



**Geology  
for  
Global  
Development**

# Annual Report and Review 2024



**1 NO POVERTY**



**2 ZERO HUNGER**



**3 GOOD HEALTH AND WELL-BEING**



**4 QUALITY EDUCATION**



**5 GENDER EQUALITY**



**6 CLEAN WATER AND SANITATION**



**7 AFFORDABLE AND CLEAN ENERGY**



**8 DECENT WORK AND ECONOMIC GROWTH**



**9 INDUSTRY, INNOVATION AND INFRASTRUCTURE**



**10 REDUCED INEQUALITIES**



**11 SUSTAINABLE CITIES AND COMMUNITIES**



**12 RESPONSIBLE CONSUMPTION AND PRODUCTION**



**13 CLIMATE ACTION**



**14 LIFE BELOW WATER**



**15 LIFE ON LAND**



**16 PEACE, JUSTICE AND STRONG INSTITUTIONS**



**17 PARTNERSHIPS FOR THE GOALS**



Geology for Global Development Supports the Sustainable Development Goals

Registered Charity  
Number: 1165663

**-- Report and Financial Statements 2024 --**

Geology for Global Development

C/O Dr Joel C. Gill, School of Earth and Environmental Science, Cardiff University, Main Building, Park Place, Cardiff, CF10 3AT

Registered Charity: 1165663

**Trustees (during reporting period):**

Nicholas Bilham (Chair)

Kirsty Dawkes

Florence Bullough

Marie Fleming

Sarah Gordon PhD

Natasha Dowey PhD

# Overview

*Geology for Global Development* (GfGD) is a registered charity (England and Wales) working internationally to mobilise and reshape the geoscience community to help deliver sustainable and resilient communities, as expressed in the UN Sustainable Development Goals (SDGs). Geoscience is critical to eradicating poverty, reducing inequality, ensuring environmental sustainability, and securing universal and fair access to natural resources (e.g., water), food, energy, education, and healthcare. Geoscience underpins the work needed to ensure current and future generations are resilient to natural hazards, have access to sustainable and planned urban environments, and respond decisively to global environmental change. Many of these themes are captured within the SDGs (and associated intergovernmental agreements), aiming to transform societies globally, leaving no one behind.

2024 marked the second full year of our strategy implementation period and was significant for us in deepening the partnerships required to address the lack of progress being made on many SDG targets. We were delighted to work closely with GESINA Initiative for Geoscience Sustainability working across West Africa to improve understanding of how geoscientists can deliver meaningful change. We joined a Global Policy Task Team, meeting regularly with representatives from other international geoscience organisations to strengthen the science policy interface. We joined with the International Union of Geological Science's Commission on Geoscience Education to explore how teaching on natural hazards could be strengthened; public understanding of geoscience topics supports both informed action and holding those in authority to account. Partnerships are central to the Sustainable Development Goals, and we are committed to working with those who share our values and have aligned priorities.

Through 2024 we used the resources available to us to deliver the priorities set out in our strategy aiming to transform understanding of, access to, and capacity to use the geoscience required to implement the SDGs. We advanced research on topics including water management, climate action, and disaster risk reduction. We contributed to intergovernmental forums, reflecting on the critical role that geoscientists can make to sustainability goals. We supported training – through webinars and an open-access course – that benefit the global geoscience community and strengthen their ability to deliver a sustainable and resilient future.

Our work through 2024 was made possible through the contributions of volunteers, input from consultants, the generous support of donors, and valued collaborations with partners. We are particularly grateful to the International Union of Geological Sciences and Geolog for supporting our activities.

Here we set out our charitable objectives (**Section A**) and a summary of the strategy agreed in 2022 to help implement these objectives (**Section B**). We proceed to give a report on activities (**Section C**), a summary of our governance and management (**Section D**) and an overview of our finances in 2024 (**Section E**). We explain our progress towards improving Equality, Diversity and Inclusion in our work (**Section F**). We then look to the future, with details of events and opportunities in 2025 (**Section G**), and ways you can stay informed about our work (**Section H**).

## From Our Trustees

The trustees of GfGD have the privilege of hearing throughout the year about the fantastic work done by our talented and committed team of volunteers, project workers, and partners. We are delighted to be able to share just some of this work with you in this report, and hope you will want to explore further through the ever-growing set of resources on our website ([www.gfgd.org](http://www.gfgd.org)) and elsewhere, and support and engage with our activities. The trustees continue to be inspired and impressed by the quality and range of outputs and impacts our team are able to achieve with modest resources. The time and energy of all those involved, while not reflected in our financial statements, is our most precious resource, and we are immensely grateful.

