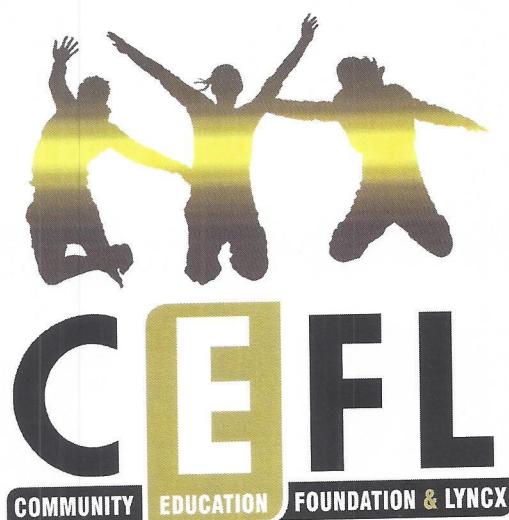


LYNCX: REACHING OUT TO COMMUNITIES & HELPING COMMUNITIES DISCOVER THEIR FULL POTENTIAL

REACH OUT, DISCOVER YOUR POTENTIAL AND CELEBRATE OUR ACHIEVEMENTS!

Community Education Foundation & Lyncx (CEF Lyncx)



Annual Report & Accounts (31 March 2023)

Prepared by:

Sam McObrien Associates Ltd
26 The Link Business Centre,
49 Effra Road, Brixton
London SW2 1BZ

CEF Lyncx; Charity #: 1165623 | Company #: 8008832 | Registered @ Unit B5/6, Eurolink Business Centre, 49 Effra Road, Brixton London SW2 1BZ
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Annual Report and Accounts

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ADMINISTRATIVE DETAILS OF THE CHARITY AND ITS TRUSTEES

Board of Trustees

Navlet Williamson
Abdul-Razak Mahamoud
Jennifer Clarke
Christian Johnson
Donna Nelson

Principal Office Address

B5/6 Eurolink (The Link) Business Centre
49 Effra Road
London SW2 1BZ

Accountants

Nuama & Co
Chartered Certified Accountants
102 Mitcham Lane
London SW16 6NR

Bankers

National Westminster Bank plc
Hammersmith Branch
22 Kings Mall Hammersmith
London W6 0PZ

Charity Registration Number

1165623

Company Registration Number

8008832

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Chair's Statement

I am once again pleased to have completed another year as Chair of the Board of Trustees and continue to be honoured to be leading and serving this incredible community-led Charity, Community Education Foundation & Lyncx (CEF Lyncx). It is without hesitation that this Charity, setup by a handful of parents and carers in 2011, continues to improve on its position to deliver its objectives over nearly a decade and a half since its inception. I must say, I am privileged to be part of it and I enjoy serving this Charity with my fellow Trustees and the decision-making structures within a Charity that embraces co-production and a youth-led approach to achieve the diverse range of services we offer for the benefit of children, young people and families in Lambeth.

I have seen this Charity grow each year both financially and in its capability to develop and deliver the diverse range of interventions that since inception has and continue to provide consistent support to thousands unique beneficiaries some of whose needs are complex and ever-changing, and adversely/disproportionately impacted by inequalities and global circumstances such as the Coronavirus pandemic and Cost of Living crisis.

I must say, our Charity's response to these unprecedented challenges has been outstanding. Our executive team maintained its approach and made some hard decisions that not only enabled our Charity to maintain its position and commitment to co-produce fit-for-purpose interventions that continue to deliver desirable outcomes for not only our community of service beneficiaries but also our funders and partners.

I recognise that making prudent but tough decisions on strategies that provided the opportunity to sustain our service to our community during these historically difficult times continues to pay off as we see from the outset of the Cost of Living crisis. I must say my fellow Trustees and our team of staff, including volunteers, demonstrated continuous resilience and resourcefulness as we diversified some of our services in response to these new global challenges we face since the beginning of 2020.

As I look over the year 2022/23, our Charity's performance has been incredible, and I can say confidently that our Charity has performed well, with, for example, fundraising efforts to enable our work to continue to deliver significant impact on all the over 3,000 unique beneficiaries who access our services over the year.

I recognise the disadvantages and challenges that define our community's complex needs and know from first-hand experience that addressing the challenges cannot be achieved by our Charity's efforts/work alone. It is without a doubt that we will continue to strengthen our partnership and collaboration with service providers locally and regional with a single aim of co-producing holistic support package that will add to addressing the short, medium, and long-term needs of children, young people, and families in Lambeth. I will continue to support the continuous review structure of our strategic decision-making process so to ensure we make informed decisions on for example, the direction of our Charity or how we mitigate/reduce the impact of global/local challenges in a way that enables our Charity to deliver our commitment to all our stakeholders.

