including this year working with post 16 pupils with SEND.
- **Birmingham Arts School** (BAS) is a project launched with the aid of Arts Connect and the Esmée Fairbairn Foundation, now also delivering projects funded by BCC & the Commonwealth Games legacy funds
BAS exists to build partnerships between schools and arts organisations and to support teachers embedding arts in their schools, via Continuing Professional Development (CPD) and training events, teacher networks, conferences and showcases.
- **Mental Health** support to all members of the school family; pupils, staff, headteachers & governors is partly funded by the NHS & Department for Education.
- The **Inclusion** team deliver programmes, events and in school training aimed at improving the strategic leadership of SEND in all schools, as well as a specific focus on attendance
- In terms of **BEP support to Local Authority** we are working closely with BCC to provide capacity in specialised areas at a strategic and school support level, which will involve a transitional term (autumn) of supporting the more vulnerable schools, as well as training and support for priority schools throughout the year.

All service areas have a traded offer providing both consultancy (via reviews or longer-term support), training, events, conferences and bespoke in school support.

BEP continues to service the community of schools more generally with our work in building relationships between schools and MATs across the city and between the educational community and wider partners.

Some of this partnership work grows out of the specific projects and work streams described above, but we are proud of all those opportunities taken to fulfil our charitable aims more widely.

In our relationship-building we continue to act as advocates for the “system” where individual schools have lost connectivity with the community of Birmingham schools in their locality through a particular relationship breakdown, leadership turnover or the competing drivers of a MAT that places a very low value on local collaboration.

Civic Connectivity

BEP continues to be an active member of the City Board, bringing a diverse range of significant partners together around some of the council’s agreed priorities. We seek to help partners understand both the huge potential of schools, located in every neighbourhood, to be powerful civic building blocks while being realistic about the limitations and challenges schools face when extending themselves beyond their “core business”. One such recent subset of this type of activity has been our support for the Birmingham Clean Air Coalition. We have also held roundtable events with the Colmore Business District to explore a range of Arts and Education interfaces with the most powerful business partners in the city.

FUNDRAISING STATEMENT

The charity does not engage in fundraising either directly or indirectly with individuals and therefore does not seek to adhere to a voluntary code of fundraising. It is not considered necessary to implement protocols around fundraising practices and no complaints were received in this respect.

PUBLIC BENEFIT

The trustees have had regard to the Charity Commission’s guidance on public benefit in exercising their powers and duties.

Historically, the majority of BEP’s support to schools was provided free or at a subsidised rate for the public benefit. This includes provision of consultants and training through all our strands of work. As BEP moves to its new model, a specific Profit for Purpose will be built into our pricing so we can continue delivering for the public benefit.

MEMBERSHIP

BEP is a membership organisation. All Birmingham schools are automatically members, with additional membership packages available to purchase. In the academic year 23/24 116 schools have purchased membership.

LEARNING TO SHAPE BIRMINGHAM CONFERENCE

The annual conference took place in mid-November of 2023 and was attended by nearly 200 leaders. There was a good variety of speakers, which gave a breadth of input and also meant that there was something for everyone to be inspired by. The feedback was exceptionally positive and the highlight for most people was the opportunity to network and be held together as a community of leaders. More focused feedback was gathered, around venue, timings, individual speakers, organisation of the day etc, and is taken into account for the planning of the conference for 24/25. The conference is a standout event

in the academic year for many of our leaders, but also for many of our staff and that impact is also important.

FINANCIAL REVIEW

BEP is funded via a mixture of contracts, grants, membership subscriptions, and traded activity.

The largest single source of income has been via a contract with BCC for the provision of School Improvement Services. BEP was awarded a new seven-year contract starting on 1 September 2021 (5 years, with a break clause and an option to extend for a further two years). During the year to 31st March 2024, BCC announced their intention to vary this contract from October 2024 with the effect of reducing its value to BEP by around 80%.

Grant income has historically formed a significant part of BEP's funding. This has reduced, with several projects finishing this year. The cost to deliver projects in 2023/24, where income was recognised in earlier years, has led to a significant loss in this year's accounts.

BEP is working to increase the proportion of income from traded services. In 2023/24 income from consultancy, events & longer-term placements of senior school staff accounted for 33% of total income. Smaller amounts of income are achieved through membership subscriptions. Revised membership packages including more member benefits will aim to increase this revenue stream.

INVESTMENT POLICY

BEP adopts an ethical investment policy to ensure that its investments do not conflict with its aims.

RESERVES POLICY

It is the practice of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

- Unrestricted expenditure for the financial year totalled £2,592,886 (2023: £1,963,906)
- Unrestricted reserves at the end of the financial year stood at £ 1,711,656 (2023: £1,516,809) the equivalent of 8 months of expenditure; slightly lower than 2023 (9 months).

The level of reserves held at year end is still higher than designated by the reserves policy, but with a reduction in key funding, this is considered prudent. The business plan outlines the accelerated move to a more commercial model, and the trustees recognise there is more uncertainty in forecasting income. Investment in the digital infrastructure will continue; 2024 saw a new finance system, with a new website planned for 2025. The budget for 2025 is to draw on the reserves, while cutting costs where appropriate, with the aim of moving to a breakeven budget for 2026.

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they

continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

FUTURE PLANS

- A new website is being constructed to support the commercial offer as well as our overall reputation in the city. It is also crucial that we are able to trade beyond the city, and our website will be designed to market our products and services to that effect. We also need to take into account how we present ourselves to the Academies and Trusts, as the landscape of Birmingham continues to change in response to the government academisation agenda.
- In the light of Birmingham City Council's financial position, BEP will work towards strengthening our commercial offer rapidly, aiming to raise equivalent traded income previously provided via BCC funding, following the direction set out in our Strategic Business Plan
- Opportunities for trading outside of Birmingham are in scope and being developed, both nationally and internationally, in consideration of the need to expand our trading offer. A part of this work will be the development of working with other regional partnership organisations.
- Opportunities for new funding streams and sponsorship are also in scope to support the potential funding risk associated with Birmingham City Council's financial position, as we broaden both the partners that we look to work with as well as approaching appropriate opportunities within the world of commerce.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a company limited by guarantee, having no share capital.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Baroness Estelle Morris, Mr Andrew Hodge, Mr James Howse, Ms Vanessa Hanson, Ms Razia Ali, Ms Bethan Gingell, Mr Mangal Singh, Mr Peter Weir.

The Articles of Association provide that the participating schools (being Academies, free schools or maintained schools in the City of Birmingham) have the right to appoint two directors - one representing primary schools and one representing secondary schools. Company members can appoint up to six directors and the System and Leadership Innovation Committee (SLIC) can appoint up to two directors.

Recruitment and Appointment of Board Trustees

The board constitutes and maintain a Nominations Committee which will identify suitable candidates for appointment as directors and make recommendations to the Board in accordance with such terms of reference and policies as the Board may decide from time to time, having regard to the need to maintain an adequate variety of skills and experience on the Board.

All appointments consider equal opportunities and strive to increase diversity and inclusion across the organisation, including the Board of trustees.

Trustee Induction Training

Trustees receive an induction to the organisation and their role, including the Charity Commission document "The Essential Trustee". All trustees received Safeguarding training and following our formal governance review we have a priority to further develop the training programme for trustees.

Trustee Meetings

The Trustees meet at least six times a year at which they consider the delivery of school improvement services, strategic activities undertaken to further the objectives of the charity, finances, risks, and all matter relating to the efficient management of the charity.

Sub Committees of the Board of Trustees

- **Finance and audit** meet between Board meetings to consider finance in detail and to recommend actions to the Board.
- **Nominations** considers applications from potential Trustees and makes recommendations to the Board; and
- **Remunerations** considers and sets the pay of senior staff using scales within schools and the wider education system as a reference point. Senior staff appointments and the affordability of those are considered by Board and Board decisions are minuted. Pay grades are established for all other posts and staff are appointed within the agreed pay bands. All job descriptions and pay levels are benchmarked against national averages excluding London through an external HR provider.

The Chair of the Board meets regularly with the Chief Executive and periodically with other staff, whilst other Trustees have regular engagement with both members of the charity, and those in receipt of services from it. These activities as well as periodic audits of financial policies, procedures and compliance ensure that Trustees have a good working knowledge of the activities completed by the charity. They periodically commission additional audits to provide additional assurance to the Board.

System Leadership and Innovation Committee (SLIC)

The Board is supported in evaluating its effectiveness and its planning of strategic and operational priorities by the SLIC which consists of 25 Headteachers from all areas of the city, across phases, selective, special, and mainstream. Two members of the Board are drawn from SLIC.

The day-to-day activities of the charity are carried out by a small team based at its office, with strategic and operational leadership provided to that team by a Chief Executive and Deputy Chief Executive. The work of the staff team is supplemented by capacity and expertise provided by associate consultants who are expert in the field of school improvement, mental health or the arts.

Risk Management

The Trustees have assessed the major risks to which the charity is exposed and are satisfied systems are in place to mitigate exposure to those risks.

The most significant risk facing the organisation is uncertainty regarding income, and particularly the variation BEP's largest contract. To mitigate this, we have:

- maintained a reserve that will enable operations to continue for between three and six months if new funding is not secured.
- issued time limited contracts of employment to staff working on projects with time limited income; and adjusted staffing to reduce the speed at which funds are reduced to prolong services while other sources of funds are sought
- sought to develop a traded offer with the aim of diversifying BEP's income streams, including appointing a Commercial Manager after the year end.

Auditors

In accordance with the company's articles, a resolution proposing that MHA be re-appointed as auditor of the company will be put at a General Meeting.

Trustees' Responsibilities' Statement

The Trustees (who are also directors of Birmingham Education Partnership Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

A resolution to reappoint MHA as independent auditor will be proposed at the next Annual General Meeting.

This report was approved by the Trustees, signed on their behalf by:



Baroness Estelle Morris

Trustee

Date 27th September 2024

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31st MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

Opinion

We have audited the financial statements of Birmingham Education Partnership Limited (the 'charitable company') for the year ended 31 March 2024 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31st MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained in the Trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept sufficient accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31st MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indications of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

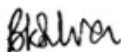
INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31st MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Bianca Silva BA ACA DChA, Senior Statutory Auditor

For and on behalf of MHA (Statutory Auditor)

Maidenhead, United Kingdom

Date: 31 October 2024

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales (registered number OC312313)

MHA is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

	Note	Unrestricted funds 2024 £	Restricted Funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	-	-	-	-
Charitable activities	4	2,509,829	484,896	2,994,725	2,805,177
Investments	6	26,570	-	26,570	8,782
Total income		<u>2,536,399</u>	<u>484,896</u>	<u>3,021,295</u>	<u>2,813,959</u>
Expenditure on:					
Charitable activities	7	<u>2,592,886</u>	<u>915,708</u>	<u>3,508,594</u>	<u>3,063,797</u>
Total Expenditure		<u>2,592,886</u>	<u>915,708</u>	<u>3,508,594</u>	<u>3,063,797</u>
Net (expenditure)/ income		<u>(56,487)</u>	<u>(430,812)</u>	<u>(487,299)</u>	<u>(249,838)</u>
Transfers between funds	14	<u>251,334</u>	<u>(251,334)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>194,847</u>	<u>(682,146)</u>	<u>(487,299)</u>	<u>(249,838)</u>
Reconciliation of funds:					
Total funds brought forward	14	1,516,809	716,703	2,233,512	2,483,350
Net movement in funds	14	<u>194,847</u>	<u>(682,146)</u>	<u>(487,299)</u>	<u>(249,838)</u>
Total funds carried forward		<u>1,711,656</u>	<u>34,557</u>	<u>1,746,213</u>	<u>2,233,512</u>

The notes on pages 20 to 46 form part of these financial statements.

BALANCE SHEET

AS AT 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	11	3,595	4,724
		<u>3,595</u>	<u>4,724</u>
Current assets			
Debtors	12	916,936	327,443
Cash at bank and in hand	17	1,723,538	2,460,745
		<u>2,640,474</u>	<u>2,788,188</u>
Creditors: amounts falling due within one year	13	(897,856)	(559,400)
Net current assets		<u>1,742,618</u>	<u>2,228,788</u>
Total assets less current liabilities		<u>1,746,213</u>	<u>2,233,512</u>
Charity funds			
Restricted funds	14	34,557	716,703
Unrestricted funds	14	1,711,656	1,516,809
Total funds		<u>1,746,213</u>	<u>2,233,512</u>

The notes on pages 20 to 46 form part of these financial statements

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

BALANCE SHEET

AS AT 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Baroness Estelle Morris
Trustee

Date: 27th September 2024

The notes on pages 20 to 46 form part of these financial statements.

STATEMENT OF CASH FLOW

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

	2024	2023
	£	£
Cash flows from operating activities		
Net cash (used in) / provided by operating activities	16 (763,777)	(38,389)
Cash flows from investing activities		
Interest received	26,570	8,782
Purchase of tangible fixed assets	-	-
Net cash provided by investing activities	26,570	8,782
Change in cash and cash equivalents in the year	(737,207)	(29,607)
Cash and cash equivalents at the beginning of the year	2,460,745	2,490,352
Cash and cash equivalents at the end of the year	1,723,538	2,460,745

The notes on pages 20 to 46 form part of these financial statements

1. GENERAL INFORMATION

Birmingham Education Partnership Limited is a private company, limited by guarantee, incorporated in England and Wales, and is also registered as a charity in England and Wales. The registered office and principal place of business is Adderley Nursery School, 1 St. Saviours Road, Birmingham B8 1HN.

2. ACCOUNTING POLICIES

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Birmingham Education Partnership Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the functional and presentational currency of the charity monetary amounts in these financial statements are rounded to the nearest £.

2.2 Company status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

2.3 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e., whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Trading income from sponsorships is measured at fair value of the consideration received or receivable in the period to which the sponsorship relates.

2.ACCOUNTING POLICIES continued

2.4 Income (continued)

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet.

Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources

Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable, and the cost or value of the asset can be measured reliably.

2.ACCOUNTING POLICIES continued

2.7 Tangible fixed assets and depreciation (continued)

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line and reducing balance method.

Depreciation is provided on the following bases:

- Fixtures and fittings - 15% reducing balance/33.33% straight line.
- Computer equipment- 33.33% straight line.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date due to a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value except for bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.ACCOUNTING POLICIES continued

2.13 Pensions

The Charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the Charity to the fund in respect of the year

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.15 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2.16 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2.17 Critical accounting estimates and areas of judgement

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2.ACCOUNTING POLICIES continued

2.17 Critical accounting estimates and areas of judgement (continued)

Critical areas of judgement:

Income recognition: Income is recognised when the charity becomes entitled to the income, when receipt is probable, and when the amount of income can be measured reliably. Where income from grants or other sources span more than one year, determining the amount of income that should be recognised, accrued, or deferred can require the Trustees to make judgements or assumptions.

Allocation of support costs: Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources, which is in part reliant upon judgements and assumptions made by the Trustees.

3. INCOME DONATION AND LEGACIES

There was no income from donations or legacies. (2023 Nil)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

4. Income from Charitable activities

	Unrestricted funds	Restricted Funds	Total funds
	2024	2024	2024
	£	£	£
BEP	136,810	-	136,810
Birmingham Arts School	45,396	120,500	165,896
Careers	-	350,505	350,505
Head Office	747	-	747
Inclusion	72,878	-	72,878
Local Authority Projects	284,833	-	284,833
Mental Health	147,185	13,891	161,076
School Improvement	1,821,980	-	1,821,980
	<u>2,509,829</u>	<u>484,896</u>	<u>2,994,725</u>

	Restated Unrestricted funds	Restated Restricted Funds	Restated Total funds
	2023	2023	2023
	£	£	£
BEP	180,954	-	180,954
Birmingham Arts School	18,715	123,500	142,215
Careers	500	622,691	623,191
Head Office	4,618	-	4,618
Inclusion	-	-	-
Local Authority Projects	17,500	-	17,500
Mental Health	108,232	236,643	344,875
School Improvement	1,491,824	-	1,491,824
	<u>1,822,343</u>	<u>982,834</u>	<u>2,805,177</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

4 Income from Charitable activities (Continued)

Included within restricted income are grants received from:

	2024 £	2023 £
Birmingham City Council	-	242,833
The Careers and Enterprise Company	250,507	362,872
West Midlands Combined Authority	90,733	-
The Greater Birmingham and Solihull Local Enterprise Partnership	9,265	71,985
The National Lottery Community Fund South Asian Young People's Project	76,432	74,481
Arts Connect	35,067	48,500
NHS	-	122,151

The Charity has complied with the conditions attached to each government grant sufficiently as to be able to recognise each grant within income in the financial period to which the grant relates.

Included within unrestricted income above are the following government grants received: Birmingham City Council under a service level agreement 2024: £1,043,593 (2023: £1,242,739)

5. Net Income/ (Expenditure)

	2024 £	2023 £
Depreciation of tangible fixed assets	1,129	1,245
Operating lease rentals	22,893	19,002

This is stated after charging:
Auditor's remuneration

The Auditor's remuneration comprises audit fees of £ 16,000 (2023: £14,000) and fees for other non-audit services of £ 780 (2023: £256).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

6. Investment Income

	Unrestricted funds	Total Funds	Total Funds
	2024	2024	2023
	£	£	£
Interest receivable	26,570	26,570	8,782

In 2023, interest receivable of £8,782 was included within unrestricted funds.

