



**Geology  
for  
Global  
Development**

# Annual Report and Review 2023



**1 NO POVERTY**



**2 ZERO HUNGER**



**3 GOOD HEALTH AND WELL-BEING**



**4 QUALITY EDUCATION**



**5 GENDER EQUALITY**



**6 CLEAN WATER AND SANITATION**



**7 AFFORDABLE AND CLEAN ENERGY**



**8 DECENT WORK AND ECONOMIC GROWTH**



**9 INDUSTRY, INNOVATION AND INFRASTRUCTURE**



**10 REDUCED INEQUALITIES**



**11 SUSTAINABLE CITIES AND COMMUNITIES**



**12 RESPONSIBLE CONSUMPTION AND PRODUCTION**



**13 CLIMATE ACTION**



**14 LIFE BELOW WATER**



**15 LIFE ON LAND**



**16 PEACE, JUSTICE AND STRONG INSTITUTIONS**



**17 PARTNERSHIPS FOR THE GOALS**



Geology for Global Development Supports the Sustainable Development Goals

Registered Charity  
Number: 1165663

## **-- Report and Financial Statements 2023 --**

Geology for Global Development

C/O Dr Joel C. Gill, School of Earth and Environmental Science, Cardiff University, Main Building, Park Place, Cardiff, CF10 3AT

Registered Charity: 1165663

### **Trustees (during reporting period):**

Nicholas Bilham (Chair)

Kirsty Dawkes

Florence Bullough

Marie Fleming

Sarah Gordon PhD

Natasha Dowey PhD

# Overview

*Geology for Global Development* (GfGD) is a registered charity (England and Wales) working to mobilise and reshape the geoscience community to help deliver sustainable and resilient communities, as expressed in the UN Sustainable Development Goals (SDGs). Geoscience is critical to eradicating poverty, reducing inequality, ensuring environmental sustainability, and securing universal and fair access to natural resources (e.g., water), food, energy, education, and healthcare. Geoscience underpins the work needed to ensure current and future generations are resilient to natural hazards, have access to sustainable and planned urban environments, and respond decisively to global environmental change. Many of these themes are captured within the SDGs, aiming to transform societies globally, leaving no one behind.

2023 marked the midway point of the SDG implementation period, with key multilateral events reflecting on progress to date. In our statement, released to coincide with the September 2023 SDG Summit, we noted with grave concern and deep sadness the lack of progress being made on many SDG targets. At this critical point, actions are needed to accelerate progress towards the SDGs and secure development gains made in recent years from the compounding threats of climate change and global insecurity. The SDGs offer a blueprint for a better and more sustainable world; priorities shared by billions of people around the globe.

In this context, we pledge to continue using the resources available to us to advance this agenda. Our new strategy, launched in 2022 and guiding our work through 2023, focuses on transforming understanding of, access to, and capacity to use the geoscience required to implement the SDGs. For example, in 2023 we advanced research on the development of feasible and ambitious national climate actions plans in eastern Africa – with the potential to support high quality jobs while tackling energy poverty. We expanded previous work to understand the barriers that prevent NGOs from using geoscience knowledge to deliver clean water, with new work in West Africa. We engaged in global policy dialogues around science and sustainable development, utilising our special consultative status with the UN Economic and Social Council (UN ECOSOC) to participate and deliver contributions to key events.

Our work through 2023 was made possible through the contributions of volunteers, input from consultants, the generous support of donors, and valued collaborations with partners. We are particularly grateful to the International Union of Geological Sciences for supporting our activities.

Here we set out our charitable objectives (**Section A**) and a summary of the strategy agreed in 2022 to help implement these objectives (**Section B**). We proceed to give a report on activities in 2023 (**Section C**), a summary of our governance and management (**Section D**) and an overview of our finances in 2023 (**Section E**). We explain our progress towards improving Equality, Diversity and Inclusion in our work through 2023 (**Section F**). We then look to the future, with details of events and opportunities in 2024 (**Section G**), and ways you can stay informed about our work (**Section H**).

