



CHERRY GROCE FOUNDATION

Trustees' Annual Report

31 March 2024

Charity Number: 1165412

CHERRY GROCE FOUNDATION

Registered CIO: **1165412**

Principal Office: 336 Brixton Road, London SW9 7AA

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YEAR ENDED 31 MARCH 2024
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CHARITY DETAILS

The trustees submit their annual report and the financial statements for the year ended 31 March 2024.

FULL NAME Cherry Groce Foundation (CGF)

REGISTERED CHARITY NUMBER 1165412

PRINCIPAL OFFICE 336 Brixton Road
London
SW9 7AA

TRUSTEES Mr Kaleb Hailu
Mr Lee Lawrence
Mr Steven McKay

BANKERS Metro Bank PLC
One Southampton Row
London
WC1B 5HA

Independent Examiner JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP

TRUSTEES' REPORT

The trustees present their report along with the financial statements of the charity for the year ended 31st March 2024. The financial statements have been prepared in accordance with the accounting policies set out on page12 and comply with the charity's constitution and applicable law.

TRUSTEES

The trustee's names on page 2 have served throughout the year. Appointment of trustees is governed by the Constitution of the CIO. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

AIMS AND OBJECTS

Cherry Groce Foundation exists to:

To relieve the need of those with a physical or mental impairment / disability by:-

1. Acting as a resource for disabled persons and their carers;
2. Providing or assisting in the provision of activities that will enable disabled persons and their carers to participate within the community;
3. Providing or assisting in the provision of facilities and activities for recreation with the object of improving their quality of life;
4. Advancing education;
5. Advocating for the rights of disabled persons and their carers; and
6. Promoting and delivering other activities that support those affected by disability that meets the agreement of the trustees.

GOVERNANCE

The charity is governed by 3 trustees and managed by 5 Management Committee Members. The charity has a further 4 volunteers who support its activities.

In developing strategies, setting objectives, and undertaking activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit.

ACHIEVEMENTS AND PERFORMANCE

The Cherry Groce Foundation continues to act as a resource for disabled persons and their carers by providing information, advice, guidance and practical support to Black Minority Ethnic groups in particular and the wider community for public benefit.

Our partnership with Mobility Transport continues as we work together to provide transport using a wide range of adapted vehicles for clients who are either wheelchair bound or have other physical impairments. Our aim is to enhance quality of life with minimal complications.

During the fiscal year 2023-2024, the charity made approximately 1,109 journeys for clients attending personal, hospital appointments, therapy sessions, education classes and leisurely activities.

DURING THE YEAR UNDER REVIEW

During the fiscal year 2023-2024 the charity received the remaining funding balance from Social Investment Business (SIB) who work in partnership with The Ubele Initiative.

We extend our heartfelt thanks to our donors, sponsors, and partners, including JP Morgan, the Mayor's Office, Lambeth Social Value Fund and the Social Investment Business. Your support makes our work possible.

Major Expenditures: Programme delivery, teacher training, and community events.

PROJECTS

EDUCATION PROGRAMME – The Louder I Will Sing

The programme provides resources for teachers in primary and secondary schools. It enables them to bring the concepts and dimensions of justice to life for students, rooted in a vital moment of British history, the story of Cherry Groce.

The programme begins with an assembly led by Lee Lawrence, son of Cherry Groce, where he shares his mother's story and their fight for justice. Through a series of lessons, students learn about the historical and cultural context surrounding the events. They are also provided with practical ways to contribute to building a more fair and inclusive society.

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The programme concludes with a follow-up session at the Black Cultural Archives (BCA) and a visit to the Cherry Groce Memorial.



Visit at the Memorial



BCA visit

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Winning poster



Memorial with achievement certificate

Schools Engaged: Lilian Baylis Technology Secondary School, Kings Avenue Primary School, St Helen's RC Primary School, Van Gogh Primary School.

Pupils Impacted: Nearly 400 pupils, with 170 fully participating.

Teacher Training: 48 teachers and staff received training and participated in the programme.

