

PAEDIATRIC CRITICAL CARE SOCIETY

Report and financial statements

For the year to 31 March 2025

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Charitable Incorporated Organisation no: 1165535

**PAEDIATRIC CRITICAL CARE SOCIETY
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR TO 31 MARCH 2025
REFERENCE AND ADMINISTRATIVE DETAILS**

Trustees from 1 April 2024 to date of the approval of these Financial Statements

Elected Position	Name
President	Mrs Carli Whittaker from Sept 2022
President elect	Dr Adrian Plunkett from Oct 2024
Immediate Past-President	Vacant
Honorary secretary	Dr Adrian Plunkett from Oct 2021 Dr Patrick Davies from Oct 2024
Honorary treasurer	Dr Patrick Davies from Nov 2020 Dr Costantinos Kanaris from Oct 2024
Medical Vice President	Dr Peter Donnelly from Dec 2023
Non-medical vice president	Mr Simon Gates from Oct 2021 (Resigned Oct 2024) Ms Tracey Phillips from Oct 2024
Medical member	Dr Arun Ghose from Feb 2024
Medical member	Dr Andrew Nyman from Oct 2021
Medical member	Dr Costantinos Kanaris from Oct 2021 Dr Rohit Saxena from Nov 2024
Medical member	Dr Miriam Fine-Goulden from Sept 2022
Trainee member	Dr Emma Hubbard from Oct 2023
Trainee member	Dr Gerard Manning from Sept 2022 Dr Faith Hannon from Mar 2025
Nurse / AHP member	Ms Sam Ellis from April 2023
Nurse / AHP member	Ms Tracey Phillips from Sept 2021 Ms Hannah Child from Nov 2024
Nurse / AHP member	Ms Donna Webb from Oct 2021
Nurse / AHP member	Mr Mark Clement from Nov 2021

Charity registered number

Charitable Incorporated Organisation no. 1165535 England and Wales

Principal office

Northern Networking Events Ltd
238 Main Street
Rutherglen
Glasgow
G73 2HP

Bankers

CAF Bank Limited,
25 Kings Hill Avenue,
Kings Hill,
West Malling,
Kent
ME19 4JQ

**PAEDIATRIC CRITICAL CARE SOCIETY
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR TO 31 MARCH 2024
TRUSTEES' REPORT**

The Trustees present their annual report together with the financial statements of the Society for the year to 31 March 2025. The Trustees confirm that the Annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS102) Update Bulletin 1 (effective 1 January 2019).

Structure, governance and management

CONSTITUTION

The principal object of the Society is to advance and promote the care and safety of critically ill infants and children.

METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The trustees hold office for an initial three-year period and comprise those elected by members of the Paediatric Critical Care Society to serve on its Council. They may be re-elected for one further period of three years and serve as an Officer in accordance with the Constitution.

Public Benefit Statement

The Society's trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on public benefit, "Charities and Public Benefit". The charitable purposes of the Society are set out in its constitution. The objects are achieved through education and training events, issuing professional standards documents, and by promoting and funding research.

Objectives and Activities

POLICIES AND OBJECTIVES

The Society's objectives ("the objectives") are to advance and promote the care and safety of critically ill infants and children, by (1) the advancement and promotion of those branches of medical science concerned with critical care of infants and children, and (2) the promotion of study and research into the critical care of infants and children and the publication of useful results of such study and research.

The Society's trustees form a Council to manage the development of policies and objectives for the Society. The principal objectives are in relation to its charitable purposes of education, standards, and research.

During the year, the Society developed statements of plans and activities in support of its objectives.

