

RORY'S WELL

England & Wales · Charity number 1165664

Details

Other names	RORYSWELL
Status	Registered
Legal form	CIO
Registered	2016-02-22
Register	View on the Charity Commission register

Contact

Address The Keepers
Symn Lane
Wotton-Under-Edge
Gloucestershire
GL12 7BD

Phone 07970549443

Email roryswell@icloud.com

Website www.roryswell.org

Activities

Objects: THE PREVENTION OR RELIEF OF POVERTY OR FINANCIAL HARDSHIP ANYWHERE IN THE WORLD BY PROVIDING OR ASSISTING IN THE PROVISION OF EDUCATION, TRAINING, HEALTHCARE PROJECTS AND ALL THE NECESSARY SUPPORT DESIGNED TO ENABLE INDIVIDUALS TO GENERATE A SUSTAINABLE INCOME AND BE SELF-SUFFICIENT.

Activities: Rory's Well works in Sierra Leone to provide clean water, improve food security and build resilience to climate change and economic challenges; through the digging and maintaining of wells, environmentally sustainable farming and livelihood creation with specific support for women and families.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- Ghana
- Sierra Leone

Finances

Period end	Income	Expenditure	Assets	Employees
2024-10-31	£73,455	£102,561	-	-
2023-10-31	£151,026	£111,739	-	-
2022-10-31	£59,356	£116,037	-	-
2021-10-31	£166,202	£75,862	-	-
2020-10-31	£68,713	£75,127	-	-

Trustees

Name	Role	Appointed
KAREN DENISE BINNS	Chair	2016-02-22
Katherine Sarah Brent		2019-11-01
Leonard Timothy Sean Mills		2020-11-01
Neil Andrew Brent		2020-11-01
Nicholas Antony Bevil Acland		2023-03-15

RORY'S WELL

England & Wales - Charity number 1165664

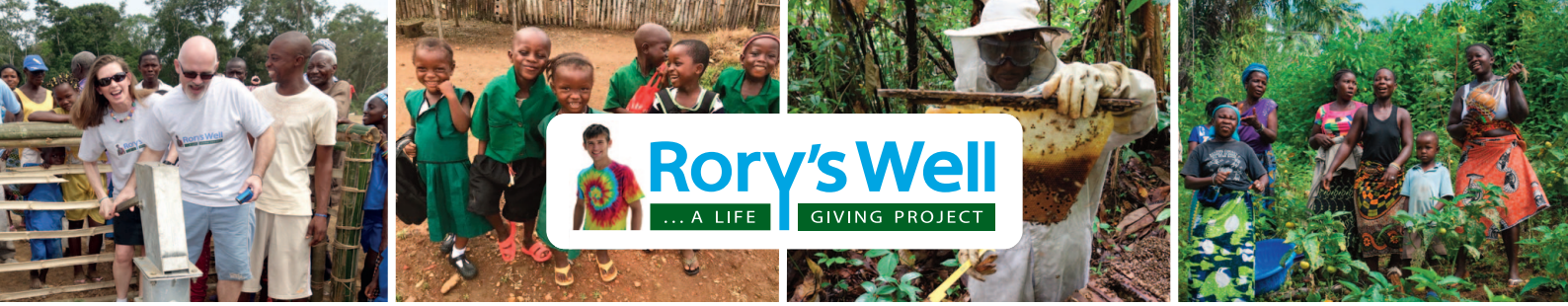
Accounts



Report of the Trustees & Annual Accounts

For the year:

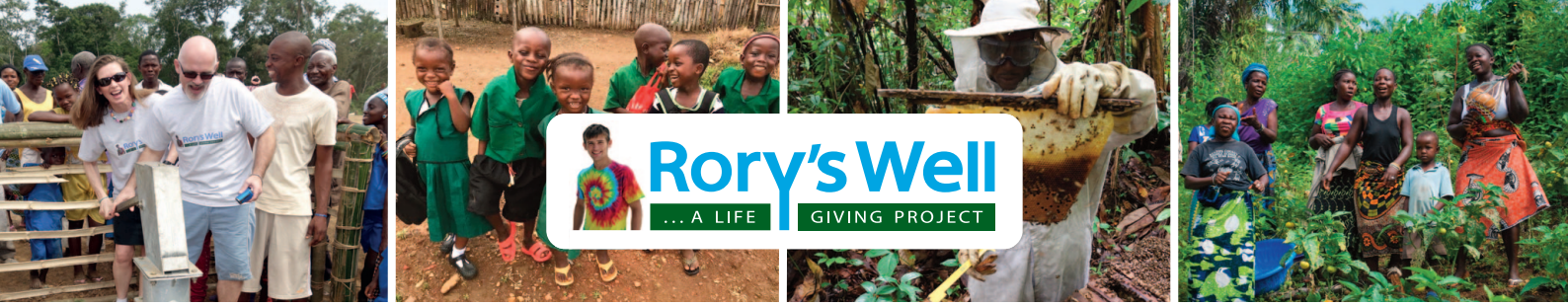
**1st November 2023
to 31st October 2024**



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Clean Water . Sustainable Farming . Livelihood . Training & Education . Bee Farming . Carbon Life Balancing
Details and impact of our programme in over 50 villages in South East Sierra Leone can be found on: www.roryswell.org



Charity information

Trustees:

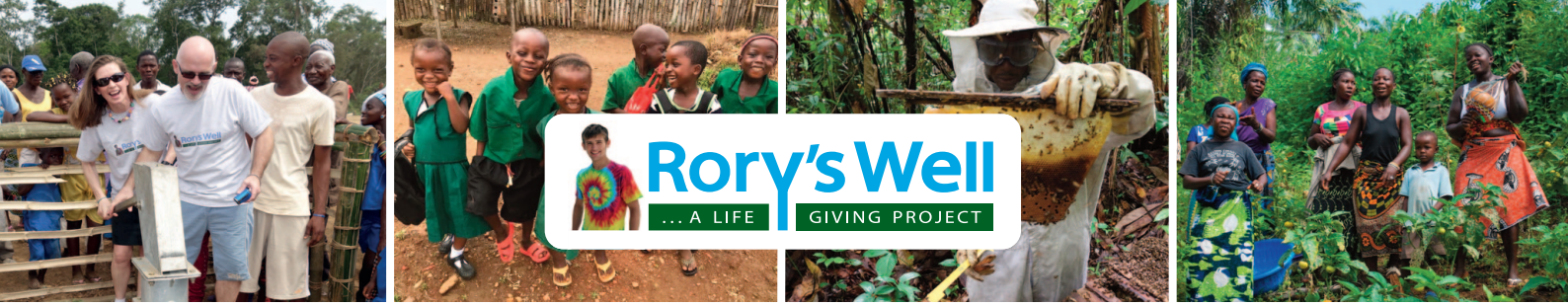
Karen Binns (*Chair*)
Nicholas Acland
Neil Brent (*Treasurer*)
Sean Mills
Katherine Brent

Registered Office: The Keepers, Symn Lane, Wotton-under-Edge,
Gloucestershire, GL12 7BD

Registered Charity Number: 1165664

Independent Examiner: Keith Du-Rose
42 Longs View, Charfield, Glos. GL12 8HZ

Bankers: Barclays Bank
Leicester LE87 2BB



Report of the Trustees

Overview of the charity

Rory's Well works in the Pujehun region of Sierra Leone to provide clean water, improve food security and build resilience to climate change and economic challenges; through digging and maintaining wells, environmentally sustainable farming and livelihood creation.

We are a life-giving charity working sensitively and co-operatively within rural Sierra Leone, empowering local people and transferring skills for future independence - helping those in need to help themselves in a truly sustainable way.

Why is our work needed?

Pujehun is one of the poorest regions in Sierra Leone, which in turn is ranked 185 out of 193 countries in the world on the recently published UN Human development index (based on 2023 data).

The rural communities have no access to clean safe drinking water without NGO support meaning people drink contaminated water from the local streams. This leads to a wide range of health issues and is a time-consuming and physically exhausting process taking time from other activities such as more sustainable and effective food production and education for the children.

The communities are largely subsistence farmers whose crops cannot always provide adequate food and nutrition for their families or any surplus to sell to provide income for other needs e.g., education, housing or healthcare. Post the civil war communities have lost the ability and knowledge to work in traditional communal ways in the fertile swamplands exacerbating the issue. Farming yields are also being further impacted by more difficult weather patterns due to climate change.

Our Vision

Our vision is that Communities in Sierra Leone have food security without on-going support, achieve greater resilience, and are farming in ways that will protect their land and the environment in the longer term. In 5 years from now, our aim is that everyone in the areas where Rory's Well works should have access to safe clean water all year round and also that families have achieved a basic level of economic self-sufficiency.

Our Values

TRUST:

Trust is a core value of many organisations as it is the glue that makes relationships work which is vital. We see it as a vital focus that guides our decisions and actions in all aspects of Rory's Well. With trust, complex things become simple and doable, and without it, especially in such a different culture, things stall or worse go wrong. To build trust you've got to be there through the good and the bad times and deliver on your promises.

We understand that trust is a continuous process and we always strive to ensure our relationships are mutually strong.

AMBITION:

Ambition is something that we as an organisation have strived to achieve from day one. Often charities who work with rural communities in developing countries have a single project. Our goal didn't allow for a single project, so instead we developed multiple projects which together met our goal and benefited the communities as a whole.

*The current Rory's Well projects are: **Clean Water, Swamp Rice Farming, Women's Farming & micro-finance schemes and Bee farming.*** Although these are our main focuses after many years of development, we understand that the needs of the communities we work with can change. If their needs do change and we identify a suitable project then together our ambitious nature will adapt once more.

EMPOWERMENT:

Our goal from the outset of Rory's Well has been to work collaboratively with the communities from inception, to planning and then implementation. A key principle we consider throughout any project is ensuring that it is self-sustaining by the communities themselves. We feel our collaborative approach and self-sustaining principle ensures the communities we work with are empowered to lead on the projects once we have worked together to implement them.

Collaboration is not the only way we try and empower the communities, education is another vital tool we use. With each project we have developed an education section, which ensures there are experts within the community, and learning can be transferred from within. We feel empowerment through collaboration and learning will ensure the long-term success of the projects.

REGENERATION:

Along with humanitarian work, helping the environment is a key part of what we do as a charity, as we believe that the two are intrinsically linked. We will always strive to be sustainable, however moving forwards we want to go a step further and move towards being regenerative wherever possible. Whereas sustainable practices seek to maintain the same - to meet the needs of the present without compromising the needs of the future - regenerative practices go a step further by seeking to restore and enhance natural systems.

By working holistically with the communities in Sierra Leone, using regenerative farming techniques we hope to help people and the environment. Through regenerative agriculture techniques such as swamp rice farming and inga alley cropping, we aim to help communities to build livelihoods through productive farms. As well as the humanitarian benefits, these practices help to reduce deforestation by providing an alternative to slash and burn, as well as restoring and maintaining soil health.

Our Programmes



Clean Water:

Why is the project needed?

The Barri Chiefdom in Pujehun is one of the poorest areas in Sierra Leone with no infrastructure to provide clean drinking water. So in this area Rory's Well has taken the responsibility of maintaining functioning wells for rural villagers who would otherwise depend on contaminated water from rivers and streams. We currently provide water to around 50,000 people.

What are we doing?

At the time of writing this report, we maintain and service 167 wells, while running training programmes to enable villagers to carry out basic preventative maintenance themselves. Currently we repair five to six pumps every month and have basic maintenance teams in 29 villages. In addition we have now installed four solar powered wells. In Njalawahun and Jewoma we have also pioneered a mobile charging station which runs off the solar array. Villagers are charged a small fee for charging their phones and this is put into a fund to make provision for well repairs in the future.

Achievements in the last year (November 23 – October 24)

- We serviced 64 pumps.
- We continue to work with Arcadia Reach which has enabled us to service Kardia Pumps cost effectively.
- We conducted training sessions in skills to maintain wells and supplied the trained villagers with the tools necessary to service India Mk2 pumps.
- We completed installed solar wells on existing boreholes at Jewoma and Njalahun as well as mobile charging stations.
- We completed the numbering for identification purposes of all wells which we maintain.

Priorities for next year (November 24 – October 25)

- To continue to service hand pumps in Barri chiefdom so that at least 80% of them are functioning at any one time. (The falling water table means that in the dry season approximately 30% of wells run dry, to replenish when the rainy season comes.)
- To install a rainwater harvesting system in Komende, the adjacent village to Gboyama.
- To dig a new well with a new handpump in Gboyama.
- To refurbish and deepen the hand dug well at Gbevehun.
- To install solar pumps and charging stations in Dia and Busu.
- To complete the villager training program across Barri.
- To train four staff to be able to maintain solar wells.
- To survey all solar wells in Barri and prepare budgets for necessary repairs.
- To evaluate the impact of the villager training program.

Our Programmes *(continued...)*



Farming:

Why is the project needed?

As mentioned above Sierra Leone is among the most deprived countries in the world and within it Pujehun is one of the most deprived regions.

We work in remote villages near the Gola rainforest where subsistence farming means moving the upland farms every 2-3 years by 'slash & burn' cultivation, leading to deforestation and erosion which are worsened by changing rain patterns due to climate change.

What are we doing?

Our farming projects improve food and income security by supporting the development of sustainable community farms using swamp rice farming and Inga agroforestry to enhance soil fertility and create permanent farms; and grainstores to enable crop storage for sale and replanting. We are working to improve resilience in the villages by setting up community loan schemes.



- **Community swamp rice farms (CIVS)** retain fertility better than the upland farms and the harvest is shared among those working the farm giving more food and enabling seed rice to be stored for both the community and individual farms. By the end of 2024 we will have developed 33 CIVS farms with grainstores and drying floors.



- **Community Women's Farms (CWF)** are upland farms worked by village women's groups to grow groundnuts and other crops which supplement the family diet and can be sold to generate income. We are planting Inga Alleys within these farms to improve soil fertility and create permanent farms and cash crop orchards to improve income. By the end of 2025 we will have developed 28 CWF with Inga and 3 without Inga next to the Gola Forest.