SPEAKING EVENTS

Through his speaking events, Lee Lawrence continues to educate people about the injustice that Cherry Groce suffered. For example, this year alone, as part of his commitment to the charity Lee has delivered presentations for different schools & organisations such as:

- Westminster University
- Elevated Aspirations
- Croydon High Sixth Form

The team continue to regularly attend Hendon Police College, Community Passing Out Parade (POP) week and been instrumental as part of the training of new recruits. The founder presents to the new recruits about his story and the use of Restorative Justice.

The Operations manager is a trained community facilitator, who has a vital and valued role in directly impacting the way the newest officers consider how they provide the best possible service effectively, equitably and fairly, as part of wider reforms within the Met Police to renew policing by consent – delivering More Trust, Less Crime and High Standards.



Windrush 75

Collaboration with JP Morgan & Hummingbird day event

We had the opportunity to collaborate with JP Morgan and Hummingbird Senior Club. During the lead up to the event there was an opportunity for volunteers to capture stories shared by the elders around their experiences during the Windrush and create decorations for the day. On the day the seniors took part in and enjoyed a fashion show, musical tributes, shared dishes from all Caribbean countries, played dominoes and danced away the day.



This event was a success and well received by the elders, JP Morgan volunteers, stakeholders, etc.

Collaboration with The Big Caribbean Lunch celebrating 75 years of the Windrush Generation

The Friends of Windrush provided a lunch for 100+ members of the elder Windrush Generation and their descendants, encouraging them to come together on the

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Windrush Square in Brixton for a few hours of friendship, Caribbean food, music, fun and storytelling.



For the year ended 31st March 2024 and the trustees consider the financial position of the charity to be in line with expectations.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small charity provisions

This report has been prepared in accordance with the Charities Act.

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Statement as to disclosure of information to independent examiner

So far as the trustees are aware, there is no relevant information of which the charity's independent examiner are unaware and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make themselves aware of any relevant information and establish that the independent examiner is aware of that information.

Trustee declaration

The trustees declare that they have approved the trustees' report above, on the 30th January, 2025, and is signed on their behalf by Lee Lawrence:

A handwritten signature in black ink, appearing to read 'L. Lawrence', is written over a horizontal line.

Lee Lawrence, **Trustee**

Independent Examiners Report

To the trustees of Cherry Groce Foundation, I report on the accounts of the charity for the period ended 31st March 2024 which are set out on pages 9 to 15.

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 43(3)a of the 1993 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the 1993Act; and
- state whether particular matters have come to my attention.


Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept; and
 - b. accounts are prepared which agree with the accounting records. Or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed  Date:.....31/01/2025.....

Joanna Goodridge, MICB
JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds	Restricted Funds	£ 2024	£ 2023
INCOMING RESOURCES				
Donations	8,997	52,621	61,618	40,314
Grants	-	50,873	50,873	20,192
Investment Income	-	-	-	
Sales		-	-	1,087
Other	8,039	-	8,039	1321
Total Incoming resources £	17,036	103,494	120,530	62,914
RESOURCES EXPENDED				
Cost of raising funds	0	0	0	-
Expenditure on Charitable Activities	1,130	107,511	108,641	94,484
Other expenditure	0	0	0	0
Total resources Expended £	1,130	107,511	108,641	94,484
Net resources Surplus (Deficit) for the year £	15,906	(4,017)	11,889	(31,570)
Transfer between reserves	0	0	0	0
Total funds brought forward	20,073	(31,570)	(11,497)	20,073
Total funds carried forward £	35,979	(35,587)	392	(11,497)

The notes form part of these financial statements.

Statement of total recognised gains and losses.