7 Analysis of Expenditure on Charitable Activities

Summary by fund type

	Unrestricted funds	Restricted funds	Total funds
	2024	2024	2024
	£	£	£
BEP	160,306	-	160,306
Birmingham Arts School	55,763	139,839	195,602
Careers	32,260	699,923	732,183
Head Office	181,454	-	181,454
Inclusion	84,104	-	84,104
Local Authority Projects	242,424	8,225	250,649
Mental Health	162,487	67,721	230,208
School Improvement	1,674,088	-	1,674,088
	<u>2,592,886</u>	<u>915,708</u>	<u>3,508,594</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

7 Analysis of Expenditure on Charitable Activities (continued)

Summary by fund type (continued)

	Restated Unrestricted funds 2023 £	Restated Restricted funds 2023 £	Restated Total funds 2023 £
BEP	141,069	2,952	144,021
Birmingham Arts School	24,489	148,976	173,465
Careers	2,504	550,983	553,487
Head Office	472,010	-	472,010
Inclusion	52,549	-	52,549
Local Authority Projects	8,551	27,066	35,617
Mental Health	117,393	310,414	427,807
School Improvement	1,145,341	59,500	1,204,841
	<u>1,963,906</u>	<u>1,099,891</u>	<u>3,063,797</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

8. Analysis of expenditure of activities

	Activities undertaken directly	Support costs	Total Funds
	2024	2024	2024
	£	£	£
BEP	141,569	17,593	159,162
Birmingham Arts School	157,041	1,149	158,190
Careers	588,146	7,925	596,071
Head Office	660,252	211,301	871,553
Inclusion	64,244	-	64,244
Local Authority Projects	184,813	77	184,890
Mental Health	184,097	2,517	186,614
School Improvement	1,282,956	4,914	1,287,870
	<u>3,263,118</u>	<u>245,476</u>	<u>3,508,594</u>

	<i>Restated Activities undertaken directly</i>	<i>Restated Support costs</i>	<i>Restated Total Funds</i>
	2023	2023	2023
	£	£	£
<i>BEP</i>	<i>141,077</i>	<i>2,944</i>	<i>144,021</i>
<i>Birmingham Arts School</i>	<i>173,162</i>	<i>304</i>	<i>173,466</i>
<i>Careers</i>	<i>547,943</i>	<i>5,542</i>	<i>553,485</i>
<i>Head Office</i>	<i>318,386</i>	<i>153,624</i>	<i>472,010</i>
<i>Inclusion</i>	<i>52,549</i>	<i>-</i>	<i>52,549</i>
<i>Local Authority Projects</i>	<i>35,617</i>	<i>-</i>	<i>35,617</i>
<i>Mental Health</i>	<i>427,278</i>	<i>529</i>	<i>427,807</i>
<i>School Improvement</i>	<i>1,195,432</i>	<i>9,410</i>	<i>1,204,842</i>
	<u><i>2,891,444</i></u>	<u><i>172,353</i></u>	<u><i>3,063,797</i></u>

NOTES TO THE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

8 Analysis of expenditure of activities (Continued)
Analysis of direct costs

	BEP	Birmingham Arts School	Careers	Head Office	Inclusion	Local Authority Projects	Mental Health	School Improvement	Total funds
	2024	2024	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£	£	£
Staff costs	4,739	70,305	421,221	573,748	36,512	141,964	63,456	773,284	2,085,229
Consultancy costs	66,551	73,007	57,120	80,235	23,962	42,849	114,561	431,571	889,856
Computer supplies	-	-	-	-	-	-	-	-	-
Event Costs	70,279	13,729	15,506	6,269	3,770	-	6,080	76,301	191,934
Grant payments	-	-	94,299	-	-	-	-	1,800	96,099
	141,569	157,041	588,146	660,252	64,244	184,813	184,097	1,282,956	3,263,118

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

8 Analysis of expenditure of activities (Continued)

Analysis of direct costs (continued)

	Restated BEP	Restated Birmingham Arts School	Restated Careers	Restated Head Office	Restated Inclusion	Restated Local Authority Projects	Restated Mental Health	Restated School Improvement	Restated Total funds
	2023	2023	2023	2023	2023	2023	2023	2023	2023
	£	£	£	£	£	£	£	£	£
Staff costs	37,452	64,116	428,184	239,271	52,549	26,761	109,370	736,293	1,693,996
Consultancy costs	10,145	96,346	90,739	75,209	-	8,856	298,860	431,827	1,011,982
Computer supplies	2,951	-	-	94	-	-	-	-	3,045
Event Costs	90,529	2,700	19,491	3,811	-	-	12,299	25,313	154,143
Grant payments	-	10,000	9,530	-	-	-	6,750	2,000	28,280
	141,077	173,162	547,944	318,385	52,549	35,617	427,279	1,195,433	2,891,446

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

8 Analysis of expenditure of activities (Continued)

Analysis of support costs

	BEP	Birmingham Arts School	Careers	Head Office	Inclusion	Local Authority Projects	Mental Health	School Improvement	Total funds
	2024	2024	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£	£	£
Depreciation	-	-	-	1,129	-	-	-	-	1,129
Staffing and services	-	50	4,824	30,927	-	-	1,785	601	38,187
Rent, rates, and repairs	944	-	-	25,765	-	-	-	53	26,762
Printing and postage	-	90	60	7,038	-	-	107	580	7,875
Telephone and fax	-	-	-	11,938	-	69	-	-	12,007
Computer expenses	627	-	500	71,109	-	-	-	-	72,236
Sundry expenses	-	361	321	4,103	-	-	-	79	4,864
Professional fees	-	-	25	12,875	-	-	-	-	12,900
Travelling expenses	314	648	2,195	428	-	8	-	3,246	6,839
Marketing	15,708	-	-	1,666	-	-	625	355	18,354
VAT not reclaimable	-	-	-	25,819	-	-	-	-	25,819
Governance costs	-	-	-	18,504	-	-	-	-	18,504
	<u>17,593</u>	<u>1,149</u>	<u>7,925</u>	<u>211,301</u>	<u>-</u>	<u>77</u>	<u>2,517</u>	<u>4,914</u>	<u>245,476</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

8 Analysis of expenditure of activities (Continued)

Analysis of support costs (continued)

	Restat ed BEP	Restated Birmingham Arts School	Restated Careers	Restated Head Office	Restated Inclusion	Restated Local Authority Projects	Restated Mental Health	Restated School Improvement	Restated Total funds
	2,023	2,023	2,023	2,023	2,023	2,023	2,023	2,023	2,023
	£	£	£	£	£	£	£	£	£
Depreciation	-	-	-	1,245	-	-	-	-	1,245
Staffing and services	-	-	1,452	17,234	-	-	192	5,496	24,374
Rent, rates, and repairs	-	-	53	16,554	-	-	-	131	16,738
Printing and postage	2	57	136	8,095	-	-	50	1,257	9,597
Telephone and fax	-	-	-	8,325	-	-	-	-	8,325
Computer expenses	695	-	-	28,437	-	-	-	-	29,132
Sundry expenses	460	13	877	20,716	-	-	130	660	22,856
Professional fees	-	-	1,056	6,409	-	-	-	-	7,465
Travelling expenses	256	234	1,967	435	-	-	156	1,867	4,915
Marketing	1,532	-	-	-	-	-	-	-	1,532
VAT not reclaimable	-	-	-	20,609	-	-	-	-	20,609
Governance costs	-	-	-	25,565	-	-	-	-	25,565
	<u>2,945</u>	<u>304</u>	<u>5,541</u>	<u>153,624</u>	<u>-</u>	<u>-</u>	<u>528</u>	<u>9,411</u>	<u>172,353</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

9. Staff Costs

	2024	2023
	£	£
Wages and salaries	1,702,303	1,372,270
Social security costs	184,255	154,502
Other pension costs	198,672	167,223
	<u>2,085,230</u>	<u>1,693,995</u>

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Administrative and support	42	36

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
	No.	No.
In the band £60,001 to £70,000	3	3
In the band £70,001 to £80,000	1	1
In the band £90,001 to £100,000	0	1
In the band £110,001 to £120,000	1	0
In the band £120,001 to £130,000	0	1
In the band £130,001 to £140,000	1	0

10. Trustees' remuneration and expenses

Key Management Personnel comprise the Trustees and the Senior Management Team.

Remunerated Key Management Personnel comprises Estelle Morris (Chair), Timothy Boyes (CEO), & Juliet Silverton (Deputy CEO). Key management personnel compensation for the financial year amounted to £364,232 (2023: £351,129 – with Deborah James and John Garrett until July 2022)

During the year no retirement benefits were accruing to trustees (2023: one) in relation to a defined contribution pension scheme.

Further related party transactions included in note 21.

During the year ended 31 March 2024, no expenses were reimbursed or paid directly to any Trustees (2023: nil).

Trustees' remuneration:

During the year ended 31 March 2024 the following trustees were paid via payroll, as authorised by the Articles of Association:

Estelle Morris received remuneration of £24,000 (2023 £24,000) for consultancy services. No employer pension contributions were made by BEP on her behalf.

Timothy Boyes received remuneration as CEO, but he had resigned as a trustee on 4 July 2022. In 2023, during the period he was a trustee, his remuneration as CEO was £31,942 and BEP paid employer pension contribution £10,194.

Trustees' remuneration is only in respect of services they provide under their contracts of employment or consultancy agreements and not for their role as Trustees.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

11. Tangible fixed assets

	Fixtures and Fittings	Computer Equipment	Total
	£	£	£
Cost or valuation			
At 1 April 2023	26,034	11,980	38,014
Additions	-	-	-
Disposals	-	-	-
At 31 March 2024	26,034	11,980	38,014
Depreciation			
At 1 April 2023	21,804	11,486	33,290
Charge for the year	635	494	1,129
Disposals	-	-	-
At 31 March 2024	22,439	11,980	34,419
Net book value			
At 31 March 2024	3,595	-	3,595
At 31 March 2023	4,230	494	4,724

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

12. Debtors

	2024	2023
	£	£
Trade debtors	731,639	81,348
Other debtors	-	-
Prepayments and accrued income	185,297	246,095
	<u>916,936</u>	<u>327,443</u>

13. Creditors: Amounts falling due within one year:

	2024	2023
	£	£
Trade creditors	52,133	76,544
Other taxation and social security	237,558	121,118
Other creditors	36,569	15,415
Accruals and deferred income	571,596	346,323
	<u>897,856</u>	<u>559,400</u>

Deferred Income

	2024	2023
	£	£
Deferred income at 1 April 2023	238,436	214,703
Resources deferred during the year	459,363	238,436
Amounts released from previous periods	(238,436)	(214,703)
Deferred income at 31 March 2024	<u>459,363</u>	<u>238,436</u>

Deferred income relates to traded activity invoiced in advance of service provided.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

14. Statement of funds

Statement of funds - current year

	Balance at 1st April 2023	Income	Expenditure	Transfers in/(out)	Balance at 31st March 2024
	£	£	£	£	£
Unrestricted funds					
General Funds	1,516,809	2,536,399	2,592,886	251,334	1,711,656
Restricted funds					
BEP	6,456	-	-	(6,456)	-
Birmingham Arts School	102,475	120,500	139,839	(31,225)	51,911
Careers	412,061	350,505	699,923	(107,940)	(45,297)
Head Office	-	-	-	-	-
Inclusion	-	-	-	-	-
Local Authority Projects	-	-	8,225	-	(8,225)
Mental Health	195,711	13,891	67,721	(105,713)	36,168
School Improvement	-	-	-	-	-
	716,703	484,896	915,708	(251,334)	34,557
Total of funds	<u>2,233,512</u>	<u>3,021,295</u>	<u>3,508,594</u>	<u>-</u>	<u>1,746,213</u>

14. Statement of funds (Continued)

- **School Improvement** relates to work on curriculum, leadership and pedagogy from Early Years to Secondary phases, via reviews, focussed visits, training and events. It includes delivery of the School Improvement Contract for BCC.
- Within **Careers**, the Birmingham Careers Hub has sat within BEP and was funded by the CEC with match funding by GBSLEP and latterly WMCA. They have also undertaken other projects, including this year working with post 16 pupils with SEND.
- **Birmingham Arts School** (BAS) is a project launched with the aid of Arts Connect and the Esmée Fairbairn Foundation, now also delivering projects funded by BCC & the Commonwealth Games legacy funds. BAS exists to build partnerships between schools and arts organisations and to support teachers embedding arts in their schools, via CDP and training events, teacher networks, conferences and showcases.
- **Mental Health** support to all members of the school family; pupils, staff, headteachers & governors is partly funded by the NHS & DFE.
- The **Inclusion** team deliver programmes, events and in school training aimed at improving the strategic leadership of SEND in all schools, as well as a specific focus on attendance
- In terms of **BEP support to Local Authority** we are working closely with BCC to provide capacity in specialised areas at a strategic and school support level, which will involve a transitional term (autumn) of supporting the more vulnerable schools, as well as training and support for priority schools throughout the year

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

14. Statement of funds (continued) prior year

	Restated Balance at 1st April 2022 £	Restated Income £	Restated Expenditure £	Restated Transfers in/(out) £	Restated Balance at 31st March 2023 £
Unrestricted funds					
General Funds	1,499,835	1,831,125	1,963,906	149,755	1,516,809
Restricted funds					
BEP	9,408	-	2,952	-	6,456
Birmingham Arts School	181,196	123,500	148,976	(53,245)	102,475
Careers	350,353	622,691	550,983	(10,000)	412,061
Head Office	-	-	-	-	-
Inclusion	-	-	-	-	-
Local Authority Projects	61,663	-	27,066	(34,597)	-
Mental Health	321,395	236,643	310,414	(51,913)	195,711
School Improvement	59,500	-	59,500	-	-
	983,515	982,834	1,099,891	(149,755)	716,703
Total of funds	2,483,350	2,813,959	3,063,797	-	2,233,512

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

15. Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	3,595	-	3,595
Current assets	2,605,917	34,557	2,640,474
Creditors due within one year	(897,856)	-	(897,856)
Total	1,711,656	34,557	1,746,213

15. Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	4,724	-	4,724
Current assets	2,071,485	716,703	2,788,188
Creditors due within one year	(559,400)	-	(559,400)
Total	1,516,809	716,703	2,233,512

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income / (expenditure) for the period (as per Statement of Financial Activities)	(487,299)	(249,838)
Adjustments for:		
Depreciation charges	1,129	1,245
(Profit) / Loss on sale of Fixed Assets	-	-
Investment income recognised in Statement of Financial Activities	(26,570)	(8,782)
Decrease/ (Increase) in debtors	(589,493)	184,545
(Decrease) / Increase in creditors	338,456	34,441
Net cash provided by/ (used in) operating activities	(763,777)	(38,389)

17. Analysis of cash and cash equivalents

	2024 £	2023 £
Current accounts	817,603	1,230,532
Deposit accounts	905,935	1,230,213
Total cash and cash equivalents	1,723,538	2,460,745

18. Analysis of Net Debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	2,460,745	(737,207)	1,723,538
	2,460,745	(737,207)	1,723,538

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounts to £198,672 (2023: £167,223).

Contributions totalling £36,045 (2023: £14,566) were payable to the fund at the reporting date and are included in creditors.

20. Operating lease commitments

At 31 March 2024 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024	2023
	£	£
Not later than 1 year	25,001	16,707
Later than 1 year and not later than 5 years	35,132	41,471
	<u>60,133</u>	<u>58,178</u>

21. Related party transactions

Details of payroll and consultancy-related transactions with the Trustees are included within note 10 to the financial statements pertaining to staff costs.

One of the Trustees, Andrew Hodge, is the husband of the Management Accountant for Birmingham Education Partnership. The Management Accountant provided their services through a limited company of which they are a sole director. The amounts invoiced in the year totalled £53,642 (2023 - £36,751). Amounts owing at the year-end totalled £nil (2023 - Nil).

Trustees' remuneration and expenses for the year are disclosed in note 10 to the financial statements. No other related party transactions have been noted.

22 Controlling Party

The charity has no controlling party.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

23. Prior year figures as originally stated

Income from charitable activities

Prior year totals have not been amended, but activities have been amended to align with BEP's current structure.

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Wider Learning	25,715	746,191	771,906
Performance and Standards	1,416,424	-	1,416,424
Inclusion	194,632	236,643	431,275
Business Support & Development	185,572	-	185,572
Total 2023	1,822,343	982,834	2,805,177

Expenditure by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total Funds 2023 £
Wider Learning	25,623	702,910	728,533
Performance and Standards	1,111,418	59,500	1,170,918
Inclusion	213,916	337,481	551,397
Business Support & Development	612,949	-	612,949
	1,963,906	1,099,891	3,063,797

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

23 Prior year figures as originally stated (continued)

	Activities Undertaken directly	Support costs	Total funds
	2023	2023	2023
	£	£	£
Wider Learning	722,686	5,847	728,533
Performance and Standards	1,161,508	9,410	1,170,918
Inclusion	550,868	529	551,397
Business Support & Development	456,382	156,567	612,949
	<u>2,891,444</u>	<u>172,353</u>	<u>3,063,797</u>

Analysis of direct costs

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2023	2023	2023	2023	2023
	£	£	£	£	£
Staff costs	492,300	736,293	188,680	276,722	1,693,995
Consultancy costs	185,714	397,902	343,139	85,225	1,011,980
Computer supplies	2,951	-	-	95	3,046
Event Costs	22,191	25,313	12,299	94,340	154,143
Grant payments	19,530	2,000	6,750	-	28,280
	<u>722,686</u>	<u>1,161,508</u>	<u>550,868</u>	<u>456,382</u>	<u>2,891,444</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

23 Prior year figures as originally stated (continued)

Analysis of Support Costs

	Wider Learning	Performance & Standards	Inclusion	Business Support & Development	Total funds
	2023	2023	2023	2023	2023
	£	£	£	£	£
Depreciation	-	-	-	1,245	1,245
Staffing and services	1,452	5,496	192	17,234	24,374
Rent, rates, and repairs	53	131	-	16,554	16,738
Printing and postage	195	1,257	50	8,095	9,597
Telephone and fax	-	-	-	8,325	8,325
Computer expenses	-	-	-	29,132	29,132
Sundry expenses	890	659	131	21,176	22,856
Professional fees	1,056	-	-	6,409	7,465
Travelling expenses	2,201	1,867	156	691	4,915
Marketing	-	-	-	1,532	1,532
VAT not reclaimable	-	-	-	20,609	20,609
Governance costs	-	-	-	25,565	25,565
	<u>5,847</u>	<u>9,410</u>	<u>529</u>	<u>156,567</u>	<u>172,353</u>

BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

England & Wales - Charity number 1165709

Accounts

Birmingham Education Partnership Ltd

TRUSTEES' REPORT AND FINANCIAL STATEMENTS



FOR THE YEAR ENDED 31 MARCH 2023

Registered number: 08945454 (England and Wales)

Charity number: 1165709



CONTENTS

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Reference and administrative details	2
Trustees' report	3
Independent auditor's report	17
Statement of financial activities	21
Balance sheet	22
Statement of cash flows	24
Notes to the financial statements.....	25

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

Trustees

Baroness Estelle Morris

Mr Timothy Boyes (Resigned 25 July 2022)

Mrs Patricia Smart (Resigned 4 July 2022)

Mr Andrew Hodge

Mr James Howse

Ms Jo Jones (Resigned 4 July 2022)

Mr Mark Gregory (Resigned 4 July 2022)

Ms Vanessa Hanson

Ms Razia Ali (Appointed 4 July 2022)

Ms Bethan Gingell (Appointed 4 July 2022)

Mr Mangal Singh (Appointed 4 July 2022)

Mr Peter Weir (Appointed 4 July 2022)

Company registered number.