Achievements in the last year (November 23 – October 24)

- Trustee trip to SL Nov 2023. Focus groups conducted for both men and women in 9 villages with interviews recorded and crop data gathered. Developed data gathering spreadsheets to collect harvest information for both CIVS and women's farms.
- Participation in the Big Give April '24 and development of native tree planting programme
- Development of women's microfinance and facilitator programme in a further 6 villages
- Ongoing work with John Hammond of Reading University comparative analysis of nutrient content of crops within Inga and normal farming and soil samples stored for DNA analysis
- First year of 3 year grant to expand and develop CIVS and women's farms with a focus on long term sustainability completed. We now have 30 CIVS farms with grainstores and drying floors and 25CWF with Inga and 3 without.
- Discussion with funder about problems due to extreme weather conditions led to another 2 year grant to cover climate smart agricultural changes in 2025 and 2026.
- Worked with new volunteer administrator to develop protocols for fundraising events e.g. Matara Open Gardens

Priorities for next year (November 24 – October 25)

- Expand women's microfinance and facilitator scheme to a further 6 villages
- Partnership with Reseed, another charity working in SL developed. Visit of their agricultural expert to Masarala demo farm to learn about Inga and teach compost making techniques.
- Apply to Big Green Give (April 2025) for funds to plant crops in 18 Inga Alleys and trees in 12 orchards plus fund another 6 villages microfinance schemes.
- Promises Auction to raise money for new vehicle and staffing costs
- Trustee trip to SL Nov/Dec 2025 accompanied by an agricultural expert, and possibly funders. Focus will be specifically on development of self-sufficiency in CIVS farms and climate smart agriculture. Planned focus groups in 6 villages. Possible meeting with a World Food Programme representative in Poteru.

Our Programmes *(continued...)*



Bee Farming:

Why is the project needed?

We work in an environmentally sensitive area largely populated by subsistence farmers where livelihood opportunities that do not damage that environment are not readily available. Bee-farming in the way we teach it offers households an opportunity to add to their income by producing honey and beeswax products for sale. Others not directly involved in production also benefit by earning money from blacksmithing, tailoring, sales etc. Honey and beeswax products can be categorised as a Non-Timber Forest Products (NTFP). Not only does it cause minimal environmental damage there is evidence that it promotes forest protection.



What are we doing?

- Initial training in all aspects of the enterprise, i.e. hive making, siting, safety, hygienic production of honey and wax, producing beeswax products etc.
- Hive management – mainly how to harvest and process honey but also regular hive visits to note what is happening: presence of bees, weight of hive, pest control, under and overgrowth, damage repair.
- Safe and hygienic production of honey and beeswax products.
- Developing a Sierra Leone based market for honey and beeswax products



Achievements in the last year (November 23 – October 24)

- Bee-farming continues to be an important source of income not only for bee-farmer households but also for households not directly involved in bee-keeping. For example those making creams from beeswax.
- Important connections have been forged between amputee bee-farmers from Waterloo, Kenema, and Bo. Beekeeping skills are spreading beyond the borders of Barri. These connections will greatly assist moves to create a route to market for honey and wax based creams.



On the subject of wax based creams we hear that the neem oil infused cream is very popular for people farming rice in the swamps; neem is a mosquito repellent. The manufacture of these creams and the income from their sale has helped Fatimata pay for a rice swamp to be cleared to produce food for her family.

Priorities for next year (November 24 – October 25)

- Trainers from Barri will be carrying out further training of amputee bee-farmers in Waterloo, Kenema, and Bo.
- Implementation of hive monitoring systems to ensure improved management and lead to increased harvests.
- PAD-SL and the bee team to liaise with village bee-farming groups to promote good relations and provide support where needed. When and where appropriate to devolve responsibilities to village bee-farming groups.
- Improving honey processing and increasing income for bee-farmers by the use of a honey press. Whilst what follows is outside of this time-frame it is important to note that in the November 2025 visit Neil will be working with the bee-team to improve honey and wax processing through the use of:
 - Honey Tables - for speed
 - Honey Press - could increase amount of honey extracted by 15-20%
 - Solar wax extractors - much safer and more efficient (speed and quantity) than the current method and produces a cleaner wax

Monitoring and Evaluation of Projects November 23 - November 24

- Focus group interviews with both men and women in a sample of villages (9 in Nov 2023) .This data is collected during a semi-structured focus group interview and analysed using the QUIP protocol which looks for changes and the drivers of change.
- Resilience questionnaires are administered to individuals at these visits, initial village visits and workshops. These use graded replies (yes/often/sometimes/not often/no) which are analysed using statistical pivot tables.
- Harvest data on rice and groundnut production in sample Community Inland Valley Swamp (CIVS) and women's farms (WF) are collected by the lead farmers
- Inga agroforestry trials in the demonstration farm are monitored closely with:
 - comparative crop yields from mature alleys v normal farming (*3 years data so far*)
 - comparative nutritional value of maize and rice from mature Inga alleys v normal farming (*Reading University, 2 years sampling so far*)
 - nutrient analysis of soil from mature Inga alleys v normal farming v degraded land planted with Inga (*Njala university, 3 years data so far*)
 - soil biodiversity, using DNA analysis of samples from mature Inga alleys v normal farming v undisturbed forest (*Reading University, 2 years sampling so far*)

Financial Statement

As described above under the various projects 2023/2024 was a successful year for Rory's Well with many achievements across all the charity's activities. Expenditure at £102,561 for the year was slightly lower than the previous year which was due to the phasing of specific projects which are scheduled to align with the income received.

We were successful in attracting donations from individual supporters of £41,722 and achieved a total income of £73,455. While this left us with a deficit of £29,106 for the year compared to an exceptionally high surplus of £39,287 in the previous year we remain in a relatively strong financial position. At the year-end we had four months of unrestricted funds and Net Current Assets covering seven months expenditure. The apparent lack of grant funding during the year is in large part due to a large grant for the year being received just before the last year end inflating the previous year's income and reducing the income in this year.

Trustees review the financial position on a very regular basis and new projects are only undertaken once there is firm committed funding identified and available for them.

Main Funding Sources

The main sources of income for the current year will continue to be from our very generous cohort of regular individual donors, the continuing invaluable support from Trusts and Foundations as well as local fund-raising events and support from matched funding schemes such as the Big Give. We also continue to benefit from our partnership with Bees Abroad. Trustees continued to focus on fundraising during the current year in order to bring unrestricted reserves up to the target level and to support the on-going work in Sierra Leone.

Reserves Policy

Our reserves policy is set to ensure that our work is protected from the risk of disruption at short notice due to a lack of funds, whilst at the same time ensuring that we do not retain income for longer than required. The trustees have determined that the Charity needs to hold free reserves of between three and six months expenditure for the following purposes:

- To manage the risk of unforeseen emergency or other unexpected need for funds.
- To protect against unforeseen income fluctuations.
- To provide income for the effective running of the organisation and manage fluctuations in expenditure levels and unforeseen operational costs.
- To protect against unforeseen expenditure due to working in inherently risky countries and situations.
- To ensure the charity has enough income to cover wind-down costs – including three months' fixed costs.

Unrestricted reserves rose during the year and at the year-end were £34,559 (£27,226 in 22/23) representing four months' outgoings which is in line with our policy stated above.

Structure, Governance and Management

Governing document

We became registered as a charitable incorporated organisation on 22nd February 2016.

Governance

The trustees meet on a quarterly basis to approve the strategy, and review the finances, policy, risk and governance of the charity. They hold additional meetings if key decisions need to be made. Overall management is delegated to Karen Binns, and day-to-day operations are delegated to members of the Trustee Board who each oversee particular projects – Kath Brent (farming activities), Neil Brent (bees), and Sean Mills (wells).

The trustees who served during the year are listed on page 3. New trustees are appointed as necessary by a resolution of the majority of existing trustees. Before being appointed wherever possible prospective trustees visit Sierra Leone in order to meet the local team and to see the work on the ground. Once appointed they are then inducted both formally and informally. This will include meetings with the Chair of Trustees and other trustees in advance of their first trustees' meeting. They are also supplied with information from the Charity Commission concerning best practice and advice for new trustees.

Conflicts of Interest:

There are two Trustees who are married – Neil and Kath Brent. Neil Brent is also a Trustee of Bees Abroad.

Management responsibilities

Overall Karen Binns undertook day-to-day management responsibilities, on a voluntary basis.

There are a number of volunteers who manage certain areas of operations – including administrative support, project management, communications and marketing, and finance.

Major risks

The trustees actively manage risks – which are reviewed at the quarterly trustee meetings.

The current risks that the trustees have identified as most significant are listed below:

- **People** – Over reliance on a few key people/volunteers in the UK. To address this risk trustees have engaged an additional volunteer in the office to provide administrative support and back-up. They are also actively working on a plan to bring successors on board with the necessary skills to ensure the continuity of the charity's activities.
- **Partners** - Over-reliance on key management personnel within our partner organisation in Sierra - PAD (People's Agenda for Development) and variable capacity of villages to manage projects locally. Working with PAD, Trustees are encouraging the senior team at PAD to delegate more, develop the skills of the wider team as well as building capacity in the villages through the training.
- **Financial** – Over reliance on a few key funders, exchange rate and inflation volatility. Trustees recognise they have no control of exchange rate and inflation but are taking proactive steps to widen the source of funding to underpin the charity's financial security going forward
- **Creating Dependence** – Trustees have a concern that the charity's work creates a dependence in Sierra Leone on funds from the UK. We are actively taking steps to ensure that the economic activities we support such as farming and bees move towards self-sustainability once the model of operation has been proven.
- **Environmental** - Climate change poses a threat to the viability of wells and also the farming. Rory's Wells farming methods are specifically designed to be sustainable, reduce environmental damage and be resilient to climate change. The Charity is also progressively shifting to solar wells which work on deeper bore holes rather than the traditional hand dug wells with manual pumps.

Trustees' Responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

The independent examiner, Keith Du-Rose has expressed his willingness to continue in office and a proposal for his re-appointment will be made at the Annual General Meeting.

On behalf of the trustees:

Signature:



Date:

5 August 2025.

Karen Binns, Chair of Trustees

Independent examiner's report to the trustees of Rory's Well

i report to the trustees on my examination of the financial statements of Rory's Well (the Charity) for the year ended 31 October 2024.

Responsibilities and basis of report

As the trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act). I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. .

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signature:



Date:

6/8/25

Keith Du-Rose
42 Longs View, Charfield, Glos. GL12 8HZ

Rory's Well - Statement of financial activities (SOFA) for the year ended 31 October 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023
Income					
Income and endowments from:					
Donations and legacies	3	61,089	8,809	69,898	148,185
Other trading activities					
Activities for raising funds	4	3,557	-	3,557	2,841
Total income		<u>64,646</u>	<u>8,809</u>	<u>73,455</u>	<u>151,026</u>
Expenditure on:					
Raising funds	5	1,812	-	1,812	3,569
Charitable activities	6	53,059	45,248	98,307	106,308
Trading Activities	7	2,442	-	2,442	1,862
Total expenditure		<u>57,313</u>	<u>45,248</u>	<u>102,561</u>	<u>111,739</u>
Net (expenditure)/income		7,333	(36,439)	(29,106)	39,287
Gross transfers between funds		-	-	-	-
Net movements in funds		7,333	(36,439)	(29,106)	39,287
Reconciliation of funds					
Total funds brought forward		<u>27,226</u>	<u>63,130</u>	<u>90,356</u>	<u>51,069</u>
Total funds carried forward		<u><u>34,559</u></u>	<u><u>26,691</u></u>	<u><u>61,250</u></u>	<u><u>90,356</u></u>

All income and expenditure is derived from continuing activities.

The charity has no recognised gains or losses for the year other than the results above.

The notes on pages 15 to 19 form an integral part of these financial statements.

Rory's Well

- Balance sheet as of 31 October 2024

		2024		2023	
Note	£	£	£	£	£
Current assets					
Debtors	10	4,353		5,314	
Cash at bank and in hand	11	57,531		87,140	
		61,884		92,454	
Creditors: Amounts falling due within one year	12	(634)		(2,098)	
Net current assets			61,250		90,356
Net assets			61,250		90,356
The funds of the charity:					
Restricted funds	13		26,691		63,130
Unrestricted funds					
Unrestricted income funds	13		34,559		27,226
Total charity funds			61,250		90,356

All income and expenditure is derived from continuing activities.

The charity has no recognised gains or losses for the year other than the results above.

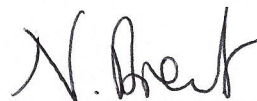
The notes on pages 15 to 19 form an integral part of these financial statements.

Approved by the trustees and signed on their behalf by:



.....
Karen Binns
Chair of Trustees

Date: 05/08/2025



.....
Neil Brent
Treasurer

Date: 30/07/2025

Rory's Well - Notes to the Financial Statement for the year ended 31 October 2024

1. General information

Rory's Well is a charity, established as a Charitable Incorporated Organisation on 22nd February 2016. The address of the registered office is provided in the Charity information section on page 3. Details of the charity's operations are provided in the Report of the Trustees.

2. Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on a going concern basis under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - Charities SORP (FRS 102) and the Charities Act 2011. The accounts include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Further details of each fund are disclosed in notes 13 and 14.

Income

Voluntary income including donations and grants that provide core funding or are of a general nature is recognised where there is entitlement, it is more likely than not that the trustees will receive the resources and the amount can be measured with sufficient reliability. Gifts and services in kind are included at their estimated open market valuation.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Expenditure

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to the expenditure and the amount of the obligation can be measured with reasonable certainty. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of raising funds are the costs associated with attracting voluntary income.

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Rory's Well - Notes to the Financial Statement for the year ended 31 October 2024

3. Income from donations & legacies

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Individuals	41,722	-	41,722	60,016
Corporate	2,000	-	2,000	2,450
Charitable Trusts	-	2,000	2,000	6,750
Gift Aid Tax Reclaimed	10,224	-	10,224	13,430
Charity Events	6,902	-	6,902	3,461
Other Donations	241	6,809	7,050	773
	<u>61,089</u>	<u>8,809</u>	<u>69,898</u>	<u>86,880</u>
Grants				
Charles Hayward Charitable Trust	-	-	-	15,000
Ida Davis Family Foundation	-	-	-	43,305
Souter Charitable Trust	-	-	-	3,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>61,305</u>
	<u>61,089</u>	<u>8,809</u>	<u>69,898</u>	<u>148,185</u>

4. Income from other trading activities

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Christmas Tree Sales	3,557	-	3,557	2803
Amazon Smile	-	-	-	38
	<u>3,557</u>	<u>-</u>	<u>3,557</u>	<u>2,841</u>

5. Costs of raising voluntary income

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Event and challenge Costs	1,665	-	1,665	528
Platform & Card Collection Fees	147	-	147	34
Filming & Promotional Material	-	-	-	3,007
	<u>1,812</u>	<u>-</u>	<u>1,812</u>	<u>3,569</u>

Rory's Well - Notes to the Financial Statement for the year ended 31 October 2024

6. Charitable activities

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Direct project spending in Sierra Leone	44,044	45,248	89,292	99,717
Direct project spending in the UK	5,964	-	5,964	2,153
Support Costs	3,051	-	3,051	3,738
Filming and Promotion	-	-	-	700
	<u>53,059</u>	<u>45,248</u>	<u>98,307</u>	<u>106,308</u>

7. Trading activities

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Cost of Xmas Trees	2,442	-	2,442	1,862
	<u>2,442</u>	<u>-</u>	<u>2,442</u>	<u>1,862</u>

8. Support costs

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Rent	600	-	600	600
Bank Charges	350	-	350	138
Admin & IT	1,262	-	1,262	1,286
Insurance & Subscriptions	308	-	308	1,464
Governance Costs				
- Book-keeping and Accountancy	531	-	531	250
	<u>3,051</u>	<u>-</u>	<u>3,051</u>	<u>3,738</u>

Rory's Well - Notes to the Financial Statement for the year ended 31 October 2024

9. Employees' remuneration

No trustees received any remuneration or expenses during the year.

