



Trustees Report 2020

ARC Global Churches



Arc Church
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CIO No. 1165652

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Organisation Details



Board of Trustees

Mr Peter Nembhard	Chair
Mr Richard Bobb-Semple	Member
Ms Michelle Darko	Member
Ms Samantha Miranda	Secretary
Mr Davis Kunihiro	Member
Mr Colin Glen	Member
Mr Marvin Johnson	Member

Registered Address

66a Sebert Road
Forest Gate
London E6 0NJ
Telephone: 0208 555 4245 Email: info

Bankers

NatWest Bank PLC
Stratford Broadway
Ground Floor Gredley House
1-11 Broadway
London E15 4BQ

Independent Examiner

JG & Associated
Marco Polo House
3-5 Lansdown Road
Croydon
Surrey CR0 2BX



Trustees Report of 2020



I therefore, a prisoner for the Lord, urge you to walk in a manner worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, eager to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit—just as you were called to the one hope that belongs to your call— one Lord, one faith, one baptism, one God and Father of all, who is over all and through all and in all. But grace was given to each one of us according to the measure of Christ's gift.” Ephesians 4:1-7 (ESV)

2020 has been another successful year for ARC Churches, we use the term ARC Global which is the umbrella for all our churches. We have seen solid spiritual, numerical and financial growth during the year. We have been stronger by coming together as the scripture above encourages, we have endeavoured to maintain unity of the spirit and used this unity to demonstrate the love of Christ to the communities we serve.

In a year dominated by the Covid-19 Pandemic and economic uncertainty, we have provided stability, hope and love, to many people. We have maintained the importance of belonging to the ARC church family and reached out to our wider community through care and compassion providing a foodbank service giving essential supplies with this initiative and pastoral care at a time when the community most needed a helping hand.

2020 saw the start of an increased online presence due to the Covid-19 pandemic. The initial response was to bring all our churches together, so each congregation was supported through our ONE services on YouTube. We maintained ARC Bible School throughout the year and achieved our goal of purchasing the house next door at number 66 Sebert Road, which is being used in line with our ethos.

Another highlight was the launch of our newest Church plant, "ARC Freedom Life" Cork, in September which, is the fruit of our mission to Cork in the previous year. Using a local hall in Cork, God has shown our team favour and they are growing and are developing well in their first year. We also continue to support several organisations, both nationally and internationally, with their work and ministries.

We are confident in 2021 ARC Global congregation of churches will continue to grow and deliver the vision that God has entrusted to us.

Trustees & Elders
ARC Global Churches



Aims and Purpose



ARC, an acronym for A Radical Church, held its first service in 1997 with twelve people. It is now home to more than 800 members across 7 locations. The founding members set out to make ARC a relevant, radical and real church in the heart of East London, positively impacting the lives of the people within the community.

A relevant Church is a practical church that purposefully and intentionally adds value to the lives of everyone with which it comes into contact. Our moto is "Keeping it Simple, Keeping it Radical and always Keeping it Real"

At ARC, we strive to be radical, which means that we are willing to challenge typical church norms to ensure that God's ultimate purpose is achieved. We aim to be real, where people can be themselves without condemnation and judgement.

We have created a church where everyone can feel welcome and has a sense of belonging. This vision has spread to our churches across our branches both in the UK and internationally when people join us our aim is to connect them to God.



Objectives



The objectives of the charity have remained the same as in previous years.

To advance the Christian faith in accordance with our statement of beliefs

To advance education in accordance with Christian principles

To promote and fulfil other charitable purposes beneficial to the community

These objectives outline our purpose and goals as a charity. They are embodied in the specific activities that we undertake every year.

ARC Global is committed to presenting God in a radical, simple yet real way.



Achievements

Events

4

Baby
dedications

8

Weddings

9

Funerals

Discipleship

2

Leadership
trainings

18 Jan & 18 Jul

19

Baptisms

65

NBC
completions

New Believers Class

Online services

74

Online
services

6th

Of Sep 20
Semi-live
Physical services
resume

Channels update

3k+

YouTube
subscribers

1.9k

Facebook
followers

1.6k

Instagram
followers

757

Twitter
followers

ARC Cork

Started: Sep 2020 & by Dec 2020:

5

Families

11

Adults

4

Teenagers

3

Under 7's



Public Benefit

The Trustee confirm that we have complied with our duty in section 17 of the Charities Act 2011 to have regard to the Charity Commissions general guidance on public benefit.

ARC Global benefits the community it serves through its activities. The Covid-19 Pandemic had an impact on all the regular meetings. Activities which used the church building had to refocus on how to engage with members. This led to a greater online presence for activities such as children's ministry, youth ministry activities, discipleship training, and Pastoral care.