## From Our Trustees

Together with the other trustees of GfGD, I have had the privilege of seeing the wide range of exciting and evolving work done by our fantastic team of volunteers during 2023, making real progress towards delivering our strategic aims, and equipping ourselves and the wider geoscience and sustainable development communities to work effectively together. We are immensely grateful to all those who devote their time and energies to our work, and are always impressed at the outputs and impacts they achieve with modest resources.

This report will give you a flavour of the full range of our work, but I would encourage anyone with an interest in geoscience and sustainable development to explore the rich resources on our website ([www.gfgd.org](http://www.gfgd.org)) to learn much more. Building on the work of recent years and the 10-year strategy we launched in 2022, these resources reflect a renewed focus on engagement with international bodies and communities; on stimulating and disseminating much-needed research; and on helping to underpin and promote geoscience education for sustainability.

As you will read below, GfGD continues to provide leadership in the geoscience community's participation in UN events and consultations. Through long-term engagement with key research topics such as water management and disaster risk management, we are maximising the prospects of enduring positive impacts. Development and dissemination of learning and professional development resources has been another area of focus and success once again this year. We are also developing new partnerships such as that with GESINA International (see below), complementing existing ones with bodies such as the International Union for Geological Sciences (IUGS), for whose continuing support we are very grateful.

Perhaps the main priority of the trustees themselves in 2023 was to work with Joel Gill (Executive Director), Viki O'Connor (Business Development and Fundraising Lead) and the wider team to review and strengthen the structure of the Senior Leadership Team, to ensure that it is as resilient as possible to future change and growth, and equipped to lead the organisation's work to deliver our ambitious strategy. This has been a very fruitful process, and one which gives me great confidence for GfGD's future. We are especially grateful to new Senior Leadership Team members Jesse Zondervan (Communications Lead) and Paul Hubley (People and Policies Coordinator) for stepping up to take on additional work and responsibilities during 2023. A key conclusion of the review was to establish two co-CEO roles, which were taken up at the start of 2024 by Joel Gill and Viki O'Connor. The trustees are deeply impressed and grateful as always to Joel for his longstanding and ongoing commitment to and leadership of GfGD, and are delighted that Viki is stepping up to join him in this new shared role, building on the great contributions she has already made since joining the team in 2021.

Nic Bilham  
*Chair of Trustees*

## A. Charitable Objectives

Geology for Global Development, established in 2011, is a registered charity working to mobilise and equip the geology community to prevent and relieve poverty. As stated in our Governing Constitution, Geology for Global Development provides public benefit (nationally and internationally) through the following charitable objectives:

- i. **Educational advancement** of the public in general, and particularly amongst geologists, in subjects relating to geology and sustainable development (defined below), in any part of the world. This will be done (in particular, but not exclusively) by means of relevant communications, educational material, training courses, placement opportunities, and by promoting research in all aspects of that subject and publishing the useful results.
- ii. **Poverty prevention and relief**, in any part of the world, by providing grants, equipment and services (in particular but not exclusively education and training in geology) to individuals in need, other charitable organisations, and/or other organisations working to prevent or relieve poverty.

In this context, we note sustainable development to mean '*development which meets the needs of the present without compromising the ability of future generations to meet their own needs*' as defined in the Brundtland Report (1987).

In meeting these objectives, we provide public benefit through advancing education, at all levels, of the role of geology in supporting sustainable development, as well as using geological science to prevent and relieve poverty. In setting our aims for the year and preparing this review, the trustees have given due regard to the Charity Commission guidance on public benefit.

## B. Strategy

In 2015, global leaders came together at the United Nations to agree an agenda for change. Driven by an ambitious vision of a '*world free of poverty, hunger, disease and want, where all life can thrive*', the 2030 Agenda for Sustainable Development set out 17 Sustainable Development Goals (SDGs), with 169 targets.