There were no paid members of staff during this year.

As at the end of October 2024, in addition to the Trustees, there were 5 regular volunteers, (October 2023: 5) collectively working an average of 15 hours each week.

10. Debtors

	Total 2024 £	Total 2023 £
Gift aid refunds due	-	-
Prepayments and accrued income	-	-
	4,353	5,314
	4,353	5,314

11. Cash at bank and in hand

	Total 2024 £	Total 2023 £
Bank Accounts	57,483	87,130
Cash	48	10
	57,531	87,140
	57,531	87,140

12. Creditors: Amounts falling due within one year

	Total 2023 £	Total 2023 £
Accounts Payable	-	513
Accruals and deferred income	634	1,585
	634	2,098
	634	2,098

Rory's Well - Notes to the Financial Statement for the year ended 31 October 2024

13. Analysis of funds

	B/Fwd 01.11.23 £	Incoming resources £	Resources expended £	Transfers £	C/Fwd 31.10.24 £
Restricted Funds					
Wells	3,000	2,000	(3,000)	-	2,000
Bees	-	6,809	(8)	-	6,801
Farming	60,130	-	(42,240)	-	17,890
	<u>63,130</u>	<u>8,809</u>	<u>(45,248)</u>	<u>-</u>	<u>26,691</u>
General Funds					
Unrestricted income funds	<u>27,226</u>	<u>64,646</u>	<u>(57,313)</u>	<u>-</u>	<u>34,559</u>
	<u>90,356</u>	<u>73,455</u>	<u>(102,561)</u>	<u>-</u>	<u>61,250</u>

14. Net assets by fund

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Current assets	35,193	26,691	61,884	92,454
Creditors: Amounts falling due within one year	(634)	-	(634)	(2,098)
Net assets	<u>34,559</u>	<u>26,691</u>	<u>61,250</u>	<u>90,356</u>

14. Related party transactions

Donations totalling £11,711 (2023 : £5,806) were made by 3 of the trustees during the year.



Clean Water . Sustainable Farming . Livelihood . Training & Education . Bee Framing . Carbon Life Balancing
Details and impact of our programme in over 50 villages in South East Sierra Leone can be found on: www.roryswell.org

For more information about **Rory's Well** visit: www.roryswell.org
or contact Karen Binns on: **07970 549443** email: roryswell@icloud.com Rory's Well is a Registered Charity no:1165664

RORY'S WELL

England & Wales - Charity number 1165664

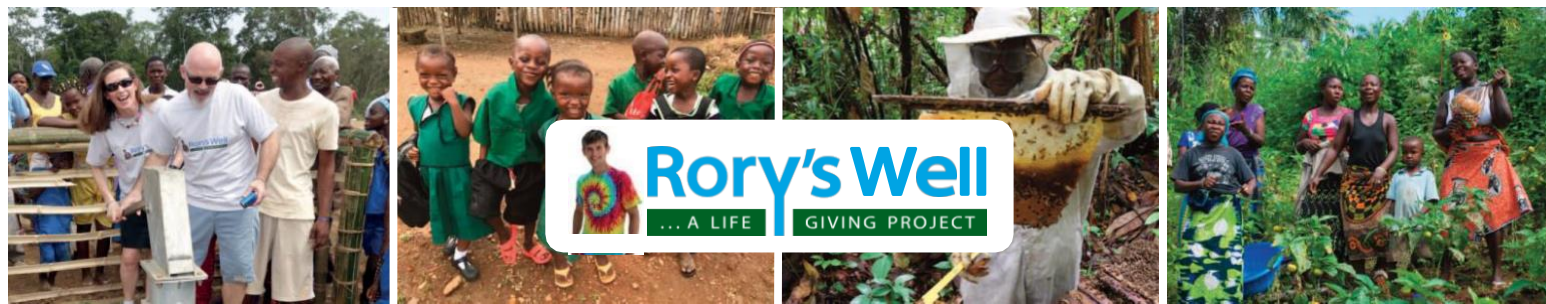
Accounts



Report of the Trustees & Annual Accounts

For the year:

**1st November 2022
to 31st October 2023**



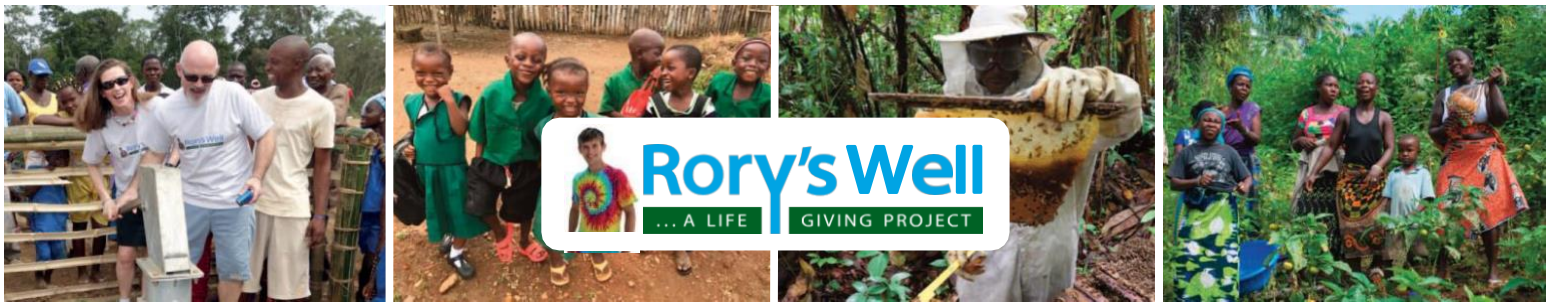
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Charity information

Trustees:

Karen Binns (*Chair*)

Nicholas Acland (*appointed 15th March 2023*)

Neil Brent (*Treasurer*)

Leonard Sean Mills

Katherine Brent

Halliday Macfie (*resigned 15th March 2023*)

Geoffrey Higgins (*resigned 15th March 2023*)

Registered Office: The Keepers, Symn Lane, Wotton-under-Edge,
Gloucestershire, GL12 7BD

Registered Charity Number: 1165664

Independent Examiner: Keith Du-Rose
42 Longs View, Charfield, Glos. GL12 8HZ

Bankers: Barclays Bank
Leicester LE87 2BB

Report of the Trustees

Overview of the charity

Rory's Well works in the Pujehun region of Sierra Leone to provide clean water, improve food security and build resilience to climate change and economic challenges; through digging and maintaining wells, environmentally sustainable farming and livelihood creation.

We are a life-giving charity working sensitively and co-operatively within rural Sierra Leone, empowering local people and transferring skills for future independence - helping those in need to help themselves in a truly sustainable way.

Why is our work needed?

Pujehun is one of the poorest regions in Sierra Leone, which in turn is the 11th lowest ranked country in the world on the UN Human development index.

The rural communities have no access to clean safe drinking water without NGO support meaning people drink contaminated water from the local streams. This leads to a wide range of health issues and is a time-consuming and physically exhausting process taking time from other activities such as more sustainable and effective food production and education for the children.

The communities are largely subsistence farmers whose crops cannot always provide adequate food and nutrition for their families or any surplus to sell to provide income for other needs e.g., education, housing or healthcare. Post the civil war communities have lost the ability and knowledge to work in traditional communal ways in the fertile swamplands exacerbating the issue. Farming yields are also being further impacted by more difficult weather patterns due to climate change.

Our Vision

Our vision is that Communities in Sierra Leone have food security without on-going support, achieve greater resilience, and are farming in ways that will protect their land and the environment in the longer term. In 5 years from now, our aim is that everyone in the areas where Rory's Well works should have access to safe clean water all year round and also that families have achieved a basic level of economic self-sufficiency.

Our Values

TRUST:

Trust is a core value of many organisations as it is the glue that makes relationships work which is vital. We see it as a vital focus that guides our decisions and actions in all aspects of Rory's Well. With trust, complex things become simple and doable, and without it, especially in such a different culture, things stall or worse go wrong. To build trust you've got to be there through the good and the bad times and deliver on your promises.

We understand that trust is a continuous process and we will always strive to ensure our relationships are mutually strong.

AMBITION:

Ambition is something that we as an organisation have strived to achieve from day one. Often charities who work with rural communities in developing countries have a single project. Our goal didn't allow for a single project, so instead we developed multiple projects which together met our goal and benefited the communities as a whole.

*The current Rory's Well projects are: **Clean Water, Swamp Rice Farming, Women's Farming, Bees.*** Although these are our main focuses after many years of development, we understand that the needs of the communities we work with can change. If their needs do change and we identify a suitable project then together our ambitious nature will adapt once more.

EMPOWERMENT:

Our goal from the outset of Rory's Well has been to work collaboratively with the communities from inception, to planning and then implementation. A key principle we consider throughout any project is ensuring that it is self-sustaining by the communities themselves. We feel our collaborative approach and self-sustaining principle ensures the communities we work with are empowered to lead on the projects once we have worked together to implement them.

Collaboration is not the only way we try and empower the communities, education is another vital tool we use. With each project we have developed an education section, which ensures there are experts within the community, and learning can be transferred from within. We feel empowerment through collaboration and learning will ensure the long-term success of the projects.

REGENERATION:

Along with humanitarian work, helping the environment is a key part of what we do as a charity, as we believe that the two are intrinsically linked. We will always strive to be sustainable, however moving forwards we want to go a step further and move towards being regenerative wherever possible. Whereas sustainable practices seek to maintain the same - to meet the needs of the present without compromising the needs of the future - regenerative practices go a step further, seeking to restore and enhance natural systems.

By working holistically with the communities in Sierra Leone, using regenerative farming techniques we hope to help people and the environment. Through regenerative agriculture techniques such as swamp rice farming and inga alley cropping, arises the opportunity for communities to build livelihoods through productive farms. As well as the humanitarian benefits, these practices help to reduce deforestation by providing an alternative to slash and burn, as well as restoring and maintaining soil health.

Our Programmes**Clean Water:*****Why is the project needed?***

The Barri Chiefdom in Pujehun is one of the poorest areas in Sierra Leone with no infrastructure to provide clean drinking water. So in this area Rory's Well has taken the responsibility of maintaining functioning wells for rural villagers who would otherwise depend on contaminated water from rivers and streams. We currently provide water to around 50,000 people.

What are we doing?

At the time of writing this report, we maintain and service 160 wells, up from 129 in 2021, while running training programmes to enable villagers to carry out basic preventative maintenance themselves. Currently we repair five to six pumps every month and have basic maintenance teams in 27 villages. In addition we plan to extend the programme to installing solar powered pumps, which have proved more reliable in the dry season and need less maintenance. We have identified five villages, which would benefit from this extension of our operations and work has started in Jewoma.

Achievements in the last year (November 22 – October 23)

- i We serviced 57 pumps
- i We continue to work with Arcadia Reach which has enabled us to service Kardia Pumps cost effectively
- i We drilled new wells at Yogohun, Teyowama and Baoma Ngeya
- i We conducted training sessions in skills to maintain wells
- i We completed the pilot solar well at Massaralya and analysed performance at Massaralya and Taninahun

Priorities for next year (November 23 – October 24)

- i To finalise the numbering of every pump in our area so that spares and maintenance records can be accurately kept on each pump.
- i To set up 3 new solar wells by the end of 2024 using holes previously dug by Oxfam or Water Aid
- i To set up a solar charging station for mobile phones at Jewoma linked to the solar well and earning funds for its maintenance.
- i To issue basic maintenance tools to all villages that have taken part in our wells maintenance training programme.
- i Possible expansion of programme north of Poteru with up to 10 new wells by the end of the year.

Our Programmes *(continued...)*



Farming:

Why is the project needed?

Sierra Leone sits 11th from the bottom of the UN Human development Index at 178 out of 189 countries (2023 figures) and the situation worsened in rural areas in 2022 when extreme poverty rose from 9 to 13% (World Bank figures). Rural households headed by women suffer worse poverty (MDPI report 2019).

We work in remote villages near the Gola rainforest where subsistence farming means moving the upland farms every 2-3 years by 'slash & burn' cultivation, leading to deforestation and erosion which are worsened by changing rain patterns due to climate change.

What are we doing?

Our farming projects improve food and income security by supporting the development of sustainable community farms using swamp rice farming and Inga agroforestry to enhance soil fertility and create permanent farms; and grainstores to enable crop storage for sale and replanting. We are working to improve resilience in the villages by setting up community loan schemes.

ï **Community swamp rice farms (CIVS)** retain fertility better than the upland farms and the harvest is shared among those working the farm giving more food and enabling seed rice to be stored for both the community and individual farms. By the end of 2024 we will have developed 32 CIVS farms with grainstores and drying floors.

ï **Community Women's Farms (CWF)** These are upland farms worked by village women's groups to grow groundnuts and other crops which supplement the family diet and can be sold to generate income. We are planting Inga Alleys within these farms to improve soil fertility and create permanent farms and cash crop orchards to improve income. By the end of 2024 we will have developed 25 CWF with Inga and 3 without Inga next to the Gola Forest.