The trustees' own responsibilities primarily concern setting the strategic direction of the organisation, and ensuring its good governance. We continue to make good progress in delivering our 10-year strategy, and 2024 also saw a strengthening of our risk management processes, increasingly effectively linked to strategy delivery. A particular focus was to continue strengthening the make-up and structure of our team. As anticipated in our annual report for 2023, Viki O'Connor was appointed co-CEO at the start of 2024, alongside Joel Gill (formerly Executive Director) who also became a co-CEO. Viki and Joel's ability to work in partnership, focusing on their respective areas of responsibility while working seamlessly together, has made this potentially disruptive transition a very smooth and effective one. With the new Senior Leadership Team structure fully established – our co-CEOs, together with Paul Hubley (People and Policies Coordinator) and Jesse Zondervan (Communications Lead) – a priority in 2024 was to expand our team of volunteers, strengthening our research, policy engagement, partnership building and communications capacity. We are delighted to have appointed some very talented and experienced people to key roles, and they are already having a really positive impact.

As 2024 came to a close, we started the search for new trustees to help steer GfGD and ensure its effectiveness and good governance in the coming years, in part to fill the shoes of Kirsty Dawkes, who steps down in 2025 after six years as a trustee. This annual report is the last to which I will contribute as chair of trustees, as I will hand over this role during 2025, before stepping down as a trustee in 2026. It has been a great pleasure and privilege to be a trustee ever since GfGD was established as a charity in 2016, and in recent years to chair the board. In this time, GfGD has rapidly evolved, providing leadership in the geoscience community's participation in UN events and processes, helping to establish sustainable development and social justice as core concerns for the global geoscience community, and becoming a trusted and respected provider of high-quality information and education at the geoscience-development interface. We are an increasingly global organisation, in terms of both our work and those who contribute to it, as well as a valued partner to a growing range of other organisations, helping to promulgate our values and objectives through dialogue and collaboration. I am excited for the future of GfGD, and look forward to seeing all it will achieve in the coming years.

Nic Bilham  
*Chair of Trustees*

## A. Charitable Objectives

Geology for Global Development, established in 2011, is a registered charity working to mobilise and equip the geology community to prevent and relieve poverty. As stated in our Governing Constitution, Geology for Global Development provides public benefit (nationally and internationally) through the following charitable objectives:

- i. **Educational advancement** of the public in general, and particularly amongst geologists, in subjects relating to geology and sustainable development (defined below), in any part of the world. This will be done (in particular, but not exclusively) by means of relevant communications, educational material, training courses, placement opportunities, and by promoting research in all aspects of that subject and publishing the useful results.
- ii. **Poverty prevention and relief**, in any part of the world, by providing grants, equipment and services (in particular but not exclusively education and training in geology) to individuals in need, other charitable organisations, and/or other organisations working to prevent or relieve poverty.

In this context, we note sustainable development to mean '*development which meets the needs of the present without compromising the ability of future generations to meet their own needs*' as defined in the Brundtland Report (1987).

In meeting these objectives, we provide public benefit through advancing education, at all levels, of the role of geology in supporting sustainable development, as well as using geological science to prevent and relieve poverty. In setting our aims for the year and preparing this review, the trustees have given due regard to the Charity Commission guidance on public benefit.

## B. Strategy

In 2015, global leaders came together at the United Nations to agree an agenda for change. Driven by an ambitious vision of a '*world free of poverty, hunger, disease and want, where all life can thrive*', the 2030 Agenda for Sustainable Development set out 17 Sustainable Development Goals (SDGs), with 169 targets.

At Geology for Global Development, we share this vision. **Our purpose is to help build a sustainable future for all by transforming understanding of, access to, and capacity to use the geoscience required to implement the SDGs.**

The SDGs are science intensive - requiring research, innovation, capacity strengthening, and technology transfer. They also make clear the need to understand, monitor, protect, manage, and restore the natural environment. Geoscientists are therefore essential to their successful delivery. This role, however, is often insufficiently recognised by the geoscience community itself and many others contributing to sustainable development initiatives. Barriers prevent access to geoscience data and expertise that could support decision making. Inequalities within the

geoscience community hold us back from making a full and rich contribution in sustainability contexts.