At Geology for Global Development, we share this vision. **Our purpose is to help build a sustainable future for all by transforming understanding of, access to, and capacity to use the geoscience required to implement the SDGs.**

The SDGs are science intensive - requiring research, innovation, capacity strengthening, and technology transfer. They also make clear the need to understand, monitor, protect, manage, and restore the natural environment. Geoscientists are therefore essential to their successful delivery. This role, however, is often insufficiently recognised by the geoscience community itself and many others contributing to sustainable development initiatives. Barriers prevent access to geoscience data and expertise that could support decision making. Inequalities within the

geoscience community hold us back from making a full and rich contribution in sustainability contexts.

Recognising the need to address these challenges, and with a focus on '*leaving no one behind*', four interlinked strategic priorities are shaping our activities from 2022 to 2031:

1. **Shape and advance the geoscience research and communication agenda for sustainable development:** Generating, and catalysing others to generate, knowledge, tools, and techniques that address global challenges in an ethical<sup>1</sup>, pro-poor<sup>2</sup>, and integrated<sup>3</sup> manner.
2. **Understand and address the barriers that prevent geoscience being used effectively in sustainable development:** Identifying and bridging gaps between knowledge, policy, and practice to improve the planning and implementation of sustainable development initiatives.
3. **Empower the global geoscience community to contribute to sustainable development:** Building an equitable and connected global geoscience community, that is inspired and equipped to serve society.
4. **Create an organisation that models the values embedded in the Sustainable Development Goals:** Investing in people and processes to ensure a culture where all members of our team can thrive, our work can be appropriately scrutinised, and financial and environmental sustainability can be realised.

We will achieve the above priorities by delivering high quality research and analysis, actively engaging in policy processes, and strengthening capacity through education and training.

## Our Geographical Focus

Working on these four interlinked priorities, we embrace the 'leave no one behind' ethos running through the 2030 Agenda. With an emphasis on respectful partnerships (as characterised in the next section), we will use our resources, expertise, networks and influence to address development priorities of those countries who are furthest behind. We define this by the internationally recognised standard of eligibility to receive Official Development Assistance (according to the OECD Development Assistance Committee list of ODA recipients<sup>4</sup>).

We recognise that the actions of individuals, organisations and nations outside of these countries can affect their ability to achieve a sustainable future. Our work will therefore involve some activities with a broader geography, with these focusing on securing positive impact in countries eligible to receive Official Development Assistance.

<sup>1</sup> Adhering to well-established principles regarding ethical conduct in research (as described in the [UKRI ESRC Framework for Research Ethics](#)), in the practice of geoscience (as described in the [Cape Town Statement on Geoethics](#)), and in international development (as described in the [Global Code of Conduct for Research In Resource-Poor Settings](#)).

<sup>2</sup> A commitment to the 'leave no one behind' ethos of the SDGs, aiming to reduce poverty and support knowledge creation and impacts that are of particular, although not exclusive, benefit to those who are furthest behind.

<sup>3</sup> Working with other disciplines, as appropriate, and ensuring sufficient regard is given to any potential unintended consequences of our work.

<sup>4</sup> [www.oecd.org/dac/financing-sustainable-development/development-finance-standards/daclist.htm](http://www.oecd.org/dac/financing-sustainable-development/development-finance-standards/daclist.htm)

## Our Values and Commitments

The values below define our approach to all aspects of our work:

**Integrity:** We will align our conduct with what we know to be excellent.

**Respect:** We will ensure the defining characteristic of our communications (internal and external) is compassion.

**Boldness:** We are driven by an ambitious vision and will innovate to realise it.

**Collaboration:** We will cultivate relationships to deliver impact that leaves no one behind.

**Humility:** We have much to learn and will take steps to listen and grow.

As an organisation headquartered in the Global North, we recognise our responsibility to ensure that our activities do not propagate existing injustices or create new ones. We commit to:

- Building safe, respectful, and inclusive partnerships.
- Involving diverse stakeholders at all stages of a project lifecycle.
- Listening to stakeholders, to understand their challenges and development priorities.
- Understanding context and using this to inform project design and means of implementation.
- Monitoring our work, identifying any problems, taking mitigative steps where possible, and capturing learning to inform our work and that of others.
- Amplifying the voices of those living in and from the regions we seek to serve, providing a platform by which their perspectives, ideas and expertise can be shared, celebrated, and used.