ACTIVITIES FOR ACHIEVING OBJECTIVES

The main activities for achieving the Society's objectives are:

1. Education and accreditation of training: PCCS promotes education across the broad multi-disciplinary team who treat critically ill children. PCCS holds a major scientific conference each year for the benefit of all members of the multi-disciplinary team. PCCS also holds an annual event for members of the RCPCH at the annual RCPCH scientific meeting. PCCS trainees hold a further 4-6 master classes per year for training purposes. The PCCS educators group host multiple study days for nurses and advanced practitioners. Committees (sub-groups of PCCS Council) support education of nurses, advanced practitioners, trainees, pharmacists and all staff undertaking transport of patients. All groups report their activities to Council on an annual basis. PCCS provides accreditation and peer review for PCC nurse education courses, run by individual centres. Accreditation is provided for levels 1,2 (high dependency) and 3 (intensive care).
2. PCCS standards and peer review: PCCS publishes national standards of care for providers of PCC (last iteration Sept 2021) and provides peer review to facilitate service development and quality improvement in local centres.

3. Communication with membership and other professionals working in PCC: PCCS holds regular meetings for members of leadership teams in PCC Units to share information and resources. Multiple special interest groups within the PCCS community meet regularly and report to PCCS council. PCCS council has a communication strategy to optimise information sharing between PCCS members via various digital media including email, website resources, social media, webinars, and blogs. PCCS collaborates with other professional organisations whose work relates to PCC – including, but not limited to, NHS England, Intensive Care Society, The Royal College of Nursing, The Royal College of Paediatrics and Child Health, Getting it Right First Time, The National Operational Delivery Network (ODN) for PCC, and the National Paediatric Pharmacy Group (NPPG).
4. Research: A subgroup of professionals working in PCC form a Study Group (PCCS-SG), the purpose of which is to promote research within PCC. In the last decade, PCCS-SG has become a very successful research network, winning several major research grants and delivering a wealth of research activity, including multi-centre clinical trials, the results of which have been published in major healthcare journals.

GRANT MAKING POLICIES

The Society makes research and fellowship grants subject to available resources. The aim is to make two awards each year. A separate Designated Fund has been established from which awards are made.

RISK MANAGEMENT

Council has considered significant risks to which the Society is exposed. The Society has a financial risk relating to the outcome of its educational events programme and has taken steps to contain the risk through event insurance and budgetary controls. The Honorary Treasurer reports on financial matters to each Council meeting of the Society. These meetings record the formal review and approval of all aspects of finance and accounts.

Achievements and performance

REVIEW OF ACTIVITIES

Highlights of PCCS activity and achievements in the year 2024-2025 include:

- **Collaboration with professional bodies and organisations:**
 - NHS England / DHSC (CRG): PCCS contributed to the NHS 10-year plan consultation, and engaged in service specification and escalation planning (“PICLE”).
 - AoMRC: PCCS members contributed to the revision of the Death by Neurological Criteria Code of Practice; PCCS endorsed the updated guidance and hosted an educational webinar.
 - RCPCH: PCCS collaborated on palliative care sessions at the RCPCH conference, and endorsed the College’s position opposing statutory individual duty of candour in Northern Ireland.
 - ICS: PCCS collaborated with the Intensive Care Society (ICS) on peer support initiatives, funding places for PCCS members to attend ICS peer support training.
 - APA: ongoing collaboration and mutual support.
 - PICM ISAC: ongoing engagement with trainee support and curriculum development
 - NPPG: collaboration on medication safety alerts.
 - WFPICCS: PCCS initially supported a proposal for Edinburgh to host the 2028 international congress, though the bid did not proceed.
- **Annual Scientific Conferences:**
 - Liverpool 2024 conference delivered successfully, with strong attendance and positive feedback.
 - Belfast confirmed as host for 2025, with planning for larger venues and hybrid options.
 - St Mary’s confirmed for 2026.