Recognising the need to address these challenges, and with a focus on '*leaving no one behind*', four interlinked strategic priorities are shaping our activities from 2022 to 2031:

1. **Shape and advance the geoscience research and communication agenda for sustainable development:** Generating, and catalysing others to generate, knowledge, tools, and techniques that address global challenges in an ethical<sup>1</sup>, pro-poor<sup>2</sup>, and integrated<sup>3</sup> manner.
2. **Understand and address the barriers that prevent geoscience being used effectively in sustainable development:** Identifying and bridging gaps between knowledge, policy, and practice to improve the planning and implementation of sustainable development initiatives.
3. **Empower the global geoscience community to contribute to sustainable development:** Building an equitable and connected global geoscience community, that is inspired and equipped to serve society.
4. **Create an organisation that models the values embedded in the Sustainable Development Goals:** Investing in people and processes to ensure a culture where all members of our team can thrive, our work can be appropriately scrutinised, and financial and environmental sustainability can be realised.

We will achieve the above priorities by delivering high quality research and analysis, actively engaging in policy processes, and strengthening capacity through education and training.

## Our Geographical Focus

Working on these four interlinked priorities, we embrace the 'leave no one behind' ethos running through the 2030 Agenda. With an emphasis on respectful partnerships (as characterised in the next section), we will use our resources, expertise, networks and influence to address development priorities of those countries who are furthest behind. We define this by the internationally recognised standard of eligibility to receive Official Development Assistance (according to the OECD Development Assistance Committee list of ODA recipients<sup>4</sup>).

We recognise that the actions of individuals, organisations and nations outside of these countries can affect their ability to achieve a sustainable future. Our work will therefore involve some activities with a broader geography, with these focusing on securing positive impact in countries eligible to receive Official Development Assistance.

<sup>1</sup> Adhering to well-established principles regarding ethical conduct in research (as described in the [UKRI ESRC Framework for Research Ethics](#)), in the practice of geoscience (as described in the [Cape Town Statement on Geoethics](#)), and in international development (as described in the [Global Code of Conduct for Research In Resource-Poor Settings](#)).

<sup>2</sup> A commitment to the 'leave no one behind' ethos of the SDGs, aiming to reduce poverty and support knowledge creation and impacts that are of particular, although not exclusive, benefit to those who are furthest behind.

<sup>3</sup> Working with other disciplines, as appropriate, and ensuring sufficient regard is given to any potential unintended consequences of our work.

<sup>4</sup> [www.oecd.org/dac/financing-sustainable-development/development-finance-standards/daclist.htm](http://www.oecd.org/dac/financing-sustainable-development/development-finance-standards/daclist.htm)

## Our Values and Commitments

The values below define our approach to all aspects of our work:

**Integrity:** We will align our conduct with what we know to be excellent.

**Respect:** We will ensure the defining characteristic of our communications (internal and external) is compassion.

**Boldness:** We are driven by an ambitious vision and will innovate to realise it.

**Collaboration:** We will cultivate relationships to deliver impact that leaves no one behind.

**Humility:** We have much to learn and will take steps to listen and grow.

As an organisation headquartered in the Global North, we recognise our responsibility to ensure that our activities do not propagate existing injustices or create new ones. We commit to:

- Building safe, respectful, and inclusive partnerships.
- Involving diverse stakeholders at all stages of a project lifecycle.
- Listening to stakeholders, to understand their challenges and development priorities.
- Understanding context and using this to inform project design and means of implementation.
- Monitoring our work, identifying any problems, taking mitigative steps where possible, and capturing learning to inform our work and that of others.
- Amplifying the voices of those living in and from the regions we seek to serve, providing a platform by which their perspectives, ideas and expertise can be shared, celebrated, and used.

## C. Activities in 2024

In seeking to fulfil our objectives and provide broad public benefit, we have undertaken the following charitable activities, expressed through the first three of our strategic priorities. Information relating to the fourth strategic priority (create an organisation that models the values embedded in the Sustainable Development Goals) is embedded throughout this report.

### 1. Shape and advance the geoscience research and communication agenda for sustainable development:

- **Presentations and talks on geoscience for sustainable development.** Representatives of *Geology for Global Development* attended, presented at, and supported many events and institutions throughout the year. Highlights include engaging at the European Geoscience Union's General Assembly (<https://meetingorganizer.copernicus.org/EGU24/EGU24-16003.html>) and delivering a webinar for the geoscience community in West Africa, working with GESINA Initiative for Geoscience Sustainability.