08945454

Charity registered number

1165709

Registered Office

1 St Saviour's Road, Birmingham, B8 1HN

Chief Executive Officer

Mr Timothy Boyes

Independent Auditor

MHA Chartered Accountants Statutory Auditor

Building 4, Foundation Park,

Roxborough Way,

Maidenhead

SL6 3UD

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

The Trustees present their Annual Report together with the audited financial statements of the Charity for the year 1 April 2022 to 31 March 2023. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Since the charity qualifies as a small company under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

OBJECTIVES AND ACTIVITIES

PURPOSE AND AIMS

Birmingham Education Partnership Ltd (BEP) is a company limited by guarantee and registered with the Charity Commission

The charity's purposes as set out in the company's Articles of Association are to:

- advance the education of children and young people for the public benefit.

In particular but not exclusively by:

- forming schools' partnerships to promote high quality teaching and learning; and
- acting as an umbrella brokerage for all schools in Birmingham and any other regions as the Trustees determine to advance the charitable purposes.

Our priorities in achieving our aims are to:

- ensure that no school is left isolated from advice and support.
- facilitate a school led improvement system; and
- to help schools provide a deeply good academic, social, and civic education for their pupils.

Ensuring our work delivers our aims.

We review our aims, objectives, and activities regularly.

This report looks at the activities and outcomes of the past 12 months and how this has impacted on schools, and the children and young people they serve.

The past year has been profoundly important for BEP and the role it plays in Birmingham. During a period of considerable challenges for our schools it has been a particularly encouraging time for BEP.

There has been change within Birmingham City Council (BCC) in the form of a new Director of Children's Services, which has marked a renewed vision for positive relationships in partnership working, which is at the heart of BEP. There has also been change within BEP. Our new Director of School Improvement and Deputy CEO joined in

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

June 2022. BEP has taken steps towards greater commercial awareness, and continues to develop its messaging, reporting, and planning, to create a resilient entity which can provide vital support to our schools.

Central to our strategy is the development of working with our 16 Primary Consortia via our team of Consortium Partners. This arrangement has aligned with the BCC's strategy for Developing Local Provision (DLP) which aims to strengthen the collective working of our schools to improve outcomes for pupils with Special Educational Needs/Disabilities (SEND).

Success has also come in the form of

- 88% of Birmingham primary school headteachers have engaged via the Primary Consortia.
- 85% of schools in Birmingham are now judged good or better, by Ofsted.
- Improved Birmingham school results (across a wide range of measures) at Key Stages 2 and 4 relative to statistical neighbours and to core cities.

Challenges remain particularly due to national trends in

- rising permanent exclusions from school
- difficulties in teacher recruitment and later "burn out"; and
- financial pressures on families and the school system

BEP's activities are reported in these accounts under the headings consistent with previous years.

As part of the review of the business, these headings will change moving forward. This Trustees' Report will allude more to the new descriptions.

Old Service Area Heading	New Service Area Heading
• Performance & Standards	• School Improvement
• Wider Learning	• Careers
	• Birmingham Arts School
• Inclusion	• Mental Health
	• BEP support to Local Authority
• Business Support & Development	• Business Support & Development

In terms of the service areas above

- School Improvement relates to the BCC School Improvement contract.
- Within "Careers", the Birmingham Careers Hub sits within BEP and is funded by the Careers and Enterprise Company and the Greater Birmingham and Solihull Local Enterprise Partnership (LEP). They have also undertaken other projects, including this year working with post 16 pupils with SEND.
- Birmingham Arts School (BAS) is a project delivered with the aid of Arts Connect and the Esmée Fairbairn Foundation.
- Mental Health support is funded by the Big Lottery Community Fund, NHS & DFE
- In terms of "BEP support to Local Authority" we are working closely with BCC to provide capacity in specialised areas at a strategic and school support level.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

All service areas have a traded offer providing both consultancy (via reviews or longer-term support), training events, conferences and bespoke in house offerings.

A new dedicated team was established in January 2023 who are working to develop and deliver an attractive and effective suite of products to schools, with a plan to grow the volume and success of this area.

The following table summarises how we delivered against our plans:

The Plan	What Happened
- Agree a 5-year Strategic Plan with the Board of Trustees - Recognising that Government plans for the continued decentralisation of school improvement funding and the academisation of the school system, which will have a significant impact on BEP's ability to deliver and secure funding.	Work started to review and improve the organisation during the financial year, and this is continuing. Development included: - A new Business Plan, informed by a greater commercial awareness and the development of closer financial alignment in reporting. - The alignment of cost centres with the Business Plan; and - a People Plan to improve resourcing. - A review of the Marketing Strategy including the development of new messaging more aligned to the workstreams in the Business Plan. - Updating the definition of BEP values, appraisal procedures and its plan for embedding Equality, Diversity and Inclusion for the coming year.
- Develop the Birmingham Education Hub to provide an invaluable resource for all education professionals in Birmingham. Providing access to information helpful to schools/ consortia/network, information regarding continued professional development (CPD) , as well as other information sources (e.g. Ofsted data).	- We have engaged with experts on marketing and communications in the development of the Hub, other digital solutions and our commercial offer.
- Intensify support for most vulnerable schools	- We continue to deliver against our BCC school improvement contract across schools, focusing on the most vulnerable. - Performance measures show improvement. The % of Birmingham Schools who are judged "good" or better by Ofsted is 85%

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

- Widen the reach of BEP support for all schools.	- The School Improvement Team continues to be developed with investment into additional secondary school capacity.
- Strengthen partnership working	- Implementation of the Consortium Partner model across all schools in the city, engaging around 88% of heads in 16 Primary consortia and supporting DLP projects. We have received positive feedback about the role in terms of support for heads and signposting to school improvement work. - Establishment of secondary links and extension of BEPs work with them through an individual Secondary update newsletter and plans for a Secondary network leader to support engagement and the DLP project.
- Provide support and resources for school leaders with curriculum, careers, arts, emotional mental health of themselves and their pupils.	- Curriculum has been a key focus for our consortia partner team this year and the curriculum offer has been well received and has been extended into the coming year. - Careers, arts, and mental health work have all moved forwards this year. Despite some funding challenges BEP has prioritised continuing to provide high quality services in these areas.
- Improve Literacy with a focus on oracy	- We have delivered high quality, impactful oracy strategies in a targeted way that have been well-received. Literacy work has also been undertaken around reading, moving into writing, following external measures and feedback from our leaders.
- Use evidence-based school improvement initiatives	- Establishment of a good working relationship to support schools through Birmingham Institute of Professional Learning.
- Provide capacity & guidance to the DLP Lead and administrator, supporting schools with their second-year plans	- Reviewed the successes of phase one and helped shape phase two of the DLP. - Facilitated road shows throughout Birmingham to communicate the vision and aspiration of phase two to raise the attainment of children with an Education, Health and Care Plan (EHCP) and those allocated SEND Support.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

- Improve the provision of careers education across the city as measured by the eight Gatsby Benchmarks. - Expand and deepen relationships between schools and employers, ensuring that: - All young people can experience the world of work. - 98% of schools and colleges supported by the Careers Hub are matched with a volunteer from business. - Young people with SEND receive careers education tailored to their needs and that more can secure a pathway to employment.	Our Careers team has performed well: - The Hub team is valued for its role in raising the profile of Careers Education, Information, Advice & Guidance (CEIAG) within individual institution. - As well as helping with the strategic development of the institution's careers provision, educational institutions welcome the Hub's support with CPD. - When considering its impact on learners, the Hub is helping to raise young people's aspirations as well as aiding informed decision making by informing them about the various pathways available.
- Further develop the Birmingham Arts School (BAS), funded by the Esmée Fairbairn Foundation and Arts Connect, so that it supports a world class arts and cultural education for the children and young people of Birmingham.	Following a review of the project, BAS replaced the Director and appointed a Deputy Director who worked with school leaders and the cultural education sector to - Develop "The Hub" as a one stop online portal for schools and arts organisations. - Produce Cultural Landscapes, a digital map of the city showing which arts organisations are working with which schools. - Work in partnership with arts organisations to deliver 6 free CPD sessions for teachers. - Produce 10 Arts Partnership Showcases in schools across the city. - Contribute to the Gulbenkian Foundation Arts in Schools report. - Engage with 200 head teachers individually and at consortia meetings. - Plan new collaborative projects "Proud to be a Brummie", "the Stronger Together" Festival and the Shine Mela - Work with arts organisations and schools that have not worked with arts organisations before.
- Find a purposeful way to include the voices of young people in the work of Birmingham Arts School	Secured funding for the Young People on Arts Boards training programme

In terms of mental health and wellbeing: - Develop the senior leadership of mental health across Birmingham schools including development of curriculum offer. - Digitise auditing and action planning for schools for wellbeing. - Continue to promote and lead training for Senior Mental Health Leads (SMHL) - Develop a large-scale bid to an external provider to provide further mental health support across Birmingham schools	The Mental Health Team have continued to work with a core of 65 schools across the year through strategic support and coaching. Achievements include: - 17 more schools received a level 5 diploma in Trauma Informed Practice through additional one-off public health funding. - Established a Senior Mental Health Lead (SMHL) network to continue to develop their role in schools across the city and gained maximum marks in Quality Assurance of our training delivery, knowledge, and ability of the training team. - The development of an emotional literacy curriculum package for primary and secondary schools as well as other useful school products and services. - Delivered a full programme for schools around mental and emotional health training. - Developed an online mental health audit to be universally available to all schools. - Developed models of peer mentoring for primary and secondary schools - Successfully completed the KiVa anti-bullying programme randomised control trial with the University of Birmingham. - Supported the delivery of the annual wellbeing census for pupils and teachers in the city.
- Expand relationships with NHS colleagues to support wider health interventions and approaches across schools.	Continuing BEP's strategic role in Birmingham, we worked with the following groups, among others. - Child and Adolescent Mental Health Services (CAMHS) transformation board - Education Safeguarding, - Mentally Healthy cities, - Suicide Prevention Strategy Working Group - Trauma Informed Schools UK - Warwick University and University of Birmingham BEP continued to build relationships across the city, notably with public health to move towards further funding for 23/24 in relation to tackling health inequalities.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

FUNDRAISING STATEMENT

The charity does not engage in fundraising either directly or indirectly with individuals and therefore does not seek to adhere to a voluntary code of fundraising. It is not considered necessary to implement protocols around fundraising practices and no complaints were received in this respect.

PUBLIC BENEFIT

The trustees have had regard to the Charity Commission's guidance on public benefit in exercising their powers and duties.

The majority of BEP's support to schools is provided free or at a subsidised rate for the public benefit. This includes provision of consultants and training through all our strands of work.

As BEP moves to its new model, a specific Profit for Purpose will be built into our pricing so we can continue delivering for the public benefit.

MEMBERSHIP

BEP is a membership organisation. All Birmingham schools are automatically members, with an enhanced package available to purchase. In the academic year 22/23 205 schools have purchased Enhanced membership. In September 2023, this was replaced with a new model, retaining free universal membership, but adding new tiers.

LEARNING TO SHAPE BIRMINGHAM CONFERENCE

The annual conference was held face to face now Covid restrictions allowed. The focus was on Leadership, Curriculum and Inclusion.

281 delegates from 144 schools and 10 MATS/Trusts delegates signed up for the conference and there were over 1200 views of the live sessions and of the recordings on YouTube.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

FINANCIAL REVIEW

BEP is funded via a mixture of contracts, grants, membership subscriptions, and traded activity. The largest single source of income is via a contract with BCC for the provision of School Improvement Services. BEP was awarded a new seven-year contract starting on 1 September 2021.

Grant income is secured from a variety of public and other bodies. These vary in both value and length of engagement. The most substantial grants are received from:

- National Lottery Community Fund for the South Asian Young People's Mental Health Project.
- NHS Integrated Care Board for the provision of services that address the emotional and mental health needs of young people in school.
- Careers and Enterprise Company for the delivery of an Enterprise Advisor Network and a Careers Hub to improve the provision of careers advice in schools.
- British Council funding for the Commonwealth Connections project celebrating the 2022 Commonwealth Games
- Esmée Fairbairn Foundation & Arts Connect for the Birmingham Arts School
- Birmingham City Council via Aston University Engineering Academy for the delivery of a Post 16 careers programme for pupils with SEND.

Smaller amounts of income are achieved through membership subscription, the delivery of traded services and donations.

INVESTMENT POLICY

BEP adopts an ethical investment policy to ensure that its investments do not conflict with its aims.

RESERVES POLICY

It is the practice of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Unrestricted expenditure for the financial year totalled £1,963,906 (2022: £1,526,346)

Unrestricted reserves at the end of the financial year stood at £1,516,809 (2022: £1,499,835) the equivalent of 9 months of expenditure; slightly lower than 2022 (11 months).

The level of reserves held at year end is still higher than that designated by the reserves policy. As part of the business plan, and a move towards greater commercial awareness, there is a programme of investment in BEP's digital infrastructure including a new accounting system & website. This, combined with continuing uncertainty over funding income means that the Trustees still feel it is a prudent approach. The budget for the year ended 31st March 2024 had been set to generate a small surplus, but the recent financial situation at Birmingham City Council, means that it has been revised to a deficit forecast, to acknowledge the potential impact on BEP's funding income. This would allow time for new income to be generated, or for a cost cutting programme to be put in place.

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

FUTURE PLANS

- A new accounting system rolled out after the year end will improve reporting and provide better management information.
- A new website is being constructed to support the commercial offer as well as our overall reputation in the city.
- In the light of Birmingham City Council's financial position, BEP will work towards strengthening our commercial offer rapidly, aiming to provide income previously provided via BCC funding, following the direction set out in our Strategic Business Plan
- Opportunities for trading outside of Birmingham are in scope and being developed, in consideration of the need to expand our trading offer. A part of this work will be the development of working with other regional partnership organisations.
- Opportunities for new funding streams and sponsorship are also in scope to support the potential funding risk associated with Birmingham City Council's financial position.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a company limited by guarantee, having no share capital.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Baroness Estelle Morris

Mr Timothy Boyes (Resigned 25 July 2022)

Ms Patricia Smart (Resigned 4 July 2022)

Mr Andrew Hodge

Mr James Howse

Ms Jo Jones (Resigned 4 July 2022)

Mr Mark Gregory (Resigned 1 July 2022)

Ms Vanessa Hanson

Ms Razia Ali (Appointed 4 July 2022)

Ms Bethan Gingell (Appointed 4 July 2022)

Mr Mangal Singh (Appointed 4 July 2022)

Mr Peter Weir (Appointed 4 July 2022)

The Articles of Association provide that the participating schools (being Academies, free schools or maintained schools in the City of Birmingham) have the right to appoint two directors - one representing primary schools and one representing secondary schools. Company members can appoint up to six directors and the System and Leadership Innovation Committee (SLIC) can appoint up to two directors.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

RECRUITMENT AND APPOINTMENT OF BOARD OF TRUSTEES

The board constitutes and maintain a Nominations Committee which will identify suitable candidates for appointment as directors and make recommendations to the Board in accordance with such terms of reference and policies as the Board may decide from time to time, having particular regard to the need to maintain an adequate variety of skills and experience on the Board.

All appointments consider equal opportunities and strive to increase diversity and inclusion across the organisation, including the Board of trustees.

TRUSTEE INDUCTION AND TRAINING

Trustees receive an induction to the organisation and their role, including the Charity Commission document "The Essential Trustee". All trustees received Safeguarding training and following our formal governance review we have a priority to further develop the training programme for trustees.

TRUSTEE MEETINGS

The Trustees meet at least six times a year at which they consider the delivery of school improvement services, strategic activities undertaken to further the objectives of the charity, finances, risks, and all matter relating to the efficient management of the charity.

Sub Committees of the Board of Trustees

- **Finance and audit** meet between Board meetings to consider finance in detail and to recommend actions to the Board.
- **Nominations** considers applications from potential Trustees and makes recommendations to the Board; and
- **Remunerations** considers and sets the pay of senior staff using scales within schools and the wider education system as a reference point. Senior staff appointments and the affordability of those are considered by Board and Board decisions are minuted. Pay grades are established for all other posts and staff are appointed within the agreed pay bands. All job descriptions and pay levels are benchmarked against national averages excluding London through an external HR provider.

The Chair of the Board meets regularly with the Chief Executive and periodically with other staff, whilst other Trustees have regular engagement with both members of the charity, and those in receipt of services from it. These activities as well as periodic audits of financial policies, procedures and compliance ensure that Trustees have a good working knowledge of the activities completed by the charity. They periodically commission additional audits to provide additional assurance to the Board.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

SLIC (SYSTEM LEADERSHIP & INNOVATION COMMITTEE)

The Board is supported in evaluating its effectiveness and its planning of strategic and operational priorities by the SLIC which consists of 25 Headteachers from all areas of the city, across phases, selective, special, and mainstream. Two members of the Board are drawn from SLIC.

The day-to-day activities of the charity are carried out by a small team based at its office, with strategic and operational leadership provided to that team by a Chief Executive. The work of the staff team is supplemented by capacity and expertise provided by associates who are expert in the field of school improvement.

RISK MANAGEMENT

The Trustees have assessed the major risks to which the charity is exposed and are satisfied systems are in place to mitigate exposure to those risks.

The most significant risk facing the organisation is uncertainty regarding income, and most recently with BCC issuing a section114 notice in September 2023. In response the organisation has:

- maintained a reserve that will enable operations to continue for between three and six months if new funding is not secured.
- issued time limited contracts of employment to staff working on projects with time limited income; and adjusted staffing to reduce the speed at which funds are reduced to prolong services while other sources of funds are sought
- sought to develop a traded offer with the aim of diversifying BEP's income streams.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

AUDITORS

In accordance with the company's articles, a resolution proposing that MHA be re-appointed as auditor of the company will be put at a General Meeting.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Birmingham Education Partnership Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Following a rebranding exercise on 15 May 2023 the trading name of the company's independent auditor changed from MHA MacIntyre Hudson to MHA.

A resolution to reappoint MHA as independent auditor will be proposed at the next Annual General Meeting.