The ARC foodbank initiative responded by feeding on average 200 people per week serving over 12,800 people in the Newham area and beyond to provide basic essentials and food provision for the most vulnerable in our local community.

With various different initiatives' within Arc Global each one is designed to help grow and develop members, to serve the community and further the work of the ministry.



Arc Global Churches and Activities



ARC Global churches activities reflect Christ in all that we do. These activities help those in need, mentor and guide young people in our communities and caring for the elderly. The work of the church is facilitated through prayer, worship and teaching the gospel which is lead by our team of lead elders across the branches with their teams.

ARC Forest Gate	Lead Elder Peter Nembhard
ARC Sydenham	Lead Elder Davis Kunihiro
ARC Thurrock	Lead Elder Ashley Gabriel
ARC Walthamstow	Lead Elder Herbie Thomas
ARC Birmingham	Lead Elder Ricky Otto
ARC Life Dagenham	Lead Elder Gary Jarrett
Arc Freedom Life Cork	Lead Elder James Thornhill-Fisher

ACTIVITIES

ARC Bible School
Pastoral Care
Youth Mentoring
Goons for God - Evangelism
Cedars – Elderly Day Care
Bible Teaching and Discipleship
Men's Ministry
Women's Ministry
Life Groups
Food Bank
Missions
Church Planting





Future Plans

The ARC 2020 vision to grow to 20 branches by 2025 is ongoing, this ambitious target is driving the ARC's church planting and discipleship programmes seeking to achieve this requires training and leaders which we can only do with the help of our partners, congregation and God.

Our partners and congregation are excited about achieving this vision to spread the good news of the gospel throughout the UK and beyond.

As the vision encapsulates churches beyond the UK the organisational structure for ARC is being reviewed and adapted to assist the vision of growing churches in the UK and abroad.

In 2020 we have discussed and put together the framework for the structure to support this vision which is being reviewed and updated to ensure we grow healthy churches.

This project will continue into 2021 as we seek opportunities to assist the growth of ARC Global.



A RADICAL CHURCH

Annual Accounts

31 December 2020

Charity Registered Number: 1165652

CHARITY NUMBER	1165652
STATUS	Charity Incorporated Organisation (CIO)
GOVERNING DOCUMENTS	TRUST DEED as of 1 st September 1997 ARC Constitution as of 19 th February 2016
TRUSTEES	Mr Peter Nembhard Ms Michelle Kusi-Darko Mr Claude Colin Glen Mrs Youkai Samantha Miranda Mr Davis Kunihiro Mr Gary Jarrett Retired 31.08.2020 Mr Richard Bobb-Semple
PRINCIPLE OFFICE	66a Sebert Road Forest Gate London E7 0NJ Telephone: 020 8555 4245 Email: info@arc4u.org.uk www.arc4u.org.uk
BANKER	NATWEST BANK PLC Stratford Broadway Ground Floor, Gredley House 1 – 11 Broadway E15 4BQ
EXAMINERS	JG & ASSOCIATES Marco Polo House 3-5 Lansdowne Road Croydon Surrey CR0 2BX

FINANCIAL REVIEW

For the year ended 31st December 2021, there was an improvement in the finances compared to last year despite the pandemic.

PRINCIPLE

The sources of funding are collections and donations.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs and are satisfied that the present reserves are adequate based on the charity's size and the level of commitments held.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

The ARC maintains a healthy net current asset level and there is no major financial risk identified as of 31 December 2020. With eight staff members by the end of the reporting period, there are health and safety and employment law policies in place. The risks posed by staff are being mitigated through modern management systems and practices, regular systems test and checks including fire drills and alarms. As a matter of general policy, independent professional advice is taken regularly whenever appropriate.

INVESTMENT POLICY

The trustees have considered the most appropriate policy for investing. Due to the surplus from prior years, they have been able to invest in property, which will bring in residual income.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Make judgements and estimates that are reasonable and prudent;
- c) State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

A RADICAL CHARCH (ARC)
ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 DECEMBER 2020

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVAL

This report was approved by the trustees on 29th October 2021 and signed on their behalf.



Mrs Youkai Samantha Miranda - Trustee

A RADICAL CHARCH (ARC)
ANNUAL REPORT
EXAMINERS REPORT
YEAR ENDED 31 DECEMBER 2020

Independent Examiners report to the trustees of A Radical Church (The ARC)

I report on the accounts of the Trust for the period ended 31st March 2020 which are set out on pages 5 to 13.