## C. Activities in 2023

In seeking to fulfil our objectives and provide broad public benefit, we have undertaken the following charitable activities, expressed through the first three of our strategic priorities. Information relating to the fourth strategic priority (create an organisation that models the values embedded in the Sustainable Development Goals) is embedded throughout this report.

### 1. Shape and advance the geoscience research and communication agenda for sustainable development:

- **Presentations and talks on geoscience for sustainable development.** Representatives of *Geology for Global Development* attended and presented at many events and institutions throughout the year, including talks on geosciences and the SDGs at the Sustainable Development Solutions Network (SDSN) International Conference on Sustainable Development (ICSD) ([www.gfgd.org/news-events/2023/9/18/gfgd-highlights-earth-sciences-role-at-2030-sdg-midpoint-2023-sdg-summit-amp-icsd](http://www.gfgd.org/news-events/2023/9/18/gfgd-highlights-earth-sciences-role-at-2030-sdg-midpoint-2023-sdg-summit-amp-icsd))

## 2. Understand and address the barriers that prevent geoscience being used effectively in sustainable development:

- **Engagement with United Nations' processes.** We coordinated geoscience engagement in several important consultation processes led by the United Nations and International Science Council in advance of the 8<sup>th</sup> UN Forum on Science, Technology and Innovation for the SDGs, the UN High Level Political Forum on the SDGs, and COP28 Climate Change Summit. We also attended and engaged in the UN Water Summit, sharing GfGD research findings. These contributions capitalise on our successful application for special consultative status with the UN Economic and Social Council (UN ECOSOC) in 2022 and support our ambitions to be at the forefront of global sustainability dialogues.
- **Water management in Africa.** In 2023, we disseminated the results from research initiated in 2021 exploring how NGOs working on water projects in sub-Saharan Africa access and use geoscience information and experts. This work was undertaken by an MSc student at Cranfield University, Brenda Wagaba and published in the Journal of Water, Sanitation, and Hygiene for Development (<https://doi.org/10.2166/washdev.2023.233>) with an associated briefing note on our website. We also expanded this work into West Africa in 2023, funding two MSc students from Nigeria (based at the University of Hull, UK) to complete research.
- **Nationally Determined Contributions (NDCs).** We provided funding and oversight for an MSc student from Sudan (based at the University of Hull UK) and BSc student from Cardiff University (UK) to complete research on enhancing the ambition and technical feasibility of Nationally Determined Contributions, delivering a Call to Action ([www.gfgd.org/news-events/2023/11/29/gfgd-releases-key-findings-in-cop28-call-to-action](http://www.gfgd.org/news-events/2023/11/29/gfgd-releases-key-findings-in-cop28-call-to-action)) ahead of COP28.
- **Disaster risk management in Guatemala.** We completed research to characterise the professional geohazards community in Guatemala and explore training and development opportunities and gaps for natural hazard scientists working in the region (led by Dr Ailsa Naismith, University of Bristol). This work was published in early 2024 ([www.doi.org/10.13140/RG.2.2.24757.04322](https://doi.org/10.13140/RG.2.2.24757.04322)) and will guide our future engagement in the region.

## 3. Empower the global geoscience community to contribute to sustainable development:

- **Higher Education courses in eastern and southern Africa.** We continued to maintain an open-access database of taught geoscience Higher Education courses in eastern and southern Africa (available at this link [www.gfgd.org/database-geoscience-he-africa](http://www.gfgd.org/database-geoscience-he-africa)). The database includes short courses, certificates, diplomas, bachelor's degrees, and master's degree programmes, and records course module details, course durations, and entry requirements.
- **Learning and Professional Development.** We continued to disseminate our suite of resources on geosciences and the SDGs, including learning resources (available open-access at [www.gfgd.org/education](http://www.gfgd.org/education)) and a book (available at <https://link.springer.com/book/10.1007/978-3-030-38815-7>), to help integrate sustainability concepts and skills into geoscience education. We continued to add new resources to our



website, acting as an information hub for those wanting to learn more about geoscience and sustainable development. We contributed to international events, talking about geoscience and sustainable development, including work with colleagues in Kenya on geoscience education.