- **Global Policy Task Group.** We joined the Global Policy Task Group, convened by the American Geophysical Union, working with a group of international geoscience unions and professional societies to increase representation of the geoscience community in international policy processes.

## **2. Understand and address the barriers that prevent geoscience being used effectively in sustainable development:**

- **Engagement with United Nations' processes.** We ensured geoscience engagement in several important consultation processes led by the United Nations, including submitting a written statement in advance of the High-Level Political Forum on Sustainable Development. We responded to a request by the International Science Council for case studies and comments, and commenced planning for engagement at the 2025 Global Platform for Disaster Risk Reduction.
- **Disaster risk management in Guatemala.** We published research to characterise the professional geohazards community in Guatemala and explore training and development opportunities and gaps for natural hazard scientists working in the region (led by Dr Ailsa Naismith, University of Bristol). This work (to be translated into Spanish soon) is accessible online ([www.doi.org/10.13140/RG.2.2.24757.04322](https://www.doi.org/10.13140/RG.2.2.24757.04322)) and will guide our future engagement in the region.
- **Ongoing research:** We continued work on core themes including water management in sub-Saharan Africa, enhancing the ambition and technical feasibility of Nationally Determined Contributions to greenhouse gas emission reductions, education for sustainable development, and strengthening the science-policy interface to deliver sustainability objectives.

## **3. Empower the global geoscience community to contribute to sustainable development:**

- **Training of trainers (natural hazards).** We facilitated a webinar on 'natural hazards education' for an international community of educators, gathering international speakers and providing follow up resources.
- **Open Access Course (disaster risk reduction).** We developed and launched a free, online course exploring how natural hazard scientists can better contribute to the planning and development of sustainable and resilient communities through improved engagement in disaster risk reduction (<https://www.open.edu/openlearncreate/course/view.php?id=7993>).
- **Higher Education courses in eastern and southern Africa.** We continued to maintain an open-access database of taught geoscience Higher Education courses in eastern and southern Africa (available at this link [www.gfgd.org/database-geoscience-he-africa](http://www.gfgd.org/database-geoscience-he-africa)). The database includes short courses, certificates, diplomas, bachelor's degrees, and master's degree programmes, and records course module details, course durations, and entry requirements.



- **Online resource hub and dissemination.** We continued to disseminate our suite of resources on geosciences and the SDGs, including learning resources (available open-access at [www.gfgd.org/education](http://www.gfgd.org/education)) and a book (available at <https://link.springer.com/book/10.1007/978-3-030-38815-7>), to help integrate sustainability concepts and skills into geoscience education. We continued to add new resources to our website, acting as an information hub for those wanting to learn more about geoscience and sustainable development.

In 2024, we partnered with a variety of organisations to deliver the activities above and advance our charitable objectives. We are an affiliated organisation of the **International Union of Geological Sciences (IUGS)** and, in 2024, received a grant of £2,363 from them to support our work. We are a member of the **Bond** network of international development NGOs. We continued our collaboration with **GESINA International**, a dynamic initiative dedicated to cultivating Earth science interest in Nigeria and across Africa. We strengthened our engagement with international geoscience groups including the American Geophysical Union, the European Geosciences Union, the Geological Society of London, and the International Union of Geodesy and Geophysics.

## Summary

These activities demonstrate the positive impact of *Geology for Global Development*, with respect to our two primary charitable objectives.

- **Educational Advancement.** Many of our activities promoted the role of geology in sustainable development to diverse audiences both in the UK and overseas. Our engagement with the geological science and sustainable development communities (through conferences, online consultations, engagement in universities, and publication of resources) has helped to increase awareness of how geoscientists can make a positive contribution to sustainable development. We advanced research relating to challenges affecting communities in Africa and Central America, with projects providing learning and development opportunities for students and early-career scientists. Our social media content and publications helped to raise public awareness of why geological science matters when implementing sustainable development activities. Our work helps to train geologists to better serve the public, by improving professional practices (e.g., partnership and capacity building, ethics and integrity) relating to the application of geology to sustainable development.
- **Poverty Prevention and Relief.** We engaged in programmes aiming to enhance education for sustainable development and responsible management of natural resources. Work on improving water provision and resilience to environmental shocks (e.g., volcanic eruptions) was advanced. Our activities help to prevent and relieve poverty by connecting a more socially-aware geoscience community engaged in sustainable development activities with partners including NGOs and government agencies.