Responsibility of Examiner

The trustees of the charity are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Since the Company's gross income exceeds £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. We confirm that the examiner is qualified to undertake the examination because they are a member of the Association of Accounting Technicians in England and Wales which is one of the listed bodies.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

1. Which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. the accounting records were not kept in accordance with section 130 of the Charities Act; and
 - b. accounts are prepared which agree with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

Date: 31st October 2021

Mr TJ Smith, ICAEW &
Miss Joanna Goodridge MICB

A RADICAL CHARCH (ARC)
ANNUAL REPORT
INCOME AND EXPENDITURE
YEAR ENDED 31 DECEMBER 2020

**STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 31 DECEMBER 2020**

		Unrestricted	Restricted	£	£
INCOMING RESOURCES	Notes	Funds	Funds	2020	2019
Donations	2.1	673,465	21,353	694,818	548,716
Charitable Activities	2.2	2,017	25,756	27,773	6,903
Other Trading Activities	2.3	2,141	0	2,141	15,217
Investment Income	2.4	15,894	0	15,894	15,810
Other Income	2.5	0	0	0	-
Total £		693,517	47,109	740,626	586,646
RESOURCES EXPENDED					
Raising Fund	3.1	49,101	21,596	70,697	192,611
Charity Activities	3.2	472,520	-	472,520	340,570
Other	3.3	100	-	100	1,035
Total £		521,721	21,596	543,317	534,216
Net gains (losses) on investments		0	0	0	0
Net income/(expenditure) £		171,796	25,513	197,309	52,430
Transfer between reserves £		-	-	0	0
Total funds brought forward £		784,558	17,885	802,443	749,755
Total funds carried forward £		956,354	43,398	999,752	802,185

The notes form part of these financial statements.


Statement of total recognised gains and losses.

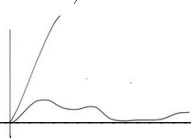
The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

A RADICAL CHARCH (ARC)
ANNUAL REPORT
BALANCE SHEET
YEAR ENDED 31 DECEMBER 2020

	Notes	2020		2019	
		£	£		£
ASSETS					
Tangible assets	1.8		2,365,288		1,748,699
Total Fixed Assets £					1,748,699
CURRENT ASSETS					
Debtors	4.1	138,980		44,313	
Cash at bank and in hand	4.2	238,364		274,249	
Total current assets £		377,344		318,562	
Creditors: amounts falling due within one year	4.3	(31,966)		(22,100)	
Net current assets £			345,379		296,462
Total assets less current liabilities £			2,710,667		2,045,161
Creditors: amounts falling due after more than one year	5		(682,940)		(214,744)
Net assets			2,027,726		1,830,417
Funds of the charity					
Funds brought forward 1st January			926,413		873,855
Restricted funds			25,513		17,885
Unrestricted funds			171,796		34,673
Revaluation Reserve			904,004		904,004
Total funds as at 31st December £			2,027,726		1,830,417

These financial statements were approved and signed by the trustees on the (enter date):





Mr Colin Glen

Mr Davis Kunihiro

ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.1 Basis of accounting

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest£.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.3 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently arrived at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1.4 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose.
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

1.6 Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

1.7 Cash Flow Statement

The charity has taken advantage of the exemption provided by the FRS 102 SORP and has not prepared a Cash Flow Statement for the year.

1.8 Depreciation Tangible Assets

Individual fixed assets costing £1,000 or more are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Freehold & Buildings 20% reducing balance
- Fixtures & Fittings 20% Straight line
- Equipment 20% Straight line

	2020				2019
	Freehold & Buildings	Fixture & Fittings	Equipment	Total	
Cost	£	£	£	£	£
Cost at 1 January	1,680,000	101,823	99,191	1,881,015	958,787
Additions	637,394	7,417	11,746	656,557	18,224
Revaluation	-	-	-	-	904,004
Total at 31 December	2,317,394	109,240	110,937	2,537,572	1,881,015
Depreciation					
Total charged at 1 January	-	72,224	60,092	132,316	95,081
Charge for the year	-	15,720	24,248	39,968	37,235
On disposals	-	-	-	-	-
At 31 December	-	87,944	84,340	172,284	132,316
Net book values					
For the year ended 31 December	2,317,394	21,296	26,598	2,365,288	1,748,699

1.9 Trustees' remuneration and employee/volunteer costs

Trusteeship	2020	2019
No. of paid Trustees	2	3

Trustees' Remuneration	2020	2019
	£	£
Trustee Employees total salary	79,753	74,149
	79,753	74,149

A RADICAL CHARCH (ARC)
ANNUAL REPORT
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020