Once again, thank you all for the resilience and tenacity you demonstrated consistently throughout the year.

M. Williamson
Navlet Williamson (Chair)

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Executive Director's Statement

Once again, 2022/23 has been a remarkable year for our Charity, Community Education Foundation & Lyncx (CEF Lyncx), managing the impact felt across communities and businesses globally of the Cost of Living crisis coupled with the Covid-19 pandemic. Over the period, we continued to stand together as a community, Trustees, and workforce with great resilience to co-produce the diverse range of interventions that provided support that enabled our community and Charity navigated our way through such an unprecedented and difficult time in our Charity's history. To this, I would like to say, 'thank you' to all.

I am proud to say that with your joint effort, our Charity performed well by achieving its objectives for the reporting year ending 31 March 2023, which again, I would like to thank everyone for the remarkable resilience and adaptability they continue to show towards facilitating the delivery of the processes we put in place that helped minimize the impact of these global challenges on our Charity's ability to achieve its objectives during such an unprecedented global shift that continues to add to the complex disadvantages faced by our community.

I recognise that the challenges we face over the last two financial years could be ongoing for the next decade and therefore, I will continue to focus my leadership on building on the strategies that enable our Charity through such a period in a way that will continue to enable it to withstand such challenges. To this end, I will continue to work on reviewing and improving our strategy in a way that it continues to monitor potential/emerging challenges locally, nationally, and globally; implement a regular review mechanism that delivers swift action/response to potential challenges. This will mean building on our collaborative and co-production approaches that helped to pull together our achievement over the last two financial years.

In addition, I will continue to be informed by the structures/strategies we have developed and continue to build on since 2020 when the Covid-19 pandemic surfaced, in a way that enables our Charity to diversify our intervention to deliver outcomes that fit the challenges faced by our community of service users, funders, and partners.

Our response to the challenges over the last financial year continues to strengthen our Charity's position to effectively respond to the Cost of Living crisis we face during this reporting year and the years ahead, and I feel very optimistic and excited for the years ahead as we are on track to delivering our objectives for the next 2 years.

Our success during the year can be credited to the resilience and tenacity, particularly of our young workforce (including volunteers) who showed courage, commitment, compassion, integrity, and professionalism throughout, coupled with the strong leadership of our Trustees, support of our partners, funders, and community. Our Charity can take huge pride in its achievement and acknowledge all for their contribution to our Charity's 2022/23 achievement.

This year, without hesitation, I can confidently say that our work continued and delivered positive outcomes/impacts on the lives of the over 3,000 (50% higher) unique children and young people, who are our primary service beneficiaries and more than 77 youth workers who not only supported the co-production of the diverse range of initiatives we offered during the period, but also developed employability and personal development skills through our volunteering and paid work opportunities offered. These opportunities align with our Charity's constitutional objectives which are; to deliver *'education and capacity building for the benefit of disadvantaged children, young people, and families'* in Lambeth.

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In addition, with our plans to develop Our GreenHut, an asset on 10 years lease to our Charity by our Local Authority, on track, I pledge to continue to work on improving our Charity's productivity in a way that enable it develop the capacity to deliver the objectives of our Lease. This includes continuing to use the asset not only to provide a safe space where children and young people can grow/develop; for example, for use this asset to support emotional, social, educational, leadership and employment skills of young people through co-producing interventions such as early years and post-early years provisions but also, offering volunteering, training, and paid work for young people aged 15 years and over with our Charity, and leveraging the investments we need to sustain our Charity's capacity to provide the continuous support needed by our community.

Having predicted the challenges ahead, we will continue to look at all threats, including the impact of technology, global warming, and economic challenges affecting not just our communities but also our Charity. Under my executive leadership, I will continue to seek and prepare to manage ongoing challenges by continuously working with our Trustees and workforce to adopt new and SMARTER long-term approaches that will add to improving our Charity's resilience and position as a credible grassroots Charity.

This means continuing with reviewing our approaches based on SWOT analyzing our Business Plan and working collaboratively to develop SMARTER actions that will not only lead to achieving our charitable objectives but also enable our Charity to effectively manage/sustain new wave of challenges such as the Covid-19 pandemic and Cost of Living crisis that we have been experiencing since 2020.