**PAEDIATRIC CRITICAL CARE SOCIETY
REPORT AND FINANCIAL STATEMENTS
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TRUSTEES' REPORT**

- **Research and Education:**
 - PCCS-SG continued to lead national research: two major multicentre trials (PRESSURE, GASTRIC) recruiting well; completion expected in 2025.
 - NIHR-funded PIVOTAL platform trial awarded — the first global PICU platform trial (fluids, sedation, transfusion thresholds), due to start September 2025.
 - NIHR incubator programme launched, including national PPI reference group, mentorship, and monthly research skills webinars.
 - PCCS Science & Education committee increased research grants to three per year (£2.5k each).
 - Series of trainee masterclasses and Bread'n'Butter physiology sessions delivered; collaboration with "Don't Forget The Bubbles" for open-access education.
- **Workforce and Surveys**
 - Workforce census completed; nursing retention survey ongoing.
 - Support for RCN exploring automatic uplift for nurses (band 5→6 after competencies).
 - National PCC bed capacity pressures discussed frequently with council input into dashboard and escalation framework via CRG.
- **Communications and Website**
 - New PCCS website launched with donation facility planned; council bios/photos updated, and information on SIGs updated.
 - Blog programme for members initiated (conference, wellbeing, ECMO).
 - Social media strategy under review: LinkedIn and BlueSky accounts opened; declining engagement on X.
 - Newsletter programme maintained; unit hampers distributed across all British PICUs.
 - Membership growth encouraged through webinars, teaching days, and conference sessions.
- **Special Interest Groups (SIGs)**
 - Wellbeing SIG launched toolkit and continued peer support training.
 - ECMO SIG active with workstreams on staffing, service specifications, audit, and peer support.
 - New SIGs approved: Complex Critical Illness (CCI) and CHAPS (Critical care Healthcare Associated infections).
- **Finance and Governance**
 - Accounts remained healthy, with surpluses from conferences.
 - Bank switch to Co-op (ethical banking) initiated.
 - Membership fees unchanged; new parental leave policy introduced (£10 annual fee for ≥8 weeks leave).
 - Council roles clarified across communications, guidelines, conferences, conflict, standards, membership, and regulations.
- **Other Initiatives**
 - Paediatric Medicolegal Group presented opportunities for expert witness training and mentoring.
 - Dystonia working group proposed collaborative guidance and toolkit development.
 - PCCS statement on disagreements published on PCCS website; serious conflict support bundle implementation progressing.
 - Martha's Rule: Council tracked pilot implementations across ODNs (North Thames, Yorkshire/Humber, and West Midlands), covering over 140 hospital sites. PCCS continues to monitor developments and contribute to the national debate.

FINANCIAL REVIEW

The Society recorded an overall surplus of £23,163 for the year (2024: surplus of £28,431). Where receipts are made from former members, they are recognised as donations and will be used to support research projects; these are held in a Designated Fund.

RESERVES POLICY

The Society maintains reserves to enable it to develop its activities and progressively implement plans in support of its objectives. The Trustees consider that the level of reserves required to meet fluctuations in income and the outcome of major meetings is £40,000. Free reserves currently greatly exceed this figure, and we are looking to spend some of these additional funds in various areas of our work.

**PAEDIATRIC CRITICAL CARE SOCIETY
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR TO 31 MARCH 2024
TRUSTEES' REPORT**

FUTURE PLAN

The Society has set out a comprehensive strategic plan and will continue to develop specific activities to achieve the objectives. The key areas are:

- Advancing knowledge and practice and supporting education

PCCS will continue to build on its successful delivery of a range of online educational material via through a series of educational webinars for members. The annual scientific meeting will be held this year in Belfast as a face-to-face event, with online hybrid access. The masterclasses and nursing education programme will continue. The new website will be updated intermittently with relevant educational resources, and information relevant to members.

- Improving awareness and recognition of paediatric critical care and the advantages of membership of the Society

Benefits of membership will be promoted via existing communication streams, and colleagues who work in high dependency units (HDU) will continue to be encouraged to join the society. A membership strategy to increase accessibility for members in Low to Middle Income Countries (LMIC) is available and will continue to be promoted. A new communication strategy will be developed.