In 2023, we partnered with a variety of organisations to deliver the activities above and advance our charitable objectives. We are an affiliated organisation of the **International Union of Geological Sciences (IUGS)** and, in 2023, received a grant of £2629 from them to support our work. We are a partner organisation on UNESCO/IUGS International Geoscience Program Project 685 ([www.unesco.org/en/iggp/igcp-projects/685?hub=67817](http://www.unesco.org/en/iggp/igcp-projects/685?hub=67817)). We are a member of the **Bond** network of international development NGOs. We also began collaborating with **GESINA International**, a dynamic initiative dedicated to cultivating Earth science interest in Nigeria and across Africa, establishing a formal partnership in early 2024.

## Summary

These activities demonstrate the positive impact of *Geology for Global Development*, with respect to our two primary charitable objectives.

- Educational Advancement.** Many of our activities promoted the role of geology in sustainable development to diverse audiences both in the UK and overseas. Our engagement with the geological science and sustainable development communities (through conferences, online consultations, engagement in universities, and publication of resources) has helped to increase awareness of how geoscientists can make a positive contribution to sustainable development. We advanced research relating to challenges affecting communities in Africa and Central America, with projects providing learning and development opportunities for students and early-career scientists. Our social media content and publications helped to raise public awareness of why geological science matters when implementing sustainable development activities. Our work helps to train geologists to better serve the public, by improving professional practices (e.g., partnership and capacity building, ethics and integrity) relating to the application of geology to sustainable development.
- Poverty Prevention and Relief.** We engaged in programmes aiming to enhance education for sustainable development and responsible management of natural resources. Work on improving water provision and resilience to environmental shocks (e.g., volcanic eruptions) was advanced. Our activities help to prevent and relieve poverty by connecting a more socially-aware geoscience community engaged in sustainable development activities with partners including NGOs and government agencies.

## D. Governance and Management

**Board of Trustees:** Trustees have been appointed to oversee and guide our work, in accordance with our Governing Document (based on the Charity Commission's 'Foundation' model constitution for a Charitable Incorporated Organisation whose only voting members are its charity trustees).



### **Nic Bilham (Chair of Trustees)**

Nic is a consultant working on sustainable mineral supply chains and responsible sourcing of raw materials. He is European Coordinator for the *International Association for Promoting Geoethics*.



### **Kirsty Dawkes**

Kirsty has an MSci in Geological Sciences and is a Chartered Geologist through the *Geological Society of London*. She currently works in the energy sector, with international engagement.



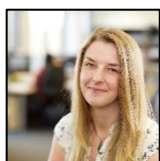
### **Marie Fleming**

Marie is an Engineering Geologist at *Arup*, based in Ireland. She is a former president of the *Institute of Geologists of Ireland*.



### **Flo Bullough**

Flo has an MSci in Geology from *Imperial College London* and a background in geochemistry research, contaminated land and groundwater. She has expertise in policy, currently working for the *Royal Academy of Engineering*.



### **Natasha Dowey**

Natasha lectures in physical geography at *Sheffield Hallam University*, with specialisms in hazards, volcanoes, and igneous geology.

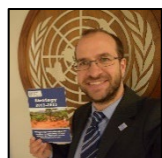


### **Sarah Gordon**

Sarah is a geologist and a co-founder of the risk management company, *Satarla*. She has previously worked for *Anglo American*, working around the world, and has a PhD in the chemistry of meteorites.

**Team:** Day-to-day responsibility for the running of the charity is delegated to a volunteer Executive Director of *Geology for Global Development*, working alongside a Senior Leadership Team and a wider team of volunteers.