## D. Governance and Management

**Board of Trustees:** Trustees have been appointed to oversee and guide our work, in accordance with our Governing Document (based on the Charity Commission's 'Foundation' model constitution for a Charitable Incorporated Organisation whose only voting members are its charity trustees).



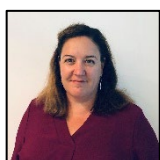
### **Nic Bilham (Chair of Trustees)**

Nic is a consultant working on sustainable mineral supply chains and responsible sourcing of raw materials.



### **Kirsty Dawkes**

Kirsty has an MSci in Geological Sciences and is a Chartered Geologist through the *Geological Society of London*. She currently works in the energy sector, with international engagement.



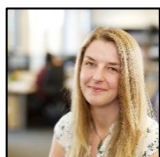
### **Marie Fleming**

Marie is an Engineering Geologist at *Arup*, based in Ireland. She is a former president of the *Institute of Geologists of Ireland*.



### **Flo Bullough**

Flo has an MSci in Geology from *Imperial College London* and a background in geochemistry research, contaminated land and groundwater. She has expertise in policy, currently working for the *Royal Academy of Engineering*.



### **Natasha Dowey**

Natasha lectures in physical geography at *Sheffield Hallam University*, with specialisms in hazards, volcanoes, and igneous geology.

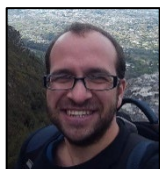


### **Sarah Gordon**

Sarah is a geologist and a co-founder of the risk management company, *Satarla*. She has previously worked for *Anglo American*, working around the world, and has a PhD in the chemistry of meteorites.

**Team:** Day-to-day responsibility for the running of the charity is delegated to two co-Chief Executive Officers (co-CEOs) of *Geology for Global Development*, working alongside a Senior Leadership Team and a wider team of volunteers. In 2024, we expanded our team with new recruits based in the UK, Kenya, and Canada helping to strengthen our research, policy, partnerships, and communications activities.

Information about the Senior Leadership Team in 2024 is noted below, with full and up-to-date team information available on our website ([www.gfgd.org/our-team](http://www.gfgd.org/our-team)).



**Joel Gill (Co-CEO)**

Joel is responsible for GfGD's research, policy engagement, and impact delivery, working with Viki O'Connor to build and strengthen the partnerships required to implement our strategy.



**Viki O'Connor (Co-CEO)**

Viki is responsible for key aspects of GfGD's charity governance, financial and operational compliance, along with the longer-term diversification of GfGD's income sources.



**Paul Hubley (People and Policies Coordinator)**

Paul ensures that the relevant processes and procedures are in place to ensure appropriate governance for GfGD and oversees volunteer training.



**Jesse Zondervan (Communications Lead)**

Jesse oversees the delivery and monitoring of our external communications through our various channels.

## E. Financial Overview

The accounts below document financial activity (income and expenditure) that occurred in 2024 and 2023. The Statement of Financial Activities is calculated on a cash basis. The Balance Sheet shows total funds including non-cash assets and liabilities. For full details of activity in 2016 to 2023, please refer to previous GfGD Annual Reports ([www.gfgd.org/annual-reports](http://www.gfgd.org/annual-reports)).

Key observations include:

- **Unrestricted Income.** £7,709 is labelled as unrestricted income and can be used to support the full portfolio of our work. This income was raised through grants and personal donations. We are particularly grateful to the International Union of Geological Sciences (IUGS) and Geolog for their support in the form of grants for £2,363 and £5,000 respectively.
- **Restricted Income.** No restricted income was received in 2024.
- **Expenditure from Unrestricted Income.** £2,363 is labelled as expenditure drawing on funds from unrestricted income. This was used exclusively to support our charitable activities (described in detail in **Section C**).
- **Expenditure from Restricted Income.** No expenditure from Restricted Income occurred during 2024.

In 2024, the net movement in *unrestricted* funds (excluding the non-cash assets and liabilities shown on the Balance Sheet) was therefore £5,346. The total net movement in cash funds (including both *unrestricted* and *restricted* funds) was £5,346.