Achievements in the last year (November 22 – October 23)

- ï Participation in the Big Give Dec'22 and development of women's microfinance and facilitator programme
- ï Taking part in Oxford Real Farming Conference presentation on Inga with our partners in Sierra Leone Jan'23
- ï On going work with John Hammond of Reading University comparative analysis of nutrient content of crops within Inga and normal farming and soil samples stored for DNA analysis
- ï Work with 2 MSc students from Bristol university who produced a report on Inga as an alternative to slash & burn which is now being used in teaching at Njala University and a report on the women's microfinance scheme.
- ï Discussion with existing funder leading to 3 year funding for a programme to expand and develop CIVS and women's farms with a focus on long term sustainability

Priorities for next year (November 23 – October 24)

- ï Review the need for a paid member of staff based in the UK
- ï Recruit a new trustee
- ï Trustee trip to SL Nov/Dec 2023 focussing on focus group interviews for 9 villages, sample collection from demo farm and bee projects
- ï Apply to Big Green Give (April 2024) for funds to train villagers in seed collection and sustainable harvesting and include native trees in tree nursery
- ï Expand women's microfinance and facilitator scheme to a further 6 villages
- ï Improve data collection to demonstrate sustainability of CIVS and CWF farms
- ï Pilot expansion of Konia CIVS to 'seedbank farm' status
- ï Clarify organisational structure and learning needs of our partner
- ï Invitation to participate in EU/Africa agroforestry research project as a Living lab. If this goes ahead it will stimulate learning and data collection and support tree related projects for four years (should know in summer 2024)

Our Programmes *(continued...)*



Bee Farming:

Why is the project needed?

We work in an environmentally sensitive area largely populated by subsistence farmers where livelihood opportunities that do not damage that environment are not readily available. Bee-farming in the way we teach it offers households an opportunity to add to their income by producing honey and beeswax products for sale. Others not directly involved in production also benefit by earning money from blacksmithing, tailoring, sales etc. Honey and beeswax products can be categorised as a Non-Timber Forest Products (NTFP). Not only does it cause minimal environmental damage there is evidence that it promotes forest protection.

What are we doing?

Bee-farming involves:

- ï Initial training in all aspects of the enterprise, i.e. hive making and siting, safety, hygienic production of honey and wax, producing beeswax products etc.
- ï Hive management – mainly how to harvest and process honey but also regular hive visits to note what is happening: presence of bees, weight of hive, pest control, under and overgrowth, damage repair.
- ï Safe and hygienic production of honey and beeswax products.
- ï Developing a Sierra Leone based market for honey and beeswax products.



Achievements in the last year (November 22 – October 23)

- ï A policy of tree replacement (seven saplings for every 10 hives) has been introduced to replenish trees used to make hives.
- ï We introduced bee farmer registration. There are now 243 registered bee farmers in the area and 52 farmers harvesting but not registered.
- ï Honey harvested (in pounds):

2018-19	299
2019-20	1,168
2020-21	1,415
2021-22	1,497
2022-23	782

The decline in harvests is now being addressed (see below)

- ï The bee team have now been asked to ensure all hives are monitored around once a month and that individual hive records are kept. Following on from bee-farmer registration tags have been provided so that when a hive is visited the team will know how it is progressing.
- ï Expanding the production of popular beeswax creams. A key example is the villages close to Bo with rice swamps: they are returning to PADS offices to buy more because they say they have fewer problems with mosquitos. This has meant that cream production in Taninahun has provided a livelihood.

Priorities for next year (November 23 – October 24)

- ï Ensuring hive monitoring continues to take place across Barri Chiefdom
- ï Optimising production of honey – the recent decline in honey harvests is due to a number of factors. The main reason is the rapid deterioration in hives leading to bee colony absconding. This is being addressed by an urgent programme of hive replacement to use wood that is more resilient to termites and the harsh bush environments. Priority is being given to hives that have bees. Regular hive monitoring will mean damage can be rectified sooner.
- ï Further devolving of hive management / harvests to village bee-farmers
- ï Rolling out of beeswax cream production across all villages. Women to be trained and provided with kits of ingredients and pots to produce the three creams so far developed. These creams are proving very popular and useful for villagers involved in rice farming, to deter mosquitoes, and manage cracked skin.
- ï Initiating a new training project in partnership with SLASA (Single Leg Amputee Sports Association). SLASA have training farms in Waterloo (Freetown), Bo, Kenema, and Kailahun. A burgeoning partnership will enhance market opportunity with the proximity to large centres of population.
- ï Setting up a "Trees for Bees" programme as a part of the nursery scheme. This has several elements:
 - o Trees for future hive-making
 - o Forage for bees
 - o Oils for the manufacture of beeswax creams (to reduce the use of sunflower oil).

Monitoring and Evaluation of Projects - November 22 - October 23

Focus group interviews with both men and women in a sample of villages (9 in Nov 2023) .This data is collected during a semi-structured focus group interview and analysed using the QUIP protocol which looks for changes and the drivers of change.

Resilience questionnaires are administered to individuals at these visits, initial village visits and workshops. These use graded replies (yes/often/sometimes/not often/no) which are analysed using statistical pivot tables.

Harvest data on rice and groundnut production in sample Community Inland Valley Swamp (CIVS) and women's farms (WF) are collected by the lead farmers

Inga agroforestry trials in the demonstration farm are monitored closely with :

- ï comparative crop yields from mature alleys v normal farming (2 years data so far):
- ï comparative nutritional value of maize and rice from mature Inga alleys v normal farming (Reading University 2 years sampling so far) :
- ï nutrient analysis of soil from mature Inga alleys v normal farming v degraded land planted with Inga (Njala university, 3 years data so far);
- ï soil biodiversity, using DNA analysis of samples from mature Inga alleys v normal farming v undisturbed forest (Reading University 2 years sampling so far)

Financial Statement

As described above under the various projects 2022/2023 was a very successful year for Rory's Well with many achievements across all the charity's activities. The year 2022/2023 saw a return to a more stable situation in terms of Rory's Wells' operation in Sierra Leone post Covid. We were able to return to Trustees visiting during the year to see the work taking place. Expenditure remained relatively high during the year at £111,738 which was simply reflection of the level and extent of the charity's activities. It did fall slightly from the exceptionally high level of £116,286 in 2021/2022 which was a result of expenditure carried forward from the previous year.

We were also successful in attracting donations from individual supporters of £60,016 and grants totalling £61,305 from Trusts and Foundations which enabled us to improve our position in terms of both restricted and unrestricted reserves very significantly.

We should also note that during the year we decided to move from cash accounting to an accrual based reporting. This change resulted in a decrease in the reported net deficit of £1,283 on the SOFA for FY2022. Related changes are an increase in accruals of £248 and accrued income of £1,531 in FY 2022.

Main Funding Sources

The main sources of income for the current year will continue to be from our very generous cohort of regular individual donors, the continuing invaluable support from Trusts and Foundations as well as local fund-raising events and support from matched funding schemes such as the Big Give. We also continue to benefit from our partnership with Bees Abroad. Trustees will continue to focus on fundraising during the current year in order to bring unrestricted reserves up to the target level and to support its on-going work in Sierra Leone.

Reserves Policy 2023/24

Our reserves policy is set to ensure that our work is protected from the risk of disruption at short notice due to a lack of funds, whilst at the same time ensuring that we do not retain income for longer than required. The trustees have determined that the Charity needs free reserves for the following purposes:

- ï To manage the risk of unforeseen emergency or other unexpected need for funds.
- ï To protect against unforeseen income fluctuations.
- ï To provide income for the effective running of the organisation and manage fluctuations in expenditure levels and unforeseen operational costs.
- ï To protect against unforeseen expenditure due to working in inherently risky countries and situations.
- ï To ensure the charity has enough income to cover wind-down costs – including three months' fixed costs.

Unrestricted reserves at the year-end were £27,226 (£18,416* in 21/22) representing fractionally under three months' outgoings. Trustees recognise that this level remains just below the policy of holding between three and six months' reserves but it nonetheless represents a significant improvement from the previous year. Additionally successful fundraising during the year has resulted in a significant increase in the level of restricted funds, which cover most of the charity's project work. These have increased by £30,477 during the year giving a strong cash position of £87,140.

* This figure includes an increase of £1,060 from the reported figure in last year's accounts of £17,356 as a result of the charity moving from a cash accounting basis to an accruals basis during the year.

Structure, governance and management

Governing document

We became registered as a charitable incorporated organisation on 22nd February 2016.

Governance

The trustees meet on a quarterly basis to approve the strategy, and review the finances, policy, risk and governance of the charity. They will hold additional meetings if key decisions need to be made. Overall management is delegated to Karen Binns, and day-to-day operations are delegated to members of the Trustee Board who each oversee particular projects – Kath Brent (farming activities), Neil Brent (bees), and Sean Mills (wells).

The trustees who served during the year are listed on page 3. New trustees are appointed as necessary by a resolution of the majority of existing trustees. New trustees are recruited following a skills audit and period of open recruitment. They are then inducted both formally and informally. This includes meetings with the Chair of Trustees and other trustees in advance of their first trustees meeting. They are also supplied with information from the Charity Commission concerning best practice and advice for new trustees.

Conflicts of Interest:

There are two Trustees who are married – Neil and Kath Brent.

Management responsibilities

Overall Karen Binns undertook day-to-day management responsibilities, on a voluntary basis.

There are a number of volunteers who manage certain areas of operations – including project management, communications and marketing, and finance.

Major risks

The trustees actively manage risks – which are reviewed at the quarterly trustee meetings.

The current risks that the trustees have identified as most significant are listed below:

- **People** – Over reliance on a few key people/volunteers in the UK. To address this risk trustees are working on a succession plan, which includes identifying key current and future skills gaps on the board and within the organisation and developing a strategy for addressing these issues.
- **Partners** – Over-reliance on key management personnel within our partner organisation in Sierra – PAD (People's Agenda for Development) and variable capacity of villager to manage projects locally. Working with PAD, Trustees are encouraging the senior team at PAD to delegate more and develop the skills of the wider team as well as building capacity in the villages through the training.
- **Financial** – Over reliance on a few key funders, exchange rate and inflation volatility. Trustees recognise they have no control of exchange rate and inflation but are taking proactive steps to widen the source of funding to underpin the charity's financial security going forward
- **External** – Political instability in Sierra Leone, lack of resources needed (e.g., diesel), market for honey doesn't develop in pace with production, security of wells and hives. The work of Rory's Well is dependent on the political, social and economic stability within Sierra Leone. In order to mitigate this risk the charity's has a policy of trying to develop self-sufficiency and independence at a local level through training and provision of equipment and tools for maintenance.
- **Environmental** – Climate change poses a threat to the viability of wells and also the farming. Rory's Wells farming methods are specifically designed to be sustainable, reduce environmental damage and be resilient to climate change. The Charity is also progressively looking at digging wells deeper in order to ensure year round reliability.

Statement of trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing those financial statements, the trustees are required to:

- i select suitable accounting policies and then apply them consistently;
- i observe the methods and principles of the Charities SORP;
- i make judgements and estimates that are reasonable and prudent;
- i state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- i prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent examiner

The independent examiner, Keith Du-Rose has expressed his willingness to continue in office and a proposal for his re- appointment will be made at the Annual General Meeting.

On behalf of the trustees:

Signature:



Date: 17.7.24

Karen Binns, Chair of Trustees

Independent examiner's report to the trustees of Rory's Well

I report to the trustees on my examination of the financial statements of Rory's Well (the Charity) for the year ended 31 October 2023.

Responsibilities and basis of report

As the trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act). I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signature:



Date: 18th July 2024

Keith Du-Rose

42 Longs View, Charfield, Glos. GL12 6HZ

**Rory's Well - Statement of financial activities (SOFA)
for the year ended 31 October 2023**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022
Income					
Income and endowments from:					
Donations and legacies	3	86,880	61,305	148,185	51,036
Other trading activities					
Activities for raising funds	4	2,841	-	2,841	4,552
Total income		<u>89,721</u>	<u>61,305</u>	<u>151,026</u>	<u>55,588</u>
Expenditure on:					
Raising funds	5	3,569	-	3,569	7,265
Charitable activities	6	72,280	34,028	106,308	106,234
Trading Activities	7	1,862	-	1,862	2,786
Total expenditure		<u>77,711</u>	<u>34,028</u>	<u>111,739</u>	<u>116,285</u>
Net (expenditure)/income		12,010	27,277	39,287	(60,697)
Gross transfers between funds		<u>(3,200)</u>	<u>3,200</u>	<u>-</u>	<u>-</u>
Net movements in funds		8,810	30,477	39,287	(60,697)
Reconciliation of funds					
Total funds brought forward		<u>18,416</u>	<u>32,653</u>	<u>51,069</u>	<u>111,766</u>
Total funds carried forward		<u><u>27,226</u></u>	<u><u>63,130</u></u>	<u><u>90,356</u></u>	<u><u>51,069</u></u>

All income and expenditure is derived from continuing activities.

The charity has no recognised gains or losses for the year other than the results above.

The notes on pages 14 to 18 form an integral part of these financial statements

Rory's Well balance sheet as at 31 October 2023

	Note	2023		2022	
		£	£	£	£
Current assets					
Debtors	10	5,314		1,531	
Cash at bank and in hand	11	<u>87,140</u>		<u>49,786</u>	
		92,454		51,317	
Creditors: Amounts falling due within one year	12	<u>(2,098)</u>		<u>(248)</u>	
Net current assets			90,356		51,069
			<u>90,356</u>		<u>51,069</u>
Net assets					
The funds of the charity:					
Restricted funds	13		63,130		32,653
Unrestricted funds					
Unrestricted income funds	13		<u>27,226</u>		<u>18,416</u>
Total charity funds			<u>90,356</u>		<u>51,069</u>

Approved by the Board and signed on its behalf by:



.....

Karen Binns
Chairman of the Trustees



.....

Neil Brent
Trustee/Treasurer

Date: 17.7.24

The notes on pages 14 to 18 form an integral part of these financial statements

Rory's Well Notes to the financial statements for the Year Ended 31 October 2023

1 General information

Rory's Well is a charity, established as a Charitable Incorporated Organisation on 22nd February 2016. The address of the registered office is provided in the Charity information section on page 3. Details of the charity's operations are provided in the Report of the Trustees.

2 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on a going concern basis under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - Charities SORP (FRS 102) and the Charities Act 2011. The accounts include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Change of accounting policy

During the year the charity moved from cash accounting to an accruals basis. The comparative figures for 2022 have been restated.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Further details of each fund are disclosed in notes 12 and 13.

Income

Voluntary income including donations and grants that provide core funding or are of a general nature is recognised where there is entitlement, it is more likely than not that the trustees will receive the resources and the amount can be measured with sufficient reliability. Gifts and services in kind are included at their estimated open market valuation.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Expenditure

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to the expenditure and the amount of the obligation can be measured with reasonable certainty. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of raising funds are the costs associated with attracting voluntary income.

