

**RESTORE COMMUNITY**  
**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

COMPANY REGISTRATION NO: 09666871 (England and Wales)

CHARITY REGISTRATION NO: 1165654

**RESTORE COMMUNITY  
TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

<b>CONTENTS</b>	<b>PAGE</b>
LEGAL AND ADMINISTRATIVE INFORMATION	3
REPORT OF THE TRUSTEES	4-8
INDEPENDENT EXAMINERS REPORT	9
STATEMENT OF FINANCIAL ACTIVITIES	10
STATEMENT OF FINANCIAL POSITION	11
NOTES TO THE FINANCIAL STATEMENTS	12-16
DETAILED STATEMENT OF FINANCIAL ACTIVITIES	17

**RESTORE COMMUNITY**  
**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

CHARITY REGISTRATION NUMBER: 1165654  
COMPANY REGISTRATION NUMBER: 09666871

REGISTERED OFFICE: 23 Canfield Road  
Woodford Green  
Essex  
IG8 8JL

TRUSTEES: Pauline Doyle (resigned October 2023)  
Clive Makombera (resigned July 2023)  
Andries Van Jaarsveld  
Ann Granger (appointed October 2022)  
Matthew Greene (appointed October 2023)  
Steven Hale (appointed October 2023)

BANKERS: Barclays Bank  
Notting Hill Gate  
Leicester  
Leicestershire  
LE87 2BB

INDEPENDENT EXAMINER Allen Robyn and Associates Ltd  
Chartered Certified Accountants  
367 Caledonian Road  
London  
N7 9DQ

**RESTORE COMMUNITY**  
**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

The Trustees present their report and financial statements for the year ended 31 December 2023. The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the financial statements and comply with the Charity's Governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

The charity is a company limited by guarantee and governed by its Memorandum and Articles of Association. Restore Community is a sister charity of Restore Community Church and has common Trustees. Restore Community was set up in 2015 to provide a vehicle to run Restore Community Church's local community transformation projects, and (subsequently) as the fund-raising arm and developmental partner for Beyond Ourselves activities in Zambia.

The Trustees consider Restore Community meets the Charity Commission's requirements to demonstrate public benefit in each of its purposes set out below.

### **Governance and Management**

Oversight of the charity's activities is provided by a Board of Trustees whose responsibility is to ensure the charity is operating in accordance with its charitable purpose. Day-to-day leadership of the charity is provided by the project leaders.

The Trustees, who are also trustees of Restore Community Church, meet bi-monthly for regular business meetings and at other times as required. Trustees are drawn from members of the Restore Community Church and their re-appointment is a matter for the members in General Meeting.

None of the Trustees have any beneficial interest in the company. All the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

Although the day-to-day activities of the charity are delegated to paid staff, the Trustees take an active part in the administrative functions and exercise an independent check on financial and operational matters. The Trustees approve all staff appointments and are involved in the detailed oversight of the charity's financial activities.

The remuneration policy for staff members is set by the Trustees and this is comparable to other organisations with similar roles. Staffs are also given the opportunity to participate in a defined contribution pension arrangement with the charity matching employee contributions up to a maximum of 5% of salary.

The Trustees, together with the leadership of the charity, regularly review Restore Community's financial and operational risks, through scrutiny at bi-monthly Trustee meetings and reports submitted to the Trustees.



**RESTORE COMMUNITY**  
**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

## Background

The charity's aims are the prevention and relief of poverty and financial hardship in the UK and overseas in ways the Trustees from time to time think fit, but not exclusively by:

- providing emergency food, essential toiletries and household items to individuals and families in need
- such other means, including (but not limited to) the provision of support or signposting to relevant information and other advisory services.
- the funding and partnership for projects working with the inhabitants of Zambia (through Beyond Ourselves).

The charity promotes social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society. Socially excluded means those excluded from society, or part of society, due to being a member of a socially and economically deprived community.

## Project Deliveries

Restore Community delivers locally based projects, plus fund-raisers, and provides partnership direction (in the UK and in Zambia, using the Beyond Ourselves brand) for delivering objectives and projects in Zambia. The overseas projects are under the control of the charity Beyond Ourselves Zambia, which is a separate organisation set up in Zambia to safely deliver the Beyond Ourselves vision.