Our Charity Reserves Policy, updated in 2022, sets an ambition to ensure free reserves of six to nine months operational costs (or 50 to 75%). Based on budgeted expenditure of £10,201 in 2025, this equates to £5,101 to £7,651. At the end of 2024, based on our balance sheet, our free reserves stood at £14,271, exceeding our free reserves target. For 2025 we have budgeted approximately £5,000 more expenditure than income, as part of our plans to scale up our work following the recent leadership changes; this will reduce the free reserves during 2025, however we are still projected to be above the six-to-nine-month target. The level of reserves held by the organisation will be monitored carefully by the Trustees and Senior Leadership Team.

Many of our activities were delivered through the dedication of a team of volunteers, representing significant in-kind support not shown in our financial statements. We are very grateful to all those who gave their time in 2024 to help realise our charitable objectives.

**GfGD Statement Of Financial Activities (as at 31 December 2024)**

	<b>Unrestricted Funds (£)</b>	<b>Restricted Funds (£)</b>	<b>Total 2024 (£)</b>	<b>Total 2023 (£)</b>
<b>Income and endowments from:</b>				
Donations and legacies	7,709	--	7,709	3,541
Activities for Generating Funds (Fundraising Events)	--	--	--	--
Charitable activities	--	--	--	--
Other trading activities	--	--	--	--
Investment income	--	--	--	--
<b>Total Income</b>	<b>7,709</b>	<b>--</b>	<b>7,709</b>	<b>3,541</b>
<b>Expenditure on:</b>				
Costs of Generating Voluntary Receipts	--	--	--	--
Raising funds	--	--	--	--
Investment Management Costs	--	--	--	--
Charitable activities	(2,363)	--	(2,363)	(4,136)
Governance Costs	--	--	--	--
<b>Total Expenditure</b>	<b>(2,363)</b>	<b>--</b>	<b>(2,363)</b>	<b>(4,136)</b>
<b>Surplus/(Deficit) of income over expenditure</b>	<b>5,346</b>	<b>--</b>	<b>5,346</b>	<b>(595)</b>
Net gains/(losses) on investments	--	--		--
<b>Net income/(expenditure)</b>	<b>5,346</b>	<b>--</b>	<b>5,346</b>	<b>(595)</b>
<b>Transfers between funds</b>	<b>--</b>	<b>--</b>		<b>--</b>
<b>Net movement in funds</b>	<b>5,346</b>	<b>--</b>	<b>5,346</b>	<b>(595)</b>
<b>Reconciliation of funds</b>	<b>8,925</b>	<b>200</b>	<b>9,125</b>	<b>9,720</b>
Total funds brought forward				
<b>Total funds carried forward</b>	<b>14,271</b>	<b>200</b>	<b>14,471</b>	<b>9,125</b>

**Balance Sheet (as at 31 December 2023)**

	2024 (£)	2023 (£)
<b>Fixed Assets</b>		
Tangible Assets	--	--
Investments	--	--
<b>Total Fixed Assets</b>	--	--
<b>Current Assets</b>		
Debtors: Due in one year	--	--
Debtors: Due after one year	--	--
Cash at Bank and in hand	14,471	9,125
<b>Total Current Assets</b>	14,471	9,125
<b>Current Liabilities</b>		
Creditors due within one year	--	--
<b>Net current assets</b>	14,471	9,125
<b>Total assets less current liabilities</b>	14,471	9,125
<b>Funds</b>		
Unrestricted Funds	14,271	8,925
Restricted Funds <sup>1</sup>	200	200
<b>Total Funds</b>	14,471	9,125

**Cash Flow Statement (as at 31 December 2023)**

	2024 (£)	2023 (£)
<b>Cash flows from operating activities:</b>		
Net cash provided by operating activities	5,346	(595)
<b>Cash flows from investing activities:</b>		
Net cash provided by investing activities	--	--
<b>Cash flows from financing activities:</b>		
Net cash provided by financing activities	--	--
Change in cash and cash equivalents in the reporting period	5,346	(595)
Cash and cash equivalents at the beginning of the reporting period	9,125	9,720
Change in cash and cash equivalents due to exchange rate movements	--	--
Cash and cash equivalents at the end of the reporting period	14,471	9,125

<sup>1</sup> Money raised for a project building resilience to volcanic hazards in Guatemala.