Rory's Well Notes to the financial statements for the Year Ended 31 October 2023

2 Accounting policies (continued)**Governance and support costs**

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

3 Income from donations and legacies

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Individuals	60,016	-	60,016	25,042
Corporate	2,450	-	2,450	7,130
Charitable Trusts	6,750	-	-	-
Gift Aid Tax Reclaimed	13,430	-	13,430	2,375
Charity Events	3,461	-	3,461	340
Other Donations	773	-	773	1,649
	<u>86,880</u>	<u>-</u>	<u>80,130</u>	<u>36,536</u>
Grants				
Charles Hayward Charitable Trust	-	15,000	15,000	-
Ida Davis Family Foundation	-	43,305	43,305	-
RSPB	-	-	-	12,500
Souter Charitable Trust	-	3,000	3,000	-
Turcan Connell	-	-	-	2,000
	<u>-</u>	<u>61,305</u>	<u>61,305</u>	<u>14,500</u>
	<u>86,880</u>	<u>61,305</u>	<u>141,435</u>	<u>51,036</u>

4 Income from other trading activities

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Christmas Tree Sales	2,803	-	2,803	4517
Amazon Smile	38	-	38	35
	<u>2,841</u>	<u>-</u>	<u>2,841</u>	<u>4,552</u>

Rory's Well Notes to the financial statements for the Year Ended 31 October 2023

5 Costs of raising voluntary income

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Donations and legacies				
Event and challenge Costs	528	-	528	327
Platform & Card Collection Fees	34	-	34	84
Filming & Promotional Material	3,007	-	3,007	6,854
	<u>3,569</u>		<u>3,569</u>	<u>7,265</u>

6 Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Direct project spending in Sierra Leone	66,471	33,246	99,717	94,866
Direct project spending in the UK	2,153	-	2,153	9,090
Support Costs	3,656	82	3,737	2,278
Filming and Promotion	-	700	700	-
	<u>72,280</u>	<u>34,028</u>	<u>106,307</u>	<u>106,234</u>

7 Trading activities

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Cost of Xmas Trees	1,862	-	1,862	2,786

8 Support costs

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Rent	600	-	600	200
Bank Charges	138	-	138	128
Admin & IT	1,204	82	1,286	1,431
Insurance & Subscriptions	1,464	-	1,464	271
Governance Costs				
- Independent Examination	250	-	250	248
	<u>3,656</u>	<u>82</u>	<u>3,738</u>	<u>2,279</u>

9 Employees' remuneration

No trustees received any remuneration or expenses during the year. There were no paid members of staff during this year.

As at the end of October 2023, in addition to the Trustees, there were 5 regular volunteers, (October 2022 : 5) collectively working an average of 15 hours each week.

Rory's Well Notes to the financial statements for the Year Ended 31 October 2023

10 Debtors

	Total 2023	Total 2022
Gift aid refunds due	5,314	1,531
Prepayments and accrued income	-	-
	<u>5,314</u>	<u>1,531</u>

10 Cash at Bank and in hand

	Total 2023	Total 2022
	£	£
Bank Accounts	87,130	49,736
Cash	10	50
	<u>87,140</u>	<u>49,786</u>

11 Creditors: Amounts falling due within one year

	Total 2023	Total 2022
	£	£
Accounts Payable	513	-
Accruals and deferred income	1,585	248
	<u>2,098</u>	<u>248</u>

12 Analysis of funds

	B/Fwd 01.11.22	Incoming resources	Resources expended	Transfers	C/Fwd 31.10.23
	£	£	£	£	£
Restricted Funds					
Wells	4,515	6,000	(7,515)	-	3,000
Bees	7,562		(10,762)	3,200	-
Farming	20,576	55,305	(15,751)	-	60,130
	<u>32,653</u>	<u>61,305</u>	<u>(34,028)</u>	<u>3,200</u>	<u>63,130</u>
General Funds					
Unrestricted income funds	<u>18,416</u>	<u>89,721</u>	<u>(77,711)</u>	<u>(3,200)</u>	<u>27,226</u>
	51,069	151,026	(111,739)	-	90,356

Restricted funds

Monies were donated during the year by:

- Charles Hayward Foundation to fund one well and further development of Community IVS Rice Farming
- Ida Davis Family Foundation to develop Women's Farming and Community IVS Rice Farming
- Souter to fund a well

Rory's Well Notes to the financial statements for the Year Ended 31 October 2023

13 Net assets by fund

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Current assets	29,324	63,130	92,454	51,317
Creditors: Amounts falling due within one year	(2,098)	-	(2,098)	(248)
Net assets	<u>27,226</u>	<u>63,130</u>	<u>90,356</u>	<u>51,069</u>

14 Related Party transactions

Donations totalling £5,806 (2022 : £6,097) were made by 5 trustees during the year.



Clean Water . Sustainable Farming . Livelihood . Training & Education . Bee Framing . Carbon Life Balancing
Details and impact of our programme in over 50 villages in South East Sierra Leone can be found on: www.roryswell.org

For more information about **Rory's Well** visit: www.roryswell.org
or contact Karen Binns on: **07970 549443** email: roryswell@icloud.com Rory's Well is a Registered Charity no:1165664

RORY'S WELL

England & Wales - Charity number 1165664

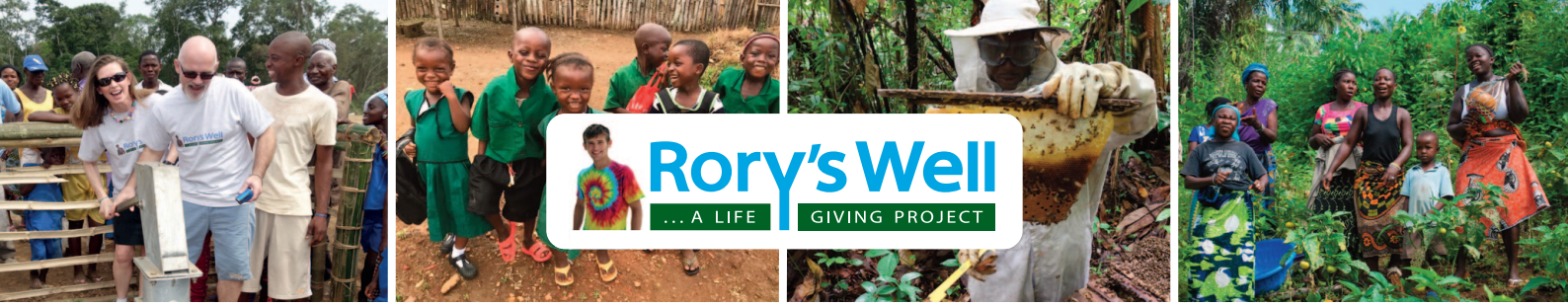
Accounts



Report of the Trustees & Annual Accounts

For the year:

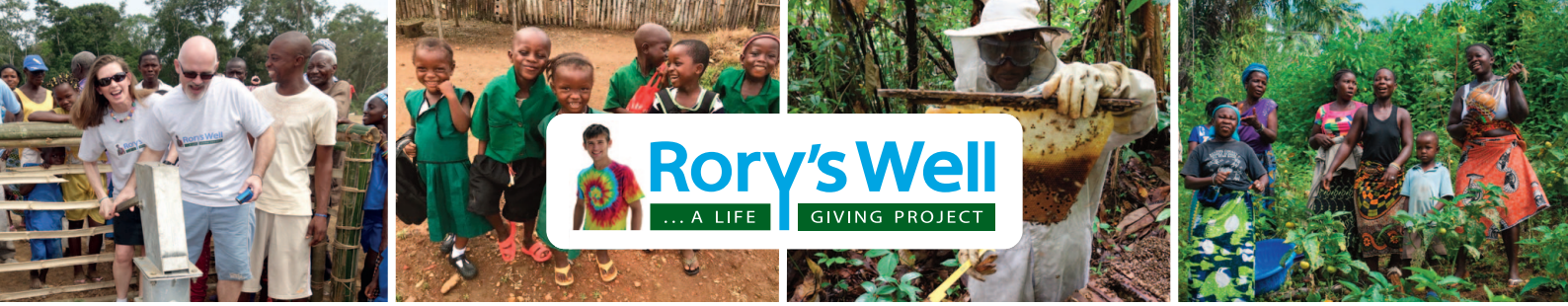
**1st November 2021
to 31st October 2022**



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Clean Water . Sustainable Farming . Livelihood . Training & Education . Bee Framing . Carbon Life Balancing
Details and impact of our programme in over 50 villages in South East Sierra Leone can be found on: www.roryswell.org



Charity information

Trustees:

Karen Binns (*Chair*)

Nicholas Acland (*appointed 15th March 2023*)

Neil Brent (*Treasurer*)

Leonard Sean Mills

Katherine Brent

Halliday Macfie (*resigned 15th March 2023*)

Geoffrey Higgins (*resigned 15th March 2023*)

Registered Office:

The Keepers, Symn Lane, Wotton-under-Edge,
Gloucestershire, GL12 7BD

Registered Charity Number: 1165664

Independent Examiner:

Keith Du-Rose
42 Longs View, Charfield, Glos. GL12 8HZ

Bankers:

Barclays Bank
Leicester LE87 2BB

Report of the Trustees

Overview of the charity

Rory's Well works in the Pujehun region of Sierra Leone to provide clean water, improve food security and build resilience to climate change and economic challenges; through digging and maintaining wells, environmentally sustainable farming and livelihood creation.

We are a life-giving charity working sensitively and co-operatively within rural Sierra Leone, empowering local people and transferring skills for future independence - helping those in need to help themselves in a truly sustainable way.

Why is our work needed?

Pujehun is one of the poorest regions in Sierra Leone, which in turn is the 6th poorest country in the world in terms of per capita GDP with high mortality rates.

The rural communities have no access to clean safe drinking water without NGO support meaning people drink contaminated water from the local streams. This leads to a wide range of health issues and is a time-consuming and physically exhausting process taking time from other activities such as more sustainable and effective food production and education for the children.

The communities are largely subsistence farmers whose crops cannot always provide adequate food and nutrition for their families or any surplus to sell to provide income for other needs e.g., education, housing or healthcare. Post the civil war communities have lost the ability and knowledge to work in traditional communal ways in the fertile swamplands exacerbating the issue. Farming yields are also being further impacted by more difficult weather patterns due to climate change.

Our Vision

Our vision is that Communities in Sierra Leone have food security without on going support, achieve greater resilience, and are farming in ways that will protect their land and the environment in the longer term. In 5 years from now, our aim is that everyone in the areas where Rory's Well works should have access to safe clean water all year round and also that families have achieved a basic level of economic self-sufficiency.

Our Values

TRUST:

Trust is a core value of many organisations as it is the glue that makes relationships work which is vital. We see it as a vital focus that guides our decisions and actions in all aspects of Rory's Well. With trust, complex things become simple and doable, and without it, especially in such a different culture, things stall or worse go wrong. To build trust you've got to be there through the good and the bad times and deliver on your promises.

We understand that trust is a continuous process and we will always strive to ensure our relationships are mutually strong.

AMBITION:

Ambition is something that we as an organisation have strived to achieve from day one. Often charities who work with rural communities in developing countries have a single project. Our goal didn't allow for a single project, so instead we developed multiple projects which together met our goal and benefited the communities as a whole.

*The current Rory's Well projects are: **Clean Water, Swamp Rice Farming, Women's Farming, Bees.***

Although these are our main focuses after many years of development, we understand that the needs of the communities we work with can change. If their needs do change and we identify a suitable project then together our ambitious nature will adapt once more.

EMPOWERMENT:

Our goal from the outset of Rory's Well has been to work collaboratively with the communities from inception, to planning and then implementation. A key principle we consider throughout any project is ensuring that it is self-sustaining by the communities themselves. We feel our collaborative approach and self-sustaining principle ensures the communities we work with are empowered to lead on the projects once we have worked together to implement them.

Collaboration is not the only way we try and empower the communities, education is another vital tool we use. With each project we have developed an education section, which ensures there are experts within the community, and learning can be transferred from within. We feel empowerment through collaboration and learning will ensure the long-term success of the projects.

REGENERATION:

Along with humanitarian work, helping the environment is a key part of what we do as a charity, as we believe that the two are intrinsically linked. We will always strive to be sustainable, however moving forwards we want to go a step further and move towards being regenerative wherever possible. Whereas sustainable practices seek to maintain the same - to meet the needs of the present without compromising the needs of the future - regenerative practices go a step further, seeking to restore and enhance natural systems.

By working holistically with the communities in Sierra Leone, using regenerative farming techniques we hope to help people and the environment. Through regenerative agriculture techniques such as swamp rice farming and inga alley cropping, arises the opportunity for communities to build livelihoods through productive farms. As well as the humanitarian benefits, these practices help to reduce deforestation by providing an alternative to slash and burn, as well as restoring and maintaining soil health.

Our Programmes**Clean Water:*****Why is the project needed?***

The Barri Chiefdom in Pujehun is one of the poorest areas in Sierra Leone with no infrastructure to provide clean drinking water. So in this area Rory's Well has taken the responsibility of maintaining functioning wells for rural villagers who would otherwise depend on contaminated water from rivers and streams. We currently provide water to around 50,000 people.

What are we doing?

At the time of writing this report, we maintain and service 157 wells, up from 129 in 2021, while running training programmes to enable villagers to carry out basic preventative maintenance themselves. Currently we repair five to six pumps every month. In addition we plan to extend the programme to installing solar powered pumps, which have proved more reliable in the dry season and need less maintenance. We have identified five villages, which would benefit from this extension of our operations.

Achievements in the last year (November 21 – October 22)

- We Serviced 57 pumps
- We forged a new partnership with Arcadia Reach which has enabled us to service Kardia Pumps cost effectively
- We Drilled a new well in Turalya
- We conducted 10 training sessions in skills to maintain wells, with participants from 22 villages

Priorities for next year (November 22 – October 23)

- To finalise the numbering of every pump in our area so that spares and maintenance records can be accurately kept on each pump.
- To complete the pilot solar well at Massaralya.
- To find out if solar wells are the way forward for large villages by analysing performance at Massaralya and Tanninahun.
- To issue basic maintenance tools to all villages that have taken part in our wells maintenance training programme.
- To complete new wells in three villages.

Our Programmes *(continued...)*



Farming:

Why is the project needed?

Sierra Leone sits 7th from the bottom of the UN Human development Index at 181 out of 195 countries (2022 figures) and the situation worsened in rural areas in 2022 when extreme poverty rose from 9-13% (World Bank figures). Rural households headed by women suffer worse poverty (MDPI report 2019).

We work in remote villages near the Gola rainforest where subsistence farming means moving the upland farms every 2-3 years by 'slash & burn' cultivation, leading to deforestation and erosion which are worsened by changing rain patterns due to climate change.