## Local Projects – Activities and Vision

Our vision is to initiate local projects that have long-term impact, are sustainable financially, in terms of personnel and have a joined-up approach that demonstrates the working together of church and community. These projects will demonstrate Jesus' love to the communities through the churches which operate in them.

Restore Community's underlying desire is to make a difference by building relationships and creating opportunities and solutions for people to change their own lives, their families' lives and the communities in which they live.

Over the 2023 financial year, our projects have gone from strength to strength with increasing uptake from the community as well as the Church community helping us to deliver the support that is needed.

**RESTORE COMMUNITY**  
**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

Albany projects have increased in impact over 2023 due to the commitment of the team at Albany along with the funding received from Enfield Council to deliver Holiday Clubs.

Projects delivered at Albany include:

GrowBaby, Rainbow Club, Holiday Club, Messy Church & Drop in Café.

Loughton projects have continued to strengthen with funding from Loughton Town Council and Essex County Council allowing us to embed and strengthen projects providing a continuity that the local community can rely on.

Projects delivered in Loughton include:

Grow Community Garden, Noah's Ark, Holiday Club, TLG, Table Tennis and our Community Hub.

Winchmore Hill is still finding it's place in the local community so there have been no new initiatives in 2023 but we have seen growth in the number of people attending the Seniors Choir.

Projects delivered in Winchmore Hill include: Seniors Choir and CAP Money Course.

All of the projects delivered meaningful changes to individuals in the communities we serve, and some highlights are set out below:

**Grow Garden** - is our Community Garden in Loughton run by Restore Community with the help of volunteers and workers from the local community. The garden is open on Wednesday's and Saturday's with students from nearby Oakview School and Essex Care Limited visiting our facilities on a Wednesday.

**Noah's Ark** - is our preschool playgroup which provides a safe environment for children to learn and develop whilst also giving parents the opportunity to connect with one another and us the opportunity to provide support.

The demand for these groups is growing; we currently have groups in two locations in Loughton delivering three sessions per week, and one in Albany (as Rainbow Club), and there are plans to extend the service provision to more families. Each week more than 80 parents and their children attend and enjoy these events.

**Holiday Clubs** - Funded by the Enfield and Essex councils these are extremely popular and targeted at primary age school children receiving benefits based free school meals. As the cost-of-living crisis worsens the demand has grown and places are usually taken up within just a few days of being advertised. In 2023 we ran 24 days of Holiday club providing 500 places to children who would normally receive free school meals.

**Community Hub** – At the end of 2022 we set up our Community Hub at Oakwood Hill Community Centre on a Thursday morning, a collaboration between ourselves and the Epping Forest District Council aimed at bringing council services as well as other agencies closer to local residents and therefore providing greater access to those who need it most.

**GrowBaby** - is a clothes bank that supports local families who are struggling by providing good quality new and second-hand baby clothes and equipment for children aged 0 to 5 years.



**RESTORE COMMUNITY**  
**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**TLG** - Transforming Lives for Good is an Early Intervention Coaching programme that delivers 1:1 coaching to primary school children at Alderton Junior School. Coaches are trained by TLG and are staff members and volunteers at Restore Community Church.

### **Overseas Activities and Vision**

Restore Community charity (under the brand Beyond Ourselves) continued its advancement in educational development as a means of transforming lives and improving literacy levels across Zambia.

During 2023 Beyond Ourselves partnered with Jolly Futures and the Ministry of Education in Zambia to support the advancement of English Literacy across Zambia by providing Jolly Phonics teacher training. Beyond Ourselves' contextualised Jolly Phonics Training Aid was successfully rolled out in Grade 3 across the Copperbelt Province in all 515 government and community schools. (Grade 3 is the point at which pupils are expected to start to read and write in English as guided by the current Zambian National Curriculum.)

Over 3,500 teachers have now been trained in our contextualised Jolly Phonics programme, which has enabled them to go on to develop the literacy of over 150,000 pupils using this revolutionary teaching methodology. Beyond Ourselves has tracked improvement in the reading performance of these pupils. Consistently, pupils using Jolly Phonics have scored two or three times higher than pupils in non-Jolly Phonics classes.