## F. Equality, Diversity, and Inclusion (EDI)

In our 2020 annual report, we recognised the need to listen, learn, and implement change where needed to help deliver a more diverse and inclusive geoscience community. Being accountable to both our supporters and beneficiaries, we note below some of our work on EDI in 2024:

- *Safeguarding in International Development Contexts:* We continued to mandate all new recruits complete safeguarding training, supporting the team to identify and know how to report all forms of harm, exploitation, and abuse.
- *Improving Volunteer Coordination:* We expanded our team, increasing geographic diversity in our programme leadership. We continued to monitor internal processes for volunteer recruitment and coordination, to ensure that all team members have the opportunity to contribute to our projects.
- *Online Engagement:* Following a successful run of annual face-to-face conferences in 2013-19, we made the decision to focus resources on online webinars (for GfGD coordinated events) to maximise accessibility. This also reduces the environmental footprint of our work. Our events for geoscientists predominantly reached students and early career professionals in the Global South, with speakers and moderators from a range of national contexts.

Our work to improve monitoring of EDI within GfGD, taking actions where needed, and support the wider geoscience community to be a more equal, diverse and inclusive environment, continues through 2025.

## G. Looking to the Future

In 2025, we will continue to deliver high quality and impact-driven research, engage in international policy mechanisms, and support education and capacity strengthening at all levels. Selected examples of planned work include:

- Leveraging our official recognised status with the UN ECOSOC to contribute to major UN forums, including the Global Platform for Disaster Risk Reduction (June 2025), the High-Level Political Forum for Sustainable Development (July 2025), and COP30 (November 2025).
- Consolidating, extending, and disseminating GfGD-led work on research themes, including (a) strengthening the science-policy interface, (b) improving geoscience education in the Global South, (c) improving access to water in Africa, and (d) tackling climate change.
- Delivering training at the Colloquium of African Geology (Nairobi, September 2025).

- Strengthening partnerships with geoscience institutions in the Global South, particularly GESINA International who have a strong presence in West Africa.
- Develop and disseminate training and learning resources, supporting the wider geoscience community to engage effectively in sustainable development.

Updates on these activities will be detailed in our 2025 Annual Report (published in 2026), with live updates regularly posted on our website and social media.

## H. Further Information

Find the latest GfGD news, events and opportunities to get involved on our website ([www.gfgd.org](http://www.gfgd.org)), Facebook ([www.facebook.com/gfgd.org](https://www.facebook.com/gfgd.org)), LinkedIn ([www.linkedin.com/company/gfgd](https://www.linkedin.com/company/gfgd)), and X (formerly known as Twitter) ([www.twitter.com/Geo\\_Dev](https://www.twitter.com/Geo_Dev)).

Download this Annual Report and Review from our website ([www.gfgd.org/annual-reports](http://www.gfgd.org/annual-reports)).





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Geology for Global Development

1165663

## Receipts and payments accounts

CC16a

For the period  
from

01-Jan-24

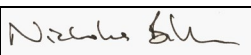

To

31-Dec-24

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Voluntary Receipts (Donations, Legacies and Grants)	7,709	-	-	7,709	3,541
Investment Dividends/Interest	-	-	-	-	-
Activities for Generating Funds (Fundraising Events)	-	-	-	-	-
Charitable Activities	-	-	-	-	-
Other receipts	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	<b>7,709</b>	<b>-</b>	<b>-</b>	<b>7,709</b>	<b>3,541</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>7,709</b>	<b>-</b>	<b>-</b>	<b>7,709</b>	<b>3,541</b>
<b>A3 Payments</b>					
Costs of Generating Voluntary Receipts	-	-	-	-	-
Fundraising Costs	-	-	-	-	-
Investment Management Costs	-	-	-	-	-
Costs of Charitable Activities	2,363	-	-	2,363	4,136
Governance Costs	-	-	-	-	-
<b>Sub total</b>	<b>2,363</b>	<b>-</b>	<b>-</b>	<b>2,363</b>	<b>4,136</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>2,363</b>	<b>-</b>	<b>-</b>	<b>2,363</b>	<b>4,136</b>
<b>Net of receipts/(payments)</b>	<b>5,346</b>	<b>-</b>	<b>-</b>	<b>5,346</b>	<b>- 595</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>8,925</b>	<b>200</b>	<b>-</b>	<b>9,125</b>	<b>9,720</b>
<b>Cash funds this year end</b>	<b>14,271</b>	<b>200</b>	<b>-</b>	<b>14,471</b>	<b>9,125</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at Bank	14,271	200	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>14,271</b>	<b>200</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>			-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Nic Bilham	22-Jul-25
		N. DOWEY 	Natasha Dowey	22-Jul-25