What are we doing?

Our farming projects improve food and income security by supporting the development of sustainable community farms using swamp rice farming and Inga agroforestry to enhance soil fertility and create permanent farms; and grainstores to enable crop storage for sale and replanting.



- **Community swamp rice farms (CIVS)** retain fertility better than the upland farms and the harvest is shared among those working the farm giving more food and enabling seed rice to be stored for both the community and individual farms. By the end of 2023 we will have developed 29 CIVS farms with grainstores and drying floors



- **Community Women's Farms (CWF)** These are upland farms worked by village women's groups to grow groundnuts and other crops which supplement the family diet and can be sold to generate income. We are planting Inga Alleys within these farms to improve soil fertility and create permanent farms and cash crop orchards to improve income. By the end of 2023 we will have developed 23 CWF with Inga.

Achievements in the last year (November 21 – October 22)

- Opening Inga Training Centre May 2022
- Trip to Sierra Leone with film maker in May 2022 and resultant films of all aspects of our work
- Application to Big Give and development of women's microfinance and facilitator programme
- Making contact with John Hammond of Reading University and subsequent collaboration
- Joint QUIP survey in May 22 our partner's subsequent work with Rainforest Savers.

Priorities for next year (November 22 – October 23)

- Take part in Oxford Real Farming Conference presentation on Inga with our partners in Sierra Leone
- Review the need for a paid member of staff based in the UK
- Recruit a new trustee
- Setting up women's microfinance and facilitator group- pilot with 6 women from lead communities, assess at next visit
- Obtain funding to bring all CIVS farms and grainstores up to same level of development
- Discussion with new funder about sustainability of farms and possible 3-year programme
- Pilot expansion of Waima CIVS to 'seedbank farm' status
- Clarify organisational structure and learning needs of our partner
- Establish and develop links with other charities and academic bodies working with Inga to stimulate research and development

Our Programmes *(continued...)*



Bee Farming:

Why is the project needed?

We work in an environmentally sensitive area largely populated by subsistence farmers where livelihood opportunities that do not damage that environment are not readily available. Bee-farming in the way we teach it offers households an opportunity to add to their income by producing honey and beeswax products for sale. Others not directly involved in production also benefit by earning money from blacksmithing, tailoring, sales etc. Honey and beeswax products can be categorised as a Non-Timber Forest Products (NTFP). Not only does it cause minimal environmental damage there is evidence that it promotes forest protection.



What are we doing?

Bee-farming involves:

- Initial training in all aspects of the enterprise, i.e. hive making and siting, safety, hygienic production of honey and wax, producing beeswax products etc.
- Hive management – mainly how to harvest and process honey but also regular hive visits to note what is happening: presence of bees, weight of hive, pest control, under and overgrowth, damage repair.
- Safe and hygienic production of honey and beeswax products.
- Developing a Sierra Leone based market for honey and beeswax products.

Achievements in the last year (November 21 – October 22)

- A policy of tree replacement (seven saplings for every 10 hives) has been introduced to replenish trees used to make hives.
- We introduced bee farmer registration. There are now 243 registered bee farmers in the area and 52 farmers harvesting but not registered.
- Honey harvested (in pounds) was 1130 in 2021, rising to 1266 in 2022.
- The bee team have now been asked to ensure all hives are monitored around once a month and that individual hive records are kept. Following on from bee-farmer registration tags have been provided so that when a hive is visited the team will know how it is progressing and what actions have been taken.

Priorities for next year (November 22 – October 23)

- Ensuring hive monitoring is happening
- Optimising production of honey
- Market development (longer term activity)
- Replacing damaged / destroyed hives with hardwood. 90 so far funded by bees abroad with a request that these are closely monitored to record (i) termite action, (ii) bee occupation, (iii) colony increase
- Devolving of hive management / harvests to village bee-farmers. To date village bee-farmers are getting a lot of support from the four-person training/supervising team
- Rolling out of beeswax cream production across all villages. Women to be trained and provided with kits of ingredients and pots to produce the three creams so far developed. By the way these creams are proving very popular and useful for villagers involved in rice farming, to deter mosquitoes, and manage cracked skin
- Initiating a new training project in partnership with SLASA (Single Leg Amputee Sports Association).

Monitoring and Evaluation of Projects

- In May 22, we carried out a survey of 250 households, which included 20 families who were bee-farmers. We were able to compare answers of the 2 groups to a number of questions – including “does your household have enough to eat”, “can you afford medical care” and “can you afford school materials” The households that were bee farmers scored higher in all 6 areas surveyed.
- We facilitated a QUIP focus group and individual questionnaires in Nov 2019 and repeated these in May 2022 for sample 3 areas
- We conducted a resilience survey in Nov 2019 and repeated it in May 2022 for sample 3 areas
- We have produced crop data tables for CIVS farms (rice) and CWF (groundnuts) for 2019-2022
- We reviewed maize growth in Inga Alley v a normal farming plot at Masarala demo farm in Aug 2021
- We are working with Njala University to conduct soil biochemical analysis from Masarala demo farm and degraded women's farm 2021,2022 & 2023
- We are working with Reading University to conduct a:
 - Soil biodiversity comparison from Inga Alleys and normal farming plot 2022 &2023 (*results awaited*)
 - Maize nutrient comparison from Inga Alleys and normal farming plot 2022 (*results awaited*)

Financial Statement

In the previous financial year 2020/2021, Rory's Well had experienced both significant challenges and successes. The charity received substantial support from various sources, including generous contributions of £5,000 from Lush, £15,000 from The Fore, and £35,000 from Clean Bandit. However, it was also a difficult year for Rory's Well operationally. Towards the end of 2020 we suffered the loss of one of our Founders, who not only played a pivotal role in guiding the organization but was also a trustee and managed several of our key projects. This had a huge impact of both the day-to-day operations and the strategic direction of the charity.

Moreover, the global pandemic, COVID-19, created unprecedented challenges for Rory's Well. The restrictions imposed to curb the spread of the virus prevented us from visiting our projects and engaging directly with the communities we serve. A number of projects were put on hold.

As a result of the difficulties faced in the previous financial year 2020/2021, the funds received were not fully utilised during that year. Instead, we carried £106,000 forward into 2021/2022. We also made the decision not to raise further funds in 2021/2022 until we could personally assess the conditions on the ground and ensure the effective utilisation of the income we had already received. This has led to a situation where our reported income (£59,000) appears low in relation to our expenditure (£116,000).

Main funding sources for next year

Our main funding sources for next year will:

- Match-Funding schemes: The Big Give
- Key Partnership: Bees Abroad and Arcadia
- Trusts and Grants: Charles Hayward Foundation and Ida Davis Foundation
- Local individual donors and supporters
- Fundraising events
- Regular donors

Reserves Policy 2021/22

Our reserves policy is set to ensure that our work is protected from the risk of disruption at short notice due to a lack of funds, whilst at the same time ensuring that we do not retain income for longer than required. The trustees have determined that the Charity needs free reserves for the following purposes:

- To manage the risk of unforeseen emergency or other unexpected need for funds.
- To protect against unforeseen income fluctuations.
- To provide income for the effective running of the organisation and manage fluctuations in expenditure levels and unforeseen operational costs.
- To protect against unforeseen expenditure due to working in inherently risky countries and situations.
- To ensure the charity has enough income to cover wind-down costs – including 3 months fixed costs.

Reserves are currently £17,356, representing just under two months outgoings in a year of unusually high expenditure due to catch up activity post covid. Trustees nonetheless recognise that this level is below their policy of holding between three and six months reserves and have taken steps to address this.

Structure, governance and management

Governing document

We became registered as a charitable incorporated organisation on 22nd February 2016.

Governance

The trustees meet on a quarterly basis to approve the strategy, and review the finances, policy, risk and governance of the charity. They will hold additional meetings if key decisions need to be made. Overall management is delegated to Karen Binns, and day-to-day operations are delegated to members of the Trustee Board who each oversee particular projects – Kath Brent (farming activities), Neil Brent (bees), and Sean Mills (wells).

The trustees who served during the year are listed on page 3. New trustees are appointed as necessary by a resolution of the majority of existing trustees. New trustees are recruited following a skills audit and period of open recruitment. They are then inducted both formally and informally. This includes meetings with the Chair of Trustees and other trustees in advance of their first trustees meeting. They are also supplied with information from the Charity Commission concerning best practice and advice for new trustees.

Conflicts of Interest:

There are two Trustees who are married – Neil and Kath Brent.

Management responsibilities

Overall Karen Binns undertook day-to-day management responsibilities, on a voluntary basis.

There are a number of volunteers who manage certain areas of operations – including project management, communications and marketing, and finance.

Major risks

The trustees actively manage risks – which are reviewed at the quarterly trustee meetings.

The current risks that the trustees have identified as most significant are listed below:

- **People** – Over reliance on a few key people/volunteers in the UK. To address this risk trustees are working on a succession plan, which includes identifying key current and future skills gaps on the board and within the organisation and developing a strategy for addressing these issues.
- **Partners** - Over-reliance on key management personnel within our partner organisation in Sierra - PAD (People's Agenda for Development) and variable capacity of villagers to manage projects locally. Working with PAD, Trustees are encouraging the senior team at PAD to delegate more and develop the skills of the wider team as well as building capacity in the villages through the training.
- **Financial** – Over reliance on a few key funders, exchange rate and inflation volatility. Trustees recognise they have no control of exchange rate and inflation but are taking proactive steps to widen the source of funding to underpin the charity's financial security going forward
- **External** – Political instability in Sierra Leone, lack of resources needed (e.g., diesel), market for honey doesn't develop in pace with production, security of wells and hives. The work of Rory's Well is dependent on the political, social and economic stability within Sierra Leone. In order to mitigate this risk the charity's has a policy of trying to develop self-sufficiency and independence at a local level through training and provision of equipment and tools for maintenance.
- **Environmental** - Climate change poses a threat to the viability of wells and also the farming. Rory's Wells farming methods are specifically designed to be sustainable, reduce environmental and be resilient to climate change. The Charity is also progressively looking at digging wells deeper in order to ensure year round reliability.

Statement of trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent examiner

The independent examiner, Keith Du-Rose has expressed his willingness to continue in office and a proposal for his re- appointment will be made at the Annual General Meeting.

On behalf of the trustees:



Signature:

Date: 21.8.23

Karen Binns, Chair of Trustees

Independent examiner's report to the trustees of Rory's Well

I report to the trustees on my examination of the financial statements of Rory's Well (the Charity) for the year ended 31 October 2022.

Responsibilities and basis of report

As the trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act). I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signature:

Date: 22/8/2023

Keith Du-Rose
42 Longs View, Charfield, Glos. GL12 6HZ

Rory's Well - Statement of financial activities for the year ended 31 October 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds £	Previous Year £
Income					
Income & endowments from:					
Donations & legacies	3	22,188	32,616	54,804	161,591
Other trading activities	4	4,552	-	4,552	4,611
Total income		26,740	32,616	59,356	166,202
Expenditure					
Expenditure on:					
Raising voluntary income	5	7,265	0	7,265	181
Charitable activities	6	53,015	52,971	105,986	72,732
Trading Activities	7	2,786	-	2,786	2,948
Total expenditure		63,066	52,971	116,037	75,862
Net income/(expenditure)		(36,326)	(20,355)	(56,681)	90,340
Gross transfers between funds		(13,983)	13,983	-	-
Net movement in funds		(50,309)	(6,372)	(56,681)	90,340
Reconciliation of funds					
Total funds brought forward		67,665	38,802	106,467	16,127
Total funds carried forward		17,356	32,430	49,786	106,467

All income and expenditure is derived from continuing activities.

The charity has no recognised gains or losses for the year other than the results above.

The notes on pages 14 to 17 form an integral part of these financial statements.

Rory's Well

- Balance sheet as of 31 October 2022

	Note	£	£
Current assets			
Debtors		-	
Cash at bank and in hand	10	49,786	
		<u>49,786</u>	
Creditors: Amounts falling due within one year	11	0	
		<u>0</u>	
Net current assets			49,786
Net assets			<u>49,786</u>
 The funds of the charity:			
Restricted income funds			32,439
Unrestricted income funds			<u>17,356</u>
Total charity funds			<u>49,786</u>

Approved by the trustees and signed on their behalf by:



Karen Binns
Chair of Trustees

Date: 21.8.23



Neil Brent
Treasurer

Date: 21.8.23

Rory's Well - Notes to the financial statements for the year ended 31 October 2022

1. General information

Rory's Well is a charity, established as a Charitable Incorporated Organisation on 22nd February 2016. The address of the registered office is provided in the Charity information section on page 3. Details of the charity's operations are provided in the Report of the Trustees.

2. Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements are prepared on a going concern basis under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - Charities SORP (FRS 102) and the Charities Act 2011. The accounts include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

The financial Statements have been drawn up on a receipts and payments basis, that is, income and expenditure have only been included when actually received or paid out.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Further details of each fund are disclosed in note 6.

Income

Voluntary income, including donations and grants that provide core funding or are of a general nature, is recognised when received. Gifts and services in kind are included at their estimated open market valuation.

Expenditure

All expenditure is accounted for on a cash basis and has been classified under headings that aggregate all costs related to the category.

Costs of raising funds are the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Rory's Well - Notes to the financial statements for the year ended 31 October 2022

3. Income from donations & legacies

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Individuals	12,157	12,885	25,042
Corporate	7,130	-	7,130
Gift aid tax reclaimed	912	5,231	6,143
Charity Events	340	-	340
Other Donations	1,649	-	1,649
	22,188	18,116	40,304
Grants/Trusts			
Turcan Connell (Wells)	-	2,000	2,000
RSPB (Bees)	-	12,500	12,500
	-	14,500	14,500

4. Income from other trading activities

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Christmas Tree Sales	4,517	-	4,517
Amazon Smile	35	-	35
	4,552	-	4,552

5. Costs of raising voluntary income

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Event and Challenge Costs	327	-	327
Platform and card collection fees	84	-	84
Filming and Promotional Material	6,854	-	6,854
	7,265	-	7,265

Rory's Well - Notes to the financial statements for the year ended 31 October 2022

6. Charitable activities

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Direct project spending in Sierra Leone	43,671	51,195	94,866
Direct project spending in the UK	7,314	1,776	9,090
Support costs	2,030	-	2,030
	53,015	52,971	105,986

7. Trading activities

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Cost of Xmas Trees	-	-	-
	2,786	-	2,786

8. Support costs

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Rent	200	-	200
Bank charges	128	-	128
Admin/IT	1,432	-	1,432
Insurance/Subscriptions	270	-	270
	2,030	-	2,030

Rory's Well - Notes to the financial statements for the year ended 31 October 2022

9. Employee remuneration

No trustees received any remuneration or expenses during the year.