Information about the Senior Leadership Team in 2023 is noted below, with full and up-to-date team information available on our website ([www.gfgd.org/our-team](http://www.gfgd.org/our-team)).



**Joel Gill (Executive Director)**

Joel founded *Geology for Global Development* in 2011 and has overall responsibility for the leadership and management of GfGD, overseeing the implementation of our strategy and day-to-day operations.



**Viki O'Connor (Business Development and Fundraising Lead)**

Viki leads our business development and fundraising activities and supports our financial planning and management.



**Paul Hubley (People and Policies Coordinator)**

Paul ensures that the relevant processes and procedures are in place to ensure appropriate governance for GfGD and oversees volunteer training.



**Jesse Zondervan (Communications Lead)**

Jesse oversees the delivery and monitoring of our external communications through our various channels.

## E. Financial Overview

The accounts below document financial activity (income and expenditure) that occurred in 2023 and 2022. The Statement of Financial Activities is calculated on a cash basis. The Balance Sheet shows total funds including non-cash assets and liabilities. For full details of activity in 2016 to 2022, please refer to previous GfGD Annual Reports ([www.gfgd.org/annual-reports](http://www.gfgd.org/annual-reports)).

Key observations include:

- **Unrestricted Income.** £3541 is labelled as unrestricted income and can be used to support the full portfolio of our work. This income was raised through grants and personal donations. We are particularly grateful to the International Union of Geological Sciences (IUGS) for their support in the form of a grant for £2,629. A further donation of £600 which was pledged in 2022, was subsequently paid to GfGD in early 2023.
- **Restricted Income.** No restricted income was received in 2023.
- **Expenditure from Unrestricted Income.** £3,836 is labelled as expenditure drawing on funds from unrestricted income. This was used exclusively to support our charitable activities (described in detail in **Section C**).
- **Expenditure from Restricted Income.** £300 is labelled as expenditure drawing on funds from restricted income. Funds raised for work to increase resilience to volcanic hazards in Guatemala were deployed to support a research project to help characterise the training and development needs of hazard scientists in the region (described in **Section C**).

In 2023, the net movement in *unrestricted* funds (excluding the non-cash assets and liabilities shown on the Balance Sheet) was therefore -£295. The total net movement in cash funds (including both *unrestricted* and *restricted* funds) was -£595.

Our Charity Reserves Policy, updated in 2022, sets an ambition to ensure free reserves of six to nine months operational costs (or 50 to 75%). Based on budgeted expenditure of £4,892 in 2024, this equates to £2,446 to £3,669. At the end of 2023, based on our balance sheet, our free reserves stood at £8925, equivalent to 182% of our budgeted expenditure in 2024. While this is above the range set out in our Charity Reserves Policy, we do not currently have plans to draw down on our free reserves during 2024 given the organisation has ambitions to scale up its work in the coming years following the recent leadership changes. The level of reserves held by the organisation will be monitored carefully by the Trustees and Senior Leadership Team.

Many of our activities were delivered through the dedication of a team of volunteers, representing significant in-kind support not shown in our financial statements. We are very grateful to all those who gave their time in 2023 to help realise our charitable objectives.