This report was approved by the Trustees, signed on their behalf by:



Baroness Estelle Morris
Trustee

Date 6 November 2023

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

Opinion

We have audited the financial statements of Birmingham Education Partnership Limited (the 'charitable company') for the year ended 31 March 2023 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Conclusions relating to going concern.

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained in the Trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indications of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MHA (Statutory Auditor)

Thames Valley, United Kingdom

Date:.....

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales (registered number OC312313)

MHA is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

		Unrestricted	Restricted	TOTAL	TOTAL
		Funds	Funds	Funds	Funds
		2023	2023	2023	2022
	Note	£	£	£	£
Income from:					
Donations and legacies	3	-	-	-	2,205
Charitable activities	4	1,822,343	982,834	2,805,177	2,880,564
Investments	6	8,782	-	8,782	374
Total income		<u>1,831,125</u>	<u>982,834</u>	<u>2,813,959</u>	<u>2,883,143</u>
Expenditure on:					
Charitable activities	7	1,963,906	1,099,891	3,063,797	2,530,365
Total Expenditure		<u>1,963,906</u>	<u>1,099,891</u>	<u>3,063,797</u>	<u>2,530,365</u>
Net (expenditure)/income		<u>(132,781)</u>	<u>(117,057)</u>	<u>(249,838)</u>	<u>352,778</u>
Transfers between funds	14	<u>149,755</u>	<u>(149,755)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>16,974</u>	<u>(266,812)</u>	<u>(249,838)</u>	<u>352,778</u>
Reconciliation of funds:					
Total funds brought forward	14	1,499,835	983,515	2,483,350	2,130,572
Net movement in funds	14	16,974	(266,812)	(249,838)	352,778
Total funds carried forward		<u>1,516,809</u>	<u>716,703</u>	<u>2,233,512</u>	<u>2,483,350</u>

The notes on pages 25 to 48 form part of these financial statements.

BALANCE SHEET

AS AT 31 MARCH 2023

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

		2023	2022
	Note	£	£
Fixed assets			
Tangible assets	11	4,724	5,969
		4,724	5,969
Current assets			
Debtors	12	327,443	511,988
Cash at bank and in hand	17	2,460,745	2,490,352
		2,788,188	3,002,340
Creditors: amounts falling due within one year	13	(559,400)	(524,959)
Net current assets		2,228,788	2,477,381
Total assets less current liabilities		2,233,512	2,483,350
Charity funds			
Restricted funds	14	716,703	983,515
Unrestricted funds	14	1,516,809	1,499,835
Total funds		2,233,512	2,483,350

BALANCE SHEET

AS AT 31 MARCH 2023

Birmingham Education Partnership Ltd

(A company limited by guarantee)

Registered Number 08945454

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Baroness Estelle Morris

Trustee

Date: 6 November 2023

The notes on pages 25 to 48 form part of these financial statements.

STATEMENT OF CASH FLOW

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash (used in) / provided by operating activities	16	(38,389)	301,203
Cash flows from investing activities			
Interest received		8,782	374
Purchase of tangible fixed assets		-	-
Net cash provided by investing activities		8,782	374
Change in cash and cash equivalents in the year		(29,607)	301,577
Cash and cash equivalents at the beginning of the year		2,490,352	2,188,775
Cash and cash equivalents at the end of the year		2,460,745	2,490,352

The notes on pages 25 to 48 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

1. General information

Birmingham Education Partnership Limited is a private company, limited by guarantee, incorporated in England and Wales, and is also registered as a charity in England and Wales. The registered office and principal place of business is Adderley Nursery School, 1 St. Saviours Road, Birmingham B8 1HN.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Birmingham Education Partnership Limited meets the definition of a public benefit entity under FRS. 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the functional and presentational currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

2.2 Company status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

2.3 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e., whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

2. Accounting Policies (Continued)

2.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Trading income from sponsorships is measured at fair value of the consideration received or receivable in the period to which the sponsorship relates.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

2. Accounting Policies (Continued)

2.6 Interest receivable

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable, and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line and reducing balance method.

Depreciation is provided on the following bases:

Fixtures and fittings	- 15% reducing balance/33.33% straight line.
Computer equipment	- 33.33% straight line.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

2. Accounting Policies (Continued)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the Charity to the fund in respect of the year

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.15 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2.16 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2.17 Critical accounting estimates and areas of judgement

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical areas of judgement:

Income recognition

Income is recognised when the charity becomes entitled to the income, when receipt is probable, and when the amount of income can be measured reliably. Where income from grants or other sources span more than one year, determining the amount of income that should be recognised, accrued, or deferred can require the Trustees to make judgements or assumptions.

2.17 Critical accounting estimates and areas of judgement (continued)

Allocation of support costs

Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources, which is in part reliant upon judgements and assumptions made by the Trustees.

3. Income from donations and legacies

	Restricted	Total	<i>Total</i>
	funds	funds	<i>funds</i>
	2023	2023	<i>2022</i>
	£	£	<i>£</i>
Donations	-	-	2,205

In 2022, Donations of £2,205 was included within restricted funds.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total funds
	2023	2023	2023
	£	£	£
Wider Learning	25,715	746,191	771,906
Performance and Standards	1,416,424	-	1,416,424
Inclusion	194,632	236,643	431,275
Business Support & Development	185,572	-	185,572
Total 2023	1,822,343	982,834	2,805,177

	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Wider Learning	31,395	834,281	865,676
Performance and Standards	1,193,451	85,000	1,278,451
Inclusion	170,754	458,506	629,260
Business Support & Development	107,177	-	107,177
Total 2022	1,502,777	1,377,787	2,880,564

Included within unrestricted income above are the following government grants received:
Birmingham City Council under a service level agreement 2023 £1,242,739 (2022: £1,229,023).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

4. Income from charitable activities (continued)

Included within restricted income are grants received from:

	2023	2022
	£	£
Birmingham City Council	242,833	245,001
The Careers and Enterprise Company	362,872	428,445
The Greater Birmingham and Solihull Local Enterprise Partnership	71,985	75,000
The National Lottery Community Fund South Asian Young People's Project	74,481	148,386
Arts Connect	48,500	53,169
NHS	122,151	150,119
The British Council	-	250,000

The Charity has complied with the conditions attached to each government grant sufficiently as to be able to recognise each grant within income in the financial period to which the grant relates.

5. Net income/(expenditure)

This is stated after charging:

	2023	2022
	£	£
Depreciation of tangible fixed assets	1,245	4,796
Operating lease rentals	19,002	22,271

Auditors' remuneration

The Auditor's remuneration comprises audit fees of £ 14,000 (2022: £10,500) and fees for other non-audit services of £ 256 (2022: £419).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

6. Investment income

	Unrestricted funds	Total funds	Total funds
	2023	2023	2022
	£	£	£
Interest receivable	8,782	8,782	374

In 2022, interest receivable of £374 was included within unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds	Restricted funds	Total funds
	2023	2023	2023
	£	£	£
Wider Learning	25,623	702,910	728,533
Performance and Standards	1,111,418	59,500	1,170,918
Inclusion	213,916	337,481	551,397
Business Support & Development	612,949	-	612,949
	1,963,906	1,099,891	3,063,797

	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Wider Learning	90,878	691,890	782,768
Performance and Standards	753,673	13,221	766,894
Inclusion	209,211	298,908	508,119
Business Support & Development	472,584	-	472,584
	1,526,346	1,004,019	2,530,365

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

8. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Wider Learning	722,686	5,847	728,533
Performance and Standards	1,161,508	9,410	1,170,918
Inclusion	550,868	529	551,397
Business Support & Development	456,382	156,567	612,949
	<u>2,891,444</u>	<u>172,353</u>	<u>3,063,797</u>

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Wider Learning	764,968	17,800	782,768
Performance and Standards	758,752	8,142	766,894
Inclusion	507,181	938	508,119
Business Support & Development	308,422	164,162	472,584
	<u>2,339,323</u>	<u>191,042</u>	<u>2,530,365</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

Analysis of direct costs

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2023	2023	2023	2023	2023
	£	£	£	£	£
Staff costs	492,300	736,293	188,680	276,722	1,693,995
Consultancy costs	185,714	397,902	343,139	85,225	1,011,980
Computer supplies	2,951	-	-	95	3,046
Event Costs	22,191	25,313	12,299	94,340	154,143
Grant payments	19,530	2,000	6,750	-	28,280
	<u>722,686</u>	<u>1,161,508</u>	<u>550,868</u>	<u>456,382</u>	<u>2,891,444</u>

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2022	2022	2022	2022	2022
	£	£	£	£	£
Staff costs	416,493	422,052	178,007	212,708	1,229,260
Consultancy costs	178,311	330,977	309,629	94,343	913,260
Computer supplies	38,794	-	750	18	39,562
Event Costs	48,370	5,723	11,295	1,353	66,741
Grant payments	83,000	-	7,500	-	90,500
	<u>764,968</u>	<u>758,752</u>	<u>507,181</u>	<u>308,422</u>	<u>2,339,323</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Wider Learning	Performance & Standards	Inclusion	Business Support & Development	Total funds
	2023	2023	2023	2023	2023
	£	£	£	£	£
Depreciation	-	-	-	1,245	1,245
Staffing and services	1,452	5,496	192	17,234	24,374
Rent, rates, and repairs	53	131	-	16,554	16,738
Printing and postage	195	1,257	50	8,095	9,597
Telephone and fax	-	-	-	8,325	8,325
Computer expenses	-	-	-	29,132	29,132
Sundry expenses	890	659	131	21,176	22,856
Professional fees	1,056	-	-	6,409	7,465
Travelling expenses	2,201	1,867	156	691	4,915
Marketing	-	-	-	1,532	1,532
VAT not reclaimable	-	-	-	20,609	20,609
Governance costs	-	-	-	25,565	25,565
	5,847	9,410	529	156,567	172,353

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

8. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Wider Learning	Performance & Standards	Inclusion	Business Support & Development	Total funds
	2022	2022	2022	2022	2022
	£	£	£	£	£
Depreciation	-	-	-	8,108	8,108
Staffing and services	-	380	389	8,929	9,698
Rent, rates and repairs	232	-	-	52,037	52,269
Printing and postage	626	42	423	6,219	7,310
Telephone and fax	-	-	-	7,735	7,735
Computer expenses	3,558	-	-	36,313	39,871
Sundry expenses	1,212	84	126	33,634	35,056
Professional fees	11,183	7,227	-	3,090	21,500
Travelling expenses	989	389	-	134	1,512
Marketing	-	20	-	583	603
Governance costs	-	-	-	7,380	7,380
	<u>17,800</u>	<u>8,142</u>	<u>938</u>	<u>164,162</u>	<u>191,042</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

9. Staff costs

	2023	2022
	£	£
Wages and salaries	1,372,270	1,003,873
Social security costs	154,502	104,494
Other pension costs	167,223	120,893
	<u>1,693,995</u>	<u>1,229,260</u>

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Administrative and support	36	28

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	No.	No.
In the band £60,001 to £70,000	3	1
In the band £70,001 to £80,000	1	-
In the band £90,001 to £100,000	1	-
In the band £120,001 to £130,000	1	1

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

10. Trustees' remuneration and expenses

Key Management Personnel comprise the Trustees and the Senior Management Team.

Remunerated Key Management Personnel comprises Estelle Morris (Chair), Timothy Boyes (CEO), & Juliet Silverton, with Deborah James and John Garrett until July 2022. Key management personnel compensation for the financial year amounted to £351,129 (2022: £394,940), including one via subcontract agreement.

During the year retirement benefits were accruing to one Trustee (2022: one) in relation to a defined contribution pension scheme.

Further related party transactions included in note 21.

During the year ended 31 March 2023, no expenses were reimbursed or paid directly to any Trustees (2022 nil).

Trustees' remuneration:

During the year ended 31 March 2023 the following trustees were paid via payroll, as authorised by the Articles of Association:

Estelle Morris received remuneration of £24,000 (2022 £24,000) for consultancy services. No employer pension contributions were made by BEP on her behalf.

Timothy Boyes received remuneration of £31,942 (2022 £127,859) and BEP paid employer pension contribution of £10,194 (2022 £40,774) for the period to 4 July 2022, when he resigned as a trustee but continued as CEO (2022 full year's remuneration & pension contribution). This was for his role as CEO of BEP.

Trustees' remuneration is only in respect of services they provide under their contracts of employment or consultancy agreements and not for their role as Trustees.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

11. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2022	26,034	15,171	41,205
Additions	-	-	-
Disposals	-	(3,191)	(3,191)
At 31 March 2023	26,034	11,980	38,014
Depreciation			
At 1 April 2022	21,057	14,179	35,236
Charge for the year	747	498	1,245
Disposals	-	(3,191)	(3,191)
At 31 March 2023	21,804	11,486	33,290
Net book value			
At 31 March 2023	4,230	494	4,724
At 31 March 2022	4,977	992	5,969

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

12. Debtors

	2023	2022
	£	£
Trade debtors	81,348	241,271
Other debtors	-	-
Prepayments and accrued income	246,095	270,717
	<u>327,443</u>	<u>511,988</u>

13. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	76,544	48,146
Other taxation and social security	121,118	101,309
Other creditors	15,415	13,349
Accruals and deferred income	346,323	362,155
	<u>559,400</u>	<u>524,959</u>

	2023	2022
	£	£
Deferred Income		
Deferred income at 1 April 2022	214,703	111,104
Resources deferred during the year	238,436	214,703
Amounts released from previous periods	(214,703)	(111,104)
Deferred income at 31 March 2023	<u>238,436</u>	<u>214,703</u>

Deferred income relates to traded activity invoiced in advance of service provided.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022	Income	Expenditure	Transfers in/(out)	Balance at 31 March 2023
	£	£	£	£	£
Unrestricted funds					
General Funds	1,499,835	1,831,125	1,963,906	149,755	1,516,809
Restricted funds					
Wider Learning	540,962	746,191	702,910	(63,245)	520,998
Performance & Standards	59,500	-	59,500	-	-
Inclusion	383,053	236,643	337,481	(86,510)	195,705
	<u>983,515</u>	<u>982,834</u>	<u>1,099,891</u>	<u>(149,755)</u>	<u>716,703</u>
Total of funds	<u>2,483,350</u>	<u>2,813,959</u>	<u>3,063,797</u>	<u>-</u>	<u>2,233,512</u>

Wider Learning restricted funds comprise:

Careers: to support secondary schools in the provision of careers and enterprise advice and in the provision of meaningful encounters with the world of work for their pupils.

Arts: to enable schools to improve the quality of their arts provision through sharing of best practice, supporting the commissioning of specific projects and recruitment of specialist staff, and engagement in school audits.

Birmingham Arts School: to bring together a partnership of arts organisations to provide school engagement and support.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

14. Statement of funds (continued)

Inclusion restricted funds are to assist schools in building emotionally supportive environments that benefit all pupils, to identify vulnerable pupils who require individual support and to work with the South Asian community of postcode B8 in Birmingham to improve the mental health of young people.

Performance & Standards: to fund work with school consortia & DLP.

Statement of funds prior year

	Balance at 1 April 2021	Income	Expenditure	Transfers in/(out)	Balance at 31 March 2022
	£	£	£	£	£
Unrestricted funds					
General Funds	1,377,877	1,503,151	1,526,346	145,153	1,499,835
Restricted funds					
Wider Learning	48,172	835,488	691,890	(83,808)	540,962
Performance & standards	-	85,000	13,221	(12,279)	59,500
Inclusion	271,523	459,504	298,908	(49,066)	383,053
	752,695	1,379,992	1,004,019	(145,153)	983,515
	2,130,572	2,883,143	2,530,365	-	2,483,350

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

15. Analysis of net assets between funds - current period

	Unrestricted funds	Restricted funds	Total funds
	2023	2023	2023
	£	£	£
Tangible fixed assets	4,724	-	4,724
Current assets	2,071,485	716,703	2,788,188
Creditors due within one year	(559,400)	-	(559,400)
Total	1,516,809	716,703	2,233,512

15. Analysis of net assets between funds - prior period

	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Tangible fixed assets	5,969	-	5,969
Current assets	2,018,825	983,515	3,002,340
Creditors due within one year	(524,959)	-	(524,959)
	1,499,835	983,515	2,483,350

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net income / (expenditure) for the period (as per Statement of Financial Activities)	(249,838)	352,778
Adjustments for:		
Depreciation charges	1,245	4,796
(Profit) / Loss on sale of Fixed Assets	-	3,312
Investment income recognised in Statement of Financial Activities	(8,782)	(374)
Decrease/ (Increase) in debtors	184,545	(170,928)
(Decrease) / Increase in creditors	34,441	111,619
Net cash provided by/ (used in) operating activities	(38,389)	301,203

17. Analysis of cash and cash equivalents

	2023	2022
	£	£
Current accounts	1,230,532	1,268,921
Deposit accounts	1,230,213	1,221,431
Total cash and cash equivalents	2,460,745	2,490,352

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

18. Analysis of Net Debt

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash at bank and in hand	2,490,352	(29,607)	2,460,745
	<u>2,490,352</u>	<u>(29,607)</u>	<u>2,460,745</u>

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounts to £167,223 (2022: £120,893).

Contributions totalling £14,566 (2022: £12,902) were payable to the fund at the reporting date and are included in creditors.

20. Operating lease commitments

At 31 March 2023 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023	2022
	£	£
Not later than 1 year	16,707	15,469
Later than 1 year and not later than 5 years	41,471	43,898
	<u>58,178</u>	<u>59,367</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Birmingham Education Partnership Ltd
(A company limited by guarantee)
Registered Number 08945454

21. Related party transactions

Details of payroll and consultancy-related transactions with the Trustees are included within note 10 to the financial statements pertaining to staff costs.

One of the Trustees, Andrew Hodge, is the husband of the Management Accountant for Birmingham Education Partnership. The Management Accountant provides her services through a limited company of which she is sole director. The amounts invoiced in the year totalled £36,751 (2022 - £34,134). Amounts owing at the year-end totalled £nil (2022 - £2,788).

Trustees' remuneration and expenses for the year are disclosed in note 10 to the financial statements. No other related party transactions have been noted.

22. Controlling party

The Charity has no ultimate controlling party.

BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

England & Wales - Charity number 1165709

Accounts

Birmingham Education Partnership Ltd

TRUSTEES' REPORT AND FINANCIAL STATEMENTS



FOR THE YEAR ENDED 31 MARCH 2022

Registered number: 08945454 (England and Wales)

Charity number: 1165709



CONTENTS

Birmingham Education Partnership Ltd
(A company limited by guarantee)

Reference and administrative details 2

Trustees' report 3

Independent auditor’s report 18

Statement of financial activities 22

Balance sheet 23

Statement of cash flows 25

Notes to the financial statements 26

REFERENCE & ADMINISTRATIVE DETAILS OF THE CHARITY

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

Trustees

Mr Timothy Boyes (Resigned 25 July 2022)
Baroness Estelle Morris
Mrs Patricia Smart (Resigned 4 July 2022)
Mr Andrew Hodge
Mr Nick Scully (Resigned 20 September 2021)
Mr James Howse
Ms Jo Jones (Resigned 4 July 2022)
Mr Mark Gregory (Resigned 4 July 2022)
Ms Vanessa Hanson
Ms Razia Ali (Appointed 4 July 2022)
Ms Bethan Gingell (Appointed 4 July 2022)
Mr Mangal Singh (Appointed 4 July 2022)
Mr Peter Weir (Appointed 4 July 2022)

Company registered number

08945454

Charity registered number

1165709

Registered Office

1 St Saviour's Road, Birmingham, B8 1HN

Chief Executive Officer

Mr Timothy Boyes

Independent Auditor

MHA MacIntyre Hudson Chartered Accountants Statutory
Auditor
Rutland House
148 Edmund Street
Birmingham B3 2FD

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

The Trustees present their Annual Report together with the audited financial statements of the Charity for the year 1 April 2021 to 31 March 2022. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Since the charity qualifies as a small company under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

OBJECTIVES AND ACTIVITIES

PURPOSE AND AIMS

Birmingham Education Partnership Ltd (BEP) is a company limited by guarantee and registered with the Charity Commission.

The charity's purposes as set out in the company's Articles of Association are to:

- advance the education of children and young people for the public benefit.

In particular but not exclusively by:

- forming schools' partnerships to promote high quality teaching and learning; and
- acting as an umbrella brokerage for all schools in Birmingham and any other regions as the Trustees determine to advance the charitable purposes.

Our priorities in achieving our aims are to:

- ensure that no school is left isolated from advice and support.
- facilitate a school led improvement system; and
- to help schools provide a deeply good academic, social, and civic education for their pupils.

Ensuring our work delivers our aims

We review our aims, objectives, and activities regularly.

This report looks at the activities and outcomes of the past 12 months and how this has impacted on schools, and so in turn on the children and young people they serve.

The year ended 31 March 2022 was the second impacted by the Covid 19 Pandemic. During this period, Covid restrictions were gradually lifted but schools were focused on recovery and returning to the classroom. This meant that school improvement visits were less easy to schedule. Training was able to continue online with a gradual return to face to face delivery during the period. Covid cases still had a major impact on attendance of both teachers and pupils in schools.

BEP continued with hybrid working with an office relocation to smaller premises within an education setting. A digitalisation process increased the flexibility of working. As the year progressed, more people were more regularly attending the office.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

The Birmingham Education Hub has been developed and is in an incubation period. It will provide schools with a new way to access all things education in Birmingham. In particular it will support the working of The Birmingham Institute for Professional Learning; a collaboration of key education systems leaders aiming to cultivate Birmingham's research-based approach to school improvement by drawing on national partners to create a self-improving local system driven by school leaders.

Funded projects began to catch up on the delays caused by the pandemic. Some have increased activity in this year to keep to the scheduled end date, others have extended their delivery period, with agreement from funders. Overall costs have been within the original budgets.

Birmingham

- Has 417 state funded schools at primary and above, and 27 state funded nurseries, serving more than 206,000 pupils.

School type (excludes nurseries)	Number that are Local Authority maintained	Total in Birmingham
Primary	160	295
Secondary	16	88
Special	17	27
Pupil Referral Unit	1	7
TOTAL	194	417

- Has 85 Academy Trusts
- Ranks third of 150 English local education authorities for number of pupils
- Has almost twice as many schools and pupils than any other core city (second is Leeds with 279 and approximately 129,000 pupils)
- Has 31 priority schools (maintained schools either judged by Ofsted to Require Improvement or be Inadequate or schools judged by BEP to be otherwise vulnerable).

A key source of funding, Birmingham City Council's (BCC) School Improvement Contract, was extended by 12 months to 31 August 2021. During this time BCC issued an open market tender. In response to the service specification included, BEP developed a bid based on a new operating model. BCC determined that BEP had submitted the most appropriate tender and we are delighted to say we were awarded the contract from 1 September 2021.

BEP delivers its objectives via four strands:

- Performance and Standards, delivering the BCC School Improvement Contract, augmented by traded school improvement consultancy & traded events
- Inclusion, providing mental health support in schools via projects funded by the Big Lottery Community Fund, BCC, NHS & DFE, as well as BCC funded work around increasing the capacity of mainstream schools to cater for the increasing number of pupils with Special Educational Needs & Disabilities (SEND)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

- Funded work to increase the capacity of wider learning, delivering careers projects joint funded by the Careers and Enterprise Company, Local Enterprise Partnership & BCC, as well as arts projects through The Birmingham Arts School funded by Esmée Fairbairn Foundation Trust & Arts Connect; and
- Business Support and development

Each strand has worked hard to support schools recovering from the pandemic and faced challenges in delivering services, especially at the start of the year. We continue to be proud of the way we support schools as they recover and understand the impact it has had on both children and staff.

84% of Birmingham schools engage with BEP in some aspect of their work

Our aims for this year and how we met them

We aimed to	What happened
We aimed to respond to the anticipated tender for school improvement services and to secure award of the contract to commence the contract for school improvement services for Birmingham City Council (BCC) from September 2021, working in collaboration with BCC & schools to set up our new operating model.	BEP won the seven-year BCC contract as from 1st September 2021 and then - Enhanced our team to deliver the new operating model and focus more on the consortia of schools in the city - With 9 other partners created Birmingham Institute of Professional Learning (BiPL) which strengthened partnership and system leadership working so the work of our city-wide hubs is delivered more precisely and at the 'right time' to maximise impact on attainment and progress. - Supported schools with more accurate self-evaluation via targeted reviews, and in turn to action plan more confidently and impactfully - Made better use of effective data and soft & hard intelligence so our new Consortium Partners can share best practice with their consortia including targeting worst performing schools

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd

(A company limited by guarantee)

	- Developed a tool for comparing Birmingham outcomes against those for Core Cities, Statistical Neighbours and nationally.
- provide school improvement support to schools, targeted at those most in need and designed to address shared priorities.	- Intensified support for most vulnerable schools – impact of support evaluated half termly and amended as required - Supported maintained schools during their Ofsted visit. Sharing common Ofsted themes with schools via consortia - Agreed new terms of reference for working with the Birmingham Anglican and Catholic Diocese to share intelligence and plan school improvement
- support school leaders and work with them to codesign and deliver support services building on our work last year around quality of curriculum, subject development, and the teaching of reading.	- Enhanced the effectiveness of leaders at all levels – Deep dive, subject development & curriculum training - Used evidence-based Literacy, specifically oracy, to impact on all children and to support catch up post pandemic. Consortium Partners will train alongside the Evidence lead in Education and will, together, work with school leaders to improve English attainment.
- continue to work with BCC to support city-wide partnership work to improve outcomes for pupils with SEND in mainstream settings and to reduce exclusions. This major area of work is part of a two-year BCC priority to “Develop Local Provision” (DLP) and builds on our experience from the Kings Norton Inclusion project.	- Phase one was to support all primary consortia & secondary networks to submit funding proposals to BCC - Working closely with BCC, BEP has supported the primary consortia with their projects as well as providing strategic leadership to the whole DLP project at both primary and secondary levels including the provision of data.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

- help facilitate school engagement and the commissioning of support services.	- Using our unique knowledge of Birmingham schools, we have commenced a review of our traded offer. As they return to normal, schools are welcoming the careful matching of consultant skills to their specific needs.
- expand the work and size of the careers programme	- The Careers Hub supported 100 Birmingham schools & colleges, with more support available to SEND schools and Alternative Providers (AP) - Despite Covid, the quality of Careers Education improved or was maintained as measured by the Gatsby Benchmarks - Enterprise Coordinators and Enterprise Advisors (volunteers from business) expanded links to businesses, supported communities of practice providing resource bulletins and newsletters - Local Market Intelligence digital guide launched
- support of a project focussing on better careers outcomes for 16- to 18-year-olds with SEND.	- We established a project within two AP's seeking to improve school engagement and to raise career aspirations by placing careers education at the heart of the curriculum. - agreed a programme with eight mainstream providers of post 16 education to improve provision for their young people with SEND
- expand the emotional wellbeing work in schools via NewStart and the Trailblazer projects supported by mental health training and development for school staff	As schools return to business as usual, - NewStart worked with 65 active schools throughout the year and another 17 in the B8 postcode for part of the year, embedding the NewStart approach.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

	The team has - delivered well received & evaluated training on / of - o in school “early help” - o suicide prevention via Suicide First Aid & Papyrus - o KiVA anti-bullying programme (supporting research at the Universities of Birmingham and of Warwick) - o over 100 senior mental health leads, authorised by Leeds Beckett University & grant funded by DfE, who have developed a mental health action plan for their schools and will form a community of practice in the city - Supported the development of Breathe-edu.co.uk, a single point of access for teachers and early years workers to promote wellbeing in the young people they teach and care for - Been part of the #you’ve been missed campaign, where our work continues to be recognised as good practice. Continuing BEP’s strategic role within the city, we worked closely with the following groups, among others - CAMHS transformation board - Education Safeguarding, - Mentally Healthy cities, - Suicide Prevention Strategy Working Group - B-WEST group (Birmingham Wellbeing and Education Steering Group), with Education Psychology, NHS, BCT, Public Health and research colleagues.
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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

- expand the emotional wellbeing work in South Asian Community via funding from the National Lottery.	The project's start coincided with the pandemic and delivery was delayed but has increased this year with the aim of completing on schedule in early 2023. The project involves four areas of work - Mentoring and Positive Activities (53 young people engaged) - Parenting Support (8 parent champions trained, 12 ongoing) - Peer Mentoring (60 young people in cohort 1) - Emotional Support including funding PGDIP School Mental Health Specialist (2 passed PGDIP)
- Develop the Birmingham Arts School (BAS), funded by the Esmée Fairbairn Foundation and Arts Connect, to bring together a partnership of arts organisations to provide school engagement and support. In 2022 BEP will continue to seek funding from grant funders and local business that can be used to deliver support to schools that addresses identified need and which will provide some core funding to maintain the charity.	The three-year project launched in August 2021 with the appointment of the Principal and Project manager. This year, BAS - informed creative and cultural partners applications for National Portfolio Status and were included as a strategy by which they would connect to schools. - Started to match & connect creative & cultural partners to underserved school. 100 schools in 6 priority areas of high economic deprivation targeted. - In partnership with Birmingham Creates (Local Cultural Education Partnership) developed new CPD offers for schools and the creative and cultural sector

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

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|--|---|
| <ul style="list-style-type: none">- Via BAS, deliver the Commonwealth Connections project in conjunction with the British Council, the Birmingham Repertory Theatre (the REP) & Youth Sports Trust to celebrate the 2022 Commonwealth Games. | <ul style="list-style-type: none">- 60 schools across the West Midlands are working with 60 schools in 10 other Commonwealth countries on sports & arts projects. Hopefully the links made will continue- BAS has led on the Arts strand, with international clusters of schools, led by professional local artists, collaborating in projects, culminating in final sharing events due in July. The projects range from dance fusion to decorating a school minibus in the style of a 'Jingle Truck' inspired by their partner country Pakistan- The project runs to Autumn 2022 |
|--|---|

FUNDRAISING STATEMENT

The charity does not engage in fundraising either directly or indirectly with individuals and therefore does not seek to adhere to a voluntary code of fundraising. It is not considered necessary to implement protocols around fundraising practices and no complaints were received in this respect. During the year the charity engaged a third party consultant to provide support in writing applications for grant funding.

PUBLIC BENEFIT

The trustees have had regard to the Charity Commission's guidance on public benefit in exercising their powers and duties.

The majority of BEP's support to schools is provided free or at a subsidised rate for the public benefit. This includes provision of consultants and training through all our strands of work.

MEMBERSHIP

BEP is a membership organisation. All Birmingham schools are automatically members, with an enhanced package available to purchase. In the academic year 21/22 199 schools have purchased Enhanced membership.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

LEARNING TO SHAPE BIRMINGHAM CONFERENCE

A highlight of BEP's year, this was delivered virtually and focussed on schools' issues highlighted during the COVID 19 pandemic.

262 delegates from 197 schools signed up for the conference and there were over 1200 views of the live sessions and of the recordings on YouTube.

All our offerings were made in the knowledge that many schools were struggling to do more than keep up with the daily demands of pandemic-led changes.

FINANCIAL REVIEW

BEP is funded via a mixture of contracts, grants, membership subscriptions, traded activity, and donations. The largest single source of income is via a contract with BCC for the provision of School Improvement Services. BEP was awarded a new seven-year contract starting on 1 September 2021.

Grant income is secured from a variety of public and other bodies. These vary in both value and length of engagement. The most substantial grants are received from:

- National Lottery Community Fund for the South Asian Young People's Mental Health Project.
- two Clinical Commissioning Groups for the provision of services that address the emotional and mental health needs of young people in school
- Careers and Enterprise Company for the delivery of an Enterprise Advisor Network and a Careers Hub to improve the provision of careers advice in schools, and
- British Council funding for the Commonwealth Connections project celebrating the 2022 Commonwealth Games
- Esmée Fairbairn Foundation & Arts Connect for the Birmingham Arts School

Smaller amounts of income are achieved through membership subscription, the delivery of traded services and donations.

INVESTMENT POLICY

BEP tries to adopt an ethical investment policy to ensure that its investments do not conflict with its aims.

RESERVES POLICY

It is the practice of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Unrestricted expenditure for the financial year totalled £1,526,346 (2021: £1,609,235)

Unrestricted reserves at the end of the financial year stood at £1,499,835 (2021: £1,377,877) the equivalent of 11 months of expenditure; slightly higher than 2021 (10 months).

The level of reserves held at year end is slightly higher than that designated by the reserves policy but was a prudent policy whilst waiting for the outcome of the BCC School Improvement contract. From September 2021 to June 2022, the new School Improvement team was built. A deficit budget was again set for the year to 31 March 2023 and a 5-year business plan is being developed which will include an increased emphasis on traded activity and managing the level of reserves in line with the policy, whilst continuing to be prudent in the current economic and funding climate.

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

FUTURE PLANS

BEP remains committed to the idea that school improvement is best delivered through collaboration to identify shared challenges and needs, and that provision should be based on elements of school to school support. Consequently, BEP will seek to engage with all Birmingham schools, continue to play a role in the identification and expression of shared needs and concerns, and facilitate inter school support.

During the year ahead our aims include:

- Agree 5-year strategic plan with the Board of Trustees in recognition that Government plans for the continued decentralisation of funds for school improvement and the academisation of the school system will have a significant impact on BEP's ability to deliver its strategic objectives and to secure the funding required to do so
- Develop the Birmingham Education Hub to provide an invaluable resource for all education professionals in Birmingham looking for information about their own school, their own consortia/network, CPD from BIPL partners, information from key sources – DfE, BCC, Ofsted, etc.
- Intensify support for most vulnerable schools

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

- Widen the reach of the support for all schools
- Strengthen partnership working
- Provide support and resources for school leaders with curriculum, careers, arts, emotional mental health of themselves and their pupils
- Improve Literacy with a focus on oracy
- Use evidence-based school improvement initiatives
- Provide capacity & guidance to the DLP Lead and administrator, supporting schools with their second year plans
- Improve the provision of careers education across the city as measured by the eight Gatsby Benchmarks.
- Expand and deepen relationships between schools and employers, ensuring that:
 - All young people can experience the world of work.
 - 98% of schools and colleges supported by the Careers Hub are matched with a volunteer from business
 - Young people with SEND receive careers education tailored to their needs and that more can secure a pathway to employment.
- Find a purposeful way to include the voices of young people in the work of Birmingham Arts School
- Support Norton Hall & Family Action to submit a bid to secure funding to continue the work in the South Asian community
- Digitise auditing and action planning for schools for wellbeing
- Continue to promote and lead training for Senior Mental Health Leads
- Expand relationships with NHS colleagues to support wider health interventions and approaches across schools
- Develop a large-scale bid to an external provider to provide further mental health support across Birmingham schools
- BEP will continue to seek funding from grant funders and local business that can be used to deliver support to schools that addresses identified need and which will provide some core funding to maintain the charity.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a company limited by guarantee, having no share capital.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Timothy Boyes (Resigned 25 July 2022)

Baroness Estelle Morris

Ms Patricia Smart (Resigned 4 July 2022)

Mr Andrew Hodge

Mr Nick Scully (Resigned 20 September 2021)

Mr James Howse

Ms Jo Jones (Resigned 4 July 2022)

Mr Mark Gregory (Resigned 1 July 2022)

Ms Vanessa Hanson

Ms Razia Ali (Appointed 4 July 2022)

Ms Bethan Gingell (Appointed 4 July 2022)

Mr Mangal Singh (Appointed 4 July 2022)

Mr Peter Weir (Appointed 4 July 2022)

The Articles of Association provide that the participating schools (being Academies, free schools or maintained schools in the City of Birmingham) have the right to appoint two directors - one representing primary schools and one representing secondary schools. Company members can appoint up to six directors and the System and Leadership Innovation Committee (SLIC) can appoint up to two directors.

RECRUITMENT AND APPOINTMENT OF BOARD OF TRUSTEES

A nominations committee receives relevant information regarding the qualifications and experience of prospective Trustees, interviews candidates and makes recommendations for appointment to the Board. The Board determines appointments dependent on the qualifications and experience of prospective Trustees, the recommendations of the nominations committee, and consideration of the skills and experience represented at the Board by existing Trustees.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

All appointments consider equal opportunities and strive to increase diversity and inclusion across the organisation, including the Board of trustees.

TRUSTEE INDUCTION AND TRAINING

Trustees receive an induction to the organisation and their role, including the Charity Commission document "The Essential Trustee". All trustees received Safeguarding training and following our formal governance review we have a priority to further develop the training programme for trustees.

TRUSTEE MEETINGS

The Trustees meet at least six times a year at which they consider the delivery of school improvement services, strategic activities undertaken to further the objectives of the charity, finances, risks, and all matter relating to the efficient management of the charity.