Moving forward in the next financial year, I will continue to be guided by our Business Plan which includes Community Sports Development, Fundraising, and Marketing Strategies and Our GreenHut Development Plan to enable informed decisions on how we achieve measurable and successful outcomes for our community, Charity, and the funders who invest in our work.

This approach, I believe, has and will also continue to deliver our commitment to improve support and training for our workforce and Trustees; strengthen our partnerships/network; review our strategies, policies, and procedures to ensure that they are aligned and continue to support the changing needs of our community without compromising the benefits of legislative/good practice guidance, our services/interventions are co-produced are needs-informed and fit for purpose and support our Constitutional mission and objectives.

Our strategy to work with Resident Management Organisations (RMO) and Housing Association partners continues to remain our underpinning principle model, and therefore, we will continue to collaborate with them to develop their community investment programmes such as community sports, after-school extra study support, localized youth action/consultative groups, provisions for children with special needs and disabilities (SEND), and continue to improve our relationship with our local authority and, developing new partnerships with other youth service organisations and local businesses in Lambeth.

Finally, I would like to thank everyone for their continuous support and contribution toward our Charity's work over this and previous reporting years, and I look forward to working with all to deliver our commitments for 2022/23 and beyond.

Christian Johnson (Executive Director)

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Trustees' Accounts Report

Besides the backdrop of the global pandemic, we are pleased to present to you our Charity, Community Education Foundation & Lyncx (CEF Lyncx)'s Annual Report for the financial year ended 31 March 2023 to which, I am proud to say we proved to be in a strong position and have manoeuvred/navigate our way through the turbulence being caused by the Cost of living crisis which our Charity's response to this crisis on the back-drop of the Covid-19 pandemic has been incredible; thanks to the effortless contribution by our Trustees for their commitment and leadership, our workforce for the superb resilience that they demonstrated through the Covid-19 recovery and Cost of Living crisis which echoing our Executive Director's prediction, the impact of both will leave with our community of services users for many years to come.

This continue to bring us to reflecting on our Charity's achievements and the lessons we continue to learn over these situations and using our experiences of surviving the impact of austerity of the decade before to work with our community to develop systems that enable our Charity to respond to these unprecedented challenges of the past year and which has helped us to navigate our way through this most testing period of our Charity's our history.

Despite these challenges, our Charity remained financially strong and I am pleased to present our Charity, Community Education Foundation & Lyncx (CEF Lyncx) Annual Accounts and Report for 2022/23 financial year, during which our Charity has again income growth of approximately 4% compared to last year; the details of which can be found below. Impressively, our Charity supported approximately 50% more children, young people and families from diverse communities in Lambeth, provided employment and volunteering opportunities for more than 70 young people from Lambeth, maintained partnerships and strengthened our relationship with our Local Authority and funders all of which, have contributed to the successes of the year despite the 4% increase in our income compared to the previous year.

Moving into the next financial year, our focus still remain on ensuring that our beneficiaries of children, young people and families in Lambeth are supported in ways that help them on a path that enable them to improve their life chances i.e. reducing the impact of their disadvantaged circumstances and working collectively to minimised the impact of the ongoing threats posed by the Cost of living crisis that is impeaching on our Charity's strategy on the Covid-19 pandemic recovery. Our approach to sustain these event will continue to be informed by the various strategies we have developed and will continue to build on in a way that improve our Charity's financial capacity to co-produce fit purpose interventions that deliver outcomes for our community, Charity, funders and partners. We will continue with our commitment to develop and nurture new partnerships and develop the capacity of our Trustees in a way that continue to strengthened its ability to continue to provide the level of leadership they have collectively demonstrate in successive years that has and continue to allow our Charity to effectively respond to the ongoing challenges/changing needs of our sector, the community it serves while equally, supporting our accountable commitment to develop and deliver CEF Lyncx' objectives to adopt the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities (Revised 2005)" as our Trustees priority.

The Charity's Objective of as laid down by the Constitution: in the year ahead and beyond

Our Charity's objects to Advance Education and Provide Capacity Building remain unchanged and the drive.

Abdul-Razak Mahamoud (Treasurer)

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REVIEW OF ACTIVITIES AND FUTURE DEVELOPMENTS:

Our objective is to advance education and provide capacity building interventions for disadvantaged communities in Lambeth to help improve learning and achievement outcomes for children, young people and families, most of whose social, emotional, environment, education and economic development are slowed down because of multiple barriers they face in pursuing change in their circumstances. This meant, they continue to remain socially, emotionally, educational and economically disadvantaged. Our effort at Community Education Foundation & Lyncx (CEF Lyncx) remains 'to continue our work in partnership with communities and their housing providers (residents, management organisations, housing associations, local authority), schools, local youth service providers and funders to develop and deliver holistic people centred learning programmes that fit with the ever-changing needs of our community in a way that help them to achieve social, learning, development and achievement outcomes for the wider community. Our services/interventions continue to reach out and benefit many children, young people and their families across Lambeth and we know there is more can do to provide real opportunities that would allow children and young people achieve their full potential and/or beyond.