**GfGD Statement Of Financial Activities (as at 31 December 2023)**

	<b>Unrestricted Funds (£)</b>	<b>Restricted Funds (£)</b>	<b>Total 2023 (£)</b>	<b>Total 2022 (£)</b>
<b>Income and endowments from:</b>				
Donations and legacies	3,541	--	3,541	4,290
Activities for Generating Funds (Fundraising Events)	--	--	--	--
Charitable activities	--	--	--	--
Other trading activities	--	--	--	--
Investment income	--	--	--	--
<b>Total Income</b>	<b>3,541</b>	<b>--</b>	<b>3,541</b>	<b>4,290</b>
<b>Expenditure on:</b>				
Costs of Generating Voluntary Receipts	--	--	--	--
Raising funds	--	--	--	--
Investment Management Costs	--	--	--	--
Charitable activities	(3,836)	(300)	(4,136)	(3,723)
Governance Costs	--	--	--	--
<b>Total Expenditure</b>	<b>(3,836)</b>	<b>(300)</b>	<b>(4,136)</b>	<b>(3,723)</b>
<b>Surplus/(Deficit) of income over expenditure</b>	<b>(295)</b>	<b>(300)</b>	<b>(595)</b>	<b>567</b>
Net gains/(losses) on investments	--	--		--
<b>Net income/(expenditure)</b>	<b>(295)</b>	<b>(300)</b>	<b>(595)</b>	<b>567</b>
<b>Transfers between funds</b>	<b>--</b>	<b>--</b>		<b>--</b>
<b>Net movement in funds</b>	<b>(295)</b>	<b>(300)</b>	<b>(595)</b>	<b>567</b>
<b>Reconciliation of funds</b>	<b>9,220</b>	<b>500</b>	<b>9,720</b>	<b>9,153</b>
Total funds brought forward				
<b>Total funds carried forward</b>	<b>8,925</b>	<b>200</b>	<b>9,125</b>	<b>9,720</b>

**Balance Sheet (as at 31 December 2023)**

	2023 (£)	2022 (£)
<b>Fixed Assets</b>		
Tangible Assets	--	--
Investments	--	--
<b>Total Fixed Assets</b>	--	--
<b>Current Assets</b>		
Debtors: Due in one year	--	600 <sup>1</sup>
Debtors: Due after one year	--	--
Cash at Bank and in hand	9,125	9,720
<b>Total Current Assets</b>	9,125	10,320
<b>Current Liabilities</b>		
Creditors due within one year	--	--
<b>Net current assets</b>	9,125	10,320
<b>Total assets less current liabilities</b>	9,125	10,320
<b>Funds</b>		
Unrestricted Funds	8,925	9,220
Restricted Funds <sup>2</sup>	200	500
<b>Total Funds</b>	9,125	9,720

**Cash Flow Statement (as at 31 December 2023)**

	2023 (£)	2022 (£)
<b>Cash flows from operating activities:</b>		
Net cash provided by operating activities	(595)	567
<b>Cash flows from investing activities:</b>		
Net cash provided by investing activities	--	--
<b>Cash flows from financing activities:</b>		
Net cash provided by financing activities	--	--
Change in cash and cash equivalents in the reporting period	(595)	567
Cash and cash equivalents at the beginning of the reporting period	9720	9153
Change in cash and cash equivalents due to exchange rate movements	--	--
Cash and cash equivalents at the end of the reporting period	9125	9720

<sup>1</sup> Income pledged in 2022 and received in 2023.

<sup>2</sup> Money raised for a project building resilience to volcanic hazards in Guatemala.

## F. Equality, Diversity, and Inclusion (EDI)

In our 2020 annual report, we recognised the need to listen, learn, and implement change where needed to help deliver a more diverse and inclusive geoscience community. Being accountable to both our supporters and beneficiaries, we note below some of our work on EDI in 2023:

- *Safeguarding in International Development Contexts:* We continued to mandate all new recruits complete safeguarding training, supporting the team to identify and know how to report all forms of harm, exploitation, and abuse. We invested in additional training for selected team members to enable them to act as Safeguarding leads.
- *Improving Volunteer Coordination:* We built on our success recruiting volunteers from outside the UK in 2022 (including Kenya, Nigeria, Italy, the Netherlands, Canada, and New Zealand), implementing improvements to our internal processes for volunteer coordination, to ensure that all team members have the option to effectively contribute to our projects. We will seek to replicate our approach to recruitment and coordination when expanding our Volunteer Team, Senior Leadership Team and Board of Trustees in the future.
- *Funding Decisions:* We reviewed the extent to which our bursaries are accessed by those in and/or from the Global South. In 2023, 75% of placement funding/bursaries went to those in and/or from the Global South (compared with 68% in 2021, and 100% in 2022). One consultant was used in 2023, from the Global North. Monitoring this information allows us to take actions, where appropriate, to widen access to funding and other opportunities provided by Geology for Global Development.
- *Future planning:* In 2024, we plan to launch new activities that aim to increase opportunities for scientists from the Global South to engage in our work (e.g., a webinar series).