The success of the Copperbelt rollout led to Beyond Ourselves being invited later in 2023 to participate in key meetings with the Ministry of Education in Zambia to review the new National Curriculum Framework and bring recommendations regarding the new Early Childhood Education and Primary English Syllabuses. This most likely will lead to a National Rollout of the Jolly Phonics training, starting in 2025.

As the scope of the literacy training grows, Beyond Ourselves remain committed to the gradual withdrawal of financial support to Kawama Community School and High School Bursaries at Greater Joy/Kawama schools, by the end of 2025.

Outside of literacy training, in November 2023 Beyond Ourselves facilitated training in the Dignity and Dare Programmes which focus on key issues for teens. The life skills programmes cover topics such as identity, belonging, purpose, menstruation, sexual health, puberty and relationships. There were 42 participants - representing about 20 different organisations, multiple churches and Northrise University - trained in this impactful programme.

One major change for the Beyond Ourselves team last year was that Dan and Melissa Whitcombe, who have led the team in Zambia for the past ten years, relocated to Canada. This brought an opportunity for a Zambian Director to step in to the role. It has been a positive transition.

Key funding partnerships in the UK with Cranleigh School in Surrey, St Paul's School in London, Stephen James BMW in London have all continued. Beyond Ourselves hosted visiting student teams from both Cranleigh and St Paul's in 2023. The team from Cranleigh yet again excelled in their fundraising, raising over £29,761. In total, Cranleigh School raised £61,803 for Beyond Ourselves in 2023. Other schools and businesses supported us through one-off donations, practical support and pay-roll giving.

**RESTORE COMMUNITY**  
**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

### Financial Review

Total income for the year ended 31<sup>st</sup> December 2023 was £288,668 (2022: £291,631) representing a decrease of 1.0 % percent from the previous year. Restricted donations for the activities of Beyond Ourselves continued to represent most of the charity's income for the financial year.

Unrestricted income comprised mainly of £15,069 in donations from our sister charity Restore Community Church for 2023; (2022: £60,358). This was used to fund local projects and assist with salary cost for our staff. Total Expenditure on all activities decreased by 26.3% to £251,294 (2022: £341,043). Funds carried forward as of 31 December 2023 is £274,090 (2022: £236,716). This comprised of common restricted reserves of £270,484 (£2022: £239,738) and unrestricted reserves of £3,606 (2022: (£3,022)).

The Trustees' aim is to hold unrestricted funds of between two and four-months operational expenditure and planned to take measures to ensure this is achieved over the next two financial years.

The Trustees, who are also the directors for the purpose of company law, and who served during the financial year:

- Andries van Jaarsveld
- Ann Granger
- Matthew Greene (appointed 18 October 2023)
- Steven Hale (appointed 18 October 2023)

### Key Risks

Risks for local projects include Health and Safety, safeguarding of children and vulnerable adults, continuation of grants and maintaining continued volunteer participation.

Beyond Ourselves key risks are reputational and financial integrity in the use of the charity's funds especially those allocated to Beyond Ourselves Zambia.

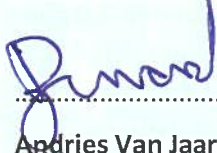
There is also the risk of our dependency on certain key individuals to deliver our vision and programmes as intended.

#### ON BEHALF OF THE BOARD:

##### Accountants

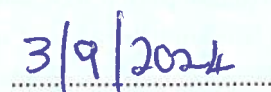
The accountants, Allen Robyn & Associates Ltd will be proposed for re-appointment at the forthcoming Annual General Meeting.

#### ON BEHALF OF THE BOARD:

  
.....  
Andries Van Jaarsveld

Chair of Trustees

Date

  
.....



**REPORT OF THE INDEPENDENT EXAMINER  
TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS  
RESTORE COMMUNITY  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

I report on the accounts for the year ended 31st December 2023 set out on pages ten to sixteen.