Employees	2020	2019
	£	£
Wages & Salaries	248,366.23	154,901
Volunteer Costs	0.00	165
Social security costs	21,418.93	32,960
Pensions	3,896	1,993
Staff travel	9,463	732
Training	5,172	3,118
Other costs	487	6,361
Total	£ 288,803	200,229

2. INCOMING RESOURCES

2.1 Donations

	Unrestricted	Restricted	2020	2019
	£	£	£	£
Congregational giving	588,377	15,655	604,033	396,619
Married for Life	-	519	519	
Cedars	-	3,830	3,830	
Harc		1,349	1,349	
Gift Aid	85,088	-	85,088	60,367
			-	
	673,465	21,353	694,818	456,986

2.2 Charitable Activities

	Unrestricted	Restricted	2020	2019
	£	£	£	£
Tuckshop	986	-	986	479
Event Income	1,031	-	1,031	6,424
Bible College		21,756	21,756	
Welfare Grant	-	4,000	4,000	-
	2,017	25,756	27,773	6,903

2.3 Other Trading Activities

	Unrestricted	Restricted	2020	2019
	£	£	£	£
Hall Hire	2,141	-	2,141	15,217
Minibus Hire	-	-	-	-
	2,141	-	2,141	15,217

2.4 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

	Unrestricted	Restricted	2020	2019
	£	£	£	£
Blossoms Nursery Income	12,800	-	12,800	15,600
66 Serbert Road	2,930	-	2,930	-
Bank Interest	164	-	164	-
Minibus Hire Income	-	-	-	210
	15,894	-	15,894	15,810

2.5 Other Income

	Unrestricted	Restricted	2020	2019
	£	£	£	£
	-	-	-	-
	-	-	-	-

3. RESOURCES EXPENDED

Resources expended are included in the Statement of Financial Activities on an accrual's basis, inclusive of any VAT that cannot be recovered.

3.1 Raising Funds

	Unrestricted	Restricted	2020	2019
	£	£	£	£
Ministry Expenses	3,584	-	3,584	14,871
Married for Life	1,240	519	1,759	3,495
Cedars	255	3,830	4,085	5,276
HARC	-	600	600	-
Missions	453	12,647	13,100	11,685
Pastoral Hospitality	29,581	4,000	33,581	19,266
Event Costs	13,989	-	13,989	64,030
	49,101	21,596	70,697	118,623

3.2 Charity Activities

	Unrestricted	Restricted	2020	2019
	£	£	£	£
Staff Costs	264872	-	264,872	200279.96
Building Costs	83255	-	83,255	43169.57
Service Running Costs	36,871	-	36,871	72,110
Administrative Costs	40,347	-	40,347	58,843
Accountancy Fees	3,035	-	3,035	6,341
Professional Fees	500	-	500	960
Van Costs	1174.05	-	1,174	4158.08
Depreciation	39,968	-	39,968	37,235
	470,023	-	470,023	423,097

3.3 Other Costs

	Unrestricted	Restricted	2020	2019
	£	£	£	£
Bank Fees and Charges	2,997.20	-	2,997.20	3,445.97
Penalties & Fines	100.00	-	100.00	1,215.05
	3,097	-	3,097	4,661

4. NET CURRENT ASSETS

4.1 Debtors

	2020	2019
	£	£
Accounts Receivable	15,971	9,723
Gift aid due	85,088	14,840
Staff Loans	-	9,288
Member Loans	900	-
Natwest Bank	-	9,963
Prepayments	-	500
Sundry Debtors	416	-
Wages Payable	605	-
	102,980	44,313

4.2 Cash and Cash equivalent

Cash and cash equivalent includes cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

	2020	2019
	£	£
Banks operating accounts	238,364	274,249
Total £	238,364	274,249

4.3 Creditors: amounts falling due within one year

	2020	2019
	£	£
Creditors	31,966	22,100
Total £	31,966	22,100

Independent Examination Fees of £2,000 for 2020 has been accrued for in the above figures.

5 CREDITORS: amounts falling due more than one year

	2020	2019
	£	£
Mortgage	682,940	214,744
Total £	682,940	214,744

6. RELATED PARTY TRANSACTIONS

The charity was under the control of the Trustee throughout the current year.

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the charity.

The total employment remuneration for trustees and related parties throughout 2020 £115,058 was 2019 was £74,148.98.

Pension contributions totalled £3,896 in 2020 and £1,993 in 2019.

One or more of the trustees has claimed expenses or had their expenses met by the charity.

These expenses were for travel and substance totalling £2,129.

No trustee received income or expenses over £60,000.