Sub Committees of the Board of Trustees

- **Finance and audit** meet between Board meetings to consider finance in detail and to recommend actions to the Board.
- **Nominations** considers applications from potential Trustees and makes recommendations to the Board; and
- **Remunerations** considers and sets the pay of senior staff using scales within schools and the wider education system as a reference point. Senior staff appointments and the affordability of those are considered by Board and Board decisions are minuted. Pay grades are established for all other posts and staff are appointed within the agreed pay bands. All job descriptions and pay levels are benchmarked against national averages excluding London through an external HR provider.

The Chair of the Board meets regularly with the Chief Executive and periodically with other staff, whilst other Trustees have regular engagement with both members of the charity, and those in receipt of services from it. These activities as well as periodic audits of financial policies, procedures and compliance ensure that Trustees have a good working knowledge of the activities completed by the charity. periodically commission additional audits of to provide additional assurance to the Board.

SLIC (SYSTEM LEADERSHIP & INNOVATION COMMITTEE)

The Board is supported in evaluating its effectiveness and its planning of strategic and operational priorities by the SLIC which consists of 25 Headteachers from all areas of the city, across phases, selective, special, and mainstream. Two members of the Board are drawn from SLIC.

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

The day-to-day activities of the charity are carried out by a small team based at its office, with strategic and operational leadership provided to that team by a Chief Executive. The work of the staff team is supplemented by capacity and expertise provided by associates who are expert in the field of school improvement.

RISK MANAGEMENT

The Trustees have assessed the major risks to which the charity is exposed and are satisfied systems are in place to mitigate exposure to those risks.

The most significant risk facing the organisation is uncertainty regarding income. In response the organisation has:

- maintained a reserve that will enable operations to continue for between three and six months if new funding is not secured.
- issued time limited contracts of employment to staff working on projects with time limited income; and adjusted staffing to reduce the speed at which funds are reduced to prolong services while other sources of funds are sought.

In the aftermath of the COVID 19 pandemic an additional risk has been identified relating to challenges of responding to schools as, hopefully, they return to a steadier state. Continued engagement with schools and work with consortia will monitor the changing need. The operating model will be reviewed as necessary, and reserves will be used, or additional funding will be sought to meet these needs where appropriate.

AUDITORS

In accordance with the company's articles, a resolution proposing that MHA MacIntyre Hudson be re-appointed as auditor of the company will be put at a General Meeting.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Birmingham Education Partnership Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

This report was approved by the Trustees, signed on their behalf by:



.....
Baroness Estelle Morris
Trustee

Date 18th October 2022

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

Opinion

We have audited the financial statements of Birmingham Education Partnership Limited (the 'charitable company') for the year ended 31 March 2022 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained in the Trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indications of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

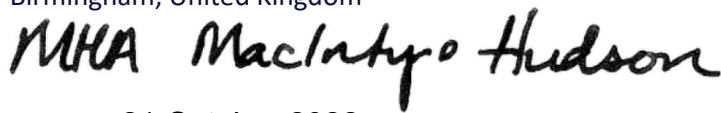
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MHA MacIntyre Hudson (Statutory Auditor)

Birmingham, United Kingdom



Date:.....21 October 2022.....

MHA Macintyre Hudson is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

		Unrestricted	Restricted	TOTAL	TOTAL
		Funds	Funds	Funds	Funds
		2022	2022	2022	2021
Note		£	£	£	£
Income from:					
Donations and legacies	3	-	2,205	2,205	2,500
Charitable activities	4	1,502,777	1,377,787	2,880,564	2,410,758
Other trading activities		-	-	-	-
Investments	6	374	-	374	1,061
Total income		1,503,151	1,379,992	2,883,143	2,414,319
Expenditure on:					
Charitable activities	7	1,526,346	1,004,019	2,530,365	2,240,814
Total Expenditure		1,526,346	1,004,019	2,530,365	2,240,814
Net (expenditure)/income		(23,195)	375,973	352,778	173,505
Transfers between funds	14	145,153	(145,153)	-	-
Net movement in funds		121,958	230,820	352,778	173,505
Reconciliation of funds:					
Total funds brought forward	14	1,377,877	752,695	2,130,572	1,957,067
Net movement in funds	14	121,958	230,820	352,778	173,505
Total funds carried forward		1,499,835	983,515	2,483,350	2,130,572

The notes on pages 26 to 49 form part of these financial statements.

BALANCE SHEET

AS AT 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

		2022	2021
	Note	£	£
Fixed assets			
Tangible assets	11	5,969	14,077
		<u>5,969</u>	<u>14,077</u>
Current assets			
Debtors	12	511,988	341,060
Cash at bank and in hand	17	2,490,352	2,188,775
		<u>3,002,340</u>	<u>2,529,835</u>
Creditors: amounts falling due within one year	13	(524,959)	(413,340)
Net current assets		<u>2,477,381</u>	<u>2,116,495</u>
Total assets less current liabilities		<u>2,483,350</u>	<u>2,130,572</u>
Charity funds			
Restricted funds	14	983,515	752,695
Unrestricted funds	14	1,499,835	1,377,877
Total funds		<u>2,483,350</u>	<u>2,130,572</u>

BALANCE SHEET

AS AT 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
Baroness Estelle Morris
Trustee

Date: 18th October 2022

The notes on pages 26 to 49 form part of these financial statements.

STATEMENT OF CASH FLOW

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by (used in) operating activities	16	301,203	299,992
Cash flows from investing activities			
Interest received		374	1,061
Purchase of tangible fixed assets		-	(1,484)
Net cash provided by/(used in) investing activities		374	(422)
Change in cash and cash equivalents in the year		301,577	299,569
Cash and cash equivalents at the beginning of the year		2,188,775	1,889,206
Cash and cash equivalents at the end of the year		2,490,352	2,188,775

The notes on pages 26 to 49 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

1. General information

Birmingham Education Partnership Limited is a private company, limited by guarantee, incorporated in England and Wales, and is also registered as a charity in England and Wales. The registered office and principal place of business is Adderley Nursery School, 1 St. Saviours Road, Birmingham B8 1HN.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Birmingham Education Partnership Limited meets the definition of a public benefit entity under FRS. 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the functional and presentational currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

2.2 Company status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

2.3 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e., whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

2. Accounting Policies (Continued)

2.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Trading income from sponsorships is measured at fair value of the consideration received or receivable in the period to which the sponsorship relates.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

2. Accounting Policies (Continued)

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable, and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line and reducing balance method.

Depreciation is provided on the following bases:

Fixtures and fittings - 15% reducing balance/33.33% straight line.
Computer equipment - 33.33% straight line.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

2. Accounting Policies (Continued)

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the Charity to the fund in respect of the year

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

2. Accounting Policies (Continued)

2.15 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2.16 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2.17 Critical accounting estimates and areas of judgement

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical areas of judgement:

Income recognition

Income is recognised when the charity becomes entitled to the income, when receipt is probable, and when the amount of income can be measured reliably. Where income from grants or other sources span more than one year, determining the amount of income that should be recognised, accrued, or deferred can require the Trustees to make judgements or assumptions.

Allocation of support costs

Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources, which is in part reliant upon judgements and assumptions made by the Trustees.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

3. Income from donations and legacies

	Restricted	Total	Total
	funds	funds	funds
	2022	2022	2021
	£	£	£
Donations	2,205	2,205	2,500

In 2021, Donations of £2,500 was included within restricted funds.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

4. Income from charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Wider Learning	31,395	834,281	865,676
Performance and Standards	1,193,451	85,000	1,278,451
Inclusion	170,754	458,506	629,260
Business Support & Development	107,177	-	107,177
Total 2022	1,502,777	1,377,787	2,880,564

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Wider Learning	39,220	715,538	754,758
Performance and Standards	963,356	18,250	981,606
Inclusion	237,243	316,944	554,187
Business Support & Development	120,207	-	120,207
Total 2021	1,360,026	1,050,732	2,410,758

Included within unrestricted income above are the following government grants received:
Birmingham City Council under a service level agreement 2022 £1,229,023: (2021: £1,080,000).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

4. Income from charitable activities (continued)

Included within restricted income are grants received from:

	2022	2021
	£	£
Birmingham City Council	245,001	54,310
The Careers and Enterprise Company	428,445	303,076
The Greater Birmingham and Solihull Local Enterprise Partnership	75,000	43,750
The National Lottery Community Fund South Asian Young People's Project	148,386	171,509
Arts Connect	53,169	10,819
NHS	150,119	120,355
The British Council	-	250,000

The Charity has complied with the conditions attached to each government grant sufficiently as to be able to recognise each grant within income in the financial period to which the grant relates.

5. Net income/(expenditure)

This is stated after charging:

	2022	2021
	£	£
Depreciation of tangible fixed assets	4,796	5,594
Operating lease rentals	22,271	32,821

Auditors' remuneration

The Auditor's remuneration comprises audit fees of £10,500 (2021: £8,500) and fees for other non-audit services of £ 256 (2021: £419).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

6. Investment income

	Unrestricted funds	Total funds	Total funds
	2022	2022	2021
	£	£	£
Interest receivable	374	374	1,061

In 2021, interest receivable of £1,061 was included within unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Wider Learning	90,878	691,890	782,768
Performance and Standards	753,673	13,221	766,894
Inclusion	209,211	298,908	508,119
Business Support & Development	472,584	-	472,584
	1,526,346	1,004,019	2,530,365
	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Wider Learning	143,508	337,236	480,744
Performance and Standards	642,313	18,250	660,563
Inclusion	284,159	276,093	560,252
Business Support & Development	539,255	-	539,255
	1,609,235	631,579	2,240,814

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

8. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Wider Learning	764,968	17,800	782,768
Performance and Standards	758,752	8,142	766,894
Inclusion	507,181	938	508,119
Business Support & Development	308,422	164,162	472,584
	<u>2,339,323</u>	<u>191,042</u>	<u>2,530,365</u>

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Wider Learning	474,126	6,619	480,745
Performance and Standards	660,203	360	660,563
Inclusion	559,609	642	560,251
Business Support & Development	394,199	145,056	539,255
	<u>2,088,137</u>	<u>152,677</u>	<u>2,240,814</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

Analysis of direct costs

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2022	2022	2022	2022	2022
	£	£	£	£	£
Staff costs	416,493	422,052	178,007	212,708	1,229,260
Consultancy costs	178,311	330,977	309,629	94,343	913,260
Computer supplies	38,794	-	750	18	39,562
Event Costs	48,370	5,723	11,295	1,353	66,741
Grant payments	83,000	-	7,500	-	90,500
	<u>764,968</u>	<u>758,752</u>	<u>507,181</u>	<u>308,422</u>	<u>2,339,323</u>

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2021	2021	2021	2021	2021
	£	£	£	£	£
Staff costs	347,933	366,478	279,272	280,514	1,274,197
Consultancy costs	77,167	267,090	257,606	107,029	708,892
Computer supplies	30,257	-	4,380	176	34,813
Event Costs	18,769	26,635	18,351	6,480	70,235
	<u>474,126</u>	<u>660,203</u>	<u>559,609</u>	<u>394,199</u>	<u>2,088,137</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Wider	Performance &		Business	
	Learning	Standards	Inclusion	Support & Development	Total
	2022	2022	2022	2022	2022
	£	£		£	£
Depreciation	-	-	-	8,108	8,108
Staffing and services	-	380	389	8,929	9,698
Rent, rates, and repairs	232	-	-	52,037	52,269
Printing and postage	626	42	423	6,219	7,310
Telephone and fax	-	-	-	7,735	7,735
Computer expenses	3,558	-	-	36,313	39,871
Sundry expenses	1,212	84	126	33,634	35,056
Professional fees	11,183	7,227	-	3,090	21,500
Travelling expenses	989	389	-	134	1,512
Marketing	-	20	-	583	603
Governance costs	-	-	-	7,380	7,380
	<u>17,800</u>	<u>8,142</u>	<u>938</u>	<u>164,162</u>	<u>191,042</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

8. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Wider Learning	Performance & Standards	Inclusion	Business Support & Development	Total funds
	2021 £	2021 £	2021 £	2021 £	2021 £
Depreciation	-	-	-	5,593	5,593
Staffing and services	18	-	493	8,451	8,962
Rent, rates and repairs	97	-	-	27,409	27,506
Printing and postage	715	76	(5)	4,382	5,168
Telephone and fax	195	-	-	7,183	7,378
Computer expenses	-	-	-	34,892	34,892
Sundry expenses	4,783	46	155	35,586	40,570
Professional fees	144	-	-	198	342
Travelling expenses	667	238	-	546	1,451
Marketing	-	-	-	2,020	2,020
Governance costs	-	-	-	18,795	18,795
	<u>6,619</u>	<u>360</u>	<u>643</u>	<u>145,055</u>	<u>152,677</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

9. Staff costs

	2022	2021
	£	£
Wages and salaries	1,003,873	1,020,005
Social security costs	104,494	103,643
Other pension costs	120,893	150,549
	<u>1,229,260</u>	<u>1,247,197</u>

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
	No.	No.
Administrative and support	28	27

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
	No.	No.
In the band £60,001 to £70,000	1	1
In the band £110,001 to £120,000	-	1
In the band £120,001 to £130,000	1	1

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

10. Trustees' remuneration and expenses

Key Management Personnel comprise the Trustees and the Senior Management Team.

Remunerated Key Management Personnel comprises Estelle Morris (Chair), Timothy Boyes (CEO), Paulette Osborne, Debbie James and John Garrett. Key management personnel compensation for the financial year amounted to £394,940 (2021: £424,482), including one via subcontract agreement.

During the year retirement benefits were accruing to one Trustee (2021: one) in relation to a defined contribution pension scheme.

Further related party transactions included in note 21.

During the year ended 31 March 2022, no expenses were reimbursed or paid directly to any Trustees (2021 - £123 to 1 Trustee).

Trustees' remuneration:

During the year ended 31 March 2021 the following trustees were paid via payroll, as authorised by the Articles of Association:

Estelle Morris received remuneration of £24,000 (2021 £24,000) for consultancy services. No employer pension contributions were made by BEP on her behalf.

Timothy Boyes received remuneration of £127,859 (2021 £127,029) and BEP paid employer pension contribution of £40,774 (2021 £40,443). This was for his role as CEO of BEP.

Trustees' remuneration is only in respect of services they provide under their contracts of employment or consultancy agreements and not for their role as Trustees.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

11. Tangible fixed assets	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2021	33,912	20,251	54,163
Additions	-	-	-
Disposals	(7,878)	(5,080)	(12,958)
At 31 March 2022	26,034	15,171	41,205
Depreciation			
At 1 April 2021	24,732	15,354	40,086
Charge for the year	879	3,917	4,796
Disposals	(4,554)	(5,092)	(9,646)
At 31 March 2022	21,057	14,179	35,236
Net book value			
At 31 March 2022	4,977	992	5,969
At 31 March 2021	9,180	4,897	14,077

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

12. Debtors

	2022	2021
	£	£
Trade debtors	241,271	148,585
Other debtors	-	-
Prepayments and accrued income	270,717	192,475
	<u>511,988</u>	<u>341,060</u>

13. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	48,146	49,281
Other taxation and social security	101,309	86,507
Other creditors	13,349	11,044
Accruals and deferred income	362,155	266,508
	<u>524,959</u>	<u>413,340</u>

	2022	2021
	£	£
Deferred Income		
Deferred income at 1 April 2021	111,104	148,944
Resources deferred during the year	214,703	111,104
Amounts released from previous periods	(111,104)	(148,944)
Deferred income at 31 March 2022	<u>214,703</u>	<u>111,104</u>

Deferred income relates to traded activity invoiced in advance of service provided.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

14. Statement of funds Statement of funds - current year

	Balance at 1 April 2021	Income	Expenditure	Transfers in/(out)	Balance at 31 March 2022
	£	£	£	£	£
Unrestricted funds					
General Funds	1,377,877	1,503,151	1,526,346	145,153	1,499,835
Restricted funds					
Wider Learning	481,172	835,488	691,890	(83,808)	540,962
Performance & Standards	-	85,000	13,221	(12,279)	59,500
Inclusion	271,523	459,504	298,908	(49,066)	383,053
	752,695	1,379,992	1,004,019	(145,153)	983,515
Total of funds	2,130,572	2,883,143	2,530,365	-	2,483,350

Wider Learning restricted funds comprise:

Careers: to support secondary schools in the provision of careers and enterprise advice and in the provision of meaningful encounters with the world of work for their pupils.

Arts: to enable schools to improve the quality of their arts provision through sharing of best practice, supporting the commissioning of specific projects and recruitment of specialist staff, and engagement in school audits; to create a project to celebrate the Commonwealth Games in 2022 by twinning schools in the West Midlands with those in Commonwealth countries to develop arts and sports projects together.

Birmingham Arts School: to bring together a partnership of arts organisations to provide school engagement and support

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

14. Statement of funds (continued)

Digital Poverty: Provision of computer equipment and connectivity to alleviate digital poverty in Birmingham schools

Inclusion restricted funds are to assist schools in building emotionally supportive environments that benefit all pupils, to identify vulnerable pupils who require individual support and to work with the South Asian community of postcode B8 in Birmingham to improve the mental health of young people.

Performance & Standards: to fund work with school consortia & DLP

Statement of funds prior year

	Balance at 1 April 2020	Income	Expenditure	Transfers in/(out)	Balance at 31 March 2021
	£	£	£	£	£
Unrestricted funds					
General Funds	1,643,805	1,361,087	1,609,235	(17,780)	1,377,877
Restricted funds					
Wider Learning	69,460	718,038	337,236	30,910	481,172
Performance & standards	-	18,250	18,250	-	-
Inclusion	243,802	316,944	276,093	(13,130)	271,523
	313,262	1,053,232	631,579	17,780	752,695
	1,957,067	2,414,319	2,240,814	-	2,130,572

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

15. Analysis of net assets between funds - current period

	Unrestricted funds	Restricted funds	Total funds
	2022	2022	2022
	£	£	£
Tangible fixed assets	5,969	-	5,969
Current assets	2,018,825	983,515	3,002,340
Creditors due within one year	(524,959)	-	(524,959)
Total	1,499,835	983,515	2,483,350

15. Analysis of net assets between funds - prior period

	Unrestricted funds	Restricted funds	Total funds
	2021	2021	2021
	£	£	£
Tangible fixed assets	14,077	-	14,077
Current assets	1,777,140	752,695	2,529,835
Creditors due within one year	(413,340)	-	(413,340)
	1,377,877	752,695	2,130,572

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net income / (expenditure) for the period (as per Statement of Financial Activities)	352,778	173,505
Adjustments for:		
Depreciation charges	4,796	5,594
(Profit) / Loss on sale of Fixed Assets	3,312	-
Investment income recognised in Statement of Financial Activities	(374)	(1,061)
Decrease/ (Increase) in debtors	(170,928)	167,425
(Decrease) / Increase in creditors	111,619	(45,471)
Net cash provided by/ (used in) operating activities	301,203	299,992

17. Analysis of cash and cash equivalents

	2022	2021
	£	£
Current accounts	1,268,921	967,718
Deposit accounts	1,221,431	1,221,057
Total cash and cash equivalents	2,490,352	2,188,775

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

18. Analysis of Net Debt

	At 1 April 2021	Cash flows	At 31 March 2022
	£	£	£
Cash at bank and in hand	2,188,775	301,577	2,490,352
	<u>2,188,775</u>	<u>301,577</u>	<u>2,490,352</u>

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounts to £120,893 (2021: £150,549).