CEF Lyncx continue to push on its mission to lower the barriers of the main causes of disadvantages faced by our community of children, young people and their families by continuing to develop and deliver a package of successfully tried/tested interventions developed and run with our community of children, young people and their families and our partners. We continue to build on the successes we have achieved over consecutive years in a way that continue to allow our Charity to achieve its mission; continuously developing and delivering interventions that aim at lowering the barriers of the main causes of disadvantages faced by our community of children, young people and their families. We are achieving this mission through pushing on with the provision of our:

1. after school extra-curricular study support programme in literacy, numeracy and science for primary and secondary school age helping them improve attainment levels for the group in these core modules.
2. multi sports sessions for 7 to 16 year olds in a way that help them to develop and/or improve engagement, participation and soft skills of children and young people
3. tailored leadership programmes for young people, helping them develop and improve their inter-personal skills i.e. social and leadership skills.
4. volunteering opportunities to help 14 to 25 year olds gain employability skills and increase their involvement in civil society work in the community
5. school holidays activities schemes to provide safe space and add to bridging the gap in activities provision for young people during school holidays periods and helping young people to develop diverse range of social and educational skills.
6. Tailored provision for children with special education needs and disabilities (SEND) helping them to improve independent living skills.

In addition, we continue to review and provide our Trustees and workforce with the support and resources they need to drive forward our mission, as see fit, develop structures and adapt new ways of working to strengthen our Charity, CEF Lyncx capacity to improve services/support for our community and partners within our rapidly changing environment.

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Independent Examiner's Report to the Trustees: We report on the accounts for the year ended 31 March 2023 as set out on pages nine to thirteen.

Respective responsibilities of trustees and examiner: The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. examine the accounts under Section 145 of the 2011 Act
2. to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(6) of the 2011 Act); and to state whether particular matters have come to our attention

Basis of the Independent Examiner's Report: Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's Statement:

In examination of the accounts, no matter has come to our attention:

1. which gives us reasonable cause to believe that, in any material respect the requirements to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) have not been met; or
2. to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

The statement of financial activities set out in the financial statements proves a snapshot of the financial results is set out below:

Income Generation: The main source of income is from donations and grants from donors, Trusts, Foundations, and other grants giving organisations.

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102 Mitcham Lane, London, SW16 6NR

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CHA. CER. ACCOUNTANTS
102 MITCHAM LANE
LONDON, SW16 6NR
0208 769 1776



[Handwritten signature]

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STATEMENT OF FINANCIAL ACTIVITIES (INCOME AND EXPENDITURE ACCOUNTS)

FOR THE YEAR ENDED 31 March 2023

	UNRESTRICTED/RESTRICTED		
	FUNDS	FUNDS	FUNDS
	2023	2022	2021
	NOTE	£	£
INCOMING RESOURCES			
Donations and similar income resources		274,121	263,693
Investment income		-	-
TOTAL INCOMING RESOURCES		<u>274,121</u>	<u>263,693</u>
RESOURCES EXPENDED			
Charitable activities		201,816	224,619
Governance costs		69,121	55,232
TOTAL RESOURCES EXPENDED		<u>270,937</u>	<u>279,851</u>
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET INCOME(EXPENDITURE) FOR THE YEAR		3,183	-16,157
TOTAL FUNDS AS AT 31 March 2022		114,281	130,438
TOTAL FUNDS AS AT 31 March 2023		<u>117,464</u>	<u>130,438</u>

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BALANCE SHEET AS AT 31 March 2023

Notes	2023 £	2022 £	2021 £
FIXED ASSETS			
TANGIBLE FIXED ASSETS	233	2,579	4,925
CURRENT ASSETS			
Debtors	-	-	-
Deposits and Cash at Bank	<u>119,081</u>	<u>113,452</u>	<u>128,332</u>
	119,081	113,452	128,332
LIABILITIES			
Creditors: Amounts falling due within one year	(1,850)	(1,750)	(2,820)
Net current assets	117,231	111,702	125,512
TOTAL ASSETS LESS CURRENT LIABILITIES	117,464	114,281	130,437
CHARITY FUNDS			
Unrestricted funds	117,464	114,281	130,437
TOTAL FUNDS/(DEFICITS)	117,464	114,281	130,437