The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

**BALANCE SHEET
AS AT 31 MARCH 2024**

	Notes	2024		2023	
		£	£	£	£
ASSETS					
Tangible assets	1.6		3012		3062
CURRENT ASSETS					
Debtors		6508		0	
Cash at bank and in hand		15,166		6,221	
		21,674		6,221	
Creditors: amount falling due within one year					
		24,294		20,780	
Net current assets or current liabilities £			(2,620)		(14,559)
Total assets less total liabilities £			392		(11,497)
Funds of the charity			(11,497)		39,190
Restricted funds			35,979		20,073
Unrestricted funds			(35,587)		(31,570)
Total charity funds £			392		(11,497)

These financial statements were approved and signed by the trustees on the 30th January 2025.



Lee Lawrence, **Trustee**

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Exemption from audit

The charity is exempt from the requirements relating to preparing audited accounts in accordance with the audit requirement of the Act.

The trustees have not required the charity to obtain an audit of its accounts for the year in question.

The trustees declare that they have approved the accounts above.

Signed on behalf of the Charity's trustees on 30th January 2025:



Lee Lawrence, **Trustee**

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are as follow:

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2015).

1.2 Incoming resources

Donations and similar incoming resources are accounted for on receipt by the charity, any pledges of income also gift aid refunds are accrued in the accounting period that they arise.

1.3 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

1.4 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT that cannot be recovered.

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose;
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

1.6 Depreciation Tangible Assets

Individual fixed assets costing £1,000 or more are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Fixtures & Fittings 20%
- Motor Vehicle 25%
- Computer Equipment 20% reducing balance
- Plant and Machinery 33.33% reducing balance

1.7 Staff costs and trustees' remuneration

	2023	2022
Trustees		
Remuneration	0	0
Value of contribution to Trustees Pension	0	0
Total £	<u>0</u>	<u>0</u>

Employees		
Wages & Salaries	35986	29127
Social Security	0	0
Pension	2151	1678
Volunteer Expenses	60	1125
Total £	<u>38197</u>	<u>31929</u>

1.8 Related Party Transactions

The charity was under the control of the Trustee throughout the current year. No transactions with related parties were undertaken such as that required disclosure.

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2. Resources Expended

The notes on this page do not form part of the financial statements.

		2024			2023
		£			£
		Unrestrict ed Funds	Restricted Funds	Total	Total
Cost of Raising Funds					
	FUND RAISING COSTS	-	-	-	-
		-	-	-	-
Expenditure on Charitable Activities					
	COMMUNITY TRANSPORT SERVICE		49115.5	49115.5	37366.8
	CHARITY ACTIVITY COST		432.44	432.44	3267.23
	COST OF GOODS SOLD		0	0	1320.91
	DIRECT EXPENSES		121.38	121.38	0
	VOLUNTEER EXPENSE		60	60	1124.95
	ADVERTISING & MARKETING		4702.95	4702.95	4840
	AUDIT & ACCOUNTANCY FEES	480		480	131.76
	INDEPENDENT EXAMINATION	650		650	0
	CONSULTING		8000	8000	6166.68
	DEPRECIATION EXPENSE		765.4	765.4	0
	ENTERTAINMENT-100% BUSINESS		79.6	79.6	0
	ENTERTAINMENT - 0%		0	0	1550
	POSTAGE, FREIGHT & COURIER		8.95	8.95	0
	GENERAL EXPENSES		343.27	343.27	228.13
	INSURANCE		398.46	398.46	3598.83
	MOTOR VEHICLE EXPENSES		0	0	152
	PRINTING & STATIONERY		926.96	926.96	908.74
	IT SOFTWARE AND CONSUMABLES		899.13	899.13	719.89
	IT - WEB HOSTING		59.7	59.7	40.51
	RATES		176.64	176.64	331.94
	RENT		2007.82	2007.82	1152.42
	VENUE HIRE		120	120	0
	REPAIRS & MAINTENANCE		160	160	0
	SALARIES		35985.66	35985.66	29126.54
	PENSIONS COSTS		2151.48	2151.48	1677.64
	SUBSCRIPTIONS		194	194	96
	TELEPHONE & INTERNET		619.06	619.06	634.77
	TRAVEL - NATIONAL		182.75	182.75	48.35
	Total	1130	107511.15	108641.2	94484.09