- Enhancing the Society's profile as the professional representative of the paediatric intensive care community in the UK

The Society's Communications Strategy informs how the Society communicates with stakeholders. The Society will continue to build on relationships with other professional organisations to establish PCCS as the primary contact for opinion and information regarding paediatric critical care services in the UK. It will continue to strengthen collaborations with NICE, NHS-England, GIRFT, and other bodies.

- Developing partnership with other organisations involved in paediatric critical care

Representation will be maintained with other organisations. The society is represented by Royal College of Paediatrics and Child Health through co-opted membership on Council. The Society's President attends the Board meetings of the adult Intensive Care Society and the Faculty of Intensive Care Medicine. The National Paediatric Pharmacy Group are co-opted onto PCCS council. PCCS will continue to work with DoH Patient Safety team to support implementation of Martha's rule pilot(s). PCCS will work with NHS England and RCPCH to support development of a new educational resource for clinicians with respect to communication with patients/families.

- Promoting safe practice in paediatric critical care

The Society's Guidelines special interest group which will provide a focus for the ongoing development of standards and guidelines, and a point of contact for NICE and other Societies wishing to work collaboratively. The Society will continue to work through established sub-groups, including nurse managers, in developing its activities. PCCS will support peer review of PCCS services, using the latest standards as reference.

- Paediatric Critical Care Research

The PCCS Study Group (PICS-SG) will continue to provide a forum to promote a multi-disciplinary interest in research. The Society will be making further research grants (awarded competitively) available to members. The PCCS-SG will build on the findings of the research prioritisation exercise, to design and deliver high impact, meaningful research..

**PAEDIATRIC CRITICAL CARE SOCIETY
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR TO 31 MARCH 2024
TRUSTEES' REPORT**

Trustees' Responsibilities Statement

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 2 December 2025 and signed on its behalf by:

A. Plunkett

Dr Adrian Plunkett, President

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF PAEDIATRIC CRITICAL CARE SOCIETY

I report to the trustees on my examination of the accounts of the charity for the year ended to 31 March 2025, which are set out on pages 8 - 13.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiners statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew M Wells FMAAT
Counterculture Partnership LLP
23 St Leonards Road,
Bexhill,
East Sussex,
TN40 1HH

Date: 25 November 2025

PAEDIATRIC CRITICAL CARE SOCIETY
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 31 MARCH 2025

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds 2025 £	Designated Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Donations and legacies:					
Subscriptions		90,469	-	90,469	82,268
Charitable activities:					
Annual Conference	2	104,578	-	104,578	227,888
Study days and other activities		16,354	-	16,354	270
Investment income: Bank interest		337	-	337	140
TOTAL INCOME		211,738	-	211,738	310,566
Expenditure on:					
Charitable activities:					
Annual Conference	2	84,887	-	84,887	194,544
Study days and other activities		23,143	-	23,143	8,761
Grants	3	3,885	615	4,500	-
Membership and support services	4	76,045	-	76,045	78,830
TOTAL EXPENDITURE		187,960	615	188,575	282,135
Net income		23,778	(615)	23,163	28,431
NET MOVEMENT IN FUNDS		23,778	(615)	23,163	28,431
Reconciliation of funds:					
Fund balances brought forward		109,161	615	109,776	81,345
Fund balances carried forward		132,939	-	132,939	109,776

PAEDIATRIC CRITICAL CARE SOCIETY
(A Charitable Incorporated Organisation no. 1165535)
BALANCE SHEET
AS AT 31 MARCH 2025

BALANCE SHEET

	Notes	£	2025 £	£	2024 £
CURRENT ASSETS					
Debtors	6	18,325		259,177	
Cash at bank		133,755		19,843	
Total Current Assets		<u>152,080</u>		<u>279,020</u>	
CREDITORS: falling due within one year	7	(19,141)		(169,244)	
NET CURRENT ASSETS			132,939		109,776
NET ASSETS			<u>132,939</u>		<u>109,776</u>
FUNDS					
Unrestricted funds	8		132,939		109,161
Designated funds	8		-		615
			<u>132,939</u>		<u>109,776</u>

These financial statements were approved by the Trustees on 2 December 2025 and signed on their behalf by:

C. Kanaris

Dr Costantinos Kanaris

A. Plunkett

Dr Adrian Plunkett

1 ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities Act 2011.