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Profit And Loss Account For the year ended 31 March 2023

		2023	2022	2021
		£	£	£
Income	Voice4Change	-	8,585	
	DCMS	-	26,000	
	Kitchen Social	4,650	5,850	
	Peabody Trust	500	11,000	
	Street Game	-	4,000	
	UK Youth	12,575	2,000	
	Corpus Christi	5,500	-	-
	Lb of Lambeth	123,511	137,497	40,630
	Membership/Donations	-	-	
	RMO	54,346	54,361	106,796
	The London Community	28,400	14,4000	10,000
	Walcott Foundation	28,000	-	25,000
	The Veolia	8,862	-	12,836
	Clapham Park Project	7,777		
Total income		274,121	263,693	196,261

Charitable activities

Administrative expenses	1,400	2,835	2,500
Football coaching	302	2,520	2,925
Learning materials	6,256	1,900	2,720
Project coordinators	27,345	25,616	12,610
Refreshment	10,715	17,290	14,605
Sessional tutors	94,340	131,238	43,666
Hiring of Hall	5,015	120	125
School Holidays Projects	31,752	30,066	15,310
Res	-	-	-
Sports equipment	5,270	9,018	4,521
Youth Workers	17,172	-	-
Travelling	2,250	4,017	985
	201,816	224,619	99,985

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Governance Costs

Notes to the financial statements for the year ended 31 March 2023

1 TANGIBLE FIXED ASSETS

	Furniture, fitting and equipment	Total
	£	£
2 COST		
At 1 April 2022	11,732	11,732
Addition	-	-
As 31 March 2023	11,732	11,732

DEPRECIATION

At 1 April 2022	9,153	9,153
Charge for the year	2,346	2,346
As 31 March 2023	11,499	11,499

NET BOOK VALUE

As 31 March 2023	233	233
As 31 March 2022	2,579	2,579

STATEMENT OF FUNDS

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BROUGHT FORWARD	INCOMING RESOURCES	RESOURCES EXPENDITURED	CARRIED FORWARD
£	£	£	£
Unrestricted funds 114,281			114,281
General funds	274,121	(270,937)	3,183
	<u>274,121</u>	<u>(279,937)</u>	<u>117,464</u>

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Notes to the Accounts for the year ended 31 March 2023

ACCOUNTING POLICIES

Basis of Accounting

The financial statements are prepared in accordance with applicable accounting standards using the Historical Cost Convention. The financial statements reflect the requirements of the revised Statement of Recommended Practice "Accounting for Charities" (SORP). The Charity complied with best practice at the time of preparing these accounts.

Tangible Fixed Assets

All fixed assets are capitalised. The charge for depreciation is calculated to write off the cost of the fixed assets over their useful lives on the following bases:

Equipment:	25% on the reducing balance
Motor Vehicles:	25% on the reducing balance

GENERAL

These Accounts have been prepared on the receipts and payments basis and in accordance with applicable Accounting Standards and the Charitable SORP (Statement of Recommended Practice) of accounting by Charities.

Income

Income is accounted for on accruals basis, except for donations, which are credited when received. These represent gifts, donations and bank interest given to the Charity during the year

Charitable Donations & Gifts

These represent amounts given to various individuals, organisations and other charitable trusts.

Expenditure

All expenditure is accounted for on an accruals basis.

Resources expended on charitable activities comprise all the resources applied by the charity in underrating its work to meet its charitable objectives. These costs include the direct costs of the charitable activities with those support costs incurred that enable these activities to be undertaken.

Expenditure on governance costs are the costs incurred by the charity to operate and to generate the information required for public accountability.

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Funds

The charity's funds are unrestricted and are available for use at the discretion of the Board of Trustees.

Board of Trustees Remuneration and expenses

No remuneration directly or indirectly out of the funds was paid or payable to any of the Trustees for their duties as trustees.

Reserve Policy

CEF Lyncx Reserves Policy relates to our Unrestricted Funds only, including funds held in our Bank account.

Designated or restricted funds are presented separately in our Annual Accounts.

To support fluctuations in the Charity's income, a reserve amounting up to 10%, up to a maximum of £70,000 of total grant received in any financial year will be held. This will be reported in each year's account, carried forward to the successive year and be expended against the Charity's charitable activities as agreed and instructed.

As at the end of the last financial year our Unrestricted Funds balance was nil.

Investment Policy

At present the Trustees have decided to leave all surplus funds in the account with their principal bankers.

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