Contributions totalling £12,902 (2021: £10,056) were payable to the fund at the reporting date and are included in creditors.

20. Operating lease commitments

At 31 March 2022 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
	£	£
Not later than 1 year	15,469	10,277
Later than 1 year and not later than 5 years	43,898	1,962
	<u>59,367</u>	<u>12,239</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Birmingham Education Partnership Ltd
(A company limited by guarantee)

21. Related party transactions

Details of payroll and consultancy-related transactions with the Trustees are included within note 9 to the financial statements pertaining to staff costs.

One of the Trustees, Andrew Hodge, is the husband of the Management Accountant for Birmingham Education Partnership. The Management Accountant provides her services through a limited company of which she is sole director. The amounts invoiced in the year totalled £34,134 (2021 - £34,328). Amounts owing at the year-end totalled £2,788 (2021 - £3,034).

Trustees' remuneration and expenses for the year are disclosed in note 10 to the financial statements. No other related party transactions have been noted.

22. Controlling party

The Charity has no ultimate controlling party

BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

England & Wales - Charity number 1165709

Accounts

Registered number: 08945454 (England and Wales)

Charity number: 1165709

BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

CONTENTS

	Page
Reference and administrative details	1
Trustees' report	2 - 10
Independent auditor's report	11 – 13
Statement of financial activities	14
Balance sheet	15 – 16
Statement of cash flows	17
Notes to the financial statements	18 - 37

BIRMINGHAM EDUCATION PARTNERSHIP

(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2021

Trustees

Mr Timothy Boyes

Baroness Estelle Morris

Mrs Patricia Smart

Mr Andrew Hodge

Mr Nick Scully (Resigned 20 September 2021)

Ms Deborah James (Resigned 22 February 2021)

Mr James Howse

Mr Heath Monk (Resigned 31 August 2020)

Ms Jo Jones

Mr Mark Gregory (Appointed 2 November 2020)

Ms Vanessa Hanson (Appointed 26 January 2021)

Company registered number

08945454

Charity registered number

1165709

Registered Office

1 St Saviour's Road, Birmingham, B8 1HN

Chief Executive Officer

Mr Timothy Boyes

Independent Auditor

MHA MacIntyre Hudson Chartered Accountants
Statutory Auditor
Rutland House
148 Edmund Street
Birmingham B3 2FD

The Trustees present their Annual Report together with the audited financial statements of the Charity for the year 1 April 2020 to 31 March 2021. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Since the charity qualifies as a small company under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

OBJECTIVES AND ACTIVITIES

PURPOSE AND AIMS

Birmingham Education Partnership Ltd (BEP) is a company limited by guarantee and registered with the Charity Commission.

The charity's purposes as set out in the company's Articles of Association are to:

- advance the education of children and young people for the public benefit.

In particular but not exclusively by:

- forming schools' partnerships to promote high quality teaching and learning; and
- acting as an umbrella brokerage for all schools in Birmingham and any other regions as the Trustees determine to advance the charitable purposes.

Our priorities in achieving our aims are to:

- ensure that no school is left isolated from advice and support.
- facilitate a school led improvement system; and
- to help schools provide a deeply good academic, social, and civic education for their pupils.

Ensuring our work delivers our aims

We review our aims, objectives, and activities regularly.

This report looks at the activities and outcomes of the past 12 months and how this has impacted the children and young people involved.

The start of this financial year coincided almost exactly with the COVID 19 lockdown in March 2020. Due to a well-timed change to Microsoft Teams and cloud-based accounting in the previous financial year, BEP was able to move seamlessly to home working and online delivery of training and school support.

BEP is agile and responsive and has a unique knowledge of Birmingham's schools. We have been able to adapt our work, with agreement from funders where necessary, to the needs of the schools, and to win COVID related funding to develop new projects.

Birmingham

- Has over 400 state funded schools serving more than 178,000 pupils.
 - 200 Local Authority maintained schools excluding nursery schools made up of
 - 173 primary and special primary & 27 secondary, all through and secondary special schools
- Ranks third of 153 English local education authorities for number of pupils
- Has more schools and pupils than any other core city (second is Leeds with 272 and approximately 105,000 pupils)
- Has 46 priority schools (maintained schools either judged by Ofsted to Require Improvement or be Inadequate or schools judged by BEP to be otherwise vulnerable).

A key contract, Birmingham City Council's (BCC) School Improvement Contract, was extended by 12 months to 31 August 2021. During this time BCC issued an open market tender. In response to the service specification included, BEP developed a bid based on a new operating model. BCC determined that BEP had submitted the most appropriate tender and we are delighted to say we have been awarded the contract from 1 September 2021.

BEP delivers its objectives via four strands:

- Performance and Standards.
- Inclusion.
- Wider learning; and
- Business Support and development

Each strand has faced challenges in delivering services, but we are proud of the way we have adapted to support schools during the pandemic and will use the lessons learned to develop.

Our aims for this year and how we met them

WE AIMED TO	WHAT ACTUALLY HAPPENED ...
Tender for the contract for school improvement services for Birmingham City Council (BCC) from spring 2021 using the knowledge gained as their provider for the past five years about both the challenges faced by the city and effective vehicles for improvement.	BEP won the seven-year BCC contract as from 1 st September 2021.
Provide school improvement support to schools, targeted at those most in need and designed to address shared priorities.	All Priority Schools were allocated a Priority Partner to provide individual support. Shared practice & resources, especially around remote & blended learning, via the BEP website. Continued our work focusing on reading and the development of a city-wide literacy strategy for the future.
Support school leaders and work with them to codesign and deliver support services building on our work this year around quality of curriculum, subject development, and the teaching of reading.	Established a mentoring programme for new Head Teachers. Where possible, previously planned work was provided virtually including our Curriculum Development programme of Subject Development days & Network Meetings for primary & secondary schools in conjunction with National Subject Associations. 874 primary and secondary colleagues attended.
Continue to work with BCC to support city-wide partnership work to improve the SEND offer and reduce exclusions building on our experience from the Kings Norton Inclusion project.	Helped launch BCC's Developing Local Provision (DLP), especially at the secondary phase, to extend the success of the Kings Norton project across Birmingham, which reduced the level of exclusions in mainstream schools using a model of collaboration.

Help facilitate school engagement and the commissioning of support services.	Focus on engagement with all schools via blogs, emails, phone calls & newsletters to ensure Head Teachers felt connected, supported & encouraged during the COVID 19 lockdown.
Evaluate the workstreams created in the Wider Learning and Inclusion areas developed as a part of the five-term plan and continue with projects providing the best return to schools.	Commonwealth Connections project with the REP and Youth Sports Trust, funded by the British Council, to be delivered in 2022. Peer Tutoring projects run in Birmingham and Pembrokeshire. Response to digital poverty need highlighted during pandemic lockdown led to the Digital Education Partnership (DEP) providing 970 recycled computers & 382 connectivity bundles across 50 schools.
Expand the work and size of the careers programme including a hub for SEND children, extending the offer of support to colleges and new secondary schools.	Increased number of schools from 80 to 100 including 36 SEND. Employed additional staff. Ran a virtual careers fair jointly with Solihull. Expanded work with local employers to provide volunteer support to schools. Enabled both encounters with work and work experience for young people including virtual work experience during school closures.
Continue and expand the emotional wellbeing work in schools via NewStart and the Trailblazer projects supported by mental health training and development for school staff, and in the South Asian Community via funding from the National Lottery.	NewStart adapted to the pandemic by responding to need; providing weekly themed information for parents & teachers & 61 NHS funded Mental Health Shorts virtual training courses, attended by 1600 delegates, both from Birmingham and nationally. The pandemic highlighted the level of digital poverty in the South Asian Community, so delivery in lockdown was delayed. The workstreams have been revised to increase family support as well as working with schools & community groups. National Lottery COVID 19 funding won, which supported the South Asian community in the B8 postcode with Digital Literacy of women, transition of SEND children starting school, to support DEP and to deliver suicide first aid training (SFA) to 200, including training two SFA tutors.
Offer training and support to improve the school arts curriculum and in the short term deliver teacher networks. BEP will continue to work with others to explore the potential for the creation of the "Birmingham Arts School" that will bring together a partnership of arts organisations to provide school engagement and support.	Supported Communities of Practice & provision of CPD to school arts leads Undertook reviews of school curriculum and teaching practice Development of the Arts, with the successful bid for funding of the Birmingham Arts School from Esmée Fairbairn & Arts Connect

BEP has complied with the Fundraising Regulator's voluntary regulation scheme. During the year we worked closely with a third party whose role was to apply for grants. The applications were overseen by the organisation.

Neither the charity nor any person acting on behalf of the charity was subject to an undertaking to be bound by any voluntary scheme for regulating fundraising, or any voluntary standard of fundraising in respect of activities on behalf of the charity.

PUBLIC BENEFIT

The trustees have had regard to the Charity Commission's guidance on public benefit in exercising their powers and duties.

The majority of BEP's support to schools is provided free or at a subsidised rate for the public benefit. This includes provision of consultants and training through all our strands of work.

MEMBERSHIP

BEP is a membership organisation. All Birmingham schools are automatically members, with an enhanced package available to purchase. In the academic year 20/21 – 218 (49 %) schools have purchased Enhanced membership

LEARNING TO SHAPE BIRMINGHAM CONFERENCE

A highlight of BEP's year, this was delivered virtually and focussed on schools' issues highlighted during the COVID 19 pandemic.

142 schools registered for the live conference as well as there being 1600 views of the recorded sessions on YouTube.

All our offerings were made in the knowledge that many schools were struggling to do more than keep up with the daily demands of pandemic-led changes.

FINANCIAL REVIEW

BEP is funded via a mixture of contracts, grants, membership subscriptions, traded activity, and donations.

The largest single source of income is via a contract with BCC for the provision of School Improvement Services. BEP has been awarded a new seven-year contract starting on 1 September 2021.

Grant income is secured from a variety of public and other bodies. These vary in both value and length of engagement. The most substantial grants are received from:

- National Lottery Community Fund for the South Asian Young People's Mental Health Project.
- two Clinical Commissioning Groups for the provision of services that address the emotional and mental health needs of young people in school
- Careers and Enterprise Company for the delivery of an Enterprise Advisor Network and a Careers Hub to improve the provision of careers advice in schools, and
- British Council funding for the Commonwealth Connections project celebrating the 2022 Commonwealth Games

Smaller amounts of income are achieved through membership subscription, the delivery of traded services and donations.

INVESTMENT POLICY

BEP tries to adopt an ethical investment policy to ensure that its investments do not conflict with its aims.

RESERVES POLICY

It is the practice of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Unrestricted expenditure for the financial year totalled £1,609,235 (2020: £2,184,399)

Unrestricted reserves at the end of the financial year stood at £1,377,877 (2020: £1,643,805) the equivalent of 10 months of expenditure, or 9 when funds earmarked for specific projects are considered; a similar level to 2020 (9 months).

The level of reserves held at year end is slightly higher than that designated by the reserves policy but a prudent policy whilst waiting for the outcome of the BCC School Improvement contract. A deficit budget was again set for the year to 31 March 2022 which will be reviewed in the light of the contract outcome.

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

FUTURE PLANS

BEP remains committed to the idea that school improvement is best delivered through collaboration to identify shared challenges and needs, and that provision should be based on elements of school to school support. Consequently, BEP will seek to engage with all Birmingham schools, continue to play a role in the identification and expression of shared needs and concerns, and facilitate inter school support.

During the year ahead our aims include:

- commencing the contract for school improvement services for Birmingham City Council (BCC) from September 2021, working in collaboration with BCC & schools to set up our new operating model.
- providing school improvement support to schools, targeted at those most in need and designed to address shared priorities.
- supporting school leaders and work with them to codesign and deliver support services building on our work this year around quality of curriculum, subject development, and the teaching of reading.
- continuing to work with BCC to support city-wide partnership work to improve outcomes for pupils with SEND in mainstream settings and reducing exclusions. This major area of work is part of a two year BCC priority to "Develop Local Provision" and builds on our experience from the Kings Norton Inclusion project.
- helping facilitate school engagement and the commissioning of support services.
- expanding the work and size of the careers programme including support of a project focussing on better careers outcomes for 16 to 18 year olds with special educational need and disabilities.

- expanding the emotional wellbeing work in schools via NewStart and the Trailblazer projects supported by mental health training and development for school staff, and in the South Asian Community via funding from the National Lottery.
- Develop the “Birmingham Arts School”, funded by the Esmée Fairbairn Foundation and Arts Connect, that will bring together a partnership of arts organisations to provide school engagement and support. In 2022 this will include delivering the Commonwealth Connections project in conjunction with the British Council, the Birmingham Repertory Theatre (the REP) & Youth Sports Trust to celebrate the 2022 Commonwealth Games.

BEP will continue to seek funding from grant funders and local business that can be used to deliver support to schools that addresses identified need and which will provide some core funding to maintain the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a company limited by guarantee, having no share capital.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Timothy Boyes

Baroness Estelle Morris

Ms Patricia Smart

Mr Andrew Hodge

Mr Nick Scully (Resigned 20 September 2021)

Ms Debbie James (Resigned 22 February 2021)

Mr James Howse

Mr Heath Monk (Resigned 31 August 2020)

Ms Jo Jones

Mr Mark Gregory (Appointed 2 November 2020)

Ms Vanessa Hanson (Appointed 26 January 2021)

The Board is advised by Mr Steve Munby and Professor David Wood.

The Articles of Association provide that the participating schools (being Academies, free schools or maintained schools in the City of Birmingham and paying a subscription to BEP) have the right to appoint two directors - one representing primary schools and one representing secondary schools. Company members can appoint up to four directors and the System and Leadership Innovation Committee (SLIC) can appoint up to two directors.

RECRUITMENT AND APPOINTMENT OF BOARD OF TRUSTEES

A nominations committee receives relevant information regarding the qualifications and experience of prospective Trustees, interviews candidates and makes recommendations for appointment to the Board. The Board determines appointments dependent on the qualifications and experience of prospective Trustees, the recommendations of the nominations committee, and consideration of the skills and experience represented at the Board by existing Trustees.

TRUSTEE INDUCTION AND TRAINING

Trustees receive an induction to the organisation and their role, including the Charity Commission document "The Essential Trustee". No formal training took place during the financial year, but safeguarding training is planned and a review of other needs will take place.

TRUSTEE MEETINGS

The Trustees meet at least six times a year at which they consider the delivery of school improvement services, strategic activities undertaken to further the objectives of the charity, finances, risks, and all matter relating to the efficient management of the charity.

Sub Committees of the Board of Trustees

- **Finance and audit** meet between Board meetings to consider finance in detail and to recommend actions to the Board.
- **Nominations** considers applications from potential Trustees and makes recommendations to the Board; and
- **Remunerations** considers and sets the pay of senior staff using scales within schools and the wider education system as a reference point. Senior staff appointments and the affordability of those are considered by Board and Board decisions are minuted. Pay grades are established for all other posts and staff are appointed within the agreed pay bands. All job descriptions and pay levels are benchmarked against national averages excluding London through an external HR provider.

The Chair of the Board meets regularly with the Chief Executive and periodically with other staff, whilst other Trustees have regular engagement with both members of the charity, and those in receipt of services from it. These activities ensure that Trustees have a good working knowledge of the activities completed by the charity.

SLIC (SYSTEM LEADERSHIP & INNOVATION COMMITTEE)

The Board is supported in evaluating its effectiveness and its planning of strategic and operational priorities by the SLIC which consists of 25 Headteachers from all areas of the city, across phases, selective, special, and mainstream. Two members of the Board are drawn from SLIC.

The day-to-day activities of the charity are carried out by a small team based at its office, with strategic and operational leadership provided to that team by a Chief Executive. The work of the staff team is supplemented by capacity and expertise provided by associates who are expert in the field of school improvement. During the COVID 19 lockdown, all office staff have been based at home with only essential, COVID safe, visits to the office. Now lockdown has been lifted, and following an office move, a gradual return to more face-to-face working has started. A review of working practices is ongoing.

RISK MANAGEMENT

The Trustees have assessed the major risks to which the charity is exposed and are satisfied systems are in place to mitigate exposure to those risks.

The most significant risk facing the organisation is uncertainty regarding income. In response the organisation has:

- maintained a reserve that will enable operations to continue for between three and six months if new funding is not secured.
- issued time limited contracts of employment to staff working on projects with time limited income; and adjusted staffing to reduce the speed at which funds are reduced to prolong services while other sources of funds are sought.

In the aftermath of the COVID 19 pandemic an additional risk has been identified relating to challenges of responding to schools as, hopefully, they return to a steadier state. Continued engagement with schools and work with consortia will monitor the changing need. The operating model will be reviewed as necessary, and reserves will be used, or additional funding will be sought to meet these needs where appropriate.

AUDITORS

In accordance with the company's articles, a resolution proposing that MHA MacIntyre Hudson be re-appointed as auditor of the company will be put at a General Meeting.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Birmingham Education Partnership Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

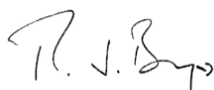
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

This report was approved by the Trustees, signed on their behalf by:



Mr Timothy Boyes

Trustee

Date 10.11.21.....