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular, the trustees have considered the Charity's forecasts and projections. After making enquiries the trustees have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of the funds is set out in the notes to the financial statements.

Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Subscriptions are accounted for when received. No accrual is made for outstanding subscriptions as membership lapses on non-payment.

Grants and Donations are accounted for when receivable. Grants for future expenditure received subject to conditions are deferred and released to income when the conditions are met.

Meetings income includes registrations fees and associated income received from meetings.

Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Meetings expenditure includes the direct costs of meetings and associated expenditure.

Support Services costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only.

PAEDIATRIC CRITICAL CARE SOCIETY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 MARCH 2025

NOTES

2. ANNUAL CONFERENCE

	Income £	Expenditure £	Year to 31 March 2025 £	Year to 31 March 2024 £
Annual Conference	104,578	84,887	19,691	33,344
	<u>104,578</u>	<u>84,887</u>	<u>19,691</u>	<u>33,344</u>

The Annual conference was held in Liverpool in October 2024 and Edinburgh in October 2023.

3. GRANTS

	2025 £	2024 £
Research grants (2024: 0)	4,500	-
	<u>4,500</u>	<u>-</u>

Two research grants were made during the year (2024: 0), and no travel grants (2024: 0)

4. MEMBERSHIP AND SUPPORT SERVICES

	2025 £	2024 £
Meetings	357	1,944
Consultants	-	6,036
Administrative services	12,898	15,118
Office costs	1,933	1,703
IT costs	2,027	1,010
Website costs	18,942	18,247
Insurance	9,250	11,996
Legal and professional fees	21,564	19,098
Bank and credit card charges	4,326	1,917
	<u>71,297</u>	<u>77,069</u>
Governance costs (see Note 5)	4,748	1,761
	<u>76,045</u>	<u>78,830</u>

**PAEDIATRIC CRITICAL CARE SOCIETY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 MARCH 2025**

5. GOVERNANCE

	2025 £	2024 £
Council meetings	3,758	771
Independent Examiner remuneration	990	990
	<u>4,748</u>	<u>1,761</u>

Trustees received no remuneration. Expenses received during the year were £2,439 for 9 trustees (2024: £3,468 for 7 trustees).

6. DEBTORS

	2025 £	2024 £
Accrued income	-	225,408
Prepayments	18,325	33,769
	<u>18,325</u>	<u>259,177</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Accruals	12,453	39,058
Deferred Income	1,525	17,157
Trade creditors	5,163	113,029
	<u>19,141</u>	<u>169,244</u>

**PAEDIATRIC CRITICAL CARE SOCIETY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 31 MARCH 2025**

8. FUNDS

CURRENT YEAR

	Brought forward 1 April 2024	Income	Expenditure	Carried forward 31 March 2025
	£	£	£	£
Unrestricted Funds	109,161	211,738	(187,960)	132,939
Designated funds	615	-	(615)	-
Total Funds	109,776	211,738	(188,575)	132,939

PRIOR YEAR

	<i>Brought forward 1 April 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Carried forward 31 March 2024</i>
	£	£	£	£
<i>Unrestricted Funds</i>	80,730	310,566	(282,135)	109,161
<i>Designated funds</i>	615	-	-	615
<i>Total Funds</i>	81,345	310,566	(282,135)	109,776

The Designated Fund was established for donations from former members and will be used to support research.

All funds at the year end were represented by net current assets.