There were no paid members of staff during this year.

As at the end of October 2022, in addition to the Trustees, there were 5 regular volunteers, collectively working an average of 15 hours each week.

10. Cash at bank and in hand

	£
Bank account	49,736
Petty cash	50
	49,786

11. Related party transactions

Donations totalling £6.097 were made by 4 trustees during the year.



Clean Water . Sustainable Farming . Livelihood . Training & Education . Bee Framing . Carbon Life Balancing
Details and impact of our programme in over 50 villages in South East Sierra Leone can be found on: www.roryswell.org

For more information about **Rory's Well** visit: www.roryswell.org
or contact Karen Binns on: **07970 549443** email: roryswell@icloud.com Rory's Well is a Registered Charity no:1165664

RORY'S WELL

England & Wales - Charity number 1165664

Accounts



Rory's Well Annual Report 31 October 2021

Rory's Well is a life-giving charity working sensitively and co-operatively within rural Sierra Leone, empowering local people and transferring skills for future independence ...'helping those in need to help themselves in a truly sustainable way'

This was our 6th year as a registered charity and our first year without co-founder Tony Evans, the driving force behind many of our initiatives but particularly the introduction of Agroforestry (inga Alley Cropping). However, his loss only made our commitment to Rory's Well stronger and, although we were still impacted by Covid in regards to travel and fund raising, we managed to focus instead on supporting our partner PAD-SL in extending our village regeneration initiatives and improving our technology to operate within Sierra Leone, as noted below.

As we were not able to visit, we were cautious with spend and deferred starting large capital projects like building the Inga Training Centre until later in the year when we benefitted from funds promised in 2020 (LUSH). This late input of funds has left us with a slightly higher than normal reserve/carried forward balance but, with the prospect of another potentially hard year ahead in 2022, this means we should be able to honour all of our commitments to the communities we support and continue to work within the values we hold dear.

Rory's Well 2021 Summary:

Inga Alley Cropping

The first crops planted in the alleys at Masarala were maize, planted at the start of the rains and harvested in August 2021. The results in our trial plots were impressive and showed that the maize harvest in the mature alleys was ten times that of the normal farming plot.

New Training Centre at Marsarala

Thanks to generous donors we have now started work to build the new Training Centre at Masarala. This will provide a focus for the Inga community training courses, research and development.

Community Women's Farms

During Oct '20-'21 we set up women's farms with Inga agroforestry, and IVS rice farms with grain stores in Jewoma, Nongowa and Ngeyawamei. We also planted Inga alleys at Taninahun and Masarala, and Inga orchards at Masarala and Komende. On the demonstration farm we planted maize in the mature alleys, new orchard and normal farming plot and harvested yield in the ratio 10:5:1. The tree nursery grew 6,000 Inga trees and 600 native timber trees.

Bee Farming

Since the original project began in 2017, over 120 bee-farmers have been trained and, of these, 73 have been able to sell the honey produced. A total honey harvest in excess of 1,300 pounds was produced in two harvests in 2021. During the year, 88 bee-farmers from 18 Gola forest fringe villages were also given initial training. It takes at least two years for bee-hives to become meaningfully productive so we anticipate significant increases in volume in the coming years. We are monitoring and supporting bee-farmers with advice, so that they can increase their hive productivity.

Swamp Rice Farming

Five new villages entered the programme in 2021. In February a grain store and drying floor were built at each village. The next stage was to clear the land and dig the swamp drainage ditches and sluice systems. The harvest in December looked set to be a bumper one!

Water and Wells

Training: as with most charities, our objective is to make ourselves redundant. For that to happen we must train the villagers in how to maintain and service their own water pumps. Following a pilot of four courses in 2020, we have trained an additional 20 people from 7 villages this year.

Pumps: a total of 48 wells have had parts replaced and brought back to full working order. Since we received help from Arcadia Reach in manufacturing expensive Kardia parts we have been able to repair pumps installed by Oxfam and Wateraid 15-20 years ago which, unsurprisingly, are now needing repairs. By shipping spares from the UK, we have saved over £8000 and at the last count, Rory's Well has 129 wells on its books, used by over 17,000 people.

***A more detailed summary of Rory's Well 2021 Highlights is on the following pages...**

Clean Water . Sustainable Farming . Livelihood . Training & Education . Bee Framing . Carbon Life Balancing

Details and impact of our programme in over 50 villages in South East Sierra Leone can be found on: www.roryswell.org

For more information about **Rory's Well** visit: www.roryswell.org

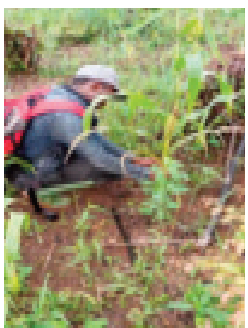
or contact Karen Binns on: **07970 549443** email: roryswell@icloud.com Rory's Well is a Registered Charity no:1165664



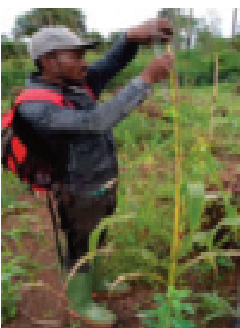
Highlights from Rory's Well 2021

Despite no visits from the UK being possible in 2021 Steven and PAD-SL have risen to all the challenges and achieved great things in 2021. Your support is helping change lives and agriculture in Barri. We'd like to share a few highlights with you:

★ Inga Alley Cropping



Traditional farming plot
Maize: 8 weeks 3ft 6ins
Yield: 1 bag maize



Rock phosphate only
Maize: 8 weeks 4ft 7ins
Yield: 5 bags maize



Mature Inga alleys
Maize: 8 weeks 6ft 7ins
Yield: 10 bags maize

The first crops planted in the alleys at Masarala were maize, planted at the start of the rains and harvested in August 2021. The results in our trial plots were impressive and showed that the maize harvest in the mature alleys was ten times that of the normal farming plot.

★ New Training Centre at Marsarala

Thanks to generous donors we have now started work to build the new Training Centre at Masarala. This will provide a focus for the Inga community training courses, research and development.

★ Roll out of Inga to Community Women's Farms

We have rolled out the Inga programme to five women's farms this year and have funding to do the same for another five in 2022. We also have funding for three villages for the full farming package including women's farms. If all goes well we will therefore have Inga in 13 women's farms by the end of 2022.

★ Bee Farming



During 2021 the number of villagers trained to keep bees and build hives has increased and a follow up project with the RSPB/Gola Forest is training 88 men and women from 18 villages, on the margins of the Gola Rainforest.

Support from PAD-SL's specialist team of bee trainers continues after the basic training with support in processing, packaging and marketing honey and wax products such as body lotions and creams.

Classes at Taninahun under the three year old Inga (left)

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Swamp Rice Farming



Five new villages entered the programme in 2021. In February a grain store and drying floor were built at each village. The next stage was to clear the land and dig the swamp drainage ditches and sluice systems. The harvest in December looks set to be a bumper one!

*Grain store and drying floor (left)
Preparing the swamp (lower left)
Rice harvest in December at Ngeyawamei (below)*



Water and Wells



TRAINING – As with most charities, our objective is to make ourselves redundant. For that to happen we must train the villagers in how to maintain and service their own water pumps. Following a pilot of four courses in 2020, we have trained an additional 20 people from 7 villages this year.

PUMPS – A total of 48 wells have had parts replaced and brought back to full working order. Since we received help from Arcadia Reach in manufacturing expensive Kardia parts we have been able to repair pumps installed by Oxfam and Wateraid fifteen to twenty years ago which, unsurprisingly, are now needing repairs. *By shipping spares from the UK Rorys Well has saved over £8000!*

At the last count, Rory's Well has 129 wells on its books, used by over 17,000 people!

We are especially delighted that generous individual donations enabled us to complete and commission the well at Turayla 2. This was a particularly urgent project as villagers were drinking cholera infected water and getting very sick as a result.

... and finally, after many years of confusion arising from different spelling of villages names, almost all the pumps are numbered enabling us to pinpoint overused or poorly used pumps. This has required our team on the ground to visit and identify each and every pump. None of this would have been possible without you, our generous sponsors and supporters.

Other exciting news ...



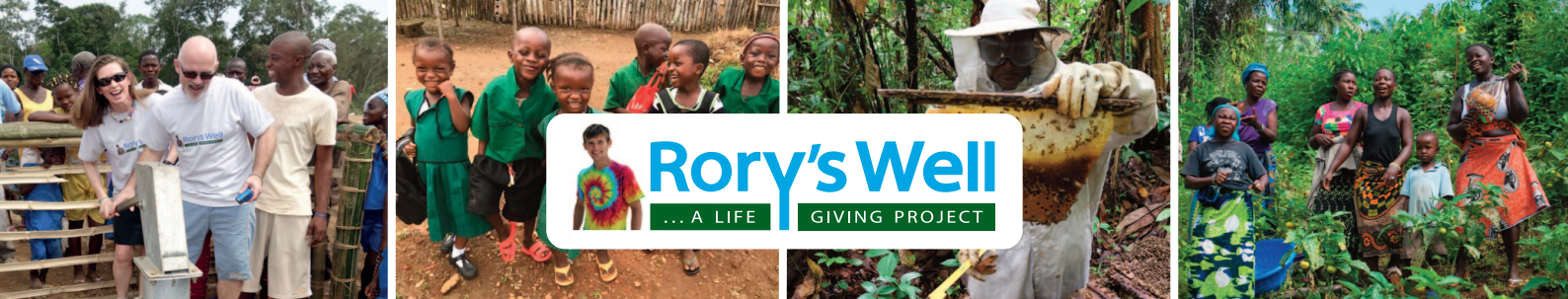
Clinic: Check out the story of how Rory's Well helped the first baby to be delivered in the local clinic under solar lights after a scary pitch black delivery the week before... www.youtube.com/watch?v=EEatg-2lBqA

Jewoma Primary School: 60 children are now proudly sporting new uniform (made locally), shoes and bags. They are learning at desks under a safe, insulated roof, thanks to the magnificent efforts of Ashley Primary School, Walton-on-Thames.

**Thank you and Happy New Year!
From Rorys Well, PAD-SL and the villagers of Barri**

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Receipts and payments accounts for Rory's Well for the tax year: **1/11/20 - 31/10/21**

Rory's Well
The Keepers, Symn Lane Wotton-Under-Edge, Gloucestershire UK, GL12 7BD



CHARITY COMMISSION
FOR ENGLAND AND WALES

Rory's Well		1165664		CC16a
Receipts and payments accounts				
For the period from	01/11/2020	To	31/10/2021	

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Fundraising Activities					
Amazon Smile	48	-		48	26
Christmas Trees	4,563	-		4,563	3,591
Events	662	-		662	-
Voluntary Income					
Charitable Trusts	50,826	-		50,826	-
Charity Donations	639	-		639	9,377
Community Events	759	-		759	428
Corporate Sponsors	2,250	-		2,250	11,938
Corporate Donations	-	-		-	-
General Donations	12,112	-		12,112	33,891
Gift Aid	2,601	-		2,601	7,902
Individual Donations	-	-		-	-
Schools and Colleges	-	-		-	670
Restricted Income					
Amputee Solar	-	1,406		1,406	-
Bees	-	2,278		2,278	-
COVID 19	-	130		130	-
Farming	-	60,000		60,000	-
Ghana Project	-	-		-	-
Jewoma School	-	1,981		1,981	-
Three Villages Project	-	-		-	-
Water and Wells	-	25,948		25,948	-
Other Income					
Gola Rainforest Contract	-	-		-	890
Sub total (Gross income for AR)	74,460	91,743	-	166,203	68,713
A2 Asset and investment sales, (see table).					
Sub total	-	-	-	-	-
Total receipts	74,460	91,743	-	166,203	68,713
A3 Payments					
General					
Christmas Trees	2,948	-		2,948	2,184
Event Costs	33	-		33	-
Fees and Bank Charges	148	-		148	-
Overheads	1,191	-		1,191	1,355
Project Costs					
Project Costs Spent in Sierra Leone	11,662	59,475		71,137	67,975
Project Costs Spent in UK	405	-		405	3,613
Gola Rainforest Contract	-	-		-	-
Sub total	16,387	59,475	-	75,862	75,127
A4 Asset and investment purchases					
Sub total	-	-	-	-	-
Total payments	16,387	59,475	-	75,862	75,127
Net of receipts/(payments)	58,073	32,268	-	90,341	6,414
A5 Transfers between funds	- 998	998	-	-	-
A6 Cash funds last year end	10,592	5,535	-	16,127	22,541
Cash funds this year end	67,667	38,801	-	106,468	16,127

For more information about **Rory's Well** visit: www.roryswell.org

or contact Karen Binns on: **07970 549443** email: roryswell@icloud.com Rory's Well is a Registered Charity no:1165664



Receipts and payments accounts
for Rory's Well for the tax year:
1/11/20 - 31/10/21

Rory's Well
The Keepers, Symn Lane
Wotton-Under-Edge
Gloucestershire UK
GL12 7BD

Section B Statement of assets and liabilities at the end of the period

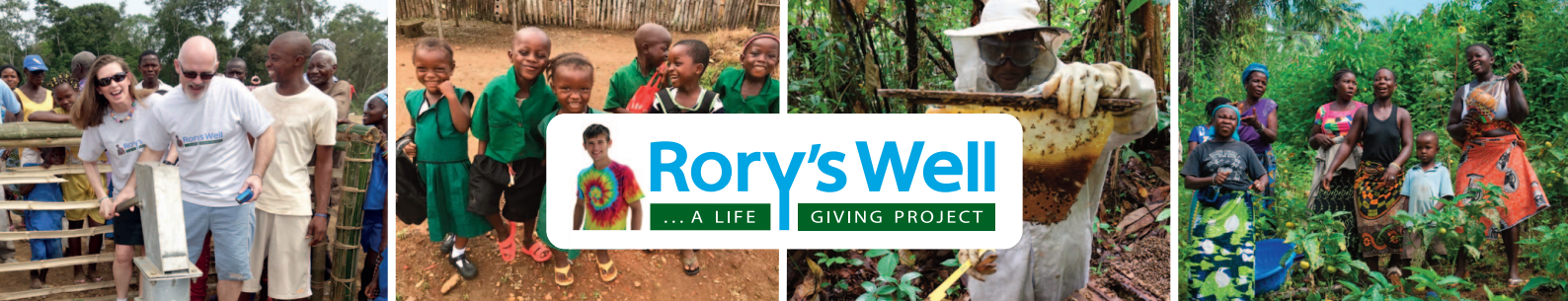
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Account	68,036	38,374	
	Cash			
	Total cash funds	68,036	38,374	-
B2 Other monetary assets	Debtor - Virgin Money	-	427	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Trustee Loan	- 369	-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Karen Binns	30/8/22
	Neil Brent	30/08/22