Our work to improve monitoring of EDI within GfGD, taking actions where needed, and support the wider geoscience community to be a more equal, diverse and inclusive environment, continues through 2024.

## G. Looking to the Future

In 2024, we will continue to deliver high quality and impact-driven research, engage in international policy mechanisms, and support education and capacity strengthening at all levels. Selected examples of planned work include:

- Contributing to major UN forums, including the UN Forum on Science, Technology, and Innovation for the SDGs (May 2024), the 2024 SDG Summit of the Future (September 2024), and COP29 (December 2024).
- Consolidating, extending, and disseminating GfGD-led work on research themes, including (a) geoscience education in the Global South, (b) improving access to water in Africa, (c) tackling climate change, and (d) disaster risk reduction in Central America.
- Contributing to a research project on disaster preparedness in low-income, multi-hazard contexts environments.
- Developing a thematic webinar series to support dissemination of GfGD outputs and learning.
- Develop and strengthen partnerships with geoscience institutions in the Global South, particularly GESINA International who have a strong presence in West Africa.
- Develop and disseminate training and learning resources, supporting the wider geoscience community to engage effectively in sustainable development.

Updates on these activities will be detailed in our 2024 Annual Report (published in 2025), with live updates regularly posted on our website and social media.

## H. Further Information

Find the latest GfGD news, events and opportunities to get involved on our website ([www.gfgd.org](http://www.gfgd.org)), Facebook ([www.facebook.com/gfgd.org](https://www.facebook.com/gfgd.org)), LinkedIn ([www.linkedin.com/company/gfgd](https://www.linkedin.com/company/gfgd)), and X (formerly known as Twitter) ([www.twitter.com/Geo\\_Dev](https://www.twitter.com/Geo_Dev)).

Download this Annual Report and Review from our website ([www.gfgd.org/annual-reports](http://www.gfgd.org/annual-reports)).





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Geology for Global Development

1165663

## Receipts and payments accounts

CC16a

For the period  
from

01-Jan-23

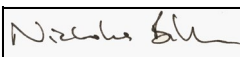
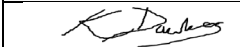
To

31-Dec-23

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Voluntary Receipts (Donations, Legacies and Grants)	3,541	-	-	3,541	4,290
Investment Dividends/Interest	-	-	-	-	-
Activities for Generating Funds (Fundraising Events)	-	-	-	-	-
Charitable Activities	-	-	-	-	-
Other receipts	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	<b>3,541</b>	<b>-</b>	<b>-</b>	<b>3,541</b>	<b>4,290</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>3,541</b>	<b>-</b>	<b>-</b>	<b>3,541</b>	<b>4,290</b>
<b>A3 Payments</b>					
Costs of Generating Voluntary Receipts	-	-	-	-	-
Fundraising Costs	-	-	-	-	-
Investment Management Costs	-	-	-	-	-
Costs of Charitable Activities	3,836	300	-	4,136	3,723
Governance Costs	-	-	-	-	-
<b>Sub total</b>	<b>3,836</b>	<b>300</b>	<b>-</b>	<b>4,136</b>	<b>3,723</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>3,836</b>	<b>300</b>	<b>-</b>	<b>4,136</b>	<b>3,723</b>
<b>Net of receipts/(payments)</b>	<b>- 295</b>	<b>- 300</b>	<b>-</b>	<b>- 595</b>	<b>567</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>9,220</b>	<b>500</b>	<b>-</b>	<b>9,720</b>	<b>9,153</b>
<b>Cash funds this year end</b>	<b>8,925</b>	<b>200</b>	<b>-</b>	<b>9,125</b>	<b>9,720</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at Bank	8,925	200	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>8,925</b>	<b>200</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>			-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees				
Signature		Print Name	Date of approval	
		Nic Bilham	09-Aug-24	
		Kirsty Dawkes	18-Aug-24	