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM EDUCATION PARTNERSHIP LIMITED

Opinion

We have audited the financial statements of Birmingham Education Partnership Limited (the 'charitable company') for the year ended 31 March 2021 which comprise Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained in the Trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks that the Charity operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- Enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- Discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indications of fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing internal audit report;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to

become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



MHA MacIntyre Hudson (Statutory Auditor)

Birmingham, United Kingdom

Date: 13 November 2021

MHA Macintyre Hudson is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

BIRMINGHAM EDUCATION PARTNERSHIP
(A Company Limited by Guarantee)

		Unrestricted	Restricted	TOTAL	TOTAL
		Funds	Funds	Funds	Funds
		2021	2021	2021	2020
Note		£	£	£	£
Income from:					
Donations and legacies	3	-	2,500	2,500	2,200
Charitable activities	4	1,360,026	1,050,732	2,410,758	2,467,071
Other trading activities		-	-	-	-
Investments	6	1,061	0	1,061	10,244
Total income		<u>1,361,087</u>	<u>1,053,232</u>	<u>2,414,319</u>	<u>2,479,515</u>
Expenditure on:					
Charitable activities	7	1,609,235	631,579	2,240,814	2,548,977
Total Expenditure		<u>1,609,235</u>	<u>631,579</u>	<u>2,240,814</u>	<u>2,548,977</u>
Net (expenditure)/income		<u>(248,148)</u>	<u>421,653</u>	<u>173,505</u>	<u>(69,462)</u>
Transfers between funds	14	<u>(17,780)</u>	<u>17,780</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(265,928)</u>	<u>439,433</u>	<u>173,505</u>	<u>(69,462)</u>
Reconciliation of funds:					
Total funds brought forward	14	1,643,805	313,262	1,957,067	2,026,529
Net movement in funds	14	(265,928)	439,433	173,505	(69,462)
Total funds carried forward		<u>1,377,877</u>	<u>752,695</u>	<u>2,130,572</u>	<u>1,957,067</u>

The notes on pages 18 to 37 form part of these financial statements.

BALANCE SHEET

AS AT 31 MARCH 2021

BIRMINGHAM EDUCATION PARTNERSHIP
(A Company Limited by Guarantee)

Registered number 08945454

		2021	2020
	Note	£	£
Fixed assets			
Tangible assets	11	14,077	18,187
		<u>14,077</u>	<u>18,187</u>
Current assets			
Debtors	12	341,060	508,485
Cash at bank and in hand	17	2,188,775	1,889,206
		<u>2,529,835</u>	<u>2,397,691</u>
Creditors: amounts falling due within one year	13	(413,340)	(458,811)
Net current assets		<u>2,116,495</u>	<u>1,938,880</u>
Total net assets		<u>2,130,572</u>	<u>1,957,067</u>
Charity funds			
Restricted funds	14	752,695	313,262
Unrestricted funds	14	1,377,877	1,643,805
Total funds		<u>2,130,572</u>	<u>1,957,067</u>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

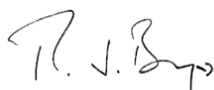
The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
Mr Timothy Boyes

Trustee

Date: 10.11.21

The notes on pages 18 to 37 form part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

BIRMINGHAM EDUCATION PARTNERSHIP
(A Company Limited by Guarantee)

	2021	2020
	£	£
Cash flows from operating activities		
Net cash provided by (used in) operating activities	299,992	(219,104)
Cash flows from investing activities		
Interest received	1,061	10,244
Purchase of tangible fixed assets	(1,484)	(11)
Net cash provided by/(used in) investing activities	(422)	10,233
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	299,569	(208,871)
Cash and cash equivalents at the beginning of the year	1,889,206	2,098,077
Cash and cash equivalents at the end of the year	2,188,775	1,889,206

The notes on pages 18 to 37 form part of these financial statements

1. General information

Birmingham Education Partnership Limited is a private company, limited by guarantee, incorporated in England and Wales, and is also registered as a charity in England and Wales. The registered office and principal place of business is Adderley Nursery School, 1 St. Saviours Road, Birmingham B8 1HN.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Birmingham Education Partnership Limited meets the definition of a public benefit entity under FRS.

102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in sterling, which is the functional and presentational currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

2.2 Company status

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

2.3 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e., whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

This consideration has taken into account the expected impact of Covid-19 on the charity, as far as it can be determined, and the Trustees remain satisfied that the going concern principle remains appropriate.

2.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Trading income from sponsorships is measured at fair value of the consideration received or receivable in the period to which the sponsorship relates.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2. Accounting Policies (Continued)

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £200 or more are capitalised and recognised when future economic benefits are probable, and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight line and reducing balance method.

Depreciation is provided on the following bases:

Fixtures and fittings	- 15% reducing balance/33.33% straight line.
Computer equipment	- 33.33% straight line.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting Policies (Continued)

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the Charity to the fund in respect of the year

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Accounting Policies (Continued)

2.15 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2.16 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2.17 Critical accounting estimates and areas of judgement

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical areas of judgement:

Income recognition

Income is recognised when the charity becomes entitled to the income, when receipt is probable, and when the amount of income can be measured reliably. Where income from grants or other sources span more than one year, determining the amount of income that should be recognised, accrued, or deferred can require the Trustees to make judgements or assumptions.

Allocation of support costs

Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources, which is in part reliant upon judgements and assumptions made by the Trustees.

3. Income from donations and legacies

	Restricted	Total	<i>Total</i>
	funds	funds	<i>funds</i>
	2021	2021	<i>2020</i>
	£	£	<i>£</i>
Donations	2,500	2,500	2,200

In 2020, donations of £2,200 was included within restricted funds.

4. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Wider Learning	39,220	715,538	754,758
Performance and Standards	963,356	18,250	981,606
Inclusion	237,243	316,944	554,187
Business Support & Development	120,207	-	120,207
Total 2021	1,360,026	1,050,732	2,410,758

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Wider Learning	24,725	243,341	268,066
Performance and Standards	1,137,521	-	1,137,521
Inclusion	612,457	305,597	918,054
Business Support & Development	143,430	-	143,430
Total 2020	1,918,133	548,938	2,467,071

Included in the above are the following government grants received:

Birmingham City Council under a service level agreement 2021: £1,080,000 (2020: £1,426,674).

4. Income from charitable activities (continued)

Included within restricted income are grants received from

	2021	2020
	£	£
Birmingham City Council	54,310	39,200
The Careers and Enterprise Company	303,076	166,302
The Greater Birmingham and Solihull Local Enterprise Partnership	43,750	63,040
The National Lottery Community Fund	171,509	187,349
Arts Connect	10,819	14,000
NHS	120,355	118,248
The British Council	250,000	-

The Charity has complied with the conditions attached to each government grant sufficiently as to be able to recognise each grant within income in the financial period to which the grant relates.

5. Net income/(expenditure)

This is stated after charging:

	2021	2020
	£	£
Depreciation of tangible fixed assets	5,594	10,581
Operating lease rentals	32,821	31,820

Auditors' remuneration

The Auditor's remuneration comprises audit fees of £8,500 (2020: £6,475) and fees for other non-audit services of £419 (2020: £5,547).

6. Investment income

	Unrestricted funds	Total funds	Total funds
	2021	2021	2020
	£	£	£
Interest receivable	1,061	1,061	10,244

In 2020, interest receivable of £10,244 was included within unrestricted funds.

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted	Restricted	Total
	funds	funds	funds
	2021	2021	2021
	£	£	£
Wider Learning	143,508	337,236	480,744
Performance and Standards	642,313	18,250	660,563
Inclusion	284,159	276,093	560,252
Business Support & Development	539,255	-	539,255
	1,609,235	631,579	2,240,814

	Unrestricted	Restricted	Total
	funds	funds	funds
	2020	2020	2020
	£	£	£
Wider Learning	191,616	204,346	395,962
Performance and Standards	1,073,011	-	1,073,011
Inclusion	315,018	160,232	475,250
Business Support & Development	604,754	-	604,754
	2,184,399	364,578	2,548,977

8. Analysis of expenditure by activities

	Activities		
	undertaken	Support	Total
	directly	costs	funds
	2021	2021	2021
	£	£	£
Wider Learning	474,126	6,619	480,745
Performance and Standards	660,203	360	660,563
Inclusion	559,609	642	560,251
Business Support & Development	394,199	145,056	539,255
	2,088,137	152,677	2,240,814

	Activities		
	undertaken	Support	Total
	directly	costs	funds
	2020	2020	2020
	£	£	£
Wider Learning	389,297	6,665	395,962
Performance and Standards	1,068,568	4,443	1,073,011
Inclusion	468,865	6,385	475,250
Business Support & Development	417,240	187,514	604,754
	2,343,970	205,007	2,548,977

8. Analysis of expenditure by activities (cont'd)

Analysis of direct costs

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2021	2021	2021	2021	2021
	£	£	£	£	£
Staff costs	347,933	366,478	279,272	280,514	1,274,197
Consultancy costs	77,167	267,090	257,606	107,029	708,892
Computer supplies	30,257	-	4,380	176	34,813
Event Costs	18,769	26,635	18,351	6,480	70,235
	<u>474,126</u>	<u>660,203</u>	<u>559,609</u>	<u>394,199</u>	<u>2,088,137</u>

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2020	2020	2020	2020	2020
	£	£	£	£	£
Staff costs	278,703	426,986	253,739	230,849	1,190,277
Consultancy costs	91,875	550,828	195,979	116,459	955,141
Event Costs	18,719	90,754	19,147	69,932	198,552
	<u>389,297</u>	<u>1,068,568</u>	<u>468,865</u>	<u>417,240</u>	<u>2,343,970</u>

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Wider	Performance		Business	Total
	Learning	And	Inclusion	Support &	funds
	2021	Standards	2021	Development	2021
	£	£	£	£	£
Depreciation	-	-	-	5,593	5,593
Staffing and services	18	-	493	8,451	8,962
Rent, rates, and repairs	97	-	-	27,409	27,506
Printing and postage	715	76	(5)	4,382	5,168
Telephone and fax	195	-	-	7,183	7,378
Computer expenses	-	-	-	34,892	34,892
Sundry expenses	4,783	45	155	35,586	40,570
Professional fees	144	-	-	198	342
Travelling expenses	667	238	-	546	1,451
Marketing	-	-	-	2,020	2,020
Governance costs	-	-	-	18,795	18,795
	6,619	360	642	145,055	152,677

8. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Wider Learning	Performance and Standards	Inclusion	Business Support & Development	Total funds
	2020	2020	2020	2020	2020
	£	£	£	£	£
Depreciation	-	-	-	10,576	10,576
Staffing and services	86	694	827	11,222	12,829
Rent, rates and repairs	-	-	-	34,758	34,758
Printing and postage	300	636	1,300	20,049	22,285
Telephone and fax	-	-	-	7,303	7,303
Computer expenses	891	-	2,450	31,910	35,251
Sundry expenses	2,266	381	995	46,187	49,829
Professional fees	600	-	-	11,910	12,510
Travelling expenses	1,922	1,205	813	4,762	8,702
Marketing	600	1,527	-	2,562	4,689
Governance costs	-	-	-	6,275	6,275
	<u>6,665</u>	<u>4,443</u>	<u>6,385</u>	<u>187,514</u>	<u>205,007</u>

9. Staff costs

	2021	2020
	£	£
Wages and salaries	1,020,005	931,630
Social security costs	103,643	97,502
Other pension costs	150,549	161,145
	<u>1,247,197</u>	<u>1,190,277</u>

The average number of persons employed by the Charity during the year was as follows:

	2021	2020
	No.	No.
Administrative and support	27	24

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	No. 2021	No 2020
In the band £60,001 to £70,000	1	1
In the band £100,001 to £110,000	-	1
In the band £110,001 to £120,000	1	-
In the band £120,001 to £130,000	1	1

10. Trustees' remuneration and expenses

Key Management Personnel comprise the Trustees and the Senior Management Team.

Remunerated Key Management Personnel comprises Estelle Morris (Chair), Timothy Boyes (CEO), Tracy Ruddle, John Garrett. Key management personnel compensation for the financial year amounted to £424,482 (2020: £436,672), including one via subcontract agreement.

During the year retirement benefits were accruing to one Trustee (2020: one) in relation to a defined contribution pension scheme.

Further related party transactions included in note 21.

During the year ended 31 March 2021, expenses totalling £123 was reimbursed or paid directly to 1 Trustee (2020 - £341 to 3 Trustees).

Trustees' remuneration:

During the year ended 31 March 2021 the following trustees were paid via payroll, as authorised by the Articles of Association:

Estelle Morris received remuneration of £24,000 (2020 £24,000) for consultancy services. No employer pension contributions were made by BEP on her behalf.

Timothy Boyes received remuneration of £127,029 (2020 £125,597) and BEP paid employer pension contribution of £40,443 (2020 £38,294). This was for his role as CEO of BEP.

Trustees' remuneration is only in respect of services they provide under their contracts of employment or consultancy agreements and not for their role as Trustees.

11. Tangible fixed assets

	Fixtures and fittings	Computer equipment	Total
	£	£	£
Cost or valuation			
At 1 April 2020	33,912	50,551	84,463
Additions	-	1,484	1,484
Disposals	-	(31,784)	(31,784)
At 31 March 2021	33,912	20,251	54,163
Depreciation			
At 1 April 2020	23,698	42,578	66,276
Charge for the year	1,034	4,560	5,594
Disposals	-	(31,784)	(31,784)
At 31 March 2021	24,732	15,354	40,086
Net book value			
At 31 March 2021	9,180	4,897	14,077
At 31 March 2020	10,214	7,973	18,187

12. Debtors

	2021	2020
	£	£
Trade debtors	148,585	124,306
Other debtors	-	372
Prepayments and accrued income	192,475	383,807
	341,060	508,485

13. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	49,281	84,373
Other taxation and social security	86,507	78,112
Other creditors	11,044	28,699
Accruals and deferred income	266,508	267,627
	413,340	458,811

	2021	2020
	£	£
Deferred Income		
Deferred income at 1 April 2020	148,944	101,440
Resources deferred during the year	111,104	148,944
Amounts released from previous periods	(148,944)	(101,440)
Deferred income at 31 March 2021	111,104	148,944

Deferred income relates to traded activity invoiced in advance of service provided.

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020	Income	Expenditure	Transfers in/(out)	Balance at 31 March 2021
	£	£	£	£	£
Unrestricted funds					
General Funds	1,643,805	1,361,087	1,609,235	(17,780)	1,377,877
Restricted funds					
Wider Learning	69,460	718,038	337,236	30,910	481,172
Performance & Standards	-	18,250	18,250	-	-
Inclusion	243,802	316,944	276,093	(13,130)	271,523
	313,262	1,053,232	631,579	17,780	752,695
Total of funds	1,957,067	2,414,319	2,240,814	-	2,130,572

Wider Learning restricted funds comprise:

Careers: to support secondary schools in the provision of careers and enterprise advice and in the provision of meaningful encounters with the world of work for their pupils.

Arts & Sport: to enable schools to improve the quality of their arts provision through sharing of best practice, supporting the commissioning of specific projects and recruitment of specialist staff, and engagement in school audits; to create a project to celebrate the Commonwealth Games in 2022 by twinning schools in the West Midlands with those in Commonwealth countries to develop arts and sports projects together.

Digital Poverty: Provision of computer equipment and connectivity to alleviate digital poverty in Birmingham schools

Inclusion restricted funds are to assist schools in building emotionally supportive environments that benefit all pupils, to identify vulnerable pupils who require individual support and to work with the South Asian community of postcode B8 in Birmingham to improve the mental health of young people.

14. Statement of funds (continued)

Statement of funds prior year

	Balance at 1 April 2019	Income	Expenditure	Transfers in/(out)	Balance at 31 March 2020
	£	£	£	£	£
Unrestricted funds					
General Funds	1,893,039	1,930,577	(2,184,399)	4,588	1,643,805
Restricted funds					
Wider Learning	35,053	243,341	(204,346)	(4,588)	69,460
Inclusion	98,437	305,597	£160,232)	-	243,802
	133,490	548,938	(364,578)	(4,588)	313,262
	2,026,529	2,479,515	(2,548,977)	-	1,957,067

**15. Analysis of net assets between funds -
current period**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	14,077	-	14,077
Current assets	1,777,140	752,695	2,529,835
Creditors due within one year	(413,340)	-	(413,340)
Total	1,377,877	752,695	2,130,572

15. Analysis of net assets between funds (continued)

Analysis of net assets between funds – prior period

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Tangible fixed assets	18,187	-	18,187
Current Assets	2,084,429	313,262	2,397,691
Creditors due within one year	(458,811)	-	(458,811)
Total	1,643,805	313,262	1,957,067

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the period (as per Statement of Financial Activities)	173,505	(69,462)
Adjustments for:		
Depreciation charges	5,594	10,581
Investment income recognised in Statement of Financial Activities	(1,061)	(10,244)
Decrease/ (Increase) in debtors	167,425	(173,437)
(Decrease) / Increase in creditors	(45,471)	23,458
Net cash provided by/ (used in) operating activities	299,992	(219,104)

17. Analysis of cash and cash equivalents

	2021 £	2020 £
Current accounts	967,718	469,193
Deposit accounts	1,221,057	1,420,013
Total cash and cash equivalents	2,188,775	1,889,206

18. Analysis of Net Debt

	At 1 April 2020 £	Cash flows £	At 31 March 2021 £
Cash at bank and in hand	1,889,206	299,569	2,188,775
	<u>1,889,206</u>	<u>299,569</u>	<u>2,188,775</u>

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounts to £ 150,549 (2020: £161,144).

Contributions totalling £10,056 (2020: £14,873) were payable to the fund at the reporting date and are included in creditors.

20. Operating lease commitments

At 31 March 2021 the Charity had commitments to make future minimum lease payments under non- cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	10,277	32,821
Later than 1 year and not later than 5 years	1,962	12,893
	<u>12,239</u>	<u>45,714</u>

21. Related party transactions

Details of payroll and consultancy-related transactions with the Trustees are included within note 9 to the financial statements pertaining to staff costs.

One of the Trustees, Andrew Hodge, is the husband of the Management Accountant for Birmingham Education Partnership. The Management Accountant provides her services through a limited company of which she is sole director. The amounts invoiced in the year totalled £ 34,328(2020 - £36,721). Amounts owing at the year-end totalled £3,034 (2020 - £2,852).

Trustees' remuneration and expenses for the year are disclosed in note 10 to the financial statements. No other related party transactions have been noted.

22. Controlling party

The Charity has no ultimate controlling party