### Responsibilities and basis of Report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

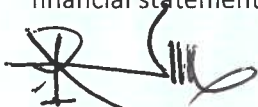
### Independent Examiner's Statement

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Rolston Allen (FCCA)**

Allen Robyn & Associates Ltd  
Chartered Certified Accountants  
367 Caledonian Road  
London  
N7 9DQ  
Date: 5/9/24

**RESTORE COMMUNITY**  
**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

<b>INCOMING RESOURCES</b>	<b>Notes</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total</b>	<b>Total</b>
<i>Incoming resources from generated funds</i>		<b>£</b>	<b>£</b>	<b>2023</b>	<b>2022</b>
Donations and Other Income	2	<u>45,443</u>	<u>243,225</u>	<u>288,668</u>	<u>291,631</u>
<b>RESOURCES EXPENDED</b>					
Charitable Activities	3	<u>38,815</u>	<u>212,479</u>	<u>251,294</u>	<u>341,043</u>
<b>TOTAL RESOURCES EXPENDED</b>		<u>38,815</u>	<u>212,479</u>	<u>251,294</u>	<u>341,043</u>
<b>NET INCOME/EXPENDITURE FOR THE YEAR</b>		<b>£6,628</b>	<b>£30,746</b>	<b>£37,374</b>	<b>(£49,412)</b>
<b>RECONCILIATION OF FUNDS</b>					
Total Funds Brought Forward		<u>(£3,022)</u>	<u>239,738</u>	<u>236,716</u>	<u>286,128</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>£3,606</u></b>	<b><u>£270,484</u></b>	<b><u>£274,090</u></b>	<b><u>£236,716</u></b>


None of the charity's activities were acquired or discontinued during the year and there were no recognised gains and losses for 2023 nor in the prior year other than those included in the statement of financial activities.

The notes on pages 12 to 16 form part of these accounts.

**RESTORE COMMUNITY**  
**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**STATEMENT OF FINANCIAL POSITION**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

<b>FIXED ASSETS</b>	<b><u>Notes</u></b>	<b><u>2023</u></b>	<b><u>2022</u></b>
Tangible Assets	6	<u>£1,312</u>	<u>£4,087</u>
<b>CURRENT ASSETS</b>			
Debtors	9	2,276	2,004
Cash at bank and in hand		<u>282,643</u>	<u>237,264</u>
		<u>£284,919</u>	<u>£239,268</u>
<b>CREDITORS: within one year</b>	10	<u>(12,141)</u>	<u>(6,639)</u>
<b>Net Current Assets</b>		<u>£272,778</u>	<u>£232,629</u>
<b>TOTAL ASSETS LESS LIABILITIES</b>		<u>£274,090</u>	<u>£236,716</u>
<b>FUNDS:</b>		<b><u>2023</u></b>	<b><u>2022</u></b>
Unrestricted Funds	11	706	(3,022)
Restricted Funds	11	<u>273,384</u>	<u>239,738</u>
		<u>£274,090</u>	<u>£236,716</u>

The financial statements were approved by the Board of Trustees on 3/9/2024 and signed on its behalf by:

 (Chair)  
Andries Van Jaarsveld

The notes on pages 12 to 16 form part of these accounts.



**RESTORE COMMUNITY  
TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements have been prepared in accordance with the Charity's Act 2011, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The charity is a Public Benefit Entity as defined by FRS 102. The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

### **Accounting Convention**

The financial statements have been prepared under the historical cost convention, the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

### **Going Concern**

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

### **Incoming Resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Cash and other donations are recognised on receipt unless performance conditions require deferral of the amount.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

### **Investment Income**

Investment income consists of net interest received during the year and accounted for as unrestricted fund.

### **Resources Expended**

All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate costs related to the category. Expenditure is recognised when there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably.

The Charity is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

Costs of generating funds include salary, direct expenditures and overhead costs of staff to promote fundraising including events.

Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

Resources expended associated to a particular activity are the costs related to that activity.

**RESTORE COMMUNITY  
TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**Fund Accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

**Governance Costs**

Governance costs are the costs associated with the strategic direction of the organisation and with meeting regulatory responsibilities including apportioned support cost.