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Receipts and payments accounts
for Rory's Well for the tax year:
1/11/20 - 31/10/21

Rory's Well
The Keepers, Symn Lane
Wotton-Under-Edge
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CHARITY COMMISSION
FOR ENGLAND AND WALES

Rory's Well

1165664

Receipts and payments accounts

CC16a

For the period from	01/11/2020	To	31/10/2021
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Section C Notes to the Accounts

	Brought Forward Funds from year ended 31 Oct 2020	Changes for the year ended 31 Oct 2021			Net Including BF	Transfers between Unrestricted and Restricted	Funds Carried Forward to year beginning 1 Nov 2021
		Income	Expenditure	In Year Change			
Amputee Solar		£1,406	£1,300	£106	£106		£106
Bees	£1,785	£2,278	£2,874	-£596	£1,189		£1,189
COVID 19		£130		£130	£130		£130
Ernie	£1,200		£2,002	-£2,002	-£802	£802	
Farming		£60,000	£28,818	£31,182	£31,182		£31,182
Jewoma School		£1,981	£2,177	-£196	-£196	£196	
Water and Wells	£2,550	£25,948	£22,304	£3,644	£6,194		£6,194
Total Restricted	£5,535	£91,743	£59,475	£32,268	£37,803	£998	£38,801
Unrestricted	£10,592	£74,460	£16,387	£58,073	£68,665	-£998	£67,667
Grand Total	£16,127	£166,203	£75,862	£90,341	£106,468		£106,468

For more information about **Rory's Well** visit: www.roryswell.org

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Independent Examiner's Report to the Trustees of
Rory's Well

I report to the charity trustees on my examination of the accounts for the year ended 31st October 2021 on pages 1 to 2.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, I confirm that no material matters have come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect,
- the accounts did not accord with the accounting records; or
 - the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charity (accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



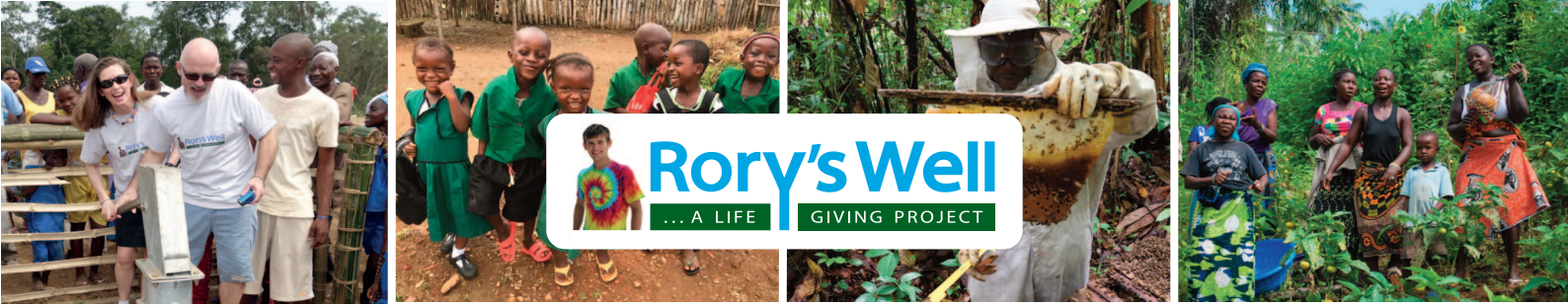
Miss Andrena Miles FMAAT
AMM Bookkeeping & Accountancy
2nd Floor
11 High Street
Fairford
Gloucestershire
GL7 4AD

Date: 12th June 2023

RORY'S WELL

England & Wales - Charity number 1165664

Accounts



Rory's Well Annual Report 31 October 2020

Rory's Well is a life-giving charity working sensitively and co-operatively within rural Sierra Leone, empowering local people and transferring skills for future independence ..."helping those in need to help themselves in a truly sustainable way"

Our 5th year as a registered charity has been a year of 2 halves, before and after COVID.

Until April 2020 we operated normally fund raising, supporting our partner PAD-SL to continue to maintain and extend our village regeneration initiatives in rural Sierra Leone (SL) and visiting SL as Trustees to ensure progress.

Once the immediate impact of COVID became apparent we revised our plans as income was deferred and fund raising events cancelled. We diverted our energies and those of our supporters to the immediate impact of COVID in our area of operation. Our COVID appeal ensured that the 50 vil-lages we support were supplied with rice to stave off famine as a consequence of eating their seed rice whilst in lockdown.

We also prioritised provision of clean water and supplied sanitation equipment and managed to maintain our commitment to new and existing villages that were part of our farming programme with support for bee farming, Inland Valley Swamp rice growing and Women's upland farming. Our plans to market our honey commercially in SL were thwarted by COVID to some extent but again with re-planning we reshaped our ambitions to keep things afloat.

This meant we had to dip into our reserves which is why the expenditure exceeds income in this year. We did this in the knowledge that grants agreed would be honoured but in a different time frame.

When things stabilised in terms of COVID we experienced another tragedy. We lost one of our co founders to cancer. Tony Evans had been the driving force behind many initiatives but particularly the introduction of Agroforestry (inga Alley Cropping). We have managed to reshape this programme to ensure the investment in previous years - introducing and planting Inga orchards and a demo farm were protected and found another champion to take the initiative forward.

So despite a very difficult year we have managed, in conjunction with our partners, to honour all of our commitments to the communities we support and continue to work within the values and commitments we hold dear.

Indeed COVID has made us focus on greater empowerment, succession planning and sustainability in both UK and SL. We have introduced technology for remote monitoring, have introduced ground breaking Monitoring and Evaluation techniques (QuIP) and our Carbon Life Balancing scheme which links investment in our agroforestry farming programme to positive environmental impact, and finished the year in a very stable position.

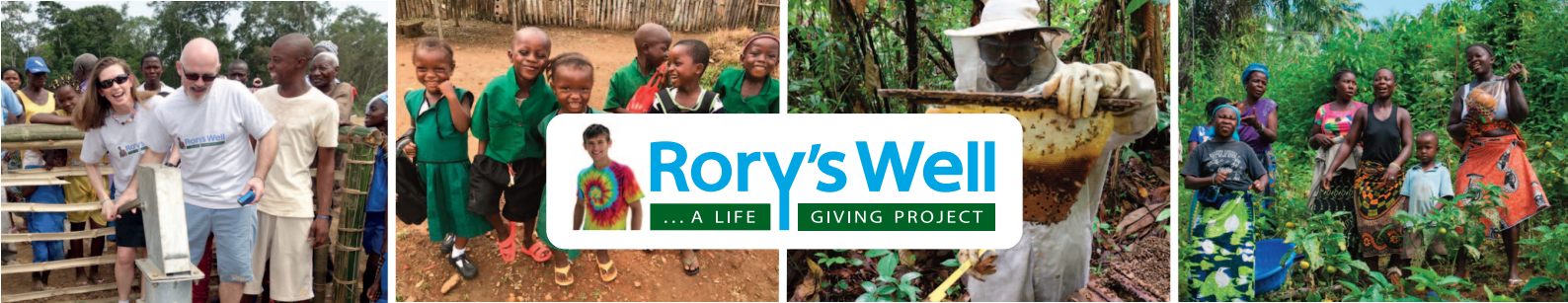
As of Nov 2020 we are supporting clean water and sustainable farming, for nutrition and livelihood, changing the lives of thousands of people in a sustainable way. Our programme covers a full suite of life giving initiatives to regenerate communities and land working in conjunction with many trusted partners in the following areas:

Clean Water . Sustainable Farming . Livelihood . Training & Education . Bee Framing . Carbon Life Balancing

Details and impact of our programme in over 50 villages in South East Sierra Leone can be found on the website roryswell.org

For more information about **Rory's Well** visit: www.roryswell.org

or contact Karen Binns on: **07970 549443** email: roryswell@icloud.com Rory's Well is a Registered Charity no:1165664



Independent Examiner's Report to the Trustees of Rory's Well

I report on the accounts for the year ended 31st October 2020 on pages 1 to 2.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to:

It is my responsibility to:

- examine the accounts under Section 145 of the Charities Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statements below.

Independent examiner's qualified statement

In connection with my examination, no material matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect,
- the accounts did not accord with the accounting records; or
 - the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charity (accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

From the accounting records I have seen, the accounting records were not kept in accordance with Section 130 of the Charities Act. For the purposes of these accounts, reliance has been placed on the representations received from the Trustees of the Charity.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

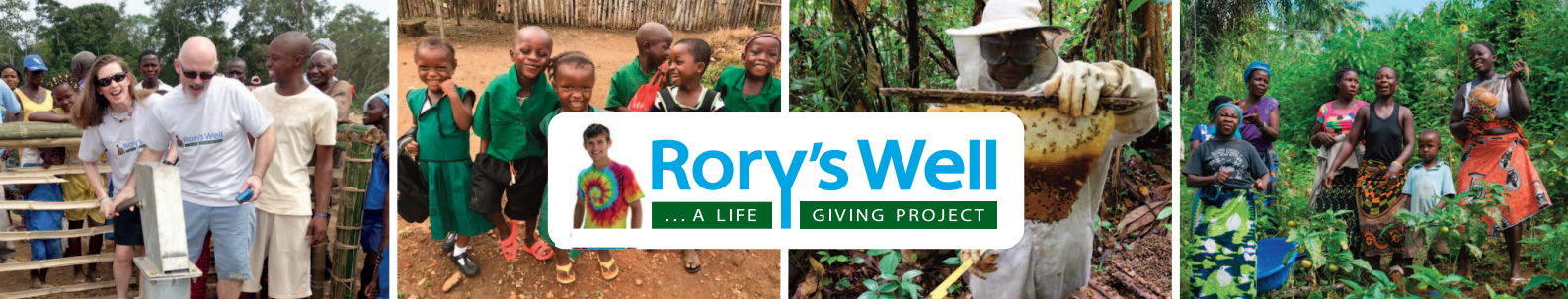
Andrena Miles

Miss Andrena Miles FMAAT
AMM Bookkeeping & Accountancy
2nd Floor
11 High Street
Fairford
Gloucestershire
GL7 4AD

Date: 17th February 2022

For more information about **Rory's Well** visit: www.roryswell.org

or contact Karen Binns on: **07970 549443** email: roryswell@icloud.com Rory's Well is a Registered Charity no:1165664



CHARITY COMMISSION
FOR ENGLAND AND WALES

Rory's Well **1165664**

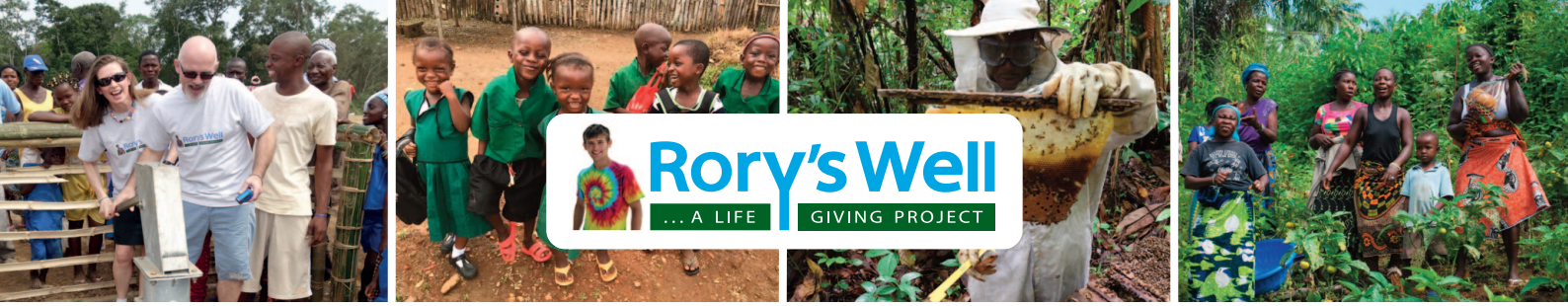
Receipts and payments accounts

CC16a

For the period from	01/11/2019	To	31/10/2020
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Fundraising Activities					
Amazon Smile	26	-	-	26	-
Sale of Christmas Trees	3,591	-	-	3,591	4,115
Events	-	-	-	-	1,142
Voluntary Income					
General Donations	22,777	11,114	-	33,891	29,476
Community Events	428	-	-	428	3,819
Schools and Colleges	670	-	-	670	2,276
Corporate Sponsors	11,438	500	-	11,938	6,680
Charitable Trusts	-	-	-	-	21,100
Gift Aid Claimed	7,902	-	-	7,902	3,680
Ghana Project	-	-	-	-	531
Charity Donations	1,272	8,105	-	9,377	18,279
Three Villages Project	-	-	-	-	2,563
Other Income					
Gola Rainforest Contract	890	-	-	890	3,090
Sub total (Gross income for AR)	48,994	19,719	-	68,713	96,751
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	48,994	19,719	-	68,713	96,751
A3 Payments					
Purchase of Xmas Trees	2,184	-	-	2,184	2,501
Event Costs	-	-	-	-	-
Overheads	1,355	-	-	1,355	683
Project Costs	57,404	14,184	-	71,588	71,229
Gola Rainforest Contract	-	-	-	-	2,730
Sub total	60,943	14,184	-	75,127	77,143
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	60,943	14,184	-	75,127	77,143
Net of receipts/(payments)	- 11,949	5,535	-	- 6,414	19,608
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	22,541	-	-	22,541	2,933
Cash funds this year end	10,592.00	5,535.00	-	16,127	22,541



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Rory's Well		1165664		CC16a
Receipts and payments accounts				
For the period from	01/11/2019	To	31/10/2020	

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Account	10,592	5,535	-
	Cash	-	-	-
	Total cash funds	10,592	5,535	-
B2 Other monetary assets	Details	-	-	-
		-	-	-
B3 Investment assets	Details	-	-	-
		-	-	-
B4 Assets retained for the charity's own use	Details	-	-	-
		-	-	-
B5 Liabilities	Details	-	-	-
		-	-	-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Karen Binns	18/02/22
	Neil Brent	18/02/22