**Tangible Fixed Assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold Property	Nil
Furniture and musical equipment	20% on cost

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

<b>2. DONATIONS &amp; OTHER INCOME</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>2023</b>	<b>2022</b>
General Giving & Grants	<u>45,443</u>	<u>243,225</u>	<u>£288,668</u>	<u>£291,631</u>
<b>3. TOTAL CHARITABLE ACTIVITIES</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>2023</b>	<b>2022</b>
Charitable expense	-	194,534	194,534	293,873
Support cost	36,505	15,635	52,140	42,550
Governance cost	<u>2,310</u>	<u>2,310</u>	<u>4,620</u>	<u>4,620</u>
	<b><u>£38,815</u></b>	<b><u>£212,479</u></b>	<b><u>£251,294</u></b>	<b><u>£341,043</u></b>

**RESTORE COMMUNITY  
TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**11(b). Analysis of net asset between funds**

<b>Fund balances as at 31st December</b>	<b><u>Restricted Funds</u></b>	<b><u>Unrestricted Funds</u></b>	<b><u>2023</u></b>
Tangible assets	-	1,312	1,312
Current assets/ Current Liabilities	<u>270,484</u>	<u>2,294</u>	<u>272,778</u>
	<b><u>£270,484</u></b>	<b><u>£3,606</u></b>	<b><u>£274,090</u></b>

**11(c). Analysis of restricted funds**

	<b><u>1.01.2023</u></b>	<b><u>Incoming Resources</u></b>	<b><u>Resources Expended</u></b>	<b><u>31.12.2023</u></b>
Night to Shine	4,661	1,108	5,624	145
Essex Community Foundation	5,000	-	5,000	-
Zambia General	101,310	44,808	51,671	94,447
Zambia Sponsorship	96,498	62,403	58,196	100,705
Zambia Educational Development	<u>32,269</u>	<u>134,906</u>	<u>91,988</u>	<u>75,187</u>
	<b><u>£239,738</u></b>	<b><u>£243,225</u></b>	<b><u>£212,479</u></b>	<b><u>£270,484</u></b>

**11(d). Analysis of unrestricted funds**

	<b><u>1.01.2023</u></b>	<b><u>Incoming Resources</u></b>	<b><u>Resources Expended</u></b>	<b><u>31.12.2023</u></b>
Unrestricted Funds	<u>(3,022)</u>	<u>45,443</u>	<u>38,815</u>	<u>£3,606</u>
Totals	<b><u>236,716</u></b>	<b><u>288,668</u></b>	<b><u>251,294</u></b>	<b><u>£274,090</u></b>



**TRUSTEES REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

<b>Incoming Resources:</b>	<b><u>2023</u></b>	<b><u>2022</u></b>
<b>Donations and legacies</b>		
General giving & grants - Restricted	243,225	230,695
Other Income - Unrestricted	<u>45,443</u>	<u>60,936</u>
<b>Total incoming resources</b>	<b><u>£288,668</u></b>	<b><u>£291,631</u></b>
<b>RESOURCES EXPENDED:</b>		
<b>Charitable Expenditures</b>	<b><u>2023</u></b>	<b><u>2022</u></b>
Salaries and wages	71,069	138,789
Community projects	25,018	27,581
Zambia projects	29,831	31,842
Training and education	63,186	93,878
Welfare and donations	<u>5,430</u>	<u>1,783</u>
	<b><u>£194,534</u></b>	<b><u>£293,873</u></b>
<b>SUPPORT COST</b>		
Membership & affiliations	1,240	1,317
Bank charges	823	765
Insurance	9,239	2,996
Communications	-	461
Office, IT & software	3,908	1,735
Depreciation	2,775	2775
Premises cost	14,668	23,962
Travel and transport	14,033	5,976
Staff related cost	5,123	1,546
Sundry expenses	<u>331</u>	<u>1,017</u>
	<b><u>£52,140</u></b>	<b><u>£42,550</u></b>
<b>Governance cost</b>		
Accountancy and examiners	<u>£4,620</u>	<u>£4,620</u>
<b>Total resources expended</b>	<b><u>£251,294</u></b>	<b><u>£341,043</u></b>
<b>Net expenditure</b>	<b><u>£37,374</u></b>	<b><u>(£49,